

**City of Riverside  
Salary Schedule Report  
Effective August 23, 2019**

<b><u>Job Code:</u></b>	0400	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ACCOUNT CLERK I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G13B/01	2,883.00	34,596.00	1,330.61	16.63269	
	02	STEP 2		GNLS/G13B/02	3,025.00	36,300.00	1,396.15	17.45192	
	03	STEP 3		GNLS/G13B/03	3,177.00	38,124.00	1,466.30	18.32884	
	04	STEP 4		GNLS/G13B/04	3,335.00	40,020.00	1,539.23	19.24038	
	05	STEP 5		GNLS/G13B/05	3,500.00	42,000.00	1,615.38	20.19230	
<b><u>Job Code:</u></b>	0401	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ACCOUNT CLERK I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G62G/01	2,717.00	32,604.00	1,254.00	15.67500	
	02	STEP 2		GNL2/G62G/02	2,851.00	34,212.00	1,315.84	16.44807	
	03	STEP 3		GNL2/G62G/03	2,994.00	35,928.00	1,381.84	17.27307	
	04	STEP 4		GNL2/G62G/04	3,143.00	37,716.00	1,450.61	18.13269	
	05	STEP 5		GNL2/G62G/05	3,300.00	39,600.00	1,523.07	19.03846	
<b><u>Job Code:</u></b>	0410	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ACCOUNT CLERK II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G18B/01	3,456.00	41,472.00	1,595.07	19.93846	
	02	STEP 2		GNLS/G18B/02	3,623.00	43,476.00	1,672.15	20.90192	
	03	STEP 3		GNLS/G18B/03	3,805.00	45,660.00	1,756.15	21.95192	
	04	STEP 4		GNLS/G18B/04	3,996.00	47,952.00	1,844.30	23.05384	
	05	STEP 5		GNLS/G18B/05	4,194.00	50,328.00	1,935.69	24.19615	
<b><u>Job Code:</u></b>	0420	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	ACCOUNT CLERK II (P)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N06A/1N	3,224.00	38,688.00	1,488.00	18.60000	
	1X	MAXIMUM		PARA/N06A/1X	3,913.00	46,956.00	1,806.00	22.57500	
<b><u>Job Code:</u></b>	0411	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ACCOUNT CLERK II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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01	STEP 1	GNL2/G64M/01	3,257.00	39,084.00	1,503.23	18.79038
02	STEP 2	GNL2/G64M/02	3,415.00	40,980.00	1,576.15	19.70192
03	STEP 3	GNL2/G64M/03	3,587.00	43,044.00	1,655.53	20.69423
04	STEP 4	GNL2/G64M/04	3,767.00	45,204.00	1,738.61	21.73269
05	STEP 5	GNL2/G64M/05	3,953.00	47,436.00	1,824.46	22.80576

**Job Code:** 8250    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ACCOUNTANT I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G32A/01	5,018.00	60,216.00	2,316.00	28.95000
02	STEP 2	GNLS/G32A/02	5,275.00	63,300.00	2,434.61	30.43269
03	STEP 3	GNLS/G32A/03	5,538.00	66,456.00	2,556.00	31.95000
04	STEP 4	GNLS/G32A/04	5,815.00	69,780.00	2,683.84	33.54807
05	STEP 5	GNLS/G32A/05	6,102.00	73,224.00	2,816.30	35.20384

**Job Code:** 8230    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** ACCOUNTANT I (P)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N11C/1N	4,684.00	56,208.00	2,161.84	27.02307
1X	MAXIMUM	PARA/N11C/1X	5,694.00	68,328.00	2,628.00	32.85000

**Job Code:** 8251    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ACCOUNTANT I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G77D/01	4,730.00	56,760.00	2,183.07	27.28846
02	STEP 2	GNL2/G77D/02	4,970.00	59,640.00	2,293.84	28.67307
03	STEP 3	GNL2/G77D/03	5,218.00	62,616.00	2,408.30	30.10384
04	STEP 4	GNL2/G77D/04	5,481.00	65,772.00	2,529.69	31.62115
05	STEP 5	GNL2/G77D/05	5,753.00	69,036.00	2,655.23	33.19038

**Job Code:** 8260    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ACCOUNTANT II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G39A/01	5,815.00	69,780.00	2,683.84	33.54807
02	STEP 2	GNLS/G39A/02	6,102.00	73,224.00	2,816.30	35.20384
03	STEP 3	GNLS/G39A/03	6,410.00	76,920.00	2,958.46	36.98076
04	STEP 4	GNLS/G39A/04	6,727.00	80,724.00	3,104.76	38.80961

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	05	STEP 5	GNLS/G39A/05		7,063.00	84,756.00	3,259.84	40.74807
<b>Job Code:</b>	8270	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	ACCOUNTANT II (PR)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12A/1N		5,426.00	65,112.00	2,504.30	31.30384
	1X	MAXIMUM	PROF/K12A/1X		6,592.00	79,104.00	3,042.46	38.03076
<b>Job Code:</b>	8261	<b>Barg. Unit:</b>	20	GENERAL-SEIU				
<b>Job Description:</b>	ACCOUNTANT II (T)			PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G80A/01		5,481.00	65,772.00	2,529.69	31.62115
	02	STEP 2	GNL2/G80A/02		5,753.00	69,036.00	2,655.23	33.19038
	03	STEP 3	GNL2/G80A/03		6,040.00	72,480.00	2,787.69	34.84615
	04	STEP 4	GNL2/G80A/04		6,340.00	76,080.00	2,926.15	36.57692
	05	STEP 5	GNL2/G80A/05		6,658.00	79,896.00	3,072.92	38.41153
<b>Job Code:</b>	8321	<b>Barg. Unit:</b>	07	SR MANAGEMENT				
<b>Job Description:</b>	ACCOUNTING MGR/CONTROLLER NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74F/1N		9,795.00	117,540.00	4,520.76	56.50961
	1X	MAXIMUM	NCLP/A74F/1X		12,499.00	149,988.00	5,768.76	72.10961
	2N	MERIT MIN	NCLP/A74F/2N		12,499.00	149,988.00	5,768.76	72.10961
	2X	MERIT MAX	NCLP/A74F/2X		14,372.00	172,464.00	6,633.23	82.91538
<b>Job Code:</b>	0460	<b>Barg. Unit:</b>	20	GENERAL-SEIU				
<b>Job Description:</b>	ACCOUNTING TECH			PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G26A/01		4,342.00	52,104.00	2,004.00	25.05000
	02	STEP 2	GNLS/G26A/02		4,555.00	54,660.00	2,102.30	26.27884
	03	STEP 3	GNLS/G26A/03		4,785.00	57,420.00	2,208.46	27.60576
	04	STEP 4	GNLS/G26A/04		5,018.00	60,216.00	2,316.00	28.95000
	05	STEP 5	GNLS/G26A/05		5,275.00	63,300.00	2,434.61	30.43269
<b>Job Code:</b>	0465	<b>Barg. Unit:</b>	55	PARA-PROFESSIONAL				
<b>Job Description:</b>	ACCOUNTING TECH (P)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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	1N	MINIMUM	PARA/N11B/1N	4,050.00	48,600.00	1,869.23	23.36538
	1X	MAXIMUM	PARA/N11B/1X	4,921.00	59,052.00	2,271.23	28.39038

**Job Code:** 0461    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ACCOUNTING TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G72D/01	4,091.00	49,092.00	1,888.15	23.60192
	02	STEP 2	GNL2/G72D/02	4,293.00	51,516.00	1,981.38	24.76730
	03	STEP 3	GNL2/G72D/03	4,509.00	54,108.00	2,081.07	26.01346
	04	STEP 4	GNL2/G72D/04	4,730.00	56,760.00	2,183.07	27.28846
	05	STEP 5	GNL2/G72D/05	4,970.00	59,640.00	2,293.84	28.67307

**Job Code:** 0466    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** ACCOUNTING TECH TRAINEE (P)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	PARA/N04A/1N	3,499.00	41,988.00	1,614.92	20.18653
	1X	MAXIMUM	PARA/N04A/1X	3,857.00	46,284.00	1,780.15	22.25192

