

**City of Riverside
Salary Schedule Report
Effective August 20, 2021**

<u>Job Code:</u>	0400	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ACCOUNT CLERK I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13B/01	2,994.00	35,928.00	1,381.84	17.27307	
	02	STEP 2		GNLS/G13B/02	3,141.00	37,692.00	1,449.69	18.12115	
	03	STEP 3		GNLS/G13B/03	3,299.00	39,588.00	1,522.61	19.03269	
	04	STEP 4		GNLS/G13B/04	3,463.00	41,556.00	1,598.30	19.97884	
	05	STEP 5		GNLS/G13B/05	3,634.00	43,608.00	1,677.23	20.96538	
<u>Job Code:</u>	0401	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNT CLERK I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62G/01	2,821.00	33,852.00	1,302.00	16.27500	
	02	STEP 2		GNL2/G62G/02	2,960.00	35,520.00	1,366.15	17.07692	
	03	STEP 3		GNL2/G62G/03	3,109.00	37,308.00	1,434.92	17.93653	
	04	STEP 4		GNL2/G62G/04	3,264.00	39,168.00	1,506.46	18.83076	
	05	STEP 5		GNL2/G62G/05	3,427.00	41,124.00	1,581.69	19.77115	
<u>Job Code:</u>	0410	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ACCOUNT CLERK II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G18B/01	3,589.00	43,068.00	1,656.46	20.70576	
	02	STEP 2		GNLS/G18B/02	3,762.00	45,144.00	1,736.30	21.70384	
	03	STEP 3		GNLS/G18B/03	3,951.00	47,412.00	1,823.53	22.79423	
	04	STEP 4		GNLS/G18B/04	4,149.00	49,788.00	1,914.92	23.93653	
	05	STEP 5		GNLS/G18B/05	4,355.00	52,260.00	2,010.00	25.12500	
<u>Job Code:</u>	0420	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	ACCOUNT CLERK II (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N06A/1N	3,348.00	40,176.00	1,545.23	19.31538	
	1X	MAXIMUM		PARA/N06A/1X	4,063.00	48,756.00	1,875.23	23.44038	
<u>Job Code:</u>	0411	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNT CLERK II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G64M/01	3,382.00	40,584.00	1,560.92	19.51153
02	STEP 2	GNL2/G64M/02	3,546.00	42,552.00	1,636.61	20.45769
03	STEP 3	GNL2/G64M/03	3,725.00	44,700.00	1,719.23	21.49038
04	STEP 4	GNL2/G64M/04	3,912.00	46,944.00	1,805.53	22.56923
05	STEP 5	GNL2/G64M/05	4,105.00	49,260.00	1,894.61	23.68269

Job Code: 8250 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTANT I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G32A/01	5,211.00	62,532.00	2,405.07	30.06346
02	STEP 2	GNLS/G32A/02	5,478.00	65,736.00	2,528.30	31.60384
03	STEP 3	GNLS/G32A/03	5,751.00	69,012.00	2,654.30	33.17884
04	STEP 4	GNLS/G32A/04	6,038.00	72,456.00	2,786.76	34.83461
05	STEP 5	GNLS/G32A/05	6,336.00	76,032.00	2,924.30	36.55384

Job Code: 8230 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ACCOUNTANT I (P) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11C/1N	4,864.00	58,368.00	2,244.92	28.06153
1X	MAXIMUM	PARA/N11C/1X	5,913.00	70,956.00	2,729.07	34.11346

Job Code: 8251 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNTANT I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77D/01	4,912.00	58,944.00	2,267.07	28.33846
02	STEP 2	GNL2/G77D/02	5,161.00	61,932.00	2,382.00	29.77500
03	STEP 3	GNL2/G77D/03	5,418.00	65,016.00	2,500.61	31.25769
04	STEP 4	GNL2/G77D/04	5,691.00	68,292.00	2,626.61	32.83269
05	STEP 5	GNL2/G77D/05	5,974.00	71,688.00	2,757.23	34.46538

Job Code: 8260 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTANT II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39A/01	6,038.00	72,456.00	2,786.76	34.83461
02	STEP 2	GNLS/G39A/02	6,336.00	76,032.00	2,924.30	36.55384
03	STEP 3	GNLS/G39A/03	6,656.00	79,872.00	3,072.00	38.40000
04	STEP 4	GNLS/G39A/04	6,985.00	83,820.00	3,223.84	40.29807

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	05	STEP 5	GNLS/G39A/05		7,334.00	88,008.00	3,384.92	42.31153
Job Code:	8270	Barg. Unit:	15	PROFESSIONAL				
Job Description:	ACCOUNTANT II (PR)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12A/1N		5,634.00	67,608.00	2,600.30	32.50384
	1X	MAXIMUM	PROF/K12A/1X		6,845.00	82,140.00	3,159.23	39.49038
Job Code:	8261	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ACCOUNTANT II (T)			PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80A/01		5,691.00	68,292.00	2,626.61	32.83269
	02	STEP 2	GNL2/G80A/02		5,974.00	71,688.00	2,757.23	34.46538
	03	STEP 3	GNL2/G80A/03		6,272.00	75,264.00	2,894.76	36.18461
	04	STEP 4	GNL2/G80A/04		6,583.00	78,996.00	3,038.30	37.97884
	05	STEP 5	GNL2/G80A/05		6,914.00	82,968.00	3,191.07	39.88846
Job Code:	8321	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	ACCOUNTING MGR/CONTROLLER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N		10,171.00	122,052.00	4,694.30	58.67884
	1X	MAXIMUM	NCLP/A74F/1X		12,979.00	155,748.00	5,990.30	74.87884
	2N	MERIT MIN	NCLP/A74F/2N		12,979.00	155,748.00	5,990.30	74.87884
	2X	MERIT MAX	NCLP/A74F/2X		14,924.00	179,088.00	6,888.00	86.10000
Job Code:	0460	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ACCOUNTING TECH			PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G26A/01		4,509.00	54,108.00	2,081.07	26.01346
	02	STEP 2	GNLS/G26A/02		4,730.00	56,760.00	2,183.07	27.28846
	03	STEP 3	GNLS/G26A/03		4,969.00	59,628.00	2,293.38	28.66730
	04	STEP 4	GNLS/G26A/04		5,211.00	62,532.00	2,405.07	30.06346
	05	STEP 5	GNLS/G26A/05		5,478.00	65,736.00	2,528.30	31.60384
Job Code:	0465	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	ACCOUNTING TECH (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	PARA/N11B/1N	4,206.00	50,472.00	1,941.23	24.26538
1X	MAXIMUM	PARA/N11B/1X	5,110.00	61,320.00	2,358.46	29.48076

<u>Job Code:</u>	0461	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ACCOUNTING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G72D/01	4,248.00	50,976.00	1,960.61	24.50769
	02	STEP 2		GNL2/G72D/02	4,458.00	53,496.00	2,057.53	25.71923
	03	STEP 3		GNL2/G72D/03	4,682.00	56,184.00	2,160.92	27.01153
	04	STEP 4		GNL2/G72D/04	4,912.00	58,944.00	2,267.07	28.33846
	05	STEP 5		GNL2/G72D/05	5,161.00	61,932.00	2,382.00	29.77500

<u>Job Code:</u>	0466	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	ACCOUNTING TECH TRAINEE (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N04A/1N	3,633.00	43,596.00	1,676.76	20.95961
	1X	MAXIMUM		PARA/N04A/1X	4,005.00	48,060.00	1,848.46	23.10576

<u>Job Code:</u>	0490	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	ACCOUNTS PAYABLE SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		SUPV/U11F/1N	5,447.00	65,364.00	2,514.00	31.42500
	1X	MAXIMUM		SUPV/U11F/1X	6,616.00	79,392.00	3,053.53	38.16923
	2N	MERIT MIN		SUPV/U11F/2N	6,616.00	79,392.00	3,053.53	38.16923
	2X	MERIT MAX		SUPV/U11F/2X	7,608.00	91,296.00	3,511.38	43.89230

<u>Job Code:</u>	9530	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ADMIN ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K12N/1N	5,121.00	61,452.00	2,363.53	29.54423
	1X	MAXIMUM		PROF/K12N/1X	6,862.00	82,344.00	3,167.07	39.58846
	2N	MERIT MIN		PROF/K12N/2N	6,862.00	82,344.00	3,167.07	39.58846
	2X	MERIT MAX		PROF/K12N/2X	7,891.00	94,692.00	3,642.00	45.52500

<u>Job Code:</u>	9536	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ADMIN ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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	1N	MINIMUM	PROF/K03A/1N	4,424.00	53,088.00	2,041.84	25.52307
	1X	MAXIMUM	PROF/K03A/1X	4,877.00	58,524.00	2,250.92	28.13653

<u>Job Code:</u>	0345	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ADMIN ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22B/01	3,634.00	43,608.00	1,677.23	20.96538	
	02	STEP 2	GNLS/G22B/02	3,827.00	45,924.00	1,766.30	22.07884	
	03	STEP 3	GNLS/G22B/03	4,009.00	48,108.00	1,850.30	23.12884	
	04	STEP 4	GNLS/G22B/04	4,210.00	50,520.00	1,943.07	24.28846	
	05	STEP 5	GNLS/G22B/05	4,420.00	53,040.00	2,040.00	25.50000	
	06	STEP 6	GNLS/G22B/06	4,640.00	55,680.00	2,141.53	26.76923	
	07	STEP 7	GNLS/G22B/07	4,874.00	58,488.00	2,249.53	28.11923	

<u>Job Code:</u>	0347	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	ADMIN ASSIST (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C22A/1N	3,395.00	40,740.00	1,566.92	19.58653	
	1X	MAXIMUM	CNFS/C22A/1X	4,548.00	54,576.00	2,099.07	26.23846	

<u>Job Code:</u>	3046	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ADMIN ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G68D/01	3,427.00	41,124.00	1,581.69	19.77115	
	02	STEP 2	GNL2/G68D/02	3,606.00	43,272.00	1,664.30	20.80384	
	03	STEP 3	GNL2/G68D/03	3,779.00	45,348.00	1,744.15	21.80192	
	04	STEP 4	GNL2/G68D/04	3,967.00	47,604.00	1,830.92	22.88653	
	05	STEP 5	GNL2/G68D/05	4,167.00	50,004.00	1,923.23	24.04038	
	06	STEP 6	GNL2/G68D/06	4,373.00	52,476.00	2,018.30	25.22884	
	07	STEP 7	GNL2/G68D/07	4,596.00	55,152.00	2,121.23	26.51538	

<u>Job Code:</u>	9881	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	ADMIN ASSIST TO THE MAYOR NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNNC/C30A/1N	4,657.00	55,884.00	2,149.38	26.86730	
	1X	MAXIMUM	CNNC/C30A/1X	6,240.00	74,880.00	2,880.00	36.00000	

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<u>Job Code:</u>	9510	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ADMIN INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 01	SPCH/H17B/01		2,426.66	29,120.00	1,120.00	14.00000
	02	STEP 2	SPCH/H17B/02		2,600.00	31,200.00	1,200.00	15.00000
	03	STEP 3	SPCH/H17B/03		2,773.33	33,280.00	1,280.00	16.00000

<u>Job Code:</u>	9571	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ADMIN SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A62A/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	NCLP/A62A/1X		9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN	NCLP/A62A/2N		9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX	NCLP/A62A/2X		11,420.00	137,040.00	5,270.76	65.88461

<u>Job Code:</u>	4440	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	AIR CONDITIONING TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33B/01		5,376.00	64,512.00	2,481.23	31.01538
	02	STEP 2	GNLS/G33B/02		5,641.00	67,692.00	2,603.53	32.54423
	03	STEP 3	GNLS/G33B/03		5,924.00	71,088.00	2,734.15	34.17692
	04	STEP 4	GNLS/G33B/04		6,217.00	74,604.00	2,869.38	35.86730
	05	STEP 5	GNLS/G33B/05		6,528.00	78,336.00	3,012.92	37.66153

<u>Job Code:</u>	4442	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	AIR CONDITIONING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77M/01		5,065.00	60,780.00	2,337.69	29.22115
	02	STEP 2	GNL2/G77M/02		5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3	GNL2/G77M/03		5,582.00	66,984.00	2,576.30	32.20384
	04	STEP 4	GNL2/G77M/04		5,860.00	70,320.00	2,704.61	33.80769
	05	STEP 5	GNL2/G77M/05		6,154.00	73,848.00	2,840.30	35.50384

<u>Job Code:</u>	5430	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	AIRCRAFT MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G41D/01	6,293.00	75,516.00	2,904.46	36.30576
02	STEP 2	GNLS/G41D/02	6,607.00	79,284.00	3,049.38	38.11730
03	STEP 3	GNLS/G41D/03	6,938.00	83,256.00	3,202.15	40.02692
04	STEP 4	GNLS/G41D/04	7,285.00	87,420.00	3,362.30	42.02884
05	STEP 5	GNLS/G41D/05	7,646.00	91,752.00	3,528.92	44.11153

Job Code: 5431 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRCRAFT MECHANIC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G82C/01	5,932.00	71,184.00	2,737.84	34.22307
02	STEP 2	GNL2/G82C/02	6,229.00	74,748.00	2,874.92	35.93653
03	STEP 3	GNL2/G82C/03	6,538.00	78,456.00	3,017.53	37.71923
04	STEP 4	GNL2/G82C/04	6,866.00	82,392.00	3,168.92	39.61153
05	STEP 5	GNL2/G82C/05	7,208.00	86,496.00	3,326.76	41.58461

Job Code: 0690 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: AIRPORT CUST SERV REP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19G/01	3,352.00	40,224.00	1,547.07	19.33846
02	STEP 2	GNLS/G19G/02	3,519.00	42,228.00	1,624.15	20.30192
03	STEP 3	GNLS/G19G/03	3,694.00	44,328.00	1,704.92	21.31153
04	STEP 4	GNLS/G19G/04	3,882.00	46,584.00	1,791.69	22.39615
05	STEP 5	GNLS/G19G/05	4,073.00	48,876.00	1,879.84	23.49807
06	STEP 6	GNLS/G19G/06	4,277.00	51,324.00	1,974.00	24.67500
07	STEP 7	GNLS/G19G/07	4,491.00	53,892.00	2,072.76	25.90961

Job Code: 0691 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRPORT CUST SERV REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G66D/01	3,159.00	37,908.00	1,458.00	18.22500
02	STEP 2	GNL2/G66D/02	3,317.00	39,804.00	1,530.92	19.13653
03	STEP 3	GNL2/G66D/03	3,482.00	41,784.00	1,607.07	20.08846
04	STEP 4	GNL2/G66D/04	3,657.00	43,884.00	1,687.84	21.09807
05	STEP 5	GNL2/G66D/05	3,839.00	46,068.00	1,771.84	22.14807
06	STEP 6	GNL2/G66D/06	4,032.00	48,384.00	1,860.92	23.26153
07	STEP 7	GNL2/G66D/07	4,233.00	50,796.00	1,953.69	24.42115

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<u>Job Code:</u>	9702	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	AIRPORT MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M65J/1N		7,908.00	94,896.00	3,649.84	45.62307
	1X	MAXIMUM	MGTS/M65J/1X		10,596.00	127,152.00	4,890.46	61.13076
	2N	MERIT MIN	MGTS/M65J/2N		10,596.00	127,152.00	4,890.46	61.13076
	2X	MERIT MAX	MGTS/M65J/2X		12,186.00	146,232.00	5,624.30	70.30384

<u>Job Code:</u>	0371	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	AIRPORT OPERS COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K09D/1N		4,208.00	50,496.00	1,942.15	24.27692
	1X	MAXIMUM	PROF/K09D/1X		5,639.00	67,668.00	2,602.61	32.53269
	2N	MERIT MIN	PROF/K09D/2N		5,639.00	67,668.00	2,602.61	32.53269
	2X	MERIT MAX	PROF/K09D/2X		6,482.00	77,784.00	2,991.69	37.39615

<u>Job Code:</u>	2940	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	AIRPORT OPERS SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G23B/01		4,210.00	50,520.00	1,943.07	24.28846
	02	STEP 2	GNLS/G23B/02		4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G23B/03		4,640.00	55,680.00	2,141.53	26.76923
	04	STEP 4	GNLS/G23B/04		4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5	GNLS/G23B/05		5,115.00	61,380.00	2,360.76	29.50961

<u>Job Code:</u>	2941	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	AIRPORT OPERS SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G69J/01		3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2	GNL2/G69J/02		4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3	GNL2/G69J/03		4,373.00	52,476.00	2,018.30	25.22884
	04	STEP 4	GNL2/G69J/04		4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5	GNL2/G69J/05		4,821.00	57,852.00	2,225.07	27.81346

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<u>Job Code:</u>	7940	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ANNEXATION PROG COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15H/1N		6,112.00	73,344.00	2,820.92	35.26153
	1X	MAXIMUM	PROF/K15H/1X		9,010.00	108,120.00	4,158.46	51.98076
<u>Job Code:</u>	5995	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	ARCHIVIST				PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:
	01	STEP 1	GNLS/G38A/01		5,924.00	71,088.00	2,734.15	34.17692
	02	STEP 2	GNLS/G38A/02		6,217.00	74,604.00	2,869.38	35.86730
	03	STEP 3	GNLS/G38A/03		6,528.00	78,336.00	3,012.92	37.66153
	04	STEP 4	GNLS/G38A/04		6,860.00	82,320.00	3,166.15	39.57692
	05	STEP 5	GNLS/G38A/05		7,196.00	86,352.00	3,321.23	41.51538
<u>Job Code:</u>	5996	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	ARCHIVIST (T)				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:
	01	STEP 1	GNL2/G79J/01		5,582.00	66,984.00	2,576.30	32.20384
	02	STEP 2	GNL2/G79J/02		5,860.00	70,320.00	2,704.61	33.80769
	03	STEP 3	GNL2/G79J/03		6,154.00	73,848.00	2,840.30	35.50384
	04	STEP 4	GNL2/G79J/04		6,464.00	77,568.00	2,983.38	37.29230
	05	STEP 5	GNL2/G79J/05		6,783.00	81,396.00	3,130.61	39.13269
<u>Job Code:</u>	8136	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ARTS & CULTURE MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M87D/1N		6,674.00	80,088.00	3,080.30	38.50384
	1X	MAXIMUM	MGTS/M87D/1X		11,636.00	139,632.00	5,370.46	67.13076
	2N	MERIT MIN	MGTS/M87D/2N		11,636.00	139,632.00	5,370.46	67.13076
	2X	MERIT MAX	MGTS/M87D/2X		13,382.00	160,584.00	6,176.30	77.20384
<u>Job Code:</u>	8137	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ARTS & CULTURE PROJ COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15B/1N		6,101.00	73,212.00	2,815.84	35.19807

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		1X	MAXIMUM	PROF/K15B/1X	8,175.00	98,100.00	3,773.07	47.16346
Job Code:	8134	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	ARTS & CULTURE PROJ ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16C/1N	4,781.00	57,372.00	2,206.61	27.58269	
	1X	MAXIMUM	PARA/N16C/1X	5,922.00	71,064.00	2,733.23	34.16538	
Job Code:	6285	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	ASSIST AQUATICS COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35D/01	3,633.59	43,603.16	1,677.04	20.96306	
	02	STEP 2	SPCH/H35D/02	3,752.64	45,031.68	1,731.98	21.64985	
	03	STEP 3	SPCH/H35D/03	3,874.86	46,498.37	1,788.39	22.35499	
Job Code:	7551	Barg. Unit:	10	MANAGEMENT				
Job Description:	ASSIST BUILDING OFFICIAL E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M70A/1N	8,248.00	98,976.00	3,806.76	47.58461	
	1X	MAXIMUM	MGTS/M70A/1X	11,053.00	132,636.00	5,101.38	63.76730	
	2N	MERIT MIN	MGTS/M70A/2N	11,053.00	132,636.00	5,101.38	63.76730	
	2X	MERIT MAX	MGTS/M70A/2X	12,711.00	152,532.00	5,866.61	73.33269	
Job Code:	8326	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	ASSIST CHIEF FIN OFFICER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76C/1N	10,171.00	122,052.00	4,694.30	58.67884	
	1X	MAXIMUM	NCLP/A76C/1X	13,625.00	163,500.00	6,288.46	78.60576	
	2N	MERIT MIN	NCLP/A76C/2N	13,625.00	163,500.00	6,288.46	78.60576	
	2X	MERIT MAX	NCLP/A76C/2X	15,668.00	188,016.00	7,231.38	90.39230	
Job Code:	8988	Barg. Unit:	10	MANAGEMENT				
Job Description:	ASSIST CITY ATTORNEY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M96P/1N	12,940.00	155,280.00	5,972.30	74.65384	
	1X	MAXIMUM	MGTS/M96P/1X	16,516.00	198,192.00	7,622.76	95.28461	
	2N	MERIT MIN	MGTS/M96P/2N	16,516.00	198,192.00	7,622.76	95.28461	

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		2X	MERIT MAX	MGTS/M96P/2X	18,993.00	227,916.00	8,766.00	109.57500
Job Code:	0131	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	ASSIST CITY CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A51A/1N		7,524.00	90,288.00	3,472.61	43.40769
	1X	MAXIMUM	NCLP/A51A/1X		11,839.00	142,068.00	5,464.15	68.30192
	2N	MERIT MIN	NCLP/A51A/2N		11,839.00	142,068.00	5,464.15	68.30192
	2X	MERIX MAX	NCLP/A51A/2X		13,613.00	163,356.00	6,282.92	78.53653
Job Code:	9770	Barg. Unit:	01	EXECUTIVE				
Job Description:	ASSIST CITY MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E42A/1N		13,911.00	166,932.00	6,420.46	80.25576
	1X	MAXIMUM	EXEP/E42A/1X		21,954.00	263,448.00	10,132.61	126.65769
Job Code:	7100	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	ASSIST ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G42B/02		6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G42B/03		7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G42B/04		7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G42B/05		7,936.00	95,232.00	3,662.76	45.78461
Job Code:	7101	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	ASSIST ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G82A/01		6,154.00	73,848.00	2,840.30	35.50384
	02	STEP 2	GNL2/G82A/02		6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G82A/03		6,783.00	81,396.00	3,130.61	39.13269
	04	STEP 4	GNL2/G82A/04		7,124.00	85,488.00	3,288.00	41.10000
	05	STEP 5	GNL2/G82A/05		7,481.00	89,772.00	3,452.76	43.15961
Job Code:	4541	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	ASSIST GEN SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	NCLM/B78C/1N	10,572.00	126,864.00	4,879.38	60.99230
1X	MAXIMUM	NCLM/B78C/1X	13,439.00	161,268.00	6,202.61	77.53269

Job Code: 6035 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ASSIST LIBRARY DIR
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B75E/1N	9,611.00	115,332.00	4,435.84	55.44807
1X	MAXIMUM	NCLM/B75E/1X	11,682.00	140,184.00	5,391.69	67.39615
2N	MERIT MIN	NCLM/B75E/2N	11,682.00	140,184.00	5,391.69	67.39615
2X	MERIT MAX	NCLM/B75E/2X	13,434.00	161,208.00	6,200.30	77.50384

Job Code: 7890 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST PLANNER
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34B/01	4,988.00	59,856.00	2,302.15	28.77692
02	STEP 2	GNLS/G34B/02	5,241.00	62,892.00	2,418.92	30.23653
03	STEP 3	GNLS/G34B/03	5,497.00	65,964.00	2,537.07	31.71346
04	STEP 4	GNLS/G34B/04	5,777.00	69,324.00	2,666.30	33.32884
05	STEP 5	GNLS/G34B/05	6,064.00	72,768.00	2,798.76	34.98461
06	STEP 6	GNLS/G34B/06	6,370.00	76,440.00	2,940.00	36.75000
07	STEP 7	GNLS/G34B/07	6,687.00	80,244.00	3,086.30	38.57884

Job Code: 7891 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST PLANNER (T)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78J/01	4,701.00	56,412.00	2,169.69	27.12115
02	STEP 2	GNL2/G78J/02	4,939.00	59,268.00	2,279.53	28.49423
03	STEP 3	GNL2/G78J/03	5,181.00	62,172.00	2,391.23	29.89038
04	STEP 4	GNL2/G78J/04	5,445.00	65,340.00	2,513.07	31.41346
05	STEP 5	GNL2/G78J/05	5,716.00	68,592.00	2,638.15	32.97692
06	STEP 6	GNL2/G78J/06	6,003.00	72,036.00	2,770.61	34.63269
07	STEP 7	GNL2/G78J/07	6,301.00	75,612.00	2,908.15	36.35192

Job Code: 2358 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ASSIST POLICE CHIEF
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/B12A/1N	15,366.00	184,392.00	7,092.00	88.65000
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1X	MAXIMUM	NCLP/B12A/1X	20,098.00	241,176.00	9,276.00	115.95000
2N	MERIT MIN	NCLP/B12A/2N	20,098.00	241,176.00	9,276.00	115.95000
2X	MERIT MAX	NCLP/B12A/2X	23,113.00	277,356.00	10,667.53	133.34423

Job Code: 2605 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST RANGE MASTER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25C/01	4,420.00	53,040.00	2,040.00	25.50000
02	STEP 2	GNLS/G25C/02	4,640.00	55,680.00	2,141.53	26.76923
03	STEP 3	GNLS/G25C/03	4,874.00	58,488.00	2,249.53	28.11923
04	STEP 4	GNLS/G25C/04	5,115.00	61,380.00	2,360.76	29.50961
05	STEP 5	GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538

Job Code: 2606 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST RANGE MASTER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038
02	STEP 2	GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884
03	STEP 3	GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538
04	STEP 4	GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346
05	STEP 5	GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115

Job Code: 6380 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST REC COORD **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G14F/01	2,626.00	31,512.00	1,212.00	15.15000
02	STEP 2	GNLS/G14F/02	2,758.00	33,096.00	1,272.92	15.91153
03	STEP 3	GNLS/G14F/03	2,894.00	34,728.00	1,335.69	16.69615
04	STEP 4	GNLS/G14F/04	3,041.00	36,492.00	1,403.53	17.54423
05	STEP 5	GNLS/G14F/05	3,190.00	38,280.00	1,472.30	18.40384
06	STEP 6	GNLS/G14F/06	3,352.00	40,224.00	1,547.07	19.33846
07	STEP 7	GNLS/G14F/07	3,520.00	42,240.00	1,624.61	20.30769
08	STEP 8	GNLS/G14F/08	3,695.00	44,340.00	1,705.38	21.31730
09	STEP 9	GNLS/G14F/09	3,883.00	46,596.00	1,792.15	22.40192

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<u>Job Code:</u>	6381	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ASSIST REC COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G63J/01	2,475.00	29,700.00	1,142.30	14.27884
	02	STEP 2		GNL2/G63J/02	2,600.00	31,200.00	1,200.00	15.00000
	03	STEP 3		GNL2/G63J/03	2,728.00	32,736.00	1,259.07	15.73846
	04	STEP 4		GNL2/G63J/04	2,865.00	34,380.00	1,322.30	16.52884
	05	STEP 5		GNL2/G63J/05	3,007.00	36,084.00	1,387.84	17.34807
	06	STEP 6		GNL2/G63J/06	3,159.00	37,908.00	1,458.00	18.22500
	07	STEP 7		GNL2/G63J/07	3,318.00	39,816.00	1,531.38	19.14230
	08	STEP 8		GNL2/G63J/08	3,483.00	41,796.00	1,607.53	20.09423
	09	STEP 9		GNL2/G63J/09	3,658.00	43,896.00	1,688.30	21.10384
<u>Job Code:</u>	9635	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ASSIST TO THE MAYOR NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PRNC/K09G/1N	5,121.00	61,452.00	2,363.53	29.54423
	1X	MAXIMUM		PRNC/K09G/1X	6,862.00	82,344.00	3,167.07	39.58846
<u>Job Code:</u>	8319	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ASSISTANT CONTROLLER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLM/B74C/1N	9,285.00	111,420.00	4,285.38	53.56730
	1X	MAXIMUM		NCLM/B74C/1X	11,285.00	135,420.00	5,208.46	65.10576
<u>Job Code:</u>	6085	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSOC CURATOR COLLECTIONS				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G20B/01	4,009.00	48,108.00	1,850.30	23.12884
	02	STEP 2		GNLS/G20B/02	4,210.00	50,520.00	1,943.07	24.28846
	03	STEP 3		GNLS/G20B/03	4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4		GNLS/G20B/04	4,640.00	55,680.00	2,141.53	26.76923
<u>Job Code:</u>	6086	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ASSOC CURATOR COLLECTIONS (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G66J/01	3,779.00	45,348.00	1,744.15	21.80192
02	STEP 2	GNL2/G66J/02	3,967.00	47,604.00	1,830.92	22.88653
03	STEP 3	GNL2/G66J/03	4,167.00	50,004.00	1,923.23	24.04038
04	STEP 4	GNL2/G66J/04	4,373.00	52,476.00	2,018.30	25.22884

Job Code: 6128 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC EDUC CURATOR (SCI) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G28A/01	4,730.00	56,760.00	2,183.07	27.28846
02	STEP 2	GNLS/G28A/02	4,969.00	59,628.00	2,293.38	28.66730
03	STEP 3	GNLS/G28A/03	5,211.00	62,532.00	2,405.07	30.06346
04	STEP 4	GNLS/G28A/04	5,478.00	65,736.00	2,528.30	31.60384
05	STEP 5	GNLS/G28A/05	5,751.00	69,012.00	2,654.30	33.17884

Job Code: 6129 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC EDUC CURATOR (SCI) (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G73M/01	4,458.00	53,496.00	2,057.53	25.71923
02	STEP 2	GNL2/G73M/02	4,682.00	56,184.00	2,160.92	27.01153
03	STEP 3	GNL2/G73M/03	4,912.00	58,944.00	2,267.07	28.33846
04	STEP 4	GNL2/G73M/04	5,161.00	61,932.00	2,382.00	29.77500
05	STEP 5	GNL2/G73M/05	5,418.00	65,016.00	2,500.61	31.25769

Job Code: 7120 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	7,543.00	90,516.00	3,481.38	43.51730
02	STEP 2	GNLS/G55B/02	7,920.00	95,040.00	3,655.38	45.69230
03	STEP 3	GNLS/G55B/03	8,316.00	99,792.00	3,838.15	47.97692
04	STEP 4	GNLS/G55B/04	8,730.00	104,760.00	4,029.23	50.36538
05	STEP 5	GNLS/G55B/05	9,167.00	110,004.00	4,230.92	52.88653
06	STEP 6	GNLS/G55B/06	9,625.00	115,500.00	4,442.30	55.52884
07	STEP 7	GNLS/G55B/07	10,107.00	121,284.00	4,664.76	58.30961

Job Code: 7122 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G84M/01	7,108.00	85,296.00	3,280.61	41.00769
02	STEP 2	GNL2/G84M/02	7,463.00	89,556.00	3,444.46	43.05576
03	STEP 3	GNL2/G84M/03	7,837.00	94,044.00	3,617.07	45.21346
04	STEP 4	GNL2/G84M/04	8,230.00	98,760.00	3,798.46	47.48076
05	STEP 5	GNL2/G84M/05	8,641.00	103,692.00	3,988.15	49.85192
06	STEP 6	GNL2/G84M/06	9,070.00	108,840.00	4,186.15	52.32692
07	STEP 7	GNL2/G84M/07	9,525.00	114,300.00	4,396.15	54.95192

Job Code: 7910 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC PLANNER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G41C/01	5,777.00	69,324.00	2,666.30	33.32884
02	STEP 2	GNLS/G41C/02	6,064.00	72,768.00	2,798.76	34.98461
03	STEP 3	GNLS/G41C/03	6,370.00	76,440.00	2,940.00	36.75000
04	STEP 4	GNLS/G41C/04	6,687.00	80,244.00	3,086.30	38.57884
05	STEP 5	GNLS/G41C/05	7,021.00	84,252.00	3,240.46	40.50576
06	STEP 6	GNLS/G41C/06	7,373.00	88,476.00	3,402.92	42.53653
07	STEP 7	GNLS/G41C/07	7,743.00	92,916.00	3,573.69	44.67115

Job Code: 7911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC PLANNER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81J/01	5,445.00	65,340.00	2,513.07	31.41346
02	STEP 2	GNL2/G81J/02	5,716.00	68,592.00	2,638.15	32.97692
03	STEP 3	GNL2/G81J/03	6,003.00	72,036.00	2,770.61	34.63269
04	STEP 4	GNL2/G81J/04	6,301.00	75,612.00	2,908.15	36.35192
05	STEP 5	GNL2/G81J/05	6,618.00	79,416.00	3,054.46	38.18076
06	STEP 6	GNL2/G81J/06	6,949.00	83,388.00	3,207.23	40.09038
07	STEP 7	GNL2/G81J/07	7,299.00	87,588.00	3,368.76	42.10961

Job Code: 7121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC TRAFFIC ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	7,543.00	90,516.00	3,481.38	43.51730
02	STEP 2	GNLS/G55B/02	7,920.00	95,040.00	3,655.38	45.69230
03	STEP 3	GNLS/G55B/03	8,316.00	99,792.00	3,838.15	47.97692

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04	STEP 4	GNLS/G55B/04	8,730.00	104,760.00	4,029.23	50.36538
05	STEP 5	GNLS/G55B/05	9,167.00	110,004.00	4,230.92	52.88653
06	STEP 6	GNLS/G55B/06	9,625.00	115,500.00	4,442.30	55.52884
07	STEP 7	GNLS/G55B/07	10,107.00	121,284.00	4,664.76	58.30961

Job Code: 7123 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC TRAFFIC ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	7,108.00	85,296.00	3,280.61	41.00769
02	STEP 2	GNL2/G84M/02	7,463.00	89,556.00	3,444.46	43.05576
03	STEP 3	GNL2/G84M/03	7,837.00	94,044.00	3,617.07	45.21346
04	STEP 4	GNL2/G84M/04	8,230.00	98,760.00	3,798.46	47.48076
05	STEP 5	GNL2/G84M/05	8,641.00	103,692.00	3,988.15	49.85192
06	STEP 6	GNL2/G84M/06	9,070.00	108,840.00	4,186.15	52.32692
07	STEP 7	GNL2/G84M/07	9,525.00	114,300.00	4,396.15	54.95192

Job Code: 8335 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: BUDGET AND REVENUE MANAGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74F/1N	10,171.00	122,052.00	4,694.30	58.67884
1X	MAXIMUM	NCLP/A74F/1X	12,979.00	155,748.00	5,990.30	74.87884
2N	MERIT MIN	NCLP/A74F/2N	12,979.00	155,748.00	5,990.30	74.87884
2X	MERIT MAX	NCLP/A74F/2X	14,924.00	179,088.00	6,888.00	86.10000

Job Code: 7480 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING INSP I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34A/01	5,478.00	65,736.00	2,528.30	31.60384
02	STEP 2	GNLS/G34A/02	5,751.00	69,012.00	2,654.30	33.17884
03	STEP 3	GNLS/G34A/03	6,038.00	72,456.00	2,786.76	34.83461
04	STEP 4	GNLS/G34A/04	6,336.00	76,032.00	2,924.30	36.55384
05	STEP 5	GNLS/G34A/05	6,656.00	79,872.00	3,072.00	38.40000

Job Code: 7481 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING INSP I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78G/01	5,161.00	61,932.00	2,382.00	29.77500
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02	STEP 2	GNL2/G78G/02	5,418.00	65,016.00	2,500.61	31.25769
03	STEP 3	GNL2/G78G/03	5,691.00	68,292.00	2,626.61	32.83269
04	STEP 4	GNL2/G78G/04	5,974.00	71,688.00	2,757.23	34.46538
05	STEP 5	GNL2/G78G/05	6,272.00	75,264.00	2,894.76	36.18461

Job Code: 7479 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING INSP I TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G24E/01	4,731.00	56,772.00	2,183.53	27.29423
02	STEP 2	GNLS/G24E/02	4,969.00	59,628.00	2,293.38	28.66730
03	STEP 3	GNLS/G24E/03	5,215.00	62,580.00	2,406.92	30.08653

Job Code: 7482 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING INSP I TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G70M/01	4,459.00	53,508.00	2,058.00	25.72500
02	STEP 2	GNL2/G70M/02	4,682.00	56,184.00	2,160.92	27.01153
03	STEP 3	GNL2/G70M/03	4,916.00	58,992.00	2,268.92	28.36153

Job Code: 7490 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING INSP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G41A/01	6,336.00	76,032.00	2,924.30	36.55384
02	STEP 2	GNLS/G41A/02	6,656.00	79,872.00	3,072.00	38.40000
03	STEP 3	GNLS/G41A/03	6,985.00	83,820.00	3,223.84	40.29807
04	STEP 4	GNLS/G41A/04	7,334.00	88,008.00	3,384.92	42.31153
05	STEP 5	GNLS/G41A/05	7,703.00	92,436.00	3,555.23	44.44038

Job Code: 7491 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING INSP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81D/01	5,974.00	71,688.00	2,757.23	34.46538
02	STEP 2	GNL2/G81D/02	6,272.00	75,264.00	2,894.76	36.18461
03	STEP 3	GNL2/G81D/03	6,583.00	78,996.00	3,038.30	37.97884
04	STEP 4	GNL2/G81D/04	6,914.00	82,968.00	3,191.07	39.88846
05	STEP 5	GNL2/G81D/05	7,260.00	87,120.00	3,350.76	41.88461

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<u>Job Code:</u>	7530	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	BUILDING INSPECTION SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16E/1N		7,688.00	92,256.00	3,548.30	44.35384
	1X	MAXIMUM	SUPV/U16E/1X		9,342.00	112,104.00	4,311.69	53.89615

<u>Job Code:</u>	4344	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUILDING MAINT CREW LEADER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33A/01		5,352.00	64,224.00	2,470.15	30.87692
	02	STEP 2	GNLS/G33A/02		5,617.00	67,404.00	2,592.46	32.40576
	03	STEP 3	GNLS/G33A/03		5,900.00	70,800.00	2,723.07	34.03846
	04	STEP 4	GNLS/G33A/04		6,193.00	74,316.00	2,858.30	35.72884
	05	STEP 5	GNLS/G33A/05		6,502.00	78,024.00	3,000.92	37.51153

<u>Job Code:</u>	4345	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUILDING MAINT CREW LEADER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77J/01		5,045.00	60,540.00	2,328.46	29.10576
	02	STEP 2	GNL2/G77J/02		5,294.00	63,528.00	2,443.38	30.54230
	03	STEP 3	GNL2/G77J/03		5,560.00	66,720.00	2,566.15	32.07692
	04	STEP 4	GNL2/G77J/04		5,836.00	70,032.00	2,693.53	33.66923
	05	STEP 5	GNL2/G77J/05		6,130.00	73,560.00	2,829.23	35.36538

<u>Job Code:</u>	4340	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUILDING MAINT SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29E/01		4,861.00	58,332.00	2,243.53	28.04423
	02	STEP 2	GNLS/G29E/02		5,103.00	61,236.00	2,355.23	29.44038
	03	STEP 3	GNLS/G29E/03		5,356.00	64,272.00	2,472.00	30.90000
	04	STEP 4	GNLS/G29E/04		5,627.00	67,524.00	2,597.07	32.46346
	05	STEP 5	GNLS/G29E/05		5,905.00	70,860.00	2,725.38	34.06730

<u>Job Code:</u>	4341	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUILDING MAINT SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G75A/01	4,581.00	54,972.00	2,114.30	26.42884
02	STEP 2	GNL2/G75A/02	4,810.00	57,720.00	2,220.00	27.75000
03	STEP 3	GNL2/G75A/03	5,049.00	60,588.00	2,330.30	29.12884
04	STEP 4	GNL2/G75A/04	5,302.00	63,624.00	2,447.07	30.58846
05	STEP 5	GNL2/G75A/05	5,565.00	66,780.00	2,568.46	32.10576

Job Code: 7552 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: BUILDING OFFICIAL

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74C/1N	10,027.00	120,324.00	4,627.84	57.84807
1X	MAXIMUM	NCLP/A74C/1X	12,797.00	153,564.00	5,906.30	73.82884
2N	MERIT MIN	NCLP/A74C/2N	12,797.00	153,564.00	5,906.30	73.82884
2X	MERIT MAX	NCLP/A74C/2X	14,717.00	176,604.00	6,792.46	84.90576

Job Code: 6955 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: BUILDING PERMIT TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G24D/01	3,983.00	47,796.00	1,838.30	22.97884
02	STEP 2	GNLS/G24D/02	4,180.00	50,160.00	1,929.23	24.11538
03	STEP 3	GNLS/G24D/03	4,390.00	52,680.00	2,026.15	25.32692
04	STEP 4	GNLS/G24D/04	4,609.00	55,308.00	2,127.23	26.59038
05	STEP 5	GNLS/G24D/05	4,840.00	58,080.00	2,233.84	27.92307
06	STEP 6	GNLS/G24D/06	5,083.00	60,996.00	2,346.00	29.32500
07	STEP 7	GNLS/G24D/07	5,336.00	64,032.00	2,462.76	30.78461

Job Code: 6956 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: BUILDING PERMIT TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G70J/01	3,754.00	45,048.00	1,732.61	21.65769
02	STEP 2	GNL2/G70J/02	3,940.00	47,280.00	1,818.46	22.73076
03	STEP 3	GNL2/G70J/03	4,139.00	49,668.00	1,910.30	23.87884
04	STEP 4	GNL2/G70J/04	4,346.00	52,152.00	2,005.84	25.07307
05	STEP 5	GNL2/G70J/05	4,562.00	54,744.00	2,105.53	26.31923
06	STEP 6	GNL2/G70J/06	4,790.00	57,480.00	2,210.76	27.63461
07	STEP 7	GNL2/G70J/07	5,030.00	60,360.00	2,321.53	29.01923

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<u>Job Code:</u>	4520	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	BUILDING SVCS OPERS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M50E/1N		6,240.00	74,880.00	2,880.00	36.00000
	1X	MAXIMUM	MGTS/M50E/1X		8,366.00	100,392.00	3,861.23	48.26538

<u>Job Code:</u>	6979	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	BUILDING SVCS PROJ ASSIST				PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30B/01		4,509.00	54,108.00	2,081.07	26.01346	
	02	STEP 2	GNLS/G30B/02		4,730.00	56,760.00	2,183.07	27.28846	
	03	STEP 3	GNLS/G30B/03		4,969.00	59,628.00	2,293.38	28.66730	
	04	STEP 4	GNLS/G30B/04		5,211.00	62,532.00	2,405.07	30.06346	
	05	STEP 5	GNLS/G30B/05		5,478.00	65,736.00	2,528.30	31.60384	
	06	STEP 6	GNLS/G30B/06		5,751.00	69,012.00	2,654.30	33.17884	
	07	STEP 7	GNLS/G30B/07		6,038.00	72,456.00	2,786.76	34.83461	

<u>Job Code:</u>	6981	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	BUILDING SVCS PROJ ASSIST (T)				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75M/01		4,248.00	50,976.00	1,960.61	24.50769	
	02	STEP 2	GNL2/G75M/02		4,458.00	53,496.00	2,057.53	25.71923	
	03	STEP 3	GNL2/G75M/03		4,682.00	56,184.00	2,160.92	27.01153	
	04	STEP 4	GNL2/G75M/04		4,912.00	58,944.00	2,267.07	28.33846	
	05	STEP 5	GNL2/G75M/05		5,161.00	61,932.00	2,382.00	29.77500	
	06	STEP 6	GNL2/G75M/06		5,418.00	65,016.00	2,500.61	31.25769	
	07	STEP 7	GNL2/G75M/07		5,691.00	68,292.00	2,626.61	32.83269	

<u>Job Code:</u>	6985	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	BUILDING SVCS PROJ COORD				PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42C/01		5,924.00	71,088.00	2,734.15	34.17692	
	02	STEP 2	GNLS/G42C/02		6,217.00	74,604.00	2,869.38	35.86730	
	03	STEP 3	GNLS/G42C/03		6,528.00	78,336.00	3,012.92	37.66153	
	04	STEP 4	GNLS/G42C/04		6,860.00	82,320.00	3,166.15	39.57692	
	05	STEP 5	GNLS/G42C/05		7,196.00	86,352.00	3,321.23	41.51538	

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	06	STEP 6	GNLS/G42C/06	7,559.00	90,708.00	3,488.76	43.60961
	07	STEP 7	GNLS/G42C/07	7,936.00	95,232.00	3,662.76	45.78461

Job Code: 6987 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING SVCS PROJ COORD (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G82D/01	5,582.00	66,984.00	2,576.30	32.20384
	02	STEP 2	GNL2/G82D/02	5,860.00	70,320.00	2,704.61	33.80769
	03	STEP 3	GNL2/G82D/03	6,154.00	73,848.00	2,840.30	35.50384
	04	STEP 4	GNL2/G82D/04	6,464.00	77,568.00	2,983.38	37.29230
	05	STEP 5	GNL2/G82D/05	6,783.00	81,396.00	3,130.61	39.13269
	06	STEP 6	GNL2/G82D/06	7,124.00	85,488.00	3,288.00	41.10000
	07	STEP 7	GNL2/G82D/07	7,481.00	89,772.00	3,452.76	43.15961

Job Code: 6986 **Barg. Unit:** 10 MANAGEMENT
Job Description: BUILDING SVCS PROJ MGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	MGTS/M47E/1N	5,976.00	71,712.00	2,758.15	34.47692
	1X	MAXIMUM	MGTS/M47E/1X	8,007.00	96,084.00	3,695.53	46.19423
	2N	MERIT MIN	MGTS/M47E/2N	8,007.00	96,084.00	3,695.53	46.19423
	2X	MERIT MAX	MGTS/M47E/2X	9,209.00	110,508.00	4,250.30	53.12884

Job Code: 4510 **Barg. Unit:** 50 SUPERVISORY
Job Description: BUILDING SVCS SUPV E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	SUPV/U16C/1N	6,881.00	82,572.00	3,175.84	39.69807
	1X	MAXIMUM	SUPV/U16C/1X	8,366.00	100,392.00	3,861.23	48.26538
	2N	MERIT MIN	SUPV/U16C/2N	8,366.00	100,392.00	3,861.23	48.26538
	2X	MERIT MAX	SUPV/U16C/2X	9,622.00	115,464.00	4,440.92	55.51153

Job Code: 9261 **Barg. Unit:** 15 PROFESSIONAL
Job Description: BUSINESS SYS ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K11A/1N	5,276.00	63,312.00	2,435.07	30.43846
	1X	MAXIMUM	PROF/K11A/1X	6,938.00	83,256.00	3,202.15	40.02692

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<u>Job Code:</u>	9255	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	BUSINESS SYS SUP MGR 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M65A/01		7,873.00	94,476.00	3,633.69	45.42115
	02	STEP 2	MGTS/M65A/02		8,262.00	99,144.00	3,813.23	47.66538
	03	STEP 3	MGTS/M65A/03		8,677.00	104,124.00	4,004.76	50.05961
	04	STEP 4	MGTS/M65A/04		9,113.00	109,356.00	4,206.00	52.57500
	05	STEP 5	MGTS/M65A/05		9,562.00	114,744.00	4,413.23	55.16538
	06	STEP 6	MGTS/M65A/06		10,046.00	120,552.00	4,636.61	57.95769

<u>Job Code:</u>	9262	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUSINESS SYS SUP TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G26A/01		4,509.00	54,108.00	2,081.07	26.01346
	02	STEP 2	GNLS/G26A/02		4,730.00	56,760.00	2,183.07	27.28846
	03	STEP 3	GNLS/G26A/03		4,969.00	59,628.00	2,293.38	28.66730
	04	STEP 4	GNLS/G26A/04		5,211.00	62,532.00	2,405.07	30.06346
	05	STEP 5	GNLS/G26A/05		5,478.00	65,736.00	2,528.30	31.60384

<u>Job Code:</u>	9263	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUSINESS SYS SUP TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G72D/01		4,248.00	50,976.00	1,960.61	24.50769
	02	STEP 2	GNL2/G72D/02		4,458.00	53,496.00	2,057.53	25.71923
	03	STEP 3	GNL2/G72D/03		4,682.00	56,184.00	2,160.92	27.01153
	04	STEP 4	GNL2/G72D/04		4,912.00	58,944.00	2,267.07	28.33846
	05	STEP 5	GNL2/G72D/05		5,161.00	61,932.00	2,382.00	29.77500

<u>Job Code:</u>	9256	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	BUSINESS SYSTEMS MANAGER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A65P/1N		6,406.00	76,872.00	2,956.61	36.95769
	1X	MAXIMUM	NCLP/A65P/1X		10,953.00	131,436.00	5,055.23	63.19038
	2N	MERIT MIN	NCLP/A65P/2N		10,953.00	131,436.00	5,055.23	63.19038
	2X	MERIT MAX	NCLP/A65P/2X		12,596.00	151,152.00	5,813.53	72.66923

