

**City of Riverside  
Salary Schedule Report  
Effective January 10, 2020**

<b><u>Job Code:</u></b>	0400	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ACCOUNT CLERK I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G13B/01	2,994.00	35,928.00	1,381.84	17.27307	
	02	STEP 2		GNLS/G13B/02	3,141.00	37,692.00	1,449.69	18.12115	
	03	STEP 3		GNLS/G13B/03	3,299.00	39,588.00	1,522.61	19.03269	
	04	STEP 4		GNLS/G13B/04	3,463.00	41,556.00	1,598.30	19.97884	
	05	STEP 5		GNLS/G13B/05	3,634.00	43,608.00	1,677.23	20.96538	

<b><u>Job Code:</u></b>	0401	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ACCOUNT CLERK I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G62G/01	2,821.00	33,852.00	1,302.00	16.27500	
	02	STEP 2		GNL2/G62G/02	2,960.00	35,520.00	1,366.15	17.07692	
	03	STEP 3		GNL2/G62G/03	3,109.00	37,308.00	1,434.92	17.93653	
	04	STEP 4		GNL2/G62G/04	3,264.00	39,168.00	1,506.46	18.83076	
	05	STEP 5		GNL2/G62G/05	3,427.00	41,124.00	1,581.69	19.77115	

<b><u>Job Code:</u></b>	0410	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ACCOUNT CLERK II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G18B/01	3,589.00	43,068.00	1,656.46	20.70576	
	02	STEP 2		GNLS/G18B/02	3,762.00	45,144.00	1,736.30	21.70384	
	03	STEP 3		GNLS/G18B/03	3,951.00	47,412.00	1,823.53	22.79423	
	04	STEP 4		GNLS/G18B/04	4,149.00	49,788.00	1,914.92	23.93653	
	05	STEP 5		GNLS/G18B/05	4,355.00	52,260.00	2,010.00	25.12500	

<b><u>Job Code:</u></b>	0420	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	ACCOUNT CLERK II (P)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N06A/1N	3,348.00	40,176.00	1,545.23	19.31538	
	1X	MAXIMUM		PARA/N06A/1X	4,063.00	48,756.00	1,875.23	23.44038	

<b><u>Job Code:</u></b>	0411	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ACCOUNT CLERK II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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01	STEP 1	GNL2/G64M/01	3,382.00	40,584.00	1,560.92	19.51153
02	STEP 2	GNL2/G64M/02	3,546.00	42,552.00	1,636.61	20.45769
03	STEP 3	GNL2/G64M/03	3,725.00	44,700.00	1,719.23	21.49038
04	STEP 4	GNL2/G64M/04	3,912.00	46,944.00	1,805.53	22.56923
05	STEP 5	GNL2/G64M/05	4,105.00	49,260.00	1,894.61	23.68269

**Job Code:** 8250    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ACCOUNTANT I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G32A/01	5,211.00	62,532.00	2,405.07	30.06346
02	STEP 2	GNLS/G32A/02	5,478.00	65,736.00	2,528.30	31.60384
03	STEP 3	GNLS/G32A/03	5,751.00	69,012.00	2,654.30	33.17884
04	STEP 4	GNLS/G32A/04	6,038.00	72,456.00	2,786.76	34.83461
05	STEP 5	GNLS/G32A/05	6,336.00	76,032.00	2,924.30	36.55384

**Job Code:** 8230    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** ACCOUNTANT I (P)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N11C/1N	4,864.00	58,368.00	2,244.92	28.06153
1X	MAXIMUM	PARA/N11C/1X	5,913.00	70,956.00	2,729.07	34.11346

**Job Code:** 8251    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ACCOUNTANT I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G77D/01	4,912.00	58,944.00	2,267.07	28.33846
02	STEP 2	GNL2/G77D/02	5,161.00	61,932.00	2,382.00	29.77500
03	STEP 3	GNL2/G77D/03	5,418.00	65,016.00	2,500.61	31.25769
04	STEP 4	GNL2/G77D/04	5,691.00	68,292.00	2,626.61	32.83269
05	STEP 5	GNL2/G77D/05	5,974.00	71,688.00	2,757.23	34.46538

**Job Code:** 8260    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ACCOUNTANT II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G39A/01	6,038.00	72,456.00	2,786.76	34.83461
02	STEP 2	GNLS/G39A/02	6,336.00	76,032.00	2,924.30	36.55384
03	STEP 3	GNLS/G39A/03	6,656.00	79,872.00	3,072.00	38.40000
04	STEP 4	GNLS/G39A/04	6,985.00	83,820.00	3,223.84	40.29807

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	05	STEP 5	GNLS/G39A/05		7,334.00	88,008.00	3,384.92	42.31153
<b>Job Code:</b>	8270	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	ACCOUNTANT II (PR)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12A/1N		5,634.00	67,608.00	2,600.30	32.50384
	1X	MAXIMUM	PROF/K12A/1X		6,845.00	82,140.00	3,159.23	39.49038
<b>Job Code:</b>	8261	<b>Barg. Unit:</b>	20	GENERAL-SEIU				
<b>Job Description:</b>	ACCOUNTANT II (T)			PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G80A/01		5,691.00	68,292.00	2,626.61	32.83269
	02	STEP 2	GNL2/G80A/02		5,974.00	71,688.00	2,757.23	34.46538
	03	STEP 3	GNL2/G80A/03		6,272.00	75,264.00	2,894.76	36.18461
	04	STEP 4	GNL2/G80A/04		6,583.00	78,996.00	3,038.30	37.97884
	05	STEP 5	GNL2/G80A/05		6,914.00	82,968.00	3,191.07	39.88846
<b>Job Code:</b>	8321	<b>Barg. Unit:</b>	07	SR MANAGEMENT				
<b>Job Description:</b>	ACCOUNTING MGR/CONTROLLER NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74F/1N		10,171.00	122,052.00	4,694.30	58.67884
	1X	MAXIMUM	NCLP/A74F/1X		12,979.00	155,748.00	5,990.30	74.87884
	2N	MERIT MIN	NCLP/A74F/2N		12,979.00	155,748.00	5,990.30	74.87884
	2X	MERIT MAX	NCLP/A74F/2X		14,924.00	179,088.00	6,888.00	86.10000
<b>Job Code:</b>	0460	<b>Barg. Unit:</b>	20	GENERAL-SEIU				
<b>Job Description:</b>	ACCOUNTING TECH			PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G26A/01		4,509.00	54,108.00	2,081.07	26.01346
	02	STEP 2	GNLS/G26A/02		4,730.00	56,760.00	2,183.07	27.28846
	03	STEP 3	GNLS/G26A/03		4,969.00	59,628.00	2,293.38	28.66730
	04	STEP 4	GNLS/G26A/04		5,211.00	62,532.00	2,405.07	30.06346
	05	STEP 5	GNLS/G26A/05		5,478.00	65,736.00	2,528.30	31.60384
<b>Job Code:</b>	0465	<b>Barg. Unit:</b>	55	PARA-PROFESSIONAL				
<b>Job Description:</b>	ACCOUNTING TECH (P)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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1N	MINIMUM	PARA/N11B/1N	4,206.00	50,472.00	1,941.23	24.26538
1X	MAXIMUM	PARA/N11B/1X	5,110.00	61,320.00	2,358.46	29.48076

**Job Code:** 0461    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ACCOUNTING TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G72D/01	4,248.00	50,976.00	1,960.61	24.50769
02	STEP 2	GNL2/G72D/02	4,458.00	53,496.00	2,057.53	25.71923
03	STEP 3	GNL2/G72D/03	4,682.00	56,184.00	2,160.92	27.01153
04	STEP 4	GNL2/G72D/04	4,912.00	58,944.00	2,267.07	28.33846
05	STEP 5	GNL2/G72D/05	5,161.00	61,932.00	2,382.00	29.77500

**Job Code:** 0466    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** ACCOUNTING TECH TRAINEE (P)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N04A/1N	3,633.00	43,596.00	1,676.76	20.95961
1X	MAXIMUM	PARA/N04A/1X	4,005.00	48,060.00	1,848.46	23.10576

**Job Code:** 0490    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** ACCOUNTS PAYABLE SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U11F/1N	5,447.00	65,364.00	2,514.00	31.42500
1X	MAXIMUM	SUPV/U11F/1X	6,616.00	79,392.00	3,053.53	38.16923
2N	MERIT MIN	SUPV/U11F/2N	6,616.00	79,392.00	3,053.53	38.16923
2X	MERIT MAX	SUPV/U11F/2X	7,608.00	91,296.00	3,511.38	43.89230

**Job Code:** 9530    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** ADMIN ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K12N/1N	5,121.00	61,452.00	2,363.53	29.54423
1X	MAXIMUM	PROF/K12N/1X	6,862.00	82,344.00	3,167.07	39.58846
2N	MERIT MIN	PROF/K12N/2N	6,862.00	82,344.00	3,167.07	39.58846
2X	MERIT MAX	PROF/K12N/2X	7,891.00	94,692.00	3,642.00	45.52500

**Job Code:** 9536    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** ADMIN ANALYST TRNE E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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	1N	MINIMUM	PROF/K03A/1N	4,424.00	53,088.00	2,041.84	25.52307
	1X	MAXIMUM	PROF/K03A/1X	4,877.00	58,524.00	2,250.92	28.13653

<b><u>Job Code:</u></b>	0345	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU		PERS TIER 1		
<b><u>Job Description:</u></b>	ADMIN ASSIST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G22B/01	3,634.00	43,608.00	1,677.23	20.96538
	02	STEP 2	GNLS/G22B/02	3,827.00	45,924.00	1,766.30	22.07884
	03	STEP 3	GNLS/G22B/03	4,009.00	48,108.00	1,850.30	23.12884
	04	STEP 4	GNLS/G22B/04	4,210.00	50,520.00	1,943.07	24.28846
	05	STEP 5	GNLS/G22B/05	4,420.00	53,040.00	2,040.00	25.50000
	06	STEP 6	GNLS/G22B/06	4,640.00	55,680.00	2,141.53	26.76923
	07	STEP 7	GNLS/G22B/07	4,874.00	58,488.00	2,249.53	28.11923

<b><u>Job Code:</u></b>	0347	<b><u>Barg. Unit:</u></b>	25 CONFIDENTIAL				
<b><u>Job Description:</u></b>	ADMIN ASSIST (C)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C22A/1N	3,395.00	40,740.00	1,566.92	19.58653
	1X	MAXIMUM	CNFS/C22A/1X	4,548.00	54,576.00	2,099.07	26.23846

<b><u>Job Code:</u></b>	3046	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU		PERS TIER 2/3		
<b><u>Job Description:</u></b>	ADMIN ASSIST (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G68D/01	3,427.00	41,124.00	1,581.69	19.77115
	02	STEP 2	GNL2/G68D/02	3,606.00	43,272.00	1,664.30	20.80384
	03	STEP 3	GNL2/G68D/03	3,779.00	45,348.00	1,744.15	21.80192
	04	STEP 4	GNL2/G68D/04	3,967.00	47,604.00	1,830.92	22.88653
	05	STEP 5	GNL2/G68D/05	4,167.00	50,004.00	1,923.23	24.04038
	06	STEP 6	GNL2/G68D/06	4,373.00	52,476.00	2,018.30	25.22884
	07	STEP 7	GNL2/G68D/07	4,596.00	55,152.00	2,121.23	26.51538

<b><u>Job Code:</u></b>	9881	<b><u>Barg. Unit:</u></b>	25 CONFIDENTIAL				
<b><u>Job Description:</u></b>	ADMIN ASSIST TO THE MAYOR NC E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNNC/C27A/1N	4,549.00	54,588.00	2,099.53	26.24423
	1X	MAXIMUM	CNNC/C27A/1X	5,533.00	66,396.00	2,553.69	31.92115

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<b><u>Job Code:</u></b>	9510	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	ADMIN INTERN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		SPCH/H17B/01	2,253.33	27,040.00	1,040.00	13.00000
	02	STEP 2		SPCH/H17B/02	2,426.66	29,120.00	1,120.00	14.00000
	03	STEP 3		SPCH/H17B/03	2,600.00	31,200.00	1,200.00	15.00000

<b><u>Job Code:</u></b>	9571	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	ADMIN SVCS MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		NCLP/A62A/1N	7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM		NCLP/A62A/1X	9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN		NCLP/A62A/2N	9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX		NCLP/A62A/2X	11,420.00	137,040.00	5,270.76	65.88461

<b><u>Job Code:</u></b>	4440	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	AIR CONDITIONING TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G33B/01	5,376.00	64,512.00	2,481.23	31.01538
	02	STEP 2		GNLS/G33B/02	5,641.00	67,692.00	2,603.53	32.54423
	03	STEP 3		GNLS/G33B/03	5,924.00	71,088.00	2,734.15	34.17692
	04	STEP 4		GNLS/G33B/04	6,217.00	74,604.00	2,869.38	35.86730
	05	STEP 5		GNLS/G33B/05	6,528.00	78,336.00	3,012.92	37.66153

<b><u>Job Code:</u></b>	4442	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	AIR CONDITIONING TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G77M/01	5,065.00	60,780.00	2,337.69	29.22115
	02	STEP 2		GNL2/G77M/02	5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3		GNL2/G77M/03	5,582.00	66,984.00	2,576.30	32.20384
	04	STEP 4		GNL2/G77M/04	5,860.00	70,320.00	2,704.61	33.80769
	05	STEP 5		GNL2/G77M/05	6,154.00	73,848.00	2,840.30	35.50384

<b><u>Job Code:</u></b>	5430	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	AIRCRAFT MECHANIC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNLS/G41D/01	6,293.00	75,516.00	2,904.46	36.30576
02	STEP 2	GNLS/G41D/02	6,607.00	79,284.00	3,049.38	38.11730
03	STEP 3	GNLS/G41D/03	6,938.00	83,256.00	3,202.15	40.02692
04	STEP 4	GNLS/G41D/04	7,285.00	87,420.00	3,362.30	42.02884
05	STEP 5	GNLS/G41D/05	7,646.00	91,752.00	3,528.92	44.11153

**Job Code:** 5431    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** AIRCRAFT MECHANIC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G82C/01	5,932.00	71,184.00	2,737.84	34.22307
02	STEP 2	GNL2/G82C/02	6,229.00	74,748.00	2,874.92	35.93653
03	STEP 3	GNL2/G82C/03	6,538.00	78,456.00	3,017.53	37.71923
04	STEP 4	GNL2/G82C/04	6,866.00	82,392.00	3,168.92	39.61153
05	STEP 5	GNL2/G82C/05	7,208.00	86,496.00	3,326.76	41.58461

**Job Code:** 0690    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** AIRPORT CUST SERV REP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G19G/01	3,352.00	40,224.00	1,547.07	19.33846
02	STEP 2	GNLS/G19G/02	3,519.00	42,228.00	1,624.15	20.30192
03	STEP 3	GNLS/G19G/03	3,694.00	44,328.00	1,704.92	21.31153
04	STEP 4	GNLS/G19G/04	3,882.00	46,584.00	1,791.69	22.39615
05	STEP 5	GNLS/G19G/05	4,073.00	48,876.00	1,879.84	23.49807
06	STEP 6	GNLS/G19G/06	4,277.00	51,324.00	1,974.00	24.67500
07	STEP 7	GNLS/G19G/07	4,491.00	53,892.00	2,072.76	25.90961

**Job Code:** 0691    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** AIRPORT CUST SERV REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G66D/01	3,159.00	37,908.00	1,458.00	18.22500
02	STEP 2	GNL2/G66D/02	3,317.00	39,804.00	1,530.92	19.13653
03	STEP 3	GNL2/G66D/03	3,482.00	41,784.00	1,607.07	20.08846
04	STEP 4	GNL2/G66D/04	3,657.00	43,884.00	1,687.84	21.09807
05	STEP 5	GNL2/G66D/05	3,839.00	46,068.00	1,771.84	22.14807
06	STEP 6	GNL2/G66D/06	4,032.00	48,384.00	1,860.92	23.26153
07	STEP 7	GNL2/G66D/07	4,233.00	50,796.00	1,953.69	24.42115

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<b><u>Job Code:</u></b>	9702	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	AIRPORT MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M65J/1N		7,908.00	94,896.00	3,649.84	45.62307
	1X	MAXIMUM	MGTS/M65J/1X		10,596.00	127,152.00	4,890.46	61.13076
	2N	MERIT MIN	MGTS/M65J/2N		10,596.00	127,152.00	4,890.46	61.13076
	2X	MERIT MAX	MGTS/M65J/2X		12,186.00	146,232.00	5,624.30	70.30384

<b><u>Job Code:</u></b>	0371	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	AIRPORT OPERS COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K09D/1N		4,208.00	50,496.00	1,942.15	24.27692
	1X	MAXIMUM	PROF/K09D/1X		5,639.00	67,668.00	2,602.61	32.53269
	2N	MERIT MIN	PROF/K09D/2N		5,639.00	67,668.00	2,602.61	32.53269
	2X	MERIT MAX	PROF/K09D/2X		6,482.00	77,784.00	2,991.69	37.39615

<b><u>Job Code:</u></b>	2940	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	AIRPORT OPERS SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G23B/01		4,210.00	50,520.00	1,943.07	24.28846
	02	STEP 2	GNLS/G23B/02		4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G23B/03		4,640.00	55,680.00	2,141.53	26.76923
	04	STEP 4	GNLS/G23B/04		4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5	GNLS/G23B/05		5,115.00	61,380.00	2,360.76	29.50961

<b><u>Job Code:</u></b>	2941	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	AIRPORT OPERS SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G69J/01		3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2	GNL2/G69J/02		4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3	GNL2/G69J/03		4,373.00	52,476.00	2,018.30	25.22884
	04	STEP 4	GNL2/G69J/04		4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5	GNL2/G69J/05		4,821.00	57,852.00	2,225.07	27.81346



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<b><u>Job Code:</u></b>	7940	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	ANNEXATION PROG COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	PROF/K15H/1N		6,112.00	73,344.00	2,820.92	35.26153	
	1X	MAXIMUM	PROF/K15H/1X		9,010.00	108,120.00	4,158.46	51.98076	
<b><u>Job Code:</u></b>	5995	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	ARCHIVIST				PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G38A/01		5,924.00	71,088.00	2,734.15	34.17692	
	02	STEP 2	GNLS/G38A/02		6,217.00	74,604.00	2,869.38	35.86730	
	03	STEP 3	GNLS/G38A/03		6,528.00	78,336.00	3,012.92	37.66153	
	04	STEP 4	GNLS/G38A/04		6,860.00	82,320.00	3,166.15	39.57692	
	05	STEP 5	GNLS/G38A/05		7,196.00	86,352.00	3,321.23	41.51538	
<b><u>Job Code:</u></b>	5996	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	ARCHIVIST (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79J/01		5,582.00	66,984.00	2,576.30	32.20384	
	02	STEP 2	GNL2/G79J/02		5,860.00	70,320.00	2,704.61	33.80769	
	03	STEP 3	GNL2/G79J/03		6,154.00	73,848.00	2,840.30	35.50384	
	04	STEP 4	GNL2/G79J/04		6,464.00	77,568.00	2,983.38	37.29230	
	05	STEP 5	GNL2/G79J/05		6,783.00	81,396.00	3,130.61	39.13269	
<b><u>Job Code:</u></b>	8136	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	ARTS & CULTURE MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	NCLP/A71A/1N		6,674.00	80,088.00	3,080.30	38.50384	
	1X	MAXIMUM	NCLP/A71A/1X		11,636.00	139,632.00	5,370.46	67.13076	
	2N	MERIT MIN	NCLP/A71A/2N		11,636.00	139,632.00	5,370.46	67.13076	
	2X	MERIT MAX	NCLP/A71A/2X		13,382.00	160,584.00	6,176.30	77.20384	
<b><u>Job Code:</u></b>	8137	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	ARTS & CULTURE PROJ COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	PROF/K15B/1N		6,101.00	73,212.00	2,815.84	35.19807	

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	1X	MAXIMUM	PROF/K15B/1X	8,175.00	98,100.00	3,773.07	47.16346
<b>Job Code:</b>	8134	<b>Barg. Unit:</b>	55 PARA-PROFESSIONAL				
<b>Job Description:</b>	ARTS & CULTURE PROJ ASSIST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N16C/1N	4,781.00	57,372.00	2,206.61	27.58269
	1X	MAXIMUM	PARA/N16C/1X	5,922.00	71,064.00	2,733.23	34.16538
<b>Job Code:</b>	6285	<b>Barg. Unit:</b>	30 SPECIAL CLASSES				
<b>Job Description:</b>	ASSIST AQUATICS COORD			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H35D/01	3,185.86	38,230.40	1,470.40	18.38000
	02	STEP 2	SPCH/H35D/02	3,296.80	39,561.60	1,521.60	19.02000
	03	STEP 3	SPCH/H35D/03	3,412.93	40,955.20	1,575.20	19.69000
<b>Job Code:</b>	7551	<b>Barg. Unit:</b>	10 MANAGEMENT				
<b>Job Description:</b>	ASSIST BUILDING OFFICIAL E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M70A/1N	8,248.00	98,976.00	3,806.76	47.58461
	1X	MAXIMUM	MGTS/M70A/1X	11,053.00	132,636.00	5,101.38	63.76730
<b>Job Code:</b>	8326	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	ASSIST CHIEF FIN OFFICER NC			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A76C/1N	10,171.00	122,052.00	4,694.30	58.67884
	1X	MAXIMUM	NCLP/A76C/1X	13,625.00	163,500.00	6,288.46	78.60576
	2N	MERIT MIN	NCLP/A76C/2N	13,625.00	163,500.00	6,288.46	78.60576
	2X	MERIT MAX	NCLP/A76C/2X	15,668.00	188,016.00	7,231.38	90.39230
<b>Job Code:</b>	8988	<b>Barg. Unit:</b>	10 MANAGEMENT				
<b>Job Description:</b>	ASSIST CITY ATTORNEY			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M96P/1N	12,940.00	155,280.00	5,972.30	74.65384
	1X	MAXIMUM	MGTS/M96P/1X	16,516.00	198,192.00	7,622.76	95.28461
	2N	MERIT MIN	MGTS/M96P/2N	16,516.00	198,192.00	7,622.76	95.28461
	2X	MERIT MAX	MGTS/M96P/2X	18,993.00	227,916.00	8,766.00	109.57500

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<b><u>Job Code:</u></b>	0131	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	ASSIST CITY CLERK NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A51A/1N		7,524.00	90,288.00	3,472.61	43.40769
	1X	MAXIMUM	NCLP/A51A/1X		11,839.00	142,068.00	5,464.15	68.30192
	2N	MERIT MIN	NCLP/A51A/2N		11,839.00	142,068.00	5,464.15	68.30192
	2X	MERIT MAX	NCLP/A51A/2X		13,613.00	163,356.00	6,282.92	78.53653
<b><u>Job Code:</u></b>	9770	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	ASSIST CITY MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E42A/1N		13,911.00	166,932.00	6,420.46	80.25576
	1X	MAXIMUM	EXEP/E42A/1X		21,954.00	263,448.00	10,132.61	126.65769
<b><u>Job Code:</u></b>	7100	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	ASSIST ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42B/01		6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G42B/02		6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G42B/03		7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G42B/04		7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G42B/05		7,936.00	95,232.00	3,662.76	45.78461
<b><u>Job Code:</u></b>	7101	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	ASSIST ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G82A/01		6,154.00	73,848.00	2,840.30	35.50384
	02	STEP 2	GNL2/G82A/02		6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G82A/03		6,783.00	81,396.00	3,130.61	39.13269
	04	STEP 4	GNL2/G82A/04		7,124.00	85,488.00	3,288.00	41.10000
	05	STEP 5	GNL2/G82A/05		7,481.00	89,772.00	3,452.76	43.15961
<b><u>Job Code:</u></b>	4541	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	ASSIST GEN SERV DIR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B78C/1N		10,572.00	126,864.00	4,879.38	60.99230

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	1X	MAXIMUM	NCLM/B78C/1X	13,439.00	161,268.00	6,202.61	77.53269
<b>Job Code:</b>	6035	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	ASSIST LIBRARY DIR NC2E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B75E/1N	9,611.00	115,332.00	4,435.84	55.44807
	1X	MAXIMUM	NCLM/B75E/1X	11,682.00	140,184.00	5,391.69	67.39615
	2N	MERIT MIN	NCLM/B75E/2N	11,682.00	140,184.00	5,391.69	67.39615
	2X	MERIT MAX	NCLM/B75E/2X	13,434.00	161,208.00	6,200.30	77.50384
<b>Job Code:</b>	7890	<b>Barg. Unit:</b>	20 GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	ASSIST PLANNER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G34B/01	4,988.00	59,856.00	2,302.15	28.77692
	02	STEP 2	GNLS/G34B/02	5,241.00	62,892.00	2,418.92	30.23653
	03	STEP 3	GNLS/G34B/03	5,497.00	65,964.00	2,537.07	31.71346
	04	STEP 4	GNLS/G34B/04	5,777.00	69,324.00	2,666.30	33.32884
	05	STEP 5	GNLS/G34B/05	6,064.00	72,768.00	2,798.76	34.98461
	06	STEP 6	GNLS/G34B/06	6,370.00	76,440.00	2,940.00	36.75000
	07	STEP 7	GNLS/G34B/07	6,687.00	80,244.00	3,086.30	38.57884
<b>Job Code:</b>	7891	<b>Barg. Unit:</b>	20 GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	ASSIST PLANNER (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G78J/01	4,701.00	56,412.00	2,169.69	27.12115
	02	STEP 2	GNL2/G78J/02	4,939.00	59,268.00	2,279.53	28.49423
	03	STEP 3	GNL2/G78J/03	5,181.00	62,172.00	2,391.23	29.89038
	04	STEP 4	GNL2/G78J/04	5,445.00	65,340.00	2,513.07	31.41346
	05	STEP 5	GNL2/G78J/05	5,716.00	68,592.00	2,638.15	32.97692
	06	STEP 6	GNL2/G78J/06	6,003.00	72,036.00	2,770.61	34.63269
	07	STEP 7	GNL2/G78J/07	6,301.00	75,612.00	2,908.15	36.35192
<b>Job Code:</b>	2358	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	ASSIST POLICE CHIEF NC			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/B12A/1N	15,366.00	184,392.00	7,092.00	88.65000
	1X	MAXIMUM	NCLP/B12A/1X	20,098.00	241,176.00	9,276.00	115.95000

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2N	MERIT MIN	NCLP/B12A/2N	20,098.00	241,176.00	9,276.00	115.95000
2X	MERIT MAX	NCLP/B12A/2X	23,113.00	277,356.00	10,667.53	133.34423

<b><u>Job Code:</u></b>	2605	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	ASSIST RANGE MASTER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G25C/01	4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2		GNLS/G25C/02	4,640.00	55,680.00	2,141.53	26.76923
	03	STEP 3		GNLS/G25C/03	4,874.00	58,488.00	2,249.53	28.11923
	04	STEP 4		GNLS/G25C/04	5,115.00	61,380.00	2,360.76	29.50961
	05	STEP 5		GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538

<b><u>Job Code:</u></b>	2606	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	ASSIST RANGE MASTER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038
	02	STEP 2		GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884
	03	STEP 3		GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4		GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346
	05	STEP 5		GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115

<b><u>Job Code:</u></b>	6380	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	ASSIST REC COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G14F/01	2,626.00	31,512.00	1,212.00	15.15000
	02	STEP 2		GNLS/G14F/02	2,758.00	33,096.00	1,272.92	15.91153
	03	STEP 3		GNLS/G14F/03	2,894.00	34,728.00	1,335.69	16.69615
	04	STEP 4		GNLS/G14F/04	3,041.00	36,492.00	1,403.53	17.54423
	05	STEP 5		GNLS/G14F/05	3,190.00	38,280.00	1,472.30	18.40384
	06	STEP 6		GNLS/G14F/06	3,352.00	40,224.00	1,547.07	19.33846
	07	STEP 7		GNLS/G14F/07	3,520.00	42,240.00	1,624.61	20.30769
	08	STEP 8		GNLS/G14F/08	3,695.00	44,340.00	1,705.38	21.31730
	09	STEP 9		GNLS/G14F/09	3,883.00	46,596.00	1,792.15	22.40192

<b><u>Job Code:</u></b>	6381	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	ASSIST REC COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNL2/G63J/01	2,475.00	29,700.00	1,142.30	14.27884
02	STEP 2	GNL2/G63J/02	2,600.00	31,200.00	1,200.00	15.00000
03	STEP 3	GNL2/G63J/03	2,728.00	32,736.00	1,259.07	15.73846
04	STEP 4	GNL2/G63J/04	2,865.00	34,380.00	1,322.30	16.52884
05	STEP 5	GNL2/G63J/05	3,007.00	36,084.00	1,387.84	17.34807
06	STEP 6	GNL2/G63J/06	3,159.00	37,908.00	1,458.00	18.22500
07	STEP 7	GNL2/G63J/07	3,318.00	39,816.00	1,531.38	19.14230
08	STEP 8	GNL2/G63J/08	3,483.00	41,796.00	1,607.53	20.09423
09	STEP 9	GNL2/G63J/09	3,658.00	43,896.00	1,688.30	21.10384

**Job Code:** 9635      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** ASSIST TO THE MAYOR NC E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PRNC/K09C/1N	4,682.00	56,184.00	2,160.92	27.01153
1X	MAXIMUM	PRNC/K09C/1X	6,276.00	75,312.00	2,896.61	36.20769

**Job Code:** 8319      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** ASSISTANT CONTROLLER

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLM/B74C/1N	9,285.00	111,420.00	4,285.38	53.56730
1X	MAXIMUM	NCLM/B74C/1X	11,285.00	135,420.00	5,208.46	65.10576

**Job Code:** 6085      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** ASSOC CURATOR COLLECTIONS

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G20B/01	4,009.00	48,108.00	1,850.30	23.12884
02	STEP 2	GNLS/G20B/02	4,210.00	50,520.00	1,943.07	24.28846
03	STEP 3	GNLS/G20B/03	4,420.00	53,040.00	2,040.00	25.50000
04	STEP 4	GNLS/G20B/04	4,640.00	55,680.00	2,141.53	26.76923

**Job Code:** 6086      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** ASSOC CURATOR COLLECTIONS (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G66J/01	3,779.00	45,348.00	1,744.15	21.80192
02	STEP 2	GNL2/G66J/02	3,967.00	47,604.00	1,830.92	22.88653
03	STEP 3	GNL2/G66J/03	4,167.00	50,004.00	1,923.23	24.04038
04	STEP 4	GNL2/G66J/04	4,373.00	52,476.00	2,018.30	25.22884

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<b><u>Job Code:</u></b> 6128	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU		PERS TIER 1				
<b><u>Job Description:</u></b>	ASSOC EDUC CURATOR (SCI)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G28A/01	4,730.00	56,760.00	2,183.07	27.28846	
	02	STEP 2	GNLS/G28A/02	4,969.00	59,628.00	2,293.38	28.66730	
	03	STEP 3	GNLS/G28A/03	5,211.00	62,532.00	2,405.07	30.06346	
	04	STEP 4	GNLS/G28A/04	5,478.00	65,736.00	2,528.30	31.60384	
	05	STEP 5	GNLS/G28A/05	5,751.00	69,012.00	2,654.30	33.17884	

<b><u>Job Code:</u></b> 6129	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU		PERS TIER 2/3				
<b><u>Job Description:</u></b>	ASSOC EDUC CURATOR (SCI) (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G73M/01	4,458.00	53,496.00	2,057.53	25.71923	
	02	STEP 2	GNL2/G73M/02	4,682.00	56,184.00	2,160.92	27.01153	
	03	STEP 3	GNL2/G73M/03	4,912.00	58,944.00	2,267.07	28.33846	
	04	STEP 4	GNL2/G73M/04	5,161.00	61,932.00	2,382.00	29.77500	
	05	STEP 5	GNL2/G73M/05	5,418.00	65,016.00	2,500.61	31.25769	

<b><u>Job Code:</u></b> 7120	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU		PERS TIER 1				
<b><u>Job Description:</u></b>	ASSOC ENGR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G55B/01	7,543.00	90,516.00	3,481.38	43.51730	
	02	STEP 2	GNLS/G55B/02	7,920.00	95,040.00	3,655.38	45.69230	
	03	STEP 3	GNLS/G55B/03	8,316.00	99,792.00	3,838.15	47.97692	
	04	STEP 4	GNLS/G55B/04	8,730.00	104,760.00	4,029.23	50.36538	
	05	STEP 5	GNLS/G55B/05	9,167.00	110,004.00	4,230.92	52.88653	
	06	STEP 6	GNLS/G55B/06	9,625.00	115,500.00	4,442.30	55.52884	
	07	STEP 7	GNLS/G55B/07	10,107.00	121,284.00	4,664.76	58.30961	

<b><u>Job Code:</u></b> 7122	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU		PERS TIER 2/3				
<b><u>Job Description:</u></b>	ASSOC ENGR (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G84M/01	7,108.00	85,296.00	3,280.61	41.00769	
	02	STEP 2	GNL2/G84M/02	7,463.00	89,556.00	3,444.46	43.05576	
	03	STEP 3	GNL2/G84M/03	7,837.00	94,044.00	3,617.07	45.21346	
	04	STEP 4	GNL2/G84M/04	8,230.00	98,760.00	3,798.46	47.48076	

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	05	STEP 5	GNL2/G84M/05	8,641.00	103,692.00	3,988.15	49.85192
	06	STEP 6	GNL2/G84M/06	9,070.00	108,840.00	4,186.15	52.32692
	07	STEP 7	GNL2/G84M/07	9,525.00	114,300.00	4,396.15	54.95192

**Job Code:** 7910    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ASSOC PLANNER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G41C/01	5,777.00	69,324.00	2,666.30	33.32884
	02	STEP 2	GNLS/G41C/02	6,064.00	72,768.00	2,798.76	34.98461
	03	STEP 3	GNLS/G41C/03	6,370.00	76,440.00	2,940.00	36.75000
	04	STEP 4	GNLS/G41C/04	6,687.00	80,244.00	3,086.30	38.57884
	05	STEP 5	GNLS/G41C/05	7,021.00	84,252.00	3,240.46	40.50576
	06	STEP 6	GNLS/G41C/06	7,373.00	88,476.00	3,402.92	42.53653
	07	STEP 7	GNLS/G41C/07	7,743.00	92,916.00	3,573.69	44.67115

**Job Code:** 7911    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ASSOC PLANNER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G81J/01	5,445.00	65,340.00	2,513.07	31.41346
	02	STEP 2	GNL2/G81J/02	5,716.00	68,592.00	2,638.15	32.97692
	03	STEP 3	GNL2/G81J/03	6,003.00	72,036.00	2,770.61	34.63269
	04	STEP 4	GNL2/G81J/04	6,301.00	75,612.00	2,908.15	36.35192
	05	STEP 5	GNL2/G81J/05	6,618.00	79,416.00	3,054.46	38.18076
	06	STEP 6	GNL2/G81J/06	6,949.00	83,388.00	3,207.23	40.09038
	07	STEP 7	GNL2/G81J/07	7,299.00	87,588.00	3,368.76	42.10961

**Job Code:** 7121    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ASSOC TRAFFIC ENGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G55B/01	7,543.00	90,516.00	3,481.38	43.51730
	02	STEP 2	GNLS/G55B/02	7,920.00	95,040.00	3,655.38	45.69230
	03	STEP 3	GNLS/G55B/03	8,316.00	99,792.00	3,838.15	47.97692
	04	STEP 4	GNLS/G55B/04	8,730.00	104,760.00	4,029.23	50.36538
	05	STEP 5	GNLS/G55B/05	9,167.00	110,004.00	4,230.92	52.88653
	06	STEP 6	GNLS/G55B/06	9,625.00	115,500.00	4,442.30	55.52884
	07	STEP 7	GNLS/G55B/07	10,107.00	121,284.00	4,664.76	58.30961



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<b><u>Job Code:</u></b>	7123	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ASSOC TRAFFIC ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G84M/01	7,108.00	85,296.00	3,280.61	41.00769	
	02	STEP 2		GNL2/G84M/02	7,463.00	89,556.00	3,444.46	43.05576	
	03	STEP 3		GNL2/G84M/03	7,837.00	94,044.00	3,617.07	45.21346	
	04	STEP 4		GNL2/G84M/04	8,230.00	98,760.00	3,798.46	47.48076	
	05	STEP 5		GNL2/G84M/05	8,641.00	103,692.00	3,988.15	49.85192	
	06	STEP 6		GNL2/G84M/06	9,070.00	108,840.00	4,186.15	52.32692	
	07	STEP 7		GNL2/G84M/07	9,525.00	114,300.00	4,396.15	54.95192	

<b><u>Job Code:</u></b>	8335	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	BUDGET AND REVENUE MANAGER NC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		NCLP/A74F/1N	10,171.00	122,052.00	4,694.30	58.67884	
	1X	MAXIMUM		NCLP/A74F/1X	12,979.00	155,748.00	5,990.30	74.87884	
	2N	MERIT MIN		NCLP/A74F/2N	12,979.00	155,748.00	5,990.30	74.87884	
	2X	MERIT MAX		NCLP/A74F/2X	14,924.00	179,088.00	6,888.00	86.10000	

<b><u>Job Code:</u></b>	7480	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING INSP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G34A/01	5,478.00	65,736.00	2,528.30	31.60384	
	02	STEP 2		GNLS/G34A/02	5,751.00	69,012.00	2,654.30	33.17884	
	03	STEP 3		GNLS/G34A/03	6,038.00	72,456.00	2,786.76	34.83461	
	04	STEP 4		GNLS/G34A/04	6,336.00	76,032.00	2,924.30	36.55384	
	05	STEP 5		GNLS/G34A/05	6,656.00	79,872.00	3,072.00	38.40000	

<b><u>Job Code:</u></b>	7481	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING INSP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G78G/01	5,161.00	61,932.00	2,382.00	29.77500	
	02	STEP 2		GNL2/G78G/02	5,418.00	65,016.00	2,500.61	31.25769	
	03	STEP 3		GNL2/G78G/03	5,691.00	68,292.00	2,626.61	32.83269	
	04	STEP 4		GNL2/G78G/04	5,974.00	71,688.00	2,757.23	34.46538	
	05	STEP 5		GNL2/G78G/05	6,272.00	75,264.00	2,894.76	36.18461	

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<b><u>Job Code:</u></b>	7479	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING INSP I TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G24E/01	4,731.00	56,772.00	2,183.53	27.29423	
	02	STEP 2		GNLS/G24E/02	4,969.00	59,628.00	2,293.38	28.66730	
	03	STEP 3		GNLS/G24E/03	5,215.00	62,580.00	2,406.92	30.08653	
<b><u>Job Code:</u></b>	7482	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING INSP I TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G70M/01	4,459.00	53,508.00	2,058.00	25.72500	
	02	STEP 2		GNL2/G70M/02	4,682.00	56,184.00	2,160.92	27.01153	
	03	STEP 3		GNL2/G70M/03	4,916.00	58,992.00	2,268.92	28.36153	
<b><u>Job Code:</u></b>	7490	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING INSP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G41A/01	6,336.00	76,032.00	2,924.30	36.55384	
	02	STEP 2		GNLS/G41A/02	6,656.00	79,872.00	3,072.00	38.40000	
	03	STEP 3		GNLS/G41A/03	6,985.00	83,820.00	3,223.84	40.29807	
	04	STEP 4		GNLS/G41A/04	7,334.00	88,008.00	3,384.92	42.31153	
	05	STEP 5		GNLS/G41A/05	7,703.00	92,436.00	3,555.23	44.44038	
<b><u>Job Code:</u></b>	7491	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING INSP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G81D/01	5,974.00	71,688.00	2,757.23	34.46538	
	02	STEP 2		GNL2/G81D/02	6,272.00	75,264.00	2,894.76	36.18461	
	03	STEP 3		GNL2/G81D/03	6,583.00	78,996.00	3,038.30	37.97884	
	04	STEP 4		GNL2/G81D/04	6,914.00	82,968.00	3,191.07	39.88846	
	05	STEP 5		GNL2/G81D/05	7,260.00	87,120.00	3,350.76	41.88461	
<b><u>Job Code:</u></b>	7530	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	BUILDING INSPECTION SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SUPV/U16E/1N	7,688.00	92,256.00	3,548.30	44.35384	

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		1X	MAXIMUM	SUPV/U16E/1X	9,342.00	112,104.00	4,311.69	53.89615
<b>Job Code:</b>	4344	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	BUILDING MAINT CREW LEADER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G33A/01	5,352.00	64,224.00	2,470.15	30.87692	
	02	STEP 2	GNLS/G33A/02	5,617.00	67,404.00	2,592.46	32.40576	
	03	STEP 3	GNLS/G33A/03	5,900.00	70,800.00	2,723.07	34.03846	
	04	STEP 4	GNLS/G33A/04	6,193.00	74,316.00	2,858.30	35.72884	
	05	STEP 5	GNLS/G33A/05	6,502.00	78,024.00	3,000.92	37.51153	
<b>Job Code:</b>	4345	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	BUILDING MAINT CREW LEADER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G77J/01	5,045.00	60,540.00	2,328.46	29.10576	
	02	STEP 2	GNL2/G77J/02	5,294.00	63,528.00	2,443.38	30.54230	
	03	STEP 3	GNL2/G77J/03	5,560.00	66,720.00	2,566.15	32.07692	
	04	STEP 4	GNL2/G77J/04	5,836.00	70,032.00	2,693.53	33.66923	
	05	STEP 5	GNL2/G77J/05	6,130.00	73,560.00	2,829.23	35.36538	
<b>Job Code:</b>	4340	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	BUILDING MAINT SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G29E/01	4,861.00	58,332.00	2,243.53	28.04423	
	02	STEP 2	GNLS/G29E/02	5,103.00	61,236.00	2,355.23	29.44038	
	03	STEP 3	GNLS/G29E/03	5,356.00	64,272.00	2,472.00	30.90000	
	04	STEP 4	GNLS/G29E/04	5,627.00	67,524.00	2,597.07	32.46346	
	05	STEP 5	GNLS/G29E/05	5,905.00	70,860.00	2,725.38	34.06730	
<b>Job Code:</b>	4341	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	BUILDING MAINT SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G75A/01	4,581.00	54,972.00	2,114.30	26.42884	
	02	STEP 2	GNL2/G75A/02	4,810.00	57,720.00	2,220.00	27.75000	
	03	STEP 3	GNL2/G75A/03	5,049.00	60,588.00	2,330.30	29.12884	
	04	STEP 4	GNL2/G75A/04	5,302.00	63,624.00	2,447.07	30.58846	
	05	STEP 5	GNL2/G75A/05	5,565.00	66,780.00	2,568.46	32.10576	

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<b><u>Job Code:</u></b>	7552	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	BUILDING OFFICIAL NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74C/1N		10,027.00	120,324.00	4,627.84	57.84807
	1X	MAXIMUM	NCLP/A74C/1X		12,797.00	153,564.00	5,906.30	73.82884
	2N	MERIT MIN	NCLP/A74C/2N		12,797.00	153,564.00	5,906.30	73.82884
	2X	MERIT MAX	NCLP/A74C/2X		14,717.00	176,604.00	6,792.46	84.90576

<b><u>Job Code:</u></b>	6955	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	BUILDING PERMIT TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G24D/01		3,983.00	47,796.00	1,838.30	22.97884
	02	STEP 2	GNLS/G24D/02		4,180.00	50,160.00	1,929.23	24.11538
	03	STEP 3	GNLS/G24D/03		4,390.00	52,680.00	2,026.15	25.32692
	04	STEP 4	GNLS/G24D/04		4,609.00	55,308.00	2,127.23	26.59038
	05	STEP 5	GNLS/G24D/05		4,840.00	58,080.00	2,233.84	27.92307
	06	STEP 6	GNLS/G24D/06		5,083.00	60,996.00	2,346.00	29.32500
	07	STEP 7	GNLS/G24D/07		5,336.00	64,032.00	2,462.76	30.78461

<b><u>Job Code:</u></b>	6956	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	BUILDING PERMIT TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G70J/01		3,754.00	45,048.00	1,732.61	21.65769
	02	STEP 2	GNL2/G70J/02		3,940.00	47,280.00	1,818.46	22.73076
	03	STEP 3	GNL2/G70J/03		4,139.00	49,668.00	1,910.30	23.87884
	04	STEP 4	GNL2/G70J/04		4,346.00	52,152.00	2,005.84	25.07307
	05	STEP 5	GNL2/G70J/05		4,562.00	54,744.00	2,105.53	26.31923
	06	STEP 6	GNL2/G70J/06		4,790.00	57,480.00	2,210.76	27.63461
	07	STEP 7	GNL2/G70J/07		5,030.00	60,360.00	2,321.53	29.01923

<b><u>Job Code:</u></b>	4520	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	BUILDING SVCS OPERS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M50E/1N		6,240.00	74,880.00	2,880.00	36.00000
	1X	MAXIMUM	MGTS/M50E/1X		8,366.00	100,392.00	3,861.23	48.26538

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<b><u>Job Code:</u></b>	6979	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G30B/01	4,509.00	54,108.00	2,081.07	26.01346	
	02	STEP 2		GNLS/G30B/02	4,730.00	56,760.00	2,183.07	27.28846	
	03	STEP 3		GNLS/G30B/03	4,969.00	59,628.00	2,293.38	28.66730	
	04	STEP 4		GNLS/G30B/04	5,211.00	62,532.00	2,405.07	30.06346	
	05	STEP 5		GNLS/G30B/05	5,478.00	65,736.00	2,528.30	31.60384	
	06	STEP 6		GNLS/G30B/06	5,751.00	69,012.00	2,654.30	33.17884	
	07	STEP 7		GNLS/G30B/07	6,038.00	72,456.00	2,786.76	34.83461	

<b><u>Job Code:</u></b>	6981	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G75M/01	4,248.00	50,976.00	1,960.61	24.50769	
	02	STEP 2		GNL2/G75M/02	4,458.00	53,496.00	2,057.53	25.71923	
	03	STEP 3		GNL2/G75M/03	4,682.00	56,184.00	2,160.92	27.01153	
	04	STEP 4		GNL2/G75M/04	4,912.00	58,944.00	2,267.07	28.33846	
	05	STEP 5		GNL2/G75M/05	5,161.00	61,932.00	2,382.00	29.77500	
	06	STEP 6		GNL2/G75M/06	5,418.00	65,016.00	2,500.61	31.25769	
	07	STEP 7		GNL2/G75M/07	5,691.00	68,292.00	2,626.61	32.83269	

<b><u>Job Code:</u></b>	6985	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G42C/01	5,924.00	71,088.00	2,734.15	34.17692	
	02	STEP 2		GNLS/G42C/02	6,217.00	74,604.00	2,869.38	35.86730	
	03	STEP 3		GNLS/G42C/03	6,528.00	78,336.00	3,012.92	37.66153	
	04	STEP 4		GNLS/G42C/04	6,860.00	82,320.00	3,166.15	39.57692	
	05	STEP 5		GNLS/G42C/05	7,196.00	86,352.00	3,321.23	41.51538	
	06	STEP 6		GNLS/G42C/06	7,559.00	90,708.00	3,488.76	43.60961	
	07	STEP 7		GNLS/G42C/07	7,936.00	95,232.00	3,662.76	45.78461	

<b><u>Job Code:</u></b>	6987	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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01	STEP 1	GNL2/G82D/01	5,582.00	66,984.00	2,576.30	32.20384
02	STEP 2	GNL2/G82D/02	5,860.00	70,320.00	2,704.61	33.80769
03	STEP 3	GNL2/G82D/03	6,154.00	73,848.00	2,840.30	35.50384
04	STEP 4	GNL2/G82D/04	6,464.00	77,568.00	2,983.38	37.29230
05	STEP 5	GNL2/G82D/05	6,783.00	81,396.00	3,130.61	39.13269
06	STEP 6	GNL2/G82D/06	7,124.00	85,488.00	3,288.00	41.10000
07	STEP 7	GNL2/G82D/07	7,481.00	89,772.00	3,452.76	43.15961

**Job Code:** 6986      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** BUILDING SVCS PROJ MGR E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	MGTS/M47E/1N	5,976.00	71,712.00	2,758.15	34.47692
1X	MAXIMUM	MGTS/M47E/1X	8,007.00	96,084.00	3,695.53	46.19423
2N	MERIT MIN	MGTS/M47E/2N	8,007.00	96,084.00	3,695.53	46.19423
2X	MERIT MAX	MGTS/M47E/2X	9,209.00	110,508.00	4,250.30	53.12884

**Job Code:** 4510      **Barg. Unit:** 50      SUPERVISORY  
**Job Description:** BUILDING SVCS SUPV E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	SUPV/U16C/1N	6,881.00	82,572.00	3,175.84	39.69807
1X	MAXIMUM	SUPV/U16C/1X	8,366.00	100,392.00	3,861.23	48.26538
2N	MERIT MIN	SUPV/U16C/2N	8,366.00	100,392.00	3,861.23	48.26538
2X	MERIT MAX	SUPV/U16C/2X	9,622.00	115,464.00	4,440.92	55.51153