**Job Code:** 0490    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** ACCOUNTS PAYABLE SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	SUPV/U11F/1N	5,246.00	62,952.00	2,421.23	30.26538
	1X	MAXIMUM	SUPV/U11F/1X	6,371.00	76,452.00	2,940.46	36.75576
	2N	MERIT MIN	SUPV/U11F/2N	6,371.00	76,452.00	2,940.46	36.75576
	2X	MERIT MAX	SUPV/U11F/2X	7,327.00	87,924.00	3,381.69	42.27115

**Job Code:** 9530    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** ADMIN ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	PROF/K12N/1N	4,932.00	59,184.00	2,276.30	28.45384
	1X	MAXIMUM	PROF/K12N/1X	6,608.00	79,296.00	3,049.84	38.12307
	2N	MERIT MIN	PROF/K12N/2N	6,608.00	79,296.00	3,049.84	38.12307
	2X	MERIT MAX	PROF/K12N/2X	7,599.00	91,188.00	3,507.23	43.84038

**Job Code:** 9536    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** ADMIN ANALYST TRNE E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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	1N	MINIMUM	PROF/K03A/1N	4,260.00	51,120.00	1,966.15	24.57692
	1X	MAXIMUM	PROF/K03A/1X	4,697.00	56,364.00	2,167.84	27.09807

<b><u>Job Code:</u></b>	0345	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1		
<b><u>Job Description:</u></b>	ADMIN ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G22B/01	3,500.00	42,000.00	1,615.38	20.19230
	02	STEP 2	GNLS/G22B/02	3,685.00	44,220.00	1,700.76	21.25961
	03	STEP 3	GNLS/G22B/03	3,861.00	46,332.00	1,782.00	22.27500
	04	STEP 4	GNLS/G22B/04	4,054.00	48,648.00	1,871.07	23.38846
	05	STEP 5	GNLS/G22B/05	4,257.00	51,084.00	1,964.76	24.55961
	06	STEP 6	GNLS/G22B/06	4,468.00	53,616.00	2,062.15	25.77692
	07	STEP 7	GNLS/G22B/07	4,694.00	56,328.00	2,166.46	27.08076

<b><u>Job Code:</u></b>	0347	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL			
<b><u>Job Description:</u></b>	ADMIN ASSIST (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C22A/1N	3,269.00	39,228.00	1,508.76	18.85961
	1X	MAXIMUM	CNFS/C22A/1X	4,380.00	52,560.00	2,021.53	25.26923

<b><u>Job Code:</u></b>	3046	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3		
<b><u>Job Description:</u></b>	ADMIN ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G68D/01	3,300.00	39,600.00	1,523.07	19.03846
	02	STEP 2	GNL2/G68D/02	3,473.00	41,676.00	1,602.92	20.03653
	03	STEP 3	GNL2/G68D/03	3,639.00	43,668.00	1,679.53	20.99423
	04	STEP 4	GNL2/G68D/04	3,820.00	45,840.00	1,763.07	22.03846
	05	STEP 5	GNL2/G68D/05	4,013.00	48,156.00	1,852.15	23.15192
	06	STEP 6	GNL2/G68D/06	4,211.00	50,532.00	1,943.53	24.29423
	07	STEP 7	GNL2/G68D/07	4,426.00	53,112.00	2,042.76	25.53461

<b><u>Job Code:</u></b>	9881	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL			
<b><u>Job Description:</u></b>	ADMIN ASSIST TO THE MAYOR NC E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>
	1N	MINIMUM	CNNC/C27A/1N	4,381.00	52,572.00	2,022.00	25.27500
	1X	MAXIMUM	CNNC/C27A/1X	5,328.00	63,936.00	2,459.07	30.73846

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<b><u>Job Code:</u></b>	9510	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	ADMIN INTERN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		SPCH/H17B/01	2,080.00	24,960.00	960.00	12.00000
	02	STEP 2		SPCH/H17B/02	2,253.33	27,040.00	1,040.00	13.00000
	03	STEP 3		SPCH/H17B/03	2,426.66	29,120.00	1,120.00	14.00000

<b><u>Job Code:</u></b>	9571	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	ADMIN SVCS MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		NCLP/A62A/1N	7,135.00	85,620.00	3,293.07	41.16346
	1X	MAXIMUM		NCLP/A62A/1X	9,562.00	114,744.00	4,413.23	55.16538
	2N	MERIT MIN		NCLP/A62A/2N	9,562.00	114,744.00	4,413.23	55.16538
	2X	MERIT MAX		NCLP/A62A/2X	10,998.00	131,976.00	5,076.00	63.45000

<b><u>Job Code:</u></b>	4440	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	AIR CONDITIONING TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G33B/01	5,177.00	62,124.00	2,389.38	29.86730
	02	STEP 2		GNLS/G33B/02	5,432.00	65,184.00	2,507.07	31.33846
	03	STEP 3		GNLS/G33B/03	5,705.00	68,460.00	2,633.07	32.91346
	04	STEP 4		GNLS/G33B/04	5,987.00	71,844.00	2,763.23	34.54038
	05	STEP 5		GNLS/G33B/05	6,287.00	75,444.00	2,901.69	36.27115

<b><u>Job Code:</u></b>	4442	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	AIR CONDITIONING TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G77M/01	4,878.00	58,536.00	2,251.38	28.14230
	02	STEP 2		GNL2/G77M/02	5,121.00	61,452.00	2,363.53	29.54423
	03	STEP 3		GNL2/G77M/03	5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4		GNL2/G77M/04	5,643.00	67,716.00	2,604.46	32.55576
	05	STEP 5		GNL2/G77M/05	5,926.00	71,112.00	2,735.07	34.18846

<b><u>Job Code:</u></b>	5430	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	AIRCRAFT MECHANIC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNLS/G41D/01	6,060.00	72,720.00	2,796.92	34.96153
02	STEP 2	GNLS/G41D/02	6,363.00	76,356.00	2,936.76	36.70961
03	STEP 3	GNLS/G41D/03	6,681.00	80,172.00	3,083.53	38.54423
04	STEP 4	GNLS/G41D/04	7,016.00	84,192.00	3,238.15	40.47692
05	STEP 5	GNLS/G41D/05	7,363.00	88,356.00	3,398.30	42.47884

**Job Code:** 5431    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** AIRCRAFT MECHANIC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G82C/01	5,713.00	68,556.00	2,636.76	32.95961
02	STEP 2	GNL2/G82C/02	5,999.00	71,988.00	2,768.76	34.60961
03	STEP 3	GNL2/G82C/03	6,296.00	75,552.00	2,905.84	36.32307
04	STEP 4	GNL2/G82C/04	6,612.00	79,344.00	3,051.69	38.14615
05	STEP 5	GNL2/G82C/05	6,941.00	83,292.00	3,203.53	40.04423

**Job Code:** 0690    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** AIRPORT CUST SERV REP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G19G/01	3,228.00	38,736.00	1,489.84	18.62307
02	STEP 2	GNLS/G19G/02	3,389.00	40,668.00	1,564.15	19.55192
03	STEP 3	GNLS/G19G/03	3,557.00	42,684.00	1,641.69	20.52115
04	STEP 4	GNLS/G19G/04	3,738.00	44,856.00	1,725.23	21.56538
05	STEP 5	GNLS/G19G/05	3,922.00	47,064.00	1,810.15	22.62692
06	STEP 6	GNLS/G19G/06	4,119.00	49,428.00	1,901.07	23.76346
07	STEP 7	GNLS/G19G/07	4,325.00	51,900.00	1,996.15	24.95192

**Job Code:** 0691    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** AIRPORT CUST SERV REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G66D/01	3,042.00	36,504.00	1,404.00	17.55000
02	STEP 2	GNL2/G66D/02	3,194.00	38,328.00	1,474.15	18.42692
03	STEP 3	GNL2/G66D/03	3,353.00	40,236.00	1,547.53	19.34423
04	STEP 4	GNL2/G66D/04	3,522.00	42,264.00	1,625.53	20.31923
05	STEP 5	GNL2/G66D/05	3,697.00	44,364.00	1,706.30	21.32884
06	STEP 6	GNL2/G66D/06	3,883.00	46,596.00	1,792.15	22.40192
07	STEP 7	GNL2/G66D/07	4,076.00	48,912.00	1,881.23	23.51538