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<u>Job Code:</u>	9265	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	BUSINESS SYSTEMS MANAGER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A72H/1N		7,327.00	87,924.00	3,381.69	42.27115
	1X	MAXIMUM	NCLP/A72H/1X		12,538.00	150,456.00	5,786.76	72.33461
	2N	MERIT MIN	NCLP/A72H/2N		12,538.00	150,456.00	5,786.76	72.33461
	2X	MERIT MAX	NCLP/A72H/2X		14,419.00	173,028.00	6,654.92	83.18653
<u>Job Code:</u>	0876	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	BUSINESS TAX COLL SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11L/1N		6,374.00	76,488.00	2,941.84	36.77307
	1X	MAXIMUM	SUPV/U11L/1X		7,764.00	93,168.00	3,583.38	44.79230
<u>Job Code:</u>	0585	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUSINESS TAX INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31F/01		5,117.00	61,404.00	2,361.69	29.52115
	02	STEP 2	GNLS/G31F/02		5,373.00	64,476.00	2,479.84	30.99807
	03	STEP 3	GNLS/G31F/03		5,643.00	67,716.00	2,604.46	32.55576
	04	STEP 4	GNLS/G31F/04		5,924.00	71,088.00	2,734.15	34.17692
	05	STEP 5	GNLS/G31F/05		6,220.00	74,640.00	2,870.76	35.88461
<u>Job Code:</u>	0586	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUSINESS TAX INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01		4,821.00	57,852.00	2,225.07	27.81346
	02	STEP 2	GNL2/G76J/02		5,065.00	60,780.00	2,337.69	29.22115
	03	STEP 3	GNL2/G76J/03		5,318.00	63,816.00	2,454.46	30.68076
	04	STEP 4	GNL2/G76J/04		5,582.00	66,984.00	2,576.30	32.20384
	05	STEP 5	GNL2/G76J/05		5,860.00	70,320.00	2,704.61	33.80769
<u>Job Code:</u>	0579	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUSINESS TAX REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14E/01		2,719.00	32,628.00	1,254.92	15.68653

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02	STEP 2	GNLS/G14E/02	2,856.00	34,272.00	1,318.15	16.47692
03	STEP 3	GNLS/G14E/03	2,997.00	35,964.00	1,383.23	17.29038
04	STEP 4	GNLS/G14E/04	3,147.00	37,764.00	1,452.46	18.15576
05	STEP 5	GNLS/G14E/05	3,304.00	39,648.00	1,524.92	19.06153
06	STEP 6	GNLS/G14E/06	3,469.00	41,628.00	1,601.07	20.01346
07	STEP 7	GNLS/G14E/07	3,644.00	43,728.00	1,681.84	21.02307
08	STEP 8	GNLS/G14E/08	3,827.00	45,924.00	1,766.30	22.07884
09	STEP 9	GNLS/G14E/09	4,018.00	48,216.00	1,854.46	23.18076

Job Code: 0582 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS TAX REP I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G63G/01	2,563.00	30,756.00	1,182.92	14.78653
02	STEP 2	GNL2/G63G/02	2,690.00	32,280.00	1,241.53	15.51923
03	STEP 3	GNL2/G63G/03	2,825.00	33,900.00	1,303.84	16.29807
04	STEP 4	GNL2/G63G/04	2,967.00	35,604.00	1,369.38	17.11730
05	STEP 5	GNL2/G63G/05	3,115.00	37,380.00	1,437.69	17.97115
06	STEP 6	GNL2/G63G/06	3,270.00	39,240.00	1,509.23	18.86538
07	STEP 7	GNL2/G63G/07	3,434.00	41,208.00	1,584.92	19.81153
08	STEP 8	GNL2/G63G/08	3,606.00	43,272.00	1,664.30	20.80384
09	STEP 9	GNL2/G63G/09	3,786.00	45,432.00	1,747.38	21.84230

Job Code: 0580 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS TAX REP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19D/01	3,464.00	41,568.00	1,598.76	19.98461
02	STEP 2	GNLS/G19D/02	3,636.00	43,632.00	1,678.15	20.97692
03	STEP 3	GNLS/G19D/03	3,819.00	45,828.00	1,762.61	22.03269
04	STEP 4	GNLS/G19D/04	4,010.00	48,120.00	1,850.76	23.13461
05	STEP 5	GNLS/G19D/05	4,210.00	50,520.00	1,943.07	24.28846
06	STEP 6	GNLS/G19D/06	4,420.00	53,040.00	2,040.00	25.50000
07	STEP 7	GNLS/G19D/07	4,642.00	55,704.00	2,142.46	26.78076

Job Code: 0583 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS TAX REP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G65J/01	3,265.00	39,180.00	1,506.92	18.83653
02	STEP 2	GNL2/G65J/02	3,428.00	41,136.00	1,582.15	19.77692
03	STEP 3	GNL2/G65J/03	3,599.00	43,188.00	1,661.07	20.76346
04	STEP 4	GNL2/G65J/04	3,780.00	45,360.00	1,744.61	21.80769
05	STEP 5	GNL2/G65J/05	3,968.00	47,616.00	1,831.38	22.89230
06	STEP 6	GNL2/G65J/06	4,166.00	49,992.00	1,922.76	24.03461
07	STEP 7	GNL2/G65J/07	4,376.00	52,512.00	2,019.69	25.24615

Job Code: 8989 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: CHIEF ASSIST CTY ATTORNEY

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/B17F/1N	15,592.00	187,104.00	7,196.30	89.95384
1X	MAXIMUM	NCLP/B17F/1X	18,812.00	225,744.00	8,682.46	108.53076
2N	MERIT MIN	NCLP/B17F/2N	18,812.00	225,744.00	8,682.46	108.53076
2X	MERIT MAX	NCLP/B17F/2X	21,632.00	259,584.00	9,984.00	124.80000

Job Code: 7631 **Barg. Unit:** 10 MANAGEMENT
Job Description: CHIEF CONST INSP E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M51B/1N	7,061.00	84,732.00	3,258.92	40.73653
1X	MAXIMUM	MGTS/M51B/1X	8,579.00	102,948.00	3,959.53	49.49423

Job Code: 8330 **Barg. Unit:** 01 EXECUTIVE
Job Description: CHIEF FIN OFF/CITY TREASURER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	EXEP/E33A/1N	13,810.00	165,720.00	6,373.84	79.67307
1X	MAXIMUM	EXEP/E33A/1X	19,958.00	239,496.00	9,211.38	115.14230

Job Code: 9244 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: CHIEF INNOV SECURITY OFF

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A76C/1N	10,171.00	122,052.00	4,694.30	58.67884
1X	MAXIMUM	NCLP/A76C/1X	13,625.00	163,500.00	6,288.46	78.60576
2N	MERIT MIN	NCLP/A76C/2N	13,625.00	163,500.00	6,288.46	78.60576
2X	MERIT MAX	NCLP/A76C/2X	15,668.00	188,016.00	7,231.38	90.39230

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<u>Job Code:</u>	9220	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	CHIEF INNOVATION OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N		13,155.00	157,860.00	6,071.53	75.89423
	1X	MAXIMUM	EXEP/E29A/1X		19,010.00	228,120.00	8,773.84	109.67307
<u>Job Code:</u>	9642	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CHIEF OF STAFF/MAYOR OFFC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A57B/1N		7,193.00	86,316.00	3,319.84	41.49807
	1X	MAXIMUM	NCLP/A57B/1X		8,989.00	107,868.00	4,148.76	51.85961
	2N	MERIT MIN	NCLP/A57B/2N		8,989.00	107,868.00	4,148.76	51.85961
	2X	MERIT MAX	NCLP/A57B/2X		10,339.00	124,068.00	4,771.84	59.64807
<u>Job Code:</u>	8990	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	CITY ATTORNEY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	EXES/E19C/01		23,833.00	285,996.00	10,999.84	137.49807
<u>Job Code:</u>	9720	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	CITY CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXES/E13A/1N		14,343.00	172,116.00	6,619.84	82.74807
	1X	MAXIMUM	EXES/E13A/1X		19,398.00	232,776.00	8,952.92	111.91153
<u>Job Code:</u>	0115	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	CITY CLERK SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23C/1N		3,131.00	37,572.00	1,445.07	18.06346
	1X	MAXIMUM	CNFS/C23C/1X		4,823.00	57,876.00	2,226.00	27.82500
<u>Job Code:</u>	7920	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	CITY HISTORIC PRESVT OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21B/1N		6,724.00	80,688.00	3,103.38	38.79230
	1X	MAXIMUM	PROF/K21B/1X		9,010.00	108,120.00	4,158.46	51.98076

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				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	2N	MERIT MIN	PROF/K21B/2N	9,010.00	108,120.00	4,158.46	51.98076
	2X	MERIT MAX	PROF/K21B/2X	10,360.00	124,320.00	4,781.53	59.76923
Job Code:	9790	Barg. Unit:	01 EXECUTIVE				
Job Description:	CITY MGR						
	01	STEP 1	EXES/E32A/01	26,803.00	321,636.00	12,370.61	154.63269
Job Code:	7966	Barg. Unit:	10 MANAGEMENT				
Job Description:	CITY PLANNER E						
	1N	MINIMUM	MGTS/M90F/1N	10,027.00	120,324.00	4,627.84	57.84807
	1X	MAXIMUM	MGTS/M90F/1X	12,797.00	153,564.00	5,906.30	73.82884
	2N	MERIT MIN	MGTS/M90F/2N	12,797.00	153,564.00	5,906.30	73.82884
	2X	MERIT MAX	MGTS/M90F/2X	14,717.00	176,604.00	6,792.46	84.90576
Job Code:	7210	Barg. Unit:	07 SR MANAGEMENT				
Job Description:	CITY TRAFFIC ENGR						
	1N	MINIMUM	NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
	1X	MAXIMUM	NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
	2N	MERIT MIN	NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
	2X	MERIT MAX	NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961
Job Code:	8620	Barg. Unit:	55 PARA-PROFESSIONAL				
Job Description:	CLAIMS ADMR E						
	1N	MINIMUM	PARA/N16D/1N	6,156.00	73,872.00	2,841.23	35.51538
	1X	MAXIMUM	PARA/N16D/1X	7,481.00	89,772.00	3,452.76	43.15961
Job Code:	8610	Barg. Unit:	25 CONFIDENTIAL				
Job Description:	CLAIMS EXAMINER (C)						
	1N	MINIMUM	CNFS/C30A/1N	4,726.00	56,712.00	2,181.23	27.26538
	1X	MAXIMUM	CNFS/C30A/1X	5,747.00	68,964.00	2,652.46	33.15576

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<u>Job Code:</u>	0022	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	CLERICAL ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G05A/01	2,573.00	30,876.00	1,187.53	14.84423	
	02	STEP 2		GNLS/G05A/02	2,701.00	32,412.00	1,246.61	15.58269	
	03	STEP 3		GNLS/G05A/03	2,836.00	34,032.00	1,308.92	16.36153	
	04	STEP 4		GNLS/G05A/04	2,978.00	35,736.00	1,374.46	17.18076	
	05	STEP 5		GNLS/G05A/05	3,127.00	37,524.00	1,443.23	18.04038	
	06	STEP 6		GNLS/G05A/06	3,283.00	39,396.00	1,515.23	18.94038	
	07	STEP 7		GNLS/G05A/07	3,448.00	41,376.00	1,591.38	19.89230	
	08	STEP 8		GNLS/G05A/08	3,620.00	43,440.00	1,670.76	20.88461	
<u>Job Code:</u>	0021	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	CLERICAL ASSIST (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		CNFS/C05A/1N	2,427.00	29,124.00	1,120.15	14.00192	
	1X	MAXIMUM		CNFS/C05A/1X	3,415.00	40,980.00	1,576.15	19.70192	
<u>Job Code:</u>	0023	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	CLERICAL ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G60G/01	2,427.00	29,124.00	1,120.15	14.00192	
	02	STEP 2		GNL2/G60G/02	2,548.00	30,576.00	1,176.00	14.70000	
	03	STEP 3		GNL2/G60G/03	2,676.00	32,112.00	1,235.07	15.43846	
	04	STEP 4		GNL2/G60G/04	2,810.00	33,720.00	1,296.92	16.21153	
	05	STEP 5		GNL2/G60G/05	2,950.00	35,400.00	1,361.53	17.01923	
	06	STEP 6		GNL2/G60G/06	3,098.00	37,176.00	1,429.84	17.87307	
	07	STEP 7		GNL2/G60G/07	3,253.00	39,036.00	1,501.38	18.76730	
	08	STEP 8		GNL2/G60G/08	3,415.00	40,980.00	1,576.15	19.70192	
<u>Job Code:</u>	0020	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	CLERICAL ASSIST - HRLY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SPCM/I66G/1N	2,426.66	29,120.00	1,120.00	14.00000	
	1X	MAXIMUM		SPCM/I66G/1X	3,415.00	40,979.99	1,576.15	19.70192	

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<u>Job Code:</u>	8760	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CMTY REL COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		MGTS/M49E/1N	6,226.00	74,712.00	2,873.53	35.91923
	1X	MAXIMUM		MGTS/M49E/1X	8,343.00	100,116.00	3,850.61	48.13269

<u>Job Code:</u>	7540	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CODE ENFORCEMENT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		MGTS/M87E/1N	11,062.00	132,744.00	5,105.53	63.81923
	1X	MAXIMUM		MGTS/M87E/1X	12,022.00	144,264.00	5,548.61	69.35769
	2N	MERIT MIN		MGTS/M87E/2N	12,022.00	144,264.00	5,548.61	69.35769
	2X	MERIT MAX		MGTS/M87E/2X	13,826.00	165,912.00	6,381.23	79.76538

<u>Job Code:</u>	7440	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CODE ENFORCEMENT OFF I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961
	02	STEP 2		GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538
	03	STEP 3		GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423
	04	STEP 4		GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692
	05	STEP 5		GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730

<u>Job Code:</u>	7441	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CODE ENFORCEMENT OFF I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346
	02	STEP 2		GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115
	03	STEP 3		GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076
	04	STEP 4		GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384
	05	STEP 5		GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769

<u>Job Code:</u>	7450	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CODE ENFORCEMENT OFF II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G38A/01	5,924.00	71,088.00	2,734.15	34.17692

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02	STEP 2	GNLS/G38A/02	6,217.00	74,604.00	2,869.38	35.86730
03	STEP 3	GNLS/G38A/03	6,528.00	78,336.00	3,012.92	37.66153
04	STEP 4	GNLS/G38A/04	6,860.00	82,320.00	3,166.15	39.57692
05	STEP 5	GNLS/G38A/05	7,196.00	86,352.00	3,321.23	41.51538

Job Code: 7451 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CODE ENFORCEMENT OFF II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79J/01	5,582.00	66,984.00	2,576.30	32.20384
02	STEP 2	GNL2/G79J/02	5,860.00	70,320.00	2,704.61	33.80769
03	STEP 3	GNL2/G79J/03	6,154.00	73,848.00	2,840.30	35.50384
04	STEP 4	GNL2/G79J/04	6,464.00	77,568.00	2,983.38	37.29230
05	STEP 5	GNL2/G79J/05	6,783.00	81,396.00	3,130.61	39.13269

Job Code: 0560 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: COLLECTION REP I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G13B/01	2,994.00	35,928.00	1,381.84	17.27307
02	STEP 2	GNLS/G13B/02	3,141.00	37,692.00	1,449.69	18.12115
03	STEP 3	GNLS/G13B/03	3,299.00	39,588.00	1,522.61	19.03269
04	STEP 4	GNLS/G13B/04	3,463.00	41,556.00	1,598.30	19.97884
05	STEP 5	GNLS/G13B/05	3,634.00	43,608.00	1,677.23	20.96538

Job Code: 0561 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: COLLECTION REP I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G62G/01	2,821.00	33,852.00	1,302.00	16.27500
02	STEP 2	GNL2/G62G/02	2,960.00	35,520.00	1,366.15	17.07692
03	STEP 3	GNL2/G62G/03	3,109.00	37,308.00	1,434.92	17.93653
04	STEP 4	GNL2/G62G/04	3,264.00	39,168.00	1,506.46	18.83076
05	STEP 5	GNL2/G62G/05	3,427.00	41,124.00	1,581.69	19.77115

Job Code: 0570 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: COLLECTION REP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19B/01	3,463.00	41,556.00	1,598.30	19.97884
02	STEP 2	GNLS/G19B/02	3,634.00	43,608.00	1,677.23	20.96538

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03	STEP 3	GNLS/G19B/03	3,827.00	45,924.00	1,766.30	22.07884
04	STEP 4	GNLS/G19B/04	4,009.00	48,108.00	1,850.30	23.12884
05	STEP 5	GNLS/G19B/05	4,210.00	50,520.00	1,943.07	24.28846
06	STEP 6	GNLS/G19B/06	4,420.00	53,040.00	2,040.00	25.50000

Job Code: 0571 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: COLLECTION REP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G65D/01	3,264.00	39,168.00	1,506.46	18.83076
02	STEP 2	GNL2/G65D/02	3,427.00	41,124.00	1,581.69	19.77115
03	STEP 3	GNL2/G65D/03	3,606.00	43,272.00	1,664.30	20.80384
04	STEP 4	GNL2/G65D/04	3,779.00	45,348.00	1,744.15	21.80192
05	STEP 5	GNL2/G65D/05	3,967.00	47,604.00	1,830.92	22.88653
06	STEP 6	GNL2/G65D/06	4,167.00	50,004.00	1,923.23	24.04038

Job Code: 6140 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: COLLECTIONS REGISTRAR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961
02	STEP 2	GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538
03	STEP 3	GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423
04	STEP 4	GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692
05	STEP 5	GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730

Job Code: 6141 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: COLLECTIONS REGISTRAR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346
02	STEP 2	GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115
03	STEP 3	GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076
04	STEP 4	GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384
05	STEP 5	GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769

Job Code: 9660 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: COMMUNICATION TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G27D/01	4,210.00	50,520.00	1,943.07	24.28846
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02	STEP 2	GNLS/G27D/02	4,420.00	53,040.00	2,040.00	25.50000
03	STEP 3	GNLS/G27D/03	4,640.00	55,680.00	2,141.53	26.76923
04	STEP 4	GNLS/G27D/04	4,874.00	58,488.00	2,249.53	28.11923
05	STEP 5	GNLS/G27D/05	5,115.00	61,380.00	2,360.76	29.50961
06	STEP 6	GNLS/G27D/06	5,376.00	64,512.00	2,481.23	31.01538
07	STEP 7	GNLS/G27D/07	5,641.00	67,692.00	2,603.53	32.54423

Job Code: 9662 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: COMMUNICATION TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G73D/01	3,967.00	47,604.00	1,830.92	22.88653
02	STEP 2	GNL2/G73D/02	4,167.00	50,004.00	1,923.23	24.04038
03	STEP 3	GNL2/G73D/03	4,373.00	52,476.00	2,018.30	25.22884
04	STEP 4	GNL2/G73D/04	4,596.00	55,152.00	2,121.23	26.51538
05	STEP 5	GNL2/G73D/05	4,821.00	57,852.00	2,225.07	27.81346
06	STEP 6	GNL2/G73D/06	5,065.00	60,780.00	2,337.69	29.22115
07	STEP 7	GNL2/G73D/07	5,318.00	63,816.00	2,454.46	30.68076

Job Code: 9664 **Barg. Unit:** 50 SUPERVISORY
Job Description: COMMUNICATIONS SUPERVISOR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16B/1N	6,240.00	74,880.00	2,880.00	36.00000
1X	MAXIMUM	SUPV/U16B/1X	8,366.00	100,392.00	3,861.23	48.26538

Job Code: 7976 **Barg. Unit:** 01 EXECUTIVE
Job Description: COMMUNITY & ECON DEV DIR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	EXEP/E33A/1N	13,810.00	165,720.00	6,373.84	79.67307
1X	MAXIMUM	EXEP/E33A/1X	19,958.00	239,496.00	9,211.38	115.14230

Job Code: 9372 **Barg. Unit:** 10 MANAGEMENT
Job Description: CONST PROJ MGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M78D/1N	6,101.00	73,212.00	2,815.84	35.19807
1X	MAXIMUM	MGTS/M78D/1X	10,632.00	127,584.00	4,907.07	61.33846
2N	MERIT MIN	MGTS/M78D/2N	10,632.00	127,584.00	4,907.07	61.33846
2X	MERIT MAX	MGTS/M78D/2X	12,226.00	146,712.00	5,642.76	70.53461

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<u>Job Code:</u>	7636	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CONSTRUCTION CONTR ADMR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M62J/1N		9,495.00	113,940.00	4,382.30	54.77884
	1X	MAXIMUM	MGTS/M62J/1X		11,714.00	140,568.00	5,406.46	67.58076
	2N	MERIT MIN	MGTS/M62J/2N		11,714.00	140,568.00	5,406.46	67.58076
	2X	MERIT MAX	MGTS/M62J/2X		13,472.00	161,664.00	6,217.84	77.72307
<u>Job Code:</u>	7580	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CONSTRUCTION INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01		5,115.00	61,380.00	2,360.76	29.50961
	02	STEP 2	GNLS/G31B/02		5,376.00	64,512.00	2,481.23	31.01538
	03	STEP 3	GNLS/G31B/03		5,641.00	67,692.00	2,603.53	32.54423
	04	STEP 4	GNLS/G31B/04		5,924.00	71,088.00	2,734.15	34.17692
	05	STEP 5	GNLS/G31B/05		6,217.00	74,604.00	2,869.38	35.86730
<u>Job Code:</u>	7581	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CONSTRUCTION INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01		4,821.00	57,852.00	2,225.07	27.81346
	02	STEP 2	GNL2/G76J/02		5,065.00	60,780.00	2,337.69	29.22115
	03	STEP 3	GNL2/G76J/03		5,318.00	63,816.00	2,454.46	30.68076
	04	STEP 4	GNL2/G76J/04		5,582.00	66,984.00	2,576.30	32.20384
	05	STEP 5	GNL2/G76J/05		5,860.00	70,320.00	2,704.61	33.80769
<u>Job Code:</u>	7590	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CONSTRUCTION INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38A/01		5,924.00	71,088.00	2,734.15	34.17692
	02	STEP 2	GNLS/G38A/02		6,217.00	74,604.00	2,869.38	35.86730
	03	STEP 3	GNLS/G38A/03		6,528.00	78,336.00	3,012.92	37.66153
	04	STEP 4	GNLS/G38A/04		6,860.00	82,320.00	3,166.15	39.57692
	05	STEP 5	GNLS/G38A/05		7,196.00	86,352.00	3,321.23	41.51538

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<u>Job Code:</u>	7591	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	CONSTRUCTION INSP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79J/01	5,582.00	66,984.00	2,576.30	32.20384	
	02	STEP 2		GNL2/G79J/02	5,860.00	70,320.00	2,704.61	33.80769	
	03	STEP 3		GNL2/G79J/03	6,154.00	73,848.00	2,840.30	35.50384	
	04	STEP 4		GNL2/G79J/04	6,464.00	77,568.00	2,983.38	37.29230	
	05	STEP 5		GNL2/G79J/05	6,783.00	81,396.00	3,130.61	39.13269	
<u>Job Code:</u>	0357	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	COUNCIL ASSIST NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PRNC/K09A/1N	4,304.00	51,648.00	1,986.46	24.83076	
	1X	MAXIMUM		PRNC/K09A/1X	5,770.00	69,240.00	2,663.07	33.28846	
	2N	MERIT MIN		PRNC/K09A/2N	5,770.00	69,240.00	2,663.07	33.28846	
	2X	MERIT MAX		PRNC/K09A/2X	6,634.00	79,608.00	3,061.84	38.27307	
<u>Job Code:</u>	9820	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS					
<u>Job Description:</u>	COUNCIL MEMBER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		MYCS/X07A/01	3,448.00	41,376.00	1,591.38	19.89230	
<u>Job Code:</u>	9137	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	CRIME ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38E/01	5,190.00	62,280.00	2,395.38	29.94230	
	02	STEP 2		GNLS/G38E/02	5,448.00	65,376.00	2,514.46	31.43076	
	03	STEP 3		GNLS/G38E/03	5,722.00	68,664.00	2,640.92	33.01153	
	04	STEP 4		GNLS/G38E/04	6,007.00	72,084.00	2,772.46	34.65576	
	05	STEP 5		GNLS/G38E/05	6,307.00	75,684.00	2,910.92	36.38653	
	06	STEP 6		GNLS/G38E/06	6,623.00	79,476.00	3,056.76	38.20961	
	07	STEP 7		GNLS/G38E/07	6,955.00	83,460.00	3,210.00	40.12500	
	08	STEP 8		GNLS/G38E/08	7,302.00	87,624.00	3,370.15	42.12692	

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<u>Job Code:</u>	9138	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CRIME ANALYST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G79P/01	4,891.00	58,692.00	2,257.38	28.21730
	02	STEP 2		GNL2/G79P/02	5,135.00	61,620.00	2,370.00	29.62500
	03	STEP 3		GNL2/G79P/03	5,391.00	64,692.00	2,488.15	31.10192
	04	STEP 4		GNL2/G79P/04	5,662.00	67,944.00	2,613.23	32.66538
	05	STEP 5		GNL2/G79P/05	5,946.00	71,352.00	2,744.30	34.30384
	06	STEP 6		GNL2/G79P/06	6,242.00	74,904.00	2,880.92	36.01153
	07	STEP 7		GNL2/G79P/07	6,553.00	78,636.00	3,024.46	37.80576
	08	STEP 8		GNL2/G79P/08	6,881.00	82,572.00	3,175.84	39.69807

<u>Job Code:</u>	6170	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CURATORIAL SERVICES MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		MGTS/M78D/1N	6,101.00	73,212.00	2,815.84	35.19807
	1X	MAXIMUM		MGTS/M78D/1X	10,632.00	127,584.00	4,907.07	61.33846
	2N	MERIT MIN		MGTS/M78D/2N	10,632.00	127,584.00	4,907.07	61.33846
	2X	MERIT MAX		MGTS/M78D/2X	12,226.00	146,712.00	5,642.76	70.53461

<u>Job Code:</u>	2860	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CUSTODIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G14A/01	3,141.00	37,692.00	1,449.69	18.12115
	02	STEP 2		GNLS/G14A/02	3,299.00	39,588.00	1,522.61	19.03269
	03	STEP 3		GNLS/G14A/03	3,463.00	41,556.00	1,598.30	19.97884
	04	STEP 4		GNLS/G14A/04	3,634.00	43,608.00	1,677.23	20.96538
	05	STEP 5		GNLS/G14A/05	3,827.00	45,924.00	1,766.30	22.07884

<u>Job Code:</u>	2861	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CUSTODIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G62J/01	2,960.00	35,520.00	1,366.15	17.07692
	02	STEP 2		GNL2/G62J/02	3,109.00	37,308.00	1,434.92	17.93653
	03	STEP 3		GNL2/G62J/03	3,264.00	39,168.00	1,506.46	18.83076
	04	STEP 4		GNL2/G62J/04	3,427.00	41,124.00	1,581.69	19.77115

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	05	STEP 5	GNL2/G62J/05		3,606.00	43,272.00	1,664.30	20.80384
Job Code:	9050	Barg. Unit:	20 GENERAL-SEIU					
Job Description:	DATA ENTRY OPER			PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G16B/01		3,299.00	39,588.00	1,522.61	19.03269
	02	STEP 2	GNLS/G16B/02		3,463.00	41,556.00	1,598.30	19.97884
	03	STEP 3	GNLS/G16B/03		3,634.00	43,608.00	1,677.23	20.96538
	04	STEP 4	GNLS/G16B/04		3,827.00	45,924.00	1,766.30	22.07884
	05	STEP 5	GNLS/G16B/05		4,009.00	48,108.00	1,850.30	23.12884
Job Code:	9051	Barg. Unit:	20 GENERAL-SEIU					
Job Description:	DATA ENTRY OPER (T)			PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G63M/01		3,109.00	37,308.00	1,434.92	17.93653
	02	STEP 2	GNL2/G63M/02		3,264.00	39,168.00	1,506.46	18.83076
	03	STEP 3	GNL2/G63M/03		3,427.00	41,124.00	1,581.69	19.77115
	04	STEP 4	GNL2/G63M/04		3,606.00	43,272.00	1,664.30	20.80384
	05	STEP 5	GNL2/G63M/05		3,779.00	45,348.00	1,744.15	21.80192
Job Code:	9130	Barg. Unit:	20 GENERAL-SEIU					
Job Description:	DATA TECH			PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20B/01		4,009.00	48,108.00	1,850.30	23.12884
	02	STEP 2	GNLS/G20B/02		4,210.00	50,520.00	1,943.07	24.28846
	03	STEP 3	GNLS/G20B/03		4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4	GNLS/G20B/04		4,640.00	55,680.00	2,141.53	26.76923
Job Code:	9131	Barg. Unit:	20 GENERAL-SEIU					
Job Description:	DATA TECH (T)			PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G66J/01		3,779.00	45,348.00	1,744.15	21.80192
	02	STEP 2	GNL2/G66J/02		3,967.00	47,604.00	1,830.92	22.88653
	03	STEP 3	GNL2/G66J/03		4,167.00	50,004.00	1,923.23	24.04038
	04	STEP 4	GNL2/G66J/04		4,373.00	52,476.00	2,018.30	25.22884

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<u>Job Code:</u>	9210	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP CHIEF INFO OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74G/1N		10,432.00	125,184.00	4,814.76	60.18461
	1X	MAXIMUM	NCLP/A74G/1X		13,011.00	156,132.00	6,005.07	75.06346
	2N	MERIT MIN	NCLP/A74G/2N		13,011.00	156,132.00	6,005.07	75.06346
	2X	MERIT MAX	NCLP/A74G/2X		14,962.00	179,544.00	6,905.53	86.31923
<u>Job Code:</u>	8920	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	DEP CITY ATTORNEY E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K29A/1N		7,169.00	86,028.00	3,308.76	41.35961
	1X	MAXIMUM	PROF/K29A/1X		11,833.00	141,996.00	5,461.38	68.26730
	2N	MERIT MIN	PROF/K29A/2N		11,833.00	141,996.00	5,461.38	68.26730
	2X	MERIT MAX	PROF/K29A/2X		13,695.00	164,340.00	6,320.76	79.00961
<u>Job Code:</u>	8152	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP CMTY AND ECON DEV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A91A/1N		13,349.00	160,188.00	6,161.07	77.01346
	1X	MAXIMUM	NCLP/A91A/1X		16,225.00	194,700.00	7,488.46	93.60576
	2N	MERIT MIN	NCLP/A91A/2N		16,225.00	194,700.00	7,488.46	93.60576
	2X	MERIT MAX	NCLP/A91A/2X		18,657.00	223,884.00	8,610.92	107.63653
<u>Job Code:</u>	0117	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	DEP CTY CLERK (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C34A/1N		3,902.00	46,824.00	1,800.92	22.51153
	1X	MAXIMUM	CNFS/C34A/1X		6,841.00	82,092.00	3,157.38	39.46730
<u>Job Code:</u>	2135	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	DEP FIRE MARSHAL E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M61B/1N		8,175.00	98,100.00	3,773.07	47.16346
	1X	MAXIMUM	MGTS/M61B/1X		9,929.00	119,148.00	4,582.61	57.28269

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<u>Job Code:</u>	4539	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP GEN SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75E/1N		9,611.00	115,332.00	4,435.84	55.44807
	1X	MAXIMUM	NCLM/B75E/1X		11,682.00	140,184.00	5,391.69	67.39615
	2N	MERIT MIN	NCLM/B75E/2N		11,682.00	140,184.00	5,391.69	67.39615
	2X	MERIT MAX	NCLM/B75E/2X		13,434.00	161,208.00	6,200.30	77.50384
<u>Job Code:</u>	8738	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP HUM RES DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A73B/1N		9,452.00	113,424.00	4,362.46	54.53076
	1X	MAXIMUM	NCLP/A73B/1X		12,071.00	144,852.00	5,571.23	69.64038
	2N	MERIT MIN	NCLP/A73B/2N		12,071.00	144,852.00	5,571.23	69.64038
	2X	MERIT MAX	NCLP/A73B/2X		13,882.00	166,584.00	6,407.07	80.08846
<u>Job Code:</u>	6511	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PARKREC CMTY SVCS DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76Q/1N		10,432.00	125,184.00	4,814.76	60.18461
	1X	MAXIMUM	NCLP/A76Q/1X		12,677.00	152,124.00	5,850.92	73.13653
	2N	MERIT MIN	NCLP/A76Q/2N		12,677.00	152,124.00	5,850.92	73.13653
	2X	MERIT MAX	NCLP/A76Q/2X		14,579.00	174,948.00	6,728.76	84.10961
<u>Job Code:</u>	2356	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP POLICE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/B16A/1N		15,168.00	182,016.00	7,000.61	87.50769
	1X	MAXIMUM	NCLP/B16A/1X		19,839.00	238,068.00	9,156.46	114.45576
	2N	MERIT MIN	NCLP/B16A/2N		19,839.00	238,068.00	9,156.46	114.45576
	2X	MERIT MAX	NCLP/B16A/2X		22,816.00	273,792.00	10,530.46	131.63076
<u>Job Code:</u>	7213	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/CTY ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N		12,744.00	152,928.00	5,881.84	73.52307

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1X	MAXIMUM	NCLP/A96G/1X	17,079.00	204,948.00	7,882.61	98.53269
2N	MERIT MIN	NCLP/A96G/2N	17,079.00	204,948.00	7,882.61	98.53269
2X	MERIT MAX	NCLP/A96G/2X	19,640.00	235,680.00	9,064.61	113.30769

Job Code: 7217 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP PUB WRKS DIR/FIELD OP

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A96G/1N	12,744.00	152,928.00	5,881.84	73.52307
1X	MAXIMUM	NCLP/A96G/1X	17,079.00	204,948.00	7,882.61	98.53269
2N	MERIT MIN	NCLP/A96G/2N	17,079.00	204,948.00	7,882.61	98.53269
2X	MERIT MAX	NCLP/A96G/2X	19,640.00	235,680.00	9,064.61	113.30769

Job Code: 7218 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP PUB WRKS DIR/WASTEWTR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A96G/1N	12,744.00	152,928.00	5,881.84	73.52307
1X	MAXIMUM	NCLP/A96G/1X	17,079.00	204,948.00	7,882.61	98.53269
2N	MERIT MIN	NCLP/A96G/2N	17,079.00	204,948.00	7,882.61	98.53269
2X	MERIT MAX	NCLP/A96G/2X	19,640.00	235,680.00	9,064.61	113.30769

Job Code: 8921 **Barg. Unit:** 15 PROFESSIONAL
Job Description: DEPUTY CITY ATTORNEY I E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K24B/1N	7,447.00	89,364.00	3,437.07	42.96346
1X	MAXIMUM	PROF/K24B/1X	9,979.00	119,748.00	4,605.69	57.57115
2N	MERIT MIN	PROF/K24B/2N	9,979.00	119,748.00	4,605.69	57.57115
2X	MERIT MAX	PROF/K24B/2X	11,475.00	137,700.00	5,296.15	66.20192

Job Code: 8922 **Barg. Unit:** 15 PROFESSIONAL
Job Description: DEPUTY CITY ATTORNEY II E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K29B/1N	9,069.00	108,828.00	4,185.69	52.32115
1X	MAXIMUM	PROF/K29B/1X	12,153.00	145,836.00	5,609.07	70.11346
2N	MERIT MIN	PROF/K29B/2N	12,153.00	145,836.00	5,609.07	70.11346
2X	MERIT MAX	PROF/K29B/2X	13,977.00	167,724.00	6,450.92	80.63653

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<u>Job Code:</u>	9780	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	DEPUTY CITY MANAGER (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E16A/1N		11,084.00	133,008.00	5,115.69	63.94615
	1X	MAXIMUM	EXEP/E16A/1X		15,928.00	191,136.00	7,351.38	91.89230

<u>Job Code:</u>	0900	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	DEVELOPMENT SVCS REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14A/01		3,141.00	37,692.00	1,449.69	18.12115
	02	STEP 2	GNLS/G14A/02		3,299.00	39,588.00	1,522.61	19.03269
	03	STEP 3	GNLS/G14A/03		3,463.00	41,556.00	1,598.30	19.97884
	04	STEP 4	GNLS/G14A/04		3,634.00	43,608.00	1,677.23	20.96538
	05	STEP 5	GNLS/G14A/05		3,827.00	45,924.00	1,766.30	22.07884

<u>Job Code:</u>	0901	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	DEVELOPMENT SVCS REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G62J/01		2,960.00	35,520.00	1,366.15	17.07692
	02	STEP 2	GNL2/G62J/02		3,109.00	37,308.00	1,434.92	17.93653
	03	STEP 3	GNL2/G62J/03		3,264.00	39,168.00	1,506.46	18.83076
	04	STEP 4	GNL2/G62J/04		3,427.00	41,124.00	1,581.69	19.77115
	05	STEP 5	GNL2/G62J/05		3,606.00	43,272.00	1,664.30	20.80384

<u>Job Code:</u>	0910	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	DEVELOPMENT SVCS REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19A/01		3,634.00	43,608.00	1,677.23	20.96538
	02	STEP 2	GNLS/G19A/02		3,827.00	45,924.00	1,766.30	22.07884
	03	STEP 3	GNLS/G19A/03		4,009.00	48,108.00	1,850.30	23.12884
	04	STEP 4	GNLS/G19A/04		4,210.00	50,520.00	1,943.07	24.28846
	05	STEP 5	GNLS/G19A/05		4,420.00	53,040.00	2,040.00	25.50000

<u>Job Code:</u>	0911	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	DEVELOPMENT SVCS REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G65A/01	3,427.00	41,124.00	1,581.69	19.77115
02	STEP 2	GNL2/G65A/02	3,606.00	43,272.00	1,664.30	20.80384
03	STEP 3	GNL2/G65A/03	3,779.00	45,348.00	1,744.15	21.80192
04	STEP 4	GNL2/G65A/04	3,967.00	47,604.00	1,830.92	22.88653
05	STEP 5	GNL2/G65A/05	4,167.00	50,004.00	1,923.23	24.04038

Job Code: 0920 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: DEVELOPMENT SVCS REP III **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G20C/01	3,827.00	45,924.00	1,766.30	22.07884
02	STEP 2	GNLS/G20C/02	4,009.00	48,108.00	1,850.30	23.12884
03	STEP 3	GNLS/G20C/03	4,210.00	50,520.00	1,943.07	24.28846
04	STEP 4	GNLS/G20C/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	GNLS/G20C/05	4,640.00	55,680.00	2,141.53	26.76923

Job Code: 0921 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: DEVELOPMENT SVCS REP III (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G66M/01	3,606.00	43,272.00	1,664.30	20.80384
02	STEP 2	GNL2/G66M/02	3,779.00	45,348.00	1,744.15	21.80192
03	STEP 3	GNL2/G66M/03	3,967.00	47,604.00	1,830.92	22.88653
04	STEP 4	GNL2/G66M/04	4,167.00	50,004.00	1,923.23	24.04038
05	STEP 5	GNL2/G66M/05	4,373.00	52,476.00	2,018.30	25.22884

Job Code: 0930 **Barg. Unit:** 50 SUPERVISORY
Job Description: DEVELOPMENT SVCS SUPV E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U01B/1N	4,208.00	50,496.00	1,942.15	24.27692
1X	MAXIMUM	SUPV/U01B/1X	5,639.00	67,668.00	2,602.61	32.53269

Job Code: 8155 **Barg. Unit:** 10 MANAGEMENT
Job Description: ECONOMIC DEV MGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M90F/1N	10,027.00	120,324.00	4,627.84	57.84807
1X	MAXIMUM	MGTS/M90F/1X	12,797.00	153,564.00	5,906.30	73.82884
2N	MERIT MIN	MGTS/M90F/2N	12,797.00	153,564.00	5,906.30	73.82884
2X	MERIT MAX	MGTS/M90F/2X	14,717.00	176,604.00	6,792.46	84.90576

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<u>Job Code:</u>	6130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	EDUCATION CURATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961	
	02	STEP 2		GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538	
	03	STEP 3		GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423	
	04	STEP 4		GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692	
	05	STEP 5		GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730	

<u>Job Code:</u>	6131	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	EDUCATION CURATOR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346	
	02	STEP 2		GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115	
	03	STEP 3		GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076	
	04	STEP 4		GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384	
	05	STEP 5		GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769	

<u>Job Code:</u>	2585	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	EMER SVCS ADMIN E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M49D/1N	6,156.00	73,872.00	2,841.23	35.51538	
	1X	MAXIMUM		MGTS/M49D/1X	8,345.00	100,140.00	3,851.53	48.14423	
	2N	MERIT MIN		MGTS/M49D/2N	8,345.00	100,140.00	3,851.53	48.14423	
	2X	MERIT MAX		MGTS/M49D/2X	9,597.00	115,164.00	4,429.38	55.36730	

<u>Job Code:</u>	9320	<u>Barg. Unit:</u>	70	FIRE					
<u>Job Description:</u>	EMERGENCY MEDICAL DISPT COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		FIRS/F42B/01	8,069.00	96,828.00	3,724.15	46.55192	
	02	STEP 2		FIRS/F42B/02	8,472.00	101,664.00	3,910.15	48.87692	
	03	STEP 3		FIRS/F42B/03	8,895.00	106,740.00	4,105.38	51.31730	
	04	STEP 4		FIRS/F42B/04	9,341.00	112,092.00	4,311.23	53.89038	

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<u>Job Code:</u>	9325	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	EMERGENCY MEDICAL SVCS COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15D/1N		5,803.00	69,636.00	2,678.30	33.47884
	1X	MAXIMUM	PROF/K15D/1X		8,576.00	102,912.00	3,958.15	49.47692

<u>Job Code:</u>	2580	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	EMERGENCY SVCS COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12I/1N		6,156.00	73,872.00	2,841.23	35.51538
	1X	MAXIMUM	PROF/K12I/1X		7,481.00	89,772.00	3,452.76	43.15961

<u>Job Code:</u>	8739	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	EMPLOYEE REL OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B76A/1N		9,452.00	113,424.00	4,362.46	54.53076
	1X	MAXIMUM	NCLM/B76A/1X		12,071.00	144,852.00	5,571.23	69.64038

<u>Job Code:</u>	6755	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ENGINEERING AIDE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24B/01		3,893.00	46,716.00	1,796.76	22.45961
	02	STEP 2	GNLS/G24B/02		4,085.00	49,020.00	1,885.38	23.56730
	03	STEP 3	GNLS/G24B/03		4,293.00	51,516.00	1,981.38	24.76730
	04	STEP 4	GNLS/G24B/04		4,509.00	54,108.00	2,081.07	26.01346
	05	STEP 5	GNLS/G24B/05		4,730.00	56,760.00	2,183.07	27.28846
	06	STEP 6	GNLS/G24B/06		4,969.00	59,628.00	2,293.38	28.66730
	07	STEP 7	GNLS/G24B/07		5,211.00	62,532.00	2,405.07	30.06346

<u>Job Code:</u>	6756	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ENGINEERING AIDE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70D/01		3,670.00	44,040.00	1,693.84	21.17307
	02	STEP 2	GNL2/G70D/02		3,850.00	46,200.00	1,776.92	22.21153
	03	STEP 3	GNL2/G70D/03		4,048.00	48,576.00	1,868.30	23.35384
	04	STEP 4	GNL2/G70D/04		4,248.00	50,976.00	1,960.61	24.50769

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	05	STEP 5	GNL2/G70D/05	4,458.00	53,496.00	2,057.53	25.71923
	06	STEP 6	GNL2/G70D/06	4,682.00	56,184.00	2,160.92	27.01153
	07	STEP 7	GNL2/G70D/07	4,912.00	58,944.00	2,267.07	28.33846

Job Code: 7193 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ENGINEERING MGR

Monthly Salary: Annual Salary: Pay Period: Hourly Rate:

	1N	MINIMUM	NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
	1X	MAXIMUM	NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
	2N	MERIT MIN	NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
	2X	MERIT MAX	NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961

Job Code: 6875 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ENGINEERING TECH

PERS TIER 1

Monthly Salary: Annual Salary: Pay Period: Hourly Rate:

	01	STEP 1	GNLS/G42C/01	5,924.00	71,088.00	2,734.15	34.17692
	02	STEP 2	GNLS/G42C/02	6,217.00	74,604.00	2,869.38	35.86730
	03	STEP 3	GNLS/G42C/03	6,528.00	78,336.00	3,012.92	37.66153
	04	STEP 4	GNLS/G42C/04	6,860.00	82,320.00	3,166.15	39.57692
	05	STEP 5	GNLS/G42C/05	7,196.00	86,352.00	3,321.23	41.51538
	06	STEP 6	GNLS/G42C/06	7,559.00	90,708.00	3,488.76	43.60961
	07	STEP 7	GNLS/G42C/07	7,936.00	95,232.00	3,662.76	45.78461

Job Code: 6876 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ENGINEERING TECH (T)

PERS TIER 2/3

Monthly Salary: Annual Salary: Pay Period: Hourly Rate:

	01	STEP 1	GNL2/G82D/01	5,582.00	66,984.00	2,576.30	32.20384
	02	STEP 2	GNL2/G82D/02	5,860.00	70,320.00	2,704.61	33.80769
	03	STEP 3	GNL2/G82D/03	6,154.00	73,848.00	2,840.30	35.50384
	04	STEP 4	GNL2/G82D/04	6,464.00	77,568.00	2,983.38	37.29230
	05	STEP 5	GNL2/G82D/05	6,783.00	81,396.00	3,130.61	39.13269
	06	STEP 6	GNL2/G82D/06	7,124.00	85,488.00	3,288.00	41.10000
	07	STEP 7	GNL2/G82D/07	7,481.00	89,772.00	3,452.76	43.15961

Job Code: 6750 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: ENGINEERING/RES INTERN

Monthly Salary: Annual Salary: Pay Period: Hourly Rate:

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1N	MINIMUM	SPCM/H35C/1N	2,426.66	29,120.00	1,120.00	14.00000
1X	MAXIMUM	SPCM/H35C/1X	4,160.00	49,920.00	1,920.00	24.00000

Job Code: 7660 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ENVIRONMENTAL COMPL INSP I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G35A/01	5,641.00	67,692.00	2,603.53	32.54423
02	STEP 2	GNLS/G35A/02	5,924.00	71,088.00	2,734.15	34.17692
03	STEP 3	GNLS/G35A/03	6,217.00	74,604.00	2,869.38	35.86730
04	STEP 4	GNLS/G35A/04	6,528.00	78,336.00	3,012.92	37.66153
05	STEP 5	GNLS/G35A/05	6,860.00	82,320.00	3,166.15	39.57692

Job Code: 7661 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ENVIRONMENTAL COMPL INSP I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78M/01	5,318.00	63,816.00	2,454.46	30.68076
02	STEP 2	GNL2/G78M/02	5,582.00	66,984.00	2,576.30	32.20384
03	STEP 3	GNL2/G78M/03	5,860.00	70,320.00	2,704.61	33.80769
04	STEP 4	GNL2/G78M/04	6,154.00	73,848.00	2,840.30	35.50384
05	STEP 5	GNL2/G78M/05	6,464.00	77,568.00	2,983.38	37.29230

Job Code: 7670 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ENVIRONMENTAL COMPL INSP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39K/01	6,407.00	76,884.00	2,957.07	36.96346
02	STEP 2	GNLS/G39K/02	6,724.00	80,688.00	3,103.38	38.79230
03	STEP 3	GNLS/G39K/03	7,060.00	84,720.00	3,258.46	40.73076
04	STEP 4	GNLS/G39K/04	7,419.00	89,028.00	3,424.15	42.80192
05	STEP 5	GNLS/G39K/05	7,783.00	93,396.00	3,592.15	44.90192

Job Code: 7671 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ENVIRONMENTAL COMPL INSP II(T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G80I/01	6,036.00	72,432.00	2,785.84	34.82307
02	STEP 2	GNL2/G80I/02	6,338.00	76,056.00	2,925.23	36.56538
03	STEP 3	GNL2/G80I/03	6,655.00	79,860.00	3,071.53	38.39423
04	STEP 4	GNL2/G80I/04	6,992.00	83,904.00	3,227.07	40.33846

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	05	STEP 5	GNL2/G80I/05		7,335.00	88,020.00	3,385.38	42.31730
Job Code:	7681	Barg. Unit:	50 SUPERVISORY					
Job Description:	ENVIRONMENTAL COMPL SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U16D/1N		6,857.00	82,284.00	3,164.76	39.55961
	1X	MAXIMUM	SUPV/U16D/1X		9,185.00	110,220.00	4,239.23	52.99038
Job Code:	7695	Barg. Unit:	15 PROFESSIONAL					
Job Description:	ENVIRONMENTAL SERV COORD E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K18E/1N		8,041.00	96,492.00	3,711.23	46.39038
	1X	MAXIMUM	PROF/K18E/1X		9,778.00	117,336.00	4,512.92	56.41153
Job Code:	7682	Barg. Unit:	10 MANAGEMENT					
Job Description:	ENVIRONMENTAL SERVICES MANAGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	MGTS/M62J/1N		9,495.00	113,940.00	4,382.30	54.77884
	1X	MAXIMUM	MGTS/M62J/1X		11,714.00	140,568.00	5,406.46	67.58076
	2N	MERIT MIN	MGTS/M62J/2N		11,714.00	140,568.00	5,406.46	67.58076
	2X	MERIT MAX	MGTS/M62J/2X		13,472.00	161,664.00	6,217.84	77.72307
Job Code:	5290	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1				
Job Description:	EQUIPMENT SERV WRK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G17A/01		3,463.00	41,556.00	1,598.30	19.97884
	02	STEP 2	GNLS/G17A/02		3,634.00	43,608.00	1,677.23	20.96538
	03	STEP 3	GNLS/G17A/03		3,827.00	45,924.00	1,766.30	22.07884
	04	STEP 4	GNLS/G17A/04		4,009.00	48,108.00	1,850.30	23.12884
	05	STEP 5	GNLS/G17A/05		4,210.00	50,520.00	1,943.07	24.28846
Job Code:	5291	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 2/3				
Job Description:	EQUIPMENT SERV WRK (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G64G/01		3,264.00	39,168.00	1,506.46	18.83076
	02	STEP 2	GNL2/G64G/02		3,427.00	41,124.00	1,581.69	19.77115
	03	STEP 3	GNL2/G64G/03		3,606.00	43,272.00	1,664.30	20.80384