**Job Code:** 9261      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** BUSINESS SYS ANALYST

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K11A/1N	5,276.00	63,312.00	2,435.07	30.43846
1X	MAXIMUM	PROF/K11A/1X	6,938.00	83,256.00	3,202.15	40.02692

**Job Code:** 9255      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** BUSINESS SYS SUP MGR 2E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	MGTS/M65A/01	7,873.00	94,476.00	3,633.69	45.42115
02	STEP 2	MGTS/M65A/02	8,262.00	99,144.00	3,813.23	47.66538
03	STEP 3	MGTS/M65A/03	8,677.00	104,124.00	4,004.76	50.05961
04	STEP 4	MGTS/M65A/04	9,113.00	109,356.00	4,206.00	52.57500

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05	STEP 5	MGTS/M65A/05	9,562.00	114,744.00	4,413.23	55.16538
06	STEP 6	MGTS/M65A/06	10,046.00	120,552.00	4,636.61	57.95769

**Job Code:** 9262    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** BUSINESS SYS SUP TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G26A/01	4,509.00	54,108.00	2,081.07	26.01346
02	STEP 2	GNLS/G26A/02	4,730.00	56,760.00	2,183.07	27.28846
03	STEP 3	GNLS/G26A/03	4,969.00	59,628.00	2,293.38	28.66730
04	STEP 4	GNLS/G26A/04	5,211.00	62,532.00	2,405.07	30.06346
05	STEP 5	GNLS/G26A/05	5,478.00	65,736.00	2,528.30	31.60384

**Job Code:** 9263    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** BUSINESS SYS SUP TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G72D/01	4,248.00	50,976.00	1,960.61	24.50769
02	STEP 2	GNL2/G72D/02	4,458.00	53,496.00	2,057.53	25.71923
03	STEP 3	GNL2/G72D/03	4,682.00	56,184.00	2,160.92	27.01153
04	STEP 4	GNL2/G72D/04	4,912.00	58,944.00	2,267.07	28.33846
05	STEP 5	GNL2/G72D/05	5,161.00	61,932.00	2,382.00	29.77500

**Job Code:** 9256    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** BUSINESS SYSTEMS MANAGER I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A65P/1N	6,406.00	76,872.00	2,956.61	36.95769
1X	MAXIMUM	NCLP/A65P/1X	10,953.00	131,436.00	5,055.23	63.19038
2N	MERIT MIN	NCLP/A65P/2N	10,953.00	131,436.00	5,055.23	63.19038
2X	MERIT MAX	NCLP/A65P/2X	12,596.00	151,152.00	5,813.53	72.66923

**Job Code:** 9265    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** BUSINESS SYSTEMS MANAGER II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A72H/1N	7,327.00	87,924.00	3,381.69	42.27115
1X	MAXIMUM	NCLP/A72H/1X	12,538.00	150,456.00	5,786.76	72.33461
2N	MERIT MIN	NCLP/A72H/2N	12,538.00	150,456.00	5,786.76	72.33461
2X	MERIT MAX	NCLP/A72H/2X	14,419.00	173,028.00	6,654.92	83.18653

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<b><u>Job Code:</u></b>	0876	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	BUSINESS TAX COLL SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11L/1N		6,374.00	76,488.00	2,941.84	36.77307
	1X	MAXIMUM	SUPV/U11L/1X		7,764.00	93,168.00	3,583.38	44.79230

<b><u>Job Code:</u></b>	0585	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	BUSINESS TAX INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31F/01		5,117.00	61,404.00	2,361.69	29.52115
	02	STEP 2	GNLS/G31F/02		5,373.00	64,476.00	2,479.84	30.99807
	03	STEP 3	GNLS/G31F/03		5,643.00	67,716.00	2,604.46	32.55576
	04	STEP 4	GNLS/G31F/04		5,924.00	71,088.00	2,734.15	34.17692
	05	STEP 5	GNLS/G31F/05		6,220.00	74,640.00	2,870.76	35.88461

<b><u>Job Code:</u></b>	0586	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	BUSINESS TAX INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76J/01		4,821.00	57,852.00	2,225.07	27.81346
	02	STEP 2	GNL2/G76J/02		5,065.00	60,780.00	2,337.69	29.22115
	03	STEP 3	GNL2/G76J/03		5,318.00	63,816.00	2,454.46	30.68076
	04	STEP 4	GNL2/G76J/04		5,582.00	66,984.00	2,576.30	32.20384
	05	STEP 5	GNL2/G76J/05		5,860.00	70,320.00	2,704.61	33.80769

<b><u>Job Code:</u></b>	0579	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	BUSINESS TAX REP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G14E/01		2,719.00	32,628.00	1,254.92	15.68653
	02	STEP 2	GNLS/G14E/02		2,856.00	34,272.00	1,318.15	16.47692
	03	STEP 3	GNLS/G14E/03		2,997.00	35,964.00	1,383.23	17.29038
	04	STEP 4	GNLS/G14E/04		3,147.00	37,764.00	1,452.46	18.15576
	05	STEP 5	GNLS/G14E/05		3,304.00	39,648.00	1,524.92	19.06153
	06	STEP 6	GNLS/G14E/06		3,469.00	41,628.00	1,601.07	20.01346
	07	STEP 7	GNLS/G14E/07		3,644.00	43,728.00	1,681.84	21.02307
	08	STEP 8	GNLS/G14E/08		3,827.00	45,924.00	1,766.30	22.07884
	09	STEP 9	GNLS/G14E/09		4,018.00	48,216.00	1,854.46	23.18076



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<b><u>Job Code:</u></b>	0582	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUSINESS TAX REP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G63G/01	2,563.00	30,756.00	1,182.92	14.78653	
	02	STEP 2		GNL2/G63G/02	2,690.00	32,280.00	1,241.53	15.51923	
	03	STEP 3		GNL2/G63G/03	2,825.00	33,900.00	1,303.84	16.29807	
	04	STEP 4		GNL2/G63G/04	2,967.00	35,604.00	1,369.38	17.11730	
	05	STEP 5		GNL2/G63G/05	3,115.00	37,380.00	1,437.69	17.97115	
	06	STEP 6		GNL2/G63G/06	3,270.00	39,240.00	1,509.23	18.86538	
	07	STEP 7		GNL2/G63G/07	3,434.00	41,208.00	1,584.92	19.81153	
	08	STEP 8		GNL2/G63G/08	3,606.00	43,272.00	1,664.30	20.80384	
	09	STEP 9		GNL2/G63G/09	3,786.00	45,432.00	1,747.38	21.84230	
<b><u>Job Code:</u></b>	0580	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUSINESS TAX REP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19D/01	3,464.00	41,568.00	1,598.76	19.98461	
	02	STEP 2		GNLS/G19D/02	3,636.00	43,632.00	1,678.15	20.97692	
	03	STEP 3		GNLS/G19D/03	3,819.00	45,828.00	1,762.61	22.03269	
	04	STEP 4		GNLS/G19D/04	4,010.00	48,120.00	1,850.76	23.13461	
	05	STEP 5		GNLS/G19D/05	4,210.00	50,520.00	1,943.07	24.28846	
	06	STEP 6		GNLS/G19D/06	4,420.00	53,040.00	2,040.00	25.50000	
	07	STEP 7		GNLS/G19D/07	4,642.00	55,704.00	2,142.46	26.78076	
<b><u>Job Code:</u></b>	0583	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUSINESS TAX REP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65J/01	3,265.00	39,180.00	1,506.92	18.83653	
	02	STEP 2		GNL2/G65J/02	3,428.00	41,136.00	1,582.15	19.77692	
	03	STEP 3		GNL2/G65J/03	3,599.00	43,188.00	1,661.07	20.76346	
	04	STEP 4		GNL2/G65J/04	3,780.00	45,360.00	1,744.61	21.80769	
	05	STEP 5		GNL2/G65J/05	3,968.00	47,616.00	1,831.38	22.89230	
	06	STEP 6		GNL2/G65J/06	4,166.00	49,992.00	1,922.76	24.03461	
	07	STEP 7		GNL2/G65J/07	4,376.00	52,512.00	2,019.69	25.24615	

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<b><u>Job Code:</u></b>	8989	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	CHIEF ASSIST CTY ATTORNEY 2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/B17F/1N		15,592.00	187,104.00	7,196.30	89.95384
	1X	MAXIMUM	NCLP/B17F/1X		18,812.00	225,744.00	8,682.46	108.53076
	2N	MERIT MIN	NCLP/B17F/2N		18,812.00	225,744.00	8,682.46	108.53076
	2X	MERIT MAX	NCLP/B17F/2X		21,632.00	259,584.00	9,984.00	124.80000
<b><u>Job Code:</u></b>	7631	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	CHIEF CONST INSP E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M51B/1N		7,061.00	84,732.00	3,258.92	40.73653
	1X	MAXIMUM	MGTS/M51B/1X		8,579.00	102,948.00	3,959.53	49.49423
<b><u>Job Code:</u></b>	8330	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CHIEF FIN OFF/CITY TREASURER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E33A/1N		13,810.00	165,720.00	6,373.84	79.67307
	1X	MAXIMUM	EXEP/E33A/1X		19,958.00	239,496.00	9,211.38	115.14230
<b><u>Job Code:</u></b>	9244	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	CHIEF INNOV SECURITY OFF NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A76C/1N		10,171.00	122,052.00	4,694.30	58.67884
	1X	MAXIMUM	NCLP/A76C/1X		13,625.00	163,500.00	6,288.46	78.60576
	2N	MERIT MIN	NCLP/A76C/2N		13,625.00	163,500.00	6,288.46	78.60576
	2X	MERIT MAX	NCLP/A76C/2X		15,668.00	188,016.00	7,231.38	90.39230
<b><u>Job Code:</u></b>	9220	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CHIEF INNOVATION OFF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E29A/1N		13,155.00	157,860.00	6,071.53	75.89423
	1X	MAXIMUM	EXEP/E29A/1X		19,010.00	228,120.00	8,773.84	109.67307

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<b><u>Job Code:</u></b>	9642	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	CHIEF OF STAFF/MAYOR OFFC NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A57B/1N		7,193.00	86,316.00	3,319.84	41.49807
	1X	MAXIMUM	NCLP/A57B/1X		8,989.00	107,868.00	4,148.76	51.85961
	2N	MERIT MIN	NCLP/A57B/2N		8,989.00	107,868.00	4,148.76	51.85961
	2X	MERIT MAX	NCLP/A57B/2X		10,339.00	124,068.00	4,771.84	59.64807
<b><u>Job Code:</u></b>	8990	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CITY ATTORNEY				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	EXES/E19C/01		29,574.00	354,888.00	13,649.53	170.61923
<b><u>Job Code:</u></b>	9720	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CITY CLERK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXES/E13A/1N		14,343.00	172,116.00	6,619.84	82.74807
	1X	MAXIMUM	EXES/E13A/1X		19,398.00	232,776.00	8,952.92	111.91153
<b><u>Job Code:</u></b>	0115	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	CITY CLERK SPEC (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C23C/1N		3,131.00	37,572.00	1,445.07	18.06346
	1X	MAXIMUM	CNFS/C23C/1X		4,823.00	57,876.00	2,226.00	27.82500
<b><u>Job Code:</u></b>	7920	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	CITY HISTORIC PRESVT OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K21B/1N		6,724.00	80,688.00	3,103.38	38.79230
	1X	MAXIMUM	PROF/K21B/1X		9,010.00	108,120.00	4,158.46	51.98076
	2N	MERIT MIN	PROF/K21B/2N		9,010.00	108,120.00	4,158.46	51.98076
	2X	MERIT MAX	PROF/K21B/2X		10,360.00	124,320.00	4,781.53	59.76923
<b><u>Job Code:</u></b>	9790	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CITY MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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	01	STEP 1	EXES/E32A/01	26,803.00	321,636.00	12,370.61	154.63269
<b>Job Code:</b>	7966	<b>Barg. Unit:</b>	10 MANAGEMENT				
<b>Job Description:</b>	CITY PLANNER E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M90F/1N	10,027.00	120,324.00	4,627.84	57.84807
	1X	MAXIMUM	MGTS/M90F/1X	12,797.00	153,564.00	5,906.30	73.82884
	2N	MERIT MIN	MGTS/M90F/2N	12,797.00	153,564.00	5,906.30	73.82884
	2X	MERIT MAX	MGTS/M90F/2X	14,717.00	176,604.00	6,792.46	84.90576
<b>Job Code:</b>	7210	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	CITY TRAFFIC ENGR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
	1X	MAXIMUM	NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
	2N	MERIT MIN	NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
	2X	MERIT MAX	NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961
<b>Job Code:</b>	8620	<b>Barg. Unit:</b>	55 PARA-PROFESSIONAL				
<b>Job Description:</b>	CLAIMS ADMR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N16D/1N	6,156.00	73,872.00	2,841.23	35.51538
	1X	MAXIMUM	PARA/N16D/1X	7,481.00	89,772.00	3,452.76	43.15961
<b>Job Code:</b>	8610	<b>Barg. Unit:</b>	25 CONFIDENTIAL				
<b>Job Description:</b>	CLAIMS EXAMINER (C)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C30A/1N	4,726.00	56,712.00	2,181.23	27.26538
	1X	MAXIMUM	CNFS/C30A/1X	5,747.00	68,964.00	2,652.46	33.15576
<b>Job Code:</b>	0022	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	CLERICAL ASSIST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G05A/01	2,480.00	29,760.00	1,144.61	14.30769
	02	STEP 2	GNLS/G05A/02	2,604.00	31,248.00	1,201.84	15.02307
	03	STEP 3	GNLS/G05A/03	2,734.00	32,808.00	1,261.84	15.77307
	04	STEP 4	GNLS/G05A/04	2,871.00	34,452.00	1,325.07	16.56346

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05	STEP 5	GNLS/G05A/05	3,014.00	36,168.00	1,391.07	17.38846
06	STEP 6	GNLS/G05A/06	3,165.00	37,980.00	1,460.76	18.25961
07	STEP 7	GNLS/G05A/07	3,323.00	39,876.00	1,533.69	19.17115
08	STEP 8	GNLS/G05A/08	3,489.00	41,868.00	1,610.30	20.12884

<b><u>Job Code:</u></b>	0021	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	CLERICAL ASSIST (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C05A/1N		2,341.00	28,092.00	1,080.46	13.50576
	1X	MAXIMUM	CNFS/C05A/1X		3,293.00	39,516.00	1,519.84	18.99807

<b><u>Job Code:</u></b>	0023	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	CLERICAL ASSIST (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G60G/01		2,341.00	28,092.00	1,080.46	13.50576	
	02	STEP 2	GNL2/G60G/02		2,457.00	29,484.00	1,134.00	14.17500	
	03	STEP 3	GNL2/G60G/03		2,579.00	30,948.00	1,190.30	14.87884	
	04	STEP 4	GNL2/G60G/04		2,709.00	32,508.00	1,250.30	15.62884	
	05	STEP 5	GNL2/G60G/05		2,844.00	34,128.00	1,312.61	16.40769	
	06	STEP 6	GNL2/G60G/06		2,986.00	35,832.00	1,378.15	17.22692	
	07	STEP 7	GNL2/G60G/07		3,136.00	37,632.00	1,447.38	18.09230	
	08	STEP 8	GNL2/G60G/08		3,293.00	39,516.00	1,519.84	18.99807	

<b><u>Job Code:</u></b>	0020	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	CLERICAL ASSIST - HRLY				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/I66G/1N		2,253.33	27,040.00	1,040.00	13.00000
	1X	MAXIMUM	SPCM/I66G/1X		3,171.00	38,052.00	1,463.53	18.29423

<b><u>Job Code:</u></b>	8760	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	CMTY REL COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M49E/1N		6,226.00	74,712.00	2,873.53	35.91923
	1X	MAXIMUM	MGTS/M49E/1X		8,343.00	100,116.00	3,850.61	48.13269

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<b><u>Job Code:</u></b>	7540	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	CODE ENFORCEMENT MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M87E/1N		11,062.00	132,744.00	5,105.53	63.81923
	1X	MAXIMUM	MGTS/M87E/1X		12,022.00	144,264.00	5,548.61	69.35769
	2N	MERIT MIN	MGTS/M87E/2N		12,022.00	144,264.00	5,548.61	69.35769
	2X	MERIT MAX	MGTS/M87E/2X		13,826.00	165,912.00	6,381.23	79.76538

<b><u>Job Code:</u></b>	7440	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31B/01		5,115.00	61,380.00	2,360.76	29.50961
	02	STEP 2	GNLS/G31B/02		5,376.00	64,512.00	2,481.23	31.01538
	03	STEP 3	GNLS/G31B/03		5,641.00	67,692.00	2,603.53	32.54423
	04	STEP 4	GNLS/G31B/04		5,924.00	71,088.00	2,734.15	34.17692
	05	STEP 5	GNLS/G31B/05		6,217.00	74,604.00	2,869.38	35.86730

<b><u>Job Code:</u></b>	7441	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76J/01		4,821.00	57,852.00	2,225.07	27.81346
	02	STEP 2	GNL2/G76J/02		5,065.00	60,780.00	2,337.69	29.22115
	03	STEP 3	GNL2/G76J/03		5,318.00	63,816.00	2,454.46	30.68076
	04	STEP 4	GNL2/G76J/04		5,582.00	66,984.00	2,576.30	32.20384
	05	STEP 5	GNL2/G76J/05		5,860.00	70,320.00	2,704.61	33.80769

<b><u>Job Code:</u></b>	7450	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G38A/01		5,924.00	71,088.00	2,734.15	34.17692
	02	STEP 2	GNLS/G38A/02		6,217.00	74,604.00	2,869.38	35.86730
	03	STEP 3	GNLS/G38A/03		6,528.00	78,336.00	3,012.92	37.66153
	04	STEP 4	GNLS/G38A/04		6,860.00	82,320.00	3,166.15	39.57692
	05	STEP 5	GNLS/G38A/05		7,196.00	86,352.00	3,321.23	41.51538

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<b><u>Job Code:</u></b>	7451	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79J/01	5,582.00	66,984.00	2,576.30	32.20384	
	02	STEP 2		GNL2/G79J/02	5,860.00	70,320.00	2,704.61	33.80769	
	03	STEP 3		GNL2/G79J/03	6,154.00	73,848.00	2,840.30	35.50384	
	04	STEP 4		GNL2/G79J/04	6,464.00	77,568.00	2,983.38	37.29230	
	05	STEP 5		GNL2/G79J/05	6,783.00	81,396.00	3,130.61	39.13269	
<b><u>Job Code:</u></b>	0560	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	COLLECTION REP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G13B/01	2,994.00	35,928.00	1,381.84	17.27307	
	02	STEP 2		GNLS/G13B/02	3,141.00	37,692.00	1,449.69	18.12115	
	03	STEP 3		GNLS/G13B/03	3,299.00	39,588.00	1,522.61	19.03269	
	04	STEP 4		GNLS/G13B/04	3,463.00	41,556.00	1,598.30	19.97884	
	05	STEP 5		GNLS/G13B/05	3,634.00	43,608.00	1,677.23	20.96538	
<b><u>Job Code:</u></b>	0561	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	COLLECTION REP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G62G/01	2,821.00	33,852.00	1,302.00	16.27500	
	02	STEP 2		GNL2/G62G/02	2,960.00	35,520.00	1,366.15	17.07692	
	03	STEP 3		GNL2/G62G/03	3,109.00	37,308.00	1,434.92	17.93653	
	04	STEP 4		GNL2/G62G/04	3,264.00	39,168.00	1,506.46	18.83076	
	05	STEP 5		GNL2/G62G/05	3,427.00	41,124.00	1,581.69	19.77115	
<b><u>Job Code:</u></b>	0570	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	COLLECTION REP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19B/01	3,463.00	41,556.00	1,598.30	19.97884	
	02	STEP 2		GNLS/G19B/02	3,634.00	43,608.00	1,677.23	20.96538	
	03	STEP 3		GNLS/G19B/03	3,827.00	45,924.00	1,766.30	22.07884	
	04	STEP 4		GNLS/G19B/04	4,009.00	48,108.00	1,850.30	23.12884	
	05	STEP 5		GNLS/G19B/05	4,210.00	50,520.00	1,943.07	24.28846	
	06	STEP 6		GNLS/G19B/06	4,420.00	53,040.00	2,040.00	25.50000	

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<b><u>Job Code:</u></b>	0571	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	COLLECTION REP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65D/01	3,264.00	39,168.00	1,506.46	18.83076	
	02	STEP 2		GNL2/G65D/02	3,427.00	41,124.00	1,581.69	19.77115	
	03	STEP 3		GNL2/G65D/03	3,606.00	43,272.00	1,664.30	20.80384	
	04	STEP 4		GNL2/G65D/04	3,779.00	45,348.00	1,744.15	21.80192	
	05	STEP 5		GNL2/G65D/05	3,967.00	47,604.00	1,830.92	22.88653	
	06	STEP 6		GNL2/G65D/06	4,167.00	50,004.00	1,923.23	24.04038	

<b><u>Job Code:</u></b>	6140	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	COLLECTIONS REGISTRAR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961	
	02	STEP 2		GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538	
	03	STEP 3		GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423	
	04	STEP 4		GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692	
	05	STEP 5		GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730	

<b><u>Job Code:</u></b>	6141	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	COLLECTIONS REGISTRAR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346	
	02	STEP 2		GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115	
	03	STEP 3		GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076	
	04	STEP 4		GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384	
	05	STEP 5		GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769	

<b><u>Job Code:</u></b>	9660	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	COMMUNICATION TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G27D/01	4,210.00	50,520.00	1,943.07	24.28846	
	02	STEP 2		GNLS/G27D/02	4,420.00	53,040.00	2,040.00	25.50000	
	03	STEP 3		GNLS/G27D/03	4,640.00	55,680.00	2,141.53	26.76923	
	04	STEP 4		GNLS/G27D/04	4,874.00	58,488.00	2,249.53	28.11923	
	05	STEP 5		GNLS/G27D/05	5,115.00	61,380.00	2,360.76	29.50961	



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	06	STEP 6	GNLS/G27D/06	5,376.00	64,512.00	2,481.23	31.01538
	07	STEP 7	GNLS/G27D/07	5,641.00	67,692.00	2,603.53	32.54423
<b>Job Code:</b>	9662	<b>Barg. Unit:</b> 20	GENERAL-SEIU				
<b>Job Description:</b>	COMMUNICATION TECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G73D/01	3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2	GNL2/G73D/02	4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3	GNL2/G73D/03	4,373.00	52,476.00	2,018.30	25.22884
	04	STEP 4	GNL2/G73D/04	4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5	GNL2/G73D/05	4,821.00	57,852.00	2,225.07	27.81346
	06	STEP 6	GNL2/G73D/06	5,065.00	60,780.00	2,337.69	29.22115
	07	STEP 7	GNL2/G73D/07	5,318.00	63,816.00	2,454.46	30.68076
<b>Job Code:</b>	9664	<b>Barg. Unit:</b> 50	SUPERVISORY				
<b>Job Description:</b>	COMMUNICATIONS SUPERVISOR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16B/1N	6,240.00	74,880.00	2,880.00	36.00000
	1X	MAXIMUM	SUPV/U16B/1X	8,366.00	100,392.00	3,861.23	48.26538
<b>Job Code:</b>	7976	<b>Barg. Unit:</b> 01	EXECUTIVE				
<b>Job Description:</b>	COMMUNITY & ECON DEV DIR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E33A/1N	13,810.00	165,720.00	6,373.84	79.67307
	1X	MAXIMUM	EXEP/E33A/1X	19,958.00	239,496.00	9,211.38	115.14230
<b>Job Code:</b>	9372	<b>Barg. Unit:</b> 10	MANAGEMENT				
<b>Job Description:</b>	CONST PROJ MGR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M78D/1N	6,101.00	73,212.00	2,815.84	35.19807
	1X	MAXIMUM	MGTS/M78D/1X	10,632.00	127,584.00	4,907.07	61.33846
	2N	MERIT MIN	MGTS/M78D/2N	10,632.00	127,584.00	4,907.07	61.33846
	2X	MERIT MAX	MGTS/M78D/2X	12,226.00	146,712.00	5,642.76	70.53461
<b>Job Code:</b>	7636	<b>Barg. Unit:</b> 10	MANAGEMENT				
<b>Job Description:</b>	CONSTRUCTION CONTR ADMR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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1N	MINIMUM	MGTS/M62J/1N	9,495.00	113,940.00	4,382.30	54.77884
1X	MAXIMUM	MGTS/M62J/1X	11,714.00	140,568.00	5,406.46	67.58076
2N	MERIT MIN	MGTS/M62J/2N	11,714.00	140,568.00	5,406.46	67.58076
2X	MERIT MAX	MGTS/M62J/2X	13,472.00	161,664.00	6,217.84	77.72307

<b><u>Job Code:</u></b>	7580	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	CONSTRUCTION INSP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961		
	02	STEP 2	GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538		
	03	STEP 3	GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423		
	04	STEP 4	GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692		
	05	STEP 5	GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730		

<b><u>Job Code:</u></b>	7581	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	CONSTRUCTION INSP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346		
	02	STEP 2	GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115		
	03	STEP 3	GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076		
	04	STEP 4	GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384		
	05	STEP 5	GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769		

<b><u>Job Code:</u></b>	7590	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	CONSTRUCTION INSP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G38A/01	5,924.00	71,088.00	2,734.15	34.17692		
	02	STEP 2	GNLS/G38A/02	6,217.00	74,604.00	2,869.38	35.86730		
	03	STEP 3	GNLS/G38A/03	6,528.00	78,336.00	3,012.92	37.66153		
	04	STEP 4	GNLS/G38A/04	6,860.00	82,320.00	3,166.15	39.57692		
	05	STEP 5	GNLS/G38A/05	7,196.00	86,352.00	3,321.23	41.51538		

<b><u>Job Code:</u></b>	7591	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	CONSTRUCTION INSP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G79J/01	5,582.00	66,984.00	2,576.30	32.20384		
	02	STEP 2	GNL2/G79J/02	5,860.00	70,320.00	2,704.61	33.80769		



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	06	STEP 6	GNL2/G79P/06	6,242.00	74,904.00	2,880.92	36.01153
	07	STEP 7	GNL2/G79P/07	6,553.00	78,636.00	3,024.46	37.80576
	08	STEP 8	GNL2/G79P/08	6,881.00	82,572.00	3,175.84	39.69807

**Job Code:** 2860    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** CUSTODIAN    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G14A/01	3,141.00	37,692.00	1,449.69	18.12115
	02	STEP 2	GNLS/G14A/02	3,299.00	39,588.00	1,522.61	19.03269
	03	STEP 3	GNLS/G14A/03	3,463.00	41,556.00	1,598.30	19.97884
	04	STEP 4	GNLS/G14A/04	3,634.00	43,608.00	1,677.23	20.96538
	05	STEP 5	GNLS/G14A/05	3,827.00	45,924.00	1,766.30	22.07884

**Job Code:** 2861    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** CUSTODIAN (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G62J/01	2,960.00	35,520.00	1,366.15	17.07692
	02	STEP 2	GNL2/G62J/02	3,109.00	37,308.00	1,434.92	17.93653
	03	STEP 3	GNL2/G62J/03	3,264.00	39,168.00	1,506.46	18.83076
	04	STEP 4	GNL2/G62J/04	3,427.00	41,124.00	1,581.69	19.77115
	05	STEP 5	GNL2/G62J/05	3,606.00	43,272.00	1,664.30	20.80384

**Job Code:** 9050    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** DATA ENTRY OPER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G16B/01	3,299.00	39,588.00	1,522.61	19.03269
	02	STEP 2	GNLS/G16B/02	3,463.00	41,556.00	1,598.30	19.97884
	03	STEP 3	GNLS/G16B/03	3,634.00	43,608.00	1,677.23	20.96538
	04	STEP 4	GNLS/G16B/04	3,827.00	45,924.00	1,766.30	22.07884
	05	STEP 5	GNLS/G16B/05	4,009.00	48,108.00	1,850.30	23.12884

**Job Code:** 9051    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** DATA ENTRY OPER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G63M/01	3,109.00	37,308.00	1,434.92	17.93653
	02	STEP 2	GNL2/G63M/02	3,264.00	39,168.00	1,506.46	18.83076
	03	STEP 3	GNL2/G63M/03	3,427.00	41,124.00	1,581.69	19.77115

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	04	STEP 4	GNL2/G63M/04	3,606.00	43,272.00	1,664.30	20.80384
	05	STEP 5	GNL2/G63M/05	3,779.00	45,348.00	1,744.15	21.80192

**Job Code:** 9130    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** DATA TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G20B/01	4,009.00	48,108.00	1,850.30	23.12884
	02	STEP 2	GNLS/G20B/02	4,210.00	50,520.00	1,943.07	24.28846
	03	STEP 3	GNLS/G20B/03	4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4	GNLS/G20B/04	4,640.00	55,680.00	2,141.53	26.76923

**Job Code:** 9131    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** DATA TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G66J/01	3,779.00	45,348.00	1,744.15	21.80192
	02	STEP 2	GNL2/G66J/02	3,967.00	47,604.00	1,830.92	22.88653
	03	STEP 3	GNL2/G66J/03	4,167.00	50,004.00	1,923.23	24.04038
	04	STEP 4	GNL2/G66J/04	4,373.00	52,476.00	2,018.30	25.22884

**Job Code:** 9210    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** DEP CHIEF INFO OFF NC2E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	NCLP/A74G/1N	10,432.00	125,184.00	4,814.76	60.18461
	1X	MAXIMUM	NCLP/A74G/1X	13,011.00	156,132.00	6,005.07	75.06346
	2N	MERIT MIN	NCLP/A74G/2N	13,011.00	156,132.00	6,005.07	75.06346
	2X	MERIT MAX	NCLP/A74G/2X	14,962.00	179,544.00	6,905.53	86.31923

**Job Code:** 8920    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** DEP CITY ATTORNEY E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	PROF/K29A/1N	7,169.00	86,028.00	3,308.76	41.35961
	1X	MAXIMUM	PROF/K29A/1X	11,833.00	141,996.00	5,461.38	68.26730
	2N	MERIT MIN	PROF/K29A/2N	11,833.00	141,996.00	5,461.38	68.26730
	2X	MERIT MAX	PROF/K29A/2X	13,695.00	164,340.00	6,320.76	79.00961

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<b><u>Job Code:</u></b>	8152	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP CMTY AND ECON DEV DIR NC2				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A91A/1N		13,349.00	160,188.00	6,161.07	77.01346
	1X	MAXIMUM	NCLP/A91A/1X		16,225.00	194,700.00	7,488.46	93.60576
	2N	MERIT MIN	NCLP/A91A/2N		16,225.00	194,700.00	7,488.46	93.60576
	2X	MERIT MAX	NCLP/A91A/2X		18,657.00	223,884.00	8,610.92	107.63653
<b><u>Job Code:</u></b>	0117	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	DEP CTY CLERK (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C34A/1N		3,902.00	46,824.00	1,800.92	22.51153
	1X	MAXIMUM	CNFS/C34A/1X		6,841.00	82,092.00	3,157.38	39.46730
<b><u>Job Code:</u></b>	2135	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	DEP FIRE MARSHAL E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M61B/1N		8,175.00	98,100.00	3,773.07	47.16346
	1X	MAXIMUM	MGTS/M61B/1X		9,929.00	119,148.00	4,582.61	57.28269
<b><u>Job Code:</u></b>	4539	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP GEN SERV DIR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B75E/1N		9,611.00	115,332.00	4,435.84	55.44807
	1X	MAXIMUM	NCLM/B75E/1X		11,682.00	140,184.00	5,391.69	67.39615
	2N	MERIT MIN	NCLM/B75E/2N		11,682.00	140,184.00	5,391.69	67.39615
	2X	MERIT MAX	NCLM/B75E/2X		13,434.00	161,208.00	6,200.30	77.50384
<b><u>Job Code:</u></b>	8738	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP HUM RES DIR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A73B/1N		9,452.00	113,424.00	4,362.46	54.53076
	1X	MAXIMUM	NCLP/A73B/1X		12,071.00	144,852.00	5,571.23	69.64038
	2N	MERIT MIN	NCLP/A73B/2N		12,071.00	144,852.00	5,571.23	69.64038
	2X	MERIT MAX	NCLP/A73B/2X		13,882.00	166,584.00	6,407.07	80.08846

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<b><u>Job Code:</u></b>	6511	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP PARKREC CMTY SVCS DIR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A76Q/1N		10,432.00	125,184.00	4,814.76	60.18461
	1X	MAXIMUM	NCLP/A76Q/1X		12,677.00	152,124.00	5,850.92	73.13653
	2N	MERIT MIN	NCLP/A76Q/2N		12,677.00	152,124.00	5,850.92	73.13653
	2X	MERIT MAX	NCLP/A76Q/2X		14,579.00	174,948.00	6,728.76	84.10961
<b><u>Job Code:</u></b>	2356	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP POLICE CHIEF NC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/B16A/1N		15,168.00	182,016.00	7,000.61	87.50769
	1X	MAXIMUM	NCLP/B16A/1X		19,839.00	238,068.00	9,156.46	114.45576
	2N	MERIT MIN	NCLP/B16A/2N		19,839.00	238,068.00	9,156.46	114.45576
	2X	MERIT MAX	NCLP/B16A/2X		22,816.00	273,792.00	10,530.46	131.63076
<b><u>Job Code:</u></b>	7213	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP PUB WRKS DIR/CTY ENGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96G/1N		12,744.00	152,928.00	5,881.84	73.52307
	1X	MAXIMUM	NCLP/A96G/1X		17,079.00	204,948.00	7,882.61	98.53269
	2N	MERIT MIN	NCLP/A96G/2N		17,079.00	204,948.00	7,882.61	98.53269
	2X	MERIT MAX	NCLP/A96G/2X		19,640.00	235,680.00	9,064.61	113.30769
<b><u>Job Code:</u></b>	7217	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP PUB WRKS DIR/FIELD OP NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96G/1N		12,744.00	152,928.00	5,881.84	73.52307
	1X	MAXIMUM	NCLP/A96G/1X		17,079.00	204,948.00	7,882.61	98.53269
	2N	MERIT MIN	NCLP/A96G/2N		17,079.00	204,948.00	7,882.61	98.53269
	2X	MERIT MAX	NCLP/A96G/2X		19,640.00	235,680.00	9,064.61	113.30769
<b><u>Job Code:</u></b>	7218	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP PUB WRKS DIR/WASTEWTR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96G/1N		12,744.00	152,928.00	5,881.84	73.52307

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1X	MAXIMUM	NCLP/A96G/1X	17,079.00	204,948.00	7,882.61	98.53269
2N	MERIT MIN	NCLP/A96G/2N	17,079.00	204,948.00	7,882.61	98.53269
2X	MERIT MAX	NCLP/A96G/2X	19,640.00	235,680.00	9,064.61	113.30769

**Job Code:** 8921      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** DEPUTY CITY ATTORNEY I E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K24B/1N	7,447.00	89,364.00	3,437.07	42.96346
1X	MAXIMUM	PROF/K24B/1X	9,979.00	119,748.00	4,605.69	57.57115
2N	MERIT MIN	PROF/K24B/2N	9,979.00	119,748.00	4,605.69	57.57115
2X	MERIT MAX	PROF/K24B/2X	11,475.00	137,700.00	5,296.15	66.20192

**Job Code:** 8922      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** DEPUTY CITY ATTORNEY II E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K29B/1N	9,069.00	108,828.00	4,185.69	52.32115
1X	MAXIMUM	PROF/K29B/1X	12,153.00	145,836.00	5,609.07	70.11346
2N	MERIT MIN	PROF/K29B/2N	12,153.00	145,836.00	5,609.07	70.11346
2X	MERIT MAX	PROF/K29B/2X	13,977.00	167,724.00	6,450.92	80.63653

**Job Code:** 9780      **Barg. Unit:** 01      EXECUTIVE  
**Job Description:** DEPUTY CITY MANAGER (NC)

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	EXEP/E16A/1N	11,084.00	133,008.00	5,115.69	63.94615
1X	MAXIMUM	EXEP/E16A/1X	15,928.00	191,136.00	7,351.38	91.89230

**Job Code:** 0900      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** DEVELOPMENT SVCS REP I

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G14A/01	3,141.00	37,692.00	1,449.69	18.12115
02	STEP 2	GNLS/G14A/02	3,299.00	39,588.00	1,522.61	19.03269
03	STEP 3	GNLS/G14A/03	3,463.00	41,556.00	1,598.30	19.97884
04	STEP 4	GNLS/G14A/04	3,634.00	43,608.00	1,677.23	20.96538
05	STEP 5	GNLS/G14A/05	3,827.00	45,924.00	1,766.30	22.07884



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<b><u>Job Code:</u></b>	0901	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	DEVELOPMENT SVCS REP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G62J/01		2,960.00	35,520.00	1,366.15	17.07692	
	02	STEP 2	GNL2/G62J/02		3,109.00	37,308.00	1,434.92	17.93653	
	03	STEP 3	GNL2/G62J/03		3,264.00	39,168.00	1,506.46	18.83076	
	04	STEP 4	GNL2/G62J/04		3,427.00	41,124.00	1,581.69	19.77115	
	05	STEP 5	GNL2/G62J/05		3,606.00	43,272.00	1,664.30	20.80384	

<b><u>Job Code:</u></b>	0910	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	DEVELOPMENT SVCS REP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G19A/01		3,634.00	43,608.00	1,677.23	20.96538	
	02	STEP 2	GNLS/G19A/02		3,827.00	45,924.00	1,766.30	22.07884	
	03	STEP 3	GNLS/G19A/03		4,009.00	48,108.00	1,850.30	23.12884	
	04	STEP 4	GNLS/G19A/04		4,210.00	50,520.00	1,943.07	24.28846	
	05	STEP 5	GNLS/G19A/05		4,420.00	53,040.00	2,040.00	25.50000	

<b><u>Job Code:</u></b>	0911	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	DEVELOPMENT SVCS REP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G65A/01		3,427.00	41,124.00	1,581.69	19.77115	
	02	STEP 2	GNL2/G65A/02		3,606.00	43,272.00	1,664.30	20.80384	
	03	STEP 3	GNL2/G65A/03		3,779.00	45,348.00	1,744.15	21.80192	
	04	STEP 4	GNL2/G65A/04		3,967.00	47,604.00	1,830.92	22.88653	
	05	STEP 5	GNL2/G65A/05		4,167.00	50,004.00	1,923.23	24.04038	

<b><u>Job Code:</u></b>	0920	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	DEVELOPMENT SVCS REP III				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G20C/01		3,827.00	45,924.00	1,766.30	22.07884	
	02	STEP 2	GNLS/G20C/02		4,009.00	48,108.00	1,850.30	23.12884	
	03	STEP 3	GNLS/G20C/03		4,210.00	50,520.00	1,943.07	24.28846	
	04	STEP 4	GNLS/G20C/04		4,420.00	53,040.00	2,040.00	25.50000	
	05	STEP 5	GNLS/G20C/05		4,640.00	55,680.00	2,141.53	26.76923	

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<b><u>Job Code:</u></b>	0921	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	DEVELOPMENT SVCS REP III (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G66M/01		3,606.00	43,272.00	1,664.30	20.80384
	02	STEP 2	GNL2/G66M/02		3,779.00	45,348.00	1,744.15	21.80192
	03	STEP 3	GNL2/G66M/03		3,967.00	47,604.00	1,830.92	22.88653
	04	STEP 4	GNL2/G66M/04		4,167.00	50,004.00	1,923.23	24.04038
	05	STEP 5	GNL2/G66M/05		4,373.00	52,476.00	2,018.30	25.22884
<b><u>Job Code:</u></b>	0930	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	DEVELOPMENT SVCS SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U01B/1N		4,208.00	50,496.00	1,942.15	24.27692
	1X	MAXIMUM	SUPV/U01B/1X		5,639.00	67,668.00	2,602.61	32.53269
<b><u>Job Code:</u></b>	8155	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	ECONOMIC DEV MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M90F/1N		10,027.00	120,324.00	4,627.84	57.84807
	1X	MAXIMUM	MGTS/M90F/1X		12,797.00	153,564.00	5,906.30	73.82884
	2N	MERIT MIN	MGTS/M90F/2N		12,797.00	153,564.00	5,906.30	73.82884
	2X	MERIT MAX	MGTS/M90F/2X		14,717.00	176,604.00	6,792.46	84.90576
<b><u>Job Code:</u></b>	6130	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	EDUCATION CURATOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31B/01		5,115.00	61,380.00	2,360.76	29.50961
	02	STEP 2	GNLS/G31B/02		5,376.00	64,512.00	2,481.23	31.01538
	03	STEP 3	GNLS/G31B/03		5,641.00	67,692.00	2,603.53	32.54423
	04	STEP 4	GNLS/G31B/04		5,924.00	71,088.00	2,734.15	34.17692
	05	STEP 5	GNLS/G31B/05		6,217.00	74,604.00	2,869.38	35.86730
<b><u>Job Code:</u></b>	6131	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	EDUCATION CURATOR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76J/01		4,821.00	57,852.00	2,225.07	27.81346

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02	STEP 2	GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115
03	STEP 3	GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076
04	STEP 4	GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384
05	STEP 5	GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769

<b><u>Job Code:</u></b>	2585	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	EMER SVCS ADMIN E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M49D/1N		6,156.00	73,872.00	2,841.23	35.51538
	1X	MAXIMUM	MGTS/M49D/1X		8,345.00	100,140.00	3,851.53	48.14423

<b><u>Job Code:</u></b>	9320	<b><u>Barg. Unit:</u></b>	70	FIRE				
<b><u>Job Description:</u></b>	EMERGENCY MEDICAL DISPT COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FIRS/F42B/01		7,911.00	94,932.00	3,651.23	45.64038
	02	STEP 2	FIRS/F42B/02		8,306.00	99,672.00	3,833.53	47.91923
	03	STEP 3	FIRS/F42B/03		8,721.00	104,652.00	4,025.07	50.31346
	04	STEP 4	FIRS/F42B/04		9,158.00	109,896.00	4,226.76	52.83461

<b><u>Job Code:</u></b>	9325	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	EMERGENCY MEDICAL SVCS COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15D/1N		5,803.00	69,636.00	2,678.30	33.47884
	1X	MAXIMUM	PROF/K15D/1X		8,576.00	102,912.00	3,958.15	49.47692

<b><u>Job Code:</u></b>	2580	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	EMERGENCY SVCS COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12I/1N		6,156.00	73,872.00	2,841.23	35.51538
	1X	MAXIMUM	PROF/K12I/1X		7,481.00	89,772.00	3,452.76	43.15961

<b><u>Job Code:</u></b>	8739	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	EMPLOYEE REL OFF NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B76A/1N		9,452.00	113,424.00	4,362.46	54.53076
	1X	MAXIMUM	NCLM/B76A/1X		12,071.00	144,852.00	5,571.23	69.64038

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<b><u>Job Code:</u></b>	6755	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ENGINEERING AIDE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G24B/01	3,893.00	46,716.00	1,796.76	22.45961	
	02	STEP 2		GNLS/G24B/02	4,085.00	49,020.00	1,885.38	23.56730	
	03	STEP 3		GNLS/G24B/03	4,293.00	51,516.00	1,981.38	24.76730	
	04	STEP 4		GNLS/G24B/04	4,509.00	54,108.00	2,081.07	26.01346	
	05	STEP 5		GNLS/G24B/05	4,730.00	56,760.00	2,183.07	27.28846	
	06	STEP 6		GNLS/G24B/06	4,969.00	59,628.00	2,293.38	28.66730	
	07	STEP 7		GNLS/G24B/07	5,211.00	62,532.00	2,405.07	30.06346	

<b><u>Job Code:</u></b>	6756	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ENGINEERING AIDE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G70D/01	3,670.00	44,040.00	1,693.84	21.17307	
	02	STEP 2		GNL2/G70D/02	3,850.00	46,200.00	1,776.92	22.21153	
	03	STEP 3		GNL2/G70D/03	4,048.00	48,576.00	1,868.30	23.35384	
	04	STEP 4		GNL2/G70D/04	4,248.00	50,976.00	1,960.61	24.50769	
	05	STEP 5		GNL2/G70D/05	4,458.00	53,496.00	2,057.53	25.71923	
	06	STEP 6		GNL2/G70D/06	4,682.00	56,184.00	2,160.92	27.01153	
	07	STEP 7		GNL2/G70D/07	4,912.00	58,944.00	2,267.07	28.33846	

<b><u>Job Code:</u></b>	7193	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	ENGINEERING MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038	
	1X	MAXIMUM		NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307	
	2N	MERIT MIN		NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307	
	2X	MERIT MAX		NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961	

<b><u>Job Code:</u></b>	6875	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ENGINEERING TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G42C/01	5,924.00	71,088.00	2,734.15	34.17692	
	02	STEP 2		GNLS/G42C/02	6,217.00	74,604.00	2,869.38	35.86730	
	03	STEP 3		GNLS/G42C/03	6,528.00	78,336.00	3,012.92	37.66153	

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04	STEP 4	GNLS/G42C/04	6,860.00	82,320.00	3,166.15	39.57692
05	STEP 5	GNLS/G42C/05	7,196.00	86,352.00	3,321.23	41.51538
06	STEP 6	GNLS/G42C/06	7,559.00	90,708.00	3,488.76	43.60961
07	STEP 7	GNLS/G42C/07	7,936.00	95,232.00	3,662.76	45.78461

**Job Code:** 6876    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ENGINEERING TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G82D/01	5,582.00	66,984.00	2,576.30	32.20384
02	STEP 2	GNL2/G82D/02	5,860.00	70,320.00	2,704.61	33.80769
03	STEP 3	GNL2/G82D/03	6,154.00	73,848.00	2,840.30	35.50384
04	STEP 4	GNL2/G82D/04	6,464.00	77,568.00	2,983.38	37.29230
05	STEP 5	GNL2/G82D/05	6,783.00	81,396.00	3,130.61	39.13269
06	STEP 6	GNL2/G82D/06	7,124.00	85,488.00	3,288.00	41.10000
07	STEP 7	GNL2/G82D/07	7,481.00	89,772.00	3,452.76	43.15961

**Job Code:** 6750    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** ENGINEERING/RES INTERN    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SPCM/H35C/1N	2,426.66	29,120.00	1,120.00	14.00000
1X	MAXIMUM	SPCM/H35C/1X	4,160.00	49,920.00	1,920.00	24.00000

**Job Code:** 7660    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ENVIRONMENTAL COMPL INSP I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G35A/01	5,641.00	67,692.00	2,603.53	32.54423
02	STEP 2	GNLS/G35A/02	5,924.00	71,088.00	2,734.15	34.17692
03	STEP 3	GNLS/G35A/03	6,217.00	74,604.00	2,869.38	35.86730
04	STEP 4	GNLS/G35A/04	6,528.00	78,336.00	3,012.92	37.66153
05	STEP 5	GNLS/G35A/05	6,860.00	82,320.00	3,166.15	39.57692

**Job Code:** 7661    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ENVIRONMENTAL COMPL INSP I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G78M/01	5,318.00	63,816.00	2,454.46	30.68076
02	STEP 2	GNL2/G78M/02	5,582.00	66,984.00	2,576.30	32.20384
03	STEP 3	GNL2/G78M/03	5,860.00	70,320.00	2,704.61	33.80769

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	04	STEP 4	GNL2/G78M/04	6,154.00	73,848.00	2,840.30	35.50384
	05	STEP 5	GNL2/G78M/05	6,464.00	77,568.00	2,983.38	37.29230

**Job Code:** 7670    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ENVIRONMENTAL COMPL INSP II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G39K/01	6,242.00	74,904.00	2,880.92	36.01153
	02	STEP 2	GNLS/G39K/02	6,551.00	78,612.00	3,023.53	37.79423
	03	STEP 3	GNLS/G39K/03	6,878.00	82,536.00	3,174.46	39.68076
	04	STEP 4	GNLS/G39K/04	7,228.00	86,736.00	3,336.00	41.70000
	05	STEP 5	GNLS/G39K/05	7,583.00	90,996.00	3,499.84	43.74807

**Job Code:** 7671    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ENVIRONMENTAL COMPL INSPII(T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G80I/01	5,881.00	70,572.00	2,714.30	33.92884
	02	STEP 2	GNL2/G80I/02	6,175.00	74,100.00	2,850.00	35.62500
	03	STEP 3	GNL2/G80I/03	6,484.00	77,808.00	2,992.61	37.40769
	04	STEP 4	GNL2/G80I/04	6,812.00	81,744.00	3,144.00	39.30000
	05	STEP 5	GNL2/G80I/05	7,146.00	85,752.00	3,298.15	41.22692

**Job Code:** 7681    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** ENVIRONMENTAL COMPL SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	SUPV/U16D/1N	6,702.00	80,424.00	3,093.23	38.66538
	1X	MAXIMUM	SUPV/U16D/1X	8,978.00	107,736.00	4,143.69	51.79615

**Job Code:** 1080    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** ENVIRONMENTAL PROG MGR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	MGTS/M49E/1N	6,226.00	74,712.00	2,873.53	35.91923
	1X	MAXIMUM	MGTS/M49E/1X	8,343.00	100,116.00	3,850.61	48.13269