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<b><u>Job Code:</u></b>	9702	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	AIRPORT MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M65J/1N		7,616.00	91,392.00	3,515.07	43.93846
	1X	MAXIMUM	MGTS/M65J/1X		10,204.00	122,448.00	4,709.53	58.86923
	2N	MERIT MIN	MGTS/M65J/2N		10,204.00	122,448.00	4,709.53	58.86923
	2X	MERIT MAX	MGTS/M65J/2X		11,735.00	140,820.00	5,416.15	67.70192
<b><u>Job Code:</u></b>	0371	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	AIRPORT OPERS COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K09D/1N		4,052.00	48,624.00	1,870.15	23.37692
	1X	MAXIMUM	PROF/K09D/1X		5,430.00	65,160.00	2,506.15	31.32692
	2N	MERIT MIN	PROF/K09D/2N		5,430.00	65,160.00	2,506.15	31.32692
	2X	MERIT MAX	PROF/K09D/2X		6,242.00	74,904.00	2,880.92	36.01153
<b><u>Job Code:</u></b>	2940	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	AIRPORT OPERS SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G23B/01		4,054.00	48,648.00	1,871.07	23.38846
	02	STEP 2	GNLS/G23B/02		4,257.00	51,084.00	1,964.76	24.55961
	03	STEP 3	GNLS/G23B/03		4,468.00	53,616.00	2,062.15	25.77692
	04	STEP 4	GNLS/G23B/04		4,694.00	56,328.00	2,166.46	27.08076
	05	STEP 5	GNLS/G23B/05		4,926.00	59,112.00	2,273.53	28.41923
<b><u>Job Code:</u></b>	2941	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	AIRPORT OPERS SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G69J/01		3,820.00	45,840.00	1,763.07	22.03846
	02	STEP 2	GNL2/G69J/02		4,013.00	48,156.00	1,852.15	23.15192
	03	STEP 3	GNL2/G69J/03		4,211.00	50,532.00	1,943.53	24.29423
	04	STEP 4	GNL2/G69J/04		4,426.00	53,112.00	2,042.76	25.53461
	05	STEP 5	GNL2/G69J/05		4,643.00	55,716.00	2,142.92	26.78653



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<b><u>Job Code:</u></b>	7940	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	ANNEXATION PROG COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	PROF/K15H/1N		5,886.00	70,632.00	2,716.61	33.95769	
	1X	MAXIMUM	PROF/K15H/1X		8,677.00	104,124.00	4,004.76	50.05961	
<b><u>Job Code:</u></b>	5995	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	ARCHIVIST				PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G38A/01		5,705.00	68,460.00	2,633.07	32.91346	
	02	STEP 2	GNLS/G38A/02		5,987.00	71,844.00	2,763.23	34.54038	
	03	STEP 3	GNLS/G38A/03		6,287.00	75,444.00	2,901.69	36.27115	
	04	STEP 4	GNLS/G38A/04		6,606.00	79,272.00	3,048.92	38.11153	
	05	STEP 5	GNLS/G38A/05		6,930.00	83,160.00	3,198.46	39.98076	
<b><u>Job Code:</u></b>	5996	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	ARCHIVIST (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79J/01		5,376.00	64,512.00	2,481.23	31.01538	
	02	STEP 2	GNL2/G79J/02		5,643.00	67,716.00	2,604.46	32.55576	
	03	STEP 3	GNL2/G79J/03		5,926.00	71,112.00	2,735.07	34.18846	
	04	STEP 4	GNL2/G79J/04		6,225.00	74,700.00	2,873.07	35.91346	
	05	STEP 5	GNL2/G79J/05		6,532.00	78,384.00	3,014.76	37.68461	
<b><u>Job Code:</u></b>	8136	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	ARTS & CULTURE MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	NCLP/A71A/1N		6,427.00	77,124.00	2,966.30	37.07884	
	1X	MAXIMUM	NCLP/A71A/1X		11,206.00	134,472.00	5,172.00	64.65000	
	2N	MERIT MIN	NCLP/A71A/2N		11,206.00	134,472.00	5,172.00	64.65000	
	2X	MERIT MAX	NCLP/A71A/2X		12,887.00	154,644.00	5,947.84	74.34807	
<b><u>Job Code:</u></b>	8137	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	ARTS & CULTURE PROJ COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	PROF/K15B/1N		5,875.00	70,500.00	2,711.53	33.89423	

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	1X	MAXIMUM	PROF/K15B/1X	7,873.00	94,476.00	3,633.69	45.42115
<b>Job Code:</b>	8134	<b>Barg. Unit:</b>	55 PARA-PROFESSIONAL				
<b>Job Description:</b>	ARTS & CULTURE PROJ ASSIST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N16C/1N	4,604.00	55,248.00	2,124.92	26.56153
	1X	MAXIMUM	PARA/N16C/1X	5,703.00	68,436.00	2,632.15	32.90192
<b>Job Code:</b>	6285	<b>Barg. Unit:</b>	30 SPECIAL CLASSES				
<b>Job Description:</b>	ASSIST AQUATICS COORD			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H35D/01	3,185.86	38,230.40	1,470.40	18.38000
	02	STEP 2	SPCH/H35D/02	3,296.80	39,561.60	1,521.60	19.02000
	03	STEP 3	SPCH/H35D/03	3,412.93	40,955.20	1,575.20	19.69000
<b>Job Code:</b>	7551	<b>Barg. Unit:</b>	10 MANAGEMENT				
<b>Job Description:</b>	ASSIST BUILDING OFFICIAL E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M70A/1N	7,943.00	95,316.00	3,666.00	45.82500
	1X	MAXIMUM	MGTS/M70A/1X	10,644.00	127,728.00	4,912.61	61.40769
<b>Job Code:</b>	8326	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	ASSIST CHIEF FIN OFFICER NC			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A76C/1N	9,795.00	117,540.00	4,520.76	56.50961
	1X	MAXIMUM	NCLP/A76C/1X	13,121.00	157,452.00	6,055.84	75.69807
	2N	MERIT MIN	NCLP/A76C/2N	13,121.00	157,452.00	6,055.84	75.69807
	2X	MERIT MAX	NCLP/A76C/2X	15,089.00	181,068.00	6,964.15	87.05192
<b>Job Code:</b>	8988	<b>Barg. Unit:</b>	10 MANAGEMENT				
<b>Job Description:</b>	ASSIST CITY ATTORNEY			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M96P/1N	12,461.00	149,532.00	5,751.23	71.89038
	1X	MAXIMUM	MGTS/M96P/1X	15,905.00	190,860.00	7,340.76	91.75961
	2N	MERIT MIN	MGTS/M96P/2N	15,905.00	190,860.00	7,340.76	91.75961
	2X	MERIT MAX	MGTS/M96P/2X	18,291.00	219,492.00	8,442.00	105.52500