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04	STEP 4	GNL2/G64G/04	3,779.00	45,348.00	1,744.15	21.80192
05	STEP 5	GNL2/G64G/05	3,967.00	47,604.00	1,830.92	22.88653

Job Code: 0095 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: EXAMINATION PROCTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J07A/1N	2,426.66	29,120.00	1,120.00	14.00000
1X	MAXIMUM	SPCM/J07A/1X	2,600.00	31,200.00	1,200.00	15.00000

Job Code: 0360 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: EXECUTIVE ASSIST (C) N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C39B/1N	4,657.00	55,884.00	2,149.38	26.86730
1X	MAXIMUM	CNFS/C39B/1X	6,240.00	74,880.00	2,880.00	36.00000
2N	MERIT MIN	CNFS/C39B/2N	6,240.00	74,880.00	2,880.00	36.00000
2X	MERIT MAX	CNFS/C39B/2X	7,175.00	86,100.00	3,311.53	41.39423

Job Code: 6120 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: EXHIBITION DESIGNER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27B/01	4,640.00	55,680.00	2,141.53	26.76923
02	STEP 2	GNLS/G27B/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	GNLS/G27B/03	5,115.00	61,380.00	2,360.76	29.50961
04	STEP 4	GNLS/G27B/04	5,376.00	64,512.00	2,481.23	31.01538
05	STEP 5	GNLS/G27B/05	5,641.00	67,692.00	2,603.53	32.54423

Job Code: 6121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: EXHIBITION DESIGNER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72M/01	4,373.00	52,476.00	2,018.30	25.22884
02	STEP 2	GNL2/G72M/02	4,596.00	55,152.00	2,121.23	26.51538
03	STEP 3	GNL2/G72M/03	4,821.00	57,852.00	2,225.07	27.81346
04	STEP 4	GNL2/G72M/04	5,065.00	60,780.00	2,337.69	29.22115
05	STEP 5	GNL2/G72M/05	5,318.00	63,816.00	2,454.46	30.68076

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<u>Job Code:</u>	9300	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	EXTRA HELP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J99A/1N		2,426.66	29,120.00	1,120.00	14.00000
	1X	MAXIMUM	SPCM/J99A/1X		17,333.33	208,000.00	8,000.00	100.00000
<u>Job Code:</u>	3361	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	FIELD SERV OPERS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75F/1N		9,887.00	118,644.00	4,563.23	57.04038
	1X	MAXIMUM	MGTS/M75F/1X		12,022.00	144,264.00	5,548.61	69.35769
<u>Job Code:</u>	8302	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	FINANCIAL ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12G/1N		5,533.00	66,396.00	2,553.69	31.92115
	1X	MAXIMUM	PROF/K12G/1X		7,409.00	88,908.00	3,419.53	42.74423
<u>Job Code:</u>	8304	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	FINANCIAL ANALYST TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K08F/1N		4,780.00	57,360.00	2,206.15	27.57692
	1X	MAXIMUM	PROF/K08F/1X		5,269.00	63,228.00	2,431.84	30.39807
<u>Job Code:</u>	2125	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE BATTALION CHIEF (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FRMS/D76A/01		13,708.00	164,496.00	6,326.76	79.08461
	02	STEP 2	FRMS/D76A/02		14,392.00	172,704.00	6,642.46	83.03076
	03	STEP 3	FRMS/D76A/03		15,109.00	181,308.00	6,973.38	87.16730
	04	STEP 4	FRMS/D76A/04		15,864.00	190,368.00	7,321.84	91.52307
	05	STEP 5	FRMS/D76A/05		16,662.00	199,944.00	7,690.15	96.12692
<u>Job Code:</u>	2120	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE BATTALION CHIEF (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	FRMS/D62A/01	11,479.00	137,748.00	5,298.00	47.30487
02	STEP 2	FRMS/D62A/02	12,052.00	144,624.00	5,562.46	49.66620
03	STEP 3	FRMS/D62A/03	12,658.00	151,896.00	5,842.15	52.16352
04	STEP 4	FRMS/D62A/04	13,288.00	159,456.00	6,132.92	54.75975
05	STEP 5	FRMS/D62A/05	13,951.00	167,412.00	6,438.92	57.49196

Job Code: 2100 **Barg. Unit:** 70 FIRE
Job Description: FIRE CAPTAIN (D)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	FIRS/F61A/01	10,856.00	130,272.00	5,010.46	62.63076
02	STEP 2	FIRS/F61A/02	11,407.00	136,884.00	5,264.76	65.80961
03	STEP 3	FIRS/F61A/03	11,983.00	143,796.00	5,530.61	69.13269

Job Code: 2090 **Barg. Unit:** 70 FIRE
Job Description: FIRE CAPTAIN (S)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	FIRS/F51A/01	9,337.00	112,044.00	4,309.38	38.47771
02	STEP 2	FIRS/F51A/02	9,807.00	117,684.00	4,526.30	40.41457
03	STEP 3	FIRS/F51A/03	10,296.00	123,552.00	4,752.00	42.42974

Job Code: 2170 **Barg. Unit:** 01 EXECUTIVE
Job Description: FIRE CHIEF

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	EXEP/E54A/1N	16,408.00	196,896.00	7,572.92	94.66153
1X	MAXIMUM	EXEP/E54A/1X	24,766.00	297,192.00	11,430.46	142.88076

Job Code: 7752 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: FIRE CMTY PREP INSTRUCTOR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N20D/1N	4,729.00	56,748.00	2,182.61	27.28269
1X	MAXIMUM	PARA/N20D/1X	5,749.00	68,988.00	2,653.38	33.16730

Job Code: 2075 **Barg. Unit:** 70 FIRE
Job Description: FIRE ENGR (D)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	FIRS/F44A/01	8,518.00	102,216.00	3,931.38	49.14230
02	STEP 2	FIRS/F44A/02	8,945.00	107,340.00	4,128.46	51.60576

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	03	STEP 3	FIRS/F44A/03		9,390.00	112,680.00	4,333.84	54.17307
<u>Job Code:</u>	2070	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE ENGR (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F42A/01		8,069.00	96,828.00	3,724.15	33.25229
	02	STEP 2	FIRS/F42A/02		8,472.00	101,664.00	3,910.15	34.91305
	03	STEP 3	FIRS/F42A/03		8,895.00	106,740.00	4,105.38	36.65623
<u>Job Code:</u>	2140	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE MARSHAL				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FRMS/D74A/01		13,108.00	157,296.00	6,049.84	75.62307
	02	STEP 2	FRMS/D74A/02		13,761.00	165,132.00	6,351.23	79.39038
	03	STEP 3	FRMS/D74A/03		14,453.00	173,436.00	6,670.61	83.38269
	04	STEP 4	FRMS/D74A/04		15,182.00	182,184.00	7,007.07	87.58846
	05	STEP 5	FRMS/D74A/05		15,939.00	191,268.00	7,356.46	91.95576
<u>Job Code:</u>	5345	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	FIRE MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34K/01		5,627.00	67,524.00	2,597.07	32.46346
	02	STEP 2	GNLS/G34K/02		5,907.00	70,884.00	2,726.30	34.07884
	03	STEP 3	GNLS/G34K/03		6,203.00	74,436.00	2,862.92	35.78653
	04	STEP 4	GNLS/G34K/04		6,514.00	78,168.00	3,006.46	37.58076
	05	STEP 5	GNLS/G34K/05		6,840.00	82,080.00	3,156.92	39.46153
<u>Job Code:</u>	5346	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	FIRE MECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78K/01		5,303.00	63,636.00	2,447.53	30.59423
	02	STEP 2	GNL2/G78K/02		5,569.00	66,828.00	2,570.30	32.12884
	03	STEP 3	GNL2/G78K/03		5,846.00	70,152.00	2,698.15	33.72692
	04	STEP 4	GNL2/G78K/04		6,141.00	73,692.00	2,834.30	35.42884
	05	STEP 5	GNL2/G78K/05		6,445.00	77,340.00	2,974.61	37.18269

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<u>Job Code:</u>	7197	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FIRE PLAN CHECK ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G51A/01	7,559.00	90,708.00	3,488.76	43.60961	
	02	STEP 2		GNLS/G51A/02	7,936.00	95,232.00	3,662.76	45.78461	
	03	STEP 3		GNLS/G51A/03	8,336.00	100,032.00	3,847.38	48.09230	
	04	STEP 4		GNLS/G51A/04	8,753.00	105,036.00	4,039.84	50.49807	
	05	STEP 5		GNLS/G51A/05	9,189.00	110,268.00	4,241.07	53.01346	

<u>Job Code:</u>	7198	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FIRE PLAN CHECK ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G84D/01	7,124.00	85,488.00	3,288.00	41.10000	
	02	STEP 2		GNL2/G84D/02	7,481.00	89,772.00	3,452.76	43.15961	
	03	STEP 3		GNL2/G84D/03	7,858.00	94,296.00	3,626.76	45.33461	
	04	STEP 4		GNL2/G84D/04	8,250.00	99,000.00	3,807.69	47.59615	
	05	STEP 5		GNL2/G84D/05	8,660.00	103,920.00	3,996.92	49.96153	

<u>Job Code:</u>	7750	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FIRE SAFETY INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961	
	02	STEP 2		GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538	
	03	STEP 3		GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423	
	04	STEP 4		GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692	
	05	STEP 5		GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730	

<u>Job Code:</u>	7751	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FIRE SAFETY INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346	
	02	STEP 2		GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115	
	03	STEP 3		GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076	
	04	STEP 4		GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384	
	05	STEP 5		GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769	

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<u>Job Code:</u>	7760	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FIRE SAFETY INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38A/01	5,924.00	71,088.00	2,734.15	34.17692	
	02	STEP 2		GNLS/G38A/02	6,217.00	74,604.00	2,869.38	35.86730	
	03	STEP 3		GNLS/G38A/03	6,528.00	78,336.00	3,012.92	37.66153	
	04	STEP 4		GNLS/G38A/04	6,860.00	82,320.00	3,166.15	39.57692	
	05	STEP 5		GNLS/G38A/05	7,196.00	86,352.00	3,321.23	41.51538	

<u>Job Code:</u>	7761	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FIRE SAFETY INSP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79J/01	5,582.00	66,984.00	2,576.30	32.20384	
	02	STEP 2		GNL2/G79J/02	5,860.00	70,320.00	2,704.61	33.80769	
	03	STEP 3		GNL2/G79J/03	6,154.00	73,848.00	2,840.30	35.50384	
	04	STEP 4		GNL2/G79J/04	6,464.00	77,568.00	2,983.38	37.29230	
	05	STEP 5		GNL2/G79J/05	6,783.00	81,396.00	3,130.61	39.13269	

<u>Job Code:</u>	2050	<u>Barg. Unit:</u>	70	FIRE					
<u>Job Description:</u>	FIREFIGHTER (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		FIRS/F38B/01	6,179.00	74,148.00	2,851.84	35.64807	
	02	STEP 2		FIRS/F38B/02	6,486.00	77,832.00	2,993.53	37.41923	
	03	STEP 3		FIRS/F38B/03	6,808.00	81,696.00	3,142.15	39.27692	
	04	STEP 4		FIRS/F38B/04	7,154.00	85,848.00	3,301.84	41.27307	
	05	STEP 5		FIRS/F38B/05	7,513.00	90,156.00	3,467.53	43.34423	
	06	STEP 6		FIRS/F38B/06	7,888.00	94,656.00	3,640.61	45.50769	
	07	STEP 7		FIRS/F38B/07	8,280.00	99,360.00	3,821.53	47.76923	

<u>Job Code:</u>	2040	<u>Barg. Unit:</u>	70	FIRE					
<u>Job Description:</u>	FIREFIGHTER (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		FIRS/F36A/01	5,858.00	70,296.00	2,703.69	24.14077	
	02	STEP 2		FIRS/F36A/02	6,142.00	73,704.00	2,834.76	25.31114	
	03	STEP 3		FIRS/F36A/03	6,452.00	77,424.00	2,977.84	26.58864	
	04	STEP 4		FIRS/F36A/04	6,773.00	81,276.00	3,126.00	27.91148	

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05	STEP 5	FIRS/F36A/05	7,113.00	85,356.00	3,282.92	29.31262
06	STEP 6	FIRS/F36A/06	7,467.00	89,604.00	3,446.30	30.77145
07	STEP 7	FIRS/F36A/07	7,845.00	94,140.00	3,620.76	32.32919

Job Code: 9580 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: FISCAL MANAGER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M83C/1N	7,932.00	95,184.00	3,660.92	45.76153
1X	MAXIMUM	MGTS/M83C/1X	11,162.00	133,944.00	5,151.69	64.39615
2N	MERIT MIN	MGTS/M83C/2N	11,162.00	133,944.00	5,151.69	64.39615
2X	MERIT MAX	MGTS/M83C/2X	12,836.00	154,032.00	5,924.30	74.05384

Job Code: 5370 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: FLEET MGMT SERV WRITER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33B/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNLS/G33B/02	5,641.00	67,692.00	2,603.53	32.54423
03	STEP 3	GNLS/G33B/03	5,924.00	71,088.00	2,734.15	34.17692
04	STEP 4	GNLS/G33B/04	6,217.00	74,604.00	2,869.38	35.86730
05	STEP 5	GNLS/G33B/05	6,528.00	78,336.00	3,012.92	37.66153

Job Code: 5371 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: FLEET MGMT SERV WRITER (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77M/01	5,065.00	60,780.00	2,337.69	29.22115
02	STEP 2	GNL2/G77M/02	5,318.00	63,816.00	2,454.46	30.68076
03	STEP 3	GNL2/G77M/03	5,582.00	66,984.00	2,576.30	32.20384
04	STEP 4	GNL2/G77M/04	5,860.00	70,320.00	2,704.61	33.80769
05	STEP 5	GNL2/G77M/05	6,154.00	73,848.00	2,840.30	35.50384

Job Code: 5360 **Barg. Unit:** 50 SUPERVISORY
Job Description: FLEET MGMT SUPV N

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16B/1N	6,240.00	74,880.00	2,880.00	36.00000
1X	MAXIMUM	SUPV/U16B/1X	8,366.00	100,392.00	3,861.23	48.26538

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<u>Job Code:</u>	5350	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FLEET MGMT TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G27D/01	4,210.00	50,520.00	1,943.07	24.28846	
	02	STEP 2		GNLS/G27D/02	4,420.00	53,040.00	2,040.00	25.50000	
	03	STEP 3		GNLS/G27D/03	4,640.00	55,680.00	2,141.53	26.76923	
	04	STEP 4		GNLS/G27D/04	4,874.00	58,488.00	2,249.53	28.11923	
	05	STEP 5		GNLS/G27D/05	5,115.00	61,380.00	2,360.76	29.50961	
	06	STEP 6		GNLS/G27D/06	5,376.00	64,512.00	2,481.23	31.01538	
	07	STEP 7		GNLS/G27D/07	5,641.00	67,692.00	2,603.53	32.54423	

<u>Job Code:</u>	5351	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FLEET MGMT TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G73D/01	3,967.00	47,604.00	1,830.92	22.88653	
	02	STEP 2		GNL2/G73D/02	4,167.00	50,004.00	1,923.23	24.04038	
	03	STEP 3		GNL2/G73D/03	4,373.00	52,476.00	2,018.30	25.22884	
	04	STEP 4		GNL2/G73D/04	4,596.00	55,152.00	2,121.23	26.51538	
	05	STEP 5		GNL2/G73D/05	4,821.00	57,852.00	2,225.07	27.81346	
	06	STEP 6		GNL2/G73D/06	5,065.00	60,780.00	2,337.69	29.22115	
	07	STEP 7		GNL2/G73D/07	5,318.00	63,816.00	2,454.46	30.68076	

<u>Job Code:</u>	2613	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FORENSIC SPEC TRAINEE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64E/01	3,524.00	42,288.00	1,626.46	20.33076	
	02	STEP 2		GNL2/G64E/02	3,700.00	44,400.00	1,707.69	21.34615	
	03	STEP 3		GNL2/G64E/03	3,885.00	46,620.00	1,793.07	22.41346	

<u>Job Code:</u>	2610	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FORENSIC SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25G/01	4,329.00	51,948.00	1,998.00	24.97500	
	02	STEP 2		GNLS/G25G/02	4,546.00	54,552.00	2,098.15	26.22692	
	03	STEP 3		GNLS/G25G/03	4,772.00	57,264.00	2,202.46	27.53076	
	04	STEP 4		GNLS/G25G/04	5,011.00	60,132.00	2,312.76	28.90961	

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05	STEP 5	GNLS/G25G/05	5,262.00	63,144.00	2,428.61	30.35769
06	STEP 6	GNLS/G25G/06	5,524.00	66,288.00	2,549.53	31.86923
07	STEP 7	GNLS/G25G/07	5,802.00	69,624.00	2,677.84	33.47307
08	STEP 8	GNLS/G25G/08	6,091.00	73,092.00	2,811.23	35.14038

Job Code: 2611 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FORENSIC SPECIALIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76E/01	4,079.00	48,948.00	1,882.61	23.53269
02	STEP 2	GNL2/G76E/02	4,282.00	51,384.00	1,976.30	24.70384
03	STEP 3	GNL2/G76E/03	4,496.00	53,952.00	2,075.07	25.93846
04	STEP 4	GNL2/G76E/04	4,722.00	56,664.00	2,179.38	27.24230
05	STEP 5	GNL2/G76E/05	4,957.00	59,484.00	2,287.84	28.59807
06	STEP 6	GNL2/G76E/06	5,207.00	62,484.00	2,403.23	30.04038
07	STEP 7	GNL2/G76E/07	5,466.00	65,592.00	2,522.76	31.53461
08	STEP 8	GNL2/G76E/08	5,740.00	68,880.00	2,649.23	33.11538

Job Code: 2612 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FORENSIC SPECIALIST TRAINEE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G16G/01	3,740.00	44,880.00	1,726.15	21.57692
02	STEP 2	GNLS/G16G/02	3,927.00	47,124.00	1,812.46	22.65576
03	STEP 3	GNLS/G16G/03	4,123.00	49,476.00	1,902.92	23.78653

Job Code: 2980 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FUEL TRUCK OPER & ATTENDANT **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G16C/01	3,363.00	40,356.00	1,552.15	19.40192
02	STEP 2	GNLS/G16C/02	3,527.00	42,324.00	1,627.84	20.34807
03	STEP 3	GNLS/G16C/03	3,702.00	44,424.00	1,708.61	21.35769
04	STEP 4	GNLS/G16C/04	3,893.00	46,716.00	1,796.76	22.45961
05	STEP 5	GNLS/G16C/05	4,085.00	49,020.00	1,885.38	23.56730

Job Code: 2981 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FUEL TRUCK OPER & ATTENDANT(T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G64A/01	3,170.00	38,040.00	1,463.07	18.28846
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02	STEP 2	GNL2/G64A/02	3,324.00	39,888.00	1,534.15	19.17692
03	STEP 3	GNL2/G64A/03	3,489.00	41,868.00	1,610.30	20.12884
04	STEP 4	GNL2/G64A/04	3,670.00	44,040.00	1,693.84	21.17307
05	STEP 5	GNL2/G64A/05	3,850.00	46,200.00	1,776.92	22.21153

<u>Job Code:</u>	4540	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	GENERAL SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N		13,155.00	157,860.00	6,071.53	75.89423
	1X	MAXIMUM	EXEP/E29A/1X		19,010.00	228,120.00	8,773.84	109.67307

<u>Job Code:</u>	2930	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	GENERAL SERV WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J01A/1N		2,426.66	29,120.00	1,120.00	14.00000
	1X	MAXIMUM	SPCM/J01A/1X		3,585.78	43,029.39	1,654.97	20.68721

<u>Job Code:</u>	2935	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	GENERAL SERV WRK (RESET)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J01A/1N		2,426.66	29,120.00	1,120.00	14.00000
	1X	MAXIMUM	SPCM/J01A/1X		3,585.78	43,029.39	1,654.97	20.68721

<u>Job Code:</u>	9982	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	GENERAL SERV WRK FT REG				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G10D/01		2,573.00	30,876.00	1,187.53	14.84423
	02	STEP 2	GNLS/G10D/02		2,701.00	32,412.00	1,246.61	15.58269
	03	STEP 3	GNLS/G10D/03		2,836.00	34,032.00	1,308.92	16.36153
	04	STEP 4	GNLS/G10D/04		2,978.00	35,736.00	1,374.46	17.18076
	05	STEP 5	GNLS/G10D/05		3,127.00	37,524.00	1,443.23	18.04038
	06	STEP 6	GNLS/G10D/06		3,283.00	39,396.00	1,515.23	18.94038
	07	STEP 7	GNLS/G10D/07		3,448.00	41,376.00	1,591.38	19.89230
	08	STEP 8	GNLS/G10D/08		3,620.00	43,440.00	1,670.76	20.88461
	09	STEP 9	GNLS/G10D/09		3,801.00	45,612.00	1,754.30	21.92884

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<u>Job Code:</u>	9983	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	GENERAL SERV WRK FT REG (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G61J/01	2,427.00	29,124.00	1,120.15	14.00192	
	02	STEP 2		GNL2/G61J/02	2,548.00	30,576.00	1,176.00	14.70000	
	03	STEP 3		GNL2/G61J/03	2,676.00	32,112.00	1,235.07	15.43846	
	04	STEP 4		GNL2/G61J/04	2,810.00	33,720.00	1,296.92	16.21153	
	05	STEP 5		GNL2/G61J/05	2,950.00	35,400.00	1,361.53	17.01923	
	06	STEP 6		GNL2/G61J/06	3,098.00	37,176.00	1,429.84	17.87307	
	07	STEP 7		GNL2/G61J/07	3,253.00	39,036.00	1,501.38	18.76730	
	08	STEP 8		GNL2/G61J/08	3,415.00	40,980.00	1,576.15	19.70192	
	09	STEP 9		GNL2/G61J/09	3,586.00	43,032.00	1,655.07	20.68846	
<u>Job Code:</u>	2920	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	GENERAL SERV WRK(FLEET MGMT)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G10D/01	2,573.00	30,876.00	1,187.53	14.84423	
	02	STEP 2		GNLS/G10D/02	2,701.00	32,412.00	1,246.61	15.58269	
	03	STEP 3		GNLS/G10D/03	2,836.00	34,032.00	1,308.92	16.36153	
	04	STEP 4		GNLS/G10D/04	2,978.00	35,736.00	1,374.46	17.18076	
	05	STEP 5		GNLS/G10D/05	3,127.00	37,524.00	1,443.23	18.04038	
	06	STEP 6		GNLS/G10D/06	3,283.00	39,396.00	1,515.23	18.94038	
	07	STEP 7		GNLS/G10D/07	3,448.00	41,376.00	1,591.38	19.89230	
	08	STEP 8		GNLS/G10D/08	3,620.00	43,440.00	1,670.76	20.88461	
	09	STEP 9		GNLS/G10D/09	3,801.00	45,612.00	1,754.30	21.92884	
<u>Job Code:</u>	2921	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	GENERAL SERV WRK(FLEETMGMT)(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G61J/01	2,427.00	29,124.00	1,120.15	14.00192	
	02	STEP 2		GNL2/G61J/02	2,548.00	30,576.00	1,176.00	14.70000	
	03	STEP 3		GNL2/G61J/03	2,676.00	32,112.00	1,235.07	15.43846	
	04	STEP 4		GNL2/G61J/04	2,810.00	33,720.00	1,296.92	16.21153	
	05	STEP 5		GNL2/G61J/05	2,950.00	35,400.00	1,361.53	17.01923	
	06	STEP 6		GNL2/G61J/06	3,098.00	37,176.00	1,429.84	17.87307	

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	07	STEP 7	GNL2/G61J/07	3,253.00	39,036.00	1,501.38	18.76730
	08	STEP 8	GNL2/G61J/08	3,415.00	40,980.00	1,576.15	19.70192
	09	STEP 9	GNL2/G61J/09	3,586.00	43,032.00	1,655.07	20.68846

Job Code: 9259 **Barg. Unit:** 15 PROFESSIONAL
Job Description: GEOGRAPHIC INFO SYS ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K12P/1N	5,969.00	71,628.00	2,754.92	34.43653
	1X	MAXIMUM	PROF/K12P/1X	7,920.00	95,040.00	3,655.38	45.69230

Job Code: 3266 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: GRAFFITI EDUCATION COORDINATOR

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G32F/01	5,024.00	60,288.00	2,318.76	28.98461
	02	STEP 2	GNLS/G32F/02	5,273.00	63,276.00	2,433.69	30.42115
	03	STEP 3	GNLS/G32F/03	5,539.00	66,468.00	2,556.46	31.95576
	04	STEP 4	GNLS/G32F/04	5,815.00	69,780.00	2,683.84	33.54807
	05	STEP 5	GNLS/G32F/05	6,106.00	73,272.00	2,818.15	35.22692
	06	STEP 6	GNLS/G32F/06	6,411.00	76,932.00	2,958.92	36.98653

Job Code: 7800 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: GRAPHICS TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G21B/01	3,549.00	42,588.00	1,638.00	20.47500
	02	STEP 2	GNLS/G21B/02	3,724.00	44,688.00	1,718.76	21.48461
	03	STEP 3	GNLS/G21B/03	3,911.00	46,932.00	1,805.07	22.56346
	04	STEP 4	GNLS/G21B/04	4,109.00	49,308.00	1,896.46	23.70576
	05	STEP 5	GNLS/G21B/05	4,311.00	51,732.00	1,989.69	24.87115
	06	STEP 6	GNLS/G21B/06	4,525.00	54,300.00	2,088.46	26.10576
	07	STEP 7	GNLS/G21B/07	4,752.00	57,024.00	2,193.23	27.41538

Job Code: 7803 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: GRAPHICS TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G67J/01	3,345.00	40,140.00	1,543.84	19.29807
	02	STEP 2	GNL2/G67J/02	3,510.00	42,120.00	1,620.00	20.25000
	03	STEP 3	GNL2/G67J/03	3,686.00	44,232.00	1,701.23	21.26538

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04	STEP 4	GNL2/G67J/04	3,872.00	46,464.00	1,787.07	22.33846
05	STEP 5	GNL2/G67J/05	4,064.00	48,768.00	1,875.69	23.44615
06	STEP 6	GNL2/G67J/06	4,266.00	51,192.00	1,968.92	24.61153
07	STEP 7	GNL2/G67J/07	4,478.00	53,736.00	2,066.76	25.83461

Job Code: 4000 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: HEAVY EQUIP OPER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G31C/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	GNLS/G31C/02	5,115.00	61,380.00	2,360.76	29.50961
03	STEP 3	GNLS/G31C/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNLS/G31C/04	5,641.00	67,692.00	2,603.53	32.54423
05	STEP 5	GNLS/G31C/05	5,924.00	71,088.00	2,734.15	34.17692
06	STEP 6	GNLS/G31C/06	6,217.00	74,604.00	2,869.38	35.86730

Job Code: 4001 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: HEAVY EQUIP OPER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76M/01	4,596.00	55,152.00	2,121.23	26.51538
02	STEP 2	GNL2/G76M/02	4,821.00	57,852.00	2,225.07	27.81346
03	STEP 3	GNL2/G76M/03	5,065.00	60,780.00	2,337.69	29.22115
04	STEP 4	GNL2/G76M/04	5,318.00	63,816.00	2,454.46	30.68076
05	STEP 5	GNL2/G76M/05	5,582.00	66,984.00	2,576.30	32.20384
06	STEP 6	GNL2/G76M/06	5,860.00	70,320.00	2,704.61	33.80769

Job Code: 8165 **Barg. Unit:** 10 MANAGEMENT
Job Description: HOUSING AUTHORITY MGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M90F/1N	10,027.00	120,324.00	4,627.84	57.84807
1X	MAXIMUM	MGTS/M90F/1X	12,797.00	153,564.00	5,906.30	73.82884
2N	MERIT MIN	MGTS/M90F/2N	12,797.00	153,564.00	5,906.30	73.82884
2X	MERIT MAX	MGTS/M90F/2X	14,717.00	176,604.00	6,792.46	84.90576

Job Code: 8704 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: HUMAN RES ADMIN TECH N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N06C/1N	4,128.00	49,536.00	1,905.23	23.81538
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		1X	MAXIMUM	PARA/N06C/1X	5,809.00	69,708.00	2,681.07	33.51346
Job Code:	8710	Barg. Unit:	15	PROFESSIONAL				
Job Description:	HUMAN RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12N/1N	5,121.00	61,452.00	2,363.53	29.54423	
	1X	MAXIMUM	PROF/K12N/1X	6,862.00	82,344.00	3,167.07	39.58846	
	2N	MERIT MIN	PROF/K12N/2N	6,862.00	82,344.00	3,167.07	39.58846	
	2X	MERIT MAX	PROF/K12N/2X	7,891.00	94,692.00	3,642.00	45.52500	
Job Code:	8714	Barg. Unit:	15	PROFESSIONAL				
Job Description:	HUMAN RES ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K03A/1N	4,424.00	53,088.00	2,041.84	25.52307	
	1X	MAXIMUM	PROF/K03A/1X	4,877.00	58,524.00	2,250.92	28.13653	
Job Code:	8740	Barg. Unit:	01	EXECUTIVE				
Job Description:	HUMAN RES DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E21A/1N	13,806.00	165,672.00	6,372.00	79.65000	
	1X	MAXIMUM	EXEP/E21A/1X	19,339.00	232,068.00	8,925.69	111.57115	
Job Code:	8699	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	HUMAN RES SPEC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16B/1N	3,131.00	37,572.00	1,445.07	18.06346	
	1X	MAXIMUM	PARA/N16B/1X	5,268.00	63,216.00	2,431.38	30.39230	
	2N	MERIT MIN	PARA/N16B/2N	5,268.00	63,216.00	2,431.38	30.39230	
	2X	MERIX MAX	PARA/N16B/2X	6,058.00	72,696.00	2,796.00	34.95000	
Job Code:	8703	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	HUMAN RES SPEC TRNE N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01A/1N	2,704.00	32,448.00	1,248.00	15.60000	
	1X	MAXIMUM	PARA/N01A/1X	2,981.00	35,772.00	1,375.84	17.19807	

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<u>Job Code:</u>	9238	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INNOV & TECH ANALYST I TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K03E/1N		4,558.00	54,696.00	2,103.69	26.29615
	1X	MAXIMUM	PROF/K03E/1X		5,025.00	60,300.00	2,319.23	28.99038
<u>Job Code:</u>	9251	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH ANALYST I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K11A/1N		5,276.00	63,312.00	2,435.07	30.43846
	1X	MAXIMUM	PROF/K11A/1X		6,938.00	83,256.00	3,202.15	40.02692
<u>Job Code:</u>	9252	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH ANALYST II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K17A/1N		6,289.00	75,468.00	2,902.61	36.28269
	1X	MAXIMUM	PROF/K17A/1X		8,303.00	99,636.00	3,832.15	47.90192
<u>Job Code:</u>	9240	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INNOVATION & TECH OFF I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A67A/1N		6,406.00	76,872.00	2,956.61	36.95769
	1X	MAXIMUM	NCLP/A67A/1X		10,953.00	131,436.00	5,055.23	63.19038
	2N	MERIT MIN	NCLP/A67A/2N		10,953.00	131,436.00	5,055.23	63.19038
	2X	MERIT MAX	NCLP/A67A/2X		12,597.00	151,164.00	5,814.00	72.67500
<u>Job Code:</u>	9239	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INNOVATION & TECH OFF II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A72H/1N		7,327.00	87,924.00	3,381.69	42.27115
	1X	MAXIMUM	NCLP/A72H/1X		12,538.00	150,456.00	5,786.76	72.33461
	2N	MERIT MIN	NCLP/A72H/2N		12,538.00	150,456.00	5,786.76	72.33461
	2X	MERIT MAX	NCLP/A72H/2X		14,419.00	173,028.00	6,654.92	83.18653

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<u>Job Code:</u>	9247	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N08A/1N	4,190.00	50,280.00	1,933.84	24.17307
	1X	MAXIMUM		PARA/N08A/1X	5,642.00	67,704.00	2,604.00	32.55000

<u>Job Code:</u>	9248	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N06G/1N	4,588.00	55,056.00	2,117.53	26.46923
	1X	MAXIMUM		PARA/N06G/1X	6,107.00	73,284.00	2,818.61	35.23269

<u>Job Code:</u>	6580	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		SPCM/J99A/1N	2,426.66	29,120.00	1,120.00	14.00000
	1X	MAXIMUM		SPCM/J99A/1X	17,333.33	208,000.00	8,000.00	100.00000

<u>Job Code:</u>	5230	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	INSTRUMENT TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G36A/01	6,344.00	76,128.00	2,928.00	36.60000
	02	STEP 2		GNLS/G36A/02	6,661.00	79,932.00	3,074.30	38.42884
	03	STEP 3		GNLS/G36A/03	6,990.00	83,880.00	3,226.15	40.32692
	04	STEP 4		GNLS/G36A/04	7,341.00	88,092.00	3,388.15	42.35192
	05	STEP 5		GNLS/G36A/05	7,705.00	92,460.00	3,556.15	44.45192

<u>Job Code:</u>	5231	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	INSTRUMENT TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G79G/01	5,978.00	71,736.00	2,759.07	34.48846
	02	STEP 2		GNL2/G79G/02	6,277.00	75,324.00	2,897.07	36.21346
	03	STEP 3		GNL2/G79G/03	6,589.00	79,068.00	3,041.07	38.01346
	04	STEP 4		GNL2/G79G/04	6,919.00	83,028.00	3,193.38	39.91730
	05	STEP 5		GNL2/G79G/05	7,264.00	87,168.00	3,352.61	41.90769

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<u>Job Code:</u>	9652	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INTERGOV'MTL REL OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	PROF/K24A/1X		9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN	PROF/K24A/2N		9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX	PROF/K24A/2X		11,420.00	137,040.00	5,270.76	65.88461
<u>Job Code:</u>	8316	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INTERNAL AUDIT MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74B/1N		9,366.00	112,392.00	4,322.76	54.03461
	1X	MAXIMUM	NCLP/A74B/1X		12,553.00	150,636.00	5,793.69	72.42115
	2N	MERIT MIN	NCLP/A74B/2N		12,553.00	150,636.00	5,793.69	72.42115
	2X	MERIT MAX	NCLP/A74B/2X		14,435.00	173,220.00	6,662.30	83.27884
<u>Job Code:</u>	8312	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INTERNAL AUDITOR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12M/1N		5,806.00	69,672.00	2,679.69	33.49615
	1X	MAXIMUM	PROF/K12M/1X		7,780.00	93,360.00	3,590.76	44.88461
<u>Job Code:</u>	9645	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INTERNATL AFFAIR&PROT OFF NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PRNC/K16J/1N		6,226.00	74,712.00	2,873.53	35.91923
	1X	MAXIMUM	PRNC/K16J/1X		8,343.00	100,116.00	3,850.61	48.13269
	2N	MERIT MIN	PRNC/K16J/2N		8,343.00	100,116.00	3,850.61	48.13269
	2X	MERIT MAX	PRNC/K16J/2X		9,593.00	115,116.00	4,427.53	55.34423
<u>Job Code:</u>	1130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	INVENTORY CONTROL SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G23J/01		4,060.00	48,720.00	1,873.84	23.42307
	02	STEP 2	GNLS/G23J/02		4,272.00	51,264.00	1,971.69	24.64615
	03	STEP 3	GNLS/G23J/03		4,478.00	53,736.00	2,066.76	25.83461

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04	STEP 4	GNLS/G23J/04	4,702.00	56,424.00	2,170.15	27.12692
05	STEP 5	GNLS/G23J/05	4,938.00	59,256.00	2,279.07	28.48846
06	STEP 6	GNLS/G23J/06	5,182.00	62,184.00	2,391.69	29.89615
07	STEP 7	GNLS/G23J/07	5,444.00	65,328.00	2,512.61	31.40769

Job Code: 1131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: INVENTORY CONTROL SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69H/01	3,827.00	45,924.00	1,766.30	22.07884
02	STEP 2	GNL2/G69H/02	4,028.00	48,336.00	1,859.07	23.23846
03	STEP 3	GNL2/G69H/03	4,221.00	50,652.00	1,948.15	24.35192
04	STEP 4	GNL2/G69H/04	4,431.00	53,172.00	2,045.07	25.56346
05	STEP 5	GNL2/G69H/05	4,655.00	55,860.00	2,148.46	26.85576
06	STEP 6	GNL2/G69H/06	4,884.00	58,608.00	2,254.15	28.17692
07	STEP 7	GNL2/G69H/07	5,133.00	61,596.00	2,369.07	29.61346

Job Code: 8010 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G27L/01	4,875.00	58,500.00	2,250.00	28.12500
02	STEP 2	GNLS/G27L/02	5,122.00	61,464.00	2,364.00	29.55000
03	STEP 3	GNLS/G27L/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNLS/G27L/04	5,650.00	67,800.00	2,607.69	32.59615
05	STEP 5	GNLS/G27L/05	5,929.00	71,148.00	2,736.46	34.20576

Job Code: 8011 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G73F/01	4,519.00	54,228.00	2,085.69	26.07115
02	STEP 2	GNL2/G73F/02	4,745.00	56,940.00	2,190.00	27.37500
03	STEP 3	GNL2/G73F/03	4,982.00	59,784.00	2,299.38	28.74230
04	STEP 4	GNL2/G73F/04	5,231.00	62,772.00	2,414.30	30.17884
05	STEP 5	GNL2/G73F/05	5,494.00	65,928.00	2,535.69	31.69615

Job Code: 8020 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNLS/G34F/01	5,964.00	71,568.00	2,752.61	34.40769
02	STEP 2	GNLS/G34F/02	6,258.00	75,096.00	2,888.30	36.10384
03	STEP 3	GNLS/G34F/03	6,572.00	78,864.00	3,033.23	37.91538
04	STEP 4	GNLS/G34F/04	6,897.00	82,764.00	3,183.23	39.79038
05	STEP 5	GNLS/G34F/05	7,243.00	86,916.00	3,342.92	41.78653

Job Code: 8021 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78L/01	5,621.00	67,452.00	2,594.30	32.42884
02	STEP 2	GNL2/G78L/02	5,900.00	70,800.00	2,723.07	34.03846
03	STEP 3	GNL2/G78L/03	6,194.00	74,328.00	2,858.76	35.73461
04	STEP 4	GNL2/G78L/04	6,502.00	78,024.00	3,000.92	37.51153
05	STEP 5	GNL2/G78L/05	6,828.00	81,936.00	3,151.38	39.39230

Job Code: 8025 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST III **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38C/01	6,779.00	81,348.00	3,128.76	39.10961
02	STEP 2	GNLS/G38C/02	7,119.00	85,428.00	3,285.69	41.07115
03	STEP 3	GNLS/G38C/03	7,470.00	89,640.00	3,447.69	43.09615
04	STEP 4	GNLS/G38C/04	7,845.00	94,140.00	3,620.76	45.25961
05	STEP 5	GNLS/G38C/05	8,244.00	98,928.00	3,804.92	47.56153

Job Code: 8026 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST III (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79N/01	6,389.00	76,668.00	2,948.76	36.85961
02	STEP 2	GNL2/G79N/02	6,709.00	80,508.00	3,096.46	38.70576
03	STEP 3	GNL2/G79N/03	7,042.00	84,504.00	3,250.15	40.62692
04	STEP 4	GNL2/G79N/04	7,395.00	88,740.00	3,413.07	42.66346
05	STEP 5	GNL2/G79N/05	7,768.00	93,216.00	3,585.23	44.81538

Job Code: 8000 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ASSIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G20C/01	3,827.00	45,924.00	1,766.30	22.07884
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02	STEP 2	GNLS/G20C/02	4,009.00	48,108.00	1,850.30	23.12884
03	STEP 3	GNLS/G20C/03	4,210.00	50,520.00	1,943.07	24.28846
04	STEP 4	GNLS/G20C/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	GNLS/G20C/05	4,640.00	55,680.00	2,141.53	26.76923

Job Code: 8001 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ASSIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G66M/01	3,606.00	43,272.00	1,664.30	20.80384
02	STEP 2	GNL2/G66M/02	3,779.00	45,348.00	1,744.15	21.80192
03	STEP 3	GNL2/G66M/03	3,967.00	47,604.00	1,830.92	22.88653
04	STEP 4	GNL2/G66M/04	4,167.00	50,004.00	1,923.23	24.04038
05	STEP 5	GNL2/G66M/05	4,373.00	52,476.00	2,018.30	25.22884

Job Code: 8030 **Barg. Unit:** 50 SUPERVISORY
Job Description: LABORATORY SUPERVISOR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16D/1N	6,857.00	82,284.00	3,164.76	39.55961
1X	MAXIMUM	SUPV/U16D/1X	9,185.00	110,220.00	4,239.23	52.99038

Job Code: 6780 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LAND RECORDS TECH I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33B/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNLS/G33B/02	5,641.00	67,692.00	2,603.53	32.54423
03	STEP 3	GNLS/G33B/03	5,924.00	71,088.00	2,734.15	34.17692
04	STEP 4	GNLS/G33B/04	6,217.00	74,604.00	2,869.38	35.86730
05	STEP 5	GNLS/G33B/05	6,528.00	78,336.00	3,012.92	37.66153

Job Code: 6781 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LAND RECORDS TECH I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77M/01	5,065.00	60,780.00	2,337.69	29.22115
02	STEP 2	GNL2/G77M/02	5,318.00	63,816.00	2,454.46	30.68076
03	STEP 3	GNL2/G77M/03	5,582.00	66,984.00	2,576.30	32.20384
04	STEP 4	GNL2/G77M/04	5,860.00	70,320.00	2,704.61	33.80769
05	STEP 5	GNL2/G77M/05	6,154.00	73,848.00	2,840.30	35.50384

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<u>Job Code:</u>	6790	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LAND RECORDS TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G40B/01	6,217.00	74,604.00	2,869.38	35.86730	
	02	STEP 2		GNLS/G40B/02	6,528.00	78,336.00	3,012.92	37.66153	
	03	STEP 3		GNLS/G40B/03	6,860.00	82,320.00	3,166.15	39.57692	
	04	STEP 4		GNLS/G40B/04	7,196.00	86,352.00	3,321.23	41.51538	
	05	STEP 5		GNLS/G40B/05	7,559.00	90,708.00	3,488.76	43.60961	

<u>Job Code:</u>	6791	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LAND RECORDS TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G80M/01	5,860.00	70,320.00	2,704.61	33.80769	
	02	STEP 2		GNL2/G80M/02	6,154.00	73,848.00	2,840.30	35.50384	
	03	STEP 3		GNL2/G80M/03	6,464.00	77,568.00	2,983.38	37.29230	
	04	STEP 4		GNL2/G80M/04	6,783.00	81,396.00	3,130.61	39.13269	
	05	STEP 5		GNL2/G80M/05	7,124.00	85,488.00	3,288.00	41.10000	

<u>Job Code:</u>	3035	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LANDSCAPE MAINT INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31D/01	4,640.00	55,680.00	2,141.53	26.76923	
	02	STEP 2		GNLS/G31D/02	4,874.00	58,488.00	2,249.53	28.11923	
	03	STEP 3		GNLS/G31D/03	5,115.00	61,380.00	2,360.76	29.50961	
	04	STEP 4		GNLS/G31D/04	5,376.00	64,512.00	2,481.23	31.01538	
	05	STEP 5		GNLS/G31D/05	5,641.00	67,692.00	2,603.53	32.54423	
	06	STEP 6		GNLS/G31D/06	5,924.00	71,088.00	2,734.15	34.17692	
	07	STEP 7		GNLS/G31D/07	6,217.00	74,604.00	2,869.38	35.86730	

<u>Job Code:</u>	3036	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LANDSCAPE MAINT INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77A/01	4,373.00	52,476.00	2,018.30	25.22884	
	02	STEP 2		GNL2/G77A/02	4,596.00	55,152.00	2,121.23	26.51538	
	03	STEP 3		GNL2/G77A/03	4,821.00	57,852.00	2,225.07	27.81346	
	04	STEP 4		GNL2/G77A/04	5,065.00	60,780.00	2,337.69	29.22115	

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05	STEP 5	GNL2/G77A/05	5,318.00	63,816.00	2,454.46	30.68076
06	STEP 6	GNL2/G77A/06	5,582.00	66,984.00	2,576.30	32.20384
07	STEP 7	GNL2/G77A/07	5,860.00	70,320.00	2,704.61	33.80769

Job Code:	8915	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	LAW CLERK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SPCM/J34A/1N	2,427.00	29,124.00	1,120.15	14.00192	
	1X	MAXIMUM	SPCM/J34A/1X	2,774.00	33,288.00	1,280.30	16.00384	

Job Code:	8761	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	LEAD OUTREACH WRK TRAINEE (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	CNFS/C14D/1N	2,686.00	32,232.00	1,239.69	15.49615	
	1X	MAXIMUM	CNFS/C14D/1X	2,961.00	35,532.00	1,366.61	17.08269	

Job Code:	8757	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	LEAD OUTREACH WRK (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	CNFS/C19A/1N	3,109.00	37,308.00	1,434.92	17.93653	
	1X	MAXIMUM	CNFS/C19A/1X	4,164.00	49,968.00	1,921.84	24.02307	

Job Code:	0310	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	LEGAL SECRETARY			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	CNFS/C28A/1N	3,538.00	42,456.00	1,632.92	20.41153	
	1X	MAXIMUM	CNFS/C28A/1X	5,693.00	68,316.00	2,627.53	32.84423	
	2N	MERIT MIN	CNFS/C28A/2N	5,693.00	68,316.00	2,627.53	32.84423	
	2X	MERIT MAX	CNFS/C28A/2X	6,546.00	78,552.00	3,021.23	37.76538	

Job Code:	0320	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	LEGAL SUP SPEC (C) N			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	CNFS/C33A/1N	2,427.00	29,124.00	1,120.15	14.00192	
	1X	MAXIMUM	CNFS/C33A/1X	5,311.00	63,732.00	2,451.23	30.64038	
	2N	MERIT MIN	CNFS/C33A/2N	5,311.00	63,732.00	2,451.23	30.64038	
	2X	MERIT MAX	CNFS/C33A/2X	6,108.00	73,296.00	2,819.07	35.23846	

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<u>Job Code:</u>	8925	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	LEGAL SVCS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M50H/1N		5,533.00	66,396.00	2,553.69	31.92115
	1X	MAXIMUM	MGTS/M50H/1X		7,409.00	88,908.00	3,419.53	42.74423
	2N	MERIT MIN	MGTS/M50H/2N		7,409.00	88,908.00	3,419.53	42.74423
	2X	MERIT MAX	MGTS/M50H/2X		8,520.00	102,240.00	3,932.30	49.15384

<u>Job Code:</u>	5915	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LIBRARIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35C/01		4,874.00	58,488.00	2,249.53	28.11923
	02	STEP 2	GNLS/G35C/02		5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3	GNLS/G35C/03		5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4	GNLS/G35C/04		5,641.00	67,692.00	2,603.53	32.54423
	05	STEP 5	GNLS/G35C/05		5,924.00	71,088.00	2,734.15	34.17692
	06	STEP 6	GNLS/G35C/06		6,217.00	74,604.00	2,869.38	35.86730
	07	STEP 7	GNLS/G35C/07		6,528.00	78,336.00	3,012.92	37.66153
	08	STEP 8	GNLS/G35C/08		6,860.00	82,320.00	3,166.15	39.57692

<u>Job Code:</u>	5917	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LIBRARIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79D/01		4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2	GNL2/G79D/02		4,821.00	57,852.00	2,225.07	27.81346
	03	STEP 3	GNL2/G79D/03		5,065.00	60,780.00	2,337.69	29.22115
	04	STEP 4	GNL2/G79D/04		5,318.00	63,816.00	2,454.46	30.68076
	05	STEP 5	GNL2/G79D/05		5,582.00	66,984.00	2,576.30	32.20384
	06	STEP 6	GNL2/G79D/06		5,860.00	70,320.00	2,704.61	33.80769
	07	STEP 7	GNL2/G79D/07		6,154.00	73,848.00	2,840.30	35.50384
	08	STEP 8	GNL2/G79D/08		6,464.00	77,568.00	2,983.38	37.29230

<u>Job Code:</u>	5916	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LIBRARIAN TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20A/01		4,210.00	50,520.00	1,943.07	24.28846

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	02	STEP 2	GNLS/G20A/02	4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G20A/03	4,640.00	55,680.00	2,141.53	26.76923

Job Code: 5918 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARIAN TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G66G/01	3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2	GNL2/G66G/02	4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3	GNL2/G66G/03	4,373.00	52,476.00	2,018.30	25.22884