**Job Code:** 7695    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** ENVIRONMENTAL SERV COORD E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	PROF/K18E/1N	8,041.00	96,492.00	3,711.23	46.39038
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	1X	MAXIMUM	PROF/K18E/1X	9,778.00	117,336.00	4,512.92	56.41153
<b><u>Job Code:</u></b>	5290	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	EQUIPMENT SERV WRK			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G17A/01	3,463.00	41,556.00	1,598.30	19.97884
	02	STEP 2	GNLS/G17A/02	3,634.00	43,608.00	1,677.23	20.96538
	03	STEP 3	GNLS/G17A/03	3,827.00	45,924.00	1,766.30	22.07884
	04	STEP 4	GNLS/G17A/04	4,009.00	48,108.00	1,850.30	23.12884
	05	STEP 5	GNLS/G17A/05	4,210.00	50,520.00	1,943.07	24.28846
<b><u>Job Code:</u></b>	5291	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	EQUIPMENT SERV WRK (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G64G/01	3,264.00	39,168.00	1,506.46	18.83076
	02	STEP 2	GNL2/G64G/02	3,427.00	41,124.00	1,581.69	19.77115
	03	STEP 3	GNL2/G64G/03	3,606.00	43,272.00	1,664.30	20.80384
	04	STEP 4	GNL2/G64G/04	3,779.00	45,348.00	1,744.15	21.80192
	05	STEP 5	GNL2/G64G/05	3,967.00	47,604.00	1,830.92	22.88653
<b><u>Job Code:</u></b>	0095	<b><u>Barg. Unit:</u></b>	30 SPECIAL CLASSES				
<b><u>Job Description:</u></b>	EXAMINATION PROCTOR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J07A/1N	2,253.33	27,040.00	1,040.00	13.00000
	1X	MAXIMUM	SPCM/J07A/1X	2,426.66	29,120.00	1,120.00	14.00000
<b><u>Job Code:</u></b>	0360	<b><u>Barg. Unit:</u></b>	25 CONFIDENTIAL				
<b><u>Job Description:</u></b>	EXECUTIVE ASSIST (C) N			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C39B/1N	4,657.00	55,884.00	2,149.38	26.86730
	1X	MAXIMUM	CNFS/C39B/1X	6,240.00	74,880.00	2,880.00	36.00000
	2N	MERIT MIN	CNFS/C39B/2N	6,240.00	74,880.00	2,880.00	36.00000
	2X	MERIT MAX	CNFS/C39B/2X	7,175.00	86,100.00	3,311.53	41.39423
<b><u>Job Code:</u></b>	6120	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	EXHIBITION DESIGNER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNLS/G27B/01	4,640.00	55,680.00	2,141.53	26.76923
02	STEP 2	GNLS/G27B/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	GNLS/G27B/03	5,115.00	61,380.00	2,360.76	29.50961
04	STEP 4	GNLS/G27B/04	5,376.00	64,512.00	2,481.23	31.01538
05	STEP 5	GNLS/G27B/05	5,641.00	67,692.00	2,603.53	32.54423

**Job Code:** 6121    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** EXHIBITION DESIGNER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G72M/01	4,373.00	52,476.00	2,018.30	25.22884
02	STEP 2	GNL2/G72M/02	4,596.00	55,152.00	2,121.23	26.51538
03	STEP 3	GNL2/G72M/03	4,821.00	57,852.00	2,225.07	27.81346
04	STEP 4	GNL2/G72M/04	5,065.00	60,780.00	2,337.69	29.22115
05	STEP 5	GNL2/G72M/05	5,318.00	63,816.00	2,454.46	30.68076

**Job Code:** 9300    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** EXTRA HELP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SPCM/J99A/1N	2,253.33	27,040.00	1,040.00	13.00000
1X	MAXIMUM	SPCM/J99A/1X	17,333.33	208,000.00	8,000.00	100.00000

**Job Code:** 3361    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** FIELD SERV OPERS MGR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M75F/1N	9,887.00	118,644.00	4,563.23	57.04038
1X	MAXIMUM	MGTS/M75F/1X	12,022.00	144,264.00	5,548.61	69.35769

**Job Code:** 8302    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** FINANCIAL ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K12G/1N	5,533.00	66,396.00	2,553.69	31.92115
1X	MAXIMUM	PROF/K12G/1X	7,409.00	88,908.00	3,419.53	42.74423

**Job Code:** 8304    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** FINANCIAL ANALYST TRAINEE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K08F/1N	4,780.00	57,360.00	2,206.15	27.57692
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		1X	MAXIMUM	PROF/K08F/1X	5,269.00	63,228.00	2,431.84	30.39807
<b>Job Code:</b>	2125	<b>Barg. Unit:</b>	72	FIRE MANAGEMENT				
<b>Job Description:</b>	FIRE BATTALION CHIEF (D)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FRMS/D76A/01	13,439.00	161,268.00	6,202.61	77.53269	
	02	STEP 2	FRMS/D76A/02	14,110.00	169,320.00	6,512.30	81.40384	
	03	STEP 3	FRMS/D76A/03	14,813.00	177,756.00	6,836.76	85.45961	
	04	STEP 4	FRMS/D76A/04	15,553.00	186,636.00	7,178.30	89.72884	
	05	STEP 5	FRMS/D76A/05	16,335.00	196,020.00	7,539.23	94.24038	
<b>Job Code:</b>	2120	<b>Barg. Unit:</b>	72	FIRE MANAGEMENT				
<b>Job Description:</b>	FIRE BATTALION CHIEF (S)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FRMS/D62A/01	11,254.00	135,048.00	5,194.15	46.37765	
	02	STEP 2	FRMS/D62A/02	11,816.00	141,792.00	5,453.53	48.69365	
	03	STEP 3	FRMS/D62A/03	12,410.00	148,920.00	5,727.69	51.14152	
	04	STEP 4	FRMS/D62A/04	13,027.00	156,324.00	6,012.46	53.68417	
	05	STEP 5	FRMS/D62A/05	13,677.00	164,124.00	6,312.46	56.36281	
<b>Job Code:</b>	2100	<b>Barg. Unit:</b>	70	FIRE				
<b>Job Description:</b>	FIRE CAPTAIN (D)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FIRS/F61A/01	10,643.00	127,716.00	4,912.15	61.40192	
	02	STEP 2	FIRS/F61A/02	11,183.00	134,196.00	5,161.38	64.51730	
	03	STEP 3	FIRS/F61A/03	11,748.00	140,976.00	5,422.15	67.77692	
<b>Job Code:</b>	2090	<b>Barg. Unit:</b>	70	FIRE				
<b>Job Description:</b>	FIRE CAPTAIN (S)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FIRS/F51A/01	9,154.00	109,848.00	4,224.92	37.72356	
	02	STEP 2	FIRS/F51A/02	9,615.00	115,380.00	4,437.69	39.62334	
	03	STEP 3	FIRS/F51A/03	10,094.00	121,128.00	4,658.76	41.59730	
<b>Job Code:</b>	2170	<b>Barg. Unit:</b>	01	EXECUTIVE				
<b>Job Description:</b>	FIRE CHIEF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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1N	MINIMUM	EXEP/E54A/1N	16,408.00	196,896.00	7,572.92	94.66153
1X	MAXIMUM	EXEP/E54A/1X	24,766.00	297,192.00	11,430.46	142.88076

**Job Code:** 7752    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** FIRE CMTY PREP INSTRUCTOR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N20D/1N	4,729.00	56,748.00	2,182.61	27.28269
1X	MAXIMUM	PARA/N20D/1X	5,749.00	68,988.00	2,653.38	33.16730

**Job Code:** 2075    **Barg. Unit:** 70    FIRE  
**Job Description:** FIRE ENGR (D)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	FIRS/F44A/01	8,351.00	100,212.00	3,854.30	48.17884
02	STEP 2	FIRS/F44A/02	8,770.00	105,240.00	4,047.69	50.59615
03	STEP 3	FIRS/F44A/03	9,206.00	110,472.00	4,248.92	53.11153

**Job Code:** 2070    **Barg. Unit:** 70    FIRE  
**Job Description:** FIRE ENGR (S)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	FIRS/F42A/01	7,911.00	94,932.00	3,651.23	32.60117
02	STEP 2	FIRS/F42A/02	8,306.00	99,672.00	3,833.53	34.22896
03	STEP 3	FIRS/F42A/03	8,721.00	104,652.00	4,025.07	35.93917

**Job Code:** 2140    **Barg. Unit:** 72    FIRE MANAGEMENT  
**Job Description:** FIRE MARSHAL    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	FRMS/D74A/01	12,851.00	154,212.00	5,931.23	74.14038
02	STEP 2	FRMS/D74A/02	13,491.00	161,892.00	6,226.61	77.83269
03	STEP 3	FRMS/D74A/03	14,170.00	170,040.00	6,540.00	81.75000
04	STEP 4	FRMS/D74A/04	14,884.00	178,608.00	6,869.53	85.86923
05	STEP 5	FRMS/D74A/05	15,626.00	187,512.00	7,212.00	90.15000

**Job Code:** 5345    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FIRE MECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G34K/01	5,627.00	67,524.00	2,597.07	32.46346
02	STEP 2	GNLS/G34K/02	5,907.00	70,884.00	2,726.30	34.07884

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03	STEP 3	GNLS/G34K/03	6,203.00	74,436.00	2,862.92	35.78653
04	STEP 4	GNLS/G34K/04	6,514.00	78,168.00	3,006.46	37.58076
05	STEP 5	GNLS/G34K/05	6,840.00	82,080.00	3,156.92	39.46153

**Job Code:** 5346    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FIRE MECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G78K/01	5,303.00	63,636.00	2,447.53	30.59423
02	STEP 2	GNL2/G78K/02	5,569.00	66,828.00	2,570.30	32.12884
03	STEP 3	GNL2/G78K/03	5,846.00	70,152.00	2,698.15	33.72692
04	STEP 4	GNL2/G78K/04	6,141.00	73,692.00	2,834.30	35.42884
05	STEP 5	GNL2/G78K/05	6,445.00	77,340.00	2,974.61	37.18269

**Job Code:** 7197    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FIRE PLAN CHECK ENGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G51A/01	7,559.00	90,708.00	3,488.76	43.60961
02	STEP 2	GNLS/G51A/02	7,936.00	95,232.00	3,662.76	45.78461
03	STEP 3	GNLS/G51A/03	8,336.00	100,032.00	3,847.38	48.09230
04	STEP 4	GNLS/G51A/04	8,753.00	105,036.00	4,039.84	50.49807
05	STEP 5	GNLS/G51A/05	9,189.00	110,268.00	4,241.07	53.01346

**Job Code:** 7198    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FIRE PLAN CHECK ENGR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G84D/01	7,124.00	85,488.00	3,288.00	41.10000
02	STEP 2	GNL2/G84D/02	7,481.00	89,772.00	3,452.76	43.15961
03	STEP 3	GNL2/G84D/03	7,858.00	94,296.00	3,626.76	45.33461
04	STEP 4	GNL2/G84D/04	8,250.00	99,000.00	3,807.69	47.59615
05	STEP 5	GNL2/G84D/05	8,660.00	103,920.00	3,996.92	49.96153

**Job Code:** 7750    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FIRE SAFETY INSP I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961
02	STEP 2	GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538
03	STEP 3	GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423

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	04	STEP 4	GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692
	05	STEP 5	GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730

**Job Code:** 7751    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FIRE SAFETY INSP I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346
	02	STEP 2	GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115
	03	STEP 3	GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076
	04	STEP 4	GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384
	05	STEP 5	GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769

**Job Code:** 7760    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FIRE SAFETY INSP II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G38A/01	5,924.00	71,088.00	2,734.15	34.17692
	02	STEP 2	GNLS/G38A/02	6,217.00	74,604.00	2,869.38	35.86730
	03	STEP 3	GNLS/G38A/03	6,528.00	78,336.00	3,012.92	37.66153
	04	STEP 4	GNLS/G38A/04	6,860.00	82,320.00	3,166.15	39.57692
	05	STEP 5	GNLS/G38A/05	7,196.00	86,352.00	3,321.23	41.51538

**Job Code:** 7761    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FIRE SAFETY INSP II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G79J/01	5,582.00	66,984.00	2,576.30	32.20384
	02	STEP 2	GNL2/G79J/02	5,860.00	70,320.00	2,704.61	33.80769
	03	STEP 3	GNL2/G79J/03	6,154.00	73,848.00	2,840.30	35.50384
	04	STEP 4	GNL2/G79J/04	6,464.00	77,568.00	2,983.38	37.29230
	05	STEP 5	GNL2/G79J/05	6,783.00	81,396.00	3,130.61	39.13269

**Job Code:** 2050    **Barg. Unit:** 70    FIRE  
**Job Description:** FIREFIGHTER (D)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	FIRS/F38B/01	6,058.00	72,696.00	2,796.00	34.95000
	02	STEP 2	FIRS/F38B/02	6,359.00	76,308.00	2,934.92	36.68653
	03	STEP 3	FIRS/F38B/03	6,675.00	80,100.00	3,080.76	38.50961
	04	STEP 4	FIRS/F38B/04	7,014.00	84,168.00	3,237.23	40.46538

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05	STEP 5	FIRS/F38B/05	7,366.00	88,392.00	3,399.69	42.49615
06	STEP 6	FIRS/F38B/06	7,733.00	92,796.00	3,569.07	44.61346
07	STEP 7	FIRS/F38B/07	8,118.00	97,416.00	3,746.76	46.83461

**Job Code:** 2040      **Barg. Unit:** 70      FIRE  
**Job Description:** FIREFIGHTER (S)

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	FIRS/F36A/01	5,743.00	68,916.00	2,650.61	23.66686
02	STEP 2	FIRS/F36A/02	6,022.00	72,264.00	2,779.38	24.81662
03	STEP 3	FIRS/F36A/03	6,325.00	75,900.00	2,919.23	26.06528
04	STEP 4	FIRS/F36A/04	6,640.00	79,680.00	3,064.61	27.36339
05	STEP 5	FIRS/F36A/05	6,974.00	83,688.00	3,218.76	28.73980
06	STEP 6	FIRS/F36A/06	7,321.00	87,852.00	3,378.92	30.16979
07	STEP 7	FIRS/F36A/07	7,691.00	92,292.00	3,549.69	31.69455

**Job Code:** 9580      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** FISCAL MANAGER

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	MGTS/M83C/1N	7,932.00	95,184.00	3,660.92	45.76153
1X	MAXIMUM	MGTS/M83C/1X	11,162.00	133,944.00	5,151.69	64.39615
2N	MERIT MIN	MGTS/M83C/2N	11,162.00	133,944.00	5,151.69	64.39615
2X	MERIT MAX	MGTS/M83C/2X	12,836.00	154,032.00	5,924.30	74.05384

**Job Code:** 5370      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** FLEET MGMT SERV WRITER

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G33B/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNLS/G33B/02	5,641.00	67,692.00	2,603.53	32.54423
03	STEP 3	GNLS/G33B/03	5,924.00	71,088.00	2,734.15	34.17692
04	STEP 4	GNLS/G33B/04	6,217.00	74,604.00	2,869.38	35.86730
05	STEP 5	GNLS/G33B/05	6,528.00	78,336.00	3,012.92	37.66153

**Job Code:** 5371      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** FLEET MGMT SERV WRITER (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G77M/01	5,065.00	60,780.00	2,337.69	29.22115
02	STEP 2	GNL2/G77M/02	5,318.00	63,816.00	2,454.46	30.68076

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03	STEP 3	GNL2/G77M/03	5,582.00	66,984.00	2,576.30	32.20384
04	STEP 4	GNL2/G77M/04	5,860.00	70,320.00	2,704.61	33.80769
05	STEP 5	GNL2/G77M/05	6,154.00	73,848.00	2,840.30	35.50384

<b><u>Job Code:</u></b> 5360	<b><u>Barg. Unit:</u></b> 50	SUPERVISORY				
<b><u>Job Description:</u></b> FLEET MGMT SUPV N			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM SUPV/U16B/1N	6,240.00	74,880.00	2,880.00	36.00000
	1X	MAXIMUM SUPV/U16B/1X	8,366.00	100,392.00	3,861.23	48.26538

<b><u>Job Code:</u></b> 5350	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b> FLEET MGMT TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1 GNLS/G27D/01	4,210.00	50,520.00	1,943.07	24.28846
	02	STEP 2 GNLS/G27D/02	4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3 GNLS/G27D/03	4,640.00	55,680.00	2,141.53	26.76923
	04	STEP 4 GNLS/G27D/04	4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5 GNLS/G27D/05	5,115.00	61,380.00	2,360.76	29.50961
	06	STEP 6 GNLS/G27D/06	5,376.00	64,512.00	2,481.23	31.01538
	07	STEP 7 GNLS/G27D/07	5,641.00	67,692.00	2,603.53	32.54423

<b><u>Job Code:</u></b> 5351	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b> FLEET MGMT TECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1 GNL2/G73D/01	3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2 GNL2/G73D/02	4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3 GNL2/G73D/03	4,373.00	52,476.00	2,018.30	25.22884
	04	STEP 4 GNL2/G73D/04	4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5 GNL2/G73D/05	4,821.00	57,852.00	2,225.07	27.81346
	06	STEP 6 GNL2/G73D/06	5,065.00	60,780.00	2,337.69	29.22115
	07	STEP 7 GNL2/G73D/07	5,318.00	63,816.00	2,454.46	30.68076

<b><u>Job Code:</u></b> 5391	<b><u>Barg. Unit:</u></b> 10	MANAGEMENT				
<b><u>Job Description:</u></b> FLEET OPERS MGR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM MGTS/M62F/1N	6,871.00	82,452.00	3,171.23	39.64038
	1X	MAXIMUM MGTS/M62F/1X	9,203.00	110,436.00	4,247.53	53.09423

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2N	MERIT MIN	MGTS/M62F/2N		9,203.00	110,436.00	4,247.53	53.09423
2X	MERIT MAX	MGTS/M62F/2X		10,583.00	126,996.00	4,884.46	61.05576

<b><u>Job Code:</u></b>	2610	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 1		
<b><u>Job Description:</u></b>	FORENSIC SPECIALIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G25G/01	4,329.00	51,948.00	1,998.00	24.97500
	02	STEP 2		GNLS/G25G/02	4,546.00	54,552.00	2,098.15	26.22692
	03	STEP 3		GNLS/G25G/03	4,772.00	57,264.00	2,202.46	27.53076
	04	STEP 4		GNLS/G25G/04	5,011.00	60,132.00	2,312.76	28.90961
	05	STEP 5		GNLS/G25G/05	5,262.00	63,144.00	2,428.61	30.35769
	06	STEP 6		GNLS/G25G/06	5,524.00	66,288.00	2,549.53	31.86923
	07	STEP 7		GNLS/G25G/07	5,802.00	69,624.00	2,677.84	33.47307
	08	STEP 8		GNLS/G25G/08	6,091.00	73,092.00	2,811.23	35.14038

<b><u>Job Code:</u></b>	2611	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3		
<b><u>Job Description:</u></b>	FORENSIC SPECIALIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G76E/01	4,079.00	48,948.00	1,882.61	23.53269
	02	STEP 2		GNL2/G76E/02	4,282.00	51,384.00	1,976.30	24.70384
	03	STEP 3		GNL2/G76E/03	4,496.00	53,952.00	2,075.07	25.93846
	04	STEP 4		GNL2/G76E/04	4,722.00	56,664.00	2,179.38	27.24230
	05	STEP 5		GNL2/G76E/05	4,957.00	59,484.00	2,287.84	28.59807
	06	STEP 6		GNL2/G76E/06	5,207.00	62,484.00	2,403.23	30.04038
	07	STEP 7		GNL2/G76E/07	5,466.00	65,592.00	2,522.76	31.53461
	08	STEP 8		GNL2/G76E/08	5,740.00	68,880.00	2,649.23	33.11538

<b><u>Job Code:</u></b>	2980	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 1		
<b><u>Job Description:</u></b>	FUEL TRUCK OPER & ATTENDANT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G16C/01	3,363.00	40,356.00	1,552.15	19.40192
	02	STEP 2		GNLS/G16C/02	3,527.00	42,324.00	1,627.84	20.34807
	03	STEP 3		GNLS/G16C/03	3,702.00	44,424.00	1,708.61	21.35769
	04	STEP 4		GNLS/G16C/04	3,893.00	46,716.00	1,796.76	22.45961
	05	STEP 5		GNLS/G16C/05	4,085.00	49,020.00	1,885.38	23.56730

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<b><u>Job Code:</u></b>	2981	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	FUEL TRUCK OPER & ATTENDANT(T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G64A/01	3,170.00	38,040.00	1,463.07	18.28846	
	02	STEP 2		GNL2/G64A/02	3,324.00	39,888.00	1,534.15	19.17692	
	03	STEP 3		GNL2/G64A/03	3,489.00	41,868.00	1,610.30	20.12884	
	04	STEP 4		GNL2/G64A/04	3,670.00	44,040.00	1,693.84	21.17307	
	05	STEP 5		GNL2/G64A/05	3,850.00	46,200.00	1,776.92	22.21153	
<b><u>Job Code:</u></b>	4540	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE					
<b><u>Job Description:</u></b>	GENERAL SERV DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		EXEP/E29A/1N	13,155.00	157,860.00	6,071.53	75.89423	
	1X	MAXIMUM		EXEP/E29A/1X	19,010.00	228,120.00	8,773.84	109.67307	
<b><u>Job Code:</u></b>	2930	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES					
<b><u>Job Description:</u></b>	GENERAL SERV WRK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SPCM/J01A/1N	2,254.00	27,048.00	1,040.30	13.00384	
	1X	MAXIMUM		SPCM/J01A/1X	3,330.00	39,960.00	1,536.92	19.21153	
<b><u>Job Code:</u></b>	2935	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES					
<b><u>Job Description:</u></b>	GENERAL SERV WRK (RESET)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SPCM/J01A/1N	2,254.00	27,048.00	1,040.30	13.00384	
	1X	MAXIMUM		SPCM/J01A/1X	3,330.00	39,960.00	1,536.92	19.21153	
<b><u>Job Code:</u></b>	9982	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	GENERAL SERV WRK FT REG				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G10D/01	2,480.00	29,760.00	1,144.61	14.30769	
	02	STEP 2		GNLS/G10D/02	2,604.00	31,248.00	1,201.84	15.02307	
	03	STEP 3		GNLS/G10D/03	2,734.00	32,808.00	1,261.84	15.77307	
	04	STEP 4		GNLS/G10D/04	2,871.00	34,452.00	1,325.07	16.56346	
	05	STEP 5		GNLS/G10D/05	3,014.00	36,168.00	1,391.07	17.38846	
	06	STEP 6		GNLS/G10D/06	3,165.00	37,980.00	1,460.76	18.25961	



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07	STEP 7	GNLS/G10D/07	3,323.00	39,876.00	1,533.69	19.17115
08	STEP 8	GNLS/G10D/08	3,489.00	41,868.00	1,610.30	20.12884
09	STEP 9	GNLS/G10D/09	3,663.00	43,956.00	1,690.61	21.13269

**Job Code:** 9983    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** GENERAL SERV WRK FT REG (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G61J/01	2,341.00	28,092.00	1,080.46	13.50576
02	STEP 2	GNL2/G61J/02	2,457.00	29,484.00	1,134.00	14.17500
03	STEP 3	GNL2/G61J/03	2,579.00	30,948.00	1,190.30	14.87884
04	STEP 4	GNL2/G61J/04	2,709.00	32,508.00	1,250.30	15.62884
05	STEP 5	GNL2/G61J/05	2,844.00	34,128.00	1,312.61	16.40769
06	STEP 6	GNL2/G61J/06	2,986.00	35,832.00	1,378.15	17.22692
07	STEP 7	GNL2/G61J/07	3,136.00	37,632.00	1,447.38	18.09230
08	STEP 8	GNL2/G61J/08	3,293.00	39,516.00	1,519.84	18.99807
09	STEP 9	GNL2/G61J/09	3,458.00	41,496.00	1,596.00	19.95000

**Job Code:** 2920    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** GENERAL SERV WRK(FLEET MGMT)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G10D/01	2,480.00	29,760.00	1,144.61	14.30769
02	STEP 2	GNLS/G10D/02	2,604.00	31,248.00	1,201.84	15.02307
03	STEP 3	GNLS/G10D/03	2,734.00	32,808.00	1,261.84	15.77307
04	STEP 4	GNLS/G10D/04	2,871.00	34,452.00	1,325.07	16.56346
05	STEP 5	GNLS/G10D/05	3,014.00	36,168.00	1,391.07	17.38846
06	STEP 6	GNLS/G10D/06	3,165.00	37,980.00	1,460.76	18.25961
07	STEP 7	GNLS/G10D/07	3,323.00	39,876.00	1,533.69	19.17115
08	STEP 8	GNLS/G10D/08	3,489.00	41,868.00	1,610.30	20.12884
09	STEP 9	GNLS/G10D/09	3,663.00	43,956.00	1,690.61	21.13269

**Job Code:** 2921    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** GENERAL SERV WRK(FLEETMGMT)(T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G61J/01	2,341.00	28,092.00	1,080.46	13.50576
02	STEP 2	GNL2/G61J/02	2,457.00	29,484.00	1,134.00	14.17500
03	STEP 3	GNL2/G61J/03	2,579.00	30,948.00	1,190.30	14.87884

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04	STEP 4	GNL2/G61J/04	2,709.00	32,508.00	1,250.30	15.62884
05	STEP 5	GNL2/G61J/05	2,844.00	34,128.00	1,312.61	16.40769
06	STEP 6	GNL2/G61J/06	2,986.00	35,832.00	1,378.15	17.22692
07	STEP 7	GNL2/G61J/07	3,136.00	37,632.00	1,447.38	18.09230
08	STEP 8	GNL2/G61J/08	3,293.00	39,516.00	1,519.84	18.99807
09	STEP 9	GNL2/G61J/09	3,458.00	41,496.00	1,596.00	19.95000

**Job Code:** 5395      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** GENERAL SVCS OPERS SUPT E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	MGTS/M61E/1N	7,409.00	88,908.00	3,419.53	42.74423
1X	MAXIMUM	MGTS/M61E/1X	9,929.00	119,148.00	4,582.61	57.28269
2N	MERIT MIN	MGTS/M61E/2N	9,929.00	119,148.00	4,582.61	57.28269
2X	MERIT MAX	MGTS/M61E/2X	11,420.00	137,040.00	5,270.76	65.88461

**Job Code:** 9259      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** GEOGRAPHIC INFO SYS ANALYST

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K12P/1N	5,969.00	71,628.00	2,754.92	34.43653
1X	MAXIMUM	PROF/K12P/1X	7,920.00	95,040.00	3,655.38	45.69230

**Job Code:** 3266      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** GRAFFITI EDUCATION COORDINATOR

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G32F/01	5,024.00	60,288.00	2,318.76	28.98461
02	STEP 2	GNLS/G32F/02	5,273.00	63,276.00	2,433.69	30.42115
03	STEP 3	GNLS/G32F/03	5,539.00	66,468.00	2,556.46	31.95576
04	STEP 4	GNLS/G32F/04	5,815.00	69,780.00	2,683.84	33.54807
05	STEP 5	GNLS/G32F/05	6,106.00	73,272.00	2,818.15	35.22692
06	STEP 6	GNLS/G32F/06	6,411.00	76,932.00	2,958.92	36.98653

**Job Code:** 7800      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** GRAPHICS TECH

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G21B/01	3,549.00	42,588.00	1,638.00	20.47500
02	STEP 2	GNLS/G21B/02	3,724.00	44,688.00	1,718.76	21.48461
03	STEP 3	GNLS/G21B/03	3,911.00	46,932.00	1,805.07	22.56346

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04	STEP 4	GNLS/G21B/04	4,109.00	49,308.00	1,896.46	23.70576
05	STEP 5	GNLS/G21B/05	4,311.00	51,732.00	1,989.69	24.87115
06	STEP 6	GNLS/G21B/06	4,525.00	54,300.00	2,088.46	26.10576
07	STEP 7	GNLS/G21B/07	4,752.00	57,024.00	2,193.23	27.41538

**Job Code:** 7803    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** GRAPHICS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G67J/01	3,345.00	40,140.00	1,543.84	19.29807
02	STEP 2	GNL2/G67J/02	3,510.00	42,120.00	1,620.00	20.25000
03	STEP 3	GNL2/G67J/03	3,686.00	44,232.00	1,701.23	21.26538
04	STEP 4	GNL2/G67J/04	3,872.00	46,464.00	1,787.07	22.33846
05	STEP 5	GNL2/G67J/05	4,064.00	48,768.00	1,875.69	23.44615
06	STEP 6	GNL2/G67J/06	4,266.00	51,192.00	1,968.92	24.61153
07	STEP 7	GNL2/G67J/07	4,478.00	53,736.00	2,066.76	25.83461

**Job Code:** 4000    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** HEAVY EQUIP OPER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G31C/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	GNLS/G31C/02	5,115.00	61,380.00	2,360.76	29.50961
03	STEP 3	GNLS/G31C/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNLS/G31C/04	5,641.00	67,692.00	2,603.53	32.54423
05	STEP 5	GNLS/G31C/05	5,924.00	71,088.00	2,734.15	34.17692
06	STEP 6	GNLS/G31C/06	6,217.00	74,604.00	2,869.38	35.86730

**Job Code:** 4001    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** HEAVY EQUIP OPER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G76M/01	4,596.00	55,152.00	2,121.23	26.51538
02	STEP 2	GNL2/G76M/02	4,821.00	57,852.00	2,225.07	27.81346
03	STEP 3	GNL2/G76M/03	5,065.00	60,780.00	2,337.69	29.22115
04	STEP 4	GNL2/G76M/04	5,318.00	63,816.00	2,454.46	30.68076
05	STEP 5	GNL2/G76M/05	5,582.00	66,984.00	2,576.30	32.20384
06	STEP 6	GNL2/G76M/06	5,860.00	70,320.00	2,704.61	33.80769

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<b><u>Job Code:</u></b>	8165	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	HOUSING AUTHORITY MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M90F/1N		10,027.00	120,324.00	4,627.84	57.84807
	1X	MAXIMUM	MGTS/M90F/1X		12,797.00	153,564.00	5,906.30	73.82884
	2N	MERIT MIN	MGTS/M90F/2N		12,797.00	153,564.00	5,906.30	73.82884
	2X	MERIT MAX	MGTS/M90F/2X		14,717.00	176,604.00	6,792.46	84.90576
<b><u>Job Code:</u></b>	8704	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES ADMIN TECH N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N06C/1N		4,128.00	49,536.00	1,905.23	23.81538
	1X	MAXIMUM	PARA/N06C/1X		5,809.00	69,708.00	2,681.07	33.51346
<b><u>Job Code:</u></b>	8710	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12N/1N		5,121.00	61,452.00	2,363.53	29.54423
	1X	MAXIMUM	PROF/K12N/1X		6,862.00	82,344.00	3,167.07	39.58846
	2N	MERIT MIN	PROF/K12N/2N		6,862.00	82,344.00	3,167.07	39.58846
	2X	MERIT MAX	PROF/K12N/2X		7,891.00	94,692.00	3,642.00	45.52500
<b><u>Job Code:</u></b>	8714	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES ANALYST TRNE E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K03A/1N		4,424.00	53,088.00	2,041.84	25.52307
	1X	MAXIMUM	PROF/K03A/1X		4,877.00	58,524.00	2,250.92	28.13653
<b><u>Job Code:</u></b>	8740	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	HUMAN RES DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E21A/1N		13,806.00	165,672.00	6,372.00	79.65000
	1X	MAXIMUM	EXEP/E21A/1X		19,339.00	232,068.00	8,925.69	111.57115

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<b><u>Job Code:</u></b>	8699	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES SPEC N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N16B/1N		3,131.00	37,572.00	1,445.07	18.06346
	1X	MAXIMUM	PARA/N16B/1X		5,268.00	63,216.00	2,431.38	30.39230
	2N	MERIT MIN	PARA/N16B/2N		5,268.00	63,216.00	2,431.38	30.39230
	2X	MERIX MAX	PARA/N16B/2X		6,058.00	72,696.00	2,796.00	34.95000
<b><u>Job Code:</u></b>	8703	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES SPEC TRNE N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N01A/1N		2,704.00	32,448.00	1,248.00	15.60000
	1X	MAXIMUM	PARA/N01A/1X		2,981.00	35,772.00	1,375.84	17.19807
<b><u>Job Code:</u></b>	9238	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOV & TECH ANALYST I TRAINEE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K03E/1N		4,558.00	54,696.00	2,103.69	26.29615
	1X	MAXIMUM	PROF/K03E/1X		5,025.00	60,300.00	2,319.23	28.99038
<b><u>Job Code:</u></b>	9251	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOVATION & TECH ANALYST I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K11A/1N		5,276.00	63,312.00	2,435.07	30.43846
	1X	MAXIMUM	PROF/K11A/1X		6,938.00	83,256.00	3,202.15	40.02692
<b><u>Job Code:</u></b>	9252	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOVATION & TECH ANALYST II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K17A/1N		6,289.00	75,468.00	2,902.61	36.28269
	1X	MAXIMUM	PROF/K17A/1X		8,303.00	99,636.00	3,832.15	47.90192
<b><u>Job Code:</u></b>	9240	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	INNOVATION & TECH OFF I NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A67A/1N		6,406.00	76,872.00	2,956.61	36.95769

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1X	MAXIMUM	NCLP/A67A/1X	10,953.00	131,436.00	5,055.23	63.19038
2N	MERIT MIN	NCLP/A67A/2N	10,953.00	131,436.00	5,055.23	63.19038
2X	MERIT MAX	NCLP/A67A/2X	12,597.00	151,164.00	5,814.00	72.67500

**Job Code:** 9239    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** INNOVATION & TECH OFF II NC2E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A72H/1N	7,327.00	87,924.00	3,381.69	42.27115
1X	MAXIMUM	NCLP/A72H/1X	12,538.00	150,456.00	5,786.76	72.33461
2N	MERIT MIN	NCLP/A72H/2N	12,538.00	150,456.00	5,786.76	72.33461
2X	MERIT MAX	NCLP/A72H/2X	14,419.00	173,028.00	6,654.92	83.18653

**Job Code:** 9247    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** INNOVATION & TECH TECH I

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N08A/1N	4,190.00	50,280.00	1,933.84	24.17307
1X	MAXIMUM	PARA/N08A/1X	5,642.00	67,704.00	2,604.00	32.55000

**Job Code:** 9248    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** INNOVATION & TECH TECH II

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N06G/1N	4,588.00	55,056.00	2,117.53	26.46923
1X	MAXIMUM	PARA/N06G/1X	6,107.00	73,284.00	2,818.61	35.23269

**Job Code:** 6580    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** INSTRUCTOR

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SPCM/J99A/1N	2,253.33	27,040.00	1,040.00	13.00000
1X	MAXIMUM	SPCM/J99A/1X	17,333.33	208,000.00	8,000.00	100.00000

**Job Code:** 5230    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** INSTRUMENT TECH

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G36A/01	6,129.00	73,548.00	2,828.76	35.35961
02	STEP 2	GNLS/G36A/02	6,436.00	77,232.00	2,970.46	37.13076
03	STEP 3	GNLS/G36A/03	6,754.00	81,048.00	3,117.23	38.96538
04	STEP 4	GNLS/G36A/04	7,093.00	85,116.00	3,273.69	40.92115

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	05	STEP 5	GNLS/G36A/05		7,444.00	89,328.00	3,435.69	42.94615
<b><u>Job Code:</u></b>	5231	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU					
<b><u>Job Description:</u></b>	INSTRUMENT TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79G/01		5,776.00	69,312.00	2,665.84	33.32307
	02	STEP 2	GNL2/G79G/02		6,065.00	72,780.00	2,799.23	34.99038
	03	STEP 3	GNL2/G79G/03		6,366.00	76,392.00	2,938.15	36.72692
	04	STEP 4	GNL2/G79G/04		6,685.00	80,220.00	3,085.38	38.56730
	05	STEP 5	GNL2/G79G/05		7,018.00	84,216.00	3,239.07	40.48846
<b><u>Job Code:</u></b>	9652	<b><u>Barg. Unit:</u></b>	15 PROFESSIONAL					
<b><u>Job Description:</u></b>	INTERGOV'MTL REL OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K24A/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	PROF/K24A/1X		9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN	PROF/K24A/2N		9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX	PROF/K24A/2X		11,420.00	137,040.00	5,270.76	65.88461
<b><u>Job Code:</u></b>	8316	<b><u>Barg. Unit:</u></b>	07 SR MANAGEMENT					
<b><u>Job Description:</u></b>	INTERNAL AUDIT MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74B/1N		9,366.00	112,392.00	4,322.76	54.03461
	1X	MAXIMUM	NCLP/A74B/1X		12,553.00	150,636.00	5,793.69	72.42115
	2N	MERIT MIN	NCLP/A74B/2N		12,553.00	150,636.00	5,793.69	72.42115
	2X	MERIT MAX	NCLP/A74B/2X		14,435.00	173,220.00	6,662.30	83.27884
<b><u>Job Code:</u></b>	8312	<b><u>Barg. Unit:</u></b>	15 PROFESSIONAL					
<b><u>Job Description:</u></b>	INTERNAL AUDITOR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12M/1N		5,806.00	69,672.00	2,679.69	33.49615
	1X	MAXIMUM	PROF/K12M/1X		7,780.00	93,360.00	3,590.76	44.88461
<b><u>Job Code:</u></b>	9645	<b><u>Barg. Unit:</u></b>	15 PROFESSIONAL					
<b><u>Job Description:</u></b>	INTERNATL AFFAIR&PROT OFF NC E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PRNC/K16J/1N		6,226.00	74,712.00	2,873.53	35.91923

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1X	MAXIMUM	PRNC/K16J/1X	8,343.00	100,116.00	3,850.61	48.13269
2N	MERIT MIN	PRNC/K16J/2N	8,343.00	100,116.00	3,850.61	48.13269
2X	MERIT MAX	PRNC/K16J/2X	9,593.00	115,116.00	4,427.53	55.34423

<b><u>Job Code:</u></b>	1130	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	INVENTORY CONTROL SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G23J/01	3,913.00	46,956.00	1,806.00	22.57500		
	02	STEP 2	GNLS/G23J/02	4,117.00	49,404.00	1,900.15	23.75192		
	03	STEP 3	GNLS/G23J/03	4,316.00	51,792.00	1,992.00	24.90000		
	04	STEP 4	GNLS/G23J/04	4,532.00	54,384.00	2,091.69	26.14615		
	05	STEP 5	GNLS/G23J/05	4,759.00	57,108.00	2,196.46	27.45576		
	06	STEP 6	GNLS/G23J/06	4,994.00	59,928.00	2,304.92	28.81153		
	07	STEP 7	GNLS/G23J/07	5,247.00	62,964.00	2,421.69	30.27115		

<b><u>Job Code:</u></b>	1131	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	INVENTORY CONTROL SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G69H/01	3,688.00	44,256.00	1,702.15	21.27692		
	02	STEP 2	GNL2/G69H/02	3,882.00	46,584.00	1,791.69	22.39615		
	03	STEP 3	GNL2/G69H/03	4,068.00	48,816.00	1,877.53	23.46923		
	04	STEP 4	GNL2/G69H/04	4,270.00	51,240.00	1,970.76	24.63461		
	05	STEP 5	GNL2/G69H/05	4,486.00	53,832.00	2,070.46	25.88076		
	06	STEP 6	GNL2/G69H/06	4,707.00	56,484.00	2,172.46	27.15576		
	07	STEP 7	GNL2/G69H/07	4,947.00	59,364.00	2,283.23	28.54038		

<b><u>Job Code:</u></b>	8010	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LABORATORY ANALYST I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G27L/01	4,795.00	57,540.00	2,213.07	27.66346		
	02	STEP 2	GNLS/G27L/02	5,038.00	60,456.00	2,325.23	29.06538		
	03	STEP 3	GNLS/G27L/03	5,288.00	63,456.00	2,440.61	30.50769		
	04	STEP 4	GNLS/G27L/04	5,558.00	66,696.00	2,565.23	32.06538		
	05	STEP 5	GNLS/G27L/05	5,832.00	69,984.00	2,691.69	33.64615		



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<b><u>Job Code:</u></b>	8011	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LABORATORY ANALYST I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G73F/01	4,445.00	53,340.00	2,051.53	25.64423	
	02	STEP 2		GNL2/G73F/02	4,668.00	56,016.00	2,154.46	26.93076	
	03	STEP 3		GNL2/G73F/03	4,901.00	58,812.00	2,262.00	28.27500	
	04	STEP 4		GNL2/G73F/04	5,146.00	61,752.00	2,375.07	29.68846	
	05	STEP 5		GNL2/G73F/05	5,404.00	64,848.00	2,494.15	31.17692	

<b><u>Job Code:</u></b>	8020	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LABORATORY ANALYST II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G34F/01	5,761.00	69,132.00	2,658.92	33.23653	
	02	STEP 2		GNLS/G34F/02	6,045.00	72,540.00	2,790.00	34.87500	
	03	STEP 3		GNLS/G34F/03	6,348.00	76,176.00	2,929.84	36.62307	
	04	STEP 4		GNLS/G34F/04	6,662.00	79,944.00	3,074.76	38.43461	
	05	STEP 5		GNLS/G34F/05	6,996.00	83,952.00	3,228.92	40.36153	

<b><u>Job Code:</u></b>	8021	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LABORATORY ANALYST II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G78L/01	5,429.00	65,148.00	2,505.69	31.32115	
	02	STEP 2		GNL2/G78L/02	5,699.00	68,388.00	2,630.30	32.87884	
	03	STEP 3		GNL2/G78L/03	5,983.00	71,796.00	2,761.38	34.51730	
	04	STEP 4		GNL2/G78L/04	6,280.00	75,360.00	2,898.46	36.23076	
	05	STEP 5		GNL2/G78L/05	6,595.00	79,140.00	3,043.84	38.04807	

<b><u>Job Code:</u></b>	8025	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LABORATORY ANALYST III				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G38C/01	6,377.00	76,524.00	2,943.23	36.79038	
	02	STEP 2		GNLS/G38C/02	6,696.00	80,352.00	3,090.46	38.63076	
	03	STEP 3		GNLS/G38C/03	7,027.00	84,324.00	3,243.23	40.54038	
	04	STEP 4		GNLS/G38C/04	7,379.00	88,548.00	3,405.69	42.57115	
	05	STEP 5		GNLS/G38C/05	7,755.00	93,060.00	3,579.23	44.74038	

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<b><u>Job Code:</u></b>	8026	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LABORATORY ANALYST III (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79N/01	6,010.00	72,120.00	2,773.84	34.67307	
	02	STEP 2		GNL2/G79N/02	6,311.00	75,732.00	2,912.76	36.40961	
	03	STEP 3		GNL2/G79N/03	6,624.00	79,488.00	3,057.23	38.21538	
	04	STEP 4		GNL2/G79N/04	6,956.00	83,472.00	3,210.46	40.13076	
	05	STEP 5		GNL2/G79N/05	7,307.00	87,684.00	3,372.46	42.15576	

<b><u>Job Code:</u></b>	8000	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LABORATORY ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G20C/01	3,827.00	45,924.00	1,766.30	22.07884	
	02	STEP 2		GNLS/G20C/02	4,009.00	48,108.00	1,850.30	23.12884	
	03	STEP 3		GNLS/G20C/03	4,210.00	50,520.00	1,943.07	24.28846	
	04	STEP 4		GNLS/G20C/04	4,420.00	53,040.00	2,040.00	25.50000	
	05	STEP 5		GNLS/G20C/05	4,640.00	55,680.00	2,141.53	26.76923	

<b><u>Job Code:</u></b>	8001	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LABORATORY ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G66M/01	3,606.00	43,272.00	1,664.30	20.80384	
	02	STEP 2		GNL2/G66M/02	3,779.00	45,348.00	1,744.15	21.80192	
	03	STEP 3		GNL2/G66M/03	3,967.00	47,604.00	1,830.92	22.88653	
	04	STEP 4		GNL2/G66M/04	4,167.00	50,004.00	1,923.23	24.04038	
	05	STEP 5		GNL2/G66M/05	4,373.00	52,476.00	2,018.30	25.22884	

<b><u>Job Code:</u></b>	8030	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	LABORATORY SUPERVISOR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SUPV/U16D/1N	6,702.00	80,424.00	3,093.23	38.66538	
	1X	MAXIMUM		SUPV/U16D/1X	8,978.00	107,736.00	4,143.69	51.79615	

<b><u>Job Code:</u></b>	6780	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LAND RECORDS TECH I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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01	STEP 1	GNLS/G33B/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNLS/G33B/02	5,641.00	67,692.00	2,603.53	32.54423
03	STEP 3	GNLS/G33B/03	5,924.00	71,088.00	2,734.15	34.17692
04	STEP 4	GNLS/G33B/04	6,217.00	74,604.00	2,869.38	35.86730
05	STEP 5	GNLS/G33B/05	6,528.00	78,336.00	3,012.92	37.66153

**Job Code:** 6781      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** LAND RECORDS TECH I (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G77M/01	5,065.00	60,780.00	2,337.69	29.22115
02	STEP 2	GNL2/G77M/02	5,318.00	63,816.00	2,454.46	30.68076
03	STEP 3	GNL2/G77M/03	5,582.00	66,984.00	2,576.30	32.20384
04	STEP 4	GNL2/G77M/04	5,860.00	70,320.00	2,704.61	33.80769
05	STEP 5	GNL2/G77M/05	6,154.00	73,848.00	2,840.30	35.50384

**Job Code:** 6790      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** LAND RECORDS TECH II      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G40B/01	6,217.00	74,604.00	2,869.38	35.86730
02	STEP 2	GNLS/G40B/02	6,528.00	78,336.00	3,012.92	37.66153
03	STEP 3	GNLS/G40B/03	6,860.00	82,320.00	3,166.15	39.57692
04	STEP 4	GNLS/G40B/04	7,196.00	86,352.00	3,321.23	41.51538
05	STEP 5	GNLS/G40B/05	7,559.00	90,708.00	3,488.76	43.60961

**Job Code:** 6791      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** LAND RECORDS TECH II (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G80M/01	5,860.00	70,320.00	2,704.61	33.80769
02	STEP 2	GNL2/G80M/02	6,154.00	73,848.00	2,840.30	35.50384
03	STEP 3	GNL2/G80M/03	6,464.00	77,568.00	2,983.38	37.29230
04	STEP 4	GNL2/G80M/04	6,783.00	81,396.00	3,130.61	39.13269
05	STEP 5	GNL2/G80M/05	7,124.00	85,488.00	3,288.00	41.10000

**Job Code:** 3035      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** LANDSCAPE MAINT INSP      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G31D/01	4,640.00	55,680.00	2,141.53	26.76923
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02	STEP 2	GNLS/G31D/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	GNLS/G31D/03	5,115.00	61,380.00	2,360.76	29.50961
04	STEP 4	GNLS/G31D/04	5,376.00	64,512.00	2,481.23	31.01538
05	STEP 5	GNLS/G31D/05	5,641.00	67,692.00	2,603.53	32.54423
06	STEP 6	GNLS/G31D/06	5,924.00	71,088.00	2,734.15	34.17692
07	STEP 7	GNLS/G31D/07	6,217.00	74,604.00	2,869.38	35.86730

**Job Code:** 3036      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** LANDSCAPE MAINT INSP (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G77A/01	4,373.00	52,476.00	2,018.30	25.22884
02	STEP 2	GNL2/G77A/02	4,596.00	55,152.00	2,121.23	26.51538
03	STEP 3	GNL2/G77A/03	4,821.00	57,852.00	2,225.07	27.81346
04	STEP 4	GNL2/G77A/04	5,065.00	60,780.00	2,337.69	29.22115
05	STEP 5	GNL2/G77A/05	5,318.00	63,816.00	2,454.46	30.68076
06	STEP 6	GNL2/G77A/06	5,582.00	66,984.00	2,576.30	32.20384
07	STEP 7	GNL2/G77A/07	5,860.00	70,320.00	2,704.61	33.80769

**Job Code:** 8915      **Barg. Unit:** 30      SPECIAL CLASSES  
**Job Description:** LAW CLERK      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	SPCM/J34A/1N	2,426.00	29,112.00	1,119.69	13.99615
1X	MAXIMUM	SPCM/J34A/1X	2,773.00	33,276.00	1,279.84	15.99807

**Job Code:** 8757      **Barg. Unit:** 25      CONFIDENTIAL  
**Job Description:** LEAD OUTREACH WRK (C)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	CNFS/C19A/1N	3,109.00	37,308.00	1,434.92	17.93653
1X	MAXIMUM	CNFS/C19A/1X	4,164.00	49,968.00	1,921.84	24.02307

**Job Code:** 0310      **Barg. Unit:** 25      CONFIDENTIAL  
**Job Description:** LEGAL SECRETARY      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	CNFS/C28A/1N	3,538.00	42,456.00	1,632.92	20.41153
1X	MAXIMUM	CNFS/C28A/1X	5,693.00	68,316.00	2,627.53	32.84423
2N	MERIT MIN	CNFS/C28A/2N	5,693.00	68,316.00	2,627.53	32.84423
2X	MERIT MAX	CNFS/C28A/2X	6,546.00	78,552.00	3,021.23	37.76538