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<b><u>Job Code:</u></b>	0131	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	ASSIST CITY CLERK NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A51A/1N		7,246.00	86,952.00	3,344.30	41.80384
	1X	MAXIMUM	NCLP/A51A/1X		11,401.00	136,812.00	5,262.00	65.77500
	2N	MERIT MIN	NCLP/A51A/2N		11,401.00	136,812.00	5,262.00	65.77500
	2X	MERIT MAX	NCLP/A51A/2X		13,110.00	157,320.00	6,050.76	75.63461
<b><u>Job Code:</u></b>	9770	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	ASSIST CITY MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E42A/1N		13,397.00	160,764.00	6,183.23	77.29038
	1X	MAXIMUM	EXEP/E42A/1X		21,142.00	253,704.00	9,757.84	121.97307
<b><u>Job Code:</u></b>	7100	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	ASSIST ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42B/01		6,287.00	75,444.00	2,901.69	36.27115
	02	STEP 2	GNLS/G42B/02		6,606.00	79,272.00	3,048.92	38.11153
	03	STEP 3	GNLS/G42B/03		6,930.00	83,160.00	3,198.46	39.98076
	04	STEP 4	GNLS/G42B/04		7,279.00	87,348.00	3,359.53	41.99423
	05	STEP 5	GNLS/G42B/05		7,643.00	91,716.00	3,527.53	44.09423
<b><u>Job Code:</u></b>	7101	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	ASSIST ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G82A/01		5,926.00	71,112.00	2,735.07	34.18846
	02	STEP 2	GNL2/G82A/02		6,225.00	74,700.00	2,873.07	35.91346
	03	STEP 3	GNL2/G82A/03		6,532.00	78,384.00	3,014.76	37.68461
	04	STEP 4	GNL2/G82A/04		6,861.00	82,332.00	3,166.61	39.58269
	05	STEP 5	GNL2/G82A/05		7,204.00	86,448.00	3,324.92	41.56153
<b><u>Job Code:</u></b>	4541	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	ASSIST GEN SERV DIR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B78C/1N		10,181.00	122,172.00	4,698.92	58.73653

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	1X	MAXIMUM	NCLM/B78C/1X		12,942.00	155,304.00	5,973.23	74.66538
<b>Job Code:</b>	6035	<b>Barg. Unit:</b>	07 SR MANAGEMENT					
<b>Job Description:</b>	ASSIST LIBRARY DIR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B75E/1N		9,256.00	111,072.00	4,272.00	53.40000
	1X	MAXIMUM	NCLM/B75E/1X		11,250.00	135,000.00	5,192.30	64.90384
	2N	MERIT MIN	NCLM/B75E/2N		11,250.00	135,000.00	5,192.30	64.90384
	2X	MERIT MAX	NCLM/B75E/2X		12,937.00	155,244.00	5,970.92	74.63653
<b>Job Code:</b>	7890	<b>Barg. Unit:</b>	20 GENERAL-SEIU	PERS TIER 1				
<b>Job Description:</b>	ASSIST PLANNER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G34B/01		4,804.00	57,648.00	2,217.23	27.71538
	02	STEP 2	GNLS/G34B/02		5,047.00	60,564.00	2,329.38	29.11730
	03	STEP 3	GNLS/G34B/03		5,294.00	63,528.00	2,443.38	30.54230
	04	STEP 4	GNLS/G34B/04		5,563.00	66,756.00	2,567.53	32.09423
	05	STEP 5	GNLS/G34B/05		5,840.00	70,080.00	2,695.38	33.69230
	06	STEP 6	GNLS/G34B/06		6,134.00	73,608.00	2,831.07	35.38846
	07	STEP 7	GNLS/G34B/07		6,440.00	77,280.00	2,972.30	37.15384
<b>Job Code:</b>	7891	<b>Barg. Unit:</b>	20 GENERAL-SEIU	PERS TIER 2/3				
<b>Job Description:</b>	ASSIST PLANNER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G78J/01		4,527.00	54,324.00	2,089.38	26.11730
	02	STEP 2	GNL2/G78J/02		4,756.00	57,072.00	2,195.07	27.43846
	03	STEP 3	GNL2/G78J/03		4,989.00	59,868.00	2,302.61	28.78269
	04	STEP 4	GNL2/G78J/04		5,244.00	62,928.00	2,420.30	30.25384
	05	STEP 5	GNL2/G78J/05		5,505.00	66,060.00	2,540.76	31.75961
	06	STEP 6	GNL2/G78J/06		5,781.00	69,372.00	2,668.15	33.35192
	07	STEP 7	GNL2/G78J/07		6,068.00	72,816.00	2,800.61	35.00769
<b>Job Code:</b>	2358	<b>Barg. Unit:</b>	07 SR MANAGEMENT					
<b>Job Description:</b>	ASSIST POLICE CHIEF NC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/B12A/1N		14,798.00	177,576.00	6,829.84	85.37307
	1X	MAXIMUM	NCLP/B12A/1X		19,355.00	232,260.00	8,933.07	111.66346

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2N	MERIT MIN	NCLP/B12A/2N	19,355.00	232,260.00	8,933.07	111.66346
2X	MERIT MAX	NCLP/B12A/2X	22,258.00	267,096.00	10,272.92	128.41153

<b><u>Job Code:</u></b> 2605	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b> ASSIST RANGE MASTER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G25C/01	4,257.00	51,084.00	1,964.76
	02	STEP 2	GNLS/G25C/02	4,468.00	53,616.00	2,062.15
	03	STEP 3	GNLS/G25C/03	4,694.00	56,328.00	2,166.46
	04	STEP 4	GNLS/G25C/04	4,926.00	59,112.00	2,273.53
	05	STEP 5	GNLS/G25C/05	5,177.00	62,124.00	2,389.38

<b><u>Job Code:</u></b> 2606	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b> ASSIST RANGE MASTER (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G71G/01	4,013.00	48,156.00	1,852.15
	02	STEP 2	GNL2/G71G/02	4,211.00	50,532.00	1,943.53
	03	STEP 3	GNL2/G71G/03	4,426.00	53,112.00	2,042.76
	04	STEP 4	GNL2/G71G/04	4,643.00	55,716.00	2,142.92
	05	STEP 5	GNL2/G71G/05	4,878.00	58,536.00	2,251.38

<b><u>Job Code:</u></b> 6380	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b> ASSIST REC COORD			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G14F/01	2,529.00	30,348.00	1,167.23
	02	STEP 2	GNLS/G14F/02	2,656.00	31,872.00	1,225.84
	03	STEP 3	GNLS/G14F/03	2,787.00	33,444.00	1,286.30
	04	STEP 4	GNLS/G14F/04	2,929.00	35,148.00	1,351.84
	05	STEP 5	GNLS/G14F/05	3,072.00	36,864.00	1,417.84
	06	STEP 6	GNLS/G14F/06	3,228.00	38,736.00	1,489.84
	07	STEP 7	GNLS/G14F/07	3,390.00	40,680.00	1,564.61
	08	STEP 8	GNLS/G14F/08	3,558.00	42,696.00	1,642.15
	09	STEP 9	GNLS/G14F/09	3,739.00	44,868.00	1,725.69

<b><u>Job Code:</u></b> 6381	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b> ASSIST REC COORD (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNL2/G63J/01	2,383.00	28,596.00	1,099.84	13.74807
02	STEP 2	GNL2/G63J/02	2,504.00	30,048.00	1,155.69	14.44615
03	STEP 3	GNL2/G63J/03	2,627.00	31,524.00	1,212.46	15.15576
04	STEP 4	GNL2/G63J/04	2,759.00	33,108.00	1,273.38	15.91730
05	STEP 5	GNL2/G63J/05	2,896.00	34,752.00	1,336.61	16.70769
06	STEP 6	GNL2/G63J/06	3,042.00	36,504.00	1,404.00	17.55000
07	STEP 7	GNL2/G63J/07	3,195.00	38,340.00	1,474.61	18.43269
08	STEP 8	GNL2/G63J/08	3,354.00	40,248.00	1,548.00	19.35000
09	STEP 9	GNL2/G63J/09	3,523.00	42,276.00	1,626.00	20.32500

<b>Job Code:</b>	9635	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	ASSIST TO THE MAYOR NC E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PRNC/K09C/1N		4,509.00	54,108.00	2,081.07	26.01346
	1X	MAXIMUM	PRNC/K09C/1X		6,044.00	72,528.00	2,789.53	34.86923

<b>Job Code:</b>	8319	<b>Barg. Unit:</b>	10	MANAGEMENT				
<b>Job Description:</b>	ASSISTANT CONTROLLER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B74C/1N		8,942.00	107,304.00	4,127.07	51.58846
	1X	MAXIMUM	NCLM/B74C/1X		10,868.00	130,416.00	5,016.00	62.70000