Job Code: 5785 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY ASSIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G19C/01	2,849.00	34,188.00	1,314.92	16.43653
	02	STEP 2	GNLS/G19C/02	2,994.00	35,928.00	1,381.84	17.27307
	03	STEP 3	GNLS/G19C/03	3,141.00	37,692.00	1,449.69	18.12115
	04	STEP 4	GNLS/G19C/04	3,299.00	39,588.00	1,522.61	19.03269
	05	STEP 5	GNLS/G19C/05	3,463.00	41,556.00	1,598.30	19.97884
	06	STEP 6	GNLS/G19C/06	3,634.00	43,608.00	1,677.23	20.96538
	07	STEP 7	GNLS/G19C/07	3,827.00	45,924.00	1,766.30	22.07884
	08	STEP 8	GNLS/G19C/08	4,009.00	48,108.00	1,850.30	23.12884
	09	STEP 9	GNLS/G19C/09	4,210.00	50,520.00	1,943.07	24.28846
	10	STEP 10	GNLS/G19C/10	4,420.00	53,040.00	2,040.00	25.50000

Job Code: 5786 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY ASSIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G65G/01	2,686.00	32,232.00	1,239.69	15.49615
	02	STEP 2	GNL2/G65G/02	2,821.00	33,852.00	1,302.00	16.27500
	03	STEP 3	GNL2/G65G/03	2,960.00	35,520.00	1,366.15	17.07692
	04	STEP 4	GNL2/G65G/04	3,109.00	37,308.00	1,434.92	17.93653
	05	STEP 5	GNL2/G65G/05	3,264.00	39,168.00	1,506.46	18.83076
	06	STEP 6	GNL2/G65G/06	3,427.00	41,124.00	1,581.69	19.77115
	07	STEP 7	GNL2/G65G/07	3,606.00	43,272.00	1,664.30	20.80384
	08	STEP 8	GNL2/G65G/08	3,779.00	45,348.00	1,744.15	21.80192
	09	STEP 9	GNL2/G65G/09	3,967.00	47,604.00	1,830.92	22.88653

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		10	STEP 10	GNL2/G65G/10	4,167.00	50,004.00	1,923.23	24.04038
Job Code:	5865	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	LIBRARY ASSOC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G25C/01	4,420.00	53,040.00	2,040.00	25.50000	
	02	STEP 2	GNLS/G25C/02	4,640.00	55,680.00	2,141.53	26.76923	
	03	STEP 3	GNLS/G25C/03	4,874.00	58,488.00	2,249.53	28.11923	
	04	STEP 4	GNLS/G25C/04	5,115.00	61,380.00	2,360.76	29.50961	
	05	STEP 5	GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538	
Job Code:	5866	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	LIBRARY ASSOC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038	
	02	STEP 2	GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884	
	03	STEP 3	GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538	
	04	STEP 4	GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346	
	05	STEP 5	GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115	
Job Code:	9165	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	LIBRARY DIGITAL SYS SPEC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G40C/01	5,641.00	67,692.00	2,603.53	32.54423	
	02	STEP 2	GNLS/G40C/02	5,924.00	71,088.00	2,734.15	34.17692	
	03	STEP 3	GNLS/G40C/03	6,217.00	74,604.00	2,869.38	35.86730	
	04	STEP 4	GNLS/G40C/04	6,528.00	78,336.00	3,012.92	37.66153	
	05	STEP 5	GNLS/G40C/05	6,860.00	82,320.00	3,166.15	39.57692	
	06	STEP 6	GNLS/G40C/06	7,196.00	86,352.00	3,321.23	41.51538	
	07	STEP 7	GNLS/G40C/07	7,559.00	90,708.00	3,488.76	43.60961	
Job Code:	9166	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	LIBRARY DIGITAL SYS SPEC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G81A/01	5,318.00	63,816.00	2,454.46	30.68076	
	02	STEP 2	GNL2/G81A/02	5,582.00	66,984.00	2,576.30	32.20384	
	03	STEP 3	GNL2/G81A/03	5,860.00	70,320.00	2,704.61	33.80769	

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04	STEP 4	GNL2/G81A/04	6,154.00	73,848.00	2,840.30	35.50384
05	STEP 5	GNL2/G81A/05	6,464.00	77,568.00	2,983.38	37.29230
06	STEP 6	GNL2/G81A/06	6,783.00	81,396.00	3,130.61	39.13269
07	STEP 7	GNL2/G81A/07	7,124.00	85,488.00	3,288.00	41.10000

<u>Job Code:</u> 6040	<u>Barg. Unit:</u> 01	EXECUTIVE				
<u>Job Description:</u> LIBRARY DIR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E16A/1N	11,084.00	133,008.00	5,115.69
	1X	MAXIMUM	EXEP/E16A/1X	15,928.00	191,136.00	7,351.38

<u>Job Code:</u> 5770	<u>Barg. Unit:</u> 30	SPECIAL CLASSES				
<u>Job Description:</u> LIBRARY PAGE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H02A/01	2,426.66	29,120.00	1,120.00
	02	STEP 2	SPCH/H02A/02	2,548.00	30,576.00	1,176.00
	03	STEP 3	SPCH/H02A/03	2,675.76	32,109.20	1,234.96

<u>Job Code:</u> 5825	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u> LIBRARY TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22A/01	4,009.00	48,108.00	1,850.30
	02	STEP 2	GNLS/G22A/02	4,210.00	50,520.00	1,943.07
	03	STEP 3	GNLS/G22A/03	4,420.00	53,040.00	2,040.00
	04	STEP 4	GNLS/G22A/04	4,640.00	55,680.00	2,141.53
	05	STEP 5	GNLS/G22A/05	4,874.00	58,488.00	2,249.53

<u>Job Code:</u> 5827	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u> LIBRARY TECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G68A/01	3,779.00	45,348.00	1,744.15
	02	STEP 2	GNL2/G68A/02	3,967.00	47,604.00	1,830.92
	03	STEP 3	GNL2/G68A/03	4,167.00	50,004.00	1,923.23
	04	STEP 4	GNL2/G68A/04	4,373.00	52,476.00	2,018.30
	05	STEP 5	GNL2/G68A/05	4,596.00	55,152.00	2,121.23

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<u>Job Code:</u>	5826	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LIBRARY TECH TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G14D/01	3,463.00	41,556.00	1,598.30	19.97884	
	02	STEP 2		GNLS/G14D/02	3,634.00	43,608.00	1,677.23	20.96538	
	03	STEP 3		GNLS/G14D/03	3,827.00	45,924.00	1,766.30	22.07884	
<u>Job Code:</u>	5828	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LIBRARY TECH TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G63D/01	3,264.00	39,168.00	1,506.46	18.83076	
	02	STEP 2		GNL2/G63D/02	3,427.00	41,124.00	1,581.69	19.77115	
	03	STEP 3		GNL2/G63D/03	3,606.00	43,272.00	1,664.30	20.80384	
<u>Job Code:</u>	6260	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	LIFEGUARD/INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		SPCH/H21A/01	2,686.66	32,240.00	1,240.00	15.50000	
	02	STEP 2		SPCH/H21A/02	2,738.66	32,864.00	1,264.00	15.80000	
	03	STEP 3		SPCH/H21A/03	2,790.66	33,488.00	1,288.00	16.10000	
<u>Job Code:</u>	4370	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MAINT ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G33B/01	5,376.00	64,512.00	2,481.23	31.01538	
	02	STEP 2		GNLS/G33B/02	5,641.00	67,692.00	2,603.53	32.54423	
	03	STEP 3		GNLS/G33B/03	5,924.00	71,088.00	2,734.15	34.17692	
	04	STEP 4		GNLS/G33B/04	6,217.00	74,604.00	2,869.38	35.86730	
	05	STEP 5		GNLS/G33B/05	6,528.00	78,336.00	3,012.92	37.66153	
<u>Job Code:</u>	4372	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MAINT ELECTRICIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77M/01	5,065.00	60,780.00	2,337.69	29.22115	
	02	STEP 2		GNL2/G77M/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3		GNL2/G77M/03	5,582.00	66,984.00	2,576.30	32.20384	

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04	STEP 4	GNL2/G77M/04	5,860.00	70,320.00	2,704.61	33.80769
05	STEP 5	GNL2/G77M/05	6,154.00	73,848.00	2,840.30	35.50384

Job Code: 2910 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MAINT WRK I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19A/01	3,634.00	43,608.00	1,677.23	20.96538
02	STEP 2	GNLS/G19A/02	3,827.00	45,924.00	1,766.30	22.07884
03	STEP 3	GNLS/G19A/03	4,009.00	48,108.00	1,850.30	23.12884
04	STEP 4	GNLS/G19A/04	4,210.00	50,520.00	1,943.07	24.28846
05	STEP 5	GNLS/G19A/05	4,420.00	53,040.00	2,040.00	25.50000

Job Code: 2911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MAINT WRK I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G65A/01	3,427.00	41,124.00	1,581.69	19.77115
02	STEP 2	GNL2/G65A/02	3,606.00	43,272.00	1,664.30	20.80384
03	STEP 3	GNL2/G65A/03	3,779.00	45,348.00	1,744.15	21.80192
04	STEP 4	GNL2/G65A/04	3,967.00	47,604.00	1,830.92	22.88653
05	STEP 5	GNL2/G65A/05	4,167.00	50,004.00	1,923.23	24.04038

Job Code: 5395 **Barg. Unit:** 10 MANAGEMENT
Job Description: MAINTENANCE SERVICES MANAGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M61E/1N	7,409.00	88,908.00	3,419.53	42.74423
1X	MAXIMUM	MGTS/M61E/1X	9,929.00	119,148.00	4,582.61	57.28269
2N	MERIT MIN	MGTS/M61E/2N	9,929.00	119,148.00	4,582.61	57.28269
2X	MERIT MAX	MGTS/M61E/2X	11,420.00	137,040.00	5,270.76	65.88461

Job Code: 8440 **Barg. Unit:** 15 PROFESSIONAL
Job Description: MANAGEMENT ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12N/1N	5,121.00	61,452.00	2,363.53	29.54423
1X	MAXIMUM	PROF/K12N/1X	6,862.00	82,344.00	3,167.07	39.58846
2N	MERIT MIN	PROF/K12N/2N	6,862.00	82,344.00	3,167.07	39.58846
2X	MERIT MAX	PROF/K12N/2X	7,891.00	94,692.00	3,642.00	45.52500

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<u>Job Code:</u>	8435	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	MANAGEMENT ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K03A/1N	4,424.00	53,088.00	2,041.84	25.52307
	1X	MAXIMUM		PROF/K03A/1X	4,877.00	58,524.00	2,250.92	28.13653
<u>Job Code:</u>	9550	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	MANAGEMENT INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		SPCH/H23C/01	2,773.33	33,280.00	1,280.00	16.00000
	02	STEP 2		SPCH/H23C/02	2,946.66	35,360.00	1,360.00	17.00000
	03	STEP 3		SPCH/H23C/03	3,120.00	37,440.00	1,440.00	18.00000
<u>Job Code:</u>	8151	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	MARKETING OFFICER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLM/B84B/1N	10,027.00	120,324.00	4,627.84	57.84807
	1X	MAXIMUM		NCLM/B84B/1X	14,717.00	176,604.00	6,792.46	84.90576
<u>Job Code:</u>	9800	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS				
<u>Job Description:</u>	MAYOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		MYCS/X36A/01	6,897.00	82,764.00	3,183.23	39.79038
<u>Job Code:</u>	9810	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS				
<u>Job Description:</u>	MAYOR PRO TEM				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		MYCS/X08A/01	3,553.00	42,636.00	1,639.84	20.49807
<u>Job Code:</u>	5330	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G25C/01	4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2		GNLS/G25C/02	4,640.00	55,680.00	2,141.53	26.76923
	03	STEP 3		GNLS/G25C/03	4,874.00	58,488.00	2,249.53	28.11923
	04	STEP 4		GNLS/G25C/04	5,115.00	61,380.00	2,360.76	29.50961

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	05	STEP 5	GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538
Job Code:	5331	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	MECHANIC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038
	02	STEP 2	GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884
	03	STEP 3	GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4	GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346
	05	STEP 5	GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115
Job Code:	0210	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	MESSENGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14A/01	3,141.00	37,692.00	1,449.69	18.12115
	02	STEP 2	GNLS/G14A/02	3,299.00	39,588.00	1,522.61	19.03269
	03	STEP 3	GNLS/G14A/03	3,463.00	41,556.00	1,598.30	19.97884
	04	STEP 4	GNLS/G14A/04	3,634.00	43,608.00	1,677.23	20.96538
	05	STEP 5	GNLS/G14A/05	3,827.00	45,924.00	1,766.30	22.07884
Job Code:	0211	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	MESSENGER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G62J/01	2,960.00	35,520.00	1,366.15	17.07692
	02	STEP 2	GNL2/G62J/02	3,109.00	37,308.00	1,434.92	17.93653
	03	STEP 3	GNL2/G62J/03	3,264.00	39,168.00	1,506.46	18.83076
	04	STEP 4	GNL2/G62J/04	3,427.00	41,124.00	1,581.69	19.77115
	05	STEP 5	GNL2/G62J/05	3,606.00	43,272.00	1,664.30	20.80384
Job Code:	5550	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	METAL SHOP TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38B/01	5,376.00	64,512.00	2,481.23	31.01538
	02	STEP 2	GNLS/G38B/02	5,641.00	67,692.00	2,603.53	32.54423
	03	STEP 3	GNLS/G38B/03	5,924.00	71,088.00	2,734.15	34.17692
	04	STEP 4	GNLS/G38B/04	6,217.00	74,604.00	2,869.38	35.86730
	05	STEP 5	GNLS/G38B/05	6,528.00	78,336.00	3,012.92	37.66153

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	06	STEP 6	GNLS/G38B/06	6,860.00	82,320.00	3,166.15	39.57692
	07	STEP 7	GNLS/G38B/07	7,196.00	86,352.00	3,321.23	41.51538

Job Code: 5551 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: METAL SHOP TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G79M/01	5,065.00	60,780.00	2,337.69	29.22115
	02	STEP 2	GNL2/G79M/02	5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3	GNL2/G79M/03	5,582.00	66,984.00	2,576.30	32.20384
	04	STEP 4	GNL2/G79M/04	5,860.00	70,320.00	2,704.61	33.80769
	05	STEP 5	GNL2/G79M/05	6,154.00	73,848.00	2,840.30	35.50384
	06	STEP 6	GNL2/G79M/06	6,464.00	77,568.00	2,983.38	37.29230
	07	STEP 7	GNL2/G79M/07	6,783.00	81,396.00	3,130.61	39.13269

Job Code: 3950 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MINIBUS DRIVER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G10C/01	2,958.00	35,496.00	1,365.23	17.06538
	02	STEP 2	GNLS/G10C/02	3,106.00	37,272.00	1,433.53	17.91923
	03	STEP 3	GNLS/G10C/03	3,261.00	39,132.00	1,505.07	18.81346

Job Code: 3952 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MINIBUS DRIVER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G61G/01	2,791.00	33,492.00	1,288.15	16.10192
	02	STEP 2	GNL2/G61G/02	2,931.00	35,172.00	1,352.76	16.90961
	03	STEP 3	GNL2/G61G/03	3,077.00	36,924.00	1,420.15	17.75192

Job Code: 3951 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MINIBUS DRIVER TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G06B/01	2,573.00	30,876.00	1,187.53	14.84423
	02	STEP 2	GNLS/G06B/02	2,701.00	32,412.00	1,246.61	15.58269
	03	STEP 3	GNLS/G06B/03	2,836.00	34,032.00	1,308.92	16.36153

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<u>Job Code:</u>	3953	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MINIBUS DRIVER TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G60M/01	2,427.00	29,124.00	1,120.15	14.00192	
	02	STEP 2		GNL2/G60M/02	2,548.00	30,576.00	1,176.00	14.70000	
	03	STEP 3		GNL2/G60M/03	2,676.00	32,112.00	1,235.07	15.43846	
<u>Job Code:</u>	3940	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MINIBUS DRIVER/DISP-SCHED				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G16D/01	3,380.00	40,560.00	1,560.00	19.50000	
	02	STEP 2		GNLS/G16D/02	3,549.00	42,588.00	1,638.00	20.47500	
	03	STEP 3		GNLS/G16D/03	3,724.00	44,688.00	1,718.76	21.48461	
	04	STEP 4		GNLS/G16D/04	3,911.00	46,932.00	1,805.07	22.56346	
	05	STEP 5		GNLS/G16D/05	4,109.00	49,308.00	1,896.46	23.70576	
<u>Job Code:</u>	3941	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MINIBUS DRIVER/DISP-SCHED (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64D/01	3,187.00	38,244.00	1,470.92	18.38653	
	02	STEP 2		GNL2/G64D/02	3,345.00	40,140.00	1,543.84	19.29807	
	03	STEP 3		GNL2/G64D/03	3,510.00	42,120.00	1,620.00	20.25000	
	04	STEP 4		GNL2/G64D/04	3,686.00	44,232.00	1,701.23	21.26538	
	05	STEP 5		GNL2/G64D/05	3,872.00	46,464.00	1,787.07	22.33846	
<u>Job Code:</u>	6160	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MUSEUM CURATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38A/01	5,924.00	71,088.00	2,734.15	34.17692	
	02	STEP 2		GNLS/G38A/02	6,217.00	74,604.00	2,869.38	35.86730	
	03	STEP 3		GNLS/G38A/03	6,528.00	78,336.00	3,012.92	37.66153	
	04	STEP 4		GNLS/G38A/04	6,860.00	82,320.00	3,166.15	39.57692	
	05	STEP 5		GNLS/G38A/05	7,196.00	86,352.00	3,321.23	41.51538	

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<u>Job Code:</u>	6161	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	MUSEUM CURATOR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G79J/01	5,582.00	66,984.00	2,576.30	32.20384
	02	STEP 2		GNL2/G79J/02	5,860.00	70,320.00	2,704.61	33.80769
	03	STEP 3		GNL2/G79J/03	6,154.00	73,848.00	2,840.30	35.50384
	04	STEP 4		GNL2/G79J/04	6,464.00	77,568.00	2,983.38	37.29230
	05	STEP 5		GNL2/G79J/05	6,783.00	81,396.00	3,130.61	39.13269
<u>Job Code:</u>	6195	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	MUSEUM DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		EXEP/E16A/1N	11,084.00	133,008.00	5,115.69	63.94615
	1X	MAXIMUM		EXEP/E16A/1X	15,928.00	191,136.00	7,351.38	91.89230
<u>Job Code:</u>	6090	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	MUSEUM MAINT WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G19A/01	3,634.00	43,608.00	1,677.23	20.96538
	02	STEP 2		GNLS/G19A/02	3,827.00	45,924.00	1,766.30	22.07884
	03	STEP 3		GNLS/G19A/03	4,009.00	48,108.00	1,850.30	23.12884
	04	STEP 4		GNLS/G19A/04	4,210.00	50,520.00	1,943.07	24.28846
	05	STEP 5		GNLS/G19A/05	4,420.00	53,040.00	2,040.00	25.50000
<u>Job Code:</u>	6091	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	MUSEUM MAINT WRK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G65A/01	3,427.00	41,124.00	1,581.69	19.77115
	02	STEP 2		GNL2/G65A/02	3,606.00	43,272.00	1,664.30	20.80384
	03	STEP 3		GNL2/G65A/03	3,779.00	45,348.00	1,744.15	21.80192
	04	STEP 4		GNL2/G65A/04	3,967.00	47,604.00	1,830.92	22.88653
	05	STEP 5		GNL2/G65A/05	4,167.00	50,004.00	1,923.23	24.04038
<u>Job Code:</u>	6064	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	MUSEUM PROG ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	SPCM/J27A/1N	2,426.66	29,120.00	1,120.00	14.00000
1X	MAXIMUM	SPCM/J27A/1X	3,491.00	41,891.99	1,611.23	20.14038

<u>Job Code:</u>	0025	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	OFFICE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G14F/01	2,626.00	31,512.00	1,212.00	15.15000
	02	STEP 2		GNLS/G14F/02	2,758.00	33,096.00	1,272.92	15.91153
	03	STEP 3		GNLS/G14F/03	2,894.00	34,728.00	1,335.69	16.69615
	04	STEP 4		GNLS/G14F/04	3,041.00	36,492.00	1,403.53	17.54423
	05	STEP 5		GNLS/G14F/05	3,190.00	38,280.00	1,472.30	18.40384
	06	STEP 6		GNLS/G14F/06	3,352.00	40,224.00	1,547.07	19.33846
	07	STEP 7		GNLS/G14F/07	3,520.00	42,240.00	1,624.61	20.30769
	08	STEP 8		GNLS/G14F/08	3,695.00	44,340.00	1,705.38	21.31730
	09	STEP 9		GNLS/G14F/09	3,883.00	46,596.00	1,792.15	22.40192

<u>Job Code:</u>	0027	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	OFFICE SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		CNFS/C15D/1N	2,453.00	29,436.00	1,132.15	14.15192
	1X	MAXIMUM		CNFS/C15D/1X	3,625.00	43,500.00	1,673.07	20.91346

<u>Job Code:</u>	0024	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	OFFICE SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G63J/01	2,475.00	29,700.00	1,142.30	14.27884
	02	STEP 2		GNL2/G63J/02	2,600.00	31,200.00	1,200.00	15.00000
	03	STEP 3		GNL2/G63J/03	2,728.00	32,736.00	1,259.07	15.73846
	04	STEP 4		GNL2/G63J/04	2,865.00	34,380.00	1,322.30	16.52884
	05	STEP 5		GNL2/G63J/05	3,007.00	36,084.00	1,387.84	17.34807
	06	STEP 6		GNL2/G63J/06	3,159.00	37,908.00	1,458.00	18.22500
	07	STEP 7		GNL2/G63J/07	3,318.00	39,816.00	1,531.38	19.14230
	08	STEP 8		GNL2/G63J/08	3,483.00	41,796.00	1,607.53	20.09423
	09	STEP 9		GNL2/G63J/09	3,658.00	43,896.00	1,688.30	21.10384

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<u>Job Code:</u>	1750	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	OFFSET DUPL/EQUIP OPER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G16C/01		3,363.00	40,356.00	1,552.15	19.40192	
	02	STEP 2	GNLS/G16C/02		3,527.00	42,324.00	1,627.84	20.34807	
	03	STEP 3	GNLS/G16C/03		3,702.00	44,424.00	1,708.61	21.35769	
	04	STEP 4	GNLS/G16C/04		3,893.00	46,716.00	1,796.76	22.45961	
	05	STEP 5	GNLS/G16C/05		4,085.00	49,020.00	1,885.38	23.56730	

<u>Job Code:</u>	1751	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	OFFSET DUPL/EQUIP OPER I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G64A/01		3,170.00	38,040.00	1,463.07	18.28846	
	02	STEP 2	GNL2/G64A/02		3,324.00	39,888.00	1,534.15	19.17692	
	03	STEP 3	GNL2/G64A/03		3,489.00	41,868.00	1,610.30	20.12884	
	04	STEP 4	GNL2/G64A/04		3,670.00	44,040.00	1,693.84	21.17307	
	05	STEP 5	GNL2/G64A/05		3,850.00	46,200.00	1,776.92	22.21153	

<u>Job Code:</u>	1760	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	OFFSET DUPL/EQUIP OPER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G21A/01		3,893.00	46,716.00	1,796.76	22.45961	
	02	STEP 2	GNLS/G21A/02		4,085.00	49,020.00	1,885.38	23.56730	
	03	STEP 3	GNLS/G21A/03		4,293.00	51,516.00	1,981.38	24.76730	
	04	STEP 4	GNLS/G21A/04		4,509.00	54,108.00	2,081.07	26.01346	
	05	STEP 5	GNLS/G21A/05		4,730.00	56,760.00	2,183.07	27.28846	

<u>Job Code:</u>	1761	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	OFFSET DUPL/EQUIP OPER II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G67G/01		3,670.00	44,040.00	1,693.84	21.17307	
	02	STEP 2	GNL2/G67G/02		3,850.00	46,200.00	1,776.92	22.21153	
	03	STEP 3	GNL2/G67G/03		4,048.00	48,576.00	1,868.30	23.35384	
	04	STEP 4	GNL2/G67G/04		4,248.00	50,976.00	1,960.61	24.50769	
	05	STEP 5	GNL2/G67G/05		4,458.00	53,496.00	2,057.53	25.71923	

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<u>Job Code:</u>	8324	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ORGANIZATIONAL PERF & AUD MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N		10,171.00	122,052.00	4,694.30	58.67884
	1X	MAXIMUM	NCLP/A74F/1X		12,979.00	155,748.00	5,990.30	74.87884
	2N	MERIT MIN	NCLP/A74F/2N		12,979.00	155,748.00	5,990.30	74.87884
	2X	MERIT MAX	NCLP/A74F/2X		14,924.00	179,088.00	6,888.00	86.10000
<u>Job Code:</u>	8755	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	OUTREACH SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U01A/1N		3,429.00	41,148.00	1,582.61	19.78269
	1X	MAXIMUM	SUPV/U01A/1X		4,593.00	55,116.00	2,119.84	26.49807
<u>Job Code:</u>	8756	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	OUTREACH WRK (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C18D/1N		2,791.00	33,492.00	1,288.15	16.10192
	1X	MAXIMUM	CNFS/C18D/1X		3,740.00	44,880.00	1,726.15	21.57692
	2N	MERIT MIN	CNFS/C18D/2N		3,740.00	44,880.00	1,726.15	21.57692
	2X	MERIT MAX	CNFS/C18D/2X		4,301.00	51,612.00	1,985.07	24.81346
<u>Job Code:</u>	8759	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	OUTREACH WRK TRNE (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C07A/1N		2,427.00	29,124.00	1,120.15	14.00192
	1X	MAXIMUM	CNFS/C07A/1X		2,674.00	32,088.00	1,234.15	15.42692
<u>Job Code:</u>	8910	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	PARALEGAL N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N21D/1N		4,183.00	50,196.00	1,930.61	24.13269
	1X	MAXIMUM	PARA/N21D/1X		7,074.00	84,888.00	3,264.92	40.81153
	2N	MERIT MIN	PARA/N21D/2N		7,074.00	84,888.00	3,264.92	40.81153
	2X	MERIT MAX	PARA/N21D/2X		8,135.00	97,620.00	3,754.61	46.93269

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<u>Job Code:</u>	2573	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	PARK AND NBRHD SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G29J/01	4,642.00	55,704.00	2,142.46	26.78076
	02	STEP 2		GNLS/G29J/02	4,874.00	58,488.00	2,249.53	28.11923
	03	STEP 3		GNLS/G29J/03	5,115.00	61,380.00	2,360.76	29.50961
	04	STEP 4		GNLS/G29J/04	5,376.00	64,512.00	2,481.23	31.01538
	05	STEP 5		GNLS/G29J/05	5,641.00	67,692.00	2,603.53	32.54423
	06	STEP 6		GNLS/G29J/06	5,924.00	71,088.00	2,734.15	34.17692

<u>Job Code:</u>	2574	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	PARK AND NBRHD SPECIALIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G74H/01	4,377.00	52,524.00	2,020.15	25.25192
	02	STEP 2		GNL2/G74H/02	4,596.00	55,152.00	2,121.23	26.51538
	03	STEP 3		GNL2/G74H/03	4,821.00	57,852.00	2,225.07	27.81346
	04	STEP 4		GNL2/G74H/04	5,065.00	60,780.00	2,337.69	29.22115
	05	STEP 5		GNL2/G74H/05	5,318.00	63,816.00	2,454.46	30.68076
	06	STEP 6		GNL2/G74H/06	5,582.00	66,984.00	2,576.30	32.20384

<u>Job Code:</u>	3020	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PARK MAINT CREW LEADER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G33A/01	5,352.00	64,224.00	2,470.15	30.87692
	02	STEP 2		GNLS/G33A/02	5,617.00	67,404.00	2,592.46	32.40576
	03	STEP 3		GNLS/G33A/03	5,900.00	70,800.00	2,723.07	34.03846
	04	STEP 4		GNLS/G33A/04	6,193.00	74,316.00	2,858.30	35.72884
	05	STEP 5		GNLS/G33A/05	6,502.00	78,024.00	3,000.92	37.51153

<u>Job Code:</u>	3021	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PARK MAINT CREW LEADER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G77J/01	5,045.00	60,540.00	2,328.46	29.10576
	02	STEP 2		GNL2/G77J/02	5,294.00	63,528.00	2,443.38	30.54230
	03	STEP 3		GNL2/G77J/03	5,560.00	66,720.00	2,566.15	32.07692
	04	STEP 4		GNL2/G77J/04	5,836.00	70,032.00	2,693.53	33.66923

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	05	STEP 5	GNL2/G77J/05		6,130.00	73,560.00	2,829.23	35.36538
Job Code:	3005	Barg. Unit: 20	GENERAL-SEIU					
Job Description:	PARK MAINT SPEC			PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29E/01		4,861.00	58,332.00	2,243.53	28.04423
	02	STEP 2	GNLS/G29E/02		5,103.00	61,236.00	2,355.23	29.44038
	03	STEP 3	GNLS/G29E/03		5,356.00	64,272.00	2,472.00	30.90000
	04	STEP 4	GNLS/G29E/04		5,627.00	67,524.00	2,597.07	32.46346
	05	STEP 5	GNLS/G29E/05		5,905.00	70,860.00	2,725.38	34.06730
Job Code:	3006	Barg. Unit: 20	GENERAL-SEIU					
Job Description:	PARK MAINT SPEC (T)			PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75A/01		4,581.00	54,972.00	2,114.30	26.42884
	02	STEP 2	GNL2/G75A/02		4,810.00	57,720.00	2,220.00	27.75000
	03	STEP 3	GNL2/G75A/03		5,049.00	60,588.00	2,330.30	29.12884
	04	STEP 4	GNL2/G75A/04		5,302.00	63,624.00	2,447.07	30.58846
	05	STEP 5	GNL2/G75A/05		5,565.00	66,780.00	2,568.46	32.10576
Job Code:	2985	Barg. Unit: 20	GENERAL-SEIU					
Job Description:	PARK MAINT WRK II			PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G23B/01		4,210.00	50,520.00	1,943.07	24.28846
	02	STEP 2	GNLS/G23B/02		4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G23B/03		4,640.00	55,680.00	2,141.53	26.76923
	04	STEP 4	GNLS/G23B/04		4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5	GNLS/G23B/05		5,115.00	61,380.00	2,360.76	29.50961
Job Code:	2986	Barg. Unit: 20	GENERAL-SEIU					
Job Description:	PARK MAINT WRK II (T)			PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G69J/01		3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2	GNL2/G69J/02		4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3	GNL2/G69J/03		4,373.00	52,476.00	2,018.30	25.22884
	04	STEP 4	GNL2/G69J/04		4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5	GNL2/G69J/05		4,821.00	57,852.00	2,225.07	27.81346

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<u>Job Code:</u>	7860	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK PLANNER (DESIGNER)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G40A/01	6,193.00	74,316.00	2,858.30	35.72884	
	02	STEP 2		GNLS/G40A/02	6,502.00	78,024.00	3,000.92	37.51153	
	03	STEP 3		GNLS/G40A/03	6,830.00	81,960.00	3,152.30	39.40384	
	04	STEP 4		GNLS/G40A/04	7,171.00	86,052.00	3,309.69	41.37115	
	05	STEP 5		GNLS/G40A/05	7,526.00	90,312.00	3,473.53	43.41923	

<u>Job Code:</u>	7861	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK PLANNER (DESIGNER) (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G80J/01	5,836.00	70,032.00	2,693.53	33.66923	
	02	STEP 2		GNL2/G80J/02	6,130.00	73,560.00	2,829.23	35.36538	
	03	STEP 3		GNL2/G80J/03	6,437.00	77,244.00	2,970.92	37.13653	
	04	STEP 4		GNL2/G80J/04	6,757.00	81,084.00	3,118.61	38.98269	
	05	STEP 5		GNL2/G80J/05	7,095.00	85,140.00	3,274.61	40.93269	

<u>Job Code:</u>	7710	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK PROJ INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G30A/01	4,969.00	59,628.00	2,293.38	28.66730	
	02	STEP 2		GNLS/G30A/02	5,211.00	62,532.00	2,405.07	30.06346	
	03	STEP 3		GNLS/G30A/03	5,478.00	65,736.00	2,528.30	31.60384	
	04	STEP 4		GNLS/G30A/04	5,751.00	69,012.00	2,654.30	33.17884	
	05	STEP 5		GNLS/G30A/05	6,038.00	72,456.00	2,786.76	34.83461	

<u>Job Code:</u>	7711	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK PROJ INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75J/01	4,682.00	56,184.00	2,160.92	27.01153	
	02	STEP 2		GNL2/G75J/02	4,912.00	58,944.00	2,267.07	28.33846	
	03	STEP 3		GNL2/G75J/03	5,161.00	61,932.00	2,382.00	29.77500	
	04	STEP 4		GNL2/G75J/04	5,418.00	65,016.00	2,500.61	31.25769	
	05	STEP 5		GNL2/G75J/05	5,691.00	68,292.00	2,626.61	32.83269	

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<u>Job Code:</u>	3010	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK RANGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25C/01	4,420.00	53,040.00	2,040.00	25.50000	
	02	STEP 2		GNLS/G25C/02	4,640.00	55,680.00	2,141.53	26.76923	
	03	STEP 3		GNLS/G25C/03	4,874.00	58,488.00	2,249.53	28.11923	
	04	STEP 4		GNLS/G25C/04	5,115.00	61,380.00	2,360.76	29.50961	
	05	STEP 5		GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538	

<u>Job Code:</u>	3012	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK RANGER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038	
	02	STEP 2		GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884	
	03	STEP 3		GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538	
	04	STEP 4		GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346	
	05	STEP 5		GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115	

<u>Job Code:</u>	3025	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	PARK SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M75E/1N	7,780.00	93,360.00	3,590.76	44.88461	
	1X	MAXIMUM		MGTS/M75E/1X	10,432.00	125,184.00	4,814.76	60.18461	
	2N	MERIT MIN		MGTS/M75E/2N	10,432.00	125,184.00	4,814.76	60.18461	
	2X	MERIT MAX		MGTS/M75E/2X	11,997.00	143,964.00	5,537.07	69.21346	

<u>Job Code:</u>	3015	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	PARK SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U11A/1N	5,420.00	65,040.00	2,501.53	31.26923	
	1X	MAXIMUM		SUPV/U11A/1X	6,917.00	83,004.00	3,192.46	39.90576	
	2N	MERIT MIN		SUPV/U11A/2N	6,917.00	83,004.00	3,192.46	39.90576	
	2X	MERIT MAX		SUPV/U11A/2X	7,955.00	95,460.00	3,671.53	45.89423	

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<u>Job Code:</u>	2421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARKING CONTROL REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G16C/01	3,363.00	40,356.00	1,552.15	19.40192	
	02	STEP 2		GNLS/G16C/02	3,527.00	42,324.00	1,627.84	20.34807	
	03	STEP 3		GNLS/G16C/03	3,702.00	44,424.00	1,708.61	21.35769	
	04	STEP 4		GNLS/G16C/04	3,893.00	46,716.00	1,796.76	22.45961	
	05	STEP 5		GNLS/G16C/05	4,085.00	49,020.00	1,885.38	23.56730	
<u>Job Code:</u>	2423	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARKING CONTROL REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64A/01	3,170.00	38,040.00	1,463.07	18.28846	
	02	STEP 2		GNL2/G64A/02	3,324.00	39,888.00	1,534.15	19.17692	
	03	STEP 3		GNL2/G64A/03	3,489.00	41,868.00	1,610.30	20.12884	
	04	STEP 4		GNL2/G64A/04	3,670.00	44,040.00	1,693.84	21.17307	
	05	STEP 5		GNL2/G64A/05	3,850.00	46,200.00	1,776.92	22.21153	
<u>Job Code:</u>	6520	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	PARKS/REC & CMTY SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		EXEP/E29A/1N	13,155.00	157,860.00	6,071.53	75.89423	
	1X	MAXIMUM		EXEP/E29A/1X	19,010.00	228,120.00	8,773.84	109.67307	
<u>Job Code:</u>	0492	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	PAYROLL SUPERVISOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K12L/1N	6,127.00	73,524.00	2,827.84	35.34807	
	1X	MAXIMUM		PROF/K12L/1X	7,814.00	93,768.00	3,606.46	45.08076	
	2N	MERIT MIN		PROF/K12L/2N	7,814.00	93,768.00	3,606.46	45.08076	
	2X	MERIT MAX		PROF/K12L/2X	8,986.00	107,832.00	4,147.38	51.84230	
<u>Job Code:</u>	0474	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	PAYROLL TECHNICIAN I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N06A/1N	3,348.00	40,176.00	1,545.23	19.31538	

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		1X	MAXIMUM	PARA/N06A/1X	4,063.00	48,756.00	1,875.23	23.44038
Job Code:	0475	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	PAYROLL TECHNICIAN II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N11B/1N	4,206.00	50,472.00	1,941.23	24.26538	
	1X	MAXIMUM	PARA/N11B/1X	5,110.00	61,320.00	2,358.46	29.48076	
Job Code:	8317	Barg. Unit:	15	PROFESSIONAL				
Job Description:	PERFORMANCE ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18A/1N	6,101.00	73,212.00	2,815.84	35.19807	
	1X	MAXIMUM	PROF/K18A/1X	8,175.00	98,100.00	3,773.07	47.16346	
	2N	MERIT MIN	PROF/K18A/2N	8,175.00	98,100.00	3,773.07	47.16346	
	2X	MERIT MAX	PROF/K18A/2X	9,402.00	112,824.00	4,339.38	54.24230	
Job Code:	7195	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	PLAN CHECK ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51A/01	7,559.00	90,708.00	3,488.76	43.60961	
	02	STEP 2	GNLS/G51A/02	7,936.00	95,232.00	3,662.76	45.78461	
	03	STEP 3	GNLS/G51A/03	8,336.00	100,032.00	3,847.38	48.09230	
	04	STEP 4	GNLS/G51A/04	8,753.00	105,036.00	4,039.84	50.49807	
	05	STEP 5	GNLS/G51A/05	9,189.00	110,268.00	4,241.07	53.01346	
Job Code:	7196	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	PLAN CHECK ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G84D/01	7,124.00	85,488.00	3,288.00	41.10000	
	02	STEP 2	GNL2/G84D/02	7,481.00	89,772.00	3,452.76	43.15961	
	03	STEP 3	GNL2/G84D/03	7,858.00	94,296.00	3,626.76	45.33461	
	04	STEP 4	GNL2/G84D/04	8,250.00	99,000.00	3,807.69	47.59615	
	05	STEP 5	GNL2/G84D/05	8,660.00	103,920.00	3,996.92	49.96153	
Job Code:	7555	Barg. Unit:	10	MANAGEMENT				
Job Description:	PLAN CHECK MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	MGTS/M61E/1N	7,409.00	88,908.00	3,419.53	42.74423
1X	MAXIMUM	MGTS/M61E/1X	9,929.00	119,148.00	4,582.61	57.28269
2N	MERIT MIN	MGTS/M61E/2N	9,929.00	119,148.00	4,582.61	57.28269
2X	MERIT MAX	MGTS/M61E/2X	11,420.00	137,040.00	5,270.76	65.88461

<u>Job Code:</u>	7830	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PLANNING TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30C/01	4,525.00	54,300.00	2,088.46	26.10576	
	02	STEP 2	GNLS/G30C/02	4,752.00	57,024.00	2,193.23	27.41538	
	03	STEP 3	GNLS/G30C/03	4,988.00	59,856.00	2,302.15	28.77692	
	04	STEP 4	GNLS/G30C/04	5,241.00	62,892.00	2,418.92	30.23653	
	05	STEP 5	GNLS/G30C/05	5,497.00	65,964.00	2,537.07	31.71346	
	06	STEP 6	GNLS/G30C/06	5,777.00	69,324.00	2,666.30	33.32884	
	07	STEP 7	GNLS/G30C/07	6,064.00	72,768.00	2,798.76	34.98461	

<u>Job Code:</u>	7831	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PLANNING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76A/01	4,266.00	51,192.00	1,968.92	24.61153	
	02	STEP 2	GNL2/G76A/02	4,478.00	53,736.00	2,066.76	25.83461	
	03	STEP 3	GNL2/G76A/03	4,701.00	56,412.00	2,169.69	27.12115	
	04	STEP 4	GNL2/G76A/04	4,939.00	59,268.00	2,279.53	28.49423	
	05	STEP 5	GNL2/G76A/05	5,181.00	62,172.00	2,391.23	29.89038	
	06	STEP 6	GNL2/G76A/06	5,445.00	65,340.00	2,513.07	31.41346	
	07	STEP 7	GNL2/G76A/07	5,716.00	68,592.00	2,638.15	32.97692	

<u>Job Code:</u>	6950	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PLANS EXAMINER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G44B/01	6,656.00	79,872.00	3,072.00	38.40000	
	02	STEP 2	GNLS/G44B/02	6,985.00	83,820.00	3,223.84	40.29807	
	03	STEP 3	GNLS/G44B/03	7,334.00	88,008.00	3,384.92	42.31153	
	04	STEP 4	GNLS/G44B/04	7,703.00	92,436.00	3,555.23	44.44038	
	05	STEP 5	GNLS/G44B/05	8,086.00	97,032.00	3,732.00	46.65000	

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<u>Job Code:</u>	6951	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PLANS EXAMINER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82J/01	6,272.00	75,264.00	2,894.76	36.18461	
	02	STEP 2		GNL2/G82J/02	6,583.00	78,996.00	3,038.30	37.97884	
	03	STEP 3		GNL2/G82J/03	6,914.00	82,968.00	3,191.07	39.88846	
	04	STEP 4		GNL2/G82J/04	7,260.00	87,120.00	3,350.76	41.88461	
	05	STEP 5		GNL2/G82J/05	7,620.00	91,440.00	3,516.92	43.96153	

<u>Job Code:</u>	4420	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PLANT & EQUIP ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G39P/01	6,567.00	78,804.00	3,030.92	37.88653	
	02	STEP 2		GNLS/G39P/02	6,891.00	82,692.00	3,180.46	39.75576	
	03	STEP 3		GNLS/G39P/03	7,237.00	86,844.00	3,340.15	41.75192	
	04	STEP 4		GNLS/G39P/04	7,604.00	91,248.00	3,509.53	43.86923	
	05	STEP 5		GNLS/G39P/05	7,977.00	95,724.00	3,681.69	46.02115	

<u>Job Code:</u>	4421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PLANT & EQUIP ELECTRICIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G80K/01	6,188.00	74,256.00	2,856.00	35.70000	
	02	STEP 2		GNL2/G80K/02	6,497.00	77,964.00	2,998.61	37.48269	
	03	STEP 3		GNL2/G80K/03	6,822.00	81,864.00	3,148.61	39.35769	
	04	STEP 4		GNL2/G80K/04	7,166.00	85,992.00	3,307.38	41.34230	
	05	STEP 5		GNL2/G80K/05	7,519.00	90,228.00	3,470.30	43.37884	

<u>Job Code:</u>	5480	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PLANT & EQUIP MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G29E/01	4,861.00	58,332.00	2,243.53	28.04423	
	02	STEP 2		GNLS/G29E/02	5,103.00	61,236.00	2,355.23	29.44038	
	03	STEP 3		GNLS/G29E/03	5,356.00	64,272.00	2,472.00	30.90000	
	04	STEP 4		GNLS/G29E/04	5,627.00	67,524.00	2,597.07	32.46346	
	05	STEP 5		GNLS/G29E/05	5,905.00	70,860.00	2,725.38	34.06730	

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<u>Job Code:</u>	5481	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	PLANT & EQUIP MECH (T)				PERS TIER 2/3			
					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G75A/01	4,581.00	54,972.00	2,114.30	26.42884
	02	STEP 2		GNL2/G75A/02	4,810.00	57,720.00	2,220.00	27.75000
	03	STEP 3		GNL2/G75A/03	5,049.00	60,588.00	2,330.30	29.12884
	04	STEP 4		GNL2/G75A/04	5,302.00	63,624.00	2,447.07	30.58846
	05	STEP 5		GNL2/G75A/05	5,565.00	66,780.00	2,568.46	32.10576
<u>Job Code:</u>	2670	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	POLICE ADMIN SPEC (C)							
					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		CNFS/C26F/1N	3,395.00	40,740.00	1,566.92	19.58653
	1X	MAXIMUM		CNFS/C26F/1X	4,548.00	54,576.00	2,099.07	26.23846
	2N	MERIT MIN		CNFS/C26F/2N	4,548.00	54,576.00	2,099.07	26.23846
	2X	MERIT MAX		CNFS/C26F/2X	5,230.00	62,760.00	2,413.84	30.17307
<u>Job Code:</u>	9574	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	POLICE ADMR E							
					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		MGTS/M77F/1N	9,452.00	113,424.00	4,362.46	54.53076
	1X	MAXIMUM		MGTS/M77F/1X	12,071.00	144,852.00	5,571.23	69.64038
<u>Job Code:</u>	2430	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	POLICE CADET							
					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		SPCH/H16B/01	2,426.66	29,120.00	1,120.00	14.00000
	02	STEP 2		SPCH/H16B/02	2,548.00	30,576.00	1,176.00	14.70000
	03	STEP 3		SPCH/H16B/03	2,675.40	32,104.80	1,234.80	15.43500
<u>Job Code:</u>	2340	<u>Barg. Unit:</u>	64	POLICE MANAGEMENT				
<u>Job Description:</u>	POLICE CAPTAIN							
					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PLMS/T68A/01	13,718.00	164,616.00	6,331.38	79.14230
	02	STEP 2		PLMS/T68A/02	14,401.00	172,812.00	6,646.61	83.08269
	03	STEP 3		PLMS/T68A/03	15,123.00	181,476.00	6,979.84	87.24807

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04	STEP 4	PLMS/T68A/04	16,274.00	195,288.00	7,511.07	93.88846
05	STEP 5	PLMS/T68A/05	17,089.00	205,068.00	7,887.23	98.59038
06	STEP 6	PLMS/T68A/06	17,943.00	215,316.00	8,281.38	103.51730

<u>Job Code:</u>	2360	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	POLICE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E64A/1N	22,348.00	268,176.00	10,314.46	128.93076	
	1X	MAXIMUM	EXEP/E64A/1X	30,900.00	370,800.00	14,261.53	178.26923	

<u>Job Code:</u>	2515	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	POLICE COMM SYS ANALYST 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N21E/1N	6,835.00	82,020.00	3,154.61	39.43269	
	1X	MAXIMUM	PARA/N21E/1X	8,723.00	104,676.00	4,026.00	50.32500	

<u>Job Code:</u>	2260	<u>Barg. Unit:</u>	60	POLICE				
<u>Job Description:</u>	POLICE DETECTIVE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P40A/01	7,526.00	90,312.00	3,473.53	43.41923	
	02	STEP 2	POLS/P40A/02	7,907.00	94,884.00	3,649.38	45.61730	
	03	STEP 3	POLS/P40A/03	8,298.00	99,576.00	3,829.84	47.87307	
	04	STEP 4	POLS/P40A/04	8,714.00	104,568.00	4,021.84	50.27307	
	05	STEP 5	POLS/P40A/05	9,149.00	109,788.00	4,222.61	52.78269	

<u>Job Code:</u>	5640	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	POLICE FLEET MAINT COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961	
	02	STEP 2	GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538	
	03	STEP 3	GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423	
	04	STEP 4	GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692	
	05	STEP 5	GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730	

<u>Job Code:</u>	5641	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	POLICE FLEET MAINT COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346
02	STEP 2	GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115
03	STEP 3	GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076
04	STEP 4	GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384
05	STEP 5	GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769

Job Code: 2320 **Barg. Unit:** 64 POLICE MANAGEMENT
Job Description: POLICE LIEUTENANT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PLMS/T61A/01	11,848.00	142,176.00	5,468.30	68.35384
02	STEP 2	PLMS/T61A/02	12,435.00	149,220.00	5,739.23	71.74038
03	STEP 3	PLMS/T61A/03	13,066.00	156,792.00	6,030.46	75.38076
04	STEP 4	PLMS/T61A/04	13,718.00	164,616.00	6,331.38	79.14230
05	STEP 5	PLMS/T61A/05	14,401.00	172,812.00	6,646.61	83.08269
06	STEP 6	PLMS/T61A/06	15,123.00	181,476.00	6,979.84	87.24807
07	STEP 7	PLMS/T61A/07	15,501.00	186,012.00	7,154.30	89.42884

Job Code: 2240 **Barg. Unit:** 60 POLICE
Job Description: POLICE OFF

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	POLS/P35A/01	6,503.00	78,036.00	3,001.38	37.51730
02	STEP 2	POLS/P35A/02	6,827.00	81,924.00	3,150.92	39.38653
03	STEP 3	POLS/P35A/03	7,171.00	86,052.00	3,309.69	41.37115
04	STEP 4	POLS/P35A/04	7,526.00	90,312.00	3,473.53	43.41923
05	STEP 5	POLS/P35A/05	7,907.00	94,884.00	3,649.38	45.61730
06	STEP 6	POLS/P35A/06	8,298.00	99,576.00	3,829.84	47.87307

Job Code: 2210 **Barg. Unit:** 22 POLICE OFFICER TRAINEES
Job Description: POLICE OFF TRNE

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	SPCS/S42A/01	5,536.00	66,432.00	2,555.07	31.93846
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Job Code: 2280 **Barg. Unit:** 60 POLICE
Job Description: POLICE PILOT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	POLS/P42A/01	8,714.00	104,568.00	4,021.84	50.27307
02	STEP 2	POLS/P42A/02	9,149.00	109,788.00	4,222.61	52.78269