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<b><u>Job Code:</u></b>	0320	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	LEGAL SUP SPEC (C) N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C33A/1N		2,409.00	28,908.00	1,111.84	13.89807
	1X	MAXIMUM	CNFS/C33A/1X		5,272.00	63,264.00	2,433.23	30.41538
	2N	MERIT MIN	CNFS/C33A/2N		5,272.00	63,264.00	2,433.23	30.41538
	2X	MERIT MAX	CNFS/C33A/2X		6,062.00	72,744.00	2,797.84	34.97307

<b><u>Job Code:</u></b>	8925	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	LEGAL SVCS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M50H/1N		5,533.00	66,396.00	2,553.69	31.92115
	1X	MAXIMUM	MGTS/M50H/1X		7,409.00	88,908.00	3,419.53	42.74423
	2N	MERIT MIN	MGTS/M50H/2N		7,409.00	88,908.00	3,419.53	42.74423
	2X	MERIT MAX	MGTS/M50H/2X		8,520.00	102,240.00	3,932.30	49.15384

<b><u>Job Code:</u></b>	5915	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	LIBRARIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G35C/01		4,874.00	58,488.00	2,249.53	28.11923
	02	STEP 2	GNLS/G35C/02		5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3	GNLS/G35C/03		5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4	GNLS/G35C/04		5,641.00	67,692.00	2,603.53	32.54423
	05	STEP 5	GNLS/G35C/05		5,924.00	71,088.00	2,734.15	34.17692
	06	STEP 6	GNLS/G35C/06		6,217.00	74,604.00	2,869.38	35.86730
	07	STEP 7	GNLS/G35C/07		6,528.00	78,336.00	3,012.92	37.66153
	08	STEP 8	GNLS/G35C/08		6,860.00	82,320.00	3,166.15	39.57692

<b><u>Job Code:</u></b>	5917	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	LIBRARIAN (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79D/01		4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2	GNL2/G79D/02		4,821.00	57,852.00	2,225.07	27.81346
	03	STEP 3	GNL2/G79D/03		5,065.00	60,780.00	2,337.69	29.22115
	04	STEP 4	GNL2/G79D/04		5,318.00	63,816.00	2,454.46	30.68076
	05	STEP 5	GNL2/G79D/05		5,582.00	66,984.00	2,576.30	32.20384

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06	STEP 6	GNL2/G79D/06	5,860.00	70,320.00	2,704.61	33.80769
07	STEP 7	GNL2/G79D/07	6,154.00	73,848.00	2,840.30	35.50384
08	STEP 8	GNL2/G79D/08	6,464.00	77,568.00	2,983.38	37.29230

**Job Code:** 5916    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LIBRARIAN TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G20A/01	4,210.00	50,520.00	1,943.07	24.28846
02	STEP 2	GNLS/G20A/02	4,420.00	53,040.00	2,040.00	25.50000
03	STEP 3	GNLS/G20A/03	4,640.00	55,680.00	2,141.53	26.76923

**Job Code:** 5918    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LIBRARIAN TRNE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G66G/01	3,967.00	47,604.00	1,830.92	22.88653
02	STEP 2	GNL2/G66G/02	4,167.00	50,004.00	1,923.23	24.04038
03	STEP 3	GNL2/G66G/03	4,373.00	52,476.00	2,018.30	25.22884

**Job Code:** 5785    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LIBRARY ASSIST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G19C/01	2,849.00	34,188.00	1,314.92	16.43653
02	STEP 2	GNLS/G19C/02	2,994.00	35,928.00	1,381.84	17.27307
03	STEP 3	GNLS/G19C/03	3,141.00	37,692.00	1,449.69	18.12115
04	STEP 4	GNLS/G19C/04	3,299.00	39,588.00	1,522.61	19.03269
05	STEP 5	GNLS/G19C/05	3,463.00	41,556.00	1,598.30	19.97884
06	STEP 6	GNLS/G19C/06	3,634.00	43,608.00	1,677.23	20.96538
07	STEP 7	GNLS/G19C/07	3,827.00	45,924.00	1,766.30	22.07884
08	STEP 8	GNLS/G19C/08	4,009.00	48,108.00	1,850.30	23.12884
09	STEP 9	GNLS/G19C/09	4,210.00	50,520.00	1,943.07	24.28846
10	STEP 10	GNLS/G19C/10	4,420.00	53,040.00	2,040.00	25.50000

**Job Code:** 5786    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LIBRARY ASSIST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G65G/01	2,686.00	32,232.00	1,239.69	15.49615
02	STEP 2	GNL2/G65G/02	2,821.00	33,852.00	1,302.00	16.27500

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03	STEP 3	GNL2/G65G/03	2,960.00	35,520.00	1,366.15	17.07692
04	STEP 4	GNL2/G65G/04	3,109.00	37,308.00	1,434.92	17.93653
05	STEP 5	GNL2/G65G/05	3,264.00	39,168.00	1,506.46	18.83076
06	STEP 6	GNL2/G65G/06	3,427.00	41,124.00	1,581.69	19.77115
07	STEP 7	GNL2/G65G/07	3,606.00	43,272.00	1,664.30	20.80384
08	STEP 8	GNL2/G65G/08	3,779.00	45,348.00	1,744.15	21.80192
09	STEP 9	GNL2/G65G/09	3,967.00	47,604.00	1,830.92	22.88653
10	STEP 10	GNL2/G65G/10	4,167.00	50,004.00	1,923.23	24.04038

**Job Code:** 5865    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LIBRARY ASSOC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G25C/01	4,420.00	53,040.00	2,040.00	25.50000
02	STEP 2	GNLS/G25C/02	4,640.00	55,680.00	2,141.53	26.76923
03	STEP 3	GNLS/G25C/03	4,874.00	58,488.00	2,249.53	28.11923
04	STEP 4	GNLS/G25C/04	5,115.00	61,380.00	2,360.76	29.50961
05	STEP 5	GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538

**Job Code:** 5866    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LIBRARY ASSOC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038
02	STEP 2	GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884
03	STEP 3	GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538
04	STEP 4	GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346
05	STEP 5	GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115

**Job Code:** 9165    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LIBRARY DIGITAL SYS SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G40C/01	5,641.00	67,692.00	2,603.53	32.54423
02	STEP 2	GNLS/G40C/02	5,924.00	71,088.00	2,734.15	34.17692
03	STEP 3	GNLS/G40C/03	6,217.00	74,604.00	2,869.38	35.86730
04	STEP 4	GNLS/G40C/04	6,528.00	78,336.00	3,012.92	37.66153
05	STEP 5	GNLS/G40C/05	6,860.00	82,320.00	3,166.15	39.57692
06	STEP 6	GNLS/G40C/06	7,196.00	86,352.00	3,321.23	41.51538

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	07	STEP 7	GNLS/G40C/07		7,559.00	90,708.00	3,488.76	43.60961
<b><u>Job Code:</u></b>	9166	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU					
<b><u>Job Description:</u></b>	LIBRARY DIGITAL SYS SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G81A/01		5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2	GNL2/G81A/02		5,582.00	66,984.00	2,576.30	32.20384
	03	STEP 3	GNL2/G81A/03		5,860.00	70,320.00	2,704.61	33.80769
	04	STEP 4	GNL2/G81A/04		6,154.00	73,848.00	2,840.30	35.50384
	05	STEP 5	GNL2/G81A/05		6,464.00	77,568.00	2,983.38	37.29230
	06	STEP 6	GNL2/G81A/06		6,783.00	81,396.00	3,130.61	39.13269
	07	STEP 7	GNL2/G81A/07		7,124.00	85,488.00	3,288.00	41.10000
<b><u>Job Code:</u></b>	6040	<b><u>Barg. Unit:</u></b>	01 EXECUTIVE					
<b><u>Job Description:</u></b>	LIBRARY DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E16A/1N		11,084.00	133,008.00	5,115.69	63.94615
	1X	MAXIMUM	EXEP/E16A/1X		15,928.00	191,136.00	7,351.38	91.89230
<b><u>Job Code:</u></b>	5770	<b><u>Barg. Unit:</u></b>	30 SPECIAL CLASSES					
<b><u>Job Description:</u></b>	LIBRARY PAGE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H02A/01		2,253.33	27,040.00	1,040.00	13.00000
	02	STEP 2	SPCH/H02A/02		2,366.00	28,392.00	1,092.00	13.65000
	03	STEP 3	SPCH/H02A/03		2,484.00	29,807.98	1,146.46	14.33076
<b><u>Job Code:</u></b>	5825	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU					
<b><u>Job Description:</u></b>	LIBRARY TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G22A/01		4,009.00	48,108.00	1,850.30	23.12884
	02	STEP 2	GNLS/G22A/02		4,210.00	50,520.00	1,943.07	24.28846
	03	STEP 3	GNLS/G22A/03		4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4	GNLS/G22A/04		4,640.00	55,680.00	2,141.53	26.76923
	05	STEP 5	GNLS/G22A/05		4,874.00	58,488.00	2,249.53	28.11923



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<b><u>Job Code:</u></b>	5827	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	LIBRARY TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G68A/01	3,779.00	45,348.00	1,744.15	21.80192
	02	STEP 2		GNL2/G68A/02	3,967.00	47,604.00	1,830.92	22.88653
	03	STEP 3		GNL2/G68A/03	4,167.00	50,004.00	1,923.23	24.04038
	04	STEP 4		GNL2/G68A/04	4,373.00	52,476.00	2,018.30	25.22884
	05	STEP 5		GNL2/G68A/05	4,596.00	55,152.00	2,121.23	26.51538
<b><u>Job Code:</u></b>	5826	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	LIBRARY TECH TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G14D/01	3,463.00	41,556.00	1,598.30	19.97884
	02	STEP 2		GNLS/G14D/02	3,634.00	43,608.00	1,677.23	20.96538
	03	STEP 3		GNLS/G14D/03	3,827.00	45,924.00	1,766.30	22.07884
<b><u>Job Code:</u></b>	5828	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	LIBRARY TECH TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G63D/01	3,264.00	39,168.00	1,506.46	18.83076
	02	STEP 2		GNL2/G63D/02	3,427.00	41,124.00	1,581.69	19.77115
	03	STEP 3		GNL2/G63D/03	3,606.00	43,272.00	1,664.30	20.80384
<b><u>Job Code:</u></b>	6260	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	LIFEGUARD/INSTRUCTOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		SPCH/H21A/01	2,355.60	28,267.20	1,087.20	13.59000
	02	STEP 2		SPCH/H21A/02	2,405.86	28,870.40	1,110.40	13.88000
	03	STEP 3		SPCH/H21A/03	2,457.86	29,494.40	1,134.40	14.18000
<b><u>Job Code:</u></b>	4370	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	MAINT ELECTRICIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G33B/01	5,376.00	64,512.00	2,481.23	31.01538
	02	STEP 2		GNLS/G33B/02	5,641.00	67,692.00	2,603.53	32.54423
	03	STEP 3		GNLS/G33B/03	5,924.00	71,088.00	2,734.15	34.17692

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	04	STEP 4	GNLS/G33B/04	6,217.00	74,604.00	2,869.38	35.86730
	05	STEP 5	GNLS/G33B/05	6,528.00	78,336.00	3,012.92	37.66153

**Job Code:** 4372    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MAINT ELECTRICIAN (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G77M/01	5,065.00	60,780.00	2,337.69	29.22115
	02	STEP 2	GNL2/G77M/02	5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3	GNL2/G77M/03	5,582.00	66,984.00	2,576.30	32.20384
	04	STEP 4	GNL2/G77M/04	5,860.00	70,320.00	2,704.61	33.80769
	05	STEP 5	GNL2/G77M/05	6,154.00	73,848.00	2,840.30	35.50384

**Job Code:** 2910    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MAINT WRK I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G19A/01	3,634.00	43,608.00	1,677.23	20.96538
	02	STEP 2	GNLS/G19A/02	3,827.00	45,924.00	1,766.30	22.07884
	03	STEP 3	GNLS/G19A/03	4,009.00	48,108.00	1,850.30	23.12884
	04	STEP 4	GNLS/G19A/04	4,210.00	50,520.00	1,943.07	24.28846
	05	STEP 5	GNLS/G19A/05	4,420.00	53,040.00	2,040.00	25.50000

**Job Code:** 2911    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MAINT WRK I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G65A/01	3,427.00	41,124.00	1,581.69	19.77115
	02	STEP 2	GNL2/G65A/02	3,606.00	43,272.00	1,664.30	20.80384
	03	STEP 3	GNL2/G65A/03	3,779.00	45,348.00	1,744.15	21.80192
	04	STEP 4	GNL2/G65A/04	3,967.00	47,604.00	1,830.92	22.88653
	05	STEP 5	GNL2/G65A/05	4,167.00	50,004.00	1,923.23	24.04038

**Job Code:** 8440    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** MANAGEMENT ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	PROF/K12N/1N	5,121.00	61,452.00	2,363.53	29.54423
	1X	MAXIMUM	PROF/K12N/1X	6,862.00	82,344.00	3,167.07	39.58846
	2N	MERIT MIN	PROF/K12N/2N	6,862.00	82,344.00	3,167.07	39.58846
	2X	MERIT MAX	PROF/K12N/2X	7,891.00	94,692.00	3,642.00	45.52500

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<b><u>Job Code:</u></b>	8435	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	MANAGEMENT ANALYST TRNE E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K03A/1N		4,424.00	53,088.00	2,041.84	25.52307
	1X	MAXIMUM	PROF/K03A/1X		4,877.00	58,524.00	2,250.92	28.13653
<b><u>Job Code:</u></b>	9550	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	MANAGEMENT INTERN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H23C/01		2,600.00	31,200.00	1,200.00	15.00000
	02	STEP 2	SPCH/H23C/02		2,773.33	33,280.00	1,280.00	16.00000
	03	STEP 3	SPCH/H23C/03		2,946.66	35,360.00	1,360.00	17.00000
<b><u>Job Code:</u></b>	8151	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	MARKETING OFFICER NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B84B/1N		10,027.00	120,324.00	4,627.84	57.84807
	1X	MAXIMUM	NCLM/B84B/1X		14,717.00	176,604.00	6,792.46	84.90576
<b><u>Job Code:</u></b>	9800	<b><u>Barg. Unit:</u></b>	05	ELECTED OFFICIALS				
<b><u>Job Description:</u></b>	MAYOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	MYCS/X36A/01		6,897.00	82,764.00	3,183.23	39.79038
<b><u>Job Code:</u></b>	9810	<b><u>Barg. Unit:</u></b>	05	ELECTED OFFICIALS				
<b><u>Job Description:</u></b>	MAYOR PRO TEM				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	MYCS/X08A/01		3,553.00	42,636.00	1,639.84	20.49807
<b><u>Job Code:</u></b>	5330	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	MECHANIC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G25C/01		4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2	GNLS/G25C/02		4,640.00	55,680.00	2,141.53	26.76923
	03	STEP 3	GNLS/G25C/03		4,874.00	58,488.00	2,249.53	28.11923
	04	STEP 4	GNLS/G25C/04		5,115.00	61,380.00	2,360.76	29.50961

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	05	STEP 5	GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538
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<b><u>Job Code:</u></b> 5331	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b> MECHANIC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038
	02	STEP 2	GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884
	03	STEP 3	GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4	GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346
	05	STEP 5	GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115

<b><u>Job Code:</u></b> 0210	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b> MESSENGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNLS/G14A/01	3,141.00	37,692.00	1,449.69	18.12115
	02	STEP 2	GNLS/G14A/02	3,299.00	39,588.00	1,522.61	19.03269
	03	STEP 3	GNLS/G14A/03	3,463.00	41,556.00	1,598.30	19.97884
	04	STEP 4	GNLS/G14A/04	3,634.00	43,608.00	1,677.23	20.96538
	05	STEP 5	GNLS/G14A/05	3,827.00	45,924.00	1,766.30	22.07884

<b><u>Job Code:</u></b> 0211	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b> MESSENGER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNL2/G62J/01	2,960.00	35,520.00	1,366.15	17.07692
	02	STEP 2	GNL2/G62J/02	3,109.00	37,308.00	1,434.92	17.93653
	03	STEP 3	GNL2/G62J/03	3,264.00	39,168.00	1,506.46	18.83076
	04	STEP 4	GNL2/G62J/04	3,427.00	41,124.00	1,581.69	19.77115
	05	STEP 5	GNL2/G62J/05	3,606.00	43,272.00	1,664.30	20.80384

<b><u>Job Code:</u></b> 5550	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b> METAL SHOP TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNLS/G38B/01	5,376.00	64,512.00	2,481.23	31.01538
	02	STEP 2	GNLS/G38B/02	5,641.00	67,692.00	2,603.53	32.54423
	03	STEP 3	GNLS/G38B/03	5,924.00	71,088.00	2,734.15	34.17692
	04	STEP 4	GNLS/G38B/04	6,217.00	74,604.00	2,869.38	35.86730
	05	STEP 5	GNLS/G38B/05	6,528.00	78,336.00	3,012.92	37.66153

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	06	STEP 6	GNLS/G38B/06	6,860.00	82,320.00	3,166.15	39.57692
	07	STEP 7	GNLS/G38B/07	7,196.00	86,352.00	3,321.23	41.51538

**Job Code:** 5551    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** METAL SHOP TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G79M/01	5,065.00	60,780.00	2,337.69	29.22115
	02	STEP 2	GNL2/G79M/02	5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3	GNL2/G79M/03	5,582.00	66,984.00	2,576.30	32.20384
	04	STEP 4	GNL2/G79M/04	5,860.00	70,320.00	2,704.61	33.80769
	05	STEP 5	GNL2/G79M/05	6,154.00	73,848.00	2,840.30	35.50384
	06	STEP 6	GNL2/G79M/06	6,464.00	77,568.00	2,983.38	37.29230
	07	STEP 7	GNL2/G79M/07	6,783.00	81,396.00	3,130.61	39.13269

**Job Code:** 3950    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MINIBUS DRIVER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G10C/01	2,920.00	35,040.00	1,347.69	16.84615
	02	STEP 2	GNLS/G10C/02	3,064.00	36,768.00	1,414.15	17.67692
	03	STEP 3	GNLS/G10C/03	3,214.00	38,568.00	1,483.38	18.54230

**Job Code:** 3952    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MINIBUS DRIVER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G61G/01	2,752.00	33,024.00	1,270.15	15.87692
	02	STEP 2	GNL2/G61G/02	2,888.00	34,656.00	1,332.92	16.66153
	03	STEP 3	GNL2/G61G/03	3,030.00	36,360.00	1,398.46	17.48076

**Job Code:** 3951    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MINIBUS DRIVER TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G06B/01	2,520.00	30,240.00	1,163.07	14.53846
	02	STEP 2	GNLS/G06B/02	2,646.00	31,752.00	1,221.23	15.26538
	03	STEP 3	GNLS/G06B/03	2,779.00	33,348.00	1,282.61	16.03269

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<b><u>Job Code:</u></b>	3953	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	MINIBUS DRIVER TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G60M/01	2,375.00	28,500.00	1,096.15	13.70192	
	02	STEP 2		GNL2/G60M/02	2,495.00	29,940.00	1,151.53	14.39423	
	03	STEP 3		GNL2/G60M/03	2,620.00	31,440.00	1,209.23	15.11538	

<b><u>Job Code:</u></b>	3940	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	MINIBUS DRIVER/DISP-SCHED				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G16D/01	3,380.00	40,560.00	1,560.00	19.50000	
	02	STEP 2		GNLS/G16D/02	3,549.00	42,588.00	1,638.00	20.47500	
	03	STEP 3		GNLS/G16D/03	3,724.00	44,688.00	1,718.76	21.48461	
	04	STEP 4		GNLS/G16D/04	3,911.00	46,932.00	1,805.07	22.56346	
	05	STEP 5		GNLS/G16D/05	4,109.00	49,308.00	1,896.46	23.70576	

<b><u>Job Code:</u></b>	3941	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	MINIBUS DRIVER/DISP-SCHED (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G64D/01	3,187.00	38,244.00	1,470.92	18.38653	
	02	STEP 2		GNL2/G64D/02	3,345.00	40,140.00	1,543.84	19.29807	
	03	STEP 3		GNL2/G64D/03	3,510.00	42,120.00	1,620.00	20.25000	
	04	STEP 4		GNL2/G64D/04	3,686.00	44,232.00	1,701.23	21.26538	
	05	STEP 5		GNL2/G64D/05	3,872.00	46,464.00	1,787.07	22.33846	

<b><u>Job Code:</u></b>	6160	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	MUSEUM CURATOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G38A/01	5,924.00	71,088.00	2,734.15	34.17692	
	02	STEP 2		GNLS/G38A/02	6,217.00	74,604.00	2,869.38	35.86730	
	03	STEP 3		GNLS/G38A/03	6,528.00	78,336.00	3,012.92	37.66153	
	04	STEP 4		GNLS/G38A/04	6,860.00	82,320.00	3,166.15	39.57692	
	05	STEP 5		GNLS/G38A/05	7,196.00	86,352.00	3,321.23	41.51538	

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<b><u>Job Code:</u></b>	6161	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	MUSEUM CURATOR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G79J/01	5,582.00	66,984.00	2,576.30	32.20384
	02	STEP 2		GNL2/G79J/02	5,860.00	70,320.00	2,704.61	33.80769
	03	STEP 3		GNL2/G79J/03	6,154.00	73,848.00	2,840.30	35.50384
	04	STEP 4		GNL2/G79J/04	6,464.00	77,568.00	2,983.38	37.29230
	05	STEP 5		GNL2/G79J/05	6,783.00	81,396.00	3,130.61	39.13269
<b><u>Job Code:</u></b>	6195	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	MUSEUM DIRECTOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		EXEP/E16A/1N	11,084.00	133,008.00	5,115.69	63.94615
	1X	MAXIMUM		EXEP/E16A/1X	15,928.00	191,136.00	7,351.38	91.89230
<b><u>Job Code:</u></b>	6090	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	MUSEUM MAINT WRK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G19A/01	3,634.00	43,608.00	1,677.23	20.96538
	02	STEP 2		GNLS/G19A/02	3,827.00	45,924.00	1,766.30	22.07884
	03	STEP 3		GNLS/G19A/03	4,009.00	48,108.00	1,850.30	23.12884
	04	STEP 4		GNLS/G19A/04	4,210.00	50,520.00	1,943.07	24.28846
	05	STEP 5		GNLS/G19A/05	4,420.00	53,040.00	2,040.00	25.50000
<b><u>Job Code:</u></b>	6091	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	MUSEUM MAINT WRK (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G65A/01	3,427.00	41,124.00	1,581.69	19.77115
	02	STEP 2		GNL2/G65A/02	3,606.00	43,272.00	1,664.30	20.80384
	03	STEP 3		GNL2/G65A/03	3,779.00	45,348.00	1,744.15	21.80192
	04	STEP 4		GNL2/G65A/04	3,967.00	47,604.00	1,830.92	22.88653
	05	STEP 5		GNL2/G65A/05	4,167.00	50,004.00	1,923.23	24.04038
<b><u>Job Code:</u></b>	6064	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	MUSEUM PROG ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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	1N	MINIMUM	SPCM/J27A/1N	2,253.33	27,040.00	1,040.00	13.00000
	1X	MAXIMUM	SPCM/J27A/1X	3,241.33	38,896.00	1,496.00	18.70000

<b><u>Job Code:</u></b>	0025	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	OFFICE SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G14F/01	2,626.00	31,512.00	1,212.00	15.15000	
	02	STEP 2	GNLS/G14F/02	2,758.00	33,096.00	1,272.92	15.91153	
	03	STEP 3	GNLS/G14F/03	2,894.00	34,728.00	1,335.69	16.69615	
	04	STEP 4	GNLS/G14F/04	3,041.00	36,492.00	1,403.53	17.54423	
	05	STEP 5	GNLS/G14F/05	3,190.00	38,280.00	1,472.30	18.40384	
	06	STEP 6	GNLS/G14F/06	3,352.00	40,224.00	1,547.07	19.33846	
	07	STEP 7	GNLS/G14F/07	3,520.00	42,240.00	1,624.61	20.30769	
	08	STEP 8	GNLS/G14F/08	3,695.00	44,340.00	1,705.38	21.31730	
	09	STEP 9	GNLS/G14F/09	3,883.00	46,596.00	1,792.15	22.40192	

<b><u>Job Code:</u></b>	0027	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	OFFICE SPEC (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C15D/1N	2,453.00	29,436.00	1,132.15	14.15192	
	1X	MAXIMUM	CNFS/C15D/1X	3,625.00	43,500.00	1,673.07	20.91346	

<b><u>Job Code:</u></b>	0024	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	OFFICE SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G63J/01	2,475.00	29,700.00	1,142.30	14.27884	
	02	STEP 2	GNL2/G63J/02	2,600.00	31,200.00	1,200.00	15.00000	
	03	STEP 3	GNL2/G63J/03	2,728.00	32,736.00	1,259.07	15.73846	
	04	STEP 4	GNL2/G63J/04	2,865.00	34,380.00	1,322.30	16.52884	
	05	STEP 5	GNL2/G63J/05	3,007.00	36,084.00	1,387.84	17.34807	
	06	STEP 6	GNL2/G63J/06	3,159.00	37,908.00	1,458.00	18.22500	
	07	STEP 7	GNL2/G63J/07	3,318.00	39,816.00	1,531.38	19.14230	
	08	STEP 8	GNL2/G63J/08	3,483.00	41,796.00	1,607.53	20.09423	
	09	STEP 9	GNL2/G63J/09	3,658.00	43,896.00	1,688.30	21.10384	



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<b><u>Job Code:</u></b>	1750	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	OFFSET DUPL/EQUIP OPER I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G16C/01	3,363.00	40,356.00	1,552.15	19.40192	
	02	STEP 2		GNLS/G16C/02	3,527.00	42,324.00	1,627.84	20.34807	
	03	STEP 3		GNLS/G16C/03	3,702.00	44,424.00	1,708.61	21.35769	
	04	STEP 4		GNLS/G16C/04	3,893.00	46,716.00	1,796.76	22.45961	
	05	STEP 5		GNLS/G16C/05	4,085.00	49,020.00	1,885.38	23.56730	

<b><u>Job Code:</u></b>	1751	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	OFFSET DUPL/EQUIP OPER I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G64A/01	3,170.00	38,040.00	1,463.07	18.28846	
	02	STEP 2		GNL2/G64A/02	3,324.00	39,888.00	1,534.15	19.17692	
	03	STEP 3		GNL2/G64A/03	3,489.00	41,868.00	1,610.30	20.12884	
	04	STEP 4		GNL2/G64A/04	3,670.00	44,040.00	1,693.84	21.17307	
	05	STEP 5		GNL2/G64A/05	3,850.00	46,200.00	1,776.92	22.21153	

<b><u>Job Code:</u></b>	1760	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	OFFSET DUPL/EQUIP OPER II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G21A/01	3,893.00	46,716.00	1,796.76	22.45961	
	02	STEP 2		GNLS/G21A/02	4,085.00	49,020.00	1,885.38	23.56730	
	03	STEP 3		GNLS/G21A/03	4,293.00	51,516.00	1,981.38	24.76730	
	04	STEP 4		GNLS/G21A/04	4,509.00	54,108.00	2,081.07	26.01346	
	05	STEP 5		GNLS/G21A/05	4,730.00	56,760.00	2,183.07	27.28846	

<b><u>Job Code:</u></b>	1761	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	OFFSET DUPL/EQUIP OPER II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G67G/01	3,670.00	44,040.00	1,693.84	21.17307	
	02	STEP 2		GNL2/G67G/02	3,850.00	46,200.00	1,776.92	22.21153	
	03	STEP 3		GNL2/G67G/03	4,048.00	48,576.00	1,868.30	23.35384	
	04	STEP 4		GNL2/G67G/04	4,248.00	50,976.00	1,960.61	24.50769	
	05	STEP 5		GNL2/G67G/05	4,458.00	53,496.00	2,057.53	25.71923	

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<b><u>Job Code:</u></b>	8324	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	ORGANIZATIONAL PERF & AUD MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74F/1N		10,171.00	122,052.00	4,694.30	58.67884
	1X	MAXIMUM	NCLP/A74F/1X		12,979.00	155,748.00	5,990.30	74.87884
	2N	MERIT MIN	NCLP/A74F/2N		12,979.00	155,748.00	5,990.30	74.87884
	2X	MERIT MAX	NCLP/A74F/2X		14,924.00	179,088.00	6,888.00	86.10000
<b><u>Job Code:</u></b>	8755	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	OUTREACH SUPV				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U01A/1N		3,429.00	41,148.00	1,582.61	19.78269
	1X	MAXIMUM	SUPV/U01A/1X		4,593.00	55,116.00	2,119.84	26.49807
<b><u>Job Code:</u></b>	8756	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	OUTREACH WRK (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C18D/1N		2,708.00	32,496.00	1,249.84	15.62307
	1X	MAXIMUM	CNFS/C18D/1X		3,629.00	43,548.00	1,674.92	20.93653
	2N	MERIT MIN	CNFS/C18D/2N		3,629.00	43,548.00	1,674.92	20.93653
	2X	MERIT MAX	CNFS/C18D/2X		4,173.00	50,076.00	1,926.00	24.07500
<b><u>Job Code:</u></b>	8759	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	OUTREACH WRK TRNE (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C07A/1N		2,341.00	28,092.00	1,080.46	13.50576
	1X	MAXIMUM	CNFS/C07A/1X		2,579.00	30,948.00	1,190.30	14.87884
<b><u>Job Code:</u></b>	8910	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	PARALEGAL N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N21D/1N		4,183.00	50,196.00	1,930.61	24.13269
	1X	MAXIMUM	PARA/N21D/1X		7,074.00	84,888.00	3,264.92	40.81153
	2N	MERIT MIN	PARA/N21D/2N		7,074.00	84,888.00	3,264.92	40.81153
	2X	MERIT MAX	PARA/N21D/2X		8,135.00	97,620.00	3,754.61	46.93269

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<b><u>Job Code:</u></b>	3020	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK MAINT CREW LEADER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G33A/01	5,352.00	64,224.00	2,470.15	30.87692	
	02	STEP 2		GNLS/G33A/02	5,617.00	67,404.00	2,592.46	32.40576	
	03	STEP 3		GNLS/G33A/03	5,900.00	70,800.00	2,723.07	34.03846	
	04	STEP 4		GNLS/G33A/04	6,193.00	74,316.00	2,858.30	35.72884	
	05	STEP 5		GNLS/G33A/05	6,502.00	78,024.00	3,000.92	37.51153	

<b><u>Job Code:</u></b>	3021	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK MAINT CREW LEADER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G77J/01	5,045.00	60,540.00	2,328.46	29.10576	
	02	STEP 2		GNL2/G77J/02	5,294.00	63,528.00	2,443.38	30.54230	
	03	STEP 3		GNL2/G77J/03	5,560.00	66,720.00	2,566.15	32.07692	
	04	STEP 4		GNL2/G77J/04	5,836.00	70,032.00	2,693.53	33.66923	
	05	STEP 5		GNL2/G77J/05	6,130.00	73,560.00	2,829.23	35.36538	

<b><u>Job Code:</u></b>	3005	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK MAINT SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G29E/01	4,861.00	58,332.00	2,243.53	28.04423	
	02	STEP 2		GNLS/G29E/02	5,103.00	61,236.00	2,355.23	29.44038	
	03	STEP 3		GNLS/G29E/03	5,356.00	64,272.00	2,472.00	30.90000	
	04	STEP 4		GNLS/G29E/04	5,627.00	67,524.00	2,597.07	32.46346	
	05	STEP 5		GNLS/G29E/05	5,905.00	70,860.00	2,725.38	34.06730	

<b><u>Job Code:</u></b>	3006	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK MAINT SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G75A/01	4,581.00	54,972.00	2,114.30	26.42884	
	02	STEP 2		GNL2/G75A/02	4,810.00	57,720.00	2,220.00	27.75000	
	03	STEP 3		GNL2/G75A/03	5,049.00	60,588.00	2,330.30	29.12884	
	04	STEP 4		GNL2/G75A/04	5,302.00	63,624.00	2,447.07	30.58846	
	05	STEP 5		GNL2/G75A/05	5,565.00	66,780.00	2,568.46	32.10576	

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<b><u>Job Code:</u></b>	2985	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK MAINT WRK II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G23B/01	4,210.00	50,520.00	1,943.07	24.28846	
	02	STEP 2		GNLS/G23B/02	4,420.00	53,040.00	2,040.00	25.50000	
	03	STEP 3		GNLS/G23B/03	4,640.00	55,680.00	2,141.53	26.76923	
	04	STEP 4		GNLS/G23B/04	4,874.00	58,488.00	2,249.53	28.11923	
	05	STEP 5		GNLS/G23B/05	5,115.00	61,380.00	2,360.76	29.50961	

<b><u>Job Code:</u></b>	2986	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK MAINT WRK II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G69J/01	3,967.00	47,604.00	1,830.92	22.88653	
	02	STEP 2		GNL2/G69J/02	4,167.00	50,004.00	1,923.23	24.04038	
	03	STEP 3		GNL2/G69J/03	4,373.00	52,476.00	2,018.30	25.22884	
	04	STEP 4		GNL2/G69J/04	4,596.00	55,152.00	2,121.23	26.51538	
	05	STEP 5		GNL2/G69J/05	4,821.00	57,852.00	2,225.07	27.81346	

<b><u>Job Code:</u></b>	7860	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK PLANNER (DESIGNER)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G40A/01	6,193.00	74,316.00	2,858.30	35.72884	
	02	STEP 2		GNLS/G40A/02	6,502.00	78,024.00	3,000.92	37.51153	
	03	STEP 3		GNLS/G40A/03	6,830.00	81,960.00	3,152.30	39.40384	
	04	STEP 4		GNLS/G40A/04	7,171.00	86,052.00	3,309.69	41.37115	
	05	STEP 5		GNLS/G40A/05	7,526.00	90,312.00	3,473.53	43.41923	

<b><u>Job Code:</u></b>	7861	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK PLANNER (DESIGNER) (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G80J/01	5,836.00	70,032.00	2,693.53	33.66923	
	02	STEP 2		GNL2/G80J/02	6,130.00	73,560.00	2,829.23	35.36538	
	03	STEP 3		GNL2/G80J/03	6,437.00	77,244.00	2,970.92	37.13653	
	04	STEP 4		GNL2/G80J/04	6,757.00	81,084.00	3,118.61	38.98269	
	05	STEP 5		GNL2/G80J/05	7,095.00	85,140.00	3,274.61	40.93269	

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<b><u>Job Code:</u></b>	7710	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK PROJ INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G30A/01	4,969.00	59,628.00	2,293.38	28.66730	
	02	STEP 2		GNLS/G30A/02	5,211.00	62,532.00	2,405.07	30.06346	
	03	STEP 3		GNLS/G30A/03	5,478.00	65,736.00	2,528.30	31.60384	
	04	STEP 4		GNLS/G30A/04	5,751.00	69,012.00	2,654.30	33.17884	
	05	STEP 5		GNLS/G30A/05	6,038.00	72,456.00	2,786.76	34.83461	

<b><u>Job Code:</u></b>	7711	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK PROJ INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G75J/01	4,682.00	56,184.00	2,160.92	27.01153	
	02	STEP 2		GNL2/G75J/02	4,912.00	58,944.00	2,267.07	28.33846	
	03	STEP 3		GNL2/G75J/03	5,161.00	61,932.00	2,382.00	29.77500	
	04	STEP 4		GNL2/G75J/04	5,418.00	65,016.00	2,500.61	31.25769	
	05	STEP 5		GNL2/G75J/05	5,691.00	68,292.00	2,626.61	32.83269	

<b><u>Job Code:</u></b>	3010	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK RANGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G25C/01	4,420.00	53,040.00	2,040.00	25.50000	
	02	STEP 2		GNLS/G25C/02	4,640.00	55,680.00	2,141.53	26.76923	
	03	STEP 3		GNLS/G25C/03	4,874.00	58,488.00	2,249.53	28.11923	
	04	STEP 4		GNLS/G25C/04	5,115.00	61,380.00	2,360.76	29.50961	
	05	STEP 5		GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538	

<b><u>Job Code:</u></b>	3012	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK RANGER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038	
	02	STEP 2		GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884	
	03	STEP 3		GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538	
	04	STEP 4		GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346	
	05	STEP 5		GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115	

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<b><u>Job Code:</u></b>	3025	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	PARK SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M75E/1N		7,780.00	93,360.00	3,590.76	44.88461
	1X	MAXIMUM	MGTS/M75E/1X		10,432.00	125,184.00	4,814.76	60.18461
	2N	MERIT MIN	MGTS/M75E/2N		10,432.00	125,184.00	4,814.76	60.18461
	2X	MERIT MAX	MGTS/M75E/2X		11,997.00	143,964.00	5,537.07	69.21346

<b><u>Job Code:</u></b>	3015	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	PARK SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11A/1N		5,420.00	65,040.00	2,501.53	31.26923
	1X	MAXIMUM	SUPV/U11A/1X		6,917.00	83,004.00	3,192.46	39.90576
	2N	MERIT MIN	SUPV/U11A/2N		6,917.00	83,004.00	3,192.46	39.90576
	2X	MERIT MAX	SUPV/U11A/2X		7,955.00	95,460.00	3,671.53	45.89423

<b><u>Job Code:</u></b>	2421	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PARKING CONTROL REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G16C/01		3,363.00	40,356.00	1,552.15	19.40192
	02	STEP 2	GNLS/G16C/02		3,527.00	42,324.00	1,627.84	20.34807
	03	STEP 3	GNLS/G16C/03		3,702.00	44,424.00	1,708.61	21.35769
	04	STEP 4	GNLS/G16C/04		3,893.00	46,716.00	1,796.76	22.45961
	05	STEP 5	GNLS/G16C/05		4,085.00	49,020.00	1,885.38	23.56730

<b><u>Job Code:</u></b>	2423	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PARKING CONTROL REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G64A/01		3,170.00	38,040.00	1,463.07	18.28846
	02	STEP 2	GNL2/G64A/02		3,324.00	39,888.00	1,534.15	19.17692
	03	STEP 3	GNL2/G64A/03		3,489.00	41,868.00	1,610.30	20.12884
	04	STEP 4	GNL2/G64A/04		3,670.00	44,040.00	1,693.84	21.17307
	05	STEP 5	GNL2/G64A/05		3,850.00	46,200.00	1,776.92	22.21153

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<b><u>Job Code:</u></b>	6520	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	PARKS/REC & CMTY SERV DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E29A/1N		13,155.00	157,860.00	6,071.53	75.89423
	1X	MAXIMUM	EXEP/E29A/1X		19,010.00	228,120.00	8,773.84	109.67307
<b><u>Job Code:</u></b>	0492	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PAYROLL SUPERVISOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12L/1N		6,127.00	73,524.00	2,827.84	35.34807
	1X	MAXIMUM	PROF/K12L/1X		7,814.00	93,768.00	3,606.46	45.08076
	2N	MERIT MIN	PROF/K12L/2N		7,814.00	93,768.00	3,606.46	45.08076
	2X	MERIT MAX	PROF/K12L/2X		8,986.00	107,832.00	4,147.38	51.84230
<b><u>Job Code:</u></b>	0474	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	PAYROLL TECHNICIAN I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N06A/1N		3,348.00	40,176.00	1,545.23	19.31538
	1X	MAXIMUM	PARA/N06A/1X		4,063.00	48,756.00	1,875.23	23.44038
<b><u>Job Code:</u></b>	0475	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	PAYROLL TECHNICIAN II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N11B/1N		4,206.00	50,472.00	1,941.23	24.26538
	1X	MAXIMUM	PARA/N11B/1X		5,110.00	61,320.00	2,358.46	29.48076
<b><u>Job Code:</u></b>	8317	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PERFORMANCE ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18A/1N		6,101.00	73,212.00	2,815.84	35.19807
	1X	MAXIMUM	PROF/K18A/1X		8,175.00	98,100.00	3,773.07	47.16346
	2N	MERIT MIN	PROF/K18A/2N		8,175.00	98,100.00	3,773.07	47.16346
	2X	MERIT MAX	PROF/K18A/2X		9,402.00	112,824.00	4,339.38	54.24230

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<b><u>Job Code:</u></b>	7195	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PLAN CHECK ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G51A/01	7,559.00	90,708.00	3,488.76	43.60961	
	02	STEP 2		GNLS/G51A/02	7,936.00	95,232.00	3,662.76	45.78461	
	03	STEP 3		GNLS/G51A/03	8,336.00	100,032.00	3,847.38	48.09230	
	04	STEP 4		GNLS/G51A/04	8,753.00	105,036.00	4,039.84	50.49807	
	05	STEP 5		GNLS/G51A/05	9,189.00	110,268.00	4,241.07	53.01346	

<b><u>Job Code:</u></b>	7196	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PLAN CHECK ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G84D/01	7,124.00	85,488.00	3,288.00	41.10000	
	02	STEP 2		GNL2/G84D/02	7,481.00	89,772.00	3,452.76	43.15961	
	03	STEP 3		GNL2/G84D/03	7,858.00	94,296.00	3,626.76	45.33461	
	04	STEP 4		GNL2/G84D/04	8,250.00	99,000.00	3,807.69	47.59615	
	05	STEP 5		GNL2/G84D/05	8,660.00	103,920.00	3,996.92	49.96153	

<b><u>Job Code:</u></b>	7555	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	PLAN CHECK MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		MGTS/M61E/1N	7,409.00	88,908.00	3,419.53	42.74423	
	1X	MAXIMUM		MGTS/M61E/1X	9,929.00	119,148.00	4,582.61	57.28269	
	2N	MERIT MIN		MGTS/M61E/2N	9,929.00	119,148.00	4,582.61	57.28269	
	2X	MERIT MAX		MGTS/M61E/2X	11,420.00	137,040.00	5,270.76	65.88461	

<b><u>Job Code:</u></b>	7830	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PLANNING TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G30C/01	4,525.00	54,300.00	2,088.46	26.10576	
	02	STEP 2		GNLS/G30C/02	4,752.00	57,024.00	2,193.23	27.41538	
	03	STEP 3		GNLS/G30C/03	4,988.00	59,856.00	2,302.15	28.77692	
	04	STEP 4		GNLS/G30C/04	5,241.00	62,892.00	2,418.92	30.23653	
	05	STEP 5		GNLS/G30C/05	5,497.00	65,964.00	2,537.07	31.71346	
	06	STEP 6		GNLS/G30C/06	5,777.00	69,324.00	2,666.30	33.32884	
	07	STEP 7		GNLS/G30C/07	6,064.00	72,768.00	2,798.76	34.98461	



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<b><u>Job Code:</u></b>	7831	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PLANNING TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76A/01	4,266.00	51,192.00	1,968.92	24.61153	
	02	STEP 2		GNL2/G76A/02	4,478.00	53,736.00	2,066.76	25.83461	
	03	STEP 3		GNL2/G76A/03	4,701.00	56,412.00	2,169.69	27.12115	
	04	STEP 4		GNL2/G76A/04	4,939.00	59,268.00	2,279.53	28.49423	
	05	STEP 5		GNL2/G76A/05	5,181.00	62,172.00	2,391.23	29.89038	
	06	STEP 6		GNL2/G76A/06	5,445.00	65,340.00	2,513.07	31.41346	
	07	STEP 7		GNL2/G76A/07	5,716.00	68,592.00	2,638.15	32.97692	

<b><u>Job Code:</u></b>	6950	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PLANS EXAMINER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G44B/01	6,656.00	79,872.00	3,072.00	38.40000	
	02	STEP 2		GNLS/G44B/02	6,985.00	83,820.00	3,223.84	40.29807	
	03	STEP 3		GNLS/G44B/03	7,334.00	88,008.00	3,384.92	42.31153	
	04	STEP 4		GNLS/G44B/04	7,703.00	92,436.00	3,555.23	44.44038	
	05	STEP 5		GNLS/G44B/05	8,086.00	97,032.00	3,732.00	46.65000	

<b><u>Job Code:</u></b>	6951	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PLANS EXAMINER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G82J/01	6,272.00	75,264.00	2,894.76	36.18461	
	02	STEP 2		GNL2/G82J/02	6,583.00	78,996.00	3,038.30	37.97884	
	03	STEP 3		GNL2/G82J/03	6,914.00	82,968.00	3,191.07	39.88846	
	04	STEP 4		GNL2/G82J/04	7,260.00	87,120.00	3,350.76	41.88461	
	05	STEP 5		GNL2/G82J/05	7,620.00	91,440.00	3,516.92	43.96153	

<b><u>Job Code:</u></b>	4420	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PLANT & EQUIP ELECTRICIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G39P/01	6,345.00	76,140.00	2,928.46	36.60576	
	02	STEP 2		GNLS/G39P/02	6,658.00	79,896.00	3,072.92	38.41153	
	03	STEP 3		GNLS/G39P/03	6,992.00	83,904.00	3,227.07	40.33846	
	04	STEP 4		GNLS/G39P/04	7,347.00	88,164.00	3,390.92	42.38653	

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	05	STEP 5	GNLS/G39P/05	7,707.00	92,484.00	3,557.07	44.46346
<b>Job Code:</b>	4421	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	PLANT & EQUIP ELECTRICIAN (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G80K/01	5,979.00	71,748.00	2,759.53	34.49423
	02	STEP 2	GNL2/G80K/02	6,277.00	75,324.00	2,897.07	36.21346
	03	STEP 3	GNL2/G80K/03	6,591.00	79,092.00	3,042.00	38.02500
	04	STEP 4	GNL2/G80K/04	6,924.00	83,088.00	3,195.69	39.94615
	05	STEP 5	GNL2/G80K/05	7,265.00	87,180.00	3,353.07	41.91346
<b>Job Code:</b>	5480	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	PLANT & EQUIP MECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G29E/01	4,861.00	58,332.00	2,243.53	28.04423
	02	STEP 2	GNLS/G29E/02	5,103.00	61,236.00	2,355.23	29.44038
	03	STEP 3	GNLS/G29E/03	5,356.00	64,272.00	2,472.00	30.90000
	04	STEP 4	GNLS/G29E/04	5,627.00	67,524.00	2,597.07	32.46346
	05	STEP 5	GNLS/G29E/05	5,905.00	70,860.00	2,725.38	34.06730
<b>Job Code:</b>	5481	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	PLANT & EQUIP MECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G75A/01	4,581.00	54,972.00	2,114.30	26.42884
	02	STEP 2	GNL2/G75A/02	4,810.00	57,720.00	2,220.00	27.75000
	03	STEP 3	GNL2/G75A/03	5,049.00	60,588.00	2,330.30	29.12884
	04	STEP 4	GNL2/G75A/04	5,302.00	63,624.00	2,447.07	30.58846
	05	STEP 5	GNL2/G75A/05	5,565.00	66,780.00	2,568.46	32.10576
<b>Job Code:</b>	2670	<b>Barg. Unit:</b> 25	CONFIDENTIAL	PERS TIER 2/3			
<b>Job Description:</b>	POLICE ADMIN SPEC (C)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C26F/1N	3,395.00	40,740.00	1,566.92	19.58653
	1X	MAXIMUM	CNFS/C26F/1X	4,548.00	54,576.00	2,099.07	26.23846
	2N	MERIT MIN	CNFS/C26F/2N	4,548.00	54,576.00	2,099.07	26.23846
	2X	MERIT MAX	CNFS/C26F/2X	5,230.00	62,760.00	2,413.84	30.17307

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<b><u>Job Code:</u></b>	9574	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	POLICE ADMR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M77F/1N		9,452.00	113,424.00	4,362.46	54.53076
	1X	MAXIMUM	MGTS/M77F/1X		12,071.00	144,852.00	5,571.23	69.64038
<b><u>Job Code:</u></b>	2430	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	POLICE CADET				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H16B/01		2,253.33	27,040.00	1,040.00	13.00000
	02	STEP 2	SPCH/H16B/02		2,366.00	28,392.00	1,092.00	13.65000
	03	STEP 3	SPCH/H16B/03		2,484.00	29,807.98	1,146.46	14.33076
<b><u>Job Code:</u></b>	2340	<b><u>Barg. Unit:</u></b>	64	POLICE MANAGEMENT				
<b><u>Job Description:</u></b>	POLICE CAPTAIN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PLMS/T68A/01		13,688.00	164,256.00	6,317.53	78.96923
	02	STEP 2	PLMS/T68A/02		14,369.00	172,428.00	6,631.84	82.89807
	03	STEP 3	PLMS/T68A/03		15,090.00	181,080.00	6,964.61	87.05769
	04	STEP 4	PLMS/T68A/04		16,238.00	194,856.00	7,494.46	93.68076
	05	STEP 5	PLMS/T68A/05		17,051.00	204,612.00	7,869.69	98.37115
	06	STEP 6	PLMS/T68A/06		17,904.00	214,848.00	8,263.38	103.29230
<b><u>Job Code:</u></b>	2360	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	POLICE CHIEF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E64A/1N		22,348.00	268,176.00	10,314.46	128.93076
	1X	MAXIMUM	EXEP/E64A/1X		30,900.00	370,800.00	14,261.53	178.26923
<b><u>Job Code:</u></b>	2515	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	POLICE COMM SYS ANALYST 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N21E/1N		6,835.00	82,020.00	3,154.61	39.43269
	1X	MAXIMUM	PARA/N21E/1X		8,723.00	104,676.00	4,026.00	50.32500