<b>Job Code:</b>	6085	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	ASSOC CURATOR COLLECTIONS				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G20B/01		3,861.00	46,332.00	1,782.00	22.27500
	02	STEP 2	GNLS/G20B/02		4,054.00	48,648.00	1,871.07	23.38846
	03	STEP 3	GNLS/G20B/03		4,257.00	51,084.00	1,964.76	24.55961
	04	STEP 4	GNLS/G20B/04		4,468.00	53,616.00	2,062.15	25.77692

<b>Job Code:</b>	6086	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	ASSOC CURATOR COLLECTIONS (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G66J/01		3,639.00	43,668.00	1,679.53	20.99423
	02	STEP 2	GNL2/G66J/02		3,820.00	45,840.00	1,763.07	22.03846
	03	STEP 3	GNL2/G66J/03		4,013.00	48,156.00	1,852.15	23.15192
	04	STEP 4	GNL2/G66J/04		4,211.00	50,532.00	1,943.53	24.29423

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<b><u>Job Code:</u></b>	6128	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ASSOC EDUC CURATOR (SCI)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G28A/01	4,555.00	54,660.00	2,102.30	26.27884	
	02	STEP 2		GNLS/G28A/02	4,785.00	57,420.00	2,208.46	27.60576	
	03	STEP 3		GNLS/G28A/03	5,018.00	60,216.00	2,316.00	28.95000	
	04	STEP 4		GNLS/G28A/04	5,275.00	63,300.00	2,434.61	30.43269	
	05	STEP 5		GNLS/G28A/05	5,538.00	66,456.00	2,556.00	31.95000	

<b><u>Job Code:</u></b>	6129	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ASSOC EDUC CURATOR (SCI) (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G73M/01	4,293.00	51,516.00	1,981.38	24.76730	
	02	STEP 2		GNL2/G73M/02	4,509.00	54,108.00	2,081.07	26.01346	
	03	STEP 3		GNL2/G73M/03	4,730.00	56,760.00	2,183.07	27.28846	
	04	STEP 4		GNL2/G73M/04	4,970.00	59,640.00	2,293.84	28.67307	
	05	STEP 5		GNL2/G73M/05	5,218.00	62,616.00	2,408.30	30.10384	

<b><u>Job Code:</u></b>	7120	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ASSOC ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G55B/01	7,264.00	87,168.00	3,352.61	41.90769	
	02	STEP 2		GNLS/G55B/02	7,627.00	91,524.00	3,520.15	44.00192	
	03	STEP 3		GNLS/G55B/03	8,008.00	96,096.00	3,696.00	46.20000	
	04	STEP 4		GNLS/G55B/04	8,407.00	100,884.00	3,880.15	48.50192	
	05	STEP 5		GNLS/G55B/05	8,828.00	105,936.00	4,074.46	50.93076	
	06	STEP 6		GNLS/G55B/06	9,269.00	111,228.00	4,278.00	53.47500	
	07	STEP 7		GNLS/G55B/07	9,733.00	116,796.00	4,492.15	56.15192	

<b><u>Job Code:</u></b>	7122	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ASSOC ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G84M/01	6,845.00	82,140.00	3,159.23	39.49038	
	02	STEP 2		GNL2/G84M/02	7,187.00	86,244.00	3,317.07	41.46346	
	03	STEP 3		GNL2/G84M/03	7,547.00	90,564.00	3,483.23	43.54038	
	04	STEP 4		GNL2/G84M/04	7,926.00	95,112.00	3,658.15	45.72692	

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05	STEP 5	GNL2/G84M/05	8,321.00	99,852.00	3,840.46	48.00576
06	STEP 6	GNL2/G84M/06	8,735.00	104,820.00	4,031.53	50.39423
07	STEP 7	GNL2/G84M/07	9,173.00	110,076.00	4,233.69	52.92115

**Job Code:** 7910    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ASSOC PLANNER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G41C/01	5,563.00	66,756.00	2,567.53	32.09423
02	STEP 2	GNLS/G41C/02	5,840.00	70,080.00	2,695.38	33.69230
03	STEP 3	GNLS/G41C/03	6,134.00	73,608.00	2,831.07	35.38846
04	STEP 4	GNLS/G41C/04	6,440.00	77,280.00	2,972.30	37.15384
05	STEP 5	GNLS/G41C/05	6,761.00	81,132.00	3,120.46	39.00576
06	STEP 6	GNLS/G41C/06	7,100.00	85,200.00	3,276.92	40.96153
07	STEP 7	GNLS/G41C/07	7,457.00	89,484.00	3,441.69	43.02115

**Job Code:** 7911    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ASSOC PLANNER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G81J/01	5,244.00	62,928.00	2,420.30	30.25384
02	STEP 2	GNL2/G81J/02	5,505.00	66,060.00	2,540.76	31.75961
03	STEP 3	GNL2/G81J/03	5,781.00	69,372.00	2,668.15	33.35192
04	STEP 4	GNL2/G81J/04	6,068.00	72,816.00	2,800.61	35.00769
05	STEP 5	GNL2/G81J/05	6,373.00	76,476.00	2,941.38	36.76730
06	STEP 6	GNL2/G81J/06	6,692.00	80,304.00	3,088.61	38.60769
07	STEP 7	GNL2/G81J/07	7,029.00	84,348.00	3,244.15	40.55192

**Job Code:** 7121    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ASSOC TRAFFIC ENGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	7,264.00	87,168.00	3,352.61	41.90769
02	STEP 2	GNLS/G55B/02	7,627.00	91,524.00	3,520.15	44.00192
03	STEP 3	GNLS/G55B/03	8,008.00	96,096.00	3,696.00	46.20000
04	STEP 4	GNLS/G55B/04	8,407.00	100,884.00	3,880.15	48.50192
05	STEP 5	GNLS/G55B/05	8,828.00	105,936.00	4,074.46	50.93076
06	STEP 6	GNLS/G55B/06	9,269.00	111,228.00	4,278.00	53.47500
07	STEP 7	GNLS/G55B/07	9,733.00	116,796.00	4,492.15	56.15192



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<b><u>Job Code:</u></b>	7123	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	ASSOC TRAFFIC ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G84M/01	6,845.00	82,140.00	3,159.23	39.49038
	02	STEP 2		GNL2/G84M/02	7,187.00	86,244.00	3,317.07	41.46346
	03	STEP 3		GNL2/G84M/03	7,547.00	90,564.00	3,483.23	43.54038
	04	STEP 4		GNL2/G84M/04	7,926.00	95,112.00	3,658.15	45.72692
	05	STEP 5		GNL2/G84M/05	8,321.00	99,852.00	3,840.46	48.00576
	06	STEP 6		GNL2/G84M/06	8,735.00	104,820.00	4,031.53	50.39423
	07	STEP 7		GNL2/G84M/07	9,173.00	110,076.00	4,233.69	52.92115
<b><u>Job Code:</u></b>	8335	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	BUDGET AND REVENUE MANAGER NC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		NCLP/A74F/1N	9,795.00	117,540.00	4,520.76	56.50961
	1X	MAXIMUM		NCLP/A74F/1X	12,499.00	149,988.00	5,768.76	72.10961
	2N	MERIT MIN		NCLP/A74F/2N	12,499.00	149,988.00	5,768.76	72.10961
	2X	MERIT MAX		NCLP/A74F/2X	14,372.00	172,464.00	6,633.23	82.91538
<b><u>Job Code:</u></b>	7480	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	BUILDING INSP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G34A/01	5,275.00	63,300.00	2,434.61	30.43269
	02	STEP 2		GNLS/G34A/02	5,538.00	66,456.00	2,556.00	31.95000
	03	STEP 3		GNLS/G34A/03	5,815.00	69,780.00	2,683.84	33.54807
	04	STEP 4		GNLS/G34A/04	6,102.00	73,224.00	2,816.30	35.20384
	05	STEP 5		GNLS/G34A/05	6,410.00	76,920.00	2,958.46	36.98076
<b><u>Job Code:</u></b>	7481	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	BUILDING INSP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G78G/01	4,970.00	59,640.00	2,293.84	28.67307
	02	STEP 2		GNL2/G78G/02	5,218.00	62,616.00	2,408.30	30.10384
	03	STEP 3		GNL2/G78G/03	5,481.00	65,772.00	2,529.69	31.62115
	04	STEP 4		GNL2/G78G/04	5,753.00	69,036.00	2,655.23	33.19038
	05	STEP 5		GNL2/G78G/05	6,040.00	72,480.00	2,787.69	34.84615