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	03	STEP 3	POLS/P42A/03	9,605.00	115,260.00	4,433.07	55.41346
Job Code:	2283	Barg. Unit:	60 POLICE				
Job Description:	POLICE PILOT (CERT FLT INST)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P45A/01	8,714.00	104,568.00	4,021.84	50.27307
	02	STEP 2	POLS/P45A/02	9,149.00	109,788.00	4,222.61	52.78269
	03	STEP 3	POLS/P45A/03	9,605.00	115,260.00	4,433.07	55.41346
	04	STEP 4	POLS/P45A/04	10,089.00	121,068.00	4,656.46	58.20576
Job Code:	2285	Barg. Unit:	30 SPECIAL CLASSES				
Job Description:	POLICE PILOT (CIVILIAN)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J71A/1N	4,333.33	52,000.00	2,000.00	25.00000
	1X	MAXIMUM	SPCM/J71A/1X	5,200.00	62,400.00	2,400.00	30.00000
Job Code:	2673	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	POLICE PROG COORD			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27B/01	4,640.00	55,680.00	2,141.53	26.76923
	02	STEP 2	GNLS/G27B/02	4,874.00	58,488.00	2,249.53	28.11923
	03	STEP 3	GNLS/G27B/03	5,115.00	61,380.00	2,360.76	29.50961
	04	STEP 4	GNLS/G27B/04	5,376.00	64,512.00	2,481.23	31.01538
	05	STEP 5	GNLS/G27B/05	5,641.00	67,692.00	2,603.53	32.54423
Job Code:	2674	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	POLICE PROG COORD (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G72M/01	4,373.00	52,476.00	2,018.30	25.22884
	02	STEP 2	GNL2/G72M/02	4,596.00	55,152.00	2,121.23	26.51538
	03	STEP 3	GNL2/G72M/03	4,821.00	57,852.00	2,225.07	27.81346
	04	STEP 4	GNL2/G72M/04	5,065.00	60,780.00	2,337.69	29.22115
	05	STEP 5	GNL2/G72M/05	5,318.00	63,816.00	2,454.46	30.68076
Job Code:	2675	Barg. Unit:	50 SUPERVISORY				
Job Description:	POLICE PROG SUPV N			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	SUPV/U06A/1N	4,781.00	57,372.00	2,206.61	27.58269
1X	MAXIMUM	SUPV/U06A/1X	5,806.00	69,672.00	2,679.69	33.49615
2N	MERIT MIN	SUPV/U06A/2N	5,806.00	69,672.00	2,679.69	33.49615
2X	MERIT MAX	SUPV/U06A/2X	6,677.00	80,124.00	3,081.69	38.52115

<u>Job Code:</u>	2650	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	POLICE PROPERTY SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22B/01	3,634.00	43,608.00	1,677.23	20.96538	
	02	STEP 2	GNLS/G22B/02	3,827.00	45,924.00	1,766.30	22.07884	
	03	STEP 3	GNLS/G22B/03	4,009.00	48,108.00	1,850.30	23.12884	
	04	STEP 4	GNLS/G22B/04	4,210.00	50,520.00	1,943.07	24.28846	
	05	STEP 5	GNLS/G22B/05	4,420.00	53,040.00	2,040.00	25.50000	
	06	STEP 6	GNLS/G22B/06	4,640.00	55,680.00	2,141.53	26.76923	
	07	STEP 7	GNLS/G22B/07	4,874.00	58,488.00	2,249.53	28.11923	

<u>Job Code:</u>	2651	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	POLICE PROPERTY SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G68D/01	3,427.00	41,124.00	1,581.69	19.77115	
	02	STEP 2	GNL2/G68D/02	3,606.00	43,272.00	1,664.30	20.80384	
	03	STEP 3	GNL2/G68D/03	3,779.00	45,348.00	1,744.15	21.80192	
	04	STEP 4	GNL2/G68D/04	3,967.00	47,604.00	1,830.92	22.88653	
	05	STEP 5	GNL2/G68D/05	4,167.00	50,004.00	1,923.23	24.04038	
	06	STEP 6	GNL2/G68D/06	4,373.00	52,476.00	2,018.30	25.22884	
	07	STEP 7	GNL2/G68D/07	4,596.00	55,152.00	2,121.23	26.51538	

<u>Job Code:</u>	2663	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	POLICE RECORDS INFO MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15E/1N	7,191.00	86,292.00	3,318.92	41.48653	
	1X	MAXIMUM	PROF/K15E/1X	8,742.00	104,904.00	4,034.76	50.43461	

<u>Job Code:</u>	2655	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	POLICE RECORDS SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22B/01	3,634.00	43,608.00	1,677.23	20.96538	

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02	STEP 2	GNLS/G22B/02	3,827.00	45,924.00	1,766.30	22.07884
03	STEP 3	GNLS/G22B/03	4,009.00	48,108.00	1,850.30	23.12884
04	STEP 4	GNLS/G22B/04	4,210.00	50,520.00	1,943.07	24.28846
05	STEP 5	GNLS/G22B/05	4,420.00	53,040.00	2,040.00	25.50000
06	STEP 6	GNLS/G22B/06	4,640.00	55,680.00	2,141.53	26.76923
07	STEP 7	GNLS/G22B/07	4,874.00	58,488.00	2,249.53	28.11923

Job Code: 2654 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE RECORDS SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G68D/01	3,427.00	41,124.00	1,581.69	19.77115
02	STEP 2	GNL2/G68D/02	3,606.00	43,272.00	1,664.30	20.80384
03	STEP 3	GNL2/G68D/03	3,779.00	45,348.00	1,744.15	21.80192
04	STEP 4	GNL2/G68D/04	3,967.00	47,604.00	1,830.92	22.88653
05	STEP 5	GNL2/G68D/05	4,167.00	50,004.00	1,923.23	24.04038
06	STEP 6	GNL2/G68D/06	4,373.00	52,476.00	2,018.30	25.22884
07	STEP 7	GNL2/G68D/07	4,596.00	55,152.00	2,121.23	26.51538

Job Code: 2656 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE RECORDS SPEC TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G12A/01	3,141.00	37,692.00	1,449.69	18.12115
02	STEP 2	GNLS/G12A/02	3,299.00	39,588.00	1,522.61	19.03269
03	STEP 3	GNLS/G12A/03	3,463.00	41,556.00	1,598.30	19.97884

Job Code: 2666 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE RECORDS SPEC TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G62A/01	2,960.00	35,520.00	1,366.15	17.07692
02	STEP 2	GNL2/G62A/02	3,109.00	37,308.00	1,434.92	17.93653
03	STEP 3	GNL2/G62A/03	3,264.00	39,168.00	1,506.46	18.83076

Job Code: 2700 **Barg. Unit:** 15 PROFESSIONAL
Job Description: POLICE RECORDS SYS ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12D/1N	5,639.00	67,668.00	2,602.61	32.53269
1X	MAXIMUM	PROF/K12D/1X	7,191.00	86,292.00	3,318.92	41.48653

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<u>Job Code:</u>	2300	<u>Barg. Unit:</u>	65	POLICE SUPERVISORY				
<u>Job Description:</u>	POLICE SERGEANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLSS/Q48A/01		9,149.00	109,788.00	4,222.61	52.78269
	02	STEP 2	PLSS/Q48A/02		9,605.00	115,260.00	4,433.07	55.41346
	03	STEP 3	PLSS/Q48A/03		10,089.00	121,068.00	4,656.46	58.20576
	04	STEP 4	PLSS/Q48A/04		10,589.00	127,068.00	4,887.23	61.09038

<u>Job Code:</u>	2571	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	POLICE SERV REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25E/01		3,827.00	45,924.00	1,766.30	22.07884
	02	STEP 2	GNLS/G25E/02		4,009.00	48,108.00	1,850.30	23.12884
	03	STEP 3	GNLS/G25E/03		4,210.00	50,520.00	1,943.07	24.28846
	04	STEP 4	GNLS/G25E/04		4,420.00	53,040.00	2,040.00	25.50000
	05	STEP 5	GNLS/G25E/05		4,640.00	55,680.00	2,141.53	26.76923
	06	STEP 6	GNLS/G25E/06		4,874.00	58,488.00	2,249.53	28.11923
	07	STEP 7	GNLS/G25E/07		5,115.00	61,380.00	2,360.76	29.50961
	08	STEP 8	GNLS/G25E/08		5,376.00	64,512.00	2,481.23	31.01538

<u>Job Code:</u>	2572	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	POLICE SERV REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71M/01		3,606.00	43,272.00	1,664.30	20.80384
	02	STEP 2	GNL2/G71M/02		3,779.00	45,348.00	1,744.15	21.80192
	03	STEP 3	GNL2/G71M/03		3,967.00	47,604.00	1,830.92	22.88653
	04	STEP 4	GNL2/G71M/04		4,167.00	50,004.00	1,923.23	24.04038
	05	STEP 5	GNL2/G71M/05		4,373.00	52,476.00	2,018.30	25.22884
	06	STEP 6	GNL2/G71M/06		4,596.00	55,152.00	2,121.23	26.51538
	07	STEP 7	GNL2/G71M/07		4,821.00	57,852.00	2,225.07	27.81346
	08	STEP 8	GNL2/G71M/08		5,065.00	60,780.00	2,337.69	29.22115

<u>Job Code:</u>	6280	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	POOL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H28A/01		3,084.02	37,008.29	1,423.39	17.79245

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02	STEP 2	SPCH/H28A/02	3,184.52	38,214.25	1,469.77	18.37224
03	STEP 3	SPCH/H28A/03	3,288.52	39,462.25	1,517.77	18.97224

<u>Job Code:</u> 8290	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u> PRINCIPAL ACCOUNTANT E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15I/1N	7,440.00	89,280.00	3,433.84	42.92307
1X	MAXIMUM	PROF/K15I/1X	9,051.00	108,612.00	4,177.38	52.21730
2N	MERIT MIN	PROF/K15I/2N	9,051.00	108,612.00	4,177.38	52.21730
2X	MERIT MAX	PROF/K15I/2X	10,408.00	124,896.00	4,803.69	60.04615

<u>Job Code:</u> 9266	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u> PRINCIPAL BUSINESS SYS ANALYST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K24A/1N	7,409.00	88,908.00	3,419.53	42.74423
1X	MAXIMUM	PROF/K24A/1X	9,929.00	119,148.00	4,582.61	57.28269
2N	MERIT MIN	PROF/K24A/2N	9,929.00	119,148.00	4,582.61	57.28269
2X	MERIT MAX	PROF/K24A/2X	11,420.00	137,040.00	5,270.76	65.88461

<u>Job Code:</u> 7140	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u> PRINCIPAL ENGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K31B/1N	9,226.00	110,712.00	4,258.15	53.22692
1X	MAXIMUM	PROF/K31B/1X	13,631.00	163,572.00	6,291.23	78.64038
2N	MERIT MIN	PROF/K31B/2N	13,631.00	163,572.00	6,291.23	78.64038
2X	MERIT MAX	PROF/K31B/2X	15,675.00	188,100.00	7,234.61	90.43269

<u>Job Code:</u> 7802	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u> PRINCIPAL GRAPHICS TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G28B/01	4,311.00	51,732.00	1,989.69	24.87115
02	STEP 2	GNLS/G28B/02	4,525.00	54,300.00	2,088.46	26.10576
03	STEP 3	GNLS/G28B/03	4,752.00	57,024.00	2,193.23	27.41538
04	STEP 4	GNLS/G28B/04	4,988.00	59,856.00	2,302.15	28.77692
05	STEP 5	GNLS/G28B/05	5,241.00	62,892.00	2,418.92	30.23653
06	STEP 6	GNLS/G28B/06	5,497.00	65,964.00	2,537.07	31.71346
07	STEP 7	GNLS/G28B/07	5,777.00	69,324.00	2,666.30	33.32884

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<u>Job Code:</u>	7804	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PRINCIPAL GRAPHICS TECH (T)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G74A/01		4,064.00	48,768.00	1,875.69	23.44615
	02	STEP 2		GNL2/G74A/02		4,266.00	51,192.00	1,968.92	24.61153
	03	STEP 3		GNL2/G74A/03		4,478.00	53,736.00	2,066.76	25.83461
	04	STEP 4		GNL2/G74A/04		4,701.00	56,412.00	2,169.69	27.12115
	05	STEP 5		GNL2/G74A/05		4,939.00	59,268.00	2,279.53	28.49423
	06	STEP 6		GNL2/G74A/06		5,181.00	62,172.00	2,391.23	29.89038
	07	STEP 7		GNL2/G74A/07		5,445.00	65,340.00	2,513.07	31.41346
<u>Job Code:</u>	8732	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	PRINCIPAL HUM RES ANALYST E					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K24A/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM		PROF/K24A/1X		9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN		PROF/K24A/2N		9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX		PROF/K24A/2X		11,420.00	137,040.00	5,270.76	65.88461
<u>Job Code:</u>	9254	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	PRINCIPAL INNOV&TECH ANALYST					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K23A/1N		8,501.00	102,012.00	3,923.53	49.04423
	1X	MAXIMUM		PROF/K23A/1X		11,399.00	136,788.00	5,261.07	65.76346
<u>Job Code:</u>	8460	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	PRINCIPAL MGMT ANALYST E					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K24A/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM		PROF/K24A/1X		9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN		PROF/K24A/2N		9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX		PROF/K24A/2X		11,420.00	137,040.00	5,270.76	65.88461
<u>Job Code:</u>	7858	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	PRINCIPAL PARK PLANNER E					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	PROF/K21A/1N	7,380.00	88,560.00	3,406.15	42.57692
1X	MAXIMUM	PROF/K21A/1X	8,971.00	107,652.00	4,140.46	51.75576
2N	MERIT MIN	PROF/K21A/2N	8,971.00	107,652.00	4,140.46	51.75576
2X	MERIT MAX	PROF/K21A/2X	10,318.00	123,816.00	4,762.15	59.52692

Job Code: 7950 **Barg. Unit:** 10 MANAGEMENT
Job Description: PRINCIPAL PLANNER E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M64D/1N	8,014.00	96,168.00	3,698.76	46.23461
1X	MAXIMUM	MGTS/M64D/1X	10,742.00	128,904.00	4,957.84	61.97307
2N	MERIT MIN	MGTS/M64D/2N	10,742.00	128,904.00	4,957.84	61.97307
2X	MERIT MAX	MGTS/M64D/2X	12,354.00	148,248.00	5,701.84	71.27307

Job Code: 8133 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: PRINCIPAL PROJECT MANAGER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B75K/1N	7,343.00	88,116.00	3,389.07	42.36346
1X	MAXIMUM	NCLM/B75K/1X	12,800.00	153,600.00	5,907.69	73.84615
2N	MERIT MIN	NCLM/B75K/2N	12,800.00	153,600.00	5,907.69	73.84615
2X	MERIT MAX	NCLM/B75K/2X	14,720.00	176,640.00	6,793.84	84.92307

Job Code: 1780 **Barg. Unit:** 50 SUPERVISORY
Job Description: PRINTING SVCS SUPV E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U06F/1N	5,420.00	65,040.00	2,501.53	31.26923
1X	MAXIMUM	SUPV/U06F/1X	6,589.00	79,068.00	3,041.07	38.01346

Job Code: 1230 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: PROCRMNT/CONTR SPEC

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNLS/G38B/02	5,641.00	67,692.00	2,603.53	32.54423
03	STEP 3	GNLS/G38B/03	5,924.00	71,088.00	2,734.15	34.17692
04	STEP 4	GNLS/G38B/04	6,217.00	74,604.00	2,869.38	35.86730
05	STEP 5	GNLS/G38B/05	6,528.00	78,336.00	3,012.92	37.66153
06	STEP 6	GNLS/G38B/06	6,860.00	82,320.00	3,166.15	39.57692
07	STEP 7	GNLS/G38B/07	7,196.00	86,352.00	3,321.23	41.51538

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<u>Job Code:</u>	1231	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PROCRMNT/CONTR SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79M/01	5,065.00	60,780.00	2,337.69	29.22115	
	02	STEP 2		GNL2/G79M/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3		GNL2/G79M/03	5,582.00	66,984.00	2,576.30	32.20384	
	04	STEP 4		GNL2/G79M/04	5,860.00	70,320.00	2,704.61	33.80769	
	05	STEP 5		GNL2/G79M/05	6,154.00	73,848.00	2,840.30	35.50384	
	06	STEP 6		GNL2/G79M/06	6,464.00	77,568.00	2,983.38	37.29230	
	07	STEP 7		GNL2/G79M/07	6,783.00	81,396.00	3,130.61	39.13269	
<u>Job Code:</u>	1232	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PROCRMNT/CONTR SPEC TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G23G/01	4,644.00	55,728.00	2,143.38	26.79230	
	02	STEP 2		GNLS/G23G/02	4,876.00	58,512.00	2,250.46	28.13076	
	03	STEP 3		GNLS/G23G/03	5,120.00	61,440.00	2,363.07	29.53846	
<u>Job Code:</u>	1233	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PROCRMNT/CONTR SPEC TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G69C/01	4,375.00	52,500.00	2,019.23	25.24038	
	02	STEP 2		GNL2/G69C/02	4,594.00	55,128.00	2,120.30	26.50384	
	03	STEP 3		GNL2/G69C/03	4,824.00	57,888.00	2,226.46	27.83076	
<u>Job Code:</u>	9241	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PROGRAMMER ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38B/01	5,376.00	64,512.00	2,481.23	31.01538	
	02	STEP 2		GNLS/G38B/02	5,641.00	67,692.00	2,603.53	32.54423	
	03	STEP 3		GNLS/G38B/03	5,924.00	71,088.00	2,734.15	34.17692	
	04	STEP 4		GNLS/G38B/04	6,217.00	74,604.00	2,869.38	35.86730	
	05	STEP 5		GNLS/G38B/05	6,528.00	78,336.00	3,012.92	37.66153	
	06	STEP 6		GNLS/G38B/06	6,860.00	82,320.00	3,166.15	39.57692	
	07	STEP 7		GNLS/G38B/07	7,196.00	86,352.00	3,321.23	41.51538	

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<u>Job Code:</u>	9243	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	PROGRAMMER ANALYST (T)				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79M/01		5,065.00	60,780.00	2,337.69	29.22115	
	02	STEP 2	GNL2/G79M/02		5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3	GNL2/G79M/03		5,582.00	66,984.00	2,576.30	32.20384	
	04	STEP 4	GNL2/G79M/04		5,860.00	70,320.00	2,704.61	33.80769	
	05	STEP 5	GNL2/G79M/05		6,154.00	73,848.00	2,840.30	35.50384	
	06	STEP 6	GNL2/G79M/06		6,464.00	77,568.00	2,983.38	37.29230	
	07	STEP 7	GNL2/G79M/07		6,783.00	81,396.00	3,130.61	39.13269	
<u>Job Code:</u>	8110	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	PROJECT ASSIST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PARA/N01C/1N		4,781.00	57,372.00	2,206.61	27.58269	
	1X	MAXIMUM	PARA/N01C/1X		5,806.00	69,672.00	2,679.69	33.49615	
	2N	MERIT MIN	PARA/N01C/2N		5,806.00	69,672.00	2,679.69	33.49615	
	2X	MERIT MAX	PARA/N01C/2X		6,677.00	80,124.00	3,081.69	38.52115	
<u>Job Code:</u>	8112	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	PROJECT ASSIST TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PARA/N06B/1N		4,128.00	49,536.00	1,905.23	23.81538	
	1X	MAXIMUM	PARA/N06B/1X		4,549.00	54,588.00	2,099.53	26.24423	
<u>Job Code:</u>	8125	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	PROJECT COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K18A/1N		6,101.00	73,212.00	2,815.84	35.19807	
	1X	MAXIMUM	PROF/K18A/1X		8,175.00	98,100.00	3,773.07	47.16346	
	2N	MERIT MIN	PROF/K18A/2N		8,175.00	98,100.00	3,773.07	47.16346	
	2X	MERIT MAX	PROF/K18A/2X		9,402.00	112,824.00	4,339.38	54.24230	
<u>Job Code:</u>	8126	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	PROJECT COORD TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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	1N	MINIMUM	PROF/K09B/1N	5,268.00	63,216.00	2,431.38	30.39230
	1X	MAXIMUM	PROF/K09B/1X	5,806.00	69,672.00	2,679.69	33.49615

Job Code: 8131 **Barg. Unit:** 10 MANAGEMENT
Job Description: PROJECT MGR E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	MGTS/M78D/1N	6,101.00	73,212.00	2,815.84	35.19807
	1X	MAXIMUM	MGTS/M78D/1X	10,632.00	127,584.00	4,907.07	61.33846
	2N	MERIT MIN	MGTS/M78D/2N	10,632.00	127,584.00	4,907.07	61.33846
	2X	MERIT MAX	MGTS/M78D/2X	12,226.00	146,712.00	5,642.76	70.53461

Job Code: 9650 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PUBLIC INFO OFF E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K29E/1N	9,452.00	113,424.00	4,362.46	54.53076
	1X	MAXIMUM	PROF/K29E/1X	12,071.00	144,852.00	5,571.23	69.64038
	2N	MERIT MIN	PROF/K29E/2N	12,071.00	144,852.00	5,571.23	69.64038
	2X	MERIT MAX	PROF/K29E/2X	13,882.00	166,584.00	6,407.07	80.08846

Job Code: 0090 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC INFO REP
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G19G/01	3,352.00	40,224.00	1,547.07	19.33846
	02	STEP 2	GNLS/G19G/02	3,519.00	42,228.00	1,624.15	20.30192
	03	STEP 3	GNLS/G19G/03	3,694.00	44,328.00	1,704.92	21.31153
	04	STEP 4	GNLS/G19G/04	3,882.00	46,584.00	1,791.69	22.39615
	05	STEP 5	GNLS/G19G/05	4,073.00	48,876.00	1,879.84	23.49807
	06	STEP 6	GNLS/G19G/06	4,277.00	51,324.00	1,974.00	24.67500
	07	STEP 7	GNLS/G19G/07	4,491.00	53,892.00	2,072.76	25.90961

Job Code: 0091 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: PUBLIC INFO REP (C)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C18C/1N	3,131.00	37,572.00	1,445.07	18.06346
	1X	MAXIMUM	CNFS/C18C/1X	4,194.00	50,328.00	1,935.69	24.19615

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<u>Job Code:</u>	0088	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC INFO REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G66D/01	3,159.00	37,908.00	1,458.00	18.22500	
	02	STEP 2		GNL2/G66D/02	3,317.00	39,804.00	1,530.92	19.13653	
	03	STEP 3		GNL2/G66D/03	3,482.00	41,784.00	1,607.07	20.08846	
	04	STEP 4		GNL2/G66D/04	3,657.00	43,884.00	1,687.84	21.09807	
	05	STEP 5		GNL2/G66D/05	3,839.00	46,068.00	1,771.84	22.14807	
	06	STEP 6		GNL2/G66D/06	4,032.00	48,384.00	1,860.92	23.26153	
	07	STEP 7		GNL2/G66D/07	4,233.00	50,796.00	1,953.69	24.42115	
<u>Job Code:</u>	0089	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PUBLIC INFO REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G10M/01	2,895.00	34,740.00	1,336.15	16.70192	
	02	STEP 2		GNLS/G10M/02	3,040.00	36,480.00	1,403.07	17.53846	
	03	STEP 3		GNLS/G10M/03	3,192.00	38,304.00	1,473.23	18.41538	
<u>Job Code:</u>	0092	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC INFO REP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G61M/01	2,729.00	32,748.00	1,259.53	15.74423	
	02	STEP 2		GNL2/G61M/02	2,864.00	34,368.00	1,321.84	16.52307	
	03	STEP 3		GNL2/G61M/03	3,008.00	36,096.00	1,388.30	17.35384	
<u>Job Code:</u>	9504	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	PUBLIC PARKING SVCS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M54C/1N	6,719.00	80,628.00	3,101.07	38.76346	
	1X	MAXIMUM		MGTS/M54C/1X	9,007.00	108,084.00	4,157.07	51.96346	
	2N	MERIT MIN		MGTS/M54C/2N	9,007.00	108,084.00	4,157.07	51.96346	
	2X	MERIT MAX		MGTS/M54C/2X	10,333.00	123,996.00	4,769.07	59.61346	
<u>Job Code:</u>	2520	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	PUBLIC SAFETY COMM MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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1N	MINIMUM	MGTS/M61E/1N	7,409.00	88,908.00	3,419.53	42.74423
1X	MAXIMUM	MGTS/M61E/1X	9,929.00	119,148.00	4,582.61	57.28269
2N	MERIT MIN	MGTS/M61E/2N	9,929.00	119,148.00	4,582.61	57.28269
2X	MERIT MAX	MGTS/M61E/2X	11,420.00	137,040.00	5,270.76	65.88461

Job Code: 2510 **Barg. Unit:** 50 SUPERVISORY
Job Description: PUBLIC SAFETY COMM SUPV E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U11G/1N	6,507.00	78,084.00	3,003.23	37.54038
1X	MAXIMUM	SUPV/U11G/1X	7,909.00	94,908.00	3,650.30	45.62884

Job Code: 2490 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC SAFETY DISPT I
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25F/01	4,491.00	53,892.00	2,072.76	25.90961
02	STEP 2	GNLS/G25F/02	4,714.00	56,568.00	2,175.69	27.19615
03	STEP 3	GNLS/G25F/03	4,953.00	59,436.00	2,286.00	28.57500
04	STEP 4	GNLS/G25F/04	5,198.00	62,376.00	2,399.07	29.98846
05	STEP 5	GNLS/G25F/05	5,459.00	65,508.00	2,519.53	31.49423

Job Code: 2495 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC SAFETY DISPT I (T)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G72A/01	4,233.00	50,796.00	1,953.69	24.42115
02	STEP 2	GNL2/G72A/02	4,442.00	53,304.00	2,050.15	25.62692
03	STEP 3	GNL2/G72A/03	4,667.00	56,004.00	2,154.00	26.92500
04	STEP 4	GNL2/G72A/04	4,898.00	58,776.00	2,260.61	28.25769
05	STEP 5	GNL2/G72A/05	5,144.00	61,728.00	2,374.15	29.67692

Job Code: 2493 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC SAFETY DISPT II
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33D/01	5,436.00	65,232.00	2,508.92	31.36153
02	STEP 2	GNLS/G33D/02	5,708.00	68,496.00	2,634.46	32.93076
03	STEP 3	GNLS/G33D/03	5,995.00	71,940.00	2,766.92	34.58653
04	STEP 4	GNLS/G33D/04	6,294.00	75,528.00	2,904.92	36.31153
05	STEP 5	GNLS/G33D/05	6,608.00	79,296.00	3,049.84	38.12307

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<u>Job Code:</u>	2496	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC SAFETY DISPT II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G78D/01		5,122.00	61,464.00	2,364.00	29.55000	
	02	STEP 2	GNL2/G78D/02		5,379.00	64,548.00	2,482.61	31.03269	
	03	STEP 3	GNL2/G78D/03		5,649.00	67,788.00	2,607.23	32.59038	
	04	STEP 4	GNL2/G78D/04		5,931.00	71,172.00	2,737.38	34.21730	
	05	STEP 5	GNL2/G78D/05		6,229.00	74,748.00	2,874.92	35.93653	

<u>Job Code:</u>	2491	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PUBLIC SAFETY DISPT TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G25F/01		4,491.00	53,892.00	2,072.76	25.90961	
	02	STEP 2	GNLS/G25F/02		4,714.00	56,568.00	2,175.69	27.19615	
	03	STEP 3	GNLS/G25F/03		4,953.00	59,436.00	2,286.00	28.57500	
	04	STEP 4	GNLS/G25F/04		5,198.00	62,376.00	2,399.07	29.98846	
	05	STEP 5	GNLS/G25F/05		5,459.00	65,508.00	2,519.53	31.49423	

<u>Job Code:</u>	2497	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC SAFETY DISPT TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G72A/01		4,233.00	50,796.00	1,953.69	24.42115	
	02	STEP 2	GNL2/G72A/02		4,442.00	53,304.00	2,050.15	25.62692	
	03	STEP 3	GNL2/G72A/03		4,667.00	56,004.00	2,154.00	26.92500	
	04	STEP 4	GNL2/G72A/04		4,898.00	58,776.00	2,260.61	28.25769	
	05	STEP 5	GNL2/G72A/05		5,144.00	61,728.00	2,374.15	29.67692	

<u>Job Code:</u>	2492	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	PUBLIC SAFETY DISPT- HRLY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SPCM/J71A/1N		4,333.33	52,000.00	2,000.00	25.00000	
	1X	MAXIMUM	SPCM/J71A/1X		5,200.00	62,400.00	2,400.00	30.00000	

<u>Job Code:</u>	7400	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	PUBLIC WRKS DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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1N	MINIMUM	EXEP/E33A/1N	13,810.00	165,720.00	6,373.84	79.67307
1X	MAXIMUM	EXEP/E33A/1X	19,958.00	239,496.00	9,211.38	115.14230

Job Code: 8676 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: PURCHASING MANAGER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B75B/1N	9,548.00	114,576.00	4,406.76	55.08461
1X	MAXIMUM	NCLM/B75B/1X	11,609.00	139,308.00	5,358.00	66.97500
2N	MERIT MIN	NCLM/B75B/2N	11,609.00	139,308.00	5,358.00	66.97500
2X	MERIT MAX	NCLM/B75B/2X	13,350.00	160,200.00	6,161.53	77.01923

Job Code: 1271 **Barg. Unit:** 10 MANAGEMENT
Job Description: PURCHASING SVCS MGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M75D/1N	7,710.00	92,520.00	3,558.46	44.48076
1X	MAXIMUM	MGTS/M75D/1X	10,329.00	123,948.00	4,767.23	59.59038
2N	MERIT MIN	MGTS/M75D/2N	10,329.00	123,948.00	4,767.23	59.59038
2X	MERIT MAX	MGTS/M75D/2X	11,878.00	142,536.00	5,482.15	68.52692

Job Code: 2600 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: RANGE MASTER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33B/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNLS/G33B/02	5,641.00	67,692.00	2,603.53	32.54423
03	STEP 3	GNLS/G33B/03	5,924.00	71,088.00	2,734.15	34.17692
04	STEP 4	GNLS/G33B/04	6,217.00	74,604.00	2,869.38	35.86730
05	STEP 5	GNLS/G33B/05	6,528.00	78,336.00	3,012.92	37.66153

Job Code: 2601 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: RANGE MASTER (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77M/01	5,065.00	60,780.00	2,337.69	29.22115
02	STEP 2	GNL2/G77M/02	5,318.00	63,816.00	2,454.46	30.68076
03	STEP 3	GNL2/G77M/03	5,582.00	66,984.00	2,576.30	32.20384
04	STEP 4	GNL2/G77M/04	5,860.00	70,320.00	2,704.61	33.80769
05	STEP 5	GNL2/G77M/05	6,154.00	73,848.00	2,840.30	35.50384

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<u>Job Code:</u>	8810	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	REAL PROPERTY AGENT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15A/1N		5,268.00	63,216.00	2,431.38	30.39230
	1X	MAXIMUM	PROF/K15A/1X		8,171.00	98,052.00	3,771.23	47.14038

<u>Job Code:</u>	8809	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	REAL PROPERTY AGENT TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K06A/1N		4,549.00	54,588.00	2,099.53	26.24423
	1X	MAXIMUM	PROF/K06A/1X		5,018.00	60,216.00	2,316.00	28.95000

<u>Job Code:</u>	8800	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	REAL PROPERTY ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29D/01		4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2	GNLS/G29D/02		4,640.00	55,680.00	2,141.53	26.76923
	03	STEP 3	GNLS/G29D/03		4,874.00	58,488.00	2,249.53	28.11923
	04	STEP 4	GNLS/G29D/04		5,115.00	61,380.00	2,360.76	29.50961
	05	STEP 5	GNLS/G29D/05		5,376.00	64,512.00	2,481.23	31.01538
	06	STEP 6	GNLS/G29D/06		5,641.00	67,692.00	2,603.53	32.54423
	07	STEP 7	GNLS/G29D/07		5,924.00	71,088.00	2,734.15	34.17692

<u>Job Code:</u>	8801	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	REAL PROPERTY ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G74M/01		4,167.00	50,004.00	1,923.23	24.04038
	02	STEP 2	GNL2/G74M/02		4,373.00	52,476.00	2,018.30	25.22884
	03	STEP 3	GNL2/G74M/03		4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4	GNL2/G74M/04		4,821.00	57,852.00	2,225.07	27.81346
	05	STEP 5	GNL2/G74M/05		5,065.00	60,780.00	2,337.69	29.22115
	06	STEP 6	GNL2/G74M/06		5,318.00	63,816.00	2,454.46	30.68076
	07	STEP 7	GNL2/G74M/07		5,582.00	66,984.00	2,576.30	32.20384

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<u>Job Code:</u>	8831	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	REAL PROPERTY SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		MGTS/M69B/1N	9,010.00	108,120.00	4,158.46	51.98076
	1X	MAXIMUM		MGTS/M69B/1X	10,949.00	131,388.00	5,053.38	63.16730

<u>Job Code:</u>	6350	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	RECREATION LEADER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		SPCH/H10A/01	2,513.33	30,160.00	1,160.00	14.50000
	02	STEP 2		SPCH/H10A/02	2,556.66	30,680.00	1,180.00	14.75000
	03	STEP 3		SPCH/H10A/03	2,600.00	31,200.00	1,200.00	15.00000
	04	STEP 4		SPCH/H10A/04	2,643.33	31,720.00	1,220.00	15.25000
	05	STEP 5		SPCH/H10A/05	2,686.66	32,240.00	1,240.00	15.50000
	06	STEP 6		SPCH/H10A/06	2,730.00	32,760.00	1,260.00	15.75000

<u>Job Code:</u>	6490	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	RECREATION SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		MGTS/M75E/1N	7,780.00	93,360.00	3,590.76	44.88461
	1X	MAXIMUM		MGTS/M75E/1X	10,432.00	125,184.00	4,814.76	60.18461
	2N	MERIT MIN		MGTS/M75E/2N	10,432.00	125,184.00	4,814.76	60.18461
	2X	MERIT MAX		MGTS/M75E/2X	11,997.00	143,964.00	5,537.07	69.21346

<u>Job Code:</u>	6480	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	RECREATION SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		SUPV/U11A/1N	5,420.00	65,040.00	2,501.53	31.26923
	1X	MAXIMUM		SUPV/U11A/1X	6,917.00	83,004.00	3,192.46	39.90576
	2N	MERIT MIN		SUPV/U11A/2N	6,917.00	83,004.00	3,192.46	39.90576
	2X	MERIT MAX		SUPV/U11A/2X	7,955.00	95,460.00	3,671.53	45.89423

<u>Job Code:</u>	6420	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	RECREATION SVCS COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G28A/01	4,730.00	56,760.00	2,183.07	27.28846

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02	STEP 2	GNLS/G28A/02	4,969.00	59,628.00	2,293.38	28.66730
03	STEP 3	GNLS/G28A/03	5,211.00	62,532.00	2,405.07	30.06346
04	STEP 4	GNLS/G28A/04	5,478.00	65,736.00	2,528.30	31.60384
05	STEP 5	GNLS/G28A/05	5,751.00	69,012.00	2,654.30	33.17884

Job Code: 6421 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: RECREATION SVCS COORD (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G73M/01	4,458.00	53,496.00	2,057.53	25.71923
02	STEP 2	GNL2/G73M/02	4,682.00	56,184.00	2,160.92	27.01153
03	STEP 3	GNL2/G73M/03	4,912.00	58,944.00	2,267.07	28.33846
04	STEP 4	GNL2/G73M/04	5,161.00	61,932.00	2,382.00	29.77500
05	STEP 5	GNL2/G73M/05	5,418.00	65,016.00	2,500.61	31.25769

Job Code: 0500 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REVENUE REP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G17A/01	3,463.00	41,556.00	1,598.30	19.97884
02	STEP 2	GNLS/G17A/02	3,634.00	43,608.00	1,677.23	20.96538
03	STEP 3	GNLS/G17A/03	3,827.00	45,924.00	1,766.30	22.07884
04	STEP 4	GNLS/G17A/04	4,009.00	48,108.00	1,850.30	23.12884
05	STEP 5	GNLS/G17A/05	4,210.00	50,520.00	1,943.07	24.28846

Job Code: 0501 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REVENUE REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G64G/01	3,264.00	39,168.00	1,506.46	18.83076
02	STEP 2	GNL2/G64G/02	3,427.00	41,124.00	1,581.69	19.77115
03	STEP 3	GNL2/G64G/03	3,606.00	43,272.00	1,664.30	20.80384
04	STEP 4	GNL2/G64G/04	3,779.00	45,348.00	1,744.15	21.80192
05	STEP 5	GNL2/G64G/05	3,967.00	47,604.00	1,830.92	22.88653

Job Code: 0520 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REVENUE SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25D/01	4,210.00	50,520.00	1,943.07	24.28846
02	STEP 2	GNLS/G25D/02	4,420.00	53,040.00	2,040.00	25.50000

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03	STEP 3	GNLS/G25D/03	4,640.00	55,680.00	2,141.53	26.76923
04	STEP 4	GNLS/G25D/04	4,874.00	58,488.00	2,249.53	28.11923
05	STEP 5	GNLS/G25D/05	5,115.00	61,380.00	2,360.76	29.50961
06	STEP 6	GNLS/G25D/06	5,376.00	64,512.00	2,481.23	31.01538

Job Code: 0521 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REVENUE SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71J/01	3,967.00	47,604.00	1,830.92	22.88653
02	STEP 2	GNL2/G71J/02	4,167.00	50,004.00	1,923.23	24.04038
03	STEP 3	GNL2/G71J/03	4,373.00	52,476.00	2,018.30	25.22884
04	STEP 4	GNL2/G71J/04	4,596.00	55,152.00	2,121.23	26.51538
05	STEP 5	GNL2/G71J/05	4,821.00	57,852.00	2,225.07	27.81346
06	STEP 6	GNL2/G71J/06	5,065.00	60,780.00	2,337.69	29.22115

Job Code: 8671 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: RISK MANAGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B69C/1N	8,248.00	98,976.00	3,806.76	47.58461
1X	MAXIMUM	NCLM/B69C/1X	11,053.00	132,636.00	5,101.38	63.76730

Job Code: 8665 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: RISK MGMT SPEC N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N22B/1N	4,258.00	51,096.00	1,965.23	24.56538
1X	MAXIMUM	PARA/N22B/1X	5,709.00	68,508.00	2,634.92	32.93653
2N	MERIT MIN	PARA/N22B/2N	5,709.00	68,508.00	2,634.92	32.93653
2X	MERIT MAX	PARA/N22B/2X	6,566.00	78,792.00	3,030.46	37.88076

Job Code: 8669 **Barg. Unit:** 50 SUPERVISORY
Job Description: RISK SUPV E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16A/1N	6,725.00	80,700.00	3,103.84	38.79807
1X	MAXIMUM	SUPV/U16A/1X	8,169.00	98,028.00	3,770.30	47.12884

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<u>Job Code:</u>	8648	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SAFETY OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15G/1N		6,951.00	83,412.00	3,208.15	40.10192
	1X	MAXIMUM	PROF/K15G/1X		9,314.00	111,768.00	4,298.76	53.73461
	2N	MERIT MIN	PROF/K15G/2N		9,314.00	111,768.00	4,298.76	53.73461
	2X	MERIT MAX	PROF/K15G/2X		10,711.00	128,532.00	4,943.53	61.79423
<u>Job Code:</u>	8655	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SAFETY SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N19A/1N		4,126.00	49,512.00	1,904.30	23.80384
	1X	MAXIMUM	PARA/N19A/1X		5,268.00	63,216.00	2,431.38	30.39230
	2N	MERIT MIN	PARA/N19A/2N		5,268.00	63,216.00	2,431.38	30.39230
	2X	MERIT MAX	PARA/N19A/2X		6,058.00	72,696.00	2,796.00	34.95000
<u>Job Code:</u>	7040	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	SCADA SYS SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V55B/01		9,393.00	112,716.00	4,335.23	54.19038
	02	STEP 2	PFMS/V55B/02		9,857.00	118,284.00	4,549.38	56.86730
	03	STEP 3	PFMS/V55B/03		10,353.00	124,236.00	4,778.30	59.72884
	04	STEP 4	PFMS/V55B/04		10,869.00	130,428.00	5,016.46	62.70576
	05	STEP 5	PFMS/V55B/05		11,415.00	136,980.00	5,268.46	65.85576
<u>Job Code:</u>	7041	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SCADA SYS SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U21A/1N		9,148.00	109,776.00	4,222.15	52.77692
	1X	MAXIMUM	SUPV/U21A/1X		11,118.00	133,416.00	5,131.38	64.14230
<u>Job Code:</u>	8153	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SEIZING R DEST PROJ COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15B/1N		6,101.00	73,212.00	2,815.84	35.19807
	1X	MAXIMUM	PROF/K15B/1X		8,175.00	98,100.00	3,773.07	47.16346

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<u>Job Code:</u>	3210	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SIGN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G30A/01	4,969.00	59,628.00	2,293.38	28.66730	
	02	STEP 2		GNLS/G30A/02	5,211.00	62,532.00	2,405.07	30.06346	
	03	STEP 3		GNLS/G30A/03	5,478.00	65,736.00	2,528.30	31.60384	
	04	STEP 4		GNLS/G30A/04	5,751.00	69,012.00	2,654.30	33.17884	
	05	STEP 5		GNLS/G30A/05	6,038.00	72,456.00	2,786.76	34.83461	

<u>Job Code:</u>	3211	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SIGN TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75J/01	4,682.00	56,184.00	2,160.92	27.01153	
	02	STEP 2		GNL2/G75J/02	4,912.00	58,944.00	2,267.07	28.33846	
	03	STEP 3		GNL2/G75J/03	5,161.00	61,932.00	2,382.00	29.77500	
	04	STEP 4		GNL2/G75J/04	5,418.00	65,016.00	2,500.61	31.25769	
	05	STEP 5		GNL2/G75J/05	5,691.00	68,292.00	2,626.61	32.83269	

<u>Job Code:</u>	3410	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	SOLID WASTE COLL SUPV I E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U06C/1N	5,480.00	65,760.00	2,529.23	31.61538	
	1X	MAXIMUM		SUPV/U06C/1X	6,343.00	76,116.00	2,927.53	36.59423	
	2N	MERIT MIN		SUPV/U06C/2N	6,343.00	76,116.00	2,927.53	36.59423	
	2X	MERIT MAX		SUPV/U06C/2X	7,294.00	87,528.00	3,366.46	42.08076	

<u>Job Code:</u>	3421	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	SOLID WASTE COLL SUPV II E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U11B/1N	5,752.00	69,024.00	2,654.76	33.18461	
	1X	MAXIMUM		SUPV/U11B/1X	6,996.00	83,952.00	3,228.92	40.36153	
	2N	MERIT MIN		SUPV/U11B/2N	6,996.00	83,952.00	3,228.92	40.36153	
	2X	MERIT MAX		SUPV/U11B/2X	8,046.00	96,552.00	3,713.53	46.41923	

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<u>Job Code:</u> 3390	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 1				
<u>Job Description:</u> SOLID WASTE OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R20A/01	3,284.00	39,408.00	1,515.69	18.94615
	02	STEP 2	REFS/R20A/02	3,435.00	41,220.00	1,585.38	19.81730
	03	STEP 3	REFS/R20A/03	3,612.00	43,344.00	1,667.07	20.83846
	04	STEP 4	REFS/R20A/04	3,794.00	45,528.00	1,751.07	21.88846
	05	STEP 5	REFS/R20A/05	3,978.00	47,736.00	1,836.00	22.95000
	06	STEP 6	REFS/R20A/06	4,175.00	50,100.00	1,926.92	24.08653
	07	STEP 7	REFS/R20A/07	4,386.00	52,632.00	2,024.30	25.30384
	08	STEP 8	REFS/R20A/08	4,604.00	55,248.00	2,124.92	26.56153

<u>Job Code:</u> 3391	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 2/3				
<u>Job Description:</u> SOLID WASTE OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REF2/R30A/01	3,089.00	37,068.00	1,425.69	17.82115
	02	STEP 2	REF2/R30A/02	3,243.00	38,916.00	1,496.76	18.70961
	03	STEP 3	REF2/R30A/03	3,409.00	40,908.00	1,573.38	19.66730
	04	STEP 4	REF2/R30A/04	3,580.00	42,960.00	1,652.30	20.65384
	05	STEP 5	REF2/R30A/05	3,754.00	45,048.00	1,732.61	21.65769
	06	STEP 6	REF2/R30A/06	3,942.00	47,304.00	1,819.38	22.74230
	07	STEP 7	REF2/R30A/07	4,142.00	49,704.00	1,911.69	23.89615
	08	STEP 8	REF2/R30A/08	4,347.00	52,164.00	2,006.30	25.07884

<u>Job Code:</u> 3392	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 1				
<u>Job Description:</u> SOLID WASTE OPER TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R15A/01	2,837.00	34,044.00	1,309.38	16.36730
	02	STEP 2	REFS/R15A/02	2,979.00	35,748.00	1,374.92	17.18653
	03	STEP 3	REFS/R15A/03	3,128.00	37,536.00	1,443.69	18.04615

<u>Job Code:</u> 3393	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 2/3				
<u>Job Description:</u> SOLID WASTE OPER TRAINEE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REF2/R27A/01	2,669.00	32,028.00	1,231.84	15.39807
	02	STEP 2	REF2/R27A/02	2,803.00	33,636.00	1,293.69	16.17115

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	03	STEP 3	REF2/R27A/03		2,942.00	35,304.00	1,357.84	16.97307
Job Code:	6431	Barg. Unit:	10 MANAGEMENT					
Job Description:	SPECIAL TRANSIT MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75E/1N		7,780.00	93,360.00	3,590.76	44.88461
	1X	MAXIMUM	MGTS/M75E/1X		10,432.00	125,184.00	4,814.76	60.18461
	2N	MERIT MIN	MGTS/M75E/2N		10,432.00	125,184.00	4,814.76	60.18461
	2X	MERIT MAX	MGTS/M75E/2X		11,997.00	143,964.00	5,537.07	69.21346
Job Code:	6430	Barg. Unit:	50 SUPERVISORY					
Job Description:	SPECIAL TRANSIT SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11D/1N		5,918.00	71,016.00	2,731.38	34.14230
	1X	MAXIMUM	SUPV/U11D/1X		7,548.00	90,576.00	3,483.69	43.54615
Job Code:	0430	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1				
Job Description:	SR ACCOUNT CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22A/01		4,009.00	48,108.00	1,850.30	23.12884
	02	STEP 2	GNLS/G22A/02		4,210.00	50,520.00	1,943.07	24.28846
	03	STEP 3	GNLS/G22A/03		4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4	GNLS/G22A/04		4,640.00	55,680.00	2,141.53	26.76923
	05	STEP 5	GNLS/G22A/05		4,874.00	58,488.00	2,249.53	28.11923
Job Code:	0440	Barg. Unit:	55 PARA-PROFESSIONAL					
Job Description:	SR ACCOUNT CLERK (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01B/1N		3,742.00	44,904.00	1,727.07	21.58846
	1X	MAXIMUM	PARA/N01B/1X		4,548.00	54,576.00	2,099.07	26.23846
Job Code:	0431	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 2/3				
Job Description:	SR ACCOUNT CLERK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G68A/01		3,779.00	45,348.00	1,744.15	21.80192
	02	STEP 2	GNL2/G68A/02		3,967.00	47,604.00	1,830.92	22.88653
	03	STEP 3	GNL2/G68A/03		4,167.00	50,004.00	1,923.23	24.04038

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	04	STEP 4	GNL2/G68A/04	4,373.00	52,476.00	2,018.30	25.22884
	05	STEP 5	GNL2/G68A/05	4,596.00	55,152.00	2,121.23	26.51538
Job Code:	8280	Barg. Unit:	15 PROFESSIONAL				
Job Description:	SR ACCOUNTANT E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12L/1N	6,127.00	73,524.00	2,827.84	35.34807
	1X	MAXIMUM	PROF/K12L/1X	7,814.00	93,768.00	3,606.46	45.08076
	2N	MERIT MIN	PROF/K12L/2N	7,814.00	93,768.00	3,606.46	45.08076
	2X	MERIT MAX	PROF/K12L/2X	8,986.00	107,832.00	4,147.38	51.84230
Job Code:	0450	Barg. Unit:	55 PARA-PROFESSIONAL				
Job Description:	SR ACCOUNTING TECH E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N21C/1N	5,040.00	60,480.00	2,326.15	29.07692
	1X	MAXIMUM	PARA/N21C/1X	6,128.00	73,536.00	2,828.30	35.35384
Job Code:	9540	Barg. Unit:	15 PROFESSIONAL				
Job Description:	SR ADMIN ANALYST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15C/1N	6,226.00	74,712.00	2,873.53	35.91923
	1X	MAXIMUM	PROF/K15C/1X	8,343.00	100,116.00	3,850.61	48.13269
	2N	MERIT MIN	PROF/K15C/2N	8,343.00	100,116.00	3,850.61	48.13269
	2X	MERIT MAX	PROF/K15C/2X	9,593.00	115,116.00	4,427.53	55.34423
Job Code:	0353	Barg. Unit:	25 CONFIDENTIAL				
Job Description:	SR ADMIN ASSIST (C) N			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C25B/1N	3,742.00	44,904.00	1,727.07	21.58846
	1X	MAXIMUM	CNFS/C25B/1X	5,018.00	60,216.00	2,316.00	28.95000
	2N	MERIT MIN	CNFS/C25B/2N	5,018.00	60,216.00	2,316.00	28.95000
	2X	MERIT MAX	CNFS/C25B/2X	5,770.00	69,240.00	2,663.07	33.28846
Job Code:	5450	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	SR AIRCRAFT MECHANIC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51D/01	7,284.00	87,408.00	3,361.84	42.02307

