



CITY OF RIVERSIDE FIRE DEPARTMENT

FIREFIGHTER/ PARAMEDIC

LATERAL ENTRY

\$8,071 (STEP 3)
INCLUDING PARAMEDIC PAY

TOP STEP
\$9,811 PER MONTH
Plus excellent benefits and
potential incentives

Lateral Firefighters will undergo an
accelerated hiring and
probationary evaluation process.



THE POSITION

The City of Riverside is currently accepting applications for current and future vacancies for the position of

FIREFIGHTER/PARAMEDIC- LATERAL

The City of Riverside offers a competitive compensation package, retirement through CALPERS, and a generous benefit package. Firefighter/Paramedic Laterals are offered a starting salary at Step 3 and may be eligible for a variety of **additional compensation** including specialty, bilingual, and education incentive pay.

COMPENSATION

Salary Range:

\$6,366 - \$8,532 per month
(7 steps) plus 15% for paramedic

Starting Salary:

Laterals will start at Step 3
\$8,071 per month

Retirement:

3% @ 55 PERS Classic
2.7% @ 57 PEPR

Benefits:

Employer contributes to health, vision, dental, and life insurance plans.



SKILL COMPENSATION / SPECIAL PROGRAM STIPENDS

Applicant may be eligible for a variety of additional compensation.



Engine Certification
3%



Squad Certification
3%



HazMat
4%



Tech Rescue
4%



Shift Investigator
4%



Education Bonus up to
20%



Bilingual Pay
2%



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QUALIFICATIONS



Education:

High School diploma or recognized equivalent. Must be 18 years of age at the time of application.



Experience:

Must have **24 months of full-time experience** as a paid career firefighter/paramedic with a public fire agency that is comparable to the City of Riverside Fire Department, as identified by NFPA and CPSE standards.



License:

Valid Class C driver's license or officially recognized equivalent and acceptable driving record at time of appointment and throughout employment.



Training:

Completion of a California State Fire Marshall Fire Fighter 1 Academy and must have a California Fire Fighter 1 Certification or equivalent IFSAC Pro Board accreditation.



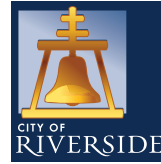
Paramedic:

Must possess a current and valid National Registry Paramedic Certification.

Lateral applicants are not required to complete the FCTC written examination or CPAT.



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THE CITY OF RIVERSIDE

With a population of over 328,000, it currently ranks as the 12th largest city in California, 6th in Southern California, and is the economic powerhouse of one of the fastest growing regions in the United States.

From its incorporation in 1870, Riverside has been a prosperous, desirable place to live because of the foresight of its founders and successive leaders and the artistic spirit that pervades the culture of its residents. Today, Riverside is a leading Southern California city offering a blend of hometown charm, history, and hospitality with the vision, energy, culture, and diversity of a sophisticated metropolitan area.



RIVERSIDE FIRE DEPARTMENT

The City of Riverside Fire Department (RFD) is an ISO Class 1, Internationally Accredited fire department serving over 328,000 residents and a student population of approximately 60,000. Our 210 career firefighters respond to over 39,000 calls annually, deployed out of 14 fire stations strategically spanning Riverside's 81.4 square miles. We take great pride in our 125-year history of exceptional professionalism, excellent customer service and commitment to innovation. Highly motivated, public service minded individuals are strongly encouraged to apply to become part of the RFD family.



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SPECIAL PROGRAMS

URBAN SEARCH AND RESCUE

CA-TF6 is **one of 28 National Task Forces** and **one of eight in California** that respond as either FEMA or as a California EMA resource during emergencies requiring highly skilled search and rescue personnel.

Under the leadership of a Division Chief/US&R Program, the remarkably trained members include firefighters, medical professionals, canine/handler teams and emergency management personnel with special expertise in search and rescue operations. CA-TF6 performed **search and rescue for numerous major disasters**, including the 1994 Northridge Earthquake, the 9/11 terrorist attacks on the World Trade Center, Hurricane Katrina, Hurricane Harvey, and the Camp Fire incident.

FIRE INVESTIGATIONS

The Arson Taskforce consists of members from the Riverside Fire Department, Riverside Police Department and the Department of Justice, Bureau of Alcohol, Tobacco and Firearms. The task force maintains a mobile command and investigations unit as well as five specially equipped investigator units. Typically, the task force will conduct **over 200 fire and arson related investigations annually**.

HAZMAT

City of Riverside Hazardous Materials Team is Type 1 State of California Office of Emergency Services Certified, the **highest certification level available**. The 8-member team is highly trained to **Hazardous Materials Specialist level** and are also **Weapons of Mass Destruction Certified**. The Hazardous Materials Team has several vehicles that house the immense amount of equipment required to be Type 1. These include: Environmental monitors, radiation detectors, WMD monitors, and mitigation equipment.

SWIFT WATER

City of Riverside Fire Department maintains a Type 1 Water Rescue Team with 51 Riverside firefighters **trained in swift water**. RFD maintains an equipment cache to support this specialized team.

HORSE & ANIMAL RESCUE TEAM (HART)

The HART Team was established in 2015 after the City of Riverside Police Department Mounted Patrol Unit recognized the need for a specialized team in the event a **horse or large animal was in need of a technical rescue**. This includes: Overturned horse trailers, horses trapped in quicksand, swimming pools, trenches, wells, septic tanks, hillsides or steep terrain in which the animal is unable to free itself. The team consists of Police Department Mounted Patrol Officers, Technical Rescue Trained Firefighters, Riverside County Animal Control officers, Riverside County Sheriffs Aviation Unit, and two on-call Veterinarians.



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RECRUITMENT PERIOD

Applications Close
Monday, April 15, 2024

APPLY

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LEARN MORE ABOUT THE DEPARTMENT

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