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<u>Job Code:</u>	7479	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING INSP I TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G24E/01	4,556.00	54,672.00	2,102.76	26.28461	
	02	STEP 2		GNLS/G24E/02	4,785.00	57,420.00	2,208.46	27.60576	
	03	STEP 3		GNLS/G24E/03	5,022.00	60,264.00	2,317.84	28.97307	
<u>Job Code:</u>	7482	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING INSP I TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G70M/01	4,294.00	51,528.00	1,981.84	24.77307	
	02	STEP 2		GNL2/G70M/02	4,509.00	54,108.00	2,081.07	26.01346	
	03	STEP 3		GNL2/G70M/03	4,734.00	56,808.00	2,184.92	27.31153	
<u>Job Code:</u>	7490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING INSP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G41A/01	6,102.00	73,224.00	2,816.30	35.20384	
	02	STEP 2		GNLS/G41A/02	6,410.00	76,920.00	2,958.46	36.98076	
	03	STEP 3		GNLS/G41A/03	6,727.00	80,724.00	3,104.76	38.80961	
	04	STEP 4		GNLS/G41A/04	7,063.00	84,756.00	3,259.84	40.74807	
	05	STEP 5		GNLS/G41A/05	7,418.00	89,016.00	3,423.69	42.79615	
<u>Job Code:</u>	7491	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING INSP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G81D/01	5,753.00	69,036.00	2,655.23	33.19038	
	02	STEP 2		GNL2/G81D/02	6,040.00	72,480.00	2,787.69	34.84615	
	03	STEP 3		GNL2/G81D/03	6,340.00	76,080.00	2,926.15	36.57692	
	04	STEP 4		GNL2/G81D/04	6,658.00	79,896.00	3,072.92	38.41153	
	05	STEP 5		GNL2/G81D/05	6,992.00	83,904.00	3,227.07	40.33846	
<u>Job Code:</u>	7530	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	BUILDING INSPECTION SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SUPV/U16E/1N	7,404.00	88,848.00	3,417.23	42.71538	

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		1X	MAXIMUM	SUPV/U16E/1X	8,997.00	107,964.00	4,152.46	51.90576
<b>Job Code:</b>	4344	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	BUILDING MAINT CREW LEADER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G33A/01	5,154.00	61,848.00	2,378.76	29.73461	
	02	STEP 2	GNLS/G33A/02	5,409.00	64,908.00	2,496.46	31.20576	
	03	STEP 3	GNLS/G33A/03	5,682.00	68,184.00	2,622.46	32.78076	
	04	STEP 4	GNLS/G33A/04	5,964.00	71,568.00	2,752.61	34.40769	
	05	STEP 5	GNLS/G33A/05	6,262.00	75,144.00	2,890.15	36.12692	
<b>Job Code:</b>	4345	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	BUILDING MAINT CREW LEADER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G77J/01	4,858.00	58,296.00	2,242.15	28.02692	
	02	STEP 2	GNL2/G77J/02	5,098.00	61,176.00	2,352.92	29.41153	
	03	STEP 3	GNL2/G77J/03	5,354.00	64,248.00	2,471.07	30.88846	
	04	STEP 4	GNL2/G77J/04	5,620.00	67,440.00	2,593.84	32.42307	
	05	STEP 5	GNL2/G77J/05	5,903.00	70,836.00	2,724.46	34.05576	
<b>Job Code:</b>	4340	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	BUILDING MAINT SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G29E/01	4,681.00	56,172.00	2,160.46	27.00576	
	02	STEP 2	GNLS/G29E/02	4,914.00	58,968.00	2,268.00	28.35000	
	03	STEP 3	GNLS/G29E/03	5,158.00	61,896.00	2,380.61	29.75769	
	04	STEP 4	GNLS/G29E/04	5,419.00	65,028.00	2,501.07	31.26346	
	05	STEP 5	GNLS/G29E/05	5,687.00	68,244.00	2,624.76	32.80961	
<b>Job Code:</b>	4341	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	BUILDING MAINT SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G75A/01	4,412.00	52,944.00	2,036.30	25.45384	
	02	STEP 2	GNL2/G75A/02	4,632.00	55,584.00	2,137.84	26.72307	
	03	STEP 3	GNL2/G75A/03	4,862.00	58,344.00	2,244.00	28.05000	
	04	STEP 4	GNL2/G75A/04	5,106.00	61,272.00	2,356.61	29.45769	
	05	STEP 5	GNL2/G75A/05	5,359.00	64,308.00	2,473.38	30.91730	

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<b><u>Job Code:</u></b>	7552	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	BUILDING OFFICIAL NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74C/1N		9,656.00	115,872.00	4,456.61	55.70769
	1X	MAXIMUM	NCLP/A74C/1X		12,324.00	147,888.00	5,688.00	71.10000
	2N	MERIT MIN	NCLP/A74C/2N		12,324.00	147,888.00	5,688.00	71.10000
	2X	MERIT MAX	NCLP/A74C/2X		14,173.00	170,076.00	6,541.38	81.76730

<b><u>Job Code:</u></b>	6955	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	BUILDING PERMIT TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G24D/01		3,836.00	46,032.00	1,770.46	22.13076
	02	STEP 2	GNLS/G24D/02		4,025.00	48,300.00	1,857.69	23.22115
	03	STEP 3	GNLS/G24D/03		4,228.00	50,736.00	1,951.38	24.39230
	04	STEP 4	GNLS/G24D/04		4,439.00	53,268.00	2,048.76	25.60961
	05	STEP 5	GNLS/G24D/05		4,661.00	55,932.00	2,151.23	26.89038
	06	STEP 6	GNLS/G24D/06		4,895.00	58,740.00	2,259.23	28.24038
	07	STEP 7	GNLS/G24D/07		5,139.00	61,668.00	2,371.84	29.64807

<b><u>Job Code:</u></b>	6956	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	BUILDING PERMIT TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G70J/01		3,615.00	43,380.00	1,668.46	20.85576
	02	STEP 2	GNL2/G70J/02		3,794.00	45,528.00	1,751.07	21.88846
	03	STEP 3	GNL2/G70J/03		3,986.00	47,832.00	1,839.69	22.99615
	04	STEP 4	GNL2/G70J/04		4,185.00	50,220.00	1,931.53	24.14423
	05	STEP 5	GNL2/G70J/05		4,393.00	52,716.00	2,027.53	25.34423
	06	STEP 6	GNL2/G70J/06		4,613.00	55,356.00	2,129.07	26.61346
	07	STEP 7	GNL2/G70J/07		4,844.00	58,128.00	2,235.69	27.94615

<b><u>Job Code:</u></b>	4520	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	BUILDING SVCS OPERS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M50E/1N		6,009.00	72,108.00	2,773.38	34.66730
	1X	MAXIMUM	MGTS/M50E/1X		8,057.00	96,684.00	3,718.61	46.48269

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<b><u>Job Code:</u></b>	6979	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G30B/01	4,342.00	52,104.00	2,004.00	25.05000	
	02	STEP 2		GNLS/G30B/02	4,555.00	54,660.00	2,102.30	26.27884	
	03	STEP 3		GNLS/G30B/03	4,785.00	57,420.00	2,208.46	27.60576	
	04	STEP 4		GNLS/G30B/04	5,018.00	60,216.00	2,316.00	28.95000	
	05	STEP 5		GNLS/G30B/05	5,275.00	63,300.00	2,434.61	30.43269	
	06	STEP 6		GNLS/G30B/06	5,538.00	66,456.00	2,556.00	31.95000	
	07	STEP 7		GNLS/G30B/07	5,815.00	69,780.00	2,683.84	33.54807	