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02	STEP 2	GNLS/G51D/02	7,648.00	91,776.00	3,529.84	44.12307
03	STEP 3	GNLS/G51D/03	8,031.00	96,372.00	3,706.61	46.33269
04	STEP 4	GNLS/G51D/04	8,433.00	101,196.00	3,892.15	48.65192
05	STEP 5	GNLS/G51D/05	8,854.00	106,248.00	4,086.46	51.08076

Job Code: 5451 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR AIRCRAFT MECHANIC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G83L/01	6,867.00	82,404.00	3,169.38	39.61730
02	STEP 2	GNL2/G83L/02	7,210.00	86,520.00	3,327.69	41.59615
03	STEP 3	GNL2/G83L/03	7,572.00	90,864.00	3,494.76	43.68461
04	STEP 4	GNL2/G83L/04	7,950.00	95,400.00	3,669.23	45.86538
05	STEP 5	GNL2/G83L/05	8,348.00	100,176.00	3,852.92	48.16153

Job Code: 2960 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR AIRPORT OPERS SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G29C/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	GNLS/G29C/02	5,115.00	61,380.00	2,360.76	29.50961
03	STEP 3	GNLS/G29C/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNLS/G29C/04	5,641.00	67,692.00	2,603.53	32.54423
05	STEP 5	GNLS/G29C/05	5,924.00	71,088.00	2,734.15	34.17692

Job Code: 2961 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR AIRPORT OPERS SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G74J/01	4,596.00	55,152.00	2,121.23	26.51538
02	STEP 2	GNL2/G74J/02	4,821.00	57,852.00	2,225.07	27.81346
03	STEP 3	GNL2/G74J/03	5,065.00	60,780.00	2,337.69	29.22115
04	STEP 4	GNL2/G74J/04	5,318.00	63,816.00	2,454.46	30.68076
05	STEP 5	GNL2/G74J/05	5,582.00	66,984.00	2,576.30	32.20384

Job Code: 7510 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR BUILDING INSP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G47A/01	6,985.00	83,820.00	3,223.84	40.29807
02	STEP 2	GNLS/G47A/02	7,334.00	88,008.00	3,384.92	42.31153

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03	STEP 3	GNLS/G47A/03	7,703.00	92,436.00	3,555.23	44.44038
04	STEP 4	GNLS/G47A/04	8,086.00	97,032.00	3,732.00	46.65000
05	STEP 5	GNLS/G47A/05	8,493.00	101,916.00	3,919.84	48.99807

Job Code: 7511 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR BUILDING INSP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G83D/01	6,583.00	78,996.00	3,038.30	37.97884
02	STEP 2	GNL2/G83D/02	6,914.00	82,968.00	3,191.07	39.88846
03	STEP 3	GNL2/G83D/03	7,260.00	87,120.00	3,350.76	41.88461
04	STEP 4	GNL2/G83D/04	7,620.00	91,440.00	3,516.92	43.96153
05	STEP 5	GNL2/G83D/05	8,005.00	96,060.00	3,694.61	46.18269

Job Code: 0581 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR BUS TAX REP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23D/01	3,818.00	45,816.00	1,762.15	22.02692
02	STEP 2	GNLS/G23D/02	4,009.00	48,108.00	1,850.30	23.12884
03	STEP 3	GNLS/G23D/03	4,210.00	50,520.00	1,943.07	24.28846
04	STEP 4	GNLS/G23D/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	GNLS/G23D/05	4,642.00	55,704.00	2,142.46	26.78076
06	STEP 6	GNLS/G23D/06	4,873.00	58,476.00	2,249.07	28.11346
07	STEP 7	GNLS/G23D/07	5,117.00	61,404.00	2,361.69	29.52115

Job Code: 0584 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR BUS TAX REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69N/01	3,600.00	43,200.00	1,661.53	20.76923
02	STEP 2	GNL2/G69N/02	3,781.00	45,372.00	1,745.07	21.81346
03	STEP 3	GNL2/G69N/03	3,969.00	47,628.00	1,831.84	22.89807
04	STEP 4	GNL2/G69N/04	4,168.00	50,016.00	1,923.69	24.04615
05	STEP 5	GNL2/G69N/05	4,377.00	52,524.00	2,020.15	25.25192
06	STEP 6	GNL2/G69N/06	4,596.00	55,152.00	2,121.23	26.51538
07	STEP 7	GNL2/G69N/07	4,825.00	57,900.00	2,226.92	27.83653

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<u>Job Code:</u>	9257	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR BUSINESS SYSTEMS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K17A/1N		6,289.00	75,468.00	2,902.61	36.28269
	1X	MAXIMUM	PROF/K17A/1X		8,303.00	99,636.00	3,832.15	47.90192
<u>Job Code:</u>	9267	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR BUSINESS SYSTEMS TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06G/1N		4,588.00	55,056.00	2,117.53	26.46923
	1X	MAXIMUM	PARA/N06G/1X		6,107.00	73,284.00	2,818.61	35.23269
<u>Job Code:</u>	8622	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR CLAIMS ADMR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15J/1N		6,788.00	81,456.00	3,132.92	39.16153
	1X	MAXIMUM	PROF/K15J/1X		8,248.00	98,976.00	3,806.76	47.58461
<u>Job Code:</u>	7460	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SR CODE ENFORCEMENT OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11C/1N		6,518.00	78,216.00	3,008.30	37.60384
	1X	MAXIMUM	SUPV/U11C/1X		7,916.00	94,992.00	3,653.53	45.66923
<u>Job Code:</u>	9661	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR COMM TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29D/01		4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2	GNLS/G29D/02		4,640.00	55,680.00	2,141.53	26.76923
	03	STEP 3	GNLS/G29D/03		4,874.00	58,488.00	2,249.53	28.11923
	04	STEP 4	GNLS/G29D/04		5,115.00	61,380.00	2,360.76	29.50961
	05	STEP 5	GNLS/G29D/05		5,376.00	64,512.00	2,481.23	31.01538
	06	STEP 6	GNLS/G29D/06		5,641.00	67,692.00	2,603.53	32.54423
	07	STEP 7	GNLS/G29D/07		5,924.00	71,088.00	2,734.15	34.17692

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<u>Job Code:</u>	9663	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR COMM TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G74M/01	4,167.00	50,004.00	1,923.23	24.04038	
	02	STEP 2		GNL2/G74M/02	4,373.00	52,476.00	2,018.30	25.22884	
	03	STEP 3		GNL2/G74M/03	4,596.00	55,152.00	2,121.23	26.51538	
	04	STEP 4		GNL2/G74M/04	4,821.00	57,852.00	2,225.07	27.81346	
	05	STEP 5		GNL2/G74M/05	5,065.00	60,780.00	2,337.69	29.22115	
	06	STEP 6		GNL2/G74M/06	5,318.00	63,816.00	2,454.46	30.68076	
	07	STEP 7		GNL2/G74M/07	5,582.00	66,984.00	2,576.30	32.20384	

<u>Job Code:</u>	7610	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR CONST INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G42B/01	6,528.00	78,336.00	3,012.92	37.66153	
	02	STEP 2		GNLS/G42B/02	6,860.00	82,320.00	3,166.15	39.57692	
	03	STEP 3		GNLS/G42B/03	7,196.00	86,352.00	3,321.23	41.51538	
	04	STEP 4		GNLS/G42B/04	7,559.00	90,708.00	3,488.76	43.60961	
	05	STEP 5		GNLS/G42B/05	7,936.00	95,232.00	3,662.76	45.78461	

<u>Job Code:</u>	7611	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR CONST INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82A/01	6,154.00	73,848.00	2,840.30	35.50384	
	02	STEP 2		GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230	
	03	STEP 3		GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269	
	04	STEP 4		GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000	
	05	STEP 5		GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961	

<u>Job Code:</u>	2880	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR CUSTODIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19A/01	3,634.00	43,608.00	1,677.23	20.96538	
	02	STEP 2		GNLS/G19A/02	3,827.00	45,924.00	1,766.30	22.07884	
	03	STEP 3		GNLS/G19A/03	4,009.00	48,108.00	1,850.30	23.12884	
	04	STEP 4		GNLS/G19A/04	4,210.00	50,520.00	1,943.07	24.28846	

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	05	STEP 5	GNLS/G19A/05	4,420.00	53,040.00	2,040.00	25.50000
Job Code:	2881	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 2/3			
Job Description:	SR CUSTODIAN (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G65A/01	3,427.00	41,124.00	1,581.69	19.77115
	02	STEP 2	GNL2/G65A/02	3,606.00	43,272.00	1,664.30	20.80384
	03	STEP 3	GNL2/G65A/03	3,779.00	45,348.00	1,744.15	21.80192
	04	STEP 4	GNL2/G65A/04	3,967.00	47,604.00	1,830.92	22.88653
	05	STEP 5	GNL2/G65A/05	4,167.00	50,004.00	1,923.23	24.04038
Job Code:	8923	Barg. Unit:	10 MANAGEMENT				
Job Description:	SR DEPUTY CITY ATTORNEY E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75G/1N	10,465.00	125,580.00	4,830.00	60.37500
	1X	MAXIMUM	MGTS/M75G/1X	14,025.00	168,300.00	6,473.07	80.91346
	2N	MERIT MIN	MGTS/M75G/2N	14,025.00	168,300.00	6,473.07	80.91346
	2X	MERIT MAX	MGTS/M75G/2X	16,128.00	193,536.00	7,443.69	93.04615
Job Code:	7130	Barg. Unit:	15 PROFESSIONAL				
Job Description:	SR ENGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27B/1N	9,285.00	111,420.00	4,285.38	53.56730
	1X	MAXIMUM	PROF/K27B/1X	11,285.00	135,420.00	5,208.46	65.10576
	2N	MERIT MIN	PROF/K27B/2N	11,285.00	135,420.00	5,208.46	65.10576
	2X	MERIT MAX	PROF/K27B/2X	12,978.00	155,736.00	5,989.84	74.87307
Job Code:	6765	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1			
Job Description:	SR ENGRNG AIDE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30B/01	4,509.00	54,108.00	2,081.07	26.01346
	02	STEP 2	GNLS/G30B/02	4,730.00	56,760.00	2,183.07	27.28846
	03	STEP 3	GNLS/G30B/03	4,969.00	59,628.00	2,293.38	28.66730
	04	STEP 4	GNLS/G30B/04	5,211.00	62,532.00	2,405.07	30.06346
	05	STEP 5	GNLS/G30B/05	5,478.00	65,736.00	2,528.30	31.60384
	06	STEP 6	GNLS/G30B/06	5,751.00	69,012.00	2,654.30	33.17884
	07	STEP 7	GNLS/G30B/07	6,038.00	72,456.00	2,786.76	34.83461

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<u>Job Code:</u>	6766	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR ENGRNG AIDE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75M/01	4,248.00	50,976.00	1,960.61	24.50769	
	02	STEP 2		GNL2/G75M/02	4,458.00	53,496.00	2,057.53	25.71923	
	03	STEP 3		GNL2/G75M/03	4,682.00	56,184.00	2,160.92	27.01153	
	04	STEP 4		GNL2/G75M/04	4,912.00	58,944.00	2,267.07	28.33846	
	05	STEP 5		GNL2/G75M/05	5,161.00	61,932.00	2,382.00	29.77500	
	06	STEP 6		GNL2/G75M/06	5,418.00	65,016.00	2,500.61	31.25769	
	07	STEP 7		GNL2/G75M/07	5,691.00	68,292.00	2,626.61	32.83269	

<u>Job Code:</u>	6885	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR ENGRNG TECH (CIVIL)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G48A/01	7,196.00	86,352.00	3,321.23	41.51538	
	02	STEP 2		GNLS/G48A/02	7,559.00	90,708.00	3,488.76	43.60961	
	03	STEP 3		GNLS/G48A/03	7,936.00	95,232.00	3,662.76	45.78461	
	04	STEP 4		GNLS/G48A/04	8,336.00	100,032.00	3,847.38	48.09230	
	05	STEP 5		GNLS/G48A/05	8,753.00	105,036.00	4,039.84	50.49807	

<u>Job Code:</u>	6886	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR ENGRNG TECH (CIVIL)(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83G/01	6,783.00	81,396.00	3,130.61	39.13269	
	02	STEP 2		GNL2/G83G/02	7,124.00	85,488.00	3,288.00	41.10000	
	03	STEP 3		GNL2/G83G/03	7,481.00	89,772.00	3,452.76	43.15961	
	04	STEP 4		GNL2/G83G/04	7,858.00	94,296.00	3,626.76	45.33461	
	05	STEP 5		GNL2/G83G/05	8,250.00	99,000.00	3,807.69	47.59615	

<u>Job Code:</u>	7675	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	SR ENV COMPL INSP N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N11F/1N	7,074.00	84,888.00	3,264.92	40.81153	
	1X	MAXIMUM		PARA/N11F/1X	8,603.00	103,236.00	3,970.61	49.63269	
	2N	MERIT MIN		PARA/N11F/2N	8,603.00	103,236.00	3,970.61	49.63269	
	2X	MERIT MAX		PARA/N11F/2X	9,894.00	118,728.00	4,566.46	57.08076	

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<u>Job Code:</u>	3365	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SR FIELD SERV OPERS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M84C/1N		10,876.00	130,512.00	5,019.69	62.74615
	1X	MAXIMUM	MGTS/M84C/1X		13,225.00	158,700.00	6,103.84	76.29807
	2N	MERIT MIN	MGTS/M84C/2N		13,225.00	158,700.00	6,103.84	76.29807
	2X	MERIT MAX	MGTS/M84C/2X		15,209.00	182,508.00	7,019.53	87.74423

<u>Job Code:</u>	8303	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR FINANCIAL ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15H/1N		6,112.00	73,344.00	2,820.92	35.26153
	1X	MAXIMUM	PROF/K15H/1X		9,010.00	108,120.00	4,158.46	51.98076

<u>Job Code:</u>	7780	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR FIRE SAFETY INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G42B/02		6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G42B/03		7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G42B/04		7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G42B/05		7,936.00	95,232.00	3,662.76	45.78461

<u>Job Code:</u>	7781	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR FIRE SAFETY INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G82A/01		6,154.00	73,848.00	2,840.30	35.50384
	02	STEP 2	GNL2/G82A/02		6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G82A/03		6,783.00	81,396.00	3,130.61	39.13269
	04	STEP 4	GNL2/G82A/04		7,124.00	85,488.00	3,288.00	41.10000
	05	STEP 5	GNL2/G82A/05		7,481.00	89,772.00	3,452.76	43.15961

<u>Job Code:</u>	2615	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR FORENSIC SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39E/01		6,058.00	72,696.00	2,796.00	34.95000

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02	STEP 2	GNLS/G39E/02	6,361.00	76,332.00	2,935.84	36.69807
03	STEP 3	GNLS/G39E/03	6,679.00	80,148.00	3,082.61	38.53269
04	STEP 4	GNLS/G39E/04	7,012.00	84,144.00	3,236.30	40.45384
05	STEP 5	GNLS/G39E/05	7,362.00	88,344.00	3,397.84	42.47307

Job Code: 2616 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR FORENSIC SPECIALIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G80H/01	5,708.00	68,496.00	2,634.46	32.93076
02	STEP 2	GNL2/G80H/02	5,994.00	71,928.00	2,766.46	34.58076
03	STEP 3	GNL2/G80H/03	6,294.00	75,528.00	2,904.92	36.31153
04	STEP 4	GNL2/G80H/04	6,608.00	79,296.00	3,049.84	38.12307
05	STEP 5	GNL2/G80H/05	6,939.00	83,268.00	3,202.61	40.03269

Job Code: 9264 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR GEOGRAPHIC INFO SYS ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K17B/1N	6,842.00	82,104.00	3,157.84	39.47307
1X	MAXIMUM	PROF/K17B/1X	9,110.00	109,320.00	4,204.61	52.55769

Job Code: 7801 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR GRAPHICS TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G24C/01	3,911.00	46,932.00	1,805.07	22.56346
02	STEP 2	GNLS/G24C/02	4,109.00	49,308.00	1,896.46	23.70576
03	STEP 3	GNLS/G24C/03	4,311.00	51,732.00	1,989.69	24.87115
04	STEP 4	GNLS/G24C/04	4,525.00	54,300.00	2,088.46	26.10576
05	STEP 5	GNLS/G24C/05	4,752.00	57,024.00	2,193.23	27.41538
06	STEP 6	GNLS/G24C/06	4,988.00	59,856.00	2,302.15	28.77692
07	STEP 7	GNLS/G24C/07	5,241.00	62,892.00	2,418.92	30.23653

Job Code: 7805 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR GRAPHICS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G70G/01	3,686.00	44,232.00	1,701.23	21.26538
02	STEP 2	GNL2/G70G/02	3,872.00	46,464.00	1,787.07	22.33846
03	STEP 3	GNL2/G70G/03	4,064.00	48,768.00	1,875.69	23.44615

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04	STEP 4	GNL2/G70G/04	4,266.00	51,192.00	1,968.92	24.61153
05	STEP 5	GNL2/G70G/05	4,478.00	53,736.00	2,066.76	25.83461
06	STEP 6	GNL2/G70G/06	4,701.00	56,412.00	2,169.69	27.12115
07	STEP 7	GNL2/G70G/07	4,939.00	59,268.00	2,279.53	28.49423

<u>Job Code:</u>	8720	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR HUM RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18D/1N	6,226.00	74,712.00	2,873.53	35.91923	
	1X	MAXIMUM	PROF/K18D/1X	8,343.00	100,116.00	3,850.61	48.13269	
	2N	MERIT MIN	PROF/K18D/2N	8,343.00	100,116.00	3,850.61	48.13269	
	2X	MERIT MAX	PROF/K18D/2X	9,593.00	115,116.00	4,427.53	55.34423	

<u>Job Code:</u>	9253	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR INNOVATION & TECH ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K19A/1N	7,409.00	88,908.00	3,419.53	42.74423	
	1X	MAXIMUM	PROF/K19A/1X	9,890.00	118,680.00	4,564.61	57.05769	

<u>Job Code:</u>	9249	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR INNOVATION & TECH TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N11G/1N	5,672.00	68,064.00	2,617.84	32.72307	
	1X	MAXIMUM	PARA/N11G/1X	7,489.00	89,868.00	3,456.46	43.20576	

<u>Job Code:</u>	5240	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR INSTRUMENT TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42H/01	7,173.00	86,076.00	3,310.61	41.38269	
	02	STEP 2	GNLS/G42H/02	7,534.00	90,408.00	3,477.23	43.46538	
	03	STEP 3	GNLS/G42H/03	7,908.00	94,896.00	3,649.84	45.62307	
	04	STEP 4	GNLS/G42H/04	8,303.00	99,636.00	3,832.15	47.90192	
	05	STEP 5	GNLS/G42H/05	8,719.00	104,628.00	4,024.15	50.30192	

<u>Job Code:</u>	5241	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR INSTRUMENT TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G82E/01	6,762.00	81,144.00	3,120.92	39.01153
02	STEP 2	GNL2/G82E/02	7,099.00	85,188.00	3,276.46	40.95576
03	STEP 3	GNL2/G82E/03	7,452.00	89,424.00	3,439.38	42.99230
04	STEP 4	GNL2/G82E/04	7,827.00	93,924.00	3,612.46	45.15576
05	STEP 5	GNL2/G82E/05	8,218.00	98,616.00	3,792.92	47.41153

Job Code: 8313 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR INTERNAL AUDITOR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K25A/1N	7,641.00	91,692.00	3,526.61	44.08269
1X	MAXIMUM	PROF/K25A/1X	10,240.00	122,880.00	4,726.15	59.07692
2N	MERIT MIN	PROF/K25A/2N	10,240.00	122,880.00	4,726.15	59.07692
2X	MERIT MAX	PROF/K25A/2X	11,774.00	141,288.00	5,434.15	67.92692

Job Code: 1150 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR INVENTORY CONT SPEC

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G27D/01	4,210.00	50,520.00	1,943.07	24.28846
02	STEP 2	GNLS/G27D/02	4,420.00	53,040.00	2,040.00	25.50000
03	STEP 3	GNLS/G27D/03	4,640.00	55,680.00	2,141.53	26.76923
04	STEP 4	GNLS/G27D/04	4,874.00	58,488.00	2,249.53	28.11923
05	STEP 5	GNLS/G27D/05	5,115.00	61,380.00	2,360.76	29.50961
06	STEP 6	GNLS/G27D/06	5,376.00	64,512.00	2,481.23	31.01538
07	STEP 7	GNLS/G27D/07	5,641.00	67,692.00	2,603.53	32.54423

Job Code: 1151 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR INVENTORY CONT SPEC (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G73D/01	3,967.00	47,604.00	1,830.92	22.88653
02	STEP 2	GNL2/G73D/02	4,167.00	50,004.00	1,923.23	24.04038
03	STEP 3	GNL2/G73D/03	4,373.00	52,476.00	2,018.30	25.22884
04	STEP 4	GNL2/G73D/04	4,596.00	55,152.00	2,121.23	26.51538
05	STEP 5	GNL2/G73D/05	4,821.00	57,852.00	2,225.07	27.81346
06	STEP 6	GNL2/G73D/06	5,065.00	60,780.00	2,337.69	29.22115
07	STEP 7	GNL2/G73D/07	5,318.00	63,816.00	2,454.46	30.68076

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<u>Job Code:</u>	6800	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR LAND RECORDS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G42B/01	6,528.00	78,336.00	3,012.92	37.66153	
	02	STEP 2		GNLS/G42B/02	6,860.00	82,320.00	3,166.15	39.57692	
	03	STEP 3		GNLS/G42B/03	7,196.00	86,352.00	3,321.23	41.51538	
	04	STEP 4		GNLS/G42B/04	7,559.00	90,708.00	3,488.76	43.60961	
	05	STEP 5		GNLS/G42B/05	7,936.00	95,232.00	3,662.76	45.78461	

<u>Job Code:</u>	6801	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR LAND RECORDS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82A/01	6,154.00	73,848.00	2,840.30	35.50384	
	02	STEP 2		GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230	
	03	STEP 3		GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269	
	04	STEP 4		GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000	
	05	STEP 5		GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961	

<u>Job Code:</u>	5984	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SR LIBRARIAN E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M48C/1N	5,806.00	69,672.00	2,679.69	33.49615	
	1X	MAXIMUM		MGTS/M48C/1X	8,175.00	98,100.00	3,773.07	47.16346	

<u>Job Code:</u>	5340	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961	
	02	STEP 2		GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538	
	03	STEP 3		GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423	
	04	STEP 4		GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692	
	05	STEP 5		GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730	

<u>Job Code:</u>	5341	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR MECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346
02	STEP 2	GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115
03	STEP 3	GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076
04	STEP 4	GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384
05	STEP 5	GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769

Job Code: 5342 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MECH SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34K/01	5,627.00	67,524.00	2,597.07	32.46346
02	STEP 2	GNLS/G34K/02	5,907.00	70,884.00	2,726.30	34.07884
03	STEP 3	GNLS/G34K/03	6,203.00	74,436.00	2,862.92	35.78653
04	STEP 4	GNLS/G34K/04	6,514.00	78,168.00	3,006.46	37.58076
05	STEP 5	GNLS/G34K/05	6,840.00	82,080.00	3,156.92	39.46153

Job Code: 5343 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MECH SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78K/01	5,303.00	63,636.00	2,447.53	30.59423
02	STEP 2	GNL2/G78K/02	5,569.00	66,828.00	2,570.30	32.12884
03	STEP 3	GNL2/G78K/03	5,846.00	70,152.00	2,698.15	33.72692
04	STEP 4	GNL2/G78K/04	6,141.00	73,692.00	2,834.30	35.42884
05	STEP 5	GNL2/G78K/05	6,445.00	77,340.00	2,974.61	37.18269

Job Code: 0220 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MESSENGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G17A/01	3,463.00	41,556.00	1,598.30	19.97884
02	STEP 2	GNLS/G17A/02	3,634.00	43,608.00	1,677.23	20.96538
03	STEP 3	GNLS/G17A/03	3,827.00	45,924.00	1,766.30	22.07884
04	STEP 4	GNLS/G17A/04	4,009.00	48,108.00	1,850.30	23.12884
05	STEP 5	GNLS/G17A/05	4,210.00	50,520.00	1,943.07	24.28846

Job Code: 0221 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MESSENGER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G64G/01	3,264.00	39,168.00	1,506.46	18.83076
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02	STEP 2	GNL2/G64G/02	3,427.00	41,124.00	1,581.69	19.77115
03	STEP 3	GNL2/G64G/03	3,606.00	43,272.00	1,664.30	20.80384
04	STEP 4	GNL2/G64G/04	3,779.00	45,348.00	1,744.15	21.80192
05	STEP 5	GNL2/G64G/05	3,967.00	47,604.00	1,830.92	22.88653

Job Code: 8450 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR MGMT ANALYST E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15C/1N	6,226.00	74,712.00	2,873.53	35.91923
1X	MAXIMUM	PROF/K15C/1X	8,343.00	100,116.00	3,850.61	48.13269
2N	MERIT MIN	PROF/K15C/2N	8,343.00	100,116.00	3,850.61	48.13269
2X	MERIT MAX	PROF/K15C/2X	9,593.00	115,116.00	4,427.53	55.34423

Job Code: 3930 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR MINIBUS DRIV/DISP-SCHED

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G21J/01	3,911.00	46,932.00	1,805.07	22.56346
02	STEP 2	GNLS/G21J/02	4,109.00	49,308.00	1,896.46	23.70576
03	STEP 3	GNLS/G21J/03	4,315.00	51,780.00	1,991.53	24.89423
04	STEP 4	GNLS/G21J/04	4,531.00	54,372.00	2,091.23	26.14038
05	STEP 5	GNLS/G21J/05	4,757.00	57,084.00	2,195.53	27.44423

Job Code: 3931 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR MINIBUS DRIV/DISP-SCHED (T)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67M/01	3,686.00	44,232.00	1,701.23	21.26538
02	STEP 2	GNL2/G67M/02	3,872.00	46,464.00	1,787.07	22.33846
03	STEP 3	GNL2/G67M/03	4,066.00	48,792.00	1,876.61	23.45769
04	STEP 4	GNL2/G67M/04	4,269.00	51,228.00	1,970.30	24.62884
05	STEP 5	GNL2/G67M/05	4,483.00	53,796.00	2,069.07	25.86346

Job Code: 6150 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR MUSEUM CURATOR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12H/1N	5,806.00	69,672.00	2,679.69	33.49615
1X	MAXIMUM	PROF/K12H/1X	7,409.00	88,908.00	3,419.53	42.74423

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<u>Job Code:</u>	9176	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR NETWORK SUP SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G48B/01	6,528.00	78,336.00	3,012.92	37.66153	
	02	STEP 2		GNLS/G48B/02	6,860.00	82,320.00	3,166.15	39.57692	
	03	STEP 3		GNLS/G48B/03	7,196.00	86,352.00	3,321.23	41.51538	
	04	STEP 4		GNLS/G48B/04	7,559.00	90,708.00	3,488.76	43.60961	
	05	STEP 5		GNLS/G48B/05	7,936.00	95,232.00	3,662.76	45.78461	
	06	STEP 6		GNLS/G48B/06	8,336.00	100,032.00	3,847.38	48.09230	
	07	STEP 7		GNLS/G48B/07	8,753.00	105,036.00	4,039.84	50.49807	

<u>Job Code:</u>	9177	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR NETWORK SUP SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83J/01	6,154.00	73,848.00	2,840.30	35.50384	
	02	STEP 2		GNL2/G83J/02	6,464.00	77,568.00	2,983.38	37.29230	
	03	STEP 3		GNL2/G83J/03	6,783.00	81,396.00	3,130.61	39.13269	
	04	STEP 4		GNL2/G83J/04	7,124.00	85,488.00	3,288.00	41.10000	
	05	STEP 5		GNL2/G83J/05	7,481.00	89,772.00	3,452.76	43.15961	
	06	STEP 6		GNL2/G83J/06	7,858.00	94,296.00	3,626.76	45.33461	
	07	STEP 7		GNL2/G83J/07	8,250.00	99,000.00	3,807.69	47.59615	

<u>Job Code:</u>	0082	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR OFFICE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19G/01	3,352.00	40,224.00	1,547.07	19.33846	
	02	STEP 2		GNLS/G19G/02	3,519.00	42,228.00	1,624.15	20.30192	
	03	STEP 3		GNLS/G19G/03	3,694.00	44,328.00	1,704.92	21.31153	
	04	STEP 4		GNLS/G19G/04	3,882.00	46,584.00	1,791.69	22.39615	
	05	STEP 5		GNLS/G19G/05	4,073.00	48,876.00	1,879.84	23.49807	
	06	STEP 6		GNLS/G19G/06	4,277.00	51,324.00	1,974.00	24.67500	
	07	STEP 7		GNLS/G19G/07	4,491.00	53,892.00	2,072.76	25.90961	

<u>Job Code:</u>	0086	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	SR OFFICE SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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	1N	MINIMUM	CNFS/C18C/1N	3,131.00	37,572.00	1,445.07	18.06346
	1X	MAXIMUM	CNFS/C18C/1X	4,194.00	50,328.00	1,935.69	24.19615

<u>Job Code:</u>	0084	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR OFFICE SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G66D/01		3,159.00	37,908.00	1,458.00	18.22500
	02	STEP 2	GNL2/G66D/02		3,317.00	39,804.00	1,530.92	19.13653
	03	STEP 3	GNL2/G66D/03		3,482.00	41,784.00	1,607.07	20.08846
	04	STEP 4	GNL2/G66D/04		3,657.00	43,884.00	1,687.84	21.09807
	05	STEP 5	GNL2/G66D/05		3,839.00	46,068.00	1,771.84	22.14807
	06	STEP 6	GNL2/G66D/06		4,032.00	48,384.00	1,860.92	23.26153
	07	STEP 7	GNL2/G66D/07		4,233.00	50,796.00	1,953.69	24.42115

<u>Job Code:</u>	7870	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR PARK PLANNER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12K/1N		6,375.00	76,500.00	2,942.30	36.77884
	1X	MAXIMUM	PROF/K12K/1X		7,751.00	93,012.00	3,577.38	44.71730
	2N	MERIT MIN	PROF/K12K/2N		7,751.00	93,012.00	3,577.38	44.71730
	2X	MERIT MAX	PROF/K12K/2X		8,914.00	106,968.00	4,114.15	51.42692

<u>Job Code:</u>	3011	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR PARK RANGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31C/01		4,874.00	58,488.00	2,249.53	28.11923
	02	STEP 2	GNLS/G31C/02		5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3	GNLS/G31C/03		5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4	GNLS/G31C/04		5,641.00	67,692.00	2,603.53	32.54423
	05	STEP 5	GNLS/G31C/05		5,924.00	71,088.00	2,734.15	34.17692
	06	STEP 6	GNLS/G31C/06		6,217.00	74,604.00	2,869.38	35.86730

<u>Job Code:</u>	3013	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR PARK RANGER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76M/01		4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2	GNL2/G76M/02		4,821.00	57,852.00	2,225.07	27.81346

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03	STEP 3	GNL2/G76M/03	5,065.00	60,780.00	2,337.69	29.22115
04	STEP 4	GNL2/G76M/04	5,318.00	63,816.00	2,454.46	30.68076
05	STEP 5	GNL2/G76M/05	5,582.00	66,984.00	2,576.30	32.20384
06	STEP 6	GNL2/G76M/06	5,860.00	70,320.00	2,704.61	33.80769

Job Code: 2422 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PARKING CONTROL REP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G20E/01	3,299.00	39,588.00	1,522.61	19.03269
02	STEP 2	GNLS/G20E/02	3,463.00	41,556.00	1,598.30	19.97884
03	STEP 3	GNLS/G20E/03	3,634.00	43,608.00	1,677.23	20.96538
04	STEP 4	GNLS/G20E/04	3,827.00	45,924.00	1,766.30	22.07884
05	STEP 5	GNLS/G20E/05	4,009.00	48,108.00	1,850.30	23.12884
06	STEP 6	GNLS/G20E/06	4,210.00	50,520.00	1,943.07	24.28846
07	STEP 7	GNLS/G20E/07	4,420.00	53,040.00	2,040.00	25.50000
08	STEP 8	GNLS/G20E/08	4,640.00	55,680.00	2,141.53	26.76923

Job Code: 2424 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PARKING CONTROL REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67D/01	3,109.00	37,308.00	1,434.92	17.93653
02	STEP 2	GNL2/G67D/02	3,264.00	39,168.00	1,506.46	18.83076
03	STEP 3	GNL2/G67D/03	3,427.00	41,124.00	1,581.69	19.77115
04	STEP 4	GNL2/G67D/04	3,606.00	43,272.00	1,664.30	20.80384
05	STEP 5	GNL2/G67D/05	3,779.00	45,348.00	1,744.15	21.80192
06	STEP 6	GNL2/G67D/06	3,967.00	47,604.00	1,830.92	22.88653
07	STEP 7	GNL2/G67D/07	4,167.00	50,004.00	1,923.23	24.04038
08	STEP 8	GNL2/G67D/08	4,373.00	52,476.00	2,018.30	25.22884

Job Code: 8323 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR PERFORMANCE ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M78D/1N	6,101.00	73,212.00	2,815.84	35.19807
1X	MAXIMUM	MGTS/M78D/1X	10,632.00	127,584.00	4,907.07	61.33846
2N	MERIT MIN	MGTS/M78D/2N	10,632.00	127,584.00	4,907.07	61.33846
2X	MERIT MAX	MGTS/M78D/2X	12,226.00	146,712.00	5,642.76	70.53461

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<u>Job Code:</u>	7200	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR PLAN CHECK ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N44A/1N	8,518.00	102,216.00	3,931.38	49.14230
	1X	MAXIMUM		PARA/N44A/1X	10,359.00	124,308.00	4,781.07	59.76346
	2N	MERIT MIN		PARA/N44A/2N	10,359.00	124,308.00	4,781.07	59.76346
	2X	MERIT MAX		PARA/N44A/2X	11,913.00	142,956.00	5,498.30	68.72884
<u>Job Code:</u>	7930	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SR PLANNER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		SUPV/U19A/1N	6,725.00	80,700.00	3,103.84	38.79807
	1X	MAXIMUM		SUPV/U19A/1X	9,008.00	108,096.00	4,157.53	51.96923
	2N	MERIT MIN		SUPV/U19A/2N	9,008.00	108,096.00	4,157.53	51.96923
	2X	MERIT MAX		SUPV/U19A/2X	10,359.00	124,308.00	4,781.07	59.76346
<u>Job Code:</u>	7201	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR PLANS EXAMINER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N36A/1N	7,751.00	93,012.00	3,577.38	44.71730
	1X	MAXIMUM		PARA/N36A/1X	9,417.00	113,004.00	4,346.30	54.32884
<u>Job Code:</u>	1770	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR PRINTING SVCS OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G24A/01	4,293.00	51,516.00	1,981.38	24.76730
	02	STEP 2		GNLS/G24A/02	4,509.00	54,108.00	2,081.07	26.01346
	03	STEP 3		GNLS/G24A/03	4,730.00	56,760.00	2,183.07	27.28846
	04	STEP 4		GNLS/G24A/04	4,969.00	59,628.00	2,293.38	28.66730
	05	STEP 5		GNLS/G24A/05	5,211.00	62,532.00	2,405.07	30.06346
<u>Job Code:</u>	1771	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR PRINTING SVCS OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G70A/01	4,048.00	48,576.00	1,868.30	23.35384
	02	STEP 2		GNL2/G70A/02	4,248.00	50,976.00	1,960.61	24.50769

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	03	STEP 3	GNL2/G70A/03	4,458.00	53,496.00	2,057.53	25.71923
	04	STEP 4	GNL2/G70A/04	4,682.00	56,184.00	2,160.92	27.01153
	05	STEP 5	GNL2/G70A/05	4,912.00	58,944.00	2,267.07	28.33846

Job Code: 1250 **Barg. Unit:** 50 SUPERVISORY
Job Description: SR PROCRMNT/CONTR SPEC E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	SUPV/U16F/1N	6,405.00	76,860.00	2,956.15	36.95192
	1X	MAXIMUM	SUPV/U16F/1X	7,780.00	93,360.00	3,590.76	44.88461
	2N	MERIT MIN	SUPV/U16F/2N	7,780.00	93,360.00	3,590.76	44.88461
	2X	MERIT MAX	SUPV/U16F/2X	8,947.00	107,364.00	4,129.38	51.61730

Job Code: 9245 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PROGRAMMER ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G48B/01	6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G48B/02	6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G48B/03	7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G48B/04	7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G48B/05	7,936.00	95,232.00	3,662.76	45.78461
	06	STEP 6	GNLS/G48B/06	8,336.00	100,032.00	3,847.38	48.09230
	07	STEP 7	GNLS/G48B/07	8,753.00	105,036.00	4,039.84	50.49807

Job Code: 9246 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PROGRAMMER ANALYST (T)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G83J/01	6,154.00	73,848.00	2,840.30	35.50384
	02	STEP 2	GNL2/G83J/02	6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G83J/03	6,783.00	81,396.00	3,130.61	39.13269
	04	STEP 4	GNL2/G83J/04	7,124.00	85,488.00	3,288.00	41.10000
	05	STEP 5	GNL2/G83J/05	7,481.00	89,772.00	3,452.76	43.15961
	06	STEP 6	GNL2/G83J/06	7,858.00	94,296.00	3,626.76	45.33461
	07	STEP 7	GNL2/G83J/07	8,250.00	99,000.00	3,807.69	47.59615

Job Code: 8132 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR PROJ MGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	MGTS/M87D/1N	6,674.00	80,088.00	3,080.30	38.50384
1X	MAXIMUM	MGTS/M87D/1X	11,636.00	139,632.00	5,370.46	67.13076
2N	MERIT MIN	MGTS/M87D/2N	11,636.00	139,632.00	5,370.46	67.13076
2X	MERIT MAX	MGTS/M87D/2X	13,382.00	160,584.00	6,176.30	77.20384

Job Code: 7035 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR SCADA SYS TECH N

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N01E/1N	6,764.00	81,168.00	3,121.84	39.02307
1X	MAXIMUM	PARA/N01E/1X	9,068.00	108,816.00	4,185.23	52.31538

Job Code: 3215 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR SIGN TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G32A/01	5,211.00	62,532.00	2,405.07	30.06346
02	STEP 2	GNLS/G32A/02	5,478.00	65,736.00	2,528.30	31.60384
03	STEP 3	GNLS/G32A/03	5,751.00	69,012.00	2,654.30	33.17884
04	STEP 4	GNLS/G32A/04	6,038.00	72,456.00	2,786.76	34.83461
05	STEP 5	GNLS/G32A/05	6,336.00	76,032.00	2,924.30	36.55384

Job Code: 3216 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR SIGN TECH (T)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77D/01	4,912.00	58,944.00	2,267.07	28.33846
02	STEP 2	GNL2/G77D/02	5,161.00	61,932.00	2,382.00	29.77500
03	STEP 3	GNL2/G77D/03	5,418.00	65,016.00	2,500.61	31.25769
04	STEP 4	GNL2/G77D/04	5,691.00	68,292.00	2,626.61	32.83269
05	STEP 5	GNL2/G77D/05	5,974.00	71,688.00	2,757.23	34.46538

Job Code: 3400 **Barg. Unit:** 80 REFUSE PERS TIER 1
Job Description: SR SOLID WASTE OPER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	REFS/R23A/01	4,386.00	52,632.00	2,024.30	25.30384
02	STEP 2	REFS/R23A/02	4,604.00	55,248.00	2,124.92	26.56153
03	STEP 3	REFS/R23A/03	4,833.00	57,996.00	2,230.61	27.88269
04	STEP 4	REFS/R23A/04	5,076.00	60,912.00	2,342.76	29.28461

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<u>Job Code:</u>	3401	<u>Barg. Unit:</u>	80 REFUSE		PERS TIER 2/3				
<u>Job Description:</u>	SR SOLID WASTE OPER (T)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REF2/R35A/01			4,142.00	49,704.00	1,911.69	23.89615
	02	STEP 2	REF2/R35A/02			4,347.00	52,164.00	2,006.30	25.07884
	03	STEP 3	REF2/R35A/03			4,563.00	54,756.00	2,106.00	26.32500
	04	STEP 4	REF2/R35A/04			4,791.00	57,492.00	2,211.23	27.64038
<u>Job Code:</u>	9230	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD						
<u>Job Description:</u>	SR SYS ANALYST					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I46C/01			7,032.00	84,384.00	3,245.53	40.56923
	02	STEP 2	PFUS/I46C/02			7,388.00	88,656.00	3,409.84	42.62307
	03	STEP 3	PFUS/I46C/03			7,751.00	93,012.00	3,577.38	44.71730
	04	STEP 4	PFUS/I46C/04			8,142.00	97,704.00	3,757.84	46.97307
	05	STEP 5	PFUS/I46C/05			8,551.00	102,612.00	3,946.61	49.33269
	06	STEP 6	PFUS/I46C/06			8,981.00	107,772.00	4,145.07	51.81346
	07	STEP 7	PFUS/I46C/07			9,429.00	113,148.00	4,351.84	54.39807
<u>Job Code:</u>	7225	<u>Barg. Unit:</u>	15 PROFESSIONAL						
<u>Job Description:</u>	SR TRAFFIC ENGR E					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27B/1N			9,285.00	111,420.00	4,285.38	53.56730
	1X	MAXIMUM	PROF/K27B/1X			11,285.00	135,420.00	5,208.46	65.10576
	2N	MERIT MIN	PROF/K27B/2N			11,285.00	135,420.00	5,208.46	65.10576
	2X	MERIT MAX	PROF/K27B/2X			12,978.00	155,736.00	5,989.84	74.87307
<u>Job Code:</u>	3174	<u>Barg. Unit:</u>	55 PARA-PROFESSIONAL						
<u>Job Description:</u>	SR WASTEWTR COL SY TC N					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N26C/1N			5,448.00	65,376.00	2,514.46	31.43076
	1X	MAXIMUM	PARA/N26C/1X			7,302.00	87,624.00	3,370.15	42.12692
<u>Job Code:</u>	5500	<u>Barg. Unit:</u>	55 PARA-PROFESSIONAL						
<u>Job Description:</u>	SR WASTEWTR MAINT MECH E					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	PARA/N31C/1N	6,088.00	73,056.00	2,809.84	35.12307
1X	MAXIMUM	PARA/N31C/1X	7,401.00	88,812.00	3,415.84	42.69807

Job Code: 4130 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR WASTEWR PLANT OPER E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11D/1N	7,030.00	84,360.00	3,244.61	40.55769
1X	MAXIMUM	PARA/N11D/1X	8,537.00	102,444.00	3,940.15	49.25192

Job Code: 3290 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: STREET MAINT CREW LEADER
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33C/01	5,115.00	61,380.00	2,360.76	29.50961
02	STEP 2	GNLS/G33C/02	5,376.00	64,512.00	2,481.23	31.01538
03	STEP 3	GNLS/G33C/03	5,641.00	67,692.00	2,603.53	32.54423
04	STEP 4	GNLS/G33C/04	5,924.00	71,088.00	2,734.15	34.17692
05	STEP 5	GNLS/G33C/05	6,217.00	74,604.00	2,869.38	35.86730
06	STEP 6	GNLS/G33C/06	6,528.00	78,336.00	3,012.92	37.66153

Job Code: 3291 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: STREET MAINT CREW LEADER (T)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78A/01	4,821.00	57,852.00	2,225.07	27.81346
02	STEP 2	GNL2/G78A/02	5,065.00	60,780.00	2,337.69	29.22115
03	STEP 3	GNL2/G78A/03	5,318.00	63,816.00	2,454.46	30.68076
04	STEP 4	GNL2/G78A/04	5,582.00	66,984.00	2,576.30	32.20384
05	STEP 5	GNL2/G78A/05	5,860.00	70,320.00	2,704.61	33.80769
06	STEP 6	GNL2/G78A/06	6,154.00	73,848.00	2,840.30	35.50384

Job Code: 3260 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: STREET MAINT SPEC
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G27B/01	4,640.00	55,680.00	2,141.53	26.76923
02	STEP 2	GNLS/G27B/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	GNLS/G27B/03	5,115.00	61,380.00	2,360.76	29.50961
04	STEP 4	GNLS/G27B/04	5,376.00	64,512.00	2,481.23	31.01538
05	STEP 5	GNLS/G27B/05	5,641.00	67,692.00	2,603.53	32.54423

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<u>Job Code:</u>	3261	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET MAINT SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72M/01	4,373.00	52,476.00	2,018.30	25.22884	
	02	STEP 2		GNL2/G72M/02	4,596.00	55,152.00	2,121.23	26.51538	
	03	STEP 3		GNL2/G72M/03	4,821.00	57,852.00	2,225.07	27.81346	
	04	STEP 4		GNL2/G72M/04	5,065.00	60,780.00	2,337.69	29.22115	
	05	STEP 5		GNL2/G72M/05	5,318.00	63,816.00	2,454.46	30.68076	

<u>Job Code:</u>	3310	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	STREET MAINT SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U11E/1N	6,240.00	74,880.00	2,880.00	36.00000	
	1X	MAXIMUM		SUPV/U11E/1X	7,592.00	91,104.00	3,504.00	43.80000	

<u>Job Code:</u>	3240	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	STREET MAINT WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G23B/01	4,210.00	50,520.00	1,943.07	24.28846	
	02	STEP 2		GNLS/G23B/02	4,420.00	53,040.00	2,040.00	25.50000	
	03	STEP 3		GNLS/G23B/03	4,640.00	55,680.00	2,141.53	26.76923	
	04	STEP 4		GNLS/G23B/04	4,874.00	58,488.00	2,249.53	28.11923	
	05	STEP 5		GNLS/G23B/05	5,115.00	61,380.00	2,360.76	29.50961	

<u>Job Code:</u>	3241	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET MAINT WRK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G69J/01	3,967.00	47,604.00	1,830.92	22.88653	
	02	STEP 2		GNL2/G69J/02	4,167.00	50,004.00	1,923.23	24.04038	
	03	STEP 3		GNL2/G69J/03	4,373.00	52,476.00	2,018.30	25.22884	
	04	STEP 4		GNL2/G69J/04	4,596.00	55,152.00	2,121.23	26.51538	
	05	STEP 5		GNL2/G69J/05	4,821.00	57,852.00	2,225.07	27.81346	

<u>Job Code:</u>	3270	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	STREET PAINTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNLS/G29D/01	4,420.00	53,040.00	2,040.00	25.50000
02	STEP 2	GNLS/G29D/02	4,640.00	55,680.00	2,141.53	26.76923
03	STEP 3	GNLS/G29D/03	4,874.00	58,488.00	2,249.53	28.11923
04	STEP 4	GNLS/G29D/04	5,115.00	61,380.00	2,360.76	29.50961
05	STEP 5	GNLS/G29D/05	5,376.00	64,512.00	2,481.23	31.01538
06	STEP 6	GNLS/G29D/06	5,641.00	67,692.00	2,603.53	32.54423
07	STEP 7	GNLS/G29D/07	5,924.00	71,088.00	2,734.15	34.17692

Job Code: 3271 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: STREET PAINTER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G74M/01	4,167.00	50,004.00	1,923.23	24.04038
02	STEP 2	GNL2/G74M/02	4,373.00	52,476.00	2,018.30	25.22884
03	STEP 3	GNL2/G74M/03	4,596.00	55,152.00	2,121.23	26.51538
04	STEP 4	GNL2/G74M/04	4,821.00	57,852.00	2,225.07	27.81346
05	STEP 5	GNL2/G74M/05	5,065.00	60,780.00	2,337.69	29.22115
06	STEP 6	GNL2/G74M/06	5,318.00	63,816.00	2,454.46	30.68076
07	STEP 7	GNL2/G74M/07	5,582.00	66,984.00	2,576.30	32.20384

Job Code: 4030 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: STREET SWEEPER OPER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G27A/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	GNLS/G27A/02	5,115.00	61,380.00	2,360.76	29.50961
03	STEP 3	GNLS/G27A/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNLS/G27A/04	5,641.00	67,692.00	2,603.53	32.54423

Job Code: 4031 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: STREET SWEEPER OPER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G72J/01	4,596.00	55,152.00	2,121.23	26.51538
02	STEP 2	GNL2/G72J/02	4,821.00	57,852.00	2,225.07	27.81346
03	STEP 3	GNL2/G72J/03	5,065.00	60,780.00	2,337.69	29.22115
04	STEP 4	GNL2/G72J/04	5,318.00	63,816.00	2,454.46	30.68076