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<b><u>Job Code:</u></b>	2260	<b><u>Barg. Unit:</u></b>	60	POLICE				
<b><u>Job Description:</u></b>	POLICE DETECTIVE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	POLS/P40A/01		7,509.00	90,108.00	3,465.69	43.32115
	02	STEP 2	POLS/P40A/02		7,890.00	94,680.00	3,641.53	45.51923
	03	STEP 3	POLS/P40A/03		8,280.00	99,360.00	3,821.53	47.76923
	04	STEP 4	POLS/P40A/04		8,695.00	104,340.00	4,013.07	50.16346
	05	STEP 5	POLS/P40A/05		9,129.00	109,548.00	4,213.38	52.66730

<b><u>Job Code:</u></b>	5640	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	POLICE FLEET MAINT COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31B/01		5,115.00	61,380.00	2,360.76	29.50961
	02	STEP 2	GNLS/G31B/02		5,376.00	64,512.00	2,481.23	31.01538
	03	STEP 3	GNLS/G31B/03		5,641.00	67,692.00	2,603.53	32.54423
	04	STEP 4	GNLS/G31B/04		5,924.00	71,088.00	2,734.15	34.17692
	05	STEP 5	GNLS/G31B/05		6,217.00	74,604.00	2,869.38	35.86730

<b><u>Job Code:</u></b>	5641	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	POLICE FLEET MAINT COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76J/01		4,821.00	57,852.00	2,225.07	27.81346
	02	STEP 2	GNL2/G76J/02		5,065.00	60,780.00	2,337.69	29.22115
	03	STEP 3	GNL2/G76J/03		5,318.00	63,816.00	2,454.46	30.68076
	04	STEP 4	GNL2/G76J/04		5,582.00	66,984.00	2,576.30	32.20384
	05	STEP 5	GNL2/G76J/05		5,860.00	70,320.00	2,704.61	33.80769

<b><u>Job Code:</u></b>	2320	<b><u>Barg. Unit:</u></b>	64	POLICE MANAGEMENT				
<b><u>Job Description:</u></b>	POLICE LIEUTENANT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PLMS/T61A/01		11,822.00	141,864.00	5,456.30	68.20384
	02	STEP 2	PLMS/T61A/02		12,408.00	148,896.00	5,726.76	71.58461
	03	STEP 3	PLMS/T61A/03		13,037.00	156,444.00	6,017.07	75.21346
	04	STEP 4	PLMS/T61A/04		13,688.00	164,256.00	6,317.53	78.96923
	05	STEP 5	PLMS/T61A/05		14,369.00	172,428.00	6,631.84	82.89807
	06	STEP 6	PLMS/T61A/06		15,090.00	181,080.00	6,964.61	87.05769

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2240	60	POLICE	07 STEP 7 PLMS/T61A/07	15,467.00	185,604.00	7,138.61	89.23269
<u>Job Description:</u>							
			01 STEP 1 POLS/P35A/01	6,489.00	77,868.00	2,994.92	37.43653
			02 STEP 2 POLS/P35A/02	6,812.00	81,744.00	3,144.00	39.30000
			03 STEP 3 POLS/P35A/03	7,155.00	85,860.00	3,302.30	41.27884
			04 STEP 4 POLS/P35A/04	7,509.00	90,108.00	3,465.69	43.32115
			05 STEP 5 POLS/P35A/05	7,890.00	94,680.00	3,641.53	45.51923
			06 STEP 6 POLS/P35A/06	8,280.00	99,360.00	3,821.53	47.76923
<u>Job Code:</u>	<u>Barg. Unit:</u>						
2211	30	SPECIAL CLASSES					
<u>Job Description:</u>							
			01 STEP 1 SPCH/S55A/01	6,130.00	73,560.00	2,829.23	35.36538
			02 STEP 2 SPCH/S55A/02	6,437.00	77,244.00	2,970.92	37.13653
			03 STEP 3 SPCH/S55A/03	6,760.00	81,120.00	3,120.00	39.00000
			04 STEP 4 SPCH/S55A/04	7,095.00	85,140.00	3,274.61	40.93269
			05 STEP 5 SPCH/S55A/05	7,454.00	89,448.00	3,440.30	43.00384
			06 STEP 6 SPCH/S55A/06	7,824.00	93,888.00	3,611.07	45.13846
<u>Job Code:</u>	<u>Barg. Unit:</u>						
2210	22	POLICE OFFICER TRAINEES					
<u>Job Description:</u>							
			01 STEP 1 SPCS/S42A/01	5,536.00	66,432.00	2,555.07	31.93846
<u>Job Code:</u>	<u>Barg. Unit:</u>						
2280	60	POLICE					
<u>Job Description:</u>							
			01 STEP 1 POLS/P42A/01	8,695.00	104,340.00	4,013.07	50.16346
			02 STEP 2 POLS/P42A/02	9,129.00	109,548.00	4,213.38	52.66730
			03 STEP 3 POLS/P42A/03	9,584.00	115,008.00	4,423.38	55.29230
<u>Job Code:</u>	<u>Barg. Unit:</u>						
2283	60	POLICE					
<u>Job Description:</u>							

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01	STEP 1	POLS/P45A/01	8,695.00	104,340.00	4,013.07	50.16346
02	STEP 2	POLS/P45A/02	9,129.00	109,548.00	4,213.38	52.66730
03	STEP 3	POLS/P45A/03	9,584.00	115,008.00	4,423.38	55.29230
04	STEP 4	POLS/P45A/04	10,067.00	120,804.00	4,646.30	58.07884

<b>Job Code:</b>	2285	<b>Barg. Unit:</b>	30	SPECIAL CLASSES				
<b>Job Description:</b>	POLICE PILOT (CIVILIAN)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J71A/1N	4,333.33	52,000.00	2,000.00	25.00000	
	1X	MAXIMUM	SPCM/J71A/1X	5,200.00	62,400.00	2,400.00	30.00000	

<b>Job Code:</b>	2673	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	POLICE PROG COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G27B/01	4,640.00	55,680.00	2,141.53	26.76923	
	02	STEP 2	GNLS/G27B/02	4,874.00	58,488.00	2,249.53	28.11923	
	03	STEP 3	GNLS/G27B/03	5,115.00	61,380.00	2,360.76	29.50961	
	04	STEP 4	GNLS/G27B/04	5,376.00	64,512.00	2,481.23	31.01538	
	05	STEP 5	GNLS/G27B/05	5,641.00	67,692.00	2,603.53	32.54423	

<b>Job Code:</b>	2674	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	POLICE PROG COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G72M/01	4,373.00	52,476.00	2,018.30	25.22884	
	02	STEP 2	GNL2/G72M/02	4,596.00	55,152.00	2,121.23	26.51538	
	03	STEP 3	GNL2/G72M/03	4,821.00	57,852.00	2,225.07	27.81346	
	04	STEP 4	GNL2/G72M/04	5,065.00	60,780.00	2,337.69	29.22115	
	05	STEP 5	GNL2/G72M/05	5,318.00	63,816.00	2,454.46	30.68076	

<b>Job Code:</b>	2675	<b>Barg. Unit:</b>	50	SUPERVISORY				
<b>Job Description:</b>	POLICE PROG SUPV N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U06A/1N	4,781.00	57,372.00	2,206.61	27.58269	
	1X	MAXIMUM	SUPV/U06A/1X	5,806.00	69,672.00	2,679.69	33.49615	
	2N	MERIT MIN	SUPV/U06A/2N	5,806.00	69,672.00	2,679.69	33.49615	
	2X	MERIT MAX	SUPV/U06A/2X	6,677.00	80,124.00	3,081.69	38.52115	

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<b><u>Job Code:</u></b>	2650	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	POLICE PROPERTY SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G22B/01	3,634.00	43,608.00	1,677.23	20.96538	
	02	STEP 2		GNLS/G22B/02	3,827.00	45,924.00	1,766.30	22.07884	
	03	STEP 3		GNLS/G22B/03	4,009.00	48,108.00	1,850.30	23.12884	
	04	STEP 4		GNLS/G22B/04	4,210.00	50,520.00	1,943.07	24.28846	
	05	STEP 5		GNLS/G22B/05	4,420.00	53,040.00	2,040.00	25.50000	
	06	STEP 6		GNLS/G22B/06	4,640.00	55,680.00	2,141.53	26.76923	
	07	STEP 7		GNLS/G22B/07	4,874.00	58,488.00	2,249.53	28.11923	

<b><u>Job Code:</u></b>	2651	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	POLICE PROPERTY SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G68D/01	3,427.00	41,124.00	1,581.69	19.77115	
	02	STEP 2		GNL2/G68D/02	3,606.00	43,272.00	1,664.30	20.80384	
	03	STEP 3		GNL2/G68D/03	3,779.00	45,348.00	1,744.15	21.80192	
	04	STEP 4		GNL2/G68D/04	3,967.00	47,604.00	1,830.92	22.88653	
	05	STEP 5		GNL2/G68D/05	4,167.00	50,004.00	1,923.23	24.04038	
	06	STEP 6		GNL2/G68D/06	4,373.00	52,476.00	2,018.30	25.22884	
	07	STEP 7		GNL2/G68D/07	4,596.00	55,152.00	2,121.23	26.51538	

<b><u>Job Code:</u></b>	2663	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	POLICE RECORDS INFO MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K15E/1N	7,191.00	86,292.00	3,318.92	41.48653	
	1X	MAXIMUM		PROF/K15E/1X	8,742.00	104,904.00	4,034.76	50.43461	

<b><u>Job Code:</u></b>	2655	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	POLICE RECORDS SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G22B/01	3,634.00	43,608.00	1,677.23	20.96538	
	02	STEP 2		GNLS/G22B/02	3,827.00	45,924.00	1,766.30	22.07884	
	03	STEP 3		GNLS/G22B/03	4,009.00	48,108.00	1,850.30	23.12884	
	04	STEP 4		GNLS/G22B/04	4,210.00	50,520.00	1,943.07	24.28846	
	05	STEP 5		GNLS/G22B/05	4,420.00	53,040.00	2,040.00	25.50000	

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06	STEP 6	GNLS/G22B/06	4,640.00	55,680.00	2,141.53	26.76923
07	STEP 7	GNLS/G22B/07	4,874.00	58,488.00	2,249.53	28.11923

**Job Code:** 2654    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** POLICE RECORDS SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G68D/01	3,427.00	41,124.00	1,581.69	19.77115
02	STEP 2	GNL2/G68D/02	3,606.00	43,272.00	1,664.30	20.80384
03	STEP 3	GNL2/G68D/03	3,779.00	45,348.00	1,744.15	21.80192
04	STEP 4	GNL2/G68D/04	3,967.00	47,604.00	1,830.92	22.88653
05	STEP 5	GNL2/G68D/05	4,167.00	50,004.00	1,923.23	24.04038
06	STEP 6	GNL2/G68D/06	4,373.00	52,476.00	2,018.30	25.22884
07	STEP 7	GNL2/G68D/07	4,596.00	55,152.00	2,121.23	26.51538

**Job Code:** 2656    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** POLICE RECORDS SPEC TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G12A/01	3,141.00	37,692.00	1,449.69	18.12115
02	STEP 2	GNLS/G12A/02	3,299.00	39,588.00	1,522.61	19.03269
03	STEP 3	GNLS/G12A/03	3,463.00	41,556.00	1,598.30	19.97884

**Job Code:** 2666    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** POLICE RECORDS SPEC TRNE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G62A/01	2,960.00	35,520.00	1,366.15	17.07692
02	STEP 2	GNL2/G62A/02	3,109.00	37,308.00	1,434.92	17.93653
03	STEP 3	GNL2/G62A/03	3,264.00	39,168.00	1,506.46	18.83076

**Job Code:** 2700    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** POLICE RECORDS SYS ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K12D/1N	5,639.00	67,668.00	2,602.61	32.53269
1X	MAXIMUM	PROF/K12D/1X	7,191.00	86,292.00	3,318.92	41.48653

**Job Code:** 2300    **Barg. Unit:** 65    POLICE SUPERVISORY  
**Job Description:** POLICE SERGEANT    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**



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01	STEP 1	PLSS/Q48A/01	9,129.00	109,548.00	4,213.38	52.66730
02	STEP 2	PLSS/Q48A/02	9,584.00	115,008.00	4,423.38	55.29230
03	STEP 3	PLSS/Q48A/03	10,067.00	120,804.00	4,646.30	58.07884
04	STEP 4	PLSS/Q48A/04	10,566.00	126,792.00	4,876.61	60.95769

**Job Code:** 2571    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** POLICE SERV REP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G25E/01	3,827.00	45,924.00	1,766.30	22.07884
02	STEP 2	GNLS/G25E/02	4,009.00	48,108.00	1,850.30	23.12884
03	STEP 3	GNLS/G25E/03	4,210.00	50,520.00	1,943.07	24.28846
04	STEP 4	GNLS/G25E/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	GNLS/G25E/05	4,640.00	55,680.00	2,141.53	26.76923
06	STEP 6	GNLS/G25E/06	4,874.00	58,488.00	2,249.53	28.11923
07	STEP 7	GNLS/G25E/07	5,115.00	61,380.00	2,360.76	29.50961
08	STEP 8	GNLS/G25E/08	5,376.00	64,512.00	2,481.23	31.01538

**Job Code:** 2572    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** POLICE SERV REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G71M/01	3,606.00	43,272.00	1,664.30	20.80384
02	STEP 2	GNL2/G71M/02	3,779.00	45,348.00	1,744.15	21.80192
03	STEP 3	GNL2/G71M/03	3,967.00	47,604.00	1,830.92	22.88653
04	STEP 4	GNL2/G71M/04	4,167.00	50,004.00	1,923.23	24.04038
05	STEP 5	GNL2/G71M/05	4,373.00	52,476.00	2,018.30	25.22884
06	STEP 6	GNL2/G71M/06	4,596.00	55,152.00	2,121.23	26.51538
07	STEP 7	GNL2/G71M/07	4,821.00	57,852.00	2,225.07	27.81346
08	STEP 8	GNL2/G71M/08	5,065.00	60,780.00	2,337.69	29.22115

**Job Code:** 6280    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** POOL MGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	SPCH/H28A/01	2,704.00	32,448.00	1,248.00	15.60000
02	STEP 2	SPCH/H28A/02	2,797.60	33,571.20	1,291.20	16.14000
03	STEP 3	SPCH/H28A/03	2,896.40	34,756.80	1,336.80	16.71000

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<b><u>Job Code:</u></b>	8290	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PRINCIPAL ACCOUNTANT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15I/1N		7,440.00	89,280.00	3,433.84	42.92307
	1X	MAXIMUM	PROF/K15I/1X		9,051.00	108,612.00	4,177.38	52.21730
	2N	MERIT MIN	PROF/K15I/2N		9,051.00	108,612.00	4,177.38	52.21730
	2X	MERIT MAX	PROF/K15I/2X		10,408.00	124,896.00	4,803.69	60.04615
<b><u>Job Code:</u></b>	9266	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PRINCIPAL BUSINESS SYS ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K24A/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	PROF/K24A/1X		9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN	PROF/K24A/2N		9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX	PROF/K24A/2X		11,420.00	137,040.00	5,270.76	65.88461
<b><u>Job Code:</u></b>	7140	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PRINCIPAL ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K31B/1N		9,226.00	110,712.00	4,258.15	53.22692
	1X	MAXIMUM	PROF/K31B/1X		13,631.00	163,572.00	6,291.23	78.64038
	2N	MERIT MIN	PROF/K31B/2N		13,631.00	163,572.00	6,291.23	78.64038
	2X	MERIT MAX	PROF/K31B/2X		15,675.00	188,100.00	7,234.61	90.43269
<b><u>Job Code:</u></b>	7802	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PRINCIPAL GRAPHICS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G28B/01		4,311.00	51,732.00	1,989.69	24.87115
	02	STEP 2	GNLS/G28B/02		4,525.00	54,300.00	2,088.46	26.10576
	03	STEP 3	GNLS/G28B/03		4,752.00	57,024.00	2,193.23	27.41538
	04	STEP 4	GNLS/G28B/04		4,988.00	59,856.00	2,302.15	28.77692
	05	STEP 5	GNLS/G28B/05		5,241.00	62,892.00	2,418.92	30.23653
	06	STEP 6	GNLS/G28B/06		5,497.00	65,964.00	2,537.07	31.71346
	07	STEP 7	GNLS/G28B/07		5,777.00	69,324.00	2,666.30	33.32884

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<b><u>Job Code:</u></b>	7804	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PRINCIPAL GRAPHICS TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G74A/01		4,064.00	48,768.00	1,875.69	23.44615
	02	STEP 2	GNL2/G74A/02		4,266.00	51,192.00	1,968.92	24.61153
	03	STEP 3	GNL2/G74A/03		4,478.00	53,736.00	2,066.76	25.83461
	04	STEP 4	GNL2/G74A/04		4,701.00	56,412.00	2,169.69	27.12115
	05	STEP 5	GNL2/G74A/05		4,939.00	59,268.00	2,279.53	28.49423
	06	STEP 6	GNL2/G74A/06		5,181.00	62,172.00	2,391.23	29.89038
	07	STEP 7	GNL2/G74A/07		5,445.00	65,340.00	2,513.07	31.41346
<b><u>Job Code:</u></b>	8732	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PRINCIPAL HUM RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K24A/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	PROF/K24A/1X		9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN	PROF/K24A/2N		9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX	PROF/K24A/2X		11,420.00	137,040.00	5,270.76	65.88461
<b><u>Job Code:</u></b>	9254	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PRINCIPAL INNOV&TECH ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K23A/1N		8,501.00	102,012.00	3,923.53	49.04423
	1X	MAXIMUM	PROF/K23A/1X		11,399.00	136,788.00	5,261.07	65.76346
<b><u>Job Code:</u></b>	8460	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PRINCIPAL MGMT ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K24A/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	PROF/K24A/1X		9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN	PROF/K24A/2N		9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX	PROF/K24A/2X		11,420.00	137,040.00	5,270.76	65.88461
<b><u>Job Code:</u></b>	7858	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PRINCIPAL PARK PLANNER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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1N	MINIMUM	PROF/K21A/1N	7,380.00	88,560.00	3,406.15	42.57692
1X	MAXIMUM	PROF/K21A/1X	8,971.00	107,652.00	4,140.46	51.75576
2N	MERIT MIN	PROF/K21A/2N	8,971.00	107,652.00	4,140.46	51.75576
2X	MERIT MAX	PROF/K21A/2X	10,318.00	123,816.00	4,762.15	59.52692

**Job Code:** 7950    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** PRINCIPAL PLANNER E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M64D/1N	8,014.00	96,168.00	3,698.76	46.23461
1X	MAXIMUM	MGTS/M64D/1X	10,742.00	128,904.00	4,957.84	61.97307
2N	MERIT MIN	MGTS/M64D/2N	10,742.00	128,904.00	4,957.84	61.97307
2X	MERIT MAX	MGTS/M64D/2X	12,354.00	148,248.00	5,701.84	71.27307

**Job Code:** 8133    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** PRINCIPAL PROJECT MANAGER

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLM/B75K/1N	7,343.00	88,116.00	3,389.07	42.36346
1X	MAXIMUM	NCLM/B75K/1X	12,800.00	153,600.00	5,907.69	73.84615

**Job Code:** 1780    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** PRINTING SVCS SUPV E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U06F/1N	5,420.00	65,040.00	2,501.53	31.26923
1X	MAXIMUM	SUPV/U06F/1X	6,589.00	79,068.00	3,041.07	38.01346

**Job Code:** 1230    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** PROCRMNT/CONTR SPEC

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNLS/G38B/02	5,641.00	67,692.00	2,603.53	32.54423
03	STEP 3	GNLS/G38B/03	5,924.00	71,088.00	2,734.15	34.17692
04	STEP 4	GNLS/G38B/04	6,217.00	74,604.00	2,869.38	35.86730
05	STEP 5	GNLS/G38B/05	6,528.00	78,336.00	3,012.92	37.66153
06	STEP 6	GNLS/G38B/06	6,860.00	82,320.00	3,166.15	39.57692
07	STEP 7	GNLS/G38B/07	7,196.00	86,352.00	3,321.23	41.51538

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<b><u>Job Code:</u></b>	1231	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	PROCRMNT/CONTR SPEC (T)					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G79M/01		5,065.00	60,780.00	2,337.69	29.22115
	02	STEP 2		GNL2/G79M/02		5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3		GNL2/G79M/03		5,582.00	66,984.00	2,576.30	32.20384
	04	STEP 4		GNL2/G79M/04		5,860.00	70,320.00	2,704.61	33.80769
	05	STEP 5		GNL2/G79M/05		6,154.00	73,848.00	2,840.30	35.50384
	06	STEP 6		GNL2/G79M/06		6,464.00	77,568.00	2,983.38	37.29230
	07	STEP 7		GNL2/G79M/07		6,783.00	81,396.00	3,130.61	39.13269

<b><u>Job Code:</u></b>	9241	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 1			
<b><u>Job Description:</u></b>	PROGRAMMER ANALYST					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G38B/01		5,376.00	64,512.00	2,481.23	31.01538
	02	STEP 2		GNLS/G38B/02		5,641.00	67,692.00	2,603.53	32.54423
	03	STEP 3		GNLS/G38B/03		5,924.00	71,088.00	2,734.15	34.17692
	04	STEP 4		GNLS/G38B/04		6,217.00	74,604.00	2,869.38	35.86730
	05	STEP 5		GNLS/G38B/05		6,528.00	78,336.00	3,012.92	37.66153
	06	STEP 6		GNLS/G38B/06		6,860.00	82,320.00	3,166.15	39.57692
	07	STEP 7		GNLS/G38B/07		7,196.00	86,352.00	3,321.23	41.51538

<b><u>Job Code:</u></b>	9243	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	PROGRAMMER ANALYST (T)					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G79M/01		5,065.00	60,780.00	2,337.69	29.22115
	02	STEP 2		GNL2/G79M/02		5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3		GNL2/G79M/03		5,582.00	66,984.00	2,576.30	32.20384
	04	STEP 4		GNL2/G79M/04		5,860.00	70,320.00	2,704.61	33.80769
	05	STEP 5		GNL2/G79M/05		6,154.00	73,848.00	2,840.30	35.50384
	06	STEP 6		GNL2/G79M/06		6,464.00	77,568.00	2,983.38	37.29230
	07	STEP 7		GNL2/G79M/07		6,783.00	81,396.00	3,130.61	39.13269

<b><u>Job Code:</u></b>	8110	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	PROJECT ASSIST E					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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1N	MINIMUM	PARA/N01C/1N	4,781.00	57,372.00	2,206.61	27.58269
1X	MAXIMUM	PARA/N01C/1X	5,806.00	69,672.00	2,679.69	33.49615
2N	MERIT MIN	PARA/N01C/2N	5,806.00	69,672.00	2,679.69	33.49615
2X	MERIT MAX	PARA/N01C/2X	6,677.00	80,124.00	3,081.69	38.52115

**Job Code:** 8112    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** PROJECT ASSIST TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N06B/1N	4,128.00	49,536.00	1,905.23	23.81538
1X	MAXIMUM	PARA/N06B/1X	4,549.00	54,588.00	2,099.53	26.24423

**Job Code:** 8125    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** PROJECT COORD E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K18A/1N	6,101.00	73,212.00	2,815.84	35.19807
1X	MAXIMUM	PROF/K18A/1X	8,175.00	98,100.00	3,773.07	47.16346
2N	MERIT MIN	PROF/K18A/2N	8,175.00	98,100.00	3,773.07	47.16346
2X	MERIT MAX	PROF/K18A/2X	9,402.00	112,824.00	4,339.38	54.24230

**Job Code:** 8126    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** PROJECT COORD TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K09B/1N	5,268.00	63,216.00	2,431.38	30.39230
1X	MAXIMUM	PROF/K09B/1X	5,806.00	69,672.00	2,679.69	33.49615

**Job Code:** 8131    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** PROJECT MGR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M78D/1N	6,101.00	73,212.00	2,815.84	35.19807
1X	MAXIMUM	MGTS/M78D/1X	10,632.00	127,584.00	4,907.07	61.33846
2N	MERIT MIN	MGTS/M78D/2N	10,632.00	127,584.00	4,907.07	61.33846
2X	MERIT MAX	MGTS/M78D/2X	12,226.00	146,712.00	5,642.76	70.53461

**Job Code:** 9650    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** PUBLIC INFO OFF E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K29E/1N	9,452.00	113,424.00	4,362.46	54.53076
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		1X	MAXIMUM	PROF/K29E/1X	12,071.00	144,852.00	5,571.23	69.64038
<b>Job Code:</b>	0090	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	PUBLIC INFO REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G19G/01	3,352.00	40,224.00	1,547.07	19.33846	
	02	STEP 2	GNLS/G19G/02	3,519.00	42,228.00	1,624.15	20.30192	
	03	STEP 3	GNLS/G19G/03	3,694.00	44,328.00	1,704.92	21.31153	
	04	STEP 4	GNLS/G19G/04	3,882.00	46,584.00	1,791.69	22.39615	
	05	STEP 5	GNLS/G19G/05	4,073.00	48,876.00	1,879.84	23.49807	
	06	STEP 6	GNLS/G19G/06	4,277.00	51,324.00	1,974.00	24.67500	
	07	STEP 7	GNLS/G19G/07	4,491.00	53,892.00	2,072.76	25.90961	
<b>Job Code:</b>	0091	<b>Barg. Unit:</b>	25	CONFIDENTIAL	PERS TIER 1			
<b>Job Description:</b>	PUBLIC INFO REP (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C18C/1N	3,131.00	37,572.00	1,445.07	18.06346	
	1X	MAXIMUM	CNFS/C18C/1X	4,194.00	50,328.00	1,935.69	24.19615	
<b>Job Code:</b>	0088	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	PUBLIC INFO REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G66D/01	3,159.00	37,908.00	1,458.00	18.22500	
	02	STEP 2	GNL2/G66D/02	3,317.00	39,804.00	1,530.92	19.13653	
	03	STEP 3	GNL2/G66D/03	3,482.00	41,784.00	1,607.07	20.08846	
	04	STEP 4	GNL2/G66D/04	3,657.00	43,884.00	1,687.84	21.09807	
	05	STEP 5	GNL2/G66D/05	3,839.00	46,068.00	1,771.84	22.14807	
	06	STEP 6	GNL2/G66D/06	4,032.00	48,384.00	1,860.92	23.26153	
	07	STEP 7	GNL2/G66D/07	4,233.00	50,796.00	1,953.69	24.42115	
<b>Job Code:</b>	0089	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	PUBLIC INFO REP TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G10M/01	2,895.00	34,740.00	1,336.15	16.70192	
	02	STEP 2	GNLS/G10M/02	3,040.00	36,480.00	1,403.07	17.53846	
	03	STEP 3	GNLS/G10M/03	3,192.00	38,304.00	1,473.23	18.41538	

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<b><u>Job Code:</u></b>	0092	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PUBLIC INFO REP TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G61M/01	2,729.00	32,748.00	1,259.53	15.74423
	02	STEP 2		GNL2/G61M/02	2,864.00	34,368.00	1,321.84	16.52307
	03	STEP 3		GNL2/G61M/03	3,008.00	36,096.00	1,388.30	17.35384
<b><u>Job Code:</u></b>	9504	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	PUBLIC PARKING SVCS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		MGTS/M54C/1N	6,719.00	80,628.00	3,101.07	38.76346
	1X	MAXIMUM		MGTS/M54C/1X	9,007.00	108,084.00	4,157.07	51.96346
	2N	MERIT MIN		MGTS/M54C/2N	9,007.00	108,084.00	4,157.07	51.96346
	2X	MERIT MAX		MGTS/M54C/2X	10,333.00	123,996.00	4,769.07	59.61346
<b><u>Job Code:</u></b>	2510	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	PUBLIC SAFETY COMM SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		SUPV/U11G/1N	6,507.00	78,084.00	3,003.23	37.54038
	1X	MAXIMUM		SUPV/U11G/1X	7,909.00	94,908.00	3,650.30	45.62884
<b><u>Job Code:</u></b>	2490	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	PUBLIC SAFETY DISPT I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G25F/01	4,491.00	53,892.00	2,072.76	25.90961
	02	STEP 2		GNLS/G25F/02	4,714.00	56,568.00	2,175.69	27.19615
	03	STEP 3		GNLS/G25F/03	4,953.00	59,436.00	2,286.00	28.57500
	04	STEP 4		GNLS/G25F/04	5,198.00	62,376.00	2,399.07	29.98846
	05	STEP 5		GNLS/G25F/05	5,459.00	65,508.00	2,519.53	31.49423
<b><u>Job Code:</u></b>	2495	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	PUBLIC SAFETY DISPT I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G72A/01	4,233.00	50,796.00	1,953.69	24.42115
	02	STEP 2		GNL2/G72A/02	4,442.00	53,304.00	2,050.15	25.62692
	03	STEP 3		GNL2/G72A/03	4,667.00	56,004.00	2,154.00	26.92500



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	04	STEP 4	GNL2/G72A/04	4,898.00	58,776.00	2,260.61	28.25769
	05	STEP 5	GNL2/G72A/05	5,144.00	61,728.00	2,374.15	29.67692

**Job Code:** 2493    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PUBLIC SAFETY DISPT II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G33D/01	5,436.00	65,232.00	2,508.92	31.36153
	02	STEP 2	GNLS/G33D/02	5,708.00	68,496.00	2,634.46	32.93076
	03	STEP 3	GNLS/G33D/03	5,995.00	71,940.00	2,766.92	34.58653
	04	STEP 4	GNLS/G33D/04	6,294.00	75,528.00	2,904.92	36.31153
	05	STEP 5	GNLS/G33D/05	6,608.00	79,296.00	3,049.84	38.12307

**Job Code:** 2496    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PUBLIC SAFETY DISPT II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G78D/01	5,122.00	61,464.00	2,364.00	29.55000
	02	STEP 2	GNL2/G78D/02	5,379.00	64,548.00	2,482.61	31.03269
	03	STEP 3	GNL2/G78D/03	5,649.00	67,788.00	2,607.23	32.59038
	04	STEP 4	GNL2/G78D/04	5,931.00	71,172.00	2,737.38	34.21730
	05	STEP 5	GNL2/G78D/05	6,229.00	74,748.00	2,874.92	35.93653

**Job Code:** 2491    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PUBLIC SAFETY DISPT TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G25F/01	4,491.00	53,892.00	2,072.76	25.90961
	02	STEP 2	GNLS/G25F/02	4,714.00	56,568.00	2,175.69	27.19615
	03	STEP 3	GNLS/G25F/03	4,953.00	59,436.00	2,286.00	28.57500
	04	STEP 4	GNLS/G25F/04	5,198.00	62,376.00	2,399.07	29.98846
	05	STEP 5	GNLS/G25F/05	5,459.00	65,508.00	2,519.53	31.49423

**Job Code:** 2497    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PUBLIC SAFETY DISPT TRNE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G72A/01	4,233.00	50,796.00	1,953.69	24.42115
	02	STEP 2	GNL2/G72A/02	4,442.00	53,304.00	2,050.15	25.62692
	03	STEP 3	GNL2/G72A/03	4,667.00	56,004.00	2,154.00	26.92500
	04	STEP 4	GNL2/G72A/04	4,898.00	58,776.00	2,260.61	28.25769



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<b><u>Job Code:</u></b>	2601	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	RANGE MASTER (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		01	STEP 1	GNL2/G77M/01		5,065.00	60,780.00	2,337.69	29.22115
		02	STEP 2	GNL2/G77M/02		5,318.00	63,816.00	2,454.46	30.68076
		03	STEP 3	GNL2/G77M/03		5,582.00	66,984.00	2,576.30	32.20384
		04	STEP 4	GNL2/G77M/04		5,860.00	70,320.00	2,704.61	33.80769
		05	STEP 5	GNL2/G77M/05		6,154.00	73,848.00	2,840.30	35.50384
<b><u>Job Code:</u></b>	8810	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	REAL PROPERTY AGENT E				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		1N	MINIMUM	PROF/K15A/1N		5,268.00	63,216.00	2,431.38	30.39230
		1X	MAXIMUM	PROF/K15A/1X		8,171.00	98,052.00	3,771.23	47.14038
<b><u>Job Code:</u></b>	8809	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	REAL PROPERTY AGENT TRNE E				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		1N	MINIMUM	PROF/K06A/1N		4,549.00	54,588.00	2,099.53	26.24423
		1X	MAXIMUM	PROF/K06A/1X		5,018.00	60,216.00	2,316.00	28.95000
<b><u>Job Code:</u></b>	8800	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	REAL PROPERTY ASSIST				PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		01	STEP 1	GNLS/G29D/01		4,420.00	53,040.00	2,040.00	25.50000
		02	STEP 2	GNLS/G29D/02		4,640.00	55,680.00	2,141.53	26.76923
		03	STEP 3	GNLS/G29D/03		4,874.00	58,488.00	2,249.53	28.11923
		04	STEP 4	GNLS/G29D/04		5,115.00	61,380.00	2,360.76	29.50961
		05	STEP 5	GNLS/G29D/05		5,376.00	64,512.00	2,481.23	31.01538
		06	STEP 6	GNLS/G29D/06		5,641.00	67,692.00	2,603.53	32.54423
		07	STEP 7	GNLS/G29D/07		5,924.00	71,088.00	2,734.15	34.17692
<b><u>Job Code:</u></b>	8801	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	REAL PROPERTY ASSIST (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		01	STEP 1	GNL2/G74M/01		4,167.00	50,004.00	1,923.23	24.04038

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02	STEP 2	GNL2/G74M/02	4,373.00	52,476.00	2,018.30	25.22884
03	STEP 3	GNL2/G74M/03	4,596.00	55,152.00	2,121.23	26.51538
04	STEP 4	GNL2/G74M/04	4,821.00	57,852.00	2,225.07	27.81346
05	STEP 5	GNL2/G74M/05	5,065.00	60,780.00	2,337.69	29.22115
06	STEP 6	GNL2/G74M/06	5,318.00	63,816.00	2,454.46	30.68076
07	STEP 7	GNL2/G74M/07	5,582.00	66,984.00	2,576.30	32.20384

**Job Code:** 8831      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** REAL PROPERTY SVCS MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	MGTS/M69B/1N	9,010.00	108,120.00	4,158.46	51.98076
1X	MAXIMUM	MGTS/M69B/1X	10,949.00	131,388.00	5,053.38	63.16730

**Job Code:** 6350      **Barg. Unit:** 30      SPECIAL CLASSES  
**Job Description:** RECREATION LEADER

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	SPCH/H10A/01	2,253.33	27,040.00	1,040.00	13.00000
02	STEP 2	SPCH/H10A/02	2,296.66	27,560.00	1,060.00	13.25000
03	STEP 3	SPCH/H10A/03	2,340.00	28,080.00	1,080.00	13.50000
04	STEP 4	SPCH/H10A/04	2,383.33	28,600.00	1,100.00	13.75000
05	STEP 5	SPCH/H10A/05	2,426.66	29,120.00	1,120.00	14.00000
06	STEP 6	SPCH/H10A/06	2,470.00	29,640.00	1,140.00	14.25000

**Job Code:** 6490      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** RECREATION SUPT E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	MGTS/M75E/1N	7,780.00	93,360.00	3,590.76	44.88461
1X	MAXIMUM	MGTS/M75E/1X	10,432.00	125,184.00	4,814.76	60.18461
2N	MERIT MIN	MGTS/M75E/2N	10,432.00	125,184.00	4,814.76	60.18461
2X	MERIT MAX	MGTS/M75E/2X	11,997.00	143,964.00	5,537.07	69.21346

**Job Code:** 6480      **Barg. Unit:** 50      SUPERVISORY  
**Job Description:** RECREATION SUPV E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	SUPV/U11A/1N	5,420.00	65,040.00	2,501.53	31.26923
1X	MAXIMUM	SUPV/U11A/1X	6,917.00	83,004.00	3,192.46	39.90576
2N	MERIT MIN	SUPV/U11A/2N	6,917.00	83,004.00	3,192.46	39.90576



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<b><u>Job Code:</u></b>	0520	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	REVENUE SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G25D/01	4,210.00	50,520.00	1,943.07	24.28846	
	02	STEP 2		GNLS/G25D/02	4,420.00	53,040.00	2,040.00	25.50000	
	03	STEP 3		GNLS/G25D/03	4,640.00	55,680.00	2,141.53	26.76923	
	04	STEP 4		GNLS/G25D/04	4,874.00	58,488.00	2,249.53	28.11923	
	05	STEP 5		GNLS/G25D/05	5,115.00	61,380.00	2,360.76	29.50961	
	06	STEP 6		GNLS/G25D/06	5,376.00	64,512.00	2,481.23	31.01538	

<b><u>Job Code:</u></b>	0521	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	REVENUE SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G71J/01	3,967.00	47,604.00	1,830.92	22.88653	
	02	STEP 2		GNL2/G71J/02	4,167.00	50,004.00	1,923.23	24.04038	
	03	STEP 3		GNL2/G71J/03	4,373.00	52,476.00	2,018.30	25.22884	
	04	STEP 4		GNL2/G71J/04	4,596.00	55,152.00	2,121.23	26.51538	
	05	STEP 5		GNL2/G71J/05	4,821.00	57,852.00	2,225.07	27.81346	
	06	STEP 6		GNL2/G71J/06	5,065.00	60,780.00	2,337.69	29.22115	

<b><u>Job Code:</u></b>	8671	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	RISK MANAGER NC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		NCLM/B69C/1N	8,248.00	98,976.00	3,806.76	47.58461	
	1X	MAXIMUM		NCLM/B69C/1X	11,053.00	132,636.00	5,101.38	63.76730	

<b><u>Job Code:</u></b>	8665	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	RISK MGMT SPEC N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N22B/1N	4,258.00	51,096.00	1,965.23	24.56538	
	1X	MAXIMUM		PARA/N22B/1X	5,709.00	68,508.00	2,634.92	32.93653	
	2N	MERIT MIN		PARA/N22B/2N	5,709.00	68,508.00	2,634.92	32.93653	
	2X	MERIT MAX		PARA/N22B/2X	6,566.00	78,792.00	3,030.46	37.88076	

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<b><u>Job Code:</u></b>	8669	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	RISK SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16A/1N		6,725.00	80,700.00	3,103.84	38.79807
	1X	MAXIMUM	SUPV/U16A/1X		8,169.00	98,028.00	3,770.30	47.12884
<b><u>Job Code:</u></b>	8648	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SAFETY OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15G/1N		6,951.00	83,412.00	3,208.15	40.10192
	1X	MAXIMUM	PROF/K15G/1X		9,314.00	111,768.00	4,298.76	53.73461
<b><u>Job Code:</u></b>	8655	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SAFETY SPECIALIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N19A/1N		4,126.00	49,512.00	1,904.30	23.80384
	1X	MAXIMUM	PARA/N19A/1X		5,268.00	63,216.00	2,431.38	30.39230
<b><u>Job Code:</u></b>	7040	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	SCADA SYS SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V55B/01		9,075.00	108,900.00	4,188.46	52.35576
	02	STEP 2	PFMS/V55B/02		9,524.00	114,288.00	4,395.69	54.94615
	03	STEP 3	PFMS/V55B/03		10,003.00	120,036.00	4,616.76	57.70961
	04	STEP 4	PFMS/V55B/04		10,501.00	126,012.00	4,846.61	60.58269
	05	STEP 5	PFMS/V55B/05		11,029.00	132,348.00	5,090.30	63.62884
<b><u>Job Code:</u></b>	7041	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SCADA SYS SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U21A/1N		9,148.00	109,776.00	4,222.15	52.77692
	1X	MAXIMUM	SUPV/U21A/1X		11,118.00	133,416.00	5,131.38	64.14230
<b><u>Job Code:</u></b>	8153	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SEIZING R DEST PROJ COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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	1N	MINIMUM	PROF/K15B/1N	6,101.00	73,212.00	2,815.84	35.19807
	1X	MAXIMUM	PROF/K15B/1X	8,175.00	98,100.00	3,773.07	47.16346

<b><u>Job Code:</u></b>	3210	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SIGN TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G30A/01	4,969.00	59,628.00	2,293.38	28.66730	
	02	STEP 2	GNLS/G30A/02	5,211.00	62,532.00	2,405.07	30.06346	
	03	STEP 3	GNLS/G30A/03	5,478.00	65,736.00	2,528.30	31.60384	
	04	STEP 4	GNLS/G30A/04	5,751.00	69,012.00	2,654.30	33.17884	
	05	STEP 5	GNLS/G30A/05	6,038.00	72,456.00	2,786.76	34.83461	

<b><u>Job Code:</u></b>	3211	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SIGN TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G75J/01	4,682.00	56,184.00	2,160.92	27.01153	
	02	STEP 2	GNL2/G75J/02	4,912.00	58,944.00	2,267.07	28.33846	
	03	STEP 3	GNL2/G75J/03	5,161.00	61,932.00	2,382.00	29.77500	
	04	STEP 4	GNL2/G75J/04	5,418.00	65,016.00	2,500.61	31.25769	
	05	STEP 5	GNL2/G75J/05	5,691.00	68,292.00	2,626.61	32.83269	

<b><u>Job Code:</u></b>	3410	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SOLID WASTE COLL SUPV I E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U06C/1N	5,480.00	65,760.00	2,529.23	31.61538	
	1X	MAXIMUM	SUPV/U06C/1X	6,343.00	76,116.00	2,927.53	36.59423	
	2N	MERIT MIN	SUPV/U06C/2N	6,343.00	76,116.00	2,927.53	36.59423	
	2X	MERIT MAX	SUPV/U06C/2X	7,294.00	87,528.00	3,366.46	42.08076	

<b><u>Job Code:</u></b>	3421	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SOLID WASTE COLL SUPV II E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11B/1N	5,752.00	69,024.00	2,654.76	33.18461	
	1X	MAXIMUM	SUPV/U11B/1X	6,996.00	83,952.00	3,228.92	40.36153	
	2N	MERIT MIN	SUPV/U11B/2N	6,996.00	83,952.00	3,228.92	40.36153	
	2X	MERIT MAX	SUPV/U11B/2X	8,046.00	96,552.00	3,713.53	46.41923	



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<b><u>Job Code:</u></b>	3390	<b><u>Barg. Unit:</u></b>	80	REFUSE	PERS TIER 1				
<b><u>Job Description:</u></b>	SOLID WASTE OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	REFS/R20A/01		3,284.00	39,408.00	1,515.69	18.94615	
	02	STEP 2	REFS/R20A/02		3,435.00	41,220.00	1,585.38	19.81730	
	03	STEP 3	REFS/R20A/03		3,612.00	43,344.00	1,667.07	20.83846	
	04	STEP 4	REFS/R20A/04		3,794.00	45,528.00	1,751.07	21.88846	
	05	STEP 5	REFS/R20A/05		3,978.00	47,736.00	1,836.00	22.95000	
	06	STEP 6	REFS/R20A/06		4,175.00	50,100.00	1,926.92	24.08653	
	07	STEP 7	REFS/R20A/07		4,386.00	52,632.00	2,024.30	25.30384	
	08	STEP 8	REFS/R20A/08		4,604.00	55,248.00	2,124.92	26.56153	

<b><u>Job Code:</u></b>	3391	<b><u>Barg. Unit:</u></b>	80	REFUSE	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SOLID WASTE OPER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	REF2/R30A/01		3,089.00	37,068.00	1,425.69	17.82115	
	02	STEP 2	REF2/R30A/02		3,243.00	38,916.00	1,496.76	18.70961	
	03	STEP 3	REF2/R30A/03		3,409.00	40,908.00	1,573.38	19.66730	
	04	STEP 4	REF2/R30A/04		3,580.00	42,960.00	1,652.30	20.65384	
	05	STEP 5	REF2/R30A/05		3,754.00	45,048.00	1,732.61	21.65769	
	06	STEP 6	REF2/R30A/06		3,942.00	47,304.00	1,819.38	22.74230	
	07	STEP 7	REF2/R30A/07		4,142.00	49,704.00	1,911.69	23.89615	
	08	STEP 8	REF2/R30A/08		4,347.00	52,164.00	2,006.30	25.07884	

<b><u>Job Code:</u></b>	3392	<b><u>Barg. Unit:</u></b>	80	REFUSE	PERS TIER 1				
<b><u>Job Description:</u></b>	SOLID WASTE OPER TRAINEE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	REFS/R15A/01		2,837.00	34,044.00	1,309.38	16.36730	
	02	STEP 2	REFS/R15A/02		2,979.00	35,748.00	1,374.92	17.18653	
	03	STEP 3	REFS/R15A/03		3,128.00	37,536.00	1,443.69	18.04615	

<b><u>Job Code:</u></b>	3393	<b><u>Barg. Unit:</u></b>	80	REFUSE	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SOLID WASTE OPER TRAINEE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	REF2/R27A/01		2,669.00	32,028.00	1,231.84	15.39807	
	02	STEP 2	REF2/R27A/02		2,803.00	33,636.00	1,293.69	16.17115	

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		03	STEP 3	REF2/R27A/03	2,942.00	35,304.00	1,357.84	16.97307
<b>Job Code:</b>	6430	<b>Barg. Unit:</b>	50	SUPERVISORY				
<b>Job Description:</b>	SPECIAL TRANSIT SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11D/1N		5,918.00	71,016.00	2,731.38	34.14230
	1X	MAXIMUM	SUPV/U11D/1X		7,548.00	90,576.00	3,483.69	43.54615
<b>Job Code:</b>	0430	<b>Barg. Unit:</b>	20	GENERAL-SEIU				
<b>Job Description:</b>	SR ACCOUNT CLERK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G22A/01		4,009.00	48,108.00	1,850.30	23.12884
	02	STEP 2	GNLS/G22A/02		4,210.00	50,520.00	1,943.07	24.28846
	03	STEP 3	GNLS/G22A/03		4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4	GNLS/G22A/04		4,640.00	55,680.00	2,141.53	26.76923
	05	STEP 5	GNLS/G22A/05		4,874.00	58,488.00	2,249.53	28.11923
<b>Job Code:</b>	0440	<b>Barg. Unit:</b>	55	PARA-PROFESSIONAL				
<b>Job Description:</b>	SR ACCOUNT CLERK (P)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N01B/1N		3,742.00	44,904.00	1,727.07	21.58846
	1X	MAXIMUM	PARA/N01B/1X		4,548.00	54,576.00	2,099.07	26.23846
<b>Job Code:</b>	0431	<b>Barg. Unit:</b>	20	GENERAL-SEIU				
<b>Job Description:</b>	SR ACCOUNT CLERK (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G68A/01		3,779.00	45,348.00	1,744.15	21.80192
	02	STEP 2	GNL2/G68A/02		3,967.00	47,604.00	1,830.92	22.88653
	03	STEP 3	GNL2/G68A/03		4,167.00	50,004.00	1,923.23	24.04038
	04	STEP 4	GNL2/G68A/04		4,373.00	52,476.00	2,018.30	25.22884
	05	STEP 5	GNL2/G68A/05		4,596.00	55,152.00	2,121.23	26.51538
<b>Job Code:</b>	8280	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	SR ACCOUNTANT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12L/1N		6,127.00	73,524.00	2,827.84	35.34807
	1X	MAXIMUM	PROF/K12L/1X		7,814.00	93,768.00	3,606.46	45.08076

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	2N	MERIT MIN	PROF/K12L/2N	7,814.00	93,768.00	3,606.46	45.08076
	2X	MERIT MAX	PROF/K12L/2X	8,986.00	107,832.00	4,147.38	51.84230

**Job Code:** 0450      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** SR ACCOUNTING TECH E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	PARA/N21C/1N	5,040.00	60,480.00	2,326.15	29.07692
	1X	MAXIMUM	PARA/N21C/1X	6,128.00	73,536.00	2,828.30	35.35384

**Job Code:** 9540      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** SR ADMIN ANALYST E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	PROF/K15C/1N	6,226.00	74,712.00	2,873.53	35.91923
	1X	MAXIMUM	PROF/K15C/1X	8,343.00	100,116.00	3,850.61	48.13269
	2N	MERIT MIN	PROF/K15C/2N	8,343.00	100,116.00	3,850.61	48.13269
	2X	MERIT MAX	PROF/K15C/2X	9,593.00	115,116.00	4,427.53	55.34423

**Job Code:** 0353      **Barg. Unit:** 25      CONFIDENTIAL  
**Job Description:** SR ADMIN ASSIST (C) N      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	CNFS/C25B/1N	3,742.00	44,904.00	1,727.07	21.58846
	1X	MAXIMUM	CNFS/C25B/1X	5,018.00	60,216.00	2,316.00	28.95000
	2N	MERIT MIN	CNFS/C25B/2N	5,018.00	60,216.00	2,316.00	28.95000
	2X	MERIT MAX	CNFS/C25B/2X	5,770.00	69,240.00	2,663.07	33.28846

**Job Code:** 5450      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** SR AIRCRAFT MECHANIC      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	01	STEP 1	GNLS/G51D/01	7,284.00	87,408.00	3,361.84	42.02307
	02	STEP 2	GNLS/G51D/02	7,648.00	91,776.00	3,529.84	44.12307
	03	STEP 3	GNLS/G51D/03	8,031.00	96,372.00	3,706.61	46.33269
	04	STEP 4	GNLS/G51D/04	8,433.00	101,196.00	3,892.15	48.65192
	05	STEP 5	GNLS/G51D/05	8,854.00	106,248.00	4,086.46	51.08076