<b><u>Job Code:</u></b>	6981	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G75M/01	4,091.00	49,092.00	1,888.15	23.60192	
	02	STEP 2		GNL2/G75M/02	4,293.00	51,516.00	1,981.38	24.76730	
	03	STEP 3		GNL2/G75M/03	4,509.00	54,108.00	2,081.07	26.01346	
	04	STEP 4		GNL2/G75M/04	4,730.00	56,760.00	2,183.07	27.28846	
	05	STEP 5		GNL2/G75M/05	4,970.00	59,640.00	2,293.84	28.67307	
	06	STEP 6		GNL2/G75M/06	5,218.00	62,616.00	2,408.30	30.10384	
	07	STEP 7		GNL2/G75M/07	5,481.00	65,772.00	2,529.69	31.62115	

<b><u>Job Code:</u></b>	6985	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G42C/01	5,705.00	68,460.00	2,633.07	32.91346	
	02	STEP 2		GNLS/G42C/02	5,987.00	71,844.00	2,763.23	34.54038	
	03	STEP 3		GNLS/G42C/03	6,287.00	75,444.00	2,901.69	36.27115	
	04	STEP 4		GNLS/G42C/04	6,606.00	79,272.00	3,048.92	38.11153	
	05	STEP 5		GNLS/G42C/05	6,930.00	83,160.00	3,198.46	39.98076	
	06	STEP 6		GNLS/G42C/06	7,279.00	87,348.00	3,359.53	41.99423	
	07	STEP 7		GNLS/G42C/07	7,643.00	91,716.00	3,527.53	44.09423	

<b><u>Job Code:</u></b>	6987	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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01	STEP 1	GNL2/G82D/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNL2/G82D/02	5,643.00	67,716.00	2,604.46	32.55576
03	STEP 3	GNL2/G82D/03	5,926.00	71,112.00	2,735.07	34.18846
04	STEP 4	GNL2/G82D/04	6,225.00	74,700.00	2,873.07	35.91346
05	STEP 5	GNL2/G82D/05	6,532.00	78,384.00	3,014.76	37.68461
06	STEP 6	GNL2/G82D/06	6,861.00	82,332.00	3,166.61	39.58269
07	STEP 7	GNL2/G82D/07	7,204.00	86,448.00	3,324.92	41.56153

**Job Code:** 6986      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** BUILDING SVCS PROJ MGR E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	MGTS/M47E/1N	5,755.00	69,060.00	2,656.15	33.20192
1X	MAXIMUM	MGTS/M47E/1X	7,711.00	92,532.00	3,558.92	44.48653
2N	MERIT MIN	MGTS/M47E/2N	7,711.00	92,532.00	3,558.92	44.48653
2X	MERIT MAX	MGTS/M47E/2X	8,868.00	106,416.00	4,092.92	51.16153

**Job Code:** 4510      **Barg. Unit:** 50      SUPERVISORY  
**Job Description:** BUILDING SVCS SUPV E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	SUPV/U16C/1N	6,627.00	79,524.00	3,058.61	38.23269
1X	MAXIMUM	SUPV/U16C/1X	8,057.00	96,684.00	3,718.61	46.48269
2N	MERIT MIN	SUPV/U16C/2N	8,057.00	96,684.00	3,718.61	46.48269
2X	MERIT MAX	SUPV/U16C/2X	9,266.00	111,192.00	4,276.61	53.45769

**Job Code:** 9261      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** BUSINESS SYS SUP ANALYST

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K09J/1N	5,024.00	60,288.00	2,318.76	28.98461
1X	MAXIMUM	PROF/K09J/1X	6,108.00	73,296.00	2,819.07	35.23846
2N	MERIT MIN	PROF/K09J/2N	6,108.00	73,296.00	2,819.07	35.23846
2X	MERIT MAX	PROF/K09J/2X	7,022.00	84,264.00	3,240.92	40.51153

**Job Code:** 9255      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** BUSINESS SYS SUP MGR 2E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	MGTS/M65A/01	7,873.00	94,476.00	3,633.69	45.42115
02	STEP 2	MGTS/M65A/02	8,262.00	99,144.00	3,813.23	47.66538

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03	STEP 3	MGTS/M65A/03	8,677.00	104,124.00	4,004.76	50.05961
04	STEP 4	MGTS/M65A/04	9,113.00	109,356.00	4,206.00	52.57500
05	STEP 5	MGTS/M65A/05	9,562.00	114,744.00	4,413.23	55.16538
06	STEP 6	MGTS/M65A/06	10,046.00	120,552.00	4,636.61	57.95769

**Job Code:** 9256      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** BUSINESS SYS SUP MGR NC2E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A65P/1N	7,873.00	94,476.00	3,633.69	45.42115
1X	MAXIMUM	NCLP/A65P/1X	10,046.00	120,552.00	4,636.61	57.95769
2N	MERIT MIN	NCLP/A65P/2N	10,046.00	120,552.00	4,636.61	57.95769
2X	MERIT MAX	NCLP/A65P/2X	11,553.00	138,636.00	5,332.15	66.65192

**Job Code:** 9262      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** BUSINESS SYS SUP TECH

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G26A/01	4,342.00	52,104.00	2,004.00	25.05000
02	STEP 2	GNLS/G26A/02	4,555.00	54,660.00	2,102.30	26.27884
03	STEP 3	GNLS/G26A/03	4,785.00	57,420.00	2,208.46	27.60576
04	STEP 4	GNLS/G26A/04	5,018.00	60,216.00	2,316.00	28.95000
05	STEP 5	GNLS/G26A/05	5,275.00	63,300.00	2,434.61	30.43269

**Job Code:** 9263      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** BUSINESS SYS SUP TECH (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G72D/01	4,091.00	49,092.00	1,888.15	23.60192
02	STEP 2	GNL2/G72D/02	4,293.00	51,516.00	1,981.38	24.76730
03	STEP 3	GNL2/G72D/03	4,509.00	54,108.00	2,081.07	26.01346
04	STEP 4	GNL2/G72D/04	4,730.00	56,760.00	2,183.07	27.28846
05	STEP 5	GNL2/G72D/05	4,970.00	59,640.00	2,293.84	28.67307

**Job Code:** 0876      **Barg. Unit:** 50      SUPERVISORY  
**Job Description:** BUSINESS TAX COLL SUPV E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	SUPV/U11L/1N	6,138.00	73,656.00	2,832.92	35.41153
1X	MAXIMUM	SUPV/U11L/1X	7,477.00	89,724.00	3,450.92	43.13653

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<b><u>Job Code:</u></b>	0585	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUSINESS TAX INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G31F/01	4,928.00	59,136.00	2,274.46	28.43076	
	02	STEP 2		GNLS/G31F/02	5,174.00	62,088.00	2,388.00	29.85000	
	03	STEP 3		GNLS/G31F/03	5,434.00	65,208.00	2,508.00	31.35000	
	04	STEP 4		GNLS/G31F/04	5,705.00	68,460.00	2,633.07	32.91346	
	05	STEP 5		GNLS/G31F/05	5,990.00	71,880.00	2,764.61	34.55769	

<b><u>Job Code:</u></b>	0586	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUSINESS TAX INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76J/01	4,643.00	55,716.00	2,142.92	26.78653	
	02	STEP 2		GNL2/G76J/02	4,878.00	58,536.00	2,251.38	28.14230	
	03	STEP 3		GNL2/G76J/03	5,121.00	61,452.00	2,363.53	29.54423	
	04	STEP 4		GNL2/G76J/04	5,376.00	64,512.00	2,481.23	31.01538	
	05	STEP 5		GNL2/G76J/05	5,643.00	67,716.00	2,604.46	32.55576	

<b><u>Job Code:</u></b>	0579	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUSINESS TAX REP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G14E/01	2,618.00	31,416.00	1,208.30	15.10384	
	02	STEP 2		GNLS/G14E/02	2,750.00	33,000.00	1,269.23	15.86538	
	03	STEP 3		GNLS/G14E/03	2,886.00	34,632.00	1,332.00	16.65000	
	04	STEP 4		GNLS/G14E/04	3,031.00	36,372.00	1,398.92	17.48653	
	05	STEP 5		GNLS/G14E/05	3,182.00	38,184.00	1,468.61	18.35769	
	06	STEP 6		GNLS/G14E/06	3,341.00	40,092.00	1,542.00	19.27500	
	07	STEP 7		GNLS/G14E/07	3,509.00	42,108.00	1,619.53	20.24423	
	08	STEP 8		GNLS/G14E/08	3,685.00	44,220.00	1,700.76	21.25961	
	09	STEP 9		GNLS/G14E/09	3,869.00	46,428.00	1,785.69	22.32115	