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<u>Job Code:</u>	9139	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SUPV CRIME ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K17G/1N		6,602.00	79,224.00	3,047.07	38.08846
	1X	MAXIMUM	PROF/K17G/1X		8,032.00	96,384.00	3,707.07	46.33846
<u>Job Code:</u>	8980	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SUPV DEP CITY ATTORNEY E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M96M/1N		11,765.00	141,180.00	5,430.00	67.87500
	1X	MAXIMUM	MGTS/M96M/1X		15,765.00	189,180.00	7,276.15	90.95192
	2N	MERIT MIN	MGTS/M96M/2N		15,765.00	189,180.00	7,276.15	90.95192
	2X	MERIT MAX	MGTS/M96M/2X		18,130.00	217,560.00	8,367.69	104.59615
<u>Job Code:</u>	6855	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SUPV ENGRNG TECH (CIVIL) E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16H/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	SUPV/U16H/1X		9,010.00	108,120.00	4,158.46	51.98076
<u>Job Code:</u>	2620	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SUPV FORENSIC SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U12B/1N		6,898.00	82,776.00	3,183.69	39.79615
	1X	MAXIMUM	SUPV/U12B/1X		8,387.00	100,644.00	3,870.92	48.38653
<u>Job Code:</u>	8821	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SUPV REAL PROPERTY AGENT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M55G/1N		6,724.00	80,688.00	3,103.38	38.79230
	1X	MAXIMUM	MGTS/M55G/1X		9,010.00	108,120.00	4,158.46	51.98076
<u>Job Code:</u>	6820	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SURVEY PARTY CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		6,528.00	78,336.00	3,012.92	37.66153

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02	STEP 2	GNLS/G42B/02	6,860.00	82,320.00	3,166.15	39.57692
03	STEP 3	GNLS/G42B/03	7,196.00	86,352.00	3,321.23	41.51538
04	STEP 4	GNLS/G42B/04	7,559.00	90,708.00	3,488.76	43.60961
05	STEP 5	GNLS/G42B/05	7,936.00	95,232.00	3,662.76	45.78461

Job Code: 6821 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SURVEY PARTY CHIEF (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G82A/01	6,154.00	73,848.00	2,840.30	35.50384
02	STEP 2	GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230
03	STEP 3	GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269
04	STEP 4	GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000
05	STEP 5	GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961

Job Code: 6841 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SURVEYOR NC E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PRNC/K21E/1N	9,285.00	111,420.00	4,285.38	53.56730
1X	MAXIMUM	PRNC/K21E/1X	11,285.00	135,420.00	5,208.46	65.10576

Job Code: 9225 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SYSTEMS ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNLS/G38B/02	5,641.00	67,692.00	2,603.53	32.54423
03	STEP 3	GNLS/G38B/03	5,924.00	71,088.00	2,734.15	34.17692
04	STEP 4	GNLS/G38B/04	6,217.00	74,604.00	2,869.38	35.86730
05	STEP 5	GNLS/G38B/05	6,528.00	78,336.00	3,012.92	37.66153
06	STEP 6	GNLS/G38B/06	6,860.00	82,320.00	3,166.15	39.57692
07	STEP 7	GNLS/G38B/07	7,196.00	86,352.00	3,321.23	41.51538

Job Code: 9226 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SYSTEMS ANALYST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	5,065.00	60,780.00	2,337.69	29.22115
02	STEP 2	GNL2/G79M/02	5,318.00	63,816.00	2,454.46	30.68076
03	STEP 3	GNL2/G79M/03	5,582.00	66,984.00	2,576.30	32.20384

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04	STEP 4	GNL2/G79M/04	5,860.00	70,320.00	2,704.61	33.80769
05	STEP 5	GNL2/G79M/05	6,154.00	73,848.00	2,840.30	35.50384
06	STEP 6	GNL2/G79M/06	6,464.00	77,568.00	2,983.38	37.29230
07	STEP 7	GNL2/G79M/07	6,783.00	81,396.00	3,130.61	39.13269

Job Code: 9227 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: SYSTEMS MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A62F/1N	8,007.00	96,084.00	3,695.53	46.19423
1X	MAXIMUM	NCLP/A62F/1X	10,219.00	122,628.00	4,716.46	58.95576
2N	MERIT MIN	NCLP/A62F/2N	10,219.00	122,628.00	4,716.46	58.95576
2X	MERIT MAX	NCLP/A62F/2X	11,753.00	141,036.00	5,424.46	67.80576

Job Code: 9950 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: TECHNICAL INTERN

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	SPCH/H35B/01	2,426.66	29,120.00	1,120.00	14.00000
02	STEP 2	SPCH/H35B/02	2,600.00	31,200.00	1,200.00	15.00000
03	STEP 3	SPCH/H35B/03	2,773.33	33,280.00	1,280.00	16.00000

Job Code: 9521 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: TELECOMM TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G80D/01	5,162.00	61,944.00	2,382.46	29.78076
02	STEP 2	GNL2/G80D/02	5,423.00	65,076.00	2,502.92	31.28653
03	STEP 3	GNL2/G80D/03	5,697.00	68,364.00	2,629.38	32.86730
04	STEP 4	GNL2/G80D/04	5,979.00	71,748.00	2,759.53	34.49423
05	STEP 5	GNL2/G80D/05	6,280.00	75,360.00	2,898.46	36.23076
06	STEP 6	GNL2/G80D/06	6,594.00	79,128.00	3,043.38	38.04230
07	STEP 7	GNL2/G80D/07	6,923.00	83,076.00	3,195.23	39.94038

Job Code: 5310 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: TIRE MAINT SPEC

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25C/01	4,420.00	53,040.00	2,040.00	25.50000
02	STEP 2	GNLS/G25C/02	4,640.00	55,680.00	2,141.53	26.76923
03	STEP 3	GNLS/G25C/03	4,874.00	58,488.00	2,249.53	28.11923

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	04	STEP 4	GNLS/G25C/04	5,115.00	61,380.00	2,360.76	29.50961
	05	STEP 5	GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538

Job Code: 5311 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TIRE MAINT SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038
	02	STEP 2	GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884
	03	STEP 3	GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4	GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346
	05	STEP 5	GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115

Job Code: 5211 **Barg. Unit:** 50 SUPERVISORY
Job Description: TRAFFIC SIGNAL MAINT SUPV E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	SUPV/U16G/1N	7,380.00	88,560.00	3,406.15	42.57692
	1X	MAXIMUM	SUPV/U16G/1X	8,971.00	107,652.00	4,140.46	51.75576

Job Code: 5180 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: TRAFFIC SIGNAL TECH I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G33A/01	5,352.00	64,224.00	2,470.15	30.87692
	02	STEP 2	GNLS/G33A/02	5,617.00	67,404.00	2,592.46	32.40576
	03	STEP 3	GNLS/G33A/03	5,900.00	70,800.00	2,723.07	34.03846
	04	STEP 4	GNLS/G33A/04	6,193.00	74,316.00	2,858.30	35.72884
	05	STEP 5	GNLS/G33A/05	6,502.00	78,024.00	3,000.92	37.51153

Job Code: 5181 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TRAFFIC SIGNAL TECH I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G77J/01	5,045.00	60,540.00	2,328.46	29.10576
	02	STEP 2	GNL2/G77J/02	5,294.00	63,528.00	2,443.38	30.54230
	03	STEP 3	GNL2/G77J/03	5,560.00	66,720.00	2,566.15	32.07692
	04	STEP 4	GNL2/G77J/04	5,836.00	70,032.00	2,693.53	33.66923
	05	STEP 5	GNL2/G77J/05	6,130.00	73,560.00	2,829.23	35.36538

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<u>Job Code:</u>	5190	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	TRAFFIC SIGNAL TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G42A/01	6,502.00	78,024.00	3,000.92	37.51153	
	02	STEP 2		GNLS/G42A/02	6,830.00	81,960.00	3,152.30	39.40384	
	03	STEP 3		GNLS/G42A/03	7,171.00	86,052.00	3,309.69	41.37115	
	04	STEP 4		GNLS/G42A/04	7,526.00	90,312.00	3,473.53	43.41923	
	05	STEP 5		GNLS/G42A/05	7,904.00	94,848.00	3,648.00	45.60000	

<u>Job Code:</u>	5191	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	TRAFFIC SIGNAL TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G81M/01	6,130.00	73,560.00	2,829.23	35.36538	
	02	STEP 2		GNL2/G81M/02	6,437.00	77,244.00	2,970.92	37.13653	
	03	STEP 3		GNL2/G81M/03	6,757.00	81,084.00	3,118.61	38.98269	
	04	STEP 4		GNL2/G81M/04	7,095.00	85,140.00	3,274.61	40.93269	
	05	STEP 5		GNL2/G81M/05	7,449.00	89,388.00	3,438.00	42.97500	

<u>Job Code:</u>	7855	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	TRANSP & TRAILS COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K12K/1N	6,375.00	76,500.00	2,942.30	36.77884	
	1X	MAXIMUM		PROF/K12K/1X	7,751.00	93,012.00	3,577.38	44.71730	
	2N	MERIT MIN		PROF/K12K/2N	7,751.00	93,012.00	3,577.38	44.71730	
	2X	MERIT MAX		PROF/K12K/2X	8,914.00	106,968.00	4,114.15	51.42692	

<u>Job Code:</u>	0471	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	TREASURY SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U11F/1N	5,447.00	65,364.00	2,514.00	31.42500	
	1X	MAXIMUM		SUPV/U11F/1X	6,616.00	79,392.00	3,053.53	38.16923	
	2N	MERIT MIN		SUPV/U11F/2N	6,616.00	79,392.00	3,053.53	38.16923	
	2X	MERIT MAX		SUPV/U11F/2X	7,608.00	91,296.00	3,511.38	43.89230	

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<u>Job Code:</u>	3050	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	TREE MAINT INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31A/01	5,641.00	67,692.00	2,603.53	32.54423	
	02	STEP 2		GNLS/G31A/02	5,924.00	71,088.00	2,734.15	34.17692	
	03	STEP 3		GNLS/G31A/03	6,217.00	74,604.00	2,869.38	35.86730	
<u>Job Code:</u>	3051	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	TREE MAINT INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76G/01	5,318.00	63,816.00	2,454.46	30.68076	
	02	STEP 2		GNL2/G76G/02	5,582.00	66,984.00	2,576.30	32.20384	
	03	STEP 3		GNL2/G76G/03	5,860.00	70,320.00	2,704.61	33.80769	
<u>Job Code:</u>	3049	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	TREE MAINT INSP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25A/01	4,874.00	58,488.00	2,249.53	28.11923	
	02	STEP 2		GNLS/G25A/02	5,115.00	61,380.00	2,360.76	29.50961	
	03	STEP 3		GNLS/G25A/03	5,376.00	64,512.00	2,481.23	31.01538	
<u>Job Code:</u>	3052	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	TREE MAINT INSP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G71A/01	4,596.00	55,152.00	2,121.23	26.51538	
	02	STEP 2		GNL2/G71A/02	4,821.00	57,852.00	2,225.07	27.81346	
	03	STEP 3		GNL2/G71A/03	5,065.00	60,780.00	2,337.69	29.22115	
<u>Job Code:</u>	7866	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	URBAN FORESTER MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		MGTS/M73Q/01	7,658.00	91,896.00	3,534.46	44.18076	
	02	STEP 2		MGTS/M73Q/02	8,041.00	96,492.00	3,711.23	46.39038	
	03	STEP 3		MGTS/M73Q/03	8,443.00	101,316.00	3,896.76	48.70961	
	04	STEP 4		MGTS/M73Q/04	8,865.00	106,380.00	4,091.53	51.14423	
	05	STEP 5		MGTS/M73Q/05	9,308.00	111,696.00	4,296.00	53.70000	

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<u>Job Code:</u>	7867	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	URBAN FORESTER MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B66G/1N		8,270.00	99,240.00	3,816.92	47.71153
	1X	MAXIMUM	NCLM/B66G/1X		10,053.00	120,636.00	4,639.84	57.99807
	2N	MERIT MIN	NCLM/B66G/2N		10,053.00	120,636.00	4,639.84	57.99807
	2X	MERIT MAX	NCLM/B66G/2X		11,561.00	138,732.00	5,335.84	66.69807
<u>Job Code:</u>	8389	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12G/1N		5,533.00	66,396.00	2,553.69	31.92115
	1X	MAXIMUM	PROF/K12G/1X		7,409.00	88,908.00	3,419.53	42.74423
<u>Job Code:</u>	8373	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST CHIEF FIN OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76C/1N		10,171.00	122,052.00	4,694.30	58.67884
	1X	MAXIMUM	NCLP/A76C/1X		13,625.00	163,500.00	6,288.46	78.60576
	2N	MERIT MIN	NCLP/A76C/2N		13,625.00	163,500.00	6,288.46	78.60576
	2X	MERIT MAX	NCLP/A76C/2X		15,668.00	188,016.00	7,231.38	90.39230
<u>Job Code:</u>	7424	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM EN DLVR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		13,564.00	162,768.00	6,260.30	78.25384
	1X	MAXIMUM	NCLP/A96B/1X		17,684.00	212,208.00	8,161.84	102.02307
	2N	MERIT MIN	NCLP/A96B/2N		17,684.00	212,208.00	8,161.84	102.02307
	2X	MERIT MAX	NCLP/A96B/2X		20,336.00	244,032.00	9,385.84	117.32307
<u>Job Code:</u>	8376	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM FIN&ADMIN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		13,564.00	162,768.00	6,260.30	78.25384
	1X	MAXIMUM	NCLP/A96B/1X		17,684.00	212,208.00	8,161.84	102.02307
	2N	MERIT MIN	NCLP/A96B/2N		17,684.00	212,208.00	8,161.84	102.02307

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	2X	MERIT MAX	NCLP/A96B/2X	20,336.00	244,032.00	9,385.84	117.32307
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<u>Job Code:</u>	8387	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM MKTG/CUST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	NCLP/A96B/1N	13,564.00	162,768.00	6,260.30	78.25384
	1X	MAXIMUM	NCLP/A96B/1X	17,684.00	212,208.00	8,161.84	102.02307
	2N	MERIT MIN	NCLP/A96B/2N	17,684.00	212,208.00	8,161.84	102.02307
	2X	MERIT MAX	NCLP/A96B/2X	20,336.00	244,032.00	9,385.84	117.32307

<u>Job Code:</u>	8301	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM OPER TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	NCLP/A96B/1N	13,564.00	162,768.00	6,260.30	78.25384
	1X	MAXIMUM	NCLP/A96B/1X	17,684.00	212,208.00	8,161.84	102.02307
	2N	MERIT MIN	NCLP/A96B/2N	17,684.00	212,208.00	8,161.84	102.02307
	2X	MERIT MAX	NCLP/A96B/2X	20,336.00	244,032.00	9,385.84	117.32307

<u>Job Code:</u>	8366	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM RES				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	NCLP/A96B/1N	13,564.00	162,768.00	6,260.30	78.25384
	1X	MAXIMUM	NCLP/A96B/1X	17,684.00	212,208.00	8,161.84	102.02307
	2N	MERIT MIN	NCLP/A96B/2N	17,684.00	212,208.00	8,161.84	102.02307
	2X	MERIT MAX	NCLP/A96B/2X	20,336.00	244,032.00	9,385.84	117.32307

<u>Job Code:</u>	7436	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM WTR DLVR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	NCLP/A96B/1N	13,564.00	162,768.00	6,260.30	78.25384
	1X	MAXIMUM	NCLP/A96B/1X	17,684.00	212,208.00	8,161.84	102.02307
	2N	MERIT MIN	NCLP/A96B/2N	17,684.00	212,208.00	8,161.84	102.02307
	2X	MERIT MAX	NCLP/A96B/2X	20,336.00	244,032.00	9,385.84	117.32307

<u>Job Code:</u>	5590	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ASSIST SHOP TOOL/FAB TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	PFUS/I32B/01	6,790.00	81,480.00	3,133.84	39.17307
02	STEP 2	PFUS/I32B/02	7,130.00	85,560.00	3,290.76	41.13461

Job Code: 3640 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ASSIST WATERWRKS PIPEFTR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I26A/01	4,984.00	59,808.00	2,300.30	28.75384
02	STEP 2	PFUS/I26A/02	5,236.00	62,832.00	2,416.61	30.20769
03	STEP 3	PFUS/I26A/03	5,496.00	65,952.00	2,536.61	31.70769
04	STEP 4	PFUS/I26A/04	5,767.00	69,204.00	2,661.69	33.27115
05	STEP 5	PFUS/I26A/05	6,060.00	72,720.00	2,796.92	34.96153

Job Code: 7150 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ASSIST WTR ENGR

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G42B/01	6,528.00	78,336.00	3,012.92	37.66153
02	STEP 2	GNLS/G42B/02	6,860.00	82,320.00	3,166.15	39.57692
03	STEP 3	GNLS/G42B/03	7,196.00	86,352.00	3,321.23	41.51538
04	STEP 4	GNLS/G42B/04	7,559.00	90,708.00	3,488.76	43.60961
05	STEP 5	GNLS/G42B/05	7,936.00	95,232.00	3,662.76	45.78461

Job Code: 7151 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ASSIST WTR ENGR (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G82A/01	6,154.00	73,848.00	2,840.30	35.50384
02	STEP 2	GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230
03	STEP 3	GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269
04	STEP 4	GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000
05	STEP 5	GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961

Job Code: 3730 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL ASSIST WTR SUPT E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M59D/1N	7,885.00	94,620.00	3,639.23	45.49038
1X	MAXIMUM	MGTS/M59D/1X	9,582.00	114,984.00	4,422.46	55.28076

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<u>Job Code:</u>	7170	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL ASSOC ELECTRICAL ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G42B/01	6,528.00	78,336.00	3,012.92	37.66153	
	02	STEP 2		GNLS/G42B/02	6,860.00	82,320.00	3,166.15	39.57692	
	03	STEP 3		GNLS/G42B/03	7,196.00	86,352.00	3,321.23	41.51538	
	04	STEP 4		GNLS/G42B/04	7,559.00	90,708.00	3,488.76	43.60961	
	05	STEP 5		GNLS/G42B/05	7,936.00	95,232.00	3,662.76	45.78461	

<u>Job Code:</u>	7171	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSOC ELECTRICAL ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82A/01	6,154.00	73,848.00	2,840.30	35.50384	
	02	STEP 2		GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230	
	03	STEP 3		GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269	
	04	STEP 4		GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000	
	05	STEP 5		GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961	

<u>Job Code:</u>	7155	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL ASSOC WTR ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G55B/01	7,543.00	90,516.00	3,481.38	43.51730	
	02	STEP 2		GNLS/G55B/02	7,920.00	95,040.00	3,655.38	45.69230	
	03	STEP 3		GNLS/G55B/03	8,316.00	99,792.00	3,838.15	47.97692	
	04	STEP 4		GNLS/G55B/04	8,730.00	104,760.00	4,029.23	50.36538	
	05	STEP 5		GNLS/G55B/05	9,167.00	110,004.00	4,230.92	52.88653	
	06	STEP 6		GNLS/G55B/06	9,625.00	115,500.00	4,442.30	55.52884	
	07	STEP 7		GNLS/G55B/07	10,107.00	121,284.00	4,664.76	58.30961	

<u>Job Code:</u>	7156	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSOC WTR ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G84M/01	7,108.00	85,296.00	3,280.61	41.00769	
	02	STEP 2		GNL2/G84M/02	7,463.00	89,556.00	3,444.46	43.05576	
	03	STEP 3		GNL2/G84M/03	7,837.00	94,044.00	3,617.07	45.21346	
	04	STEP 4		GNL2/G84M/04	8,230.00	98,760.00	3,798.46	47.48076	

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05	STEP 5	GNL2/G84M/05	8,641.00	103,692.00	3,988.15	49.85192
06	STEP 6	GNL2/G84M/06	9,070.00	108,840.00	4,186.15	52.32692
07	STEP 7	GNL2/G84M/07	9,525.00	114,300.00	4,396.15	54.95192

Job Code: 4310 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL CHIEF WTR SYS OPER 1E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V52B/01	8,638.00	103,656.00	3,986.76	49.83461
02	STEP 2	PFMS/V52B/02	9,066.00	108,792.00	4,184.30	52.30384
03	STEP 3	PFMS/V52B/03	9,519.00	114,228.00	4,393.38	54.91730
04	STEP 4	PFMS/V52B/04	9,995.00	119,940.00	4,613.07	57.66346
05	STEP 5	PFMS/V52B/05	10,504.00	126,048.00	4,848.00	60.60000

Job Code: 3610 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL CREW HELPER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I14A/01	3,387.00	40,644.00	1,563.23	19.54038
02	STEP 2	PFUS/I14A/02	3,556.00	42,672.00	1,641.23	20.51538
03	STEP 3	PFUS/I14A/03	3,734.00	44,808.00	1,723.38	21.54230
04	STEP 4	PFUS/I14A/04	3,921.00	47,052.00	1,809.69	22.62115

Job Code: 8386 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL CUST COMM COORD E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15B/1N	6,101.00	73,212.00	2,815.84	35.19807
1X	MAXIMUM	PROF/K15B/1X	8,175.00	98,100.00	3,773.07	47.16346

Job Code: 1050 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL CUST COMM SPEC

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33B/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNLS/G33B/02	5,641.00	67,692.00	2,603.53	32.54423
03	STEP 3	GNLS/G33B/03	5,924.00	71,088.00	2,734.15	34.17692
04	STEP 4	GNLS/G33B/04	6,217.00	74,604.00	2,869.38	35.86730
05	STEP 5	GNLS/G33B/05	6,528.00	78,336.00	3,012.92	37.66153

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<u>Job Code:</u>	1051	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL CUST COMM SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77M/01	5,065.00	60,780.00	2,337.69	29.22115	
	02	STEP 2		GNL2/G77M/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3		GNL2/G77M/03	5,582.00	66,984.00	2,576.30	32.20384	
	04	STEP 4		GNL2/G77M/04	5,860.00	70,320.00	2,704.61	33.80769	
	05	STEP 5		GNL2/G77M/05	6,154.00	73,848.00	2,840.30	35.50384	

<u>Job Code:</u>	0891	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	UTIL CUST SERV MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLM/B66E/1N	8,208.00	98,496.00	3,788.30	47.35384	
	1X	MAXIMUM		NCLM/B66E/1X	10,476.00	125,712.00	4,835.07	60.43846	
	2N	MERIT MIN		NCLM/B66E/2N	10,476.00	125,712.00	4,835.07	60.43846	
	2X	MERIT MAX		NCLM/B66E/2X	12,047.00	144,564.00	5,560.15	69.50192	

<u>Job Code:</u>	0600	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL CUST SERV REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19H/01	3,662.00	43,944.00	1,690.15	21.12692	
	02	STEP 2		GNLS/G19H/02	3,845.00	46,140.00	1,774.61	22.18269	
	03	STEP 3		GNLS/G19H/03	4,037.00	48,444.00	1,863.23	23.29038	
	04	STEP 4		GNLS/G19H/04	4,239.00	50,868.00	1,956.46	24.45576	
	05	STEP 5		GNLS/G19H/05	4,452.00	53,424.00	2,054.76	25.68461	

<u>Job Code:</u>	0601	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL CUST SERV REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65K/01	3,454.00	41,448.00	1,594.15	19.92692	
	02	STEP 2		GNL2/G65K/02	3,627.00	43,524.00	1,674.00	20.92500	
	03	STEP 3		GNL2/G65K/03	3,808.00	45,696.00	1,757.53	21.96923	
	04	STEP 4		GNL2/G65K/04	3,998.00	47,976.00	1,845.23	23.06538	
	05	STEP 5		GNL2/G65K/05	4,196.00	50,352.00	1,936.61	24.20769	

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<u>Job Code:</u>	0610	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL CUST SERV REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19E/01	4,011.00	48,132.00	1,851.23	23.14038	
	02	STEP 2		GNLS/G19E/02	4,212.00	50,544.00	1,944.00	24.30000	
	03	STEP 3		GNLS/G19E/03	4,423.00	53,076.00	2,041.38	25.51730	
	04	STEP 4		GNLS/G19E/04	4,643.00	55,716.00	2,142.92	26.78653	
	05	STEP 5		GNLS/G19E/05	4,875.00	58,500.00	2,250.00	28.12500	
	06	STEP 6		GNLS/G19E/06	5,119.00	61,428.00	2,362.61	29.53269	

<u>Job Code:</u>	0611	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	UTIL CUST SERV REP II (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		CNFS/C17C/1N	3,351.00	40,212.00	1,546.61	19.33269	
	1X	MAXIMUM		CNFS/C17C/1X	4,274.00	51,288.00	1,972.61	24.65769	
	2N	MERIT MIN		CNFS/C17C/2N	4,274.00	51,288.00	1,972.61	24.65769	
	2X	MERIT MAX		CNFS/C17C/2X	4,914.00	58,968.00	2,268.00	28.35000	

<u>Job Code:</u>	0612	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL CUST SERV REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65M/01	3,783.00	45,396.00	1,746.00	21.82500	
	02	STEP 2		GNL2/G65M/02	3,973.00	47,676.00	1,833.69	22.92115	
	03	STEP 3		GNL2/G65M/03	4,171.00	50,052.00	1,925.07	24.06346	
	04	STEP 4		GNL2/G65M/04	4,380.00	52,560.00	2,021.53	25.26923	
	05	STEP 5		GNL2/G65M/05	4,599.00	55,188.00	2,122.61	26.53269	
	06	STEP 6		GNL2/G65M/06	4,825.00	57,900.00	2,226.92	27.83653	

<u>Job Code:</u>	0613	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL CUST SERV REP III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G28E/01	4,613.00	55,356.00	2,129.07	26.61346	
	02	STEP 2		GNLS/G28E/02	4,844.00	58,128.00	2,235.69	27.94615	
	03	STEP 3		GNLS/G28E/03	5,087.00	61,044.00	2,347.84	29.34807	
	04	STEP 4		GNLS/G28E/04	5,342.00	64,104.00	2,465.53	30.81923	
	05	STEP 5		GNLS/G28E/05	5,608.00	67,296.00	2,588.30	32.35384	

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<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
0614	20	GENERAL-SEIU	PERS TIER 2/3	5,888.00	70,656.00	2,717.53	33.96923
<u>Job Description:</u>							
UTIL CUST SERV REP III (T)							
01	STEP 1	GNL2/G74E/01		4,352.00	52,224.00	2,008.61	25.10769
02	STEP 2	GNL2/G74E/02		4,570.00	54,840.00	2,109.23	26.36538
03	STEP 3	GNL2/G74E/03		4,799.00	57,588.00	2,214.92	27.68653
04	STEP 4	GNL2/G74E/04		5,039.00	60,468.00	2,325.69	29.07115
05	STEP 5	GNL2/G74E/05		5,291.00	63,492.00	2,442.00	30.52500
06	STEP 6	GNL2/G74E/06		5,554.00	66,648.00	2,563.38	32.04230
0650	50	SUPERVISORY					
<u>Job Description:</u>							
UTIL CUST SERV SUPV E							
1N	MINIMUM	SUPV/U06E/1N		5,761.00	69,132.00	2,658.92	33.23653
1X	MAXIMUM	SUPV/U06E/1X		6,998.00	83,976.00	3,229.84	40.37307
9100	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>							
UTIL DATA CONTROL CLERK							
01	STEP 1	GNLS/G17A/01		3,463.00	41,556.00	1,598.30	19.97884
02	STEP 2	GNLS/G17A/02		3,634.00	43,608.00	1,677.23	20.96538
03	STEP 3	GNLS/G17A/03		3,827.00	45,924.00	1,766.30	22.07884
04	STEP 4	GNLS/G17A/04		4,009.00	48,108.00	1,850.30	23.12884
05	STEP 5	GNLS/G17A/05		4,210.00	50,520.00	1,943.07	24.28846
9101	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>							
UTIL DATA CONTROL CLERK (T)							
01	STEP 1	GNL2/G64G/01		3,264.00	39,168.00	1,506.46	18.83076
02	STEP 2	GNL2/G64G/02		3,427.00	41,124.00	1,581.69	19.77115
03	STEP 3	GNL2/G64G/03		3,606.00	43,272.00	1,664.30	20.80384
04	STEP 4	GNL2/G64G/04		3,779.00	45,348.00	1,744.15	21.80192
05	STEP 5	GNL2/G64G/05		3,967.00	47,604.00	1,830.92	22.88653

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<u>Job Code:</u> 4877 <u>Barg. Unit:</u> 07 SR MANAGEMENT					
<u>Job Description:</u> UTIL DISP SUPT				Monthly Salary:	Annual Salary:
					Pay Period:
					Hourly Rate:
	1N	MINIMUM	NCLM/B75H/1N	10,584.00	127,008.00
	1X	MAXIMUM	NCLM/B75H/1X	13,514.00	162,168.00
					4,884.92
					61.06153
					6,237.23
					77.96538

<u>Job Code:</u> 4876 <u>Barg. Unit:</u> 10 MANAGEMENT					
<u>Job Description:</u> UTIL DISPATCH SUPT E				Monthly Salary:	Annual Salary:
					Pay Period:
					Hourly Rate:
	1N	MINIMUM	MGTS/M87H/1N	10,584.00	127,008.00
	1X	MAXIMUM	MGTS/M87H/1X	13,514.00	162,168.00
					4,884.92
					61.06153
					6,237.23
					77.96538

<u>Job Code:</u> 4875 <u>Barg. Unit:</u> 45 PUBLIC UTIL FIELD SUPERVISORY					
<u>Job Description:</u> UTIL DISPT SUPV 1E				Monthly Salary:	Annual Salary:
					Pay Period:
					Hourly Rate:
	01	STEP 1	PFMS/V55D/01	10,240.00	122,880.00
	02	STEP 2	PFMS/V55D/02	10,750.00	129,000.00
	03	STEP 3	PFMS/V55D/03	11,286.00	135,432.00
	04	STEP 4	PFMS/V55D/04	11,850.00	142,200.00
	05	STEP 5	PFMS/V55D/05	12,442.00	149,304.00
					4,726.15
					59.07692
					4,961.53
					62.01923
					5,208.92
					65.11153
					5,469.23
					68.36538
					5,742.46
					71.78076

<u>Job Code:</u> 4614 <u>Barg. Unit:</u> 35 PUBLIC UTILITIES FIELD					
<u>Job Description:</u> UTIL ELEC APPRENT TRNE-GEN				Monthly Salary:	Annual Salary:
					Pay Period:
					Hourly Rate:
	01	STEP 1	PFUS/I28B/01	5,794.00	69,528.00
	02	STEP 2	PFUS/I28B/02	6,085.00	73,020.00
	03	STEP 3	PFUS/I28B/03	6,387.00	76,644.00
					2,674.15
					33.42692
					2,808.46
					35.10576
					2,947.84
					36.84807

<u>Job Code:</u> 4611 <u>Barg. Unit:</u> 35 PUBLIC UTILITIES FIELD					
<u>Job Description:</u> UTIL ELEC APPRENT TRNE-PLT				Monthly Salary:	Annual Salary:
					Pay Period:
					Hourly Rate:
	01	STEP 1	PFUS/I28C/01	6,674.00	80,088.00
	02	STEP 2	PFUS/I28C/02	7,009.00	84,108.00
	03	STEP 3	PFUS/I28C/03	7,356.00	88,272.00
					3,080.30
					38.50384
					3,234.92
					40.43653
					3,395.07
					42.43846

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<u>Job Code:</u> 4613 <u>Barg. Unit:</u> 35 PUBLIC UTILITIES FIELD					
<u>Job Description:</u> UTIL ELEC APPRENT TRNE-SUBELC			Monthly Salary:	Annual Salary:	Pay Period:
					Hourly Rate:
	01	STEP 1	PFUS/I32F/01	5,854.00	70,248.00
	02	STEP 2	PFUS/I32F/02	6,145.00	73,740.00
	03	STEP 3	PFUS/I32F/03	6,453.00	77,436.00
				2,701.84	33.77307
				2,836.15	35.45192
				2,978.30	37.22884

<u>Job Code:</u> 4610 <u>Barg. Unit:</u> 35 PUBLIC UTILITIES FIELD					
<u>Job Description:</u> UTIL ELEC APPRENT-PLT			Monthly Salary:	Annual Salary:	Pay Period:
					Hourly Rate:
	01	STEP 1	PFUS/I40B/01	7,678.00	92,136.00
	02	STEP 2	PFUS/I40B/02	8,064.00	96,768.00
	03	STEP 3	PFUS/I40B/03	8,469.00	101,628.00
	04	STEP 4	PFUS/I40B/04	8,895.00	106,740.00
	05	STEP 5	PFUS/I40B/05	9,333.00	111,996.00
				3,543.69	44.29615
				3,721.84	46.52307
				3,908.76	48.85961
				4,105.38	51.31730
				4,307.53	53.84423

<u>Job Code:</u> 4612 <u>Barg. Unit:</u> 35 PUBLIC UTILITIES FIELD					
<u>Job Description:</u> UTIL ELEC APPRENT-SUBELC			Monthly Salary:	Annual Salary:	Pay Period:
					Hourly Rate:
	01	STEP 1	PFUS/I40C/01	6,940.00	83,280.00
	02	STEP 2	PFUS/I40C/02	7,293.00	87,516.00
	03	STEP 3	PFUS/I40C/03	7,653.00	91,836.00
	04	STEP 4	PFUS/I40C/04	8,038.00	96,456.00
	05	STEP 5	PFUS/I40C/05	8,439.00	101,268.00
				3,203.07	40.03846
				3,366.00	42.07500
				3,532.15	44.15192
				3,709.84	46.37307
				3,894.92	48.68653

<u>Job Code:</u> 3790 <u>Barg. Unit:</u> 35 PUBLIC UTILITIES FIELD					
<u>Job Description:</u> UTIL ELEC CREW ASSIST			Monthly Salary:	Annual Salary:	Pay Period:
					Hourly Rate:
	01	STEP 1	PFUS/I34G/01	6,321.00	75,852.00
	02	STEP 2	PFUS/I34G/02	6,638.00	79,656.00
	03	STEP 3	PFUS/I34G/03	6,969.00	83,628.00
	04	STEP 4	PFUS/I34G/04	7,316.00	87,792.00
	05	STEP 5	PFUS/I34G/05	7,686.00	92,232.00
				2,917.38	36.46730
				3,063.69	38.29615
				3,216.46	40.20576
				3,376.61	42.20769
				3,547.38	44.34230

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<u>Job Code:</u>	7175	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL ELEC ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G55B/01	7,543.00	90,516.00	3,481.38	43.51730	
	02	STEP 2		GNLS/G55B/02	7,920.00	95,040.00	3,655.38	45.69230	
	03	STEP 3		GNLS/G55B/03	8,316.00	99,792.00	3,838.15	47.97692	
	04	STEP 4		GNLS/G55B/04	8,730.00	104,760.00	4,029.23	50.36538	
	05	STEP 5		GNLS/G55B/05	9,167.00	110,004.00	4,230.92	52.88653	
	06	STEP 6		GNLS/G55B/06	9,625.00	115,500.00	4,442.30	55.52884	
	07	STEP 7		GNLS/G55B/07	10,107.00	121,284.00	4,664.76	58.30961	

<u>Job Code:</u>	7176	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ELEC ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G84M/01	7,108.00	85,296.00	3,280.61	41.00769	
	02	STEP 2		GNL2/G84M/02	7,463.00	89,556.00	3,444.46	43.05576	
	03	STEP 3		GNL2/G84M/03	7,837.00	94,044.00	3,617.07	45.21346	
	04	STEP 4		GNL2/G84M/04	8,230.00	98,760.00	3,798.46	47.48076	
	05	STEP 5		GNL2/G84M/05	8,641.00	103,692.00	3,988.15	49.85192	
	06	STEP 6		GNL2/G84M/06	9,070.00	108,840.00	4,186.15	52.32692	
	07	STEP 7		GNL2/G84M/07	9,525.00	114,300.00	4,396.15	54.95192	

<u>Job Code:</u>	7191	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	UTIL ELEC ENGRNG MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038	
	1X	MAXIMUM		NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307	
	2N	MERIT MIN		NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307	
	2X	MERIT MAX		NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961	

<u>Job Code:</u>	3770	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL ELEC FIELD HELPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFUS/I30C/01	5,874.00	70,488.00	2,711.07	33.88846	
	02	STEP 2		PFUS/I30C/02	6,165.00	73,980.00	2,845.38	35.56730	
	03	STEP 3		PFUS/I30C/03	6,474.00	77,688.00	2,988.00	37.35000	

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	04	STEP 4	PFUS/I30C/04	6,802.00	81,624.00	3,139.38	39.24230
	05	STEP 5	PFUS/I30C/05	7,137.00	85,644.00	3,294.00	41.17500

<u>Job Code:</u>	4711	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC FIELD MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
	1X	MAXIMUM	NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
	2N	MERIT MIN	NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
	2X	MERIT MAX	NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961

<u>Job Code:</u>	4755	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER APPRENT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I38B/01	6,704.00	80,448.00	3,094.15	38.67692
	02	STEP 2	PFUS/I38B/02	7,038.00	84,456.00	3,248.30	40.60384
	03	STEP 3	PFUS/I38B/03	7,391.00	88,692.00	3,411.23	42.64038
	04	STEP 4	PFUS/I38B/04	7,757.00	93,084.00	3,580.15	44.75192
	05	STEP 5	PFUS/I38B/05	8,152.00	97,824.00	3,762.46	47.03076

<u>Job Code:</u>	4750	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER APPRENT TRNE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I27D/01	5,750.00	69,000.00	2,653.84	33.17307
	02	STEP 2	PFUS/I27D/02	6,037.00	72,444.00	2,786.30	34.82884
	03	STEP 3	PFUS/I27D/03	6,341.00	76,092.00	2,926.61	36.58269

<u>Job Code:</u>	4745	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP ASSIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I27H/01	5,216.00	62,592.00	2,407.38	30.09230
	02	STEP 2	PFUS/I27H/02	5,479.00	65,748.00	2,528.76	31.60961
	03	STEP 3	PFUS/I27H/03	5,753.00	69,036.00	2,655.23	33.19038
	04	STEP 4	PFUS/I27H/04	6,040.00	72,480.00	2,787.69	34.84615
	05	STEP 5	PFUS/I27H/05	6,341.00	76,092.00	2,926.61	36.58269

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<u>Job Code:</u>	4740	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I38A/01	7,038.00	84,456.00	3,248.30	40.60384
	02	STEP 2		PFUS/I38A/02	7,391.00	88,692.00	3,411.23	42.64038
	03	STEP 3		PFUS/I38A/03	7,757.00	93,084.00	3,580.15	44.75192
	04	STEP 4		PFUS/I38A/04	8,152.00	97,824.00	3,762.46	47.03076
<u>Job Code:</u>	4735	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP TECH TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I29D/01	6,160.00	73,920.00	2,843.07	35.53846
	02	STEP 2		PFUS/I29D/02	6,469.00	77,628.00	2,985.69	37.32115
	03	STEP 3		PFUS/I29D/03	6,793.00	81,516.00	3,135.23	39.19038
<u>Job Code:</u>	4765	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I43B/01	8,622.00	103,464.00	3,979.38	49.74230
	02	STEP 2		PFUS/I43B/02	9,058.00	108,696.00	4,180.61	52.25769
<u>Job Code:</u>	5120	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC OPERS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
	1X	MAXIMUM		NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
	2N	MERIT MIN		NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
	2X	MERIT MAX		NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961
<u>Job Code:</u>	4850	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC PWR SYS DISPT I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I47D/01	8,011.00	96,132.00	3,697.38	46.21730
	02	STEP 2		PFUS/I47D/02	8,415.00	100,980.00	3,883.84	48.54807
	03	STEP 3		PFUS/I47D/03	8,831.00	105,972.00	4,075.84	50.94807
	04	STEP 4		PFUS/I47D/04	9,275.00	111,300.00	4,280.76	53.50961

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	05	STEP 5	PFUS/I47D/05	9,737.00	116,844.00	4,494.00	56.17500
<u>Job Code:</u>	4860	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC PWR SYS DISPT II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49I/01	8,901.00	106,812.00	4,108.15	51.35192
	02	STEP 2	PFUS/I49I/02	9,347.00	112,164.00	4,314.00	53.92500
	03	STEP 3	PFUS/I49I/03	9,808.00	117,696.00	4,526.76	56.58461
	04	STEP 4	PFUS/I49I/04	10,299.00	123,588.00	4,753.38	59.41730
	05	STEP 5	PFUS/I49I/05	10,819.00	129,828.00	4,993.38	62.41730
<u>Job Code:</u>	4680	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC SERV CREW SUPV			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I55E/01	10,577.00	126,924.00	4,881.69	61.02115
	02	STEP 2	PFUS/I55E/02	11,103.00	133,236.00	5,124.46	64.05576
<u>Job Code:</u>	4720	<u>Barg. Unit:</u>	10 MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC SUPT E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90H/1N	10,869.00	130,428.00	5,016.46	62.70576
	1X	MAXIMUM	MGTS/M90H/1X	14,495.00	173,940.00	6,690.00	83.62500
	2N	MERIT MIN	MGTS/M90H/2N	14,495.00	173,940.00	6,690.00	83.62500
	2X	MERIT MAX	MGTS/M90H/2X	16,669.00	200,028.00	7,693.38	96.16730
<u>Job Code:</u>	4700	<u>Barg. Unit:</u>	45 PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL ELEC SUPV 1E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V56A/01	11,956.00	143,472.00	5,518.15	68.97692
	02	STEP 2	PFMS/V56A/02	12,556.00	150,672.00	5,795.07	72.43846
	03	STEP 3	PFMS/V56A/03	13,176.00	158,112.00	6,081.23	76.01538
<u>Job Code:</u>	4660	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC TROUBLESHOOTER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I55C/01	11,501.00	138,012.00	5,308.15	66.35192
	02	STEP 2	PFUS/I55C/02	12,078.00	144,936.00	5,574.46	69.68076

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<u>Job Code:</u>	8680	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ENERGY RISK MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLP/A75D/1N	7,750.00	93,000.00	3,576.92	44.71153
	1X	MAXIMUM		NCLP/A75D/1X	13,254.00	159,048.00	6,117.23	76.46538
	2N	MERIT MIN		NCLP/A75D/2N	13,254.00	159,048.00	6,117.23	76.46538
	2X	MERIT MAX		NCLP/A75D/2X	15,243.00	182,916.00	7,035.23	87.94038

<u>Job Code:</u>	4010	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL EQUIP OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I32A/01	5,566.00	66,792.00	2,568.92	32.11153
	02	STEP 2		PFUS/I32A/02	5,847.00	70,164.00	2,698.61	33.73269
	03	STEP 3		PFUS/I32A/03	6,138.00	73,656.00	2,832.92	35.41153
	04	STEP 4		PFUS/I32A/04	6,450.00	77,400.00	2,976.92	37.21153
	05	STEP 5		PFUS/I32A/05	6,774.00	81,288.00	3,126.46	39.08076

<u>Job Code:</u>	0670	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL FIELD SVCS ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G14C/01	2,849.00	34,188.00	1,314.92	16.43653
	02	STEP 2		GNLS/G14C/02	2,994.00	35,928.00	1,381.84	17.27307
	03	STEP 3		GNLS/G14C/03	3,141.00	37,692.00	1,449.69	18.12115
	04	STEP 4		GNLS/G14C/04	3,299.00	39,588.00	1,522.61	19.03269
	05	STEP 5		GNLS/G14C/05	3,463.00	41,556.00	1,598.30	19.97884
	06	STEP 6		GNLS/G14C/06	3,634.00	43,608.00	1,677.23	20.96538
	07	STEP 7		GNLS/G14C/07	3,827.00	45,924.00	1,766.30	22.07884

<u>Job Code:</u>	0671	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL FIELD SVCS ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G63A/01	2,686.00	32,232.00	1,239.69	15.49615
	02	STEP 2		GNL2/G63A/02	2,821.00	33,852.00	1,302.00	16.27500
	03	STEP 3		GNL2/G63A/03	2,960.00	35,520.00	1,366.15	17.07692
	04	STEP 4		GNL2/G63A/04	3,109.00	37,308.00	1,434.92	17.93653
	05	STEP 5		GNL2/G63A/05	3,264.00	39,168.00	1,506.46	18.83076

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06	STEP 6	GNL2/G63A/06	3,427.00	41,124.00	1,581.69	19.77115
07	STEP 7	GNL2/G63A/07	3,606.00	43,272.00	1,664.30	20.80384

Job Code: 0831 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL FIELD SVCS MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B54B/1N	6,724.00	80,688.00	3,103.38	38.79230
1X	MAXIMUM	NCLM/B54B/1X	9,010.00	108,120.00	4,158.46	51.98076

Job Code: 0815 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL FIELD SVCS TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G26A/01	4,509.00	54,108.00	2,081.07	26.01346
02	STEP 2	GNLS/G26A/02	4,730.00	56,760.00	2,183.07	27.28846
03	STEP 3	GNLS/G26A/03	4,969.00	59,628.00	2,293.38	28.66730
04	STEP 4	GNLS/G26A/04	5,211.00	62,532.00	2,405.07	30.06346
05	STEP 5	GNLS/G26A/05	5,478.00	65,736.00	2,528.30	31.60384

Job Code: 0816 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL FIELD SVCS TECH (T)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G72D/01	4,248.00	50,976.00	1,960.61	24.50769
02	STEP 2	GNL2/G72D/02	4,458.00	53,496.00	2,057.53	25.71923
03	STEP 3	GNL2/G72D/03	4,682.00	56,184.00	2,160.92	27.01153
04	STEP 4	GNL2/G72D/04	4,912.00	58,944.00	2,267.07	28.33846
05	STEP 5	GNL2/G72D/05	5,161.00	61,932.00	2,382.00	29.77500

Job Code: 8398 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL FISCAL MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74F/1N	10,171.00	122,052.00	4,694.30	58.67884
1X	MAXIMUM	NCLP/A74F/1X	12,979.00	155,748.00	5,990.30	74.87884
2N	MERIT MIN	NCLP/A74F/2N	12,979.00	155,748.00	5,990.30	74.87884
2X	MERIT MAX	NCLP/A74F/2X	14,924.00	179,088.00	6,888.00	86.10000

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<u>Job Code:</u>	8397	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL FISCAL MGR 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		MGTS/M83H/01	9,795.00	117,540.00	4,520.76	56.50961
	02	STEP 2		MGTS/M83H/02	10,285.00	123,420.00	4,746.92	59.33653
	03	STEP 3		MGTS/M83H/03	10,799.00	129,588.00	4,984.15	62.30192
	04	STEP 4		MGTS/M83H/04	11,339.00	136,068.00	5,233.38	65.41730
	05	STEP 5		MGTS/M83H/05	11,906.00	142,872.00	5,495.07	68.68846
	06	STEP 6		MGTS/M83H/06	12,502.00	150,024.00	5,770.15	72.12692

<u>Job Code:</u>	7411	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL GEN PLANT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		MGTS/M90G/1N	10,980.00	131,760.00	5,067.69	63.34615
	1X	MAXIMUM		MGTS/M90G/1X	13,345.00	160,140.00	6,159.23	76.99038
	2N	MERIT MIN		MGTS/M90G/2N	13,345.00	160,140.00	6,159.23	76.99038
	2X	MERIT MAX		MGTS/M90G/2X	15,347.00	184,164.00	7,083.23	88.54038

<u>Job Code:</u>	5030	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL GEN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I47A/01	8,955.00	107,460.00	4,133.07	51.66346
	02	STEP 2		PFUS/I47A/02	9,393.00	112,716.00	4,335.23	54.19038

<u>Job Code:</u>	5035	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL GEN TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I49C/01	8,121.00	97,452.00	3,748.15	46.85192
	02	STEP 2		PFUS/I49C/02	8,524.00	102,288.00	3,934.15	49.17692
	03	STEP 3		PFUS/I49C/03	8,955.00	107,460.00	4,133.07	51.66346
	04	STEP 4		PFUS/I49C/04	9,397.00	112,764.00	4,337.07	54.21346
	05	STEP 5		PFUS/I49C/05	9,861.00	118,332.00	4,551.23	56.89038

<u>Job Code:</u>	7420	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	UTIL GENERAL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	EXEP/E43A/1N	16,976.00	203,712.00	7,835.07	97.93846
1X	MAXIMUM	EXEP/E43A/1X	24,406.00	292,872.00	11,264.30	140.80384

Job Code: 4708 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL GENERATION MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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1N	MINIMUM	NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
1X	MAXIMUM	NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
2N	MERIT MIN	NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
2X	MERIT MAX	NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961

Job Code: 4715 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL GENERATION OPS & MNT SUPV

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	PFMS/V71F/01	10,478.00	125,736.00	4,836.00	60.45000
02	STEP 2	PFMS/V71F/02	11,003.00	132,036.00	5,078.30	63.47884
03	STEP 3	PFMS/V71F/03	11,554.00	138,648.00	5,332.61	66.65769
04	STEP 4	PFMS/V71F/04	12,131.00	145,572.00	5,598.92	69.98653

Job Code: 1040 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL INFO ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	GNLS/G23B/01	4,210.00	50,520.00	1,943.07	24.28846
02	STEP 2	GNLS/G23B/02	4,420.00	53,040.00	2,040.00	25.50000
03	STEP 3	GNLS/G23B/03	4,640.00	55,680.00	2,141.53	26.76923
04	STEP 4	GNLS/G23B/04	4,874.00	58,488.00	2,249.53	28.11923
05	STEP 5	GNLS/G23B/05	5,115.00	61,380.00	2,360.76	29.50961

Job Code: 1041 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL INFO ASSIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	GNL2/G69J/01	3,967.00	47,604.00	1,830.92	22.88653
02	STEP 2	GNL2/G69J/02	4,167.00	50,004.00	1,923.23	24.04038
03	STEP 3	GNL2/G69J/03	4,373.00	52,476.00	2,018.30	25.22884
04	STEP 4	GNL2/G69J/04	4,596.00	55,152.00	2,121.23	26.51538
05	STEP 5	GNL2/G69J/05	4,821.00	57,852.00	2,225.07	27.81346