**Job Code:** 5451      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR AIRCRAFT MECHANIC (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

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01	STEP 1	GNL2/G83L/01	6,867.00	82,404.00	3,169.38	39.61730
02	STEP 2	GNL2/G83L/02	7,210.00	86,520.00	3,327.69	41.59615
03	STEP 3	GNL2/G83L/03	7,572.00	90,864.00	3,494.76	43.68461
04	STEP 4	GNL2/G83L/04	7,950.00	95,400.00	3,669.23	45.86538
05	STEP 5	GNL2/G83L/05	8,348.00	100,176.00	3,852.92	48.16153

**Job Code:** 2960      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** SR AIRPORT OPERS SPEC      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G29C/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	GNLS/G29C/02	5,115.00	61,380.00	2,360.76	29.50961
03	STEP 3	GNLS/G29C/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNLS/G29C/04	5,641.00	67,692.00	2,603.53	32.54423
05	STEP 5	GNLS/G29C/05	5,924.00	71,088.00	2,734.15	34.17692

**Job Code:** 2961      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR AIRPORT OPERS SPEC (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G74J/01	4,596.00	55,152.00	2,121.23	26.51538
02	STEP 2	GNL2/G74J/02	4,821.00	57,852.00	2,225.07	27.81346
03	STEP 3	GNL2/G74J/03	5,065.00	60,780.00	2,337.69	29.22115
04	STEP 4	GNL2/G74J/04	5,318.00	63,816.00	2,454.46	30.68076
05	STEP 5	GNL2/G74J/05	5,582.00	66,984.00	2,576.30	32.20384

**Job Code:** 7510      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** SR BUILDING INSP      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G47A/01	6,985.00	83,820.00	3,223.84	40.29807
02	STEP 2	GNLS/G47A/02	7,334.00	88,008.00	3,384.92	42.31153
03	STEP 3	GNLS/G47A/03	7,703.00	92,436.00	3,555.23	44.44038
04	STEP 4	GNLS/G47A/04	8,086.00	97,032.00	3,732.00	46.65000
05	STEP 5	GNLS/G47A/05	8,493.00	101,916.00	3,919.84	48.99807

**Job Code:** 7511      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR BUILDING INSP (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G83D/01	6,583.00	78,996.00	3,038.30	37.97884
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02	STEP 2	GNL2/G83D/02	6,914.00	82,968.00	3,191.07	39.88846
03	STEP 3	GNL2/G83D/03	7,260.00	87,120.00	3,350.76	41.88461
04	STEP 4	GNL2/G83D/04	7,620.00	91,440.00	3,516.92	43.96153
05	STEP 5	GNL2/G83D/05	8,005.00	96,060.00	3,694.61	46.18269

**Job Code:** 0581    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR BUS TAX REP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G23D/01	3,818.00	45,816.00	1,762.15	22.02692
02	STEP 2	GNLS/G23D/02	4,009.00	48,108.00	1,850.30	23.12884
03	STEP 3	GNLS/G23D/03	4,210.00	50,520.00	1,943.07	24.28846
04	STEP 4	GNLS/G23D/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	GNLS/G23D/05	4,642.00	55,704.00	2,142.46	26.78076
06	STEP 6	GNLS/G23D/06	4,873.00	58,476.00	2,249.07	28.11346
07	STEP 7	GNLS/G23D/07	5,117.00	61,404.00	2,361.69	29.52115

**Job Code:** 0584    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR BUS TAX REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G69N/01	3,600.00	43,200.00	1,661.53	20.76923
02	STEP 2	GNL2/G69N/02	3,781.00	45,372.00	1,745.07	21.81346
03	STEP 3	GNL2/G69N/03	3,969.00	47,628.00	1,831.84	22.89807
04	STEP 4	GNL2/G69N/04	4,168.00	50,016.00	1,923.69	24.04615
05	STEP 5	GNL2/G69N/05	4,377.00	52,524.00	2,020.15	25.25192
06	STEP 6	GNL2/G69N/06	4,596.00	55,152.00	2,121.23	26.51538
07	STEP 7	GNL2/G69N/07	4,825.00	57,900.00	2,226.92	27.83653

**Job Code:** 9257    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** SR BUSINESS SYSTEMS ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K17A/1N	6,289.00	75,468.00	2,902.61	36.28269
1X	MAXIMUM	PROF/K17A/1X	8,303.00	99,636.00	3,832.15	47.90192

**Job Code:** 9267    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** SR BUSINESS SYSTEMS TECHNICIAN    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N06G/1N	4,588.00	55,056.00	2,117.53	26.46923
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	1X	MAXIMUM	PARA/N06G/1X	6,107.00	73,284.00	2,818.61	35.23269
<b>Job Code:</b>	8622	<b>Barg. Unit:</b>	15 PROFESSIONAL				
<b>Job Description:</b>	SR CLAIMS ADMR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15J/1N	6,788.00	81,456.00	3,132.92	39.16153
	1X	MAXIMUM	PROF/K15J/1X	8,248.00	98,976.00	3,806.76	47.58461
<b>Job Code:</b>	7460	<b>Barg. Unit:</b>	50 SUPERVISORY				
<b>Job Description:</b>	SR CODE ENFORCEMENT OFF E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11C/1N	6,518.00	78,216.00	3,008.30	37.60384
	1X	MAXIMUM	SUPV/U11C/1X	7,916.00	94,992.00	3,653.53	45.66923
<b>Job Code:</b>	9661	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	SR COMM TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
				PERS TIER 1			
	01	STEP 1	GNLS/G29D/01	4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2	GNLS/G29D/02	4,640.00	55,680.00	2,141.53	26.76923
	03	STEP 3	GNLS/G29D/03	4,874.00	58,488.00	2,249.53	28.11923
	04	STEP 4	GNLS/G29D/04	5,115.00	61,380.00	2,360.76	29.50961
	05	STEP 5	GNLS/G29D/05	5,376.00	64,512.00	2,481.23	31.01538
	06	STEP 6	GNLS/G29D/06	5,641.00	67,692.00	2,603.53	32.54423
	07	STEP 7	GNLS/G29D/07	5,924.00	71,088.00	2,734.15	34.17692
<b>Job Code:</b>	9663	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	SR COMM TECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
				PERS TIER 2/3			
	01	STEP 1	GNL2/G74M/01	4,167.00	50,004.00	1,923.23	24.04038
	02	STEP 2	GNL2/G74M/02	4,373.00	52,476.00	2,018.30	25.22884
	03	STEP 3	GNL2/G74M/03	4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4	GNL2/G74M/04	4,821.00	57,852.00	2,225.07	27.81346
	05	STEP 5	GNL2/G74M/05	5,065.00	60,780.00	2,337.69	29.22115
	06	STEP 6	GNL2/G74M/06	5,318.00	63,816.00	2,454.46	30.68076
	07	STEP 7	GNL2/G74M/07	5,582.00	66,984.00	2,576.30	32.20384

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<b><u>Job Code:</u></b>	7610	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR CONST INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G42B/01	6,528.00	78,336.00	3,012.92	37.66153	
	02	STEP 2		GNLS/G42B/02	6,860.00	82,320.00	3,166.15	39.57692	
	03	STEP 3		GNLS/G42B/03	7,196.00	86,352.00	3,321.23	41.51538	
	04	STEP 4		GNLS/G42B/04	7,559.00	90,708.00	3,488.76	43.60961	
	05	STEP 5		GNLS/G42B/05	7,936.00	95,232.00	3,662.76	45.78461	

<b><u>Job Code:</u></b>	7611	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR CONST INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G82A/01	6,154.00	73,848.00	2,840.30	35.50384	
	02	STEP 2		GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230	
	03	STEP 3		GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269	
	04	STEP 4		GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000	
	05	STEP 5		GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961	

<b><u>Job Code:</u></b>	2880	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR CUSTODIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19A/01	3,634.00	43,608.00	1,677.23	20.96538	
	02	STEP 2		GNLS/G19A/02	3,827.00	45,924.00	1,766.30	22.07884	
	03	STEP 3		GNLS/G19A/03	4,009.00	48,108.00	1,850.30	23.12884	
	04	STEP 4		GNLS/G19A/04	4,210.00	50,520.00	1,943.07	24.28846	
	05	STEP 5		GNLS/G19A/05	4,420.00	53,040.00	2,040.00	25.50000	

<b><u>Job Code:</u></b>	2881	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR CUSTODIAN (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65A/01	3,427.00	41,124.00	1,581.69	19.77115	
	02	STEP 2		GNL2/G65A/02	3,606.00	43,272.00	1,664.30	20.80384	
	03	STEP 3		GNL2/G65A/03	3,779.00	45,348.00	1,744.15	21.80192	
	04	STEP 4		GNL2/G65A/04	3,967.00	47,604.00	1,830.92	22.88653	
	05	STEP 5		GNL2/G65A/05	4,167.00	50,004.00	1,923.23	24.04038	

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<b><u>Job Code:</u></b>	8923	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	SR DEPUTY CITY ATTORNEY E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M75G/1N		10,465.00	125,580.00	4,830.00	60.37500
	1X	MAXIMUM	MGTS/M75G/1X		14,025.00	168,300.00	6,473.07	80.91346
	2N	MERIT MIN	MGTS/M75G/2N		14,025.00	168,300.00	6,473.07	80.91346
	2X	MERIT MAX	MGTS/M75G/2X		16,128.00	193,536.00	7,443.69	93.04615

<b><u>Job Code:</u></b>	7130	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K27B/1N		9,285.00	111,420.00	4,285.38	53.56730
	1X	MAXIMUM	PROF/K27B/1X		11,285.00	135,420.00	5,208.46	65.10576
	2N	MERIT MIN	PROF/K27B/2N		11,285.00	135,420.00	5,208.46	65.10576
	2X	MERIT MAX	PROF/K27B/2X		12,978.00	155,736.00	5,989.84	74.87307

<b><u>Job Code:</u></b>	6765	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR ENGRNG AIDE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G30B/01		4,509.00	54,108.00	2,081.07	26.01346
	02	STEP 2	GNLS/G30B/02		4,730.00	56,760.00	2,183.07	27.28846
	03	STEP 3	GNLS/G30B/03		4,969.00	59,628.00	2,293.38	28.66730
	04	STEP 4	GNLS/G30B/04		5,211.00	62,532.00	2,405.07	30.06346
	05	STEP 5	GNLS/G30B/05		5,478.00	65,736.00	2,528.30	31.60384
	06	STEP 6	GNLS/G30B/06		5,751.00	69,012.00	2,654.30	33.17884
	07	STEP 7	GNLS/G30B/07		6,038.00	72,456.00	2,786.76	34.83461

<b><u>Job Code:</u></b>	6766	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR ENGRNG AIDE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G75M/01		4,248.00	50,976.00	1,960.61	24.50769
	02	STEP 2	GNL2/G75M/02		4,458.00	53,496.00	2,057.53	25.71923
	03	STEP 3	GNL2/G75M/03		4,682.00	56,184.00	2,160.92	27.01153
	04	STEP 4	GNL2/G75M/04		4,912.00	58,944.00	2,267.07	28.33846
	05	STEP 5	GNL2/G75M/05		5,161.00	61,932.00	2,382.00	29.77500
	06	STEP 6	GNL2/G75M/06		5,418.00	65,016.00	2,500.61	31.25769



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	07	STEP 7	GNL2/G75M/07		5,691.00	68,292.00	2,626.61	32.83269
<b>Job Code:</b>	6885	<b>Barg. Unit:</b>	20 GENERAL-SEIU					
<b>Job Description:</b>	SR ENGRNG TECH (CIVIL)			PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G48A/01		7,196.00	86,352.00	3,321.23	41.51538
	02	STEP 2	GNLS/G48A/02		7,559.00	90,708.00	3,488.76	43.60961
	03	STEP 3	GNLS/G48A/03		7,936.00	95,232.00	3,662.76	45.78461
	04	STEP 4	GNLS/G48A/04		8,336.00	100,032.00	3,847.38	48.09230
	05	STEP 5	GNLS/G48A/05		8,753.00	105,036.00	4,039.84	50.49807
<b>Job Code:</b>	6886	<b>Barg. Unit:</b>	20 GENERAL-SEIU					
<b>Job Description:</b>	SR ENGRNG TECH (CIVIL)(T)			PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G83G/01		6,783.00	81,396.00	3,130.61	39.13269
	02	STEP 2	GNL2/G83G/02		7,124.00	85,488.00	3,288.00	41.10000
	03	STEP 3	GNL2/G83G/03		7,481.00	89,772.00	3,452.76	43.15961
	04	STEP 4	GNL2/G83G/04		7,858.00	94,296.00	3,626.76	45.33461
	05	STEP 5	GNL2/G83G/05		8,250.00	99,000.00	3,807.69	47.59615
<b>Job Code:</b>	7675	<b>Barg. Unit:</b>	55 PARA-PROFESSIONAL					
<b>Job Description:</b>	SR ENV COMPL INSP N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N11F/1N		6,780.00	81,360.00	3,129.23	39.11538
	1X	MAXIMUM	PARA/N11F/1X		8,246.00	98,952.00	3,805.84	47.57307
	2N	MERIT MIN	PARA/N11F/2N		8,246.00	98,952.00	3,805.84	47.57307
	2X	MERIT MAX	PARA/N11F/2X		9,483.00	113,796.00	4,376.76	54.70961
<b>Job Code:</b>	3365	<b>Barg. Unit:</b>	10 MANAGEMENT					
<b>Job Description:</b>	SR FIELD SERV OPERS MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M84C/1N		10,876.00	130,512.00	5,019.69	62.74615
	1X	MAXIMUM	MGTS/M84C/1X		13,225.00	158,700.00	6,103.84	76.29807
<b>Job Code:</b>	8303	<b>Barg. Unit:</b>	15 PROFESSIONAL					
<b>Job Description:</b>	SR FINANCIAL ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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	1N	MINIMUM	PROF/K15H/1N	6,112.00	73,344.00	2,820.92	35.26153
	1X	MAXIMUM	PROF/K15H/1X	9,010.00	108,120.00	4,158.46	51.98076

<b><u>Job Code:</u></b>	7780	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR FIRE SAFETY INSP			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42B/01	6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G42B/02	6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G42B/03	7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G42B/04	7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G42B/05	7,936.00	95,232.00	3,662.76	45.78461

<b><u>Job Code:</u></b>	7781	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR FIRE SAFETY INSP (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G82A/01	6,154.00	73,848.00	2,840.30	35.50384
	02	STEP 2	GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269
	04	STEP 4	GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000
	05	STEP 5	GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961

<b><u>Job Code:</u></b>	2615	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR FORENSIC SPECIALIST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G39E/01	6,058.00	72,696.00	2,796.00	34.95000
	02	STEP 2	GNLS/G39E/02	6,361.00	76,332.00	2,935.84	36.69807
	03	STEP 3	GNLS/G39E/03	6,679.00	80,148.00	3,082.61	38.53269
	04	STEP 4	GNLS/G39E/04	7,012.00	84,144.00	3,236.30	40.45384
	05	STEP 5	GNLS/G39E/05	7,362.00	88,344.00	3,397.84	42.47307

<b><u>Job Code:</u></b>	2616	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR FORENSIC SPECIALIST (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G80H/01	5,708.00	68,496.00	2,634.46	32.93076
	02	STEP 2	GNL2/G80H/02	5,994.00	71,928.00	2,766.46	34.58076
	03	STEP 3	GNL2/G80H/03	6,294.00	75,528.00	2,904.92	36.31153
	04	STEP 4	GNL2/G80H/04	6,608.00	79,296.00	3,049.84	38.12307

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	05	STEP 5	GNL2/G80H/05	6,939.00	83,268.00	3,202.61	40.03269
<b>Job Code:</b>	9264	<b>Barg. Unit:</b>	15 PROFESSIONAL				
<b>Job Description:</b>	SR GEOGRAPHIC INFO SYS ANALYST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K17B/1N	6,842.00	82,104.00	3,157.84	39.47307
	1X	MAXIMUM	PROF/K17B/1X	9,110.00	109,320.00	4,204.61	52.55769
<b>Job Code:</b>	7801	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	SR GRAPHICS TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G24C/01	3,911.00	46,932.00	1,805.07	22.56346
	02	STEP 2	GNLS/G24C/02	4,109.00	49,308.00	1,896.46	23.70576
	03	STEP 3	GNLS/G24C/03	4,311.00	51,732.00	1,989.69	24.87115
	04	STEP 4	GNLS/G24C/04	4,525.00	54,300.00	2,088.46	26.10576
	05	STEP 5	GNLS/G24C/05	4,752.00	57,024.00	2,193.23	27.41538
	06	STEP 6	GNLS/G24C/06	4,988.00	59,856.00	2,302.15	28.77692
	07	STEP 7	GNLS/G24C/07	5,241.00	62,892.00	2,418.92	30.23653
<b>Job Code:</b>	7805	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	SR GRAPHICS TECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G70G/01	3,686.00	44,232.00	1,701.23	21.26538
	02	STEP 2	GNL2/G70G/02	3,872.00	46,464.00	1,787.07	22.33846
	03	STEP 3	GNL2/G70G/03	4,064.00	48,768.00	1,875.69	23.44615
	04	STEP 4	GNL2/G70G/04	4,266.00	51,192.00	1,968.92	24.61153
	05	STEP 5	GNL2/G70G/05	4,478.00	53,736.00	2,066.76	25.83461
	06	STEP 6	GNL2/G70G/06	4,701.00	56,412.00	2,169.69	27.12115
	07	STEP 7	GNL2/G70G/07	4,939.00	59,268.00	2,279.53	28.49423
<b>Job Code:</b>	8720	<b>Barg. Unit:</b>	15 PROFESSIONAL				
<b>Job Description:</b>	SR HUM RES ANALYST E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18D/1N	6,226.00	74,712.00	2,873.53	35.91923
	1X	MAXIMUM	PROF/K18D/1X	8,343.00	100,116.00	3,850.61	48.13269
	2N	MERIT MIN	PROF/K18D/2N	8,343.00	100,116.00	3,850.61	48.13269
	2X	MERIT MAX	PROF/K18D/2X	9,593.00	115,116.00	4,427.53	55.34423

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<b><u>Job Code:</u></b>	9253	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR INNOVATION & TECH ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K19A/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	PROF/K19A/1X		9,890.00	118,680.00	4,564.61	57.05769
<b><u>Job Code:</u></b>	9249	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SR INNOVATION & TECH TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N11G/1N		5,672.00	68,064.00	2,617.84	32.72307
	1X	MAXIMUM	PARA/N11G/1X		7,489.00	89,868.00	3,456.46	43.20576
<b><u>Job Code:</u></b>	5240	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR INSTRUMENT TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42H/01		6,883.00	82,596.00	3,176.76	39.70961
	02	STEP 2	GNLS/G42H/02		7,229.00	86,748.00	3,336.46	41.70576
	03	STEP 3	GNLS/G42H/03		7,588.00	91,056.00	3,502.15	43.77692
	04	STEP 4	GNLS/G42H/04		7,967.00	95,604.00	3,677.07	45.96346
	05	STEP 5	GNLS/G42H/05		8,366.00	100,392.00	3,861.23	48.26538
<b><u>Job Code:</u></b>	5241	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR INSTRUMENT TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G82E/01		6,488.00	77,856.00	2,994.46	37.43076
	02	STEP 2	GNL2/G82E/02		6,812.00	81,744.00	3,144.00	39.30000
	03	STEP 3	GNL2/G82E/03		7,150.00	85,800.00	3,300.00	41.25000
	04	STEP 4	GNL2/G82E/04		7,510.00	90,120.00	3,466.15	43.32692
	05	STEP 5	GNL2/G82E/05		7,885.00	94,620.00	3,639.23	45.49038
<b><u>Job Code:</u></b>	8313	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR INTERNAL AUDITOR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K25A/1N		7,641.00	91,692.00	3,526.61	44.08269
	1X	MAXIMUM	PROF/K25A/1X		10,240.00	122,880.00	4,726.15	59.07692
	2N	MERIT MIN	PROF/K25A/2N		10,240.00	122,880.00	4,726.15	59.07692

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		2X	MERIT MAX	PROF/K25A/2X	11,774.00	141,288.00	5,434.15	67.92692
<b>Job Code:</b>	1150	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	SR INVENTORY CONT SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G27D/01		4,210.00	50,520.00	1,943.07	24.28846
	02	STEP 2	GNLS/G27D/02		4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G27D/03		4,640.00	55,680.00	2,141.53	26.76923
	04	STEP 4	GNLS/G27D/04		4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5	GNLS/G27D/05		5,115.00	61,380.00	2,360.76	29.50961
	06	STEP 6	GNLS/G27D/06		5,376.00	64,512.00	2,481.23	31.01538
	07	STEP 7	GNLS/G27D/07		5,641.00	67,692.00	2,603.53	32.54423
<b>Job Code:</b>	1151	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	SR INVENTORY CONT SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G73D/01		3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2	GNL2/G73D/02		4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3	GNL2/G73D/03		4,373.00	52,476.00	2,018.30	25.22884
	04	STEP 4	GNL2/G73D/04		4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5	GNL2/G73D/05		4,821.00	57,852.00	2,225.07	27.81346
	06	STEP 6	GNL2/G73D/06		5,065.00	60,780.00	2,337.69	29.22115
	07	STEP 7	GNL2/G73D/07		5,318.00	63,816.00	2,454.46	30.68076
<b>Job Code:</b>	6800	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	SR LAND RECORDS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42B/01		6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G42B/02		6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G42B/03		7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G42B/04		7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G42B/05		7,936.00	95,232.00	3,662.76	45.78461
<b>Job Code:</b>	6801	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	SR LAND RECORDS TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G82A/01		6,154.00	73,848.00	2,840.30	35.50384

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02	STEP 2	GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230
03	STEP 3	GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269
04	STEP 4	GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000
05	STEP 5	GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961

**Job Code:** 5984    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** SR LIBRARIAN E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M48C/1N	5,806.00	69,672.00	2,679.69	33.49615
1X	MAXIMUM	MGTS/M48C/1X	8,175.00	98,100.00	3,773.07	47.16346

**Job Code:** 5340    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** SR MECH

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961
02	STEP 2	GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538
03	STEP 3	GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423
04	STEP 4	GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692
05	STEP 5	GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730

**Job Code:** 5341    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** SR MECH (T)

PERS TIER 2/3

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346
02	STEP 2	GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115
03	STEP 3	GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076
04	STEP 4	GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384
05	STEP 5	GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769

**Job Code:** 5342    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** SR MECH SPEC

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G34K/01	5,627.00	67,524.00	2,597.07	32.46346
02	STEP 2	GNLS/G34K/02	5,907.00	70,884.00	2,726.30	34.07884
03	STEP 3	GNLS/G34K/03	6,203.00	74,436.00	2,862.92	35.78653
04	STEP 4	GNLS/G34K/04	6,514.00	78,168.00	3,006.46	37.58076
05	STEP 5	GNLS/G34K/05	6,840.00	82,080.00	3,156.92	39.46153

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<b><u>Job Code:</u></b>	5343	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR MECH SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G78K/01	5,303.00	63,636.00	2,447.53	30.59423	
	02	STEP 2		GNL2/G78K/02	5,569.00	66,828.00	2,570.30	32.12884	
	03	STEP 3		GNL2/G78K/03	5,846.00	70,152.00	2,698.15	33.72692	
	04	STEP 4		GNL2/G78K/04	6,141.00	73,692.00	2,834.30	35.42884	
	05	STEP 5		GNL2/G78K/05	6,445.00	77,340.00	2,974.61	37.18269	

<b><u>Job Code:</u></b>	0220	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR MESSENGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G17A/01	3,463.00	41,556.00	1,598.30	19.97884	
	02	STEP 2		GNLS/G17A/02	3,634.00	43,608.00	1,677.23	20.96538	
	03	STEP 3		GNLS/G17A/03	3,827.00	45,924.00	1,766.30	22.07884	
	04	STEP 4		GNLS/G17A/04	4,009.00	48,108.00	1,850.30	23.12884	
	05	STEP 5		GNLS/G17A/05	4,210.00	50,520.00	1,943.07	24.28846	

<b><u>Job Code:</u></b>	0221	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR MESSENGER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G64G/01	3,264.00	39,168.00	1,506.46	18.83076	
	02	STEP 2		GNL2/G64G/02	3,427.00	41,124.00	1,581.69	19.77115	
	03	STEP 3		GNL2/G64G/03	3,606.00	43,272.00	1,664.30	20.80384	
	04	STEP 4		GNL2/G64G/04	3,779.00	45,348.00	1,744.15	21.80192	
	05	STEP 5		GNL2/G64G/05	3,967.00	47,604.00	1,830.92	22.88653	

<b><u>Job Code:</u></b>	8450	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	SR MGMT ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K15C/1N	6,226.00	74,712.00	2,873.53	35.91923	
	1X	MAXIMUM		PROF/K15C/1X	8,343.00	100,116.00	3,850.61	48.13269	
	2N	MERIT MIN		PROF/K15C/2N	8,343.00	100,116.00	3,850.61	48.13269	
	2X	MERIT MAX		PROF/K15C/2X	9,593.00	115,116.00	4,427.53	55.34423	

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<b><u>Job Code:</u></b>	3930	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	SR MINIBUS DRIV/DISP-SCHED				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G21J/01		3,911.00	46,932.00	1,805.07	22.56346
	02	STEP 2	GNLS/G21J/02		4,109.00	49,308.00	1,896.46	23.70576
	03	STEP 3	GNLS/G21J/03		4,315.00	51,780.00	1,991.53	24.89423
	04	STEP 4	GNLS/G21J/04		4,531.00	54,372.00	2,091.23	26.14038
	05	STEP 5	GNLS/G21J/05		4,757.00	57,084.00	2,195.53	27.44423
<b><u>Job Code:</u></b>	3931	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	SR MINIBUS DRIV/DISP-SCHED (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G67M/01		3,686.00	44,232.00	1,701.23	21.26538
	02	STEP 2	GNL2/G67M/02		3,872.00	46,464.00	1,787.07	22.33846
	03	STEP 3	GNL2/G67M/03		4,066.00	48,792.00	1,876.61	23.45769
	04	STEP 4	GNL2/G67M/04		4,269.00	51,228.00	1,970.30	24.62884
	05	STEP 5	GNL2/G67M/05		4,483.00	53,796.00	2,069.07	25.86346
<b><u>Job Code:</u></b>	6150	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR MUSEUM CURATOR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12H/1N		5,806.00	69,672.00	2,679.69	33.49615
	1X	MAXIMUM	PROF/K12H/1X		7,409.00	88,908.00	3,419.53	42.74423
<b><u>Job Code:</u></b>	9176	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR NETWORK SUP SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G48B/01		6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G48B/02		6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G48B/03		7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G48B/04		7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G48B/05		7,936.00	95,232.00	3,662.76	45.78461
	06	STEP 6	GNLS/G48B/06		8,336.00	100,032.00	3,847.38	48.09230
	07	STEP 7	GNLS/G48B/07		8,753.00	105,036.00	4,039.84	50.49807



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<b><u>Job Code:</u></b>	9177	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR NETWORK SUP SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G83J/01	6,154.00	73,848.00	2,840.30	35.50384	
	02	STEP 2		GNL2/G83J/02	6,464.00	77,568.00	2,983.38	37.29230	
	03	STEP 3		GNL2/G83J/03	6,783.00	81,396.00	3,130.61	39.13269	
	04	STEP 4		GNL2/G83J/04	7,124.00	85,488.00	3,288.00	41.10000	
	05	STEP 5		GNL2/G83J/05	7,481.00	89,772.00	3,452.76	43.15961	
	06	STEP 6		GNL2/G83J/06	7,858.00	94,296.00	3,626.76	45.33461	
	07	STEP 7		GNL2/G83J/07	8,250.00	99,000.00	3,807.69	47.59615	

<b><u>Job Code:</u></b>	0082	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR OFFICE SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19G/01	3,352.00	40,224.00	1,547.07	19.33846	
	02	STEP 2		GNLS/G19G/02	3,519.00	42,228.00	1,624.15	20.30192	
	03	STEP 3		GNLS/G19G/03	3,694.00	44,328.00	1,704.92	21.31153	
	04	STEP 4		GNLS/G19G/04	3,882.00	46,584.00	1,791.69	22.39615	
	05	STEP 5		GNLS/G19G/05	4,073.00	48,876.00	1,879.84	23.49807	
	06	STEP 6		GNLS/G19G/06	4,277.00	51,324.00	1,974.00	24.67500	
	07	STEP 7		GNLS/G19G/07	4,491.00	53,892.00	2,072.76	25.90961	

<b><u>Job Code:</u></b>	0086	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL					
<b><u>Job Description:</u></b>	SR OFFICE SPEC (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		CNFS/C18C/1N	3,131.00	37,572.00	1,445.07	18.06346	
	1X	MAXIMUM		CNFS/C18C/1X	4,194.00	50,328.00	1,935.69	24.19615	

<b><u>Job Code:</u></b>	0084	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR OFFICE SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G66D/01	3,159.00	37,908.00	1,458.00	18.22500	
	02	STEP 2		GNL2/G66D/02	3,317.00	39,804.00	1,530.92	19.13653	
	03	STEP 3		GNL2/G66D/03	3,482.00	41,784.00	1,607.07	20.08846	
	04	STEP 4		GNL2/G66D/04	3,657.00	43,884.00	1,687.84	21.09807	
	05	STEP 5		GNL2/G66D/05	3,839.00	46,068.00	1,771.84	22.14807	

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06	STEP 6	GNL2/G66D/06	4,032.00	48,384.00	1,860.92	23.26153
07	STEP 7	GNL2/G66D/07	4,233.00	50,796.00	1,953.69	24.42115

<b><u>Job Code:</u></b> 7870	<b><u>Barg. Unit:</u></b> 15	PROFESSIONAL				
<b><u>Job Description:</u></b> SR PARK PLANNER E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	PROF/K12K/1N	6,375.00	76,500.00	2,942.30	36.77884
1X	MAXIMUM	PROF/K12K/1X	7,751.00	93,012.00	3,577.38	44.71730
2N	MERIT MIN	PROF/K12K/2N	7,751.00	93,012.00	3,577.38	44.71730
2X	MERIT MAX	PROF/K12K/2X	8,914.00	106,968.00	4,114.15	51.42692

<b><u>Job Code:</u></b> 3011	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b> SR PARK RANGER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
01	STEP 1	GNLS/G31C/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	GNLS/G31C/02	5,115.00	61,380.00	2,360.76	29.50961
03	STEP 3	GNLS/G31C/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNLS/G31C/04	5,641.00	67,692.00	2,603.53	32.54423
05	STEP 5	GNLS/G31C/05	5,924.00	71,088.00	2,734.15	34.17692
06	STEP 6	GNLS/G31C/06	6,217.00	74,604.00	2,869.38	35.86730

<b><u>Job Code:</u></b> 3013	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b> SR PARK RANGER (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
01	STEP 1	GNL2/G76M/01	4,596.00	55,152.00	2,121.23	26.51538
02	STEP 2	GNL2/G76M/02	4,821.00	57,852.00	2,225.07	27.81346
03	STEP 3	GNL2/G76M/03	5,065.00	60,780.00	2,337.69	29.22115
04	STEP 4	GNL2/G76M/04	5,318.00	63,816.00	2,454.46	30.68076
05	STEP 5	GNL2/G76M/05	5,582.00	66,984.00	2,576.30	32.20384
06	STEP 6	GNL2/G76M/06	5,860.00	70,320.00	2,704.61	33.80769

<b><u>Job Code:</u></b> 2422	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b> SR PARKING CONTROL REP			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
01	STEP 1	GNLS/G20E/01	3,299.00	39,588.00	1,522.61	19.03269
02	STEP 2	GNLS/G20E/02	3,463.00	41,556.00	1,598.30	19.97884
03	STEP 3	GNLS/G20E/03	3,634.00	43,608.00	1,677.23	20.96538

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04	STEP 4	GNLS/G20E/04	3,827.00	45,924.00	1,766.30	22.07884
05	STEP 5	GNLS/G20E/05	4,009.00	48,108.00	1,850.30	23.12884
06	STEP 6	GNLS/G20E/06	4,210.00	50,520.00	1,943.07	24.28846
07	STEP 7	GNLS/G20E/07	4,420.00	53,040.00	2,040.00	25.50000
08	STEP 8	GNLS/G20E/08	4,640.00	55,680.00	2,141.53	26.76923

**Job Code:** 2424    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR PARKING CONTROL REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G67D/01	3,109.00	37,308.00	1,434.92	17.93653
02	STEP 2	GNL2/G67D/02	3,264.00	39,168.00	1,506.46	18.83076
03	STEP 3	GNL2/G67D/03	3,427.00	41,124.00	1,581.69	19.77115
04	STEP 4	GNL2/G67D/04	3,606.00	43,272.00	1,664.30	20.80384
05	STEP 5	GNL2/G67D/05	3,779.00	45,348.00	1,744.15	21.80192
06	STEP 6	GNL2/G67D/06	3,967.00	47,604.00	1,830.92	22.88653
07	STEP 7	GNL2/G67D/07	4,167.00	50,004.00	1,923.23	24.04038
08	STEP 8	GNL2/G67D/08	4,373.00	52,476.00	2,018.30	25.22884

**Job Code:** 8323    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** SR PERFORMANCE ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M78D/1N	6,101.00	73,212.00	2,815.84	35.19807
1X	MAXIMUM	MGTS/M78D/1X	10,632.00	127,584.00	4,907.07	61.33846
2N	MERIT MIN	MGTS/M78D/2N	10,632.00	127,584.00	4,907.07	61.33846
2X	MERIT MAX	MGTS/M78D/2X	12,226.00	146,712.00	5,642.76	70.53461

**Job Code:** 7200    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** SR PLAN CHECK ENGR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N44A/1N	8,518.00	102,216.00	3,931.38	49.14230
1X	MAXIMUM	PARA/N44A/1X	10,359.00	124,308.00	4,781.07	59.76346
2N	MERIT MIN	PARA/N44A/2N	10,359.00	124,308.00	4,781.07	59.76346
2X	MERIT MAX	PARA/N44A/2X	11,913.00	142,956.00	5,498.30	68.72884

**Job Code:** 7930    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** SR PLANNER E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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1N	MINIMUM	SUPV/U19A/1N	6,725.00	80,700.00	3,103.84	38.79807
1X	MAXIMUM	SUPV/U19A/1X	9,008.00	108,096.00	4,157.53	51.96923
2N	MERIT MIN	SUPV/U19A/2N	9,008.00	108,096.00	4,157.53	51.96923
2X	MERIT MAX	SUPV/U19A/2X	10,359.00	124,308.00	4,781.07	59.76346

**Job Code:** 7201      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** SR PLANS EXAMINER E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PARA/N36A/1N	7,751.00	93,012.00	3,577.38	44.71730
1X	MAXIMUM	PARA/N36A/1X	9,417.00	113,004.00	4,346.30	54.32884

**Job Code:** 1770      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR PRINTING SVCS OPER

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G24A/01	4,293.00	51,516.00	1,981.38	24.76730
02	STEP 2	GNLS/G24A/02	4,509.00	54,108.00	2,081.07	26.01346
03	STEP 3	GNLS/G24A/03	4,730.00	56,760.00	2,183.07	27.28846
04	STEP 4	GNLS/G24A/04	4,969.00	59,628.00	2,293.38	28.66730
05	STEP 5	GNLS/G24A/05	5,211.00	62,532.00	2,405.07	30.06346

**Job Code:** 1771      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR PRINTING SVCS OPER (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G70A/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNL2/G70A/02	4,248.00	50,976.00	1,960.61	24.50769
03	STEP 3	GNL2/G70A/03	4,458.00	53,496.00	2,057.53	25.71923
04	STEP 4	GNL2/G70A/04	4,682.00	56,184.00	2,160.92	27.01153
05	STEP 5	GNL2/G70A/05	4,912.00	58,944.00	2,267.07	28.33846

**Job Code:** 1250      **Barg. Unit:** 50      SUPERVISORY  
**Job Description:** SR PROCRMNT/CONTR SPEC E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	SUPV/U16F/1N	6,405.00	76,860.00	2,956.15	36.95192
1X	MAXIMUM	SUPV/U16F/1X	7,780.00	93,360.00	3,590.76	44.88461
2N	MERIT MIN	SUPV/U16F/2N	7,780.00	93,360.00	3,590.76	44.88461
2X	MERIT MAX	SUPV/U16F/2X	8,947.00	107,364.00	4,129.38	51.61730

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<b><u>Job Code:</u></b> 9245	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR PROGRAMMER ANALYST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G48B/01	6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G48B/02	6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G48B/03	7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G48B/04	7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G48B/05	7,936.00	95,232.00	3,662.76	45.78461
	06	STEP 6	GNLS/G48B/06	8,336.00	100,032.00	3,847.38	48.09230
	07	STEP 7	GNLS/G48B/07	8,753.00	105,036.00	4,039.84	50.49807

<b><u>Job Code:</u></b> 9246	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR PROGRAMMER ANALYST (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G83J/01	6,154.00	73,848.00	2,840.30	35.50384
	02	STEP 2	GNL2/G83J/02	6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G83J/03	6,783.00	81,396.00	3,130.61	39.13269
	04	STEP 4	GNL2/G83J/04	7,124.00	85,488.00	3,288.00	41.10000
	05	STEP 5	GNL2/G83J/05	7,481.00	89,772.00	3,452.76	43.15961
	06	STEP 6	GNL2/G83J/06	7,858.00	94,296.00	3,626.76	45.33461
	07	STEP 7	GNL2/G83J/07	8,250.00	99,000.00	3,807.69	47.59615

<b><u>Job Code:</u></b> 8132	<b><u>Barg. Unit:</u></b> 10	MANAGEMENT					
<b><u>Job Description:</u></b>	SR PROJ MGR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M87D/1N	6,674.00	80,088.00	3,080.30	38.50384
	1X	MAXIMUM	MGTS/M87D/1X	11,636.00	139,632.00	5,370.46	67.13076
	2N	MERIT MIN	MGTS/M87D/2N	11,636.00	139,632.00	5,370.46	67.13076
	2X	MERIT MAX	MGTS/M87D/2X	13,382.00	160,584.00	6,176.30	77.20384

<b><u>Job Code:</u></b> 7035	<b><u>Barg. Unit:</u></b> 55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	SR SCADA SYS TECH N			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N01E/1N	6,534.00	78,408.00	3,015.69	37.69615
	1X	MAXIMUM	PARA/N01E/1X	8,760.00	105,120.00	4,043.07	50.53846

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<b><u>Job Code:</u></b>	3215	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR SIGN TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G32A/01	5,211.00	62,532.00	2,405.07	30.06346	
	02	STEP 2		GNLS/G32A/02	5,478.00	65,736.00	2,528.30	31.60384	
	03	STEP 3		GNLS/G32A/03	5,751.00	69,012.00	2,654.30	33.17884	
	04	STEP 4		GNLS/G32A/04	6,038.00	72,456.00	2,786.76	34.83461	
	05	STEP 5		GNLS/G32A/05	6,336.00	76,032.00	2,924.30	36.55384	

<b><u>Job Code:</u></b>	3216	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR SIGN TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G77D/01	4,912.00	58,944.00	2,267.07	28.33846	
	02	STEP 2		GNL2/G77D/02	5,161.00	61,932.00	2,382.00	29.77500	
	03	STEP 3		GNL2/G77D/03	5,418.00	65,016.00	2,500.61	31.25769	
	04	STEP 4		GNL2/G77D/04	5,691.00	68,292.00	2,626.61	32.83269	
	05	STEP 5		GNL2/G77D/05	5,974.00	71,688.00	2,757.23	34.46538	

<b><u>Job Code:</u></b>	3400	<b><u>Barg. Unit:</u></b>	80	REFUSE	PERS TIER 1				
<b><u>Job Description:</u></b>	SR SOLID WASTE OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		REFS/R23A/01	4,386.00	52,632.00	2,024.30	25.30384	
	02	STEP 2		REFS/R23A/02	4,604.00	55,248.00	2,124.92	26.56153	
	03	STEP 3		REFS/R23A/03	4,833.00	57,996.00	2,230.61	27.88269	
	04	STEP 4		REFS/R23A/04	5,076.00	60,912.00	2,342.76	29.28461	

<b><u>Job Code:</u></b>	3401	<b><u>Barg. Unit:</u></b>	80	REFUSE	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR SOLID WASTE OPER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		REF2/R35A/01	4,142.00	49,704.00	1,911.69	23.89615	
	02	STEP 2		REF2/R35A/02	4,347.00	52,164.00	2,006.30	25.07884	
	03	STEP 3		REF2/R35A/03	4,563.00	54,756.00	2,106.00	26.32500	
	04	STEP 4		REF2/R35A/04	4,791.00	57,492.00	2,211.23	27.64038	

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<b><u>Job Code:</u></b>	9230	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	SR SYS ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I46C/01	6,794.00	81,528.00	3,135.69	39.19615
	02	STEP 2		PFUS/I46C/02	7,138.00	85,656.00	3,294.46	41.18076
	03	STEP 3		PFUS/I46C/03	7,489.00	89,868.00	3,456.46	43.20576
	04	STEP 4		PFUS/I46C/04	7,867.00	94,404.00	3,630.92	45.38653
	05	STEP 5		PFUS/I46C/05	8,262.00	99,144.00	3,813.23	47.66538
	06	STEP 6		PFUS/I46C/06	8,677.00	104,124.00	4,004.76	50.05961
	07	STEP 7		PFUS/I46C/07	9,110.00	109,320.00	4,204.61	52.55769
<b><u>Job Code:</u></b>	7225	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR TRAFFIC ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PROF/K27B/1N	9,285.00	111,420.00	4,285.38	53.56730
	1X	MAXIMUM		PROF/K27B/1X	11,285.00	135,420.00	5,208.46	65.10576
	2N	MERIT MIN		PROF/K27B/2N	11,285.00	135,420.00	5,208.46	65.10576
	2X	MERIT MAX		PROF/K27B/2X	12,978.00	155,736.00	5,989.84	74.87307
<b><u>Job Code:</u></b>	3174	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SR WASTEWTR COL SY TC N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PARA/N26C/1N	5,180.00	62,160.00	2,390.76	29.88461
	1X	MAXIMUM		PARA/N26C/1X	6,943.00	83,316.00	3,204.46	40.05576
<b><u>Job Code:</u></b>	5500	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SR WASTEWTR MAINT MECH E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PARA/N31C/1N	5,802.00	69,624.00	2,677.84	33.47307
	1X	MAXIMUM		PARA/N31C/1X	7,053.00	84,636.00	3,255.23	40.69038
<b><u>Job Code:</u></b>	4130	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SR WASTEWTR PLANT OPER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PARA/N11D/1N	6,705.00	80,460.00	3,094.61	38.68269
	1X	MAXIMUM		PARA/N11D/1X	8,143.00	97,716.00	3,758.30	46.97884

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<b><u>Job Code:</u></b>	3290	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	STREET MAINT CREW LEADER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G33C/01	5,115.00	61,380.00	2,360.76	29.50961	
	02	STEP 2		GNLS/G33C/02	5,376.00	64,512.00	2,481.23	31.01538	
	03	STEP 3		GNLS/G33C/03	5,641.00	67,692.00	2,603.53	32.54423	
	04	STEP 4		GNLS/G33C/04	5,924.00	71,088.00	2,734.15	34.17692	
	05	STEP 5		GNLS/G33C/05	6,217.00	74,604.00	2,869.38	35.86730	
	06	STEP 6		GNLS/G33C/06	6,528.00	78,336.00	3,012.92	37.66153	

<b><u>Job Code:</u></b>	3291	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	STREET MAINT CREW LEADER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G78A/01	4,821.00	57,852.00	2,225.07	27.81346	
	02	STEP 2		GNL2/G78A/02	5,065.00	60,780.00	2,337.69	29.22115	
	03	STEP 3		GNL2/G78A/03	5,318.00	63,816.00	2,454.46	30.68076	
	04	STEP 4		GNL2/G78A/04	5,582.00	66,984.00	2,576.30	32.20384	
	05	STEP 5		GNL2/G78A/05	5,860.00	70,320.00	2,704.61	33.80769	
	06	STEP 6		GNL2/G78A/06	6,154.00	73,848.00	2,840.30	35.50384	

<b><u>Job Code:</u></b>	3260	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	STREET MAINT SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G27B/01	4,640.00	55,680.00	2,141.53	26.76923	
	02	STEP 2		GNLS/G27B/02	4,874.00	58,488.00	2,249.53	28.11923	
	03	STEP 3		GNLS/G27B/03	5,115.00	61,380.00	2,360.76	29.50961	
	04	STEP 4		GNLS/G27B/04	5,376.00	64,512.00	2,481.23	31.01538	
	05	STEP 5		GNLS/G27B/05	5,641.00	67,692.00	2,603.53	32.54423	

<b><u>Job Code:</u></b>	3261	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	STREET MAINT SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G72M/01	4,373.00	52,476.00	2,018.30	25.22884	
	02	STEP 2		GNL2/G72M/02	4,596.00	55,152.00	2,121.23	26.51538	
	03	STEP 3		GNL2/G72M/03	4,821.00	57,852.00	2,225.07	27.81346	
	04	STEP 4		GNL2/G72M/04	5,065.00	60,780.00	2,337.69	29.22115	



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	05	STEP 5	GNL2/G72M/05	5,318.00	63,816.00	2,454.46	30.68076
<b>Job Code:</b>	3310	<b>Barg. Unit:</b>	50 SUPERVISORY				
<b>Job Description:</b>	STREET MAINT SUPV E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11E/1N	6,240.00	74,880.00	2,880.00	36.00000
	1X	MAXIMUM	SUPV/U11E/1X	7,592.00	91,104.00	3,504.00	43.80000
<b>Job Code:</b>	3240	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	STREET MAINT WRK			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G23B/01	4,210.00	50,520.00	1,943.07	24.28846
	02	STEP 2	GNLS/G23B/02	4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G23B/03	4,640.00	55,680.00	2,141.53	26.76923
	04	STEP 4	GNLS/G23B/04	4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5	GNLS/G23B/05	5,115.00	61,380.00	2,360.76	29.50961
<b>Job Code:</b>	3241	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	STREET MAINT WRK (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G69J/01	3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2	GNL2/G69J/02	4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3	GNL2/G69J/03	4,373.00	52,476.00	2,018.30	25.22884
	04	STEP 4	GNL2/G69J/04	4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5	GNL2/G69J/05	4,821.00	57,852.00	2,225.07	27.81346
<b>Job Code:</b>	3270	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	STREET PAINTER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G29D/01	4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2	GNLS/G29D/02	4,640.00	55,680.00	2,141.53	26.76923
	03	STEP 3	GNLS/G29D/03	4,874.00	58,488.00	2,249.53	28.11923
	04	STEP 4	GNLS/G29D/04	5,115.00	61,380.00	2,360.76	29.50961
	05	STEP 5	GNLS/G29D/05	5,376.00	64,512.00	2,481.23	31.01538
	06	STEP 6	GNLS/G29D/06	5,641.00	67,692.00	2,603.53	32.54423
	07	STEP 7	GNLS/G29D/07	5,924.00	71,088.00	2,734.15	34.17692

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<b><u>Job Code:</u></b>	3271	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	STREET PAINTER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G74M/01	4,167.00	50,004.00	1,923.23	24.04038
	02	STEP 2		GNL2/G74M/02	4,373.00	52,476.00	2,018.30	25.22884
	03	STEP 3		GNL2/G74M/03	4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4		GNL2/G74M/04	4,821.00	57,852.00	2,225.07	27.81346
	05	STEP 5		GNL2/G74M/05	5,065.00	60,780.00	2,337.69	29.22115
	06	STEP 6		GNL2/G74M/06	5,318.00	63,816.00	2,454.46	30.68076
	07	STEP 7		GNL2/G74M/07	5,582.00	66,984.00	2,576.30	32.20384
<b><u>Job Code:</u></b>	4030	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	STREET SWEEPER OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G27A/01	4,874.00	58,488.00	2,249.53	28.11923
	02	STEP 2		GNLS/G27A/02	5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3		GNLS/G27A/03	5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4		GNLS/G27A/04	5,641.00	67,692.00	2,603.53	32.54423
<b><u>Job Code:</u></b>	4031	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	STREET SWEEPER OPER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G72J/01	4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2		GNL2/G72J/02	4,821.00	57,852.00	2,225.07	27.81346
	03	STEP 3		GNL2/G72J/03	5,065.00	60,780.00	2,337.69	29.22115
	04	STEP 4		GNL2/G72J/04	5,318.00	63,816.00	2,454.46	30.68076
<b><u>Job Code:</u></b>	9139	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SUPV CRIME ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PROF/K12J/1N	6,240.00	74,880.00	2,880.00	36.00000
	1X	MAXIMUM		PROF/K12J/1X	7,592.00	91,104.00	3,504.00	43.80000
<b><u>Job Code:</u></b>	8980	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	SUPV DEP CITY ATTORNEY E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>