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<u>Job Code:</u>	2801	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL LANMAINT CONTR ADMIN N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16E/1N		5,420.00	65,040.00	2,501.53	31.26923
	1X	MAXIMUM	PARA/N16E/1X		7,262.00	87,144.00	3,351.69	41.89615
	2N	MERIT MIN	PARA/N16E/2N		7,262.00	87,144.00	3,351.69	41.89615
	2X	MERIT MAX	PARA/N16E/2X		8,352.00	100,224.00	3,854.76	48.18461

<u>Job Code:</u>	0680	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL METER READER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22F/01		3,893.00	46,716.00	1,796.76	22.45961
	02	STEP 2	GNLS/G22F/02		4,085.00	49,020.00	1,885.38	23.56730
	03	STEP 3	GNLS/G22F/03		4,293.00	51,516.00	1,981.38	24.76730
	04	STEP 4	GNLS/G22F/04		4,509.00	54,108.00	2,081.07	26.01346
	05	STEP 5	GNLS/G22F/05		4,731.00	56,772.00	2,183.53	27.29423
	06	STEP 6	GNLS/G22F/06		4,969.00	59,628.00	2,293.38	28.66730

<u>Job Code:</u>	0681	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL METER READER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G69A/01		3,670.00	44,040.00	1,693.84	21.17307
	02	STEP 2	GNL2/G69A/02		3,850.00	46,200.00	1,776.92	22.21153
	03	STEP 3	GNL2/G69A/03		4,048.00	48,576.00	1,868.30	23.35384
	04	STEP 4	GNL2/G69A/04		4,248.00	50,976.00	1,960.61	24.50769
	05	STEP 5	GNL2/G69A/05		4,459.00	53,508.00	2,058.00	25.72500
	06	STEP 6	GNL2/G69A/06		4,682.00	56,184.00	2,160.92	27.01153

<u>Job Code:</u>	8394	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PR ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	PROF/K24A/1X		9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN	PROF/K24A/2N		9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX	PROF/K24A/2X		11,420.00	137,040.00	5,270.76	65.88461

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<u>Job Code:</u>	1073	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PR PROG/SERV REP E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18J/1N		7,173.00	86,076.00	3,310.61	41.38269
	1X	MAXIMUM	PROF/K18J/1X		9,609.00	115,308.00	4,434.92	55.43653

<u>Job Code:</u>	7247	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PR RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K31A/1N		11,079.00	132,948.00	5,113.38	63.91730
	1X	MAXIMUM	PROF/K31A/1X		13,467.00	161,604.00	6,215.53	77.69423
	2N	MERIT MIN	PROF/K31A/2N		13,467.00	161,604.00	6,215.53	77.69423
	2X	MERIT MAX	PROF/K31A/2X		15,487.00	185,844.00	7,147.84	89.34807

<u>Job Code:</u>	1065	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL PROG/SERV REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G40C/01		5,641.00	67,692.00	2,603.53	32.54423
	02	STEP 2	GNLS/G40C/02		5,924.00	71,088.00	2,734.15	34.17692
	03	STEP 3	GNLS/G40C/03		6,217.00	74,604.00	2,869.38	35.86730
	04	STEP 4	GNLS/G40C/04		6,528.00	78,336.00	3,012.92	37.66153
	05	STEP 5	GNLS/G40C/05		6,860.00	82,320.00	3,166.15	39.57692
	06	STEP 6	GNLS/G40C/06		7,196.00	86,352.00	3,321.23	41.51538
	07	STEP 7	GNLS/G40C/07		7,559.00	90,708.00	3,488.76	43.60961

<u>Job Code:</u>	1067	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL PROG/SERV REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G81A/01		5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2	GNL2/G81A/02		5,582.00	66,984.00	2,576.30	32.20384
	03	STEP 3	GNL2/G81A/03		5,860.00	70,320.00	2,704.61	33.80769
	04	STEP 4	GNL2/G81A/04		6,154.00	73,848.00	2,840.30	35.50384
	05	STEP 5	GNL2/G81A/05		6,464.00	77,568.00	2,983.38	37.29230
	06	STEP 6	GNL2/G81A/06		6,783.00	81,396.00	3,130.61	39.13269
	07	STEP 7	GNL2/G81A/07		7,124.00	85,488.00	3,288.00	41.10000

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<u>Job Code:</u>	1066	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL PROG/SERV REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25A/01	4,874.00	58,488.00	2,249.53	28.11923	
	02	STEP 2		GNLS/G25A/02	5,115.00	61,380.00	2,360.76	29.50961	
	03	STEP 3		GNLS/G25A/03	5,376.00	64,512.00	2,481.23	31.01538	
<u>Job Code:</u>	1068	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL PROG/SERV REP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G71A/01	4,596.00	55,152.00	2,121.23	26.51538	
	02	STEP 2		GNL2/G71A/02	4,821.00	57,852.00	2,225.07	27.81346	
	03	STEP 3		GNL2/G71A/03	5,065.00	60,780.00	2,337.69	29.22115	
<u>Job Code:</u>	7261	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	UTIL PROJ/CONTR MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLP/A89A/1N	13,226.00	158,712.00	6,104.30	76.30384	
	1X	MAXIMUM		NCLP/A89A/1X	16,077.00	192,924.00	7,420.15	92.75192	
	2N	MERIT MIN		NCLP/A89A/2N	16,077.00	192,924.00	7,420.15	92.75192	
	2X	MERIT MAX		NCLP/A89A/2X	18,490.00	221,880.00	8,533.84	106.67307	
<u>Job Code:</u>	1079	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	UTIL PUB BEN/CUST REL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLP/A65I/1N	8,658.00	103,896.00	3,996.00	49.95000	
	1X	MAXIMUM		NCLP/A65I/1X	11,053.00	132,636.00	5,101.38	63.76730	
	2N	MERIT MIN		NCLP/A65I/2N	11,053.00	132,636.00	5,101.38	63.76730	
	2X	MERIT MAX		NCLP/A65I/2X	12,711.00	152,532.00	5,866.61	73.33269	
<u>Job Code:</u>	4640	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL PWR LINE TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFUS/I49G/01	10,456.00	125,472.00	4,825.84	60.32307	
	02	STEP 2		PFUS/I49G/02	10,979.00	131,748.00	5,067.23	63.34038	

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<u>Job Code:</u>	7255	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR MARKETER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21C/1N		8,366.00	100,392.00	3,861.23	48.26538
	1X	MAXIMUM	PROF/K21C/1X		11,210.00	134,520.00	5,173.84	64.67307
<u>Job Code:</u>	7521	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL PWR RES MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A89A/1N		13,226.00	158,712.00	6,104.30	76.30384
	1X	MAXIMUM	NCLP/A89A/1X		16,077.00	192,924.00	7,420.15	92.75192
	2N	MERIT MIN	NCLP/A89A/2N		16,077.00	192,924.00	7,420.15	92.75192
	2X	MERIT MAX	NCLP/A89A/2X		18,490.00	221,880.00	8,533.84	106.67307
<u>Job Code:</u>	7235	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR SCHED/TRADER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01G/1N		8,285.00	99,420.00	3,823.84	47.79807
	1X	MAXIMUM	PARA/N01G/1X		11,659.00	139,908.00	5,381.07	67.26346
<u>Job Code:</u>	7237	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR SCHED/TRADER TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N26D/1N		7,157.00	85,884.00	3,303.23	41.29038
	1X	MAXIMUM	PARA/N26D/1X		7,891.00	94,692.00	3,642.00	45.52500
<u>Job Code:</u>	7245	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18G/1N		7,227.00	86,724.00	3,335.53	41.69423
	1X	MAXIMUM	PROF/K18G/1X		8,783.00	105,396.00	4,053.69	50.67115
	2N	MERIT MIN	PROF/K18G/2N		8,783.00	105,396.00	4,053.69	50.67115
	2X	MERIT MAX	PROF/K18G/2X		10,098.00	121,176.00	4,660.61	58.25769

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<u>Job Code:</u>	7242	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL RES ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12C/1N		6,241.00	74,892.00	2,880.46	36.00576
	1X	MAXIMUM	PROF/K12C/1X		6,883.00	82,596.00	3,176.76	39.70961
<u>Job Code:</u>	8654	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL SAFETY & TRNG MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M80A/1N		7,990.00	95,880.00	3,687.69	46.09615
	1X	MAXIMUM	MGTS/M80A/1X		12,536.00	150,432.00	5,785.84	72.32307
<u>Job Code:</u>	5600	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SHOP TOOL&FAB TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36E/01		6,452.00	77,424.00	2,977.84	37.22307
	02	STEP 2	PFUS/I36E/02		6,775.00	81,300.00	3,126.92	39.08653
	03	STEP 3	PFUS/I36E/03		7,110.00	85,320.00	3,281.53	41.01923
	04	STEP 4	PFUS/I36E/04		7,471.00	89,652.00	3,448.15	43.10192
	05	STEP 5	PFUS/I36E/05		7,841.00	94,092.00	3,618.92	45.23653
<u>Job Code:</u>	8393	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15H/1N		6,112.00	73,344.00	2,820.92	35.26153
	1X	MAXIMUM	PROF/K15H/1X		9,010.00	108,120.00	4,158.46	51.98076
<u>Job Code:</u>	7180	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR ELEC ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27B/1N		9,285.00	111,420.00	4,285.38	53.56730
	1X	MAXIMUM	PROF/K27B/1X		11,285.00	135,420.00	5,208.46	65.10576
	2N	MERIT MIN	PROF/K27B/2N		11,285.00	135,420.00	5,208.46	65.10576
	2X	MERIT MAX	PROF/K27B/2X		12,978.00	155,736.00	5,989.84	74.87307

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<u>Job Code:</u> 4770 <u>Barg. Unit:</u> 35 PUBLIC UTILITIES FIELD						
<u>Job Description:</u> UTIL SR ELEC METER TECH				Monthly Salary:	Annual Salary:	Pay Period:
						Hourly Rate:
	01	STEP 1	PFUS/I49E/01	9,533.00	114,396.00	4,399.84
	02	STEP 2	PFUS/I49E/02	10,004.00	120,048.00	4,617.23
	03	STEP 3	PFUS/I49E/03	10,501.00	126,012.00	4,846.61

<u>Job Code:</u> 6895 <u>Barg. Unit:</u> 20 GENERAL-SEIU						
<u>Job Description:</u> UTIL SR ENGRNG TECH (ELEC)				Monthly Salary:	Annual Salary:	Pay Period:
						Hourly Rate:
	01	STEP 1	GNLS/G51A/01	7,559.00	90,708.00	3,488.76
	02	STEP 2	GNLS/G51A/02	7,936.00	95,232.00	3,662.76
	03	STEP 3	GNLS/G51A/03	8,336.00	100,032.00	3,847.38
	04	STEP 4	GNLS/G51A/04	8,753.00	105,036.00	4,039.84
	05	STEP 5	GNLS/G51A/05	9,189.00	110,268.00	4,241.07

<u>Job Code:</u> 6896 <u>Barg. Unit:</u> 20 GENERAL-SEIU						
<u>Job Description:</u> UTIL SR ENGRNG TECH (ELEC) (T)				Monthly Salary:	Annual Salary:	Pay Period:
						Hourly Rate:
	01	STEP 1	GNL2/G84D/01	7,124.00	85,488.00	3,288.00
	02	STEP 2	GNL2/G84D/02	7,481.00	89,772.00	3,452.76
	03	STEP 3	GNL2/G84D/03	7,858.00	94,296.00	3,626.76
	04	STEP 4	GNL2/G84D/04	8,250.00	99,000.00	3,807.69
	05	STEP 5	GNL2/G84D/05	8,660.00	103,920.00	3,996.92

<u>Job Code:</u> 0810 <u>Barg. Unit:</u> 20 GENERAL-SEIU						
<u>Job Description:</u> UTIL SR FIELD SVCS TECH				Monthly Salary:	Annual Salary:	Pay Period:
						Hourly Rate:
	01	STEP 1	GNLS/G30A/01	4,969.00	59,628.00	2,293.38
	02	STEP 2	GNLS/G30A/02	5,211.00	62,532.00	2,405.07
	03	STEP 3	GNLS/G30A/03	5,478.00	65,736.00	2,528.30
	04	STEP 4	GNLS/G30A/04	5,751.00	69,012.00	2,654.30
	05	STEP 5	GNLS/G30A/05	6,038.00	72,456.00	2,786.76

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<u>Job Code:</u>	0811	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL SR FIELD SVCS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75J/01	4,682.00	56,184.00	2,160.92	27.01153	
	02	STEP 2		GNL2/G75J/02	4,912.00	58,944.00	2,267.07	28.33846	
	03	STEP 3		GNL2/G75J/03	5,161.00	61,932.00	2,382.00	29.77500	
	04	STEP 4		GNL2/G75J/04	5,418.00	65,016.00	2,500.61	31.25769	
	05	STEP 5		GNL2/G75J/05	5,691.00	68,292.00	2,626.61	32.83269	
<u>Job Code:</u>	5031	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL SR GEN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFUS/I50C/01	9,369.00	112,428.00	4,324.15	54.05192	
	02	STEP 2		PFUS/I50C/02	9,839.00	118,068.00	4,541.07	56.76346	
	03	STEP 3		PFUS/I50C/03	10,331.00	123,972.00	4,768.15	59.60192	
<u>Job Code:</u>	5040	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL SR GEN TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFUS/I55A/01	8,896.00	106,752.00	4,105.84	51.32307	
	02	STEP 2		PFUS/I55A/02	9,335.00	112,020.00	4,308.46	53.85576	
	03	STEP 3		PFUS/I55A/03	9,800.00	117,600.00	4,523.07	56.53846	
	04	STEP 4		PFUS/I55A/04	10,291.00	123,492.00	4,749.69	59.37115	
	05	STEP 5		PFUS/I55A/05	10,800.00	129,600.00	4,984.61	62.30769	
<u>Job Code:</u>	1070	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL SR PROG/SERV REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G45B/01	6,217.00	74,604.00	2,869.38	35.86730	
	02	STEP 2		GNLS/G45B/02	6,528.00	78,336.00	3,012.92	37.66153	
	03	STEP 3		GNLS/G45B/03	6,860.00	82,320.00	3,166.15	39.57692	
	04	STEP 4		GNLS/G45B/04	7,196.00	86,352.00	3,321.23	41.51538	
	05	STEP 5		GNLS/G45B/05	7,559.00	90,708.00	3,488.76	43.60961	
	06	STEP 6		GNLS/G45B/06	7,936.00	95,232.00	3,662.76	45.78461	
	07	STEP 7		GNLS/G45B/07	8,336.00	100,032.00	3,847.38	48.09230	

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<u>Job Code:</u>	1071	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL SR PROG/SERV REP (T)				PERS TIER 2/3			
					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G83A/01	5,860.00	70,320.00	2,704.61	33.80769
	02	STEP 2		GNL2/G83A/02	6,154.00	73,848.00	2,840.30	35.50384
	03	STEP 3		GNL2/G83A/03	6,464.00	77,568.00	2,983.38	37.29230
	04	STEP 4		GNL2/G83A/04	6,783.00	81,396.00	3,130.61	39.13269
	05	STEP 5		GNL2/G83A/05	7,124.00	85,488.00	3,288.00	41.10000
	06	STEP 6		GNL2/G83A/06	7,481.00	89,772.00	3,452.76	43.15961
	07	STEP 7		GNL2/G83A/07	7,858.00	94,296.00	3,626.76	45.33461
<u>Job Code:</u>	7246	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR RES ANALYST E							
					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K27A/1N	8,680.00	104,160.00	4,006.15	50.07692
	1X	MAXIMUM		PROF/K27A/1X	11,080.00	132,960.00	5,113.84	63.92307
	2N	MERIT MIN		PROF/K27A/2N	11,080.00	132,960.00	5,113.84	63.92307
	2X	MERIT MAX		PROF/K27A/2X	12,741.00	152,892.00	5,880.46	73.50576
<u>Job Code:</u>	5080	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SR SUB TEST TECH							
					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I60C/01	9,401.00	112,812.00	4,338.92	54.23653
	02	STEP 2		PFUS/I60C/02	9,861.00	118,332.00	4,551.23	56.89038
	03	STEP 3		PFUS/I60C/03	10,357.00	124,284.00	4,780.15	59.75192
	04	STEP 4		PFUS/I60C/04	10,875.00	130,500.00	5,019.23	62.74038
	05	STEP 5		PFUS/I60C/05	11,415.00	136,980.00	5,268.46	65.85576
<u>Job Code:</u>	7160	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR WTR ENGR E							
					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K27B/1N	9,285.00	111,420.00	4,285.38	53.56730
	1X	MAXIMUM		PROF/K27B/1X	11,285.00	135,420.00	5,208.46	65.10576
	2N	MERIT MIN		PROF/K27B/2N	11,285.00	135,420.00	5,208.46	65.10576
	2X	MERIT MAX		PROF/K27B/2X	12,978.00	155,736.00	5,989.84	74.87307

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<u>Job Code:</u>	4300	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL SR WTR SYS OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFMS/V43C/01	7,645.00	91,740.00	3,528.46	44.10576
	02	STEP 2		PFMS/V43C/02	8,023.00	96,276.00	3,702.92	46.28653
	03	STEP 3		PFMS/V43C/03	8,425.00	101,100.00	3,888.46	48.60576
	04	STEP 4		PFMS/V43C/04	8,847.00	106,164.00	4,083.23	51.04038
	05	STEP 5		PFMS/V43C/05	9,292.00	111,504.00	4,288.61	53.60769

<u>Job Code:</u>	3820	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL STREET LIGHT MAINT WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I42D/01	7,680.00	92,160.00	3,544.61	44.30769
	02	STEP 2		PFUS/I42D/02	8,064.00	96,768.00	3,721.84	46.52307
	03	STEP 3		PFUS/I42D/03	8,469.00	101,628.00	3,908.76	48.85961
	04	STEP 4		PFUS/I42D/04	8,887.00	106,644.00	4,101.69	51.27115
	05	STEP 5		PFUS/I42D/05	9,333.00	111,996.00	4,307.53	53.84423

<u>Job Code:</u>	5100	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL SUB CONST/MAINT SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFMS/V72A/01	10,209.00	122,508.00	4,711.84	58.89807
	02	STEP 2		PFMS/V72A/02	10,717.00	128,604.00	4,946.30	61.82884
	03	STEP 3		PFMS/V72A/03	11,254.00	135,048.00	5,194.15	64.92692
	04	STEP 4		PFMS/V72A/04	11,813.00	141,756.00	5,452.15	68.15192
	05	STEP 5		PFMS/V72A/05	12,408.00	148,896.00	5,726.76	71.58461

<u>Job Code:</u>	5020	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SUB ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I52Q/01	9,460.00	113,520.00	4,366.15	54.57692
	02	STEP 2		PFUS/I52Q/02	9,927.00	119,124.00	4,581.69	57.27115

<u>Job Code:</u>	5061	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL SUB TEST SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	PFMS/V72A/01	10,209.00	122,508.00	4,711.84	58.89807
02	STEP 2	PFMS/V72A/02	10,717.00	128,604.00	4,946.30	61.82884
03	STEP 3	PFMS/V72A/03	11,254.00	135,048.00	5,194.15	64.92692
04	STEP 4	PFMS/V72A/04	11,813.00	141,756.00	5,452.15	68.15192
05	STEP 5	PFMS/V72A/05	12,408.00	148,896.00	5,726.76	71.58461

Job Code: 5060 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SUB TEST TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I53B/01	8,579.00	102,948.00	3,959.53	49.49423
02	STEP 2	PFUS/I53B/02	9,006.00	108,072.00	4,156.61	51.95769
03	STEP 3	PFUS/I53B/03	9,460.00	113,520.00	4,366.15	54.57692
04	STEP 4	PFUS/I53B/04	9,925.00	119,100.00	4,580.76	57.25961
05	STEP 5	PFUS/I53B/05	10,422.00	125,064.00	4,810.15	60.12692

Job Code: 6865 **Barg. Unit:** 50 SUPERVISORY
Job Description: UTIL SUPV ENGRN TECH (ELEC) E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U20A/1N	7,968.00	95,616.00	3,677.53	45.96923
1X	MAXIMUM	SUPV/U20A/1X	10,171.00	122,052.00	4,694.30	58.67884
2N	MERIT MIN	SUPV/U20A/2N	10,171.00	122,052.00	4,694.30	58.67884
2X	MERIT MAX	SUPV/U20A/2X	11,697.00	140,364.00	5,398.61	67.48269

Job Code: 0990 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: UTIL SURVEYOR/INSTALLER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	SPCH/H23A/01	2,426.66	29,120.00	1,120.00	14.00000
02	STEP 2	SPCH/H23A/02	2,600.00	31,200.00	1,200.00	15.00000
03	STEP 3	SPCH/H23A/03	2,773.33	33,280.00	1,280.00	16.00000
04	STEP 4	SPCH/H23A/04	2,946.66	35,360.00	1,360.00	17.00000
05	STEP 5	SPCH/H23A/05	3,120.00	37,440.00	1,440.00	18.00000

Job Code: 4990 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL TRANSFORMER TECH I

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I36J/01	7,199.00	86,388.00	3,322.61	41.53269
02	STEP 2	PFUS/I36J/02	7,559.00	90,708.00	3,488.76	43.60961

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	03	STEP 3	PFUS/I36J/03	7,942.00	95,304.00	3,665.53	45.81923
<u>Job Code:</u>	5000	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL TRANSFORMER TECH II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I46A/01	7,757.00	93,084.00	3,580.15	44.75192
	02	STEP 2	PFUS/I46A/02	8,148.00	97,776.00	3,760.61	47.00769
	03	STEP 3	PFUS/I46A/03	8,555.00	102,660.00	3,948.46	49.35576
	04	STEP 4	PFUS/I46A/04	8,986.00	107,832.00	4,147.38	51.84230
	05	STEP 5	PFUS/I46A/05	9,429.00	113,148.00	4,351.84	54.39807
<u>Job Code:</u>	3660	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WATERWRKS PIPEFTR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32B/01	6,790.00	81,480.00	3,133.84	39.17307
	02	STEP 2	PFUS/I32B/02	7,130.00	85,560.00	3,290.76	41.13461
<u>Job Code:</u>	3650	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WATERWRKS PIPEFTR TRNE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I28A/01	5,382.00	64,584.00	2,484.00	31.05000
	02	STEP 2	PFUS/I28A/02	5,650.00	67,800.00	2,607.69	32.59615
	03	STEP 3	PFUS/I28A/03	5,933.00	71,196.00	2,738.30	34.22884
<u>Job Code:</u>	5580	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WELDER/ PIPEFTR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I34E/01	6,157.00	73,884.00	2,841.69	35.52115
	02	STEP 2	PFUS/I34E/02	6,465.00	77,580.00	2,983.84	37.29807
	03	STEP 3	PFUS/I34E/03	6,788.00	81,456.00	3,132.92	39.16153
	04	STEP 4	PFUS/I34E/04	7,125.00	85,500.00	3,288.46	41.10576
	05	STEP 5	PFUS/I34E/05	7,485.00	89,820.00	3,454.61	43.18269
<u>Job Code:</u>	3630	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR APPRENT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I27F/01	5,282.00	63,384.00	2,437.84	30.47307

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02	STEP 2	PFUS/I27F/02	5,543.00	66,516.00	2,558.30	31.97884
03	STEP 3	PFUS/I27F/03	5,824.00	69,888.00	2,688.00	33.60000
04	STEP 4	PFUS/I27F/04	6,112.00	73,344.00	2,820.92	35.26153
05	STEP 5	PFUS/I27F/05	6,416.00	76,992.00	2,961.23	37.01538

Job Code: 4320 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR CONTROL SYS TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I43A/01	8,078.00	96,936.00	3,728.30	46.60384
02	STEP 2	PFUS/I43A/02	8,482.00	101,784.00	3,914.76	48.93461
03	STEP 3	PFUS/I43A/03	8,907.00	106,884.00	4,110.92	51.38653
04	STEP 4	PFUS/I43A/04	9,352.00	112,224.00	4,316.30	53.95384
05	STEP 5	PFUS/I43A/05	9,820.00	117,840.00	4,532.30	56.65384

Job Code: 3620 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR FIELD HELPER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I19B/01	4,107.00	49,284.00	1,895.53	23.69423
02	STEP 2	PFUS/I19B/02	4,311.00	51,732.00	1,989.69	24.87115
03	STEP 3	PFUS/I19B/03	4,524.00	54,288.00	2,088.00	26.10000
04	STEP 4	PFUS/I19B/04	4,754.00	57,048.00	2,194.15	27.42692
05	STEP 5	PFUS/I19B/05	4,989.00	59,868.00	2,302.61	28.78269

Job Code: 4371 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT ELECTRICIAN

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I36B/01	7,024.00	84,288.00	3,241.84	40.52307
02	STEP 2	PFUS/I36B/02	7,380.00	88,560.00	3,406.15	42.57692
03	STEP 3	PFUS/I36B/03	7,744.00	92,928.00	3,574.15	44.67692
04	STEP 4	PFUS/I36B/04	8,133.00	97,596.00	3,753.69	46.92115
05	STEP 5	PFUS/I36B/05	8,538.00	102,456.00	3,940.61	49.25769

Job Code: 5485 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT MECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I32E/01	5,764.00	69,168.00	2,660.30	33.25384
02	STEP 2	PFUS/I32E/02	6,051.00	72,612.00	2,792.76	34.90961

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	03	STEP 3	PFUS/I32E/03	6,355.00	76,260.00	2,933.07	36.66346
	04	STEP 4	PFUS/I32E/04	6,670.00	80,040.00	3,078.46	38.48076
	05	STEP 5	PFUS/I32E/05	7,002.00	84,024.00	3,231.69	40.39615

Job Code: 4391 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT PAINTER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I27E/01	5,184.00	62,208.00	2,392.61	29.90769
	02	STEP 2	PFUS/I27E/02	5,445.00	65,340.00	2,513.07	31.41346
	03	STEP 3	PFUS/I27E/03	5,715.00	68,580.00	2,637.69	32.97115
	04	STEP 4	PFUS/I27E/04	6,000.00	72,000.00	2,769.23	34.61538
	05	STEP 5	PFUS/I27E/05	6,302.00	75,624.00	2,908.61	36.35769

Job Code: 4250 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR METER TECH I

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I23C/01	4,692.00	56,304.00	2,165.53	27.06923
	02	STEP 2	PFUS/I23C/02	4,926.00	59,112.00	2,273.53	28.41923
	03	STEP 3	PFUS/I23C/03	5,175.00	62,100.00	2,388.46	29.85576
	04	STEP 4	PFUS/I23C/04	5,435.00	65,220.00	2,508.46	31.35576
	05	STEP 5	PFUS/I23C/05	5,704.00	68,448.00	2,632.61	32.90769

Job Code: 4255 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR METER TECH II

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I32C/01	5,859.00	70,308.00	2,704.15	33.80192
	02	STEP 2	PFUS/I32C/02	6,155.00	73,860.00	2,840.76	35.50961
	03	STEP 3	PFUS/I32C/03	6,464.00	77,568.00	2,983.38	37.29230
	04	STEP 4	PFUS/I32C/04	6,790.00	81,480.00	3,133.84	39.17307
	05	STEP 5	PFUS/I32C/05	7,130.00	85,560.00	3,290.76	41.13461

Job Code: 3670 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL WTR OPS & MAINT SUPV

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFMS/V52F/01	8,406.00	100,872.00	3,879.69	48.49615
	02	STEP 2	PFMS/V52F/02	8,828.00	105,936.00	4,074.46	50.93076
	03	STEP 3	PFMS/V52F/03	9,268.00	111,216.00	4,277.53	53.46923

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	04	STEP 4	PFMS/V52F/04	9,733.00	116,796.00	4,492.15	56.15192
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<u>Job Code:</u> 4337	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u> UTIL WTR QUALITY TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	PFUS/I30A/01	5,123.00	61,476.00	2,364.46	29.55576
	02	STEP 2	PFUS/I30A/02	5,378.00	64,536.00	2,482.15	31.02692
	03	STEP 3	PFUS/I30A/03	5,649.00	67,788.00	2,607.23	32.59038
	04	STEP 4	PFUS/I30A/04	5,928.00	71,136.00	2,736.00	34.20000
	05	STEP 5	PFUS/I30A/05	6,231.00	74,772.00	2,875.84	35.94807
	06	STEP 6	PFUS/I30A/06	6,538.00	78,456.00	3,017.53	37.71923
	07	STEP 7	PFUS/I30A/07	6,867.00	82,404.00	3,169.38	39.61730

<u>Job Code:</u> 3740	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u> UTIL WTR SUPT E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	MGTS/M65I/1N	10,061.00	120,732.00	4,643.53	58.04423
	1X	MAXIMUM	MGTS/M65I/1X	12,228.00	146,736.00	5,643.69	70.54615
	2N	MERIT MIN	MGTS/M65I/2N	12,228.00	146,736.00	5,643.69	70.54615
	2X	MERIT MAX	MGTS/M65I/2X	14,063.00	168,756.00	6,490.61	81.13269

<u>Job Code:</u> 3720	<u>Barg. Unit:</u> 45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u> UTIL WTR SUPV 1E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	PFMS/V43B/01	7,630.00	91,560.00	3,521.53	44.01923
	02	STEP 2	PFMS/V43B/02	8,005.00	96,060.00	3,694.61	46.18269
	03	STEP 3	PFMS/V43B/03	8,404.00	100,848.00	3,878.76	48.48461
	04	STEP 4	PFMS/V43B/04	8,828.00	105,936.00	4,074.46	50.93076
	05	STEP 5	PFMS/V43B/05	9,268.00	111,216.00	4,277.53	53.46923

<u>Job Code:</u> 4270	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u> UTIL WTR SYS OPER I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	PFUS/I29G/01	5,469.00	65,628.00	2,524.15	31.55192
	02	STEP 2	PFUS/I29G/02	5,742.00	68,904.00	2,650.15	33.12692
	03	STEP 3	PFUS/I29G/03	6,027.00	72,324.00	2,781.69	34.77115
	04	STEP 4	PFUS/I29G/04	6,327.00	75,924.00	2,920.15	36.50192

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	05	STEP 5	PFUS/I29G/05	6,645.00	79,740.00	3,066.92	38.33653
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Job Code: 4280 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR SYS OPER II

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	01	STEP 1	PFUS/I36D/01	6,327.00	75,924.00	2,920.15	36.50192
	02	STEP 2	PFUS/I36D/02	6,645.00	79,740.00	3,066.92	38.33653
	03	STEP 3	PFUS/I36D/03	6,981.00	83,772.00	3,222.00	40.27500
	04	STEP 4	PFUS/I36D/04	7,328.00	87,936.00	3,382.15	42.27692
	05	STEP 5	PFUS/I36D/05	7,691.00	92,292.00	3,549.69	44.37115
	06	STEP 6	PFUS/I36D/06	8,080.00	96,960.00	3,729.23	46.61538

Job Code: 4330 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL WTR SYS OPERS MGR

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	1N	MINIMUM	NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
	1X	MAXIMUM	NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
	2N	MERIT MIN	NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
	2X	MERIT MAX	NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961

Job Code: 3680 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR TROUBLESHOOTER

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	01	STEP 1	PFUS/I36H/01	6,454.00	77,448.00	2,978.76	37.23461
	02	STEP 2	PFUS/I36H/02	6,778.00	81,336.00	3,128.30	39.10384
	03	STEP 3	PFUS/I36H/03	7,114.00	85,368.00	3,283.38	41.04230
	04	STEP 4	PFUS/I36H/04	7,471.00	89,652.00	3,448.15	43.10192
	05	STEP 5	PFUS/I36H/05	7,841.00	94,092.00	3,618.92	45.23653

Job Code: 3230 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: VECTOR CONTROL TECH

PERS TIER 1

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	01	STEP 1	GNLS/G31C/01	4,874.00	58,488.00	2,249.53	28.11923
	02	STEP 2	GNLS/G31C/02	5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3	GNLS/G31C/03	5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4	GNLS/G31C/04	5,641.00	67,692.00	2,603.53	32.54423
	05	STEP 5	GNLS/G31C/05	5,924.00	71,088.00	2,734.15	34.17692

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	06	STEP 6	GNLS/G31C/06	6,217.00	74,604.00	2,869.38	35.86730
Job Code:	3231	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	VECTOR CONTROL TECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76M/01	4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2	GNL2/G76M/02	4,821.00	57,852.00	2,225.07	27.81346
	03	STEP 3	GNL2/G76M/03	5,065.00	60,780.00	2,337.69	29.22115
	04	STEP 4	GNL2/G76M/04	5,318.00	63,816.00	2,454.46	30.68076
	05	STEP 5	GNL2/G76M/05	5,582.00	66,984.00	2,576.30	32.20384
	06	STEP 6	GNL2/G76M/06	5,860.00	70,320.00	2,704.61	33.80769
Job Code:	1170	Barg. Unit: 50	SUPERVISORY				
Job Description:	WAREHOUSE SUPV 1			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06D/1N	4,802.00	57,624.00	2,216.30	27.70384
	1X	MAXIMUM	SUPV/U06D/1X	6,434.00	77,208.00	2,969.53	37.11923
Job Code:	5495	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	WASTEWTR CO-GEN SPEC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G32A/01	5,211.00	62,532.00	2,405.07	30.06346
	02	STEP 2	GNLS/G32A/02	5,478.00	65,736.00	2,528.30	31.60384
	03	STEP 3	GNLS/G32A/03	5,751.00	69,012.00	2,654.30	33.17884
	04	STEP 4	GNLS/G32A/04	6,038.00	72,456.00	2,786.76	34.83461
	05	STEP 5	GNLS/G32A/05	6,336.00	76,032.00	2,924.30	36.55384
Job Code:	5496	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	WASTEWTR CO-GEN SPEC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77D/01	4,912.00	58,944.00	2,267.07	28.33846
	02	STEP 2	GNL2/G77D/02	5,161.00	61,932.00	2,382.00	29.77500
	03	STEP 3	GNL2/G77D/03	5,418.00	65,016.00	2,500.61	31.25769
	04	STEP 4	GNL2/G77D/04	5,691.00	68,292.00	2,626.61	32.83269
	05	STEP 5	GNL2/G77D/05	5,974.00	71,688.00	2,757.23	34.46538

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<u>Job Code:</u>	3170	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR COLL SYS CREW LDR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G32K/01	5,566.00	66,792.00	2,568.92	32.11153	
	02	STEP 2		GNLS/G32K/02	5,841.00	70,092.00	2,695.84	33.69807	
	03	STEP 3		GNLS/G32K/03	6,138.00	73,656.00	2,832.92	35.41153	
	04	STEP 4		GNLS/G32K/04	6,442.00	77,304.00	2,973.23	37.16538	
	05	STEP 5		GNLS/G32K/05	6,762.00	81,144.00	3,120.92	39.01153	
	06	STEP 6		GNLS/G32K/06	7,098.00	85,176.00	3,276.00	40.95000	

<u>Job Code:</u>	3171	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR COLL SYS CREW LDR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77G/01	5,248.00	62,976.00	2,422.15	30.27692	
	02	STEP 2		GNL2/G77G/02	5,505.00	66,060.00	2,540.76	31.75961	
	03	STEP 3		GNL2/G77G/03	5,784.00	69,408.00	2,669.53	33.36923	
	04	STEP 4		GNL2/G77G/04	6,072.00	72,864.00	2,802.46	35.03076	
	05	STEP 5		GNL2/G77G/05	6,375.00	76,500.00	2,942.30	36.77884	
	06	STEP 6		GNL2/G77G/06	6,692.00	80,304.00	3,088.61	38.60769	

<u>Job Code:</u>	3175	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	WASTEWTR COLL SYS SCHED E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N06D/1N	5,595.00	67,140.00	2,582.30	32.27884	
	1X	MAXIMUM		PARA/N06D/1X	7,497.00	89,964.00	3,460.15	43.25192	

<u>Job Code:</u>	3128	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR COLL SYS TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G22G/01	4,548.00	54,576.00	2,099.07	26.23846	
	02	STEP 2		GNLS/G22G/02	4,764.00	57,168.00	2,198.76	27.48461	
	03	STEP 3		GNLS/G22G/03	5,003.00	60,036.00	2,309.07	28.86346	
	04	STEP 4		GNLS/G22G/04	5,253.00	63,036.00	2,424.46	30.30576	
	05	STEP 5		GNLS/G22G/05	5,514.00	66,168.00	2,544.92	31.81153	
	06	STEP 6		GNLS/G22G/06	5,791.00	69,492.00	2,672.76	33.40961	

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<u>Job Code:</u>	3129	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR COLL SYS TECH I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G69D/01	4,286.00	51,432.00	1,978.15	24.72692	
	02	STEP 2		GNL2/G69D/02	4,490.00	53,880.00	2,072.30	25.90384	
	03	STEP 3		GNL2/G69D/03	4,715.00	56,580.00	2,176.15	27.20192	
	04	STEP 4		GNL2/G69D/04	4,953.00	59,436.00	2,286.00	28.57500	
	05	STEP 5		GNL2/G69D/05	5,196.00	62,352.00	2,398.15	29.97692	
	06	STEP 6		GNL2/G69D/06	5,461.00	65,532.00	2,520.46	31.50576	

<u>Job Code:</u>	3130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR COLL SYS TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G27C/01	4,875.00	58,500.00	2,250.00	28.12500	
	02	STEP 2		GNLS/G27C/02	5,116.00	61,392.00	2,361.23	29.51538	
	03	STEP 3		GNLS/G27C/03	5,376.00	64,512.00	2,481.23	31.01538	
	04	STEP 4		GNLS/G27C/04	5,640.00	67,680.00	2,603.07	32.53846	
	05	STEP 5		GNLS/G27C/05	5,929.00	71,148.00	2,736.46	34.20576	
	06	STEP 6		GNLS/G27C/06	6,222.00	74,664.00	2,871.69	35.89615	

<u>Job Code:</u>	3131	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR COLL SYS TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G73A/01	4,595.00	55,140.00	2,120.76	26.50961	
	02	STEP 2		GNL2/G73A/02	4,823.00	57,876.00	2,226.00	27.82500	
	03	STEP 3		GNL2/G73A/03	5,067.00	60,804.00	2,338.61	29.23269	
	04	STEP 4		GNL2/G73A/04	5,316.00	63,792.00	2,453.53	30.66923	
	05	STEP 5		GNL2/G73A/05	5,585.00	67,020.00	2,577.69	32.22115	
	06	STEP 6		GNL2/G73A/06	5,863.00	70,356.00	2,706.00	33.82500	

<u>Job Code:</u>	4120	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR CONTROL SYS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G35H/01	6,136.00	73,632.00	2,832.00	35.40000	
	02	STEP 2		GNLS/G35H/02	6,443.00	77,316.00	2,973.69	37.17115	
	03	STEP 3		GNLS/G35H/03	6,760.00	81,120.00	3,120.00	39.00000	

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	04	STEP 4	GNLS/G35H/04	7,099.00	85,188.00	3,276.46	40.95576
	05	STEP 5	GNLS/G35H/05	7,460.00	89,520.00	3,443.07	43.03846

Job Code: 4121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR CONTROL SYS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G79E/01	5,783.00	69,396.00	2,669.07	33.36346
	02	STEP 2	GNL2/G79E/02	6,071.00	72,852.00	2,802.00	35.02500
	03	STEP 3	GNL2/G79E/03	6,373.00	76,476.00	2,941.38	36.76730
	04	STEP 4	GNL2/G79E/04	6,693.00	80,316.00	3,089.07	38.61346
	05	STEP 5	GNL2/G79E/05	7,030.00	84,360.00	3,244.61	40.55769

Job Code: 4470 **Barg. Unit:** 50 SUPERVISORY
Job Description: WASTEWTR ELEC & INST SUPV **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	SUPV/U11H/1N	7,365.00	88,380.00	3,399.23	42.49038
	1X	MAXIMUM	SUPV/U11H/1X	9,397.00	112,764.00	4,337.07	54.21346

Job Code: 5490 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR MAINT MECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G29G/01	5,732.00	68,784.00	2,645.53	33.06923
	02	STEP 2	GNLS/G29G/02	6,021.00	72,252.00	2,778.92	34.73653
	03	STEP 3	GNLS/G29G/03	6,324.00	75,888.00	2,918.76	36.48461
	04	STEP 4	GNLS/G29G/04	6,636.00	79,632.00	3,062.76	38.28461
	05	STEP 5	GNLS/G29G/05	6,968.00	83,616.00	3,216.00	40.20000

Job Code: 5491 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR MAINT MECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G75G/01	5,405.00	64,860.00	2,494.61	31.18269
	02	STEP 2	GNL2/G75G/02	5,677.00	68,124.00	2,620.15	32.75192
	03	STEP 3	GNL2/G75G/03	5,958.00	71,496.00	2,749.84	34.37307
	04	STEP 4	GNL2/G75G/04	6,255.00	75,060.00	2,886.92	36.08653
	05	STEP 5	GNL2/G75G/05	6,567.00	78,804.00	3,030.92	37.88653

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<u>Job Code:</u>	3185	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	WASTEWTR MAINT SCHED E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01D/1N		6,174.00	74,088.00	2,849.53	35.61923
	1X	MAXIMUM	PARA/N01D/1X		7,505.00	90,060.00	3,463.84	43.29807
<u>Job Code:</u>	5505	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	WASTEWTR MECH SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11H/1N		7,365.00	88,380.00	3,399.23	42.49038
	1X	MAXIMUM	SUPV/U11H/1X		9,397.00	112,764.00	4,337.07	54.21346
<u>Job Code:</u>	4125	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR OPERS DISPT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30D/01		4,988.00	59,856.00	2,302.15	28.77692
	02	STEP 2	GNLS/G30D/02		5,241.00	62,892.00	2,418.92	30.23653
	03	STEP 3	GNLS/G30D/03		5,497.00	65,964.00	2,537.07	31.71346
	04	STEP 4	GNLS/G30D/04		5,777.00	69,324.00	2,666.30	33.32884
	05	STEP 5	GNLS/G30D/05		6,064.00	72,768.00	2,798.76	34.98461
<u>Job Code:</u>	4126	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR OPERS DISPT (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76D/01		4,701.00	56,412.00	2,169.69	27.12115
	02	STEP 2	GNL2/G76D/02		4,939.00	59,268.00	2,279.53	28.49423
	03	STEP 3	GNL2/G76D/03		5,181.00	62,172.00	2,391.23	29.89038
	04	STEP 4	GNL2/G76D/04		5,445.00	65,340.00	2,513.07	31.41346
	05	STEP 5	GNL2/G76D/05		5,716.00	68,592.00	2,638.15	32.97692
<u>Job Code:</u>	4150	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	WASTEWTR OPERS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M73A/1N		10,098.00	121,176.00	4,660.61	58.25769
	1X	MAXIMUM	MGTS/M73A/1X		12,274.00	147,288.00	5,664.92	70.81153
	2N	MERIT MIN	MGTS/M73A/2N		12,274.00	147,288.00	5,664.92	70.81153

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<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
4146	10	MANAGEMENT	2X MERIT MAX MGTS/M73A/2X	14,116.00	169,392.00	6,515.07	81.43846
<u>Job Description:</u>							
			1N MINIMUM MGTS/M66A/1N	8,554.00	102,648.00	3,948.00	49.35000
			1X MAXIMUM MGTS/M66A/1X	11,465.00	137,580.00	5,291.53	66.14423
<u>Job Code:</u>	<u>Barg. Unit:</u>						
4100	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
			01 STEP 1 GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961
			02 STEP 2 GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538
			03 STEP 3 GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423
			04 STEP 4 GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692
			05 STEP 5 GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730
<u>Job Code:</u>	<u>Barg. Unit:</u>						
4101	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
			01 STEP 1 GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346
			02 STEP 2 GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115
			03 STEP 3 GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076
			04 STEP 4 GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384
			05 STEP 5 GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769
<u>Job Code:</u>	<u>Barg. Unit:</u>						
4110	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
			01 STEP 1 GNLS/G35J/01	6,022.00	72,264.00	2,779.38	34.74230
			02 STEP 2 GNLS/G35J/02	6,324.00	75,888.00	2,918.76	36.48461
			03 STEP 3 GNLS/G35J/03	6,636.00	79,632.00	3,062.76	38.28461
			04 STEP 4 GNLS/G35J/04	6,969.00	83,628.00	3,216.46	40.20576
			05 STEP 5 GNLS/G35J/05	7,323.00	87,876.00	3,379.84	42.24807

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<u>Job Code:</u>	4111	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR PLANT OPER II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79F/01	5,676.00	68,112.00	2,619.69	32.74615	
	02	STEP 2		GNL2/G79F/02	5,961.00	71,532.00	2,751.23	34.39038	
	03	STEP 3		GNL2/G79F/03	6,255.00	75,060.00	2,886.92	36.08653	
	04	STEP 4		GNL2/G79F/04	6,570.00	78,840.00	3,032.30	37.90384	
	05	STEP 5		GNL2/G79F/05	6,901.00	82,812.00	3,185.07	39.81346	

<u>Job Code:</u>	4112	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR PLANT OPER III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G40H/01	6,846.00	82,152.00	3,159.69	39.49615	
	02	STEP 2		GNLS/G40H/02	7,184.00	86,208.00	3,315.69	41.44615	
	03	STEP 3		GNLS/G40H/03	7,544.00	90,528.00	3,481.84	43.52307	
	04	STEP 4		GNLS/G40H/04	7,926.00	95,112.00	3,658.15	45.72692	
	05	STEP 5		GNLS/G40H/05	8,316.00	99,792.00	3,838.15	47.97692	

<u>Job Code:</u>	4113	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR PLANT OPER III (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G80L/01	6,452.00	77,424.00	2,977.84	37.22307	
	02	STEP 2		GNL2/G80L/02	6,773.00	81,276.00	3,126.00	39.07500	
	03	STEP 3		GNL2/G80L/03	7,112.00	85,344.00	3,282.46	41.03076	
	04	STEP 4		GNL2/G80L/04	7,471.00	89,652.00	3,448.15	43.10192	
	05	STEP 5		GNL2/G80L/05	7,838.00	94,056.00	3,617.53	45.21923	

<u>Job Code:</u>	4140	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	WASTEWTR PLANT SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U16I/1N	8,313.00	99,756.00	3,836.76	47.95961	
	1X	MAXIMUM		SUPV/U16I/1X	10,113.00	121,356.00	4,667.53	58.34423	

<u>Job Code:</u>	4186	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	WASTEWTR RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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	1N	MINIMUM	PROF/K15F/1N	7,227.00	86,724.00	3,335.53	41.69423
	1X	MAXIMUM	PROF/K15F/1X	8,783.00	105,396.00	4,053.69	50.67115

Job Code: 4187 **Barg. Unit:** 15 PROFESSIONAL
Job Description: WASTEWTR RES ANALYST TRNE
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K12C/1N	6,241.00	74,892.00	2,880.46	36.00576
	1X	MAXIMUM	PROF/K12C/1X	6,883.00	82,596.00	3,176.76	39.70961

Job Code: 9160 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WEB DESIGNER
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G24C/01	3,911.00	46,932.00	1,805.07	22.56346
	02	STEP 2	GNLS/G24C/02	4,109.00	49,308.00	1,896.46	23.70576
	03	STEP 3	GNLS/G24C/03	4,311.00	51,732.00	1,989.69	24.87115
	04	STEP 4	GNLS/G24C/04	4,525.00	54,300.00	2,088.46	26.10576
	05	STEP 5	GNLS/G24C/05	4,752.00	57,024.00	2,193.23	27.41538
	06	STEP 6	GNLS/G24C/06	4,988.00	59,856.00	2,302.15	28.77692
	07	STEP 7	GNLS/G24C/07	5,241.00	62,892.00	2,418.92	30.23653

Job Code: 9161 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WEB DESIGNER (T)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G70G/01	3,686.00	44,232.00	1,701.23	21.26538
	02	STEP 2	GNL2/G70G/02	3,872.00	46,464.00	1,787.07	22.33846
	03	STEP 3	GNL2/G70G/03	4,064.00	48,768.00	1,875.69	23.44615
	04	STEP 4	GNL2/G70G/04	4,266.00	51,192.00	1,968.92	24.61153
	05	STEP 5	GNL2/G70G/05	4,478.00	53,736.00	2,066.76	25.83461
	06	STEP 6	GNL2/G70G/06	4,701.00	56,412.00	2,169.69	27.12115
	07	STEP 7	GNL2/G70G/07	4,939.00	59,268.00	2,279.53	28.49423

Job Code: 2995 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: WEEKEND CREW SUPV
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	SPCM/J40A/1N	2,946.66	35,360.00	1,360.00	17.00000
	1X	MAXIMUM	SPCM/J40A/1X	4,680.00	56,160.00	2,160.00	27.00000

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<u>Job Code:</u>	0139	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	WORKERS COMP ASSIST TRNE (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C16D/1N		3,391.00	40,692.00	1,565.07	19.56346
	1X	MAXIMUM	CNFS/C16D/1X		3,736.00	44,832.00	1,724.30	21.55384
<u>Job Code:</u>	0140	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	WORKERS COMP ASSIST (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C25C/1N		3,257.00	39,084.00	1,503.23	18.79038
	1X	MAXIMUM	CNFS/C25C/1X		5,061.00	60,732.00	2,335.84	29.19807
<u>Job Code:</u>	8625	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	WORKERS COMP SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18F/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	PROF/K18F/1X		9,924.00	119,088.00	4,580.30	57.25384