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	03	STEP 3	GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269
	04	STEP 4	GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000
	05	STEP 5	GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961

<b><u>Job Code:</u></b>	6841	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SURVEYOR NC E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PRNC/K21E/1N	9,285.00	111,420.00	4,285.38	53.56730	
	1X	MAXIMUM	PRNC/K21E/1X	11,285.00	135,420.00	5,208.46	65.10576	

<b><u>Job Code:</u></b>	9225	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SYSTEMS ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G38B/01	5,376.00	64,512.00	2,481.23	31.01538	
	02	STEP 2	GNLS/G38B/02	5,641.00	67,692.00	2,603.53	32.54423	
	03	STEP 3	GNLS/G38B/03	5,924.00	71,088.00	2,734.15	34.17692	
	04	STEP 4	GNLS/G38B/04	6,217.00	74,604.00	2,869.38	35.86730	
	05	STEP 5	GNLS/G38B/05	6,528.00	78,336.00	3,012.92	37.66153	
	06	STEP 6	GNLS/G38B/06	6,860.00	82,320.00	3,166.15	39.57692	
	07	STEP 7	GNLS/G38B/07	7,196.00	86,352.00	3,321.23	41.51538	

<b><u>Job Code:</u></b>	9226	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SYSTEMS ANALYST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79M/01	5,065.00	60,780.00	2,337.69	29.22115	
	02	STEP 2	GNL2/G79M/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3	GNL2/G79M/03	5,582.00	66,984.00	2,576.30	32.20384	
	04	STEP 4	GNL2/G79M/04	5,860.00	70,320.00	2,704.61	33.80769	
	05	STEP 5	GNL2/G79M/05	6,154.00	73,848.00	2,840.30	35.50384	
	06	STEP 6	GNL2/G79M/06	6,464.00	77,568.00	2,983.38	37.29230	
	07	STEP 7	GNL2/G79M/07	6,783.00	81,396.00	3,130.61	39.13269	

<b><u>Job Code:</u></b>	9227	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	SYSTEMS MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A62F/1N	8,007.00	96,084.00	3,695.53	46.19423	
	1X	MAXIMUM	NCLP/A62F/1X	10,219.00	122,628.00	4,716.46	58.95576	

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2N	MERIT MIN	NCLP/A62F/2N	10,219.00	122,628.00	4,716.46	58.95576
2X	MERIT MAX	NCLP/A62F/2X	11,753.00	141,036.00	5,424.46	67.80576

<b><u>Job Code:</u></b>	9950	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	TECHNICAL INTERN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		SPCH/H35B/01	2,426.66	29,120.00	1,120.00	14.00000
	02	STEP 2		SPCH/H35B/02	2,600.00	31,200.00	1,200.00	15.00000
	03	STEP 3		SPCH/H35B/03	2,773.33	33,280.00	1,280.00	16.00000

<b><u>Job Code:</u></b>	9521	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	TELECOMM TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G80D/01	5,162.00	61,944.00	2,382.46	29.78076
	02	STEP 2		GNL2/G80D/02	5,423.00	65,076.00	2,502.92	31.28653
	03	STEP 3		GNL2/G80D/03	5,697.00	68,364.00	2,629.38	32.86730
	04	STEP 4		GNL2/G80D/04	5,979.00	71,748.00	2,759.53	34.49423
	05	STEP 5		GNL2/G80D/05	6,280.00	75,360.00	2,898.46	36.23076
	06	STEP 6		GNL2/G80D/06	6,594.00	79,128.00	3,043.38	38.04230
	07	STEP 7		GNL2/G80D/07	6,923.00	83,076.00	3,195.23	39.94038

<b><u>Job Code:</u></b>	5310	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	TIRE MAINT SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G25C/01	4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2		GNLS/G25C/02	4,640.00	55,680.00	2,141.53	26.76923
	03	STEP 3		GNLS/G25C/03	4,874.00	58,488.00	2,249.53	28.11923
	04	STEP 4		GNLS/G25C/04	5,115.00	61,380.00	2,360.76	29.50961
	05	STEP 5		GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538

<b><u>Job Code:</u></b>	5311	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	TIRE MAINT SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038
	02	STEP 2		GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884
	03	STEP 3		GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4		GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346

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<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
5211	50	STEP 5	GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115
<u>Job Description:</u>		TRAFFIC SIGNAL MAINT SUPV E					
		1N	MINIMUM SUPV/U16G/1N	7,380.00	88,560.00	3,406.15	42.57692
		1X	MAXIMUM SUPV/U16G/1X	8,971.00	107,652.00	4,140.46	51.75576
5180	20	GENERAL-SEIU					
<u>Job Description:</u>		TRAFFIC SIGNAL TECH I					
		01	STEP 1 GNLS/G33A/01	5,352.00	64,224.00	2,470.15	30.87692
		02	STEP 2 GNLS/G33A/02	5,617.00	67,404.00	2,592.46	32.40576
		03	STEP 3 GNLS/G33A/03	5,900.00	70,800.00	2,723.07	34.03846
		04	STEP 4 GNLS/G33A/04	6,193.00	74,316.00	2,858.30	35.72884
		05	STEP 5 GNLS/G33A/05	6,502.00	78,024.00	3,000.92	37.51153
5181	20	GENERAL-SEIU					
<u>Job Description:</u>		TRAFFIC SIGNAL TECH I (T)					
		01	STEP 1 GNL2/G77J/01	5,045.00	60,540.00	2,328.46	29.10576
		02	STEP 2 GNL2/G77J/02	5,294.00	63,528.00	2,443.38	30.54230
		03	STEP 3 GNL2/G77J/03	5,560.00	66,720.00	2,566.15	32.07692
		04	STEP 4 GNL2/G77J/04	5,836.00	70,032.00	2,693.53	33.66923
		05	STEP 5 GNL2/G77J/05	6,130.00	73,560.00	2,829.23	35.36538
5190	20	GENERAL-SEIU					
<u>Job Description:</u>		TRAFFIC SIGNAL TECH II					
		01	STEP 1 GNLS/G42A/01	6,502.00	78,024.00	3,000.92	37.51153
		02	STEP 2 GNLS/G42A/02	6,830.00	81,960.00	3,152.30	39.40384
		03	STEP 3 GNLS/G42A/03	7,171.00	86,052.00	3,309.69	41.37115
		04	STEP 4 GNLS/G42A/04	7,526.00	90,312.00	3,473.53	43.41923
		05	STEP 5 GNLS/G42A/05	7,904.00	94,848.00	3,648.00	45.60000

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<b><u>Job Code:</u></b>	5191	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	TRAFFIC SIGNAL TECH II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G81M/01	6,130.00	73,560.00	2,829.23	35.36538
	02	STEP 2		GNL2/G81M/02	6,437.00	77,244.00	2,970.92	37.13653
	03	STEP 3		GNL2/G81M/03	6,757.00	81,084.00	3,118.61	38.98269
	04	STEP 4		GNL2/G81M/04	7,095.00	85,140.00	3,274.61	40.93269
	05	STEP 5		GNL2/G81M/05	7,449.00	89,388.00	3,438.00	42.97500
<b><u>Job Code:</u></b>	7855	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	TRANSP & TRAILS COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PROF/K12K/1N	6,375.00	76,500.00	2,942.30	36.77884
	1X	MAXIMUM		PROF/K12K/1X	7,751.00	93,012.00	3,577.38	44.71730
	2N	MERIT MIN		PROF/K12K/2N	7,751.00	93,012.00	3,577.38	44.71730
	2X	MERIT MAX		PROF/K12K/2X	8,914.00	106,968.00	4,114.15	51.42692
<b><u>Job Code:</u></b>	0471	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	TREASURY SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		SUPV/U11F/1N	5,447.00	65,364.00	2,514.00	31.42500
	1X	MAXIMUM		SUPV/U11F/1X	6,616.00	79,392.00	3,053.53	38.16923
	2N	MERIT MIN		SUPV/U11F/2N	6,616.00	79,392.00	3,053.53	38.16923
	2X	MERIT MAX		SUPV/U11F/2X	7,608.00	91,296.00	3,511.38	43.89230
<b><u>Job Code:</u></b>	3050	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	TREE MAINT INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G31A/01	5,641.00	67,692.00	2,603.53	32.54423
	02	STEP 2		GNLS/G31A/02	5,924.00	71,088.00	2,734.15	34.17692
	03	STEP 3		GNLS/G31A/03	6,217.00	74,604.00	2,869.38	35.86730
<b><u>Job Code:</u></b>	3051	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	TREE MAINT INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G76G/01	5,318.00	63,816.00	2,454.46	30.68076

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	02	STEP 2	GNL2/G76G/02	5,582.00	66,984.00	2,576.30	32.20384
	03	STEP 3	GNL2/G76G/03	5,860.00	70,320.00	2,704.61	33.80769
<b><u>Job Code:</u></b>	3049	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	TREE MAINT INSP TRNE			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G25A/01	4,874.00	58,488.00	2,249.53	28.11923
	02	STEP 2	GNLS/G25A/02	5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3	GNLS/G25A/03	5,376.00	64,512.00	2,481.23	31.01538
<b><u>Job Code:</u></b>	3052	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	TREE MAINT INSP TRNE (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G71A/01	4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2	GNL2/G71A/02	4,821.00	57,852.00	2,225.07	27.81346
	03	STEP 3	GNL2/G71A/03	5,065.00	60,780.00	2,337.69	29.22115
<b><u>Job Code:</u></b>	7866	<b><u>Barg. Unit:</u></b> 10	MANAGEMENT				
<b><u>Job Description:</u></b>	URBAN FORESTER MGR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	MGTS/M73Q/01	7,658.00	91,896.00	3,534.46	44.18076
	02	STEP 2	MGTS/M73Q/02	8,041.00	96,492.00	3,711.23	46.39038
	03	STEP 3	MGTS/M73Q/03	8,443.00	101,316.00	3,896.76	48.70961
	04	STEP 4	MGTS/M73Q/04	8,865.00	106,380.00	4,091.53	51.14423
	05	STEP 5	MGTS/M73Q/05	9,308.00	111,696.00	4,296.00	53.70000
<b><u>Job Code:</u></b>	7867	<b><u>Barg. Unit:</u></b> 10	MANAGEMENT				
<b><u>Job Description:</u></b>	URBAN FORESTER MGR NC2E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B66G/1N	8,270.00	99,240.00	3,816.92	47.71153
	1X	MAXIMUM	NCLM/B66G/1X	10,053.00	120,636.00	4,639.84	57.99807
	2N	MERIT MIN	NCLM/B66G/2N	10,053.00	120,636.00	4,639.84	57.99807
	2X	MERIT MAX	NCLM/B66G/2X	11,561.00	138,732.00	5,335.84	66.69807
<b><u>Job Code:</u></b>	8389	<b><u>Barg. Unit:</u></b> 15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL ANALYST E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>



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1N	MINIMUM	PROF/K12G/1N	5,533.00	66,396.00	2,553.69	31.92115
1X	MAXIMUM	PROF/K12G/1X	7,409.00	88,908.00	3,419.53	42.74423

**Job Code:** 8373      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ASSIST CHIEF FIN OFF NC2E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A76C/1N	10,171.00	122,052.00	4,694.30	58.67884
1X	MAXIMUM	NCLP/A76C/1X	13,625.00	163,500.00	6,288.46	78.60576
2N	MERIT MIN	NCLP/A76C/2N	13,625.00	163,500.00	6,288.46	78.60576
2X	MERIT MAX	NCLP/A76C/2X	15,668.00	188,016.00	7,231.38	90.39230

**Job Code:** 7424      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ASSIST GM EN DLVR NC2E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A96B/1N	13,564.00	162,768.00	6,260.30	78.25384
1X	MAXIMUM	NCLP/A96B/1X	17,684.00	212,208.00	8,161.84	102.02307
2N	MERIT MIN	NCLP/A96B/2N	17,684.00	212,208.00	8,161.84	102.02307
2X	MERIT MAX	NCLP/A96B/2X	20,336.00	244,032.00	9,385.84	117.32307

**Job Code:** 8376      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ASSIST GM FIN&ADMIN NC2E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A96B/1N	13,564.00	162,768.00	6,260.30	78.25384
1X	MAXIMUM	NCLP/A96B/1X	17,684.00	212,208.00	8,161.84	102.02307
2N	MERIT MIN	NCLP/A96B/2N	17,684.00	212,208.00	8,161.84	102.02307
2X	MERIT MAX	NCLP/A96B/2X	20,336.00	244,032.00	9,385.84	117.32307

**Job Code:** 8387      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ASSIST GM MKTG/CUST NC2E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A96B/1N	13,564.00	162,768.00	6,260.30	78.25384
1X	MAXIMUM	NCLP/A96B/1X	17,684.00	212,208.00	8,161.84	102.02307
2N	MERIT MIN	NCLP/A96B/2N	17,684.00	212,208.00	8,161.84	102.02307
2X	MERIT MAX	NCLP/A96B/2X	20,336.00	244,032.00	9,385.84	117.32307

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<b><u>Job Code:</u></b>	8301	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ASSIST GM OPER TECH NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96B/1N		13,564.00	162,768.00	6,260.30	78.25384
	1X	MAXIMUM	NCLP/A96B/1X		17,684.00	212,208.00	8,161.84	102.02307
	2N	MERIT MIN	NCLP/A96B/2N		17,684.00	212,208.00	8,161.84	102.02307
	2X	MERIT MAX	NCLP/A96B/2X		20,336.00	244,032.00	9,385.84	117.32307
<b><u>Job Code:</u></b>	8366	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ASSIST GM RES NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96B/1N		13,564.00	162,768.00	6,260.30	78.25384
	1X	MAXIMUM	NCLP/A96B/1X		17,684.00	212,208.00	8,161.84	102.02307
	2N	MERIT MIN	NCLP/A96B/2N		17,684.00	212,208.00	8,161.84	102.02307
	2X	MERIT MAX	NCLP/A96B/2X		20,336.00	244,032.00	9,385.84	117.32307
<b><u>Job Code:</u></b>	7436	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ASSIST GM WTR DLVR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96B/1N		13,564.00	162,768.00	6,260.30	78.25384
	1X	MAXIMUM	NCLP/A96B/1X		17,684.00	212,208.00	8,161.84	102.02307
	2N	MERIT MIN	NCLP/A96B/2N		17,684.00	212,208.00	8,161.84	102.02307
	2X	MERIT MAX	NCLP/A96B/2X		20,336.00	244,032.00	9,385.84	117.32307
<b><u>Job Code:</u></b>	5590	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ASSIST SHOP TOOL/FAB TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I32B/01		6,560.00	78,720.00	3,027.69	37.84615
	02	STEP 2	PFUS/I32B/02		6,889.00	82,668.00	3,179.53	39.74423
<b><u>Job Code:</u></b>	3640	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ASSIST WATERWRKS PIPEFTR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I26A/01		4,815.00	57,780.00	2,222.30	27.77884
	02	STEP 2	PFUS/I26A/02		5,059.00	60,708.00	2,334.92	29.18653
	03	STEP 3	PFUS/I26A/03		5,310.00	63,720.00	2,450.76	30.63461

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	04	STEP 4	PFUS/I26A/04	5,572.00	66,864.00	2,571.69	32.14615
	05	STEP 5	PFUS/I26A/05	5,855.00	70,260.00	2,702.30	33.77884

**Job Code:** 7150    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL ASSIST WTR ENGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G42B/01	6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G42B/02	6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G42B/03	7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G42B/04	7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G42B/05	7,936.00	95,232.00	3,662.76	45.78461

**Job Code:** 7151    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL ASSIST WTR ENGR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G82A/01	6,154.00	73,848.00	2,840.30	35.50384
	02	STEP 2	GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269
	04	STEP 4	GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000
	05	STEP 5	GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961

**Job Code:** 3730    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** UTIL ASSIST WTR SUPT E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	MGTS/M59D/1N	7,885.00	94,620.00	3,639.23	45.49038
	1X	MAXIMUM	MGTS/M59D/1X	9,582.00	114,984.00	4,422.46	55.28076

**Job Code:** 7170    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL ASSOC ELECTRICAL ENGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G42B/01	6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G42B/02	6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G42B/03	7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G42B/04	7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G42B/05	7,936.00	95,232.00	3,662.76	45.78461

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<b><u>Job Code:</u></b>	7171	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL ASSOC ELECTRICAL ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G82A/01	6,154.00	73,848.00	2,840.30	35.50384	
	02	STEP 2		GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230	
	03	STEP 3		GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269	
	04	STEP 4		GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000	
	05	STEP 5		GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961	

<b><u>Job Code:</u></b>	7155	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL ASSOC WTR ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G55B/01	7,543.00	90,516.00	3,481.38	43.51730	
	02	STEP 2		GNLS/G55B/02	7,920.00	95,040.00	3,655.38	45.69230	
	03	STEP 3		GNLS/G55B/03	8,316.00	99,792.00	3,838.15	47.97692	
	04	STEP 4		GNLS/G55B/04	8,730.00	104,760.00	4,029.23	50.36538	
	05	STEP 5		GNLS/G55B/05	9,167.00	110,004.00	4,230.92	52.88653	
	06	STEP 6		GNLS/G55B/06	9,625.00	115,500.00	4,442.30	55.52884	
	07	STEP 7		GNLS/G55B/07	10,107.00	121,284.00	4,664.76	58.30961	

<b><u>Job Code:</u></b>	7156	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL ASSOC WTR ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G84M/01	7,108.00	85,296.00	3,280.61	41.00769	
	02	STEP 2		GNL2/G84M/02	7,463.00	89,556.00	3,444.46	43.05576	
	03	STEP 3		GNL2/G84M/03	7,837.00	94,044.00	3,617.07	45.21346	
	04	STEP 4		GNL2/G84M/04	8,230.00	98,760.00	3,798.46	47.48076	
	05	STEP 5		GNL2/G84M/05	8,641.00	103,692.00	3,988.15	49.85192	
	06	STEP 6		GNL2/G84M/06	9,070.00	108,840.00	4,186.15	52.32692	
	07	STEP 7		GNL2/G84M/07	9,525.00	114,300.00	4,396.15	54.95192	

<b><u>Job Code:</u></b>	4310	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY					
<b><u>Job Description:</u></b>	UTIL CHIEF WTR SYS OPER 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		PFMS/V52B/01	8,346.00	100,152.00	3,852.00	48.15000	
	02	STEP 2		PFMS/V52B/02	8,759.00	105,108.00	4,042.61	50.53269	

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03	STEP 3	PFMS/V52B/03	9,197.00	110,364.00	4,244.76	53.05961
04	STEP 4	PFMS/V52B/04	9,657.00	115,884.00	4,457.07	55.71346
05	STEP 5	PFMS/V52B/05	10,149.00	121,788.00	4,684.15	58.55192

**Job Code:** 3610    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL CREW HELPER

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I14A/01	3,272.00	39,264.00	1,510.15	18.87692
02	STEP 2	PFUS/I14A/02	3,436.00	41,232.00	1,585.84	19.82307
03	STEP 3	PFUS/I14A/03	3,608.00	43,296.00	1,665.23	20.81538
04	STEP 4	PFUS/I14A/04	3,788.00	45,456.00	1,748.30	21.85384

**Job Code:** 8386    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** UTIL CUST COMM COORD E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K15B/1N	6,101.00	73,212.00	2,815.84	35.19807
1X	MAXIMUM	PROF/K15B/1X	8,175.00	98,100.00	3,773.07	47.16346

**Job Code:** 1050    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** UTIL CUST COMM SPEC

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G33B/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNLS/G33B/02	5,641.00	67,692.00	2,603.53	32.54423
03	STEP 3	GNLS/G33B/03	5,924.00	71,088.00	2,734.15	34.17692
04	STEP 4	GNLS/G33B/04	6,217.00	74,604.00	2,869.38	35.86730
05	STEP 5	GNLS/G33B/05	6,528.00	78,336.00	3,012.92	37.66153

**Job Code:** 1051    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** UTIL CUST COMM SPEC (T)

PERS TIER 2/3

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G77M/01	5,065.00	60,780.00	2,337.69	29.22115
02	STEP 2	GNL2/G77M/02	5,318.00	63,816.00	2,454.46	30.68076
03	STEP 3	GNL2/G77M/03	5,582.00	66,984.00	2,576.30	32.20384
04	STEP 4	GNL2/G77M/04	5,860.00	70,320.00	2,704.61	33.80769
05	STEP 5	GNL2/G77M/05	6,154.00	73,848.00	2,840.30	35.50384

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<b><u>Job Code:</u></b>	0891	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL CUST SERV MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	NCLM/B66E/1N		8,208.00	98,496.00	3,788.30	47.35384	
	1X	MAXIMUM	NCLM/B66E/1X		10,476.00	125,712.00	4,835.07	60.43846	
<b><u>Job Code:</u></b>	0600	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	UTIL CUST SERV REP I				PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G19H/01		3,662.00	43,944.00	1,690.15	21.12692	
	02	STEP 2	GNLS/G19H/02		3,845.00	46,140.00	1,774.61	22.18269	
	03	STEP 3	GNLS/G19H/03		4,037.00	48,444.00	1,863.23	23.29038	
	04	STEP 4	GNLS/G19H/04		4,239.00	50,868.00	1,956.46	24.45576	
	05	STEP 5	GNLS/G19H/05		4,452.00	53,424.00	2,054.76	25.68461	
<b><u>Job Code:</u></b>	0601	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	UTIL CUST SERV REP I (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G65K/01		3,454.00	41,448.00	1,594.15	19.92692	
	02	STEP 2	GNL2/G65K/02		3,627.00	43,524.00	1,674.00	20.92500	
	03	STEP 3	GNL2/G65K/03		3,808.00	45,696.00	1,757.53	21.96923	
	04	STEP 4	GNL2/G65K/04		3,998.00	47,976.00	1,845.23	23.06538	
	05	STEP 5	GNL2/G65K/05		4,196.00	50,352.00	1,936.61	24.20769	
<b><u>Job Code:</u></b>	0610	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	UTIL CUST SERV REP II				PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G19E/01		4,011.00	48,132.00	1,851.23	23.14038	
	02	STEP 2	GNLS/G19E/02		4,212.00	50,544.00	1,944.00	24.30000	
	03	STEP 3	GNLS/G19E/03		4,423.00	53,076.00	2,041.38	25.51730	
	04	STEP 4	GNLS/G19E/04		4,643.00	55,716.00	2,142.92	26.78653	
	05	STEP 5	GNLS/G19E/05		4,875.00	58,500.00	2,250.00	28.12500	
	06	STEP 6	GNLS/G19E/06		5,119.00	61,428.00	2,362.61	29.53269	

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<b><u>Job Code:</u></b>	0611	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	UTIL CUST SERV REP II (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C17C/1N		3,351.00	40,212.00	1,546.61	19.33269
	1X	MAXIMUM	CNFS/C17C/1X		4,274.00	51,288.00	1,972.61	24.65769
	2N	MERIT MIN	CNFS/C17C/2N		4,274.00	51,288.00	1,972.61	24.65769
	2X	MERIT MAX	CNFS/C17C/2X		4,914.00	58,968.00	2,268.00	28.35000

<b><u>Job Code:</u></b>	0612	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL CUST SERV REP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G65M/01		3,783.00	45,396.00	1,746.00	21.82500
	02	STEP 2	GNL2/G65M/02		3,973.00	47,676.00	1,833.69	22.92115
	03	STEP 3	GNL2/G65M/03		4,171.00	50,052.00	1,925.07	24.06346
	04	STEP 4	GNL2/G65M/04		4,380.00	52,560.00	2,021.53	25.26923
	05	STEP 5	GNL2/G65M/05		4,599.00	55,188.00	2,122.61	26.53269
	06	STEP 6	GNL2/G65M/06		4,825.00	57,900.00	2,226.92	27.83653

<b><u>Job Code:</u></b>	0613	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL CUST SERV REP III				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G28E/01		4,613.00	55,356.00	2,129.07	26.61346
	02	STEP 2	GNLS/G28E/02		4,844.00	58,128.00	2,235.69	27.94615
	03	STEP 3	GNLS/G28E/03		5,087.00	61,044.00	2,347.84	29.34807
	04	STEP 4	GNLS/G28E/04		5,342.00	64,104.00	2,465.53	30.81923
	05	STEP 5	GNLS/G28E/05		5,608.00	67,296.00	2,588.30	32.35384
	06	STEP 6	GNLS/G28E/06		5,888.00	70,656.00	2,717.53	33.96923

<b><u>Job Code:</u></b>	0614	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL CUST SERV REP III (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G74E/01		4,352.00	52,224.00	2,008.61	25.10769
	02	STEP 2	GNL2/G74E/02		4,570.00	54,840.00	2,109.23	26.36538
	03	STEP 3	GNL2/G74E/03		4,799.00	57,588.00	2,214.92	27.68653
	04	STEP 4	GNL2/G74E/04		5,039.00	60,468.00	2,325.69	29.07115
	05	STEP 5	GNL2/G74E/05		5,291.00	63,492.00	2,442.00	30.52500

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	06	STEP 6	GNL2/G74E/06	5,554.00	66,648.00	2,563.38	32.04230
<b>Job Code:</b>	0650	<b>Barg. Unit:</b> 50	SUPERVISORY				
<b>Job Description:</b>	UTIL CUST SERV SUPV E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U06E/1N	5,761.00	69,132.00	2,658.92	33.23653
	1X	MAXIMUM	SUPV/U06E/1X	6,998.00	83,976.00	3,229.84	40.37307
<b>Job Code:</b>	9100	<b>Barg. Unit:</b> 20	GENERAL-SEIU				
<b>Job Description:</b>	UTIL DATA CONTROL CLERK			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G17A/01	3,463.00	41,556.00	1,598.30	19.97884
	02	STEP 2	GNLS/G17A/02	3,634.00	43,608.00	1,677.23	20.96538
	03	STEP 3	GNLS/G17A/03	3,827.00	45,924.00	1,766.30	22.07884
	04	STEP 4	GNLS/G17A/04	4,009.00	48,108.00	1,850.30	23.12884
	05	STEP 5	GNLS/G17A/05	4,210.00	50,520.00	1,943.07	24.28846
<b>Job Code:</b>	9101	<b>Barg. Unit:</b> 20	GENERAL-SEIU				
<b>Job Description:</b>	UTIL DATA CONTROL CLERK (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G64G/01	3,264.00	39,168.00	1,506.46	18.83076
	02	STEP 2	GNL2/G64G/02	3,427.00	41,124.00	1,581.69	19.77115
	03	STEP 3	GNL2/G64G/03	3,606.00	43,272.00	1,664.30	20.80384
	04	STEP 4	GNL2/G64G/04	3,779.00	45,348.00	1,744.15	21.80192
	05	STEP 5	GNL2/G64G/05	3,967.00	47,604.00	1,830.92	22.88653
<b>Job Code:</b>	4877	<b>Barg. Unit:</b> 07	SR MANAGEMENT				
<b>Job Description:</b>	UTIL DISP SUPT (NC)2E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B75H/1N	10,584.00	127,008.00	4,884.92	61.06153
	1X	MAXIMUM	NCLM/B75H/1X	13,514.00	162,168.00	6,237.23	77.96538
<b>Job Code:</b>	4876	<b>Barg. Unit:</b> 10	MANAGEMENT				
<b>Job Description:</b>	UTIL DISPATCH SUPT E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M87H/1N	10,584.00	127,008.00	4,884.92	61.06153
	1X	MAXIMUM	MGTS/M87H/1X	13,514.00	162,168.00	6,237.23	77.96538



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<b><u>Job Code:</u></b>	4875	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL DISPT SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V55D/01		9,894.00	118,728.00	4,566.46	57.08076
	02	STEP 2	PFMS/V55D/02		10,386.00	124,632.00	4,793.53	59.91923
	03	STEP 3	PFMS/V55D/03		10,904.00	130,848.00	5,032.61	62.90769
	04	STEP 4	PFMS/V55D/04		11,449.00	137,388.00	5,284.15	66.05192
	05	STEP 5	PFMS/V55D/05		12,021.00	144,252.00	5,548.15	69.35192
<b><u>Job Code:</u></b>	4614	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT TRNE-GEN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I28B/01		5,598.00	67,176.00	2,583.69	32.29615
	02	STEP 2	PFUS/I28B/02		5,879.00	70,548.00	2,713.38	33.91730
	03	STEP 3	PFUS/I28B/03		6,171.00	74,052.00	2,848.15	35.60192
<b><u>Job Code:</u></b>	4611	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT TRNE-PLT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I28C/01		6,448.00	77,376.00	2,976.00	37.20000
	02	STEP 2	PFUS/I28C/02		6,772.00	81,264.00	3,125.53	39.06923
	03	STEP 3	PFUS/I28C/03		7,107.00	85,284.00	3,280.15	41.00192
<b><u>Job Code:</u></b>	4613	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT TRNE-SUBELC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I32F/01		5,656.00	67,872.00	2,610.46	32.63076
	02	STEP 2	PFUS/I32F/02		5,937.00	71,244.00	2,740.15	34.25192
	03	STEP 3	PFUS/I32F/03		6,235.00	74,820.00	2,877.69	35.97115
<b><u>Job Code:</u></b>	4610	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT-PLT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I40B/01		7,418.00	89,016.00	3,423.69	42.79615
	02	STEP 2	PFUS/I40B/02		7,791.00	93,492.00	3,595.84	44.94807
	03	STEP 3	PFUS/I40B/03		8,183.00	98,196.00	3,776.76	47.20961

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	04	STEP 4	PFUS/I40B/04	8,594.00	103,128.00	3,966.46	49.58076
	05	STEP 5	PFUS/I40B/05	9,017.00	108,204.00	4,161.69	52.02115

**Job Code:** 4612     **Barg. Unit:** 35     PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC APPRENT-SUBELC

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

	01	STEP 1	PFUS/I40C/01	6,705.00	80,460.00	3,094.61	38.68269
	02	STEP 2	PFUS/I40C/02	7,046.00	84,552.00	3,252.00	40.65000
	03	STEP 3	PFUS/I40C/03	7,394.00	88,728.00	3,412.61	42.65769
	04	STEP 4	PFUS/I40C/04	7,766.00	93,192.00	3,584.30	44.80384
	05	STEP 5	PFUS/I40C/05	8,154.00	97,848.00	3,763.38	47.04230

**Job Code:** 3790     **Barg. Unit:** 35     PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC CREW ASSIST

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

	01	STEP 1	PFUS/I34G/01	6,107.00	73,284.00	2,818.61	35.23269
	02	STEP 2	PFUS/I34G/02	6,414.00	76,968.00	2,960.30	37.00384
	03	STEP 3	PFUS/I34G/03	6,733.00	80,796.00	3,107.53	38.84423
	04	STEP 4	PFUS/I34G/04	7,069.00	84,828.00	3,262.61	40.78269
	05	STEP 5	PFUS/I34G/05	7,426.00	89,112.00	3,427.38	42.84230

**Job Code:** 7175     **Barg. Unit:** 20     GENERAL-SEIU  
**Job Description:** UTIL ELEC ENGR

PERS TIER 1

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

	01	STEP 1	GNLS/G55B/01	7,543.00	90,516.00	3,481.38	43.51730
	02	STEP 2	GNLS/G55B/02	7,920.00	95,040.00	3,655.38	45.69230
	03	STEP 3	GNLS/G55B/03	8,316.00	99,792.00	3,838.15	47.97692
	04	STEP 4	GNLS/G55B/04	8,730.00	104,760.00	4,029.23	50.36538
	05	STEP 5	GNLS/G55B/05	9,167.00	110,004.00	4,230.92	52.88653
	06	STEP 6	GNLS/G55B/06	9,625.00	115,500.00	4,442.30	55.52884
	07	STEP 7	GNLS/G55B/07	10,107.00	121,284.00	4,664.76	58.30961

**Job Code:** 7176     **Barg. Unit:** 20     GENERAL-SEIU  
**Job Description:** UTIL ELEC ENGR (T)

PERS TIER 2/3

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

	01	STEP 1	GNL2/G84M/01	7,108.00	85,296.00	3,280.61	41.00769
	02	STEP 2	GNL2/G84M/02	7,463.00	89,556.00	3,444.46	43.05576

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03	STEP 3	GNL2/G84M/03	7,837.00	94,044.00	3,617.07	45.21346
04	STEP 4	GNL2/G84M/04	8,230.00	98,760.00	3,798.46	47.48076
05	STEP 5	GNL2/G84M/05	8,641.00	103,692.00	3,988.15	49.85192
06	STEP 6	GNL2/G84M/06	9,070.00	108,840.00	4,186.15	52.32692
07	STEP 7	GNL2/G84M/07	9,525.00	114,300.00	4,396.15	54.95192

**Job Code:** 7191      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ELEC ENGRNG MGR NC2E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
1X	MAXIMUM	NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
2N	MERIT MIN	NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
2X	MERIT MAX	NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961

**Job Code:** 3770      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC FIELD HELPER

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I30C/01	5,675.00	68,100.00	2,619.23	32.74038
02	STEP 2	PFUS/I30C/02	5,957.00	71,484.00	2,749.38	34.36730
03	STEP 3	PFUS/I30C/03	6,255.00	75,060.00	2,886.92	36.08653
04	STEP 4	PFUS/I30C/04	6,572.00	78,864.00	3,033.23	37.91538
05	STEP 5	PFUS/I30C/05	6,896.00	82,752.00	3,182.76	39.78461

**Job Code:** 4711      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ELEC FIELD MGR NC2E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
1X	MAXIMUM	NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
2N	MERIT MIN	NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
2X	MERIT MAX	NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961

**Job Code:** 4755      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC METER APPRENT

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I38B/01	6,477.00	77,724.00	2,989.38	37.36730
02	STEP 2	PFUS/I38B/02	6,800.00	81,600.00	3,138.46	39.23076
03	STEP 3	PFUS/I38B/03	7,141.00	85,692.00	3,295.84	41.19807

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	04	STEP 4	PFUS/I38B/04	7,495.00	89,940.00	3,459.23	43.24038
	05	STEP 5	PFUS/I38B/05	7,876.00	94,512.00	3,635.07	45.43846
<b><u>Job Code:</u></b>	4750	<b><u>Barg. Unit:</u></b>	35 PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER APPRENT TRNE			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I27D/01	5,556.00	66,672.00	2,564.30	32.05384
	02	STEP 2	PFUS/I27D/02	5,833.00	69,996.00	2,692.15	33.65192
	03	STEP 3	PFUS/I27D/03	6,127.00	73,524.00	2,827.84	35.34807
<b><u>Job Code:</u></b>	4745	<b><u>Barg. Unit:</u></b>	35 PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER SHOP ASSIST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I27H/01	5,040.00	60,480.00	2,326.15	29.07692
	02	STEP 2	PFUS/I27H/02	5,294.00	63,528.00	2,443.38	30.54230
	03	STEP 3	PFUS/I27H/03	5,558.00	66,696.00	2,565.23	32.06538
	04	STEP 4	PFUS/I27H/04	5,836.00	70,032.00	2,693.53	33.66923
	05	STEP 5	PFUS/I27H/05	6,127.00	73,524.00	2,827.84	35.34807
<b><u>Job Code:</u></b>	4740	<b><u>Barg. Unit:</u></b>	35 PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER SHOP TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I38A/01	6,800.00	81,600.00	3,138.46	39.23076
	02	STEP 2	PFUS/I38A/02	7,141.00	85,692.00	3,295.84	41.19807
	03	STEP 3	PFUS/I38A/03	7,495.00	89,940.00	3,459.23	43.24038
	04	STEP 4	PFUS/I38A/04	7,876.00	94,512.00	3,635.07	45.43846
<b><u>Job Code:</u></b>	4735	<b><u>Barg. Unit:</u></b>	35 PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER SHOP TECH TRNE			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I29D/01	5,952.00	71,424.00	2,747.07	34.33846
	02	STEP 2	PFUS/I29D/02	6,250.00	75,000.00	2,884.61	36.05769
	03	STEP 3	PFUS/I29D/03	6,563.00	78,756.00	3,029.07	37.86346
<b><u>Job Code:</u></b>	4765	<b><u>Barg. Unit:</u></b>	35 PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	PFUS/I43B/01	8,330.00	99,960.00	3,844.61	48.05769
02	STEP 2	PFUS/I43B/02	8,752.00	105,024.00	4,039.38	50.49230

**Job Code:** 5120      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ELEC OPERS MGR NC2E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
1X	MAXIMUM	NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
2N	MERIT MIN	NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
2X	MERIT MAX	NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961

**Job Code:** 4850      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC PWR SYS DISPT I

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I47D/01	7,740.00	92,880.00	3,572.30	44.65384
02	STEP 2	PFUS/I47D/02	8,130.00	97,560.00	3,752.30	46.90384
03	STEP 3	PFUS/I47D/03	8,532.00	102,384.00	3,937.84	49.22307
04	STEP 4	PFUS/I47D/04	8,961.00	107,532.00	4,135.84	51.69807
05	STEP 5	PFUS/I47D/05	9,408.00	112,896.00	4,342.15	54.27692

**Job Code:** 4860      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC PWR SYS DISPT II

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I49I/01	8,600.00	103,200.00	3,969.23	49.61538
02	STEP 2	PFUS/I49I/02	9,031.00	108,372.00	4,168.15	52.10192
03	STEP 3	PFUS/I49I/03	9,476.00	113,712.00	4,373.53	54.66923
04	STEP 4	PFUS/I49I/04	9,951.00	119,412.00	4,592.76	57.40961
05	STEP 5	PFUS/I49I/05	10,453.00	125,436.00	4,824.46	60.30576

**Job Code:** 4680      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC SERV CREW SUPV

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I55E/01	10,219.00	122,628.00	4,716.46	58.95576
02	STEP 2	PFUS/I55E/02	10,728.00	128,736.00	4,951.38	61.89230

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<b><u>Job Code:</u></b>	4720	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ELEC SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M90N/1N		10,584.00	127,008.00	4,884.92	61.06153
	1X	MAXIMUM	MGTS/M90N/1X		14,115.00	169,380.00	6,514.61	81.43269
<b><u>Job Code:</u></b>	4700	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL ELEC SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V56A/01		11,552.00	138,624.00	5,331.69	66.64615
	02	STEP 2	PFMS/V56A/02		12,131.00	145,572.00	5,598.92	69.98653
	03	STEP 3	PFMS/V56A/03		12,730.00	152,760.00	5,875.38	73.44230
<b><u>Job Code:</u></b>	4660	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC TROUBLESHOOTER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I55C/01		11,112.00	133,344.00	5,128.61	64.10769
	02	STEP 2	PFUS/I55C/02		11,670.00	140,040.00	5,386.15	67.32692
<b><u>Job Code:</u></b>	8680	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ENERGY RISK MGR 2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A75D/1N		7,750.00	93,000.00	3,576.92	44.71153
	1X	MAXIMUM	NCLP/A75D/1X		13,254.00	159,048.00	6,117.23	76.46538
	2N	MERIT MIN	NCLP/A75D/2N		13,254.00	159,048.00	6,117.23	76.46538
	2X	MERIT MAX	NCLP/A75D/2X		15,243.00	182,916.00	7,035.23	87.94038
<b><u>Job Code:</u></b>	4010	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL EQUIP OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I32A/01		5,378.00	64,536.00	2,482.15	31.02692
	02	STEP 2	PFUS/I32A/02		5,649.00	67,788.00	2,607.23	32.59038
	03	STEP 3	PFUS/I32A/03		5,930.00	71,160.00	2,736.92	34.21153
	04	STEP 4	PFUS/I32A/04		6,232.00	74,784.00	2,876.30	35.95384
	05	STEP 5	PFUS/I32A/05		6,545.00	78,540.00	3,020.76	37.75961

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<b><u>Job Code:</u></b>	0670	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL FIELD SVCS ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G14C/01	2,849.00	34,188.00	1,314.92	16.43653	
	02	STEP 2		GNLS/G14C/02	2,994.00	35,928.00	1,381.84	17.27307	
	03	STEP 3		GNLS/G14C/03	3,141.00	37,692.00	1,449.69	18.12115	
	04	STEP 4		GNLS/G14C/04	3,299.00	39,588.00	1,522.61	19.03269	
	05	STEP 5		GNLS/G14C/05	3,463.00	41,556.00	1,598.30	19.97884	
	06	STEP 6		GNLS/G14C/06	3,634.00	43,608.00	1,677.23	20.96538	
	07	STEP 7		GNLS/G14C/07	3,827.00	45,924.00	1,766.30	22.07884	

<b><u>Job Code:</u></b>	0671	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL FIELD SVCS ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G63A/01	2,686.00	32,232.00	1,239.69	15.49615	
	02	STEP 2		GNL2/G63A/02	2,821.00	33,852.00	1,302.00	16.27500	
	03	STEP 3		GNL2/G63A/03	2,960.00	35,520.00	1,366.15	17.07692	
	04	STEP 4		GNL2/G63A/04	3,109.00	37,308.00	1,434.92	17.93653	
	05	STEP 5		GNL2/G63A/05	3,264.00	39,168.00	1,506.46	18.83076	
	06	STEP 6		GNL2/G63A/06	3,427.00	41,124.00	1,581.69	19.77115	
	07	STEP 7		GNL2/G63A/07	3,606.00	43,272.00	1,664.30	20.80384	

<b><u>Job Code:</u></b>	0831	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL FIELD SVCS MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		NCLM/B54B/1N	6,724.00	80,688.00	3,103.38	38.79230	
	1X	MAXIMUM		NCLM/B54B/1X	9,010.00	108,120.00	4,158.46	51.98076	

<b><u>Job Code:</u></b>	0815	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL FIELD SVCS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G26A/01	4,509.00	54,108.00	2,081.07	26.01346	
	02	STEP 2		GNLS/G26A/02	4,730.00	56,760.00	2,183.07	27.28846	
	03	STEP 3		GNLS/G26A/03	4,969.00	59,628.00	2,293.38	28.66730	
	04	STEP 4		GNLS/G26A/04	5,211.00	62,532.00	2,405.07	30.06346	
	05	STEP 5		GNLS/G26A/05	5,478.00	65,736.00	2,528.30	31.60384	

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<b><u>Job Code:</u></b>	0816	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL FIELD SVCS TECH (T)					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G72D/01		4,248.00	50,976.00	1,960.61	24.50769
	02	STEP 2		GNL2/G72D/02		4,458.00	53,496.00	2,057.53	25.71923
	03	STEP 3		GNL2/G72D/03		4,682.00	56,184.00	2,160.92	27.01153
	04	STEP 4		GNL2/G72D/04		4,912.00	58,944.00	2,267.07	28.33846
	05	STEP 5		GNL2/G72D/05		5,161.00	61,932.00	2,382.00	29.77500

<b><u>Job Code:</u></b>	8397	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL FISCAL MGR 2E					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		MGTS/M83H/01		9,795.00	117,540.00	4,520.76	56.50961
	02	STEP 2		MGTS/M83H/02		10,285.00	123,420.00	4,746.92	59.33653
	03	STEP 3		MGTS/M83H/03		10,799.00	129,588.00	4,984.15	62.30192
	04	STEP 4		MGTS/M83H/04		11,339.00	136,068.00	5,233.38	65.41730
	05	STEP 5		MGTS/M83H/05		11,906.00	142,872.00	5,495.07	68.68846
	06	STEP 6		MGTS/M83H/06		12,502.00	150,024.00	5,770.15	72.12692

<b><u>Job Code:</u></b>	8398	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL FISCAL MGR NC2E					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		NCLP/A74F/1N		10,171.00	122,052.00	4,694.30	58.67884
	1X	MAXIMUM		NCLP/A74F/1X		12,979.00	155,748.00	5,990.30	74.87884
	2N	MERIT MIN		NCLP/A74F/2N		12,979.00	155,748.00	5,990.30	74.87884
	2X	MERIT MAX		NCLP/A74F/2X		14,924.00	179,088.00	6,888.00	86.10000

<b><u>Job Code:</u></b>	7411	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL GEN PLANT MGR E					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		MGTS/M86C/1N		10,936.00	131,232.00	5,047.38	63.09230
	1X	MAXIMUM		MGTS/M86C/1X		13,292.00	159,504.00	6,134.76	76.68461
	2N	MERIT MIN		MGTS/M86C/2N		13,292.00	159,504.00	6,134.76	76.68461
	2X	MERIT MAX		MGTS/M86C/2X		15,285.00	183,420.00	7,054.61	88.18269



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<b><u>Job Code:</u></b>	5030	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL GEN TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I47A/01	8,652.00	103,824.00	3,993.23	49.91538
	02	STEP 2		PFUS/I47A/02	9,075.00	108,900.00	4,188.46	52.35576
<b><u>Job Code:</u></b>	5035	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL GEN TEST TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I49C/01	7,846.00	94,152.00	3,621.23	45.26538
	02	STEP 2		PFUS/I49C/02	8,236.00	98,832.00	3,801.23	47.51538
	03	STEP 3		PFUS/I49C/03	8,652.00	103,824.00	3,993.23	49.91538
	04	STEP 4		PFUS/I49C/04	9,079.00	108,948.00	4,190.30	52.37884
	05	STEP 5		PFUS/I49C/05	9,528.00	114,336.00	4,397.53	54.96923
<b><u>Job Code:</u></b>	7420	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	UTIL GENERAL MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		EXEP/E43A/1N	16,976.00	203,712.00	7,835.07	97.93846
	1X	MAXIMUM		EXEP/E43A/1X	24,406.00	292,872.00	11,264.30	140.80384
<b><u>Job Code:</u></b>	4708	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL GENERATION MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
	1X	MAXIMUM		NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
	2N	MERIT MIN		NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
	2X	MERIT MAX		NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961
<b><u>Job Code:</u></b>	4715	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL GENERATION OPS & MNT SUPV				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFMS/V71F/01	10,124.00	121,488.00	4,672.61	58.40769
	02	STEP 2		PFMS/V71F/02	10,631.00	127,572.00	4,906.61	61.33269
	03	STEP 3		PFMS/V71F/03	11,163.00	133,956.00	5,152.15	64.40192
	04	STEP 4		PFMS/V71F/04	11,721.00	140,652.00	5,409.69	67.62115

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<b><u>Job Code:</u></b>	1040	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL INFO ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G23B/01	4,210.00	50,520.00	1,943.07	24.28846	
	02	STEP 2		GNLS/G23B/02	4,420.00	53,040.00	2,040.00	25.50000	
	03	STEP 3		GNLS/G23B/03	4,640.00	55,680.00	2,141.53	26.76923	
	04	STEP 4		GNLS/G23B/04	4,874.00	58,488.00	2,249.53	28.11923	
	05	STEP 5		GNLS/G23B/05	5,115.00	61,380.00	2,360.76	29.50961	
<b><u>Job Code:</u></b>	1041	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL INFO ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G69J/01	3,967.00	47,604.00	1,830.92	22.88653	
	02	STEP 2		GNL2/G69J/02	4,167.00	50,004.00	1,923.23	24.04038	
	03	STEP 3		GNL2/G69J/03	4,373.00	52,476.00	2,018.30	25.22884	
	04	STEP 4		GNL2/G69J/04	4,596.00	55,152.00	2,121.23	26.51538	
	05	STEP 5		GNL2/G69J/05	4,821.00	57,852.00	2,225.07	27.81346	
<b><u>Job Code:</u></b>	2801	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	UTIL LANMAINT CONTR ADMIN N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N16E/1N	5,420.00	65,040.00	2,501.53	31.26923	
	1X	MAXIMUM		PARA/N16E/1X	7,262.00	87,144.00	3,351.69	41.89615	
	2N	MERIT MIN		PARA/N16E/2N	7,262.00	87,144.00	3,351.69	41.89615	
	2X	MERIT MAX		PARA/N16E/2X	8,352.00	100,224.00	3,854.76	48.18461	
<b><u>Job Code:</u></b>	0680	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL METER READER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G22F/01	3,893.00	46,716.00	1,796.76	22.45961	
	02	STEP 2		GNLS/G22F/02	4,085.00	49,020.00	1,885.38	23.56730	
	03	STEP 3		GNLS/G22F/03	4,293.00	51,516.00	1,981.38	24.76730	
	04	STEP 4		GNLS/G22F/04	4,509.00	54,108.00	2,081.07	26.01346	
	05	STEP 5		GNLS/G22F/05	4,731.00	56,772.00	2,183.53	27.29423	
	06	STEP 6		GNLS/G22F/06	4,969.00	59,628.00	2,293.38	28.66730	

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<b><u>Job Code:</u></b>	0681	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL METER READER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G69A/01	3,670.00	44,040.00	1,693.84	21.17307	
	02	STEP 2		GNL2/G69A/02	3,850.00	46,200.00	1,776.92	22.21153	
	03	STEP 3		GNL2/G69A/03	4,048.00	48,576.00	1,868.30	23.35384	
	04	STEP 4		GNL2/G69A/04	4,248.00	50,976.00	1,960.61	24.50769	
	05	STEP 5		GNL2/G69A/05	4,459.00	53,508.00	2,058.00	25.72500	
	06	STEP 6		GNL2/G69A/06	4,682.00	56,184.00	2,160.92	27.01153	
<b><u>Job Code:</u></b>	8394	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	UTIL PR ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K24A/1N	7,409.00	88,908.00	3,419.53	42.74423	
	1X	MAXIMUM		PROF/K24A/1X	9,929.00	119,148.00	4,582.61	57.28269	
	2N	MERIT MIN		PROF/K24A/2N	9,929.00	119,148.00	4,582.61	57.28269	
	2X	MERIT MAX		PROF/K24A/2X	11,420.00	137,040.00	5,270.76	65.88461	
<b><u>Job Code:</u></b>	1073	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	UTIL PR PROG/SERV REP E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K18J/1N	7,173.00	86,076.00	3,310.61	41.38269	
	1X	MAXIMUM		PROF/K18J/1X	9,609.00	115,308.00	4,434.92	55.43653	
<b><u>Job Code:</u></b>	7247	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	UTIL PR RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K31A/1N	11,079.00	132,948.00	5,113.38	63.91730	
	1X	MAXIMUM		PROF/K31A/1X	13,467.00	161,604.00	6,215.53	77.69423	
	2N	MERIT MIN		PROF/K31A/2N	13,467.00	161,604.00	6,215.53	77.69423	
	2X	MERIT MAX		PROF/K31A/2X	15,487.00	185,844.00	7,147.84	89.34807	
<b><u>Job Code:</u></b>	1065	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	UTIL PROG/SERV REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G40C/01	5,641.00	67,692.00	2,603.53	32.54423	

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02	STEP 2	GNLS/G40C/02	5,924.00	71,088.00	2,734.15	34.17692
03	STEP 3	GNLS/G40C/03	6,217.00	74,604.00	2,869.38	35.86730
04	STEP 4	GNLS/G40C/04	6,528.00	78,336.00	3,012.92	37.66153
05	STEP 5	GNLS/G40C/05	6,860.00	82,320.00	3,166.15	39.57692
06	STEP 6	GNLS/G40C/06	7,196.00	86,352.00	3,321.23	41.51538
07	STEP 7	GNLS/G40C/07	7,559.00	90,708.00	3,488.76	43.60961

**Job Code:** 1067    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL PROG/SERV REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G81A/01	5,318.00	63,816.00	2,454.46	30.68076
02	STEP 2	GNL2/G81A/02	5,582.00	66,984.00	2,576.30	32.20384
03	STEP 3	GNL2/G81A/03	5,860.00	70,320.00	2,704.61	33.80769
04	STEP 4	GNL2/G81A/04	6,154.00	73,848.00	2,840.30	35.50384
05	STEP 5	GNL2/G81A/05	6,464.00	77,568.00	2,983.38	37.29230
06	STEP 6	GNL2/G81A/06	6,783.00	81,396.00	3,130.61	39.13269
07	STEP 7	GNL2/G81A/07	7,124.00	85,488.00	3,288.00	41.10000

**Job Code:** 1066    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL PROG/SERV REP TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G25A/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	GNLS/G25A/02	5,115.00	61,380.00	2,360.76	29.50961
03	STEP 3	GNLS/G25A/03	5,376.00	64,512.00	2,481.23	31.01538

**Job Code:** 1068    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL PROG/SERV REP TRNE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G71A/01	4,596.00	55,152.00	2,121.23	26.51538
02	STEP 2	GNL2/G71A/02	4,821.00	57,852.00	2,225.07	27.81346
03	STEP 3	GNL2/G71A/03	5,065.00	60,780.00	2,337.69	29.22115

**Job Code:** 7261    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** UTIL PROJ/CONTR MGR NC2E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A89A/1N	13,226.00	158,712.00	6,104.30	76.30384
1X	MAXIMUM	NCLP/A89A/1X	16,077.00	192,924.00	7,420.15	92.75192

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2N	MERIT MIN	NCLP/A89A/2N	16,077.00	192,924.00	7,420.15	92.75192
2X	MERIT MAX	NCLP/A89A/2X	18,490.00	221,880.00	8,533.84	106.67307

**Job Code:** 1079    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** UTIL PUB BEN/CUST REL MGR NC2E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A65I/1N	8,658.00	103,896.00	3,996.00	49.95000
1X	MAXIMUM	NCLP/A65I/1X	11,053.00	132,636.00	5,101.38	63.76730
2N	MERIT MIN	NCLP/A65I/2N	11,053.00	132,636.00	5,101.38	63.76730
2X	MERIT MAX	NCLP/A65I/2X	12,711.00	152,532.00	5,866.61	73.33269

**Job Code:** 4640    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL PWR LINE TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I49G/01	10,102.00	121,224.00	4,662.46	58.28076
02	STEP 2	PFUS/I49G/02	10,608.00	127,296.00	4,896.00	61.20000

**Job Code:** 7255    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** UTIL PWR MARKETER E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K21C/1N	8,366.00	100,392.00	3,861.23	48.26538
1X	MAXIMUM	PROF/K21C/1X	11,210.00	134,520.00	5,173.84	64.67307

**Job Code:** 7520    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** UTIL PWR RES MGR 2E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	MGTS/M94A/01	12,738.00	152,856.00	5,879.07	73.48846
02	STEP 2	MGTS/M94A/02	13,375.00	160,500.00	6,173.07	77.16346
03	STEP 3	MGTS/M94A/03	14,044.00	168,528.00	6,481.84	81.02307
04	STEP 4	MGTS/M94A/04	14,745.00	176,940.00	6,805.38	85.06730
05	STEP 5	MGTS/M94A/05	15,482.00	185,784.00	7,145.53	89.31923

**Job Code:** 7521    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** UTIL PWR RES MGR NC2E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A89A/1N	13,226.00	158,712.00	6,104.30	76.30384
1X	MAXIMUM	NCLP/A89A/1X	16,077.00	192,924.00	7,420.15	92.75192

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2N	MERIT MIN	NCLP/A89A/2N	16,077.00	192,924.00	7,420.15	92.75192
2X	MERIT MAX	NCLP/A89A/2X	18,490.00	221,880.00	8,533.84	106.67307

**Job Code:** 7235    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** UTIL PWR SCHED/TRADER E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N01G/1N	8,285.00	99,420.00	3,823.84	47.79807
1X	MAXIMUM	PARA/N01G/1X	11,659.00	139,908.00	5,381.07	67.26346

**Job Code:** 7237    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** UTIL PWR SCHED/TRADER TRNE E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N26D/1N	7,157.00	85,884.00	3,303.23	41.29038
1X	MAXIMUM	PARA/N26D/1X	7,891.00	94,692.00	3,642.00	45.52500

**Job Code:** 7245    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** UTIL RES ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K18G/1N	7,227.00	86,724.00	3,335.53	41.69423
1X	MAXIMUM	PROF/K18G/1X	8,783.00	105,396.00	4,053.69	50.67115
2N	MERIT MIN	PROF/K18G/2N	8,783.00	105,396.00	4,053.69	50.67115
2X	MERIT MAX	PROF/K18G/2X	10,098.00	121,176.00	4,660.61	58.25769

**Job Code:** 7242    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** UTIL RES ANALYST TRNE E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K12C/1N	6,241.00	74,892.00	2,880.46	36.00576
1X	MAXIMUM	PROF/K12C/1X	6,883.00	82,596.00	3,176.76	39.70961

**Job Code:** 8654    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** UTIL SAFETY & TRNG MGR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M80A/1N	7,990.00	95,880.00	3,687.69	46.09615
1X	MAXIMUM	MGTS/M80A/1X	12,536.00	150,432.00	5,785.84	72.32307

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<b><u>Job Code:</u></b>	5600	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL SHOP TOOL&FAB TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I36E/01	6,234.00	74,808.00	2,877.23	35.96538
	02	STEP 2		PFUS/I36E/02	6,546.00	78,552.00	3,021.23	37.76538
	03	STEP 3		PFUS/I36E/03	6,870.00	82,440.00	3,170.76	39.63461
	04	STEP 4		PFUS/I36E/04	7,218.00	86,616.00	3,331.38	41.64230
	05	STEP 5		PFUS/I36E/05	7,576.00	90,912.00	3,496.61	43.70769
<b><u>Job Code:</u></b>	8393	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL SR ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PROF/K15H/1N	6,112.00	73,344.00	2,820.92	35.26153
	1X	MAXIMUM		PROF/K15H/1X	9,010.00	108,120.00	4,158.46	51.98076
<b><u>Job Code:</u></b>	7180	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL SR ELEC ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PROF/K21D/1N	9,226.00	110,712.00	4,258.15	53.22692
	1X	MAXIMUM		PROF/K21D/1X	11,210.00	134,520.00	5,173.84	64.67307
<b><u>Job Code:</u></b>	4770	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL SR ELEC METER TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I49E/01	9,211.00	110,532.00	4,251.23	53.14038
	02	STEP 2		PFUS/I49E/02	9,666.00	115,992.00	4,461.23	55.76538
	03	STEP 3		PFUS/I49E/03	10,146.00	121,752.00	4,682.76	58.53461
<b><u>Job Code:</u></b>	6895	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL SR ENGRNG TECH (ELEC)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G51A/01	7,559.00	90,708.00	3,488.76	43.60961
	02	STEP 2		GNLS/G51A/02	7,936.00	95,232.00	3,662.76	45.78461
	03	STEP 3		GNLS/G51A/03	8,336.00	100,032.00	3,847.38	48.09230
	04	STEP 4		GNLS/G51A/04	8,753.00	105,036.00	4,039.84	50.49807
	05	STEP 5		GNLS/G51A/05	9,189.00	110,268.00	4,241.07	53.01346

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<b><u>Job Code:</u></b>	6896	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL SR ENGRNG TECH (ELEC) (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G84D/01		7,124.00	85,488.00	3,288.00	41.10000	
	02	STEP 2	GNL2/G84D/02		7,481.00	89,772.00	3,452.76	43.15961	
	03	STEP 3	GNL2/G84D/03		7,858.00	94,296.00	3,626.76	45.33461	
	04	STEP 4	GNL2/G84D/04		8,250.00	99,000.00	3,807.69	47.59615	
	05	STEP 5	GNL2/G84D/05		8,660.00	103,920.00	3,996.92	49.96153	

<b><u>Job Code:</u></b>	0810	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL SR FIELD SVCS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G30A/01		4,969.00	59,628.00	2,293.38	28.66730	
	02	STEP 2	GNLS/G30A/02		5,211.00	62,532.00	2,405.07	30.06346	
	03	STEP 3	GNLS/G30A/03		5,478.00	65,736.00	2,528.30	31.60384	
	04	STEP 4	GNLS/G30A/04		5,751.00	69,012.00	2,654.30	33.17884	
	05	STEP 5	GNLS/G30A/05		6,038.00	72,456.00	2,786.76	34.83461	

<b><u>Job Code:</u></b>	0811	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL SR FIELD SVCS TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G75J/01		4,682.00	56,184.00	2,160.92	27.01153	
	02	STEP 2	GNL2/G75J/02		4,912.00	58,944.00	2,267.07	28.33846	
	03	STEP 3	GNL2/G75J/03		5,161.00	61,932.00	2,382.00	29.77500	
	04	STEP 4	GNL2/G75J/04		5,418.00	65,016.00	2,500.61	31.25769	
	05	STEP 5	GNL2/G75J/05		5,691.00	68,292.00	2,626.61	32.83269	

<b><u>Job Code:</u></b>	5031	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL SR GEN TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	PFUS/I50C/01		9,052.00	108,624.00	4,177.84	52.22307	
	02	STEP 2	PFUS/I50C/02		9,506.00	114,072.00	4,387.38	54.84230	
	03	STEP 3	PFUS/I50C/03		9,982.00	119,784.00	4,607.07	57.58846	



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<b><u>Job Code:</u></b>	5040	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL SR GEN TEST TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I55A/01	8,595.00	103,140.00	3,966.92	49.58653
	02	STEP 2		PFUS/I55A/02	9,019.00	108,228.00	4,162.61	52.03269
	03	STEP 3		PFUS/I55A/03	9,469.00	113,628.00	4,370.30	54.62884
	04	STEP 4		PFUS/I55A/04	9,943.00	119,316.00	4,589.07	57.36346
	05	STEP 5		PFUS/I55A/05	10,435.00	125,220.00	4,816.15	60.20192

<b><u>Job Code:</u></b>	1070	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL SR PROG/SERV REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G45B/01	6,217.00	74,604.00	2,869.38	35.86730
	02	STEP 2		GNLS/G45B/02	6,528.00	78,336.00	3,012.92	37.66153
	03	STEP 3		GNLS/G45B/03	6,860.00	82,320.00	3,166.15	39.57692
	04	STEP 4		GNLS/G45B/04	7,196.00	86,352.00	3,321.23	41.51538
	05	STEP 5		GNLS/G45B/05	7,559.00	90,708.00	3,488.76	43.60961
	06	STEP 6		GNLS/G45B/06	7,936.00	95,232.00	3,662.76	45.78461
	07	STEP 7		GNLS/G45B/07	8,336.00	100,032.00	3,847.38	48.09230

<b><u>Job Code:</u></b>	1071	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL SR PROG/SERV REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G83A/01	5,860.00	70,320.00	2,704.61	33.80769
	02	STEP 2		GNL2/G83A/02	6,154.00	73,848.00	2,840.30	35.50384
	03	STEP 3		GNL2/G83A/03	6,464.00	77,568.00	2,983.38	37.29230
	04	STEP 4		GNL2/G83A/04	6,783.00	81,396.00	3,130.61	39.13269
	05	STEP 5		GNL2/G83A/05	7,124.00	85,488.00	3,288.00	41.10000
	06	STEP 6		GNL2/G83A/06	7,481.00	89,772.00	3,452.76	43.15961
	07	STEP 7		GNL2/G83A/07	7,858.00	94,296.00	3,626.76	45.33461

<b><u>Job Code:</u></b>	7246	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL SR RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PROF/K27A/1N	8,680.00	104,160.00	4,006.15	50.07692
	1X	MAXIMUM		PROF/K27A/1X	11,080.00	132,960.00	5,113.84	63.92307

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2N	MERIT MIN	PROF/K27A/2N	11,080.00	132,960.00	5,113.84	63.92307
2X	MERIT MAX	PROF/K27A/2X	12,741.00	152,892.00	5,880.46	73.50576

<b><u>Job Code:</u></b>	5080	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL SR SUB TEST TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I60C/01	9,083.00	108,996.00	4,192.15	52.40192
	02	STEP 2		PFUS/I60C/02	9,528.00	114,336.00	4,397.53	54.96923
	03	STEP 3		PFUS/I60C/03	10,007.00	120,084.00	4,618.61	57.73269
	04	STEP 4		PFUS/I60C/04	10,507.00	126,084.00	4,849.38	60.61730
	05	STEP 5		PFUS/I60C/05	11,029.00	132,348.00	5,090.30	63.62884

<b><u>Job Code:</u></b>	7160	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL SR WTR ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PROF/K27B/1N	9,285.00	111,420.00	4,285.38	53.56730
	1X	MAXIMUM		PROF/K27B/1X	11,285.00	135,420.00	5,208.46	65.10576
	2N	MERIT MIN		PROF/K27B/2N	11,285.00	135,420.00	5,208.46	65.10576
	2X	MERIT MAX		PROF/K27B/2X	12,978.00	155,736.00	5,989.84	74.87307

<b><u>Job Code:</u></b>	4300	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL SR WTR SYS OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFMS/V43C/01	7,386.00	88,632.00	3,408.92	42.61153
	02	STEP 2		PFMS/V43C/02	7,752.00	93,024.00	3,577.84	44.72307
	03	STEP 3		PFMS/V43C/03	8,140.00	97,680.00	3,756.92	46.96153
	04	STEP 4		PFMS/V43C/04	8,548.00	102,576.00	3,945.23	49.31538
	05	STEP 5		PFMS/V43C/05	8,978.00	107,736.00	4,143.69	51.79615

<b><u>Job Code:</u></b>	3820	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL STREET LIGHT MAINT WRK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I42D/01	7,420.00	89,040.00	3,424.61	42.80769
	02	STEP 2		PFUS/I42D/02	7,791.00	93,492.00	3,595.84	44.94807
	03	STEP 3		PFUS/I42D/03	8,183.00	98,196.00	3,776.76	47.20961
	04	STEP 4		PFUS/I42D/04	8,586.00	103,032.00	3,962.76	49.53461
	05	STEP 5		PFUS/I42D/05	9,017.00	108,204.00	4,161.69	52.02115

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<b><u>Job Code:</u></b>	5100	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY			
<b><u>Job Description:</u></b>	UTIL SUB CONST/MAINT SUPV 1E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V72A/01	9,864.00	118,368.00	4,552.61	56.90769
	02	STEP 2	PFMS/V72A/02	10,355.00	124,260.00	4,779.23	59.74038
	03	STEP 3	PFMS/V72A/03	10,873.00	130,476.00	5,018.30	62.72884
	04	STEP 4	PFMS/V72A/04	11,414.00	136,968.00	5,268.00	65.85000
	05	STEP 5	PFMS/V72A/05	11,988.00	143,856.00	5,532.92	69.16153
<b><u>Job Code:</u></b>	5020	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD			
<b><u>Job Description:</u></b>	UTIL SUB ELECTRICIAN			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I52Q/01	9,140.00	109,680.00	4,218.46	52.73076
	02	STEP 2	PFUS/I52Q/02	9,591.00	115,092.00	4,426.61	55.33269
<b><u>Job Code:</u></b>	5061	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY			
<b><u>Job Description:</u></b>	UTIL SUB TEST SUPV			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V72A/01	9,864.00	118,368.00	4,552.61	56.90769
	02	STEP 2	PFMS/V72A/02	10,355.00	124,260.00	4,779.23	59.74038
	03	STEP 3	PFMS/V72A/03	10,873.00	130,476.00	5,018.30	62.72884
	04	STEP 4	PFMS/V72A/04	11,414.00	136,968.00	5,268.00	65.85000
	05	STEP 5	PFMS/V72A/05	11,988.00	143,856.00	5,532.92	69.16153
<b><u>Job Code:</u></b>	5060	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD			
<b><u>Job Description:</u></b>	UTIL SUB TEST TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I53B/01	8,289.00	99,468.00	3,825.69	47.82115
	02	STEP 2	PFUS/I53B/02	8,701.00	104,412.00	4,015.84	50.19807
	03	STEP 3	PFUS/I53B/03	9,140.00	109,680.00	4,218.46	52.73076
	04	STEP 4	PFUS/I53B/04	9,589.00	115,068.00	4,425.69	55.32115
	05	STEP 5	PFUS/I53B/05	10,070.00	120,840.00	4,647.69	58.09615
<b><u>Job Code:</u></b>	6865	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY			
<b><u>Job Description:</u></b>	UTIL SUPV ENGRN TECH (ELEC) E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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1N	MINIMUM	SUPV/U20A/1N	7,968.00	95,616.00	3,677.53	45.96923
1X	MAXIMUM	SUPV/U20A/1X	10,171.00	122,052.00	4,694.30	58.67884
2N	MERIT MIN	SUPV/U20A/2N	10,171.00	122,052.00	4,694.30	58.67884
2X	MERIT MAX	SUPV/U20A/2X	11,697.00	140,364.00	5,398.61	67.48269

<b><u>Job Code:</u></b>	0990	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	UTIL SURVEYOR/INSTALLER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	SPCH/H23A/01	2,253.33	27,040.00	1,040.00	13.00000	
	02	STEP 2	SPCH/H23A/02	2,426.66	29,120.00	1,120.00	14.00000	
	03	STEP 3	SPCH/H23A/03	2,600.00	31,200.00	1,200.00	15.00000	
	04	STEP 4	SPCH/H23A/04	2,773.33	33,280.00	1,280.00	16.00000	
	05	STEP 5	SPCH/H23A/05	2,946.66	35,360.00	1,360.00	17.00000	

<b><u>Job Code:</u></b>	4990	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL TRANSFORMER TECH I			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	PFUS/I36J/01	6,956.00	83,472.00	3,210.46	40.13076	
	02	STEP 2	PFUS/I36J/02	7,303.00	87,636.00	3,370.61	42.13269	
	03	STEP 3	PFUS/I36J/03	7,673.00	92,076.00	3,541.38	44.26730	

<b><u>Job Code:</u></b>	5000	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL TRANSFORMER TECH II			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	PFUS/I46A/01	7,495.00	89,940.00	3,459.23	43.24038	
	02	STEP 2	PFUS/I46A/02	7,872.00	94,464.00	3,633.23	45.41538	
	03	STEP 3	PFUS/I46A/03	8,266.00	99,192.00	3,815.07	47.68846	
	04	STEP 4	PFUS/I46A/04	8,682.00	104,184.00	4,007.07	50.08846	
	05	STEP 5	PFUS/I46A/05	9,110.00	109,320.00	4,204.61	52.55769	

<b><u>Job Code:</u></b>	3660	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WATERWRKS PIPEFTR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	PFUS/I32B/01	6,560.00	78,720.00	3,027.69	37.84615	
	02	STEP 2	PFUS/I32B/02	6,889.00	82,668.00	3,179.53	39.74423	

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<b><u>Job Code:</u></b> 3650 <b><u>Barg. Unit:</u></b> 35      PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b> UTIL WATERWRKS PIPEFTR TRNE			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
					<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I28A/01	5,200.00	62,400.00
	02	STEP 2	PFUS/I28A/02	5,459.00	65,508.00
	03	STEP 3	PFUS/I28A/03	5,732.00	68,784.00
					2,400.00
					2,519.53
					2,645.53
					30.00000
					31.49423
					33.06923

<b><u>Job Code:</u></b> 5580 <b><u>Barg. Unit:</u></b> 35      PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b> UTIL WELDER/ PIPEFTR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
					<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I34E/01	5,949.00	71,388.00
	02	STEP 2	PFUS/I34E/02	6,246.00	74,952.00
	03	STEP 3	PFUS/I34E/03	6,558.00	78,696.00
	04	STEP 4	PFUS/I34E/04	6,884.00	82,608.00
	05	STEP 5	PFUS/I34E/05	7,232.00	86,784.00
					2,745.69
					2,882.76
					3,026.76
					3,177.23
					3,337.84
					34.32115
					36.03461
					37.83461
					39.71538
					41.72307

<b><u>Job Code:</u></b> 3630 <b><u>Barg. Unit:</u></b> 35      PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b> UTIL WTR APPRENT			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
					<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I27F/01	5,103.00	61,236.00
	02	STEP 2	PFUS/I27F/02	5,356.00	64,272.00
	03	STEP 3	PFUS/I27F/03	5,627.00	67,524.00
	04	STEP 4	PFUS/I27F/04	5,905.00	70,860.00
	05	STEP 5	PFUS/I27F/05	6,199.00	74,388.00
					2,355.23
					2,472.00
					2,597.07
					2,725.38
					2,861.07
					29.44038
					30.90000
					32.46346
					34.06730
					35.76346

<b><u>Job Code:</u></b> 4320 <b><u>Barg. Unit:</u></b> 35      PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b> UTIL WTR CONTROL SYS TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
					<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I43A/01	7,805.00	93,660.00
	02	STEP 2	PFUS/I43A/02	8,195.00	98,340.00
	03	STEP 3	PFUS/I43A/03	8,606.00	103,272.00
	04	STEP 4	PFUS/I43A/04	9,036.00	108,432.00
	05	STEP 5	PFUS/I43A/05	9,488.00	113,856.00
					3,602.30
					3,782.30
					3,972.00
					4,170.46
					4,379.07
					45.02884
					47.27884
					49.65000
					52.13076
					54.73846

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<b><u>Job Code:</u></b>	3620	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR FIELD HELPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I19B/01	3,968.00	47,616.00	1,831.38	22.89230
	02	STEP 2		PFUS/I19B/02	4,165.00	49,980.00	1,922.30	24.02884
	03	STEP 3		PFUS/I19B/03	4,371.00	52,452.00	2,017.38	25.21730
	04	STEP 4		PFUS/I19B/04	4,593.00	55,116.00	2,119.84	26.49807
	05	STEP 5		PFUS/I19B/05	4,820.00	57,840.00	2,224.61	27.80769

<b><u>Job Code:</u></b>	4371	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR MAINT ELECTRICIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I36B/01	6,786.00	81,432.00	3,132.00	39.15000
	02	STEP 2		PFUS/I36B/02	7,130.00	85,560.00	3,290.76	41.13461
	03	STEP 3		PFUS/I36B/03	7,482.00	89,784.00	3,453.23	43.16538
	04	STEP 4		PFUS/I36B/04	7,858.00	94,296.00	3,626.76	45.33461
	05	STEP 5		PFUS/I36B/05	8,249.00	98,988.00	3,807.23	47.59038

<b><u>Job Code:</u></b>	5485	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR MAINT MECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I32E/01	5,569.00	66,828.00	2,570.30	32.12884
	02	STEP 2		PFUS/I32E/02	5,846.00	70,152.00	2,698.15	33.72692
	03	STEP 3		PFUS/I32E/03	6,140.00	73,680.00	2,833.84	35.42307
	04	STEP 4		PFUS/I32E/04	6,444.00	77,328.00	2,974.15	37.17692
	05	STEP 5		PFUS/I32E/05	6,765.00	81,180.00	3,122.30	39.02884

<b><u>Job Code:</u></b>	4391	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR MAINT PAINTER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I27E/01	5,009.00	60,108.00	2,311.84	28.89807
	02	STEP 2		PFUS/I27E/02	5,261.00	63,132.00	2,428.15	30.35192
	03	STEP 3		PFUS/I27E/03	5,522.00	66,264.00	2,548.61	31.85769
	04	STEP 4		PFUS/I27E/04	5,797.00	69,564.00	2,675.53	33.44423
	05	STEP 5		PFUS/I27E/05	6,089.00	73,068.00	2,810.30	35.12884

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<b><u>Job Code:</u></b>	4250	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR METER TECH I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I23C/01	4,533.00	54,396.00	2,092.15	26.15192
	02	STEP 2		PFUS/I23C/02	4,759.00	57,108.00	2,196.46	27.45576
	03	STEP 3		PFUS/I23C/03	5,000.00	60,000.00	2,307.69	28.84615
	04	STEP 4		PFUS/I23C/04	5,251.00	63,012.00	2,423.53	30.29423
	05	STEP 5		PFUS/I23C/05	5,511.00	66,132.00	2,543.53	31.79423
<b><u>Job Code:</u></b>	4255	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR METER TECH II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I32C/01	5,661.00	67,932.00	2,612.76	32.65961
	02	STEP 2		PFUS/I32C/02	5,947.00	71,364.00	2,744.76	34.30961
	03	STEP 3		PFUS/I32C/03	6,245.00	74,940.00	2,882.30	36.02884
	04	STEP 4		PFUS/I32C/04	6,560.00	78,720.00	3,027.69	37.84615
	05	STEP 5		PFUS/I32C/05	6,889.00	82,668.00	3,179.53	39.74423
<b><u>Job Code:</u></b>	3670	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL WTR OPS & MAINT SUPV				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFMS/V52F/01	8,122.00	97,464.00	3,748.61	46.85769
	02	STEP 2		PFMS/V52F/02	8,529.00	102,348.00	3,936.46	49.20576
	03	STEP 3		PFMS/V52F/03	8,955.00	107,460.00	4,133.07	51.66346
	04	STEP 4		PFMS/V52F/04	9,404.00	112,848.00	4,340.30	54.25384
<b><u>Job Code:</u></b>	4337	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR QUALITY TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I30A/01	4,950.00	59,400.00	2,284.61	28.55769
	02	STEP 2		PFUS/I30A/02	5,196.00	62,352.00	2,398.15	29.97692
	03	STEP 3		PFUS/I30A/03	5,458.00	65,496.00	2,519.07	31.48846
	04	STEP 4		PFUS/I30A/04	5,728.00	68,736.00	2,643.69	33.04615
	05	STEP 5		PFUS/I30A/05	6,020.00	72,240.00	2,778.46	34.73076
	06	STEP 6		PFUS/I30A/06	6,317.00	75,804.00	2,915.53	36.44423
	07	STEP 7		PFUS/I30A/07	6,635.00	79,620.00	3,062.30	38.27884

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<b><u>Job Code:</u></b>	3740	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL WTR SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M65I/1N		10,061.00	120,732.00	4,643.53	58.04423
	1X	MAXIMUM	MGTS/M65I/1X		12,228.00	146,736.00	5,643.69	70.54615
	2N	MERIT MIN	MGTS/M65I/2N		12,228.00	146,736.00	5,643.69	70.54615
	2X	MERIT MAX	MGTS/M65I/2X		14,063.00	168,756.00	6,490.61	81.13269

<b><u>Job Code:</u></b>	3720	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL WTR SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V43B/01		7,372.00	88,464.00	3,402.46	42.53076
	02	STEP 2	PFMS/V43B/02		7,734.00	92,808.00	3,569.53	44.61923
	03	STEP 3	PFMS/V43B/03		8,120.00	97,440.00	3,747.69	46.84615
	04	STEP 4	PFMS/V43B/04		8,529.00	102,348.00	3,936.46	49.20576
	05	STEP 5	PFMS/V43B/05		8,955.00	107,460.00	4,133.07	51.66346

<b><u>Job Code:</u></b>	4270	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR SYS OPER I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I29G/01		5,284.00	63,408.00	2,438.76	30.48461
	02	STEP 2	PFUS/I29G/02		5,548.00	66,576.00	2,560.61	32.00769
	03	STEP 3	PFUS/I29G/03		5,823.00	69,876.00	2,687.53	33.59423
	04	STEP 4	PFUS/I29G/04		6,113.00	73,356.00	2,821.38	35.26730
	05	STEP 5	PFUS/I29G/05		6,420.00	77,040.00	2,963.07	37.03846

<b><u>Job Code:</u></b>	4280	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR SYS OPER II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I36D/01		6,113.00	73,356.00	2,821.38	35.26730
	02	STEP 2	PFUS/I36D/02		6,420.00	77,040.00	2,963.07	37.03846
	03	STEP 3	PFUS/I36D/03		6,745.00	80,940.00	3,113.07	38.91346
	04	STEP 4	PFUS/I36D/04		7,080.00	84,960.00	3,267.69	40.84615
	05	STEP 5	PFUS/I36D/05		7,431.00	89,172.00	3,429.69	42.87115
	06	STEP 6	PFUS/I36D/06		7,807.00	93,684.00	3,603.23	45.04038



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<b><u>Job Code:</u></b>	4330	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL WTR SYS OPERS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A75E/1N		12,773.00	153,276.00	5,895.23	73.69038
	1X	MAXIMUM	NCLP/A75E/1X		15,526.00	186,312.00	7,165.84	89.57307
	2N	MERIT MIN	NCLP/A75E/2N		15,526.00	186,312.00	7,165.84	89.57307
	2X	MERIT MAX	NCLP/A75E/2X		17,855.00	214,260.00	8,240.76	103.00961

<b><u>Job Code:</u></b>	3680	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR TROUBLESHOOTER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I36H/01		6,236.00	74,832.00	2,878.15	35.97692
	02	STEP 2	PFUS/I36H/02		6,549.00	78,588.00	3,022.61	37.78269
	03	STEP 3	PFUS/I36H/03		6,873.00	82,476.00	3,172.15	39.65192
	04	STEP 4	PFUS/I36H/04		7,218.00	86,616.00	3,331.38	41.64230
	05	STEP 5	PFUS/I36H/05		7,576.00	90,912.00	3,496.61	43.70769

<b><u>Job Code:</u></b>	3230	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	VECTOR CONTROL TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31C/01		4,874.00	58,488.00	2,249.53	28.11923
	02	STEP 2	GNLS/G31C/02		5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3	GNLS/G31C/03		5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4	GNLS/G31C/04		5,641.00	67,692.00	2,603.53	32.54423
	05	STEP 5	GNLS/G31C/05		5,924.00	71,088.00	2,734.15	34.17692
	06	STEP 6	GNLS/G31C/06		6,217.00	74,604.00	2,869.38	35.86730

<b><u>Job Code:</u></b>	3231	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	VECTOR CONTROL TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76M/01		4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2	GNL2/G76M/02		4,821.00	57,852.00	2,225.07	27.81346
	03	STEP 3	GNL2/G76M/03		5,065.00	60,780.00	2,337.69	29.22115
	04	STEP 4	GNL2/G76M/04		5,318.00	63,816.00	2,454.46	30.68076
	05	STEP 5	GNL2/G76M/05		5,582.00	66,984.00	2,576.30	32.20384
	06	STEP 6	GNL2/G76M/06		5,860.00	70,320.00	2,704.61	33.80769

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<b><u>Job Code:</u></b>	1170	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	WAREHOUSE SUPV 1				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	SUPV/U06D/1N		4,802.00	57,624.00	2,216.30	27.70384	
	1X	MAXIMUM	SUPV/U06D/1X		6,434.00	77,208.00	2,969.53	37.11923	
<b><u>Job Code:</u></b>	5495	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	WASTEWTR CO-GEN SPEC				PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G32A/01		5,211.00	62,532.00	2,405.07	30.06346	
	02	STEP 2	GNLS/G32A/02		5,478.00	65,736.00	2,528.30	31.60384	
	03	STEP 3	GNLS/G32A/03		5,751.00	69,012.00	2,654.30	33.17884	
	04	STEP 4	GNLS/G32A/04		6,038.00	72,456.00	2,786.76	34.83461	
	05	STEP 5	GNLS/G32A/05		6,336.00	76,032.00	2,924.30	36.55384	
<b><u>Job Code:</u></b>	5496	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	WASTEWTR CO-GEN SPEC (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G77D/01		4,912.00	58,944.00	2,267.07	28.33846	
	02	STEP 2	GNL2/G77D/02		5,161.00	61,932.00	2,382.00	29.77500	
	03	STEP 3	GNL2/G77D/03		5,418.00	65,016.00	2,500.61	31.25769	
	04	STEP 4	GNL2/G77D/04		5,691.00	68,292.00	2,626.61	32.83269	
	05	STEP 5	GNL2/G77D/05		5,974.00	71,688.00	2,757.23	34.46538	
<b><u>Job Code:</u></b>	3170	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS CREW LDR				PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G32K/01		5,325.00	63,900.00	2,457.69	30.72115	
	02	STEP 2	GNLS/G32K/02		5,588.00	67,056.00	2,579.07	32.23846	
	03	STEP 3	GNLS/G32K/03		5,873.00	70,476.00	2,710.61	33.88269	
	04	STEP 4	GNLS/G32K/04		6,163.00	73,956.00	2,844.46	35.55576	
	05	STEP 5	GNLS/G32K/05		6,470.00	77,640.00	2,986.15	37.32692	
	06	STEP 6	GNLS/G32K/06		6,791.00	81,492.00	3,134.30	39.17884	

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<b><u>Job Code:</u></b>	3171	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS CREW LDR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G77G/01	5,021.00	60,252.00	2,317.38	28.96730	
	02	STEP 2		GNL2/G77G/02	5,267.00	63,204.00	2,430.92	30.38653	
	03	STEP 3		GNL2/G77G/03	5,534.00	66,408.00	2,554.15	31.92692	
	04	STEP 4		GNL2/G77G/04	5,809.00	69,708.00	2,681.07	33.51346	
	05	STEP 5		GNL2/G77G/05	6,099.00	73,188.00	2,814.92	35.18653	
	06	STEP 6		GNL2/G77G/06	6,403.00	76,836.00	2,955.23	36.94038	
<b><u>Job Code:</u></b>	3175	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS SCHED E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N06D/1N	5,536.00	66,432.00	2,555.07	31.93846	
	1X	MAXIMUM		PARA/N06D/1X	7,418.00	89,016.00	3,423.69	42.79615	
<b><u>Job Code:</u></b>	3128	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS TECH I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G22G/01	4,293.00	51,516.00	1,981.38	24.76730	
	02	STEP 2		GNLS/G22G/02	4,497.00	53,964.00	2,075.53	25.94423	
	03	STEP 3		GNLS/G22G/03	4,723.00	56,676.00	2,179.84	27.24807	
	04	STEP 4		GNLS/G22G/04	4,959.00	59,508.00	2,288.76	28.60961	
	05	STEP 5		GNLS/G22G/05	5,205.00	62,460.00	2,402.30	30.02884	
	06	STEP 6		GNLS/G22G/06	5,467.00	65,604.00	2,523.23	31.54038	
<b><u>Job Code:</u></b>	3129	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS TECH I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G69D/01	4,046.00	48,552.00	1,867.38	23.34230	
	02	STEP 2		GNL2/G69D/02	4,239.00	50,868.00	1,956.46	24.45576	
	03	STEP 3		GNL2/G69D/03	4,451.00	53,412.00	2,054.30	25.67884	
	04	STEP 4		GNL2/G69D/04	4,676.00	56,112.00	2,158.15	26.97692	
	05	STEP 5		GNL2/G69D/05	4,905.00	58,860.00	2,263.84	28.29807	
	06	STEP 6		GNL2/G69D/06	5,155.00	61,860.00	2,379.23	29.74038	

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<b><u>Job Code:</u></b>	3130	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS TECH II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G27C/01	4,718.00	56,616.00	2,177.53	27.21923	
	02	STEP 2		GNLS/G27C/02	4,952.00	59,424.00	2,285.53	28.56923	
	03	STEP 3		GNLS/G27C/03	5,203.00	62,436.00	2,401.38	30.01730	
	04	STEP 4		GNLS/G27C/04	5,459.00	65,508.00	2,519.53	31.49423	
	05	STEP 5		GNLS/G27C/05	5,738.00	68,856.00	2,648.30	33.10384	
	06	STEP 6		GNLS/G27C/06	6,022.00	72,264.00	2,779.38	34.74230	

<b><u>Job Code:</u></b>	3131	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS TECH II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G73A/01	4,447.00	53,364.00	2,052.46	25.65576	
	02	STEP 2		GNL2/G73A/02	4,668.00	56,016.00	2,154.46	26.93076	
	03	STEP 3		GNL2/G73A/03	4,904.00	58,848.00	2,263.38	28.29230	
	04	STEP 4		GNL2/G73A/04	5,145.00	61,740.00	2,374.61	29.68269	
	05	STEP 5		GNL2/G73A/05	5,406.00	64,872.00	2,495.07	31.18846	
	06	STEP 6		GNL2/G73A/06	5,675.00	68,100.00	2,619.23	32.74038	

<b><u>Job Code:</u></b>	4120	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR CONTROL SYS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G35H/01	5,967.00	71,604.00	2,754.00	34.42500	
	02	STEP 2		GNLS/G35H/02	6,266.00	75,192.00	2,892.00	36.15000	
	03	STEP 3		GNLS/G35H/03	6,574.00	78,888.00	3,034.15	37.92692	
	04	STEP 4		GNLS/G35H/04	6,904.00	82,848.00	3,186.46	39.83076	
	05	STEP 5		GNLS/G35H/05	7,255.00	87,060.00	3,348.46	41.85576	

<b><u>Job Code:</u></b>	4121	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR CONTROL SYS TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79E/01	5,624.00	67,488.00	2,595.69	32.44615	
	02	STEP 2		GNL2/G79E/02	5,904.00	70,848.00	2,724.92	34.06153	
	03	STEP 3		GNL2/G79E/03	6,198.00	74,376.00	2,860.61	35.75769	
	04	STEP 4		GNL2/G79E/04	6,509.00	78,108.00	3,004.15	37.55192	

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	05	STEP 5	GNL2/G79E/05	6,837.00	82,044.00	3,155.53	39.44423
<b>Job Code:</b>	4470	<b>Barg. Unit:</b> 50	SUPERVISORY				
<b>Job Description:</b>	WASTEWTR ELEC SUPV E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11H/1N	6,961.00	83,532.00	3,212.76	40.15961
	1X	MAXIMUM	SUPV/U11H/1X	8,881.00	106,572.00	4,098.92	51.23653
<b>Job Code:</b>	5490	<b>Barg. Unit:</b> 20	GENERAL-SEIU				
<b>Job Description:</b>	WASTEWTR MAINT MECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G29G/01	5,430.00	65,160.00	2,506.15	31.32692
	02	STEP 2	GNLS/G29G/02	5,704.00	68,448.00	2,632.61	32.90769
	03	STEP 3	GNLS/G29G/03	5,991.00	71,892.00	2,765.07	34.56346
	04	STEP 4	GNLS/G29G/04	6,286.00	75,432.00	2,901.23	36.26538
	05	STEP 5	GNLS/G29G/05	6,601.00	79,212.00	3,046.61	38.08269
<b>Job Code:</b>	5491	<b>Barg. Unit:</b> 20	GENERAL-SEIU				
<b>Job Description:</b>	WASTEWTR MAINT MECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G75G/01	5,120.00	61,440.00	2,363.07	29.53846
	02	STEP 2	GNL2/G75G/02	5,378.00	64,536.00	2,482.15	31.02692
	03	STEP 3	GNL2/G75G/03	5,644.00	67,728.00	2,604.92	32.56153
	04	STEP 4	GNL2/G75G/04	5,926.00	71,112.00	2,735.07	34.18846
	05	STEP 5	GNL2/G75G/05	6,221.00	74,652.00	2,871.23	35.89038
<b>Job Code:</b>	3185	<b>Barg. Unit:</b> 55	PARA-PROFESSIONAL				
<b>Job Description:</b>	WASTEWTR MAINT SCHED E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N01D/1N	6,049.00	72,588.00	2,791.84	34.89807
	1X	MAXIMUM	PARA/N01D/1X	7,354.00	88,248.00	3,394.15	42.42692
<b>Job Code:</b>	5505	<b>Barg. Unit:</b> 50	SUPERVISORY				
<b>Job Description:</b>	WASTEWTR MECH SUPV E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11H/1N	6,961.00	83,532.00	3,212.76	40.15961
	1X	MAXIMUM	SUPV/U11H/1X	8,881.00	106,572.00	4,098.92	51.23653

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<b><u>Job Code:</u></b>	4125	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	WASTEWTR OPERS DISPT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G30D/01		4,988.00	59,856.00	2,302.15	28.77692
	02	STEP 2	GNLS/G30D/02		5,241.00	62,892.00	2,418.92	30.23653
	03	STEP 3	GNLS/G30D/03		5,497.00	65,964.00	2,537.07	31.71346
	04	STEP 4	GNLS/G30D/04		5,777.00	69,324.00	2,666.30	33.32884
	05	STEP 5	GNLS/G30D/05		6,064.00	72,768.00	2,798.76	34.98461
<b><u>Job Code:</u></b>	4126	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	WASTEWTR OPERS DISPT (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76D/01		4,701.00	56,412.00	2,169.69	27.12115
	02	STEP 2	GNL2/G76D/02		4,939.00	59,268.00	2,279.53	28.49423
	03	STEP 3	GNL2/G76D/03		5,181.00	62,172.00	2,391.23	29.89038
	04	STEP 4	GNL2/G76D/04		5,445.00	65,340.00	2,513.07	31.41346
	05	STEP 5	GNL2/G76D/05		5,716.00	68,592.00	2,638.15	32.97692
<b><u>Job Code:</u></b>	4150	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	WASTEWTR OPERS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M73A/1N		9,881.00	118,572.00	4,560.46	57.00576
	1X	MAXIMUM	MGTS/M73A/1X		12,010.00	144,120.00	5,543.07	69.28846
	2N	MERIT MIN	MGTS/M73A/2N		12,010.00	144,120.00	5,543.07	69.28846
	2X	MERIT MAX	MGTS/M73A/2X		13,812.00	165,744.00	6,374.76	79.68461
<b><u>Job Code:</u></b>	4146	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	WASTEWTR OPERS SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M66A/1N		8,355.00	100,260.00	3,856.15	48.20192
	1X	MAXIMUM	MGTS/M66A/1X		11,198.00	134,376.00	5,168.30	64.60384
<b><u>Job Code:</u></b>	4100	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	WASTEWTR PLANT OPER I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31B/01		5,115.00	61,380.00	2,360.76	29.50961

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02	STEP 2	GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538
03	STEP 3	GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423
04	STEP 4	GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692
05	STEP 5	GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730

**Job Code:** 4101    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** WASTEWTR PLANT OPER I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346
02	STEP 2	GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115
03	STEP 3	GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076
04	STEP 4	GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384
05	STEP 5	GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769

**Job Code:** 4110    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** WASTEWTR PLANT OPER II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G35J/01	5,892.00	70,704.00	2,719.38	33.99230
02	STEP 2	GNLS/G35J/02	6,187.00	74,244.00	2,855.53	35.69423
03	STEP 3	GNLS/G35J/03	6,493.00	77,916.00	2,996.76	37.45961
04	STEP 4	GNLS/G35J/04	6,818.00	81,816.00	3,146.76	39.33461
05	STEP 5	GNLS/G35J/05	7,165.00	85,980.00	3,306.92	41.33653

**Job Code:** 4111    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** WASTEWTR PLANT OPER II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G79F/01	5,553.00	66,636.00	2,562.92	32.03653
02	STEP 2	GNL2/G79F/02	5,832.00	69,984.00	2,691.69	33.64615
03	STEP 3	GNL2/G79F/03	6,120.00	73,440.00	2,824.61	35.30769
04	STEP 4	GNL2/G79F/04	6,428.00	77,136.00	2,966.76	37.08461
05	STEP 5	GNL2/G79F/05	6,752.00	81,024.00	3,116.30	38.95384

**Job Code:** 4112    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** WASTEWTR PLANT OPER III    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G40H/01	6,524.00	78,288.00	3,011.07	37.63846
02	STEP 2	GNLS/G40H/02	6,846.00	82,152.00	3,159.69	39.49615

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03	STEP 3	GNLS/G40H/03	7,189.00	86,268.00	3,318.00	41.47500
04	STEP 4	GNLS/G40H/04	7,553.00	90,636.00	3,486.00	43.57500
05	STEP 5	GNLS/G40H/05	7,925.00	95,100.00	3,657.69	45.72115

**Job Code:** 4113    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** WASTEWTR PLANT OPER III (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G80L/01	6,148.00	73,776.00	2,837.53	35.46923
02	STEP 2	GNL2/G80L/02	6,454.00	77,448.00	2,978.76	37.23461
03	STEP 3	GNL2/G80L/03	6,777.00	81,324.00	3,127.84	39.09807
04	STEP 4	GNL2/G80L/04	7,119.00	85,428.00	3,285.69	41.07115
05	STEP 5	GNL2/G80L/05	7,469.00	89,628.00	3,447.23	43.09038

**Job Code:** 4140    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** WASTEWTR PLANT SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U16I/1N	8,011.00	96,132.00	3,697.38	46.21730
1X	MAXIMUM	SUPV/U16I/1X	9,746.00	116,952.00	4,498.15	56.22692

**Job Code:** 4186    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** WASTEWTR RES ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K15F/1N	7,227.00	86,724.00	3,335.53	41.69423
1X	MAXIMUM	PROF/K15F/1X	8,783.00	105,396.00	4,053.69	50.67115

**Job Code:** 9160    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** WEB DESIGNER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G24C/01	3,911.00	46,932.00	1,805.07	22.56346
02	STEP 2	GNLS/G24C/02	4,109.00	49,308.00	1,896.46	23.70576
03	STEP 3	GNLS/G24C/03	4,311.00	51,732.00	1,989.69	24.87115
04	STEP 4	GNLS/G24C/04	4,525.00	54,300.00	2,088.46	26.10576
05	STEP 5	GNLS/G24C/05	4,752.00	57,024.00	2,193.23	27.41538
06	STEP 6	GNLS/G24C/06	4,988.00	59,856.00	2,302.15	28.77692
07	STEP 7	GNLS/G24C/07	5,241.00	62,892.00	2,418.92	30.23653



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<b><u>Job Code:</u></b>	9161	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	WEB DESIGNER (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G70G/01		3,686.00	44,232.00	1,701.23	21.26538
	02	STEP 2		GNL2/G70G/02		3,872.00	46,464.00	1,787.07	22.33846
	03	STEP 3		GNL2/G70G/03		4,064.00	48,768.00	1,875.69	23.44615
	04	STEP 4		GNL2/G70G/04		4,266.00	51,192.00	1,968.92	24.61153
	05	STEP 5		GNL2/G70G/05		4,478.00	53,736.00	2,066.76	25.83461
	06	STEP 6		GNL2/G70G/06		4,701.00	56,412.00	2,169.69	27.12115
	07	STEP 7		GNL2/G70G/07		4,939.00	59,268.00	2,279.53	28.49423
<b><u>Job Code:</u></b>	2995	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES					
<b><u>Job Description:</u></b>	WEEKEND CREW SUPV				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SPCM/J40A/1N		2,946.66	35,360.00	1,360.00	17.00000
	1X	MAXIMUM		SPCM/J40A/1X		4,680.00	56,160.00	2,160.00	27.00000
<b><u>Job Code:</u></b>	0139	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL					
<b><u>Job Description:</u></b>	WORKERS COMP ASSIST TRNE (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		CNFS/C16D/1N		3,391.00	40,692.00	1,565.07	19.56346
	1X	MAXIMUM		CNFS/C16D/1X		3,736.00	44,832.00	1,724.30	21.55384
<b><u>Job Code:</u></b>	0140	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL					
<b><u>Job Description:</u></b>	WORKERS COMP ASSIST (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		CNFS/C25C/1N		3,257.00	39,084.00	1,503.23	18.79038
	1X	MAXIMUM		CNFS/C25C/1X		5,061.00	60,732.00	2,335.84	29.19807
<b><u>Job Code:</u></b>	8625	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	WORKERS COMP SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K18F/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM		PROF/K18F/1X		9,924.00	119,088.00	4,580.30	57.25384