<b><u>Job Code:</u></b>	0582	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUSINESS TAX REP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G63G/01	2,468.00	29,616.00	1,139.07	14.23846	
	02	STEP 2		GNL2/G63G/02	2,591.00	31,092.00	1,195.84	14.94807	



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03	STEP 3	GNL2/G63G/03	2,721.00	32,652.00	1,255.84	15.69807
04	STEP 4	GNL2/G63G/04	2,857.00	34,284.00	1,318.61	16.48269
05	STEP 5	GNL2/G63G/05	3,000.00	36,000.00	1,384.61	17.30769
06	STEP 6	GNL2/G63G/06	3,149.00	37,788.00	1,453.38	18.16730
07	STEP 7	GNL2/G63G/07	3,307.00	39,684.00	1,526.30	19.07884
08	STEP 8	GNL2/G63G/08	3,473.00	41,676.00	1,602.92	20.03653
09	STEP 9	GNL2/G63G/09	3,646.00	43,752.00	1,682.76	21.03461

**Job Code:** 0580    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** BUSINESS TAX REP II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G19D/01	3,336.00	40,032.00	1,539.69	19.24615
02	STEP 2	GNLS/G19D/02	3,502.00	42,024.00	1,616.30	20.20384
03	STEP 3	GNLS/G19D/03	3,678.00	44,136.00	1,697.53	21.21923
04	STEP 4	GNLS/G19D/04	3,862.00	46,344.00	1,782.46	22.28076
05	STEP 5	GNLS/G19D/05	4,054.00	48,648.00	1,871.07	23.38846
06	STEP 6	GNLS/G19D/06	4,257.00	51,084.00	1,964.76	24.55961
07	STEP 7	GNLS/G19D/07	4,470.00	53,640.00	2,063.07	25.78846

**Job Code:** 0583    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** BUSINESS TAX REP II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G65J/01	3,144.00	37,728.00	1,451.07	18.13846
02	STEP 2	GNL2/G65J/02	3,301.00	39,612.00	1,523.53	19.04423
03	STEP 3	GNL2/G65J/03	3,466.00	41,592.00	1,599.69	19.99615
04	STEP 4	GNL2/G65J/04	3,640.00	43,680.00	1,680.00	21.00000
05	STEP 5	GNL2/G65J/05	3,821.00	45,852.00	1,763.53	22.04423
06	STEP 6	GNL2/G65J/06	4,012.00	48,144.00	1,851.69	23.14615
07	STEP 7	GNL2/G65J/07	4,214.00	50,568.00	1,944.92	24.31153

**Job Code:** 8989    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** CHIEF ASSIST CTY ATTORNEY 2E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/B17F/1N	15,015.00	180,180.00	6,930.00	86.62500
1X	MAXIMUM	NCLP/B17F/1X	18,116.00	217,392.00	8,361.23	104.51538
2N	MERIT MIN	NCLP/B17F/2N	18,116.00	217,392.00	8,361.23	104.51538

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	2X	MERIT MAX	NCLP/B17F/2X	20,832.00	249,984.00	9,614.76	120.18461
<b>Job Code:</b>	7631	<b>Barg. Unit:</b>	10 MANAGEMENT				
<b>Job Description:</b>	CHIEF CONST INSP E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M51B/1N	6,800.00	81,600.00	3,138.46	39.23076
	1X	MAXIMUM	MGTS/M51B/1X	8,262.00	99,144.00	3,813.23	47.66538
<b>Job Code:</b>	8330	<b>Barg. Unit:</b>	01 EXECUTIVE				
<b>Job Description:</b>	CHIEF FIN OFF/CITY TREASURER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E33A/1N	13,299.00	159,588.00	6,138.00	76.72500
	1X	MAXIMUM	EXEP/E33A/1X	19,220.00	230,640.00	8,870.76	110.88461
<b>Job Code:</b>	9244	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	CHIEF INNOV SECURITY OFF NC2E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A76C/1N	9,795.00	117,540.00	4,520.76	56.50961
	1X	MAXIMUM	NCLP/A76C/1X	13,121.00	157,452.00	6,055.84	75.69807
	2N	MERIT MIN	NCLP/A76C/2N	13,121.00	157,452.00	6,055.84	75.69807
	2X	MERIT MAX	NCLP/A76C/2X	15,089.00	181,068.00	6,964.15	87.05192
<b>Job Code:</b>	9220	<b>Barg. Unit:</b>	01 EXECUTIVE				
<b>Job Description:</b>	CHIEF INNOVATION OFF			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E29A/1N	12,669.00	152,028.00	5,847.23	73.09038
	1X	MAXIMUM	EXEP/E29A/1X	18,307.00	219,684.00	8,449.38	105.61730
<b>Job Code:</b>	9642	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	CHIEF OF STAFF/MAYOR OFFC NC2E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A57B/1N	6,927.00	83,124.00	3,197.07	39.96346
	1X	MAXIMUM	NCLP/A57B/1X	8,657.00	103,884.00	3,995.53	49.94423
	2N	MERIT MIN	NCLP/A57B/2N	8,657.00	103,884.00	3,995.53	49.94423
	2X	MERIT MAX	NCLP/A57B/2X	9,957.00	119,484.00	4,595.53	57.44423

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<b><u>Job Code:</u></b>	8990	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CITY ATTORNEY				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	EXES/E19C/01		27,650.00	331,800.00	12,761.53	159.51923
<b><u>Job Code:</u></b>	9720	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CITY CLERK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXES/E13A/1N		13,552.00	162,624.00	6,254.76	78.18461
	1X	MAXIMUM	EXES/E13A/1X		18,328.00	219,936.00	8,459.07	105.73846
<b><u>Job Code:</u></b>	0115	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	CITY CLERK SPEC (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C23C/1N		3,015.00	36,180.00	1,391.53	17.39423
	1X	MAXIMUM	CNFS/C23C/1X		4,645.00	55,740.00	2,143.84	26.79807
<b><u>Job Code:</u></b>	7920	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	CITY HISTORIC PRESVT OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K21B/1N		6,475.00	77,700.00	2,988.46	37.35576
	1X	MAXIMUM	PROF/K21B/1X		8,677.00	104,124.00	4,004.76	50.05961
	2N	MERIT MIN	PROF/K21B/2N		8,677.00	104,124.00	4,004.76	50.05961
	2X	MERIT MAX	PROF/K21B/2X		9,977.00	119,724.00	4,604.76	57.55961
<b><u>Job Code:</u></b>	9790	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CITY MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	EXES/E32A/01		25,812.00	309,744.00	11,913.23	148.91538
<b><u>Job Code:</u></b>	7966	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	CITY PLANNER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M90F/1N		9,656.00	115,872.00	4,456.61	55.70769
	1X	MAXIMUM	MGTS/M90F/1X		12,324.00	147,888.00	5,688.00	71.10000
	2N	MERIT MIN	MGTS/M90F/2N		12,324.00	147,888.00	5,688.00	71.10000

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		2X	MERIT MAX	MGTS/M90F/2X	14,173.00	170,076.00	6,541.38	81.76730
<b><u>Job Code:</u></b>	7210	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	CITY TRAFFIC ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A75E/1N		12,301.00	147,612.00	5,677.38	70.96730
	1X	MAXIMUM	NCLP/A75E/1X		14,952.00	179,424.00	6,900.92	86.26153
	2N	MERIT MIN	NCLP/A75E/2N		14,952.00	179,424.00	6,900.92	86.26153
	2X	MERIT MAX	NCLP/A75E/2X		17,195.00	206,340.00	7,936.15	99.20192
<b><u>Job Code:</u></b>	8620	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	CLAIMS ADMR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N16D/1N		5,928.00	71,136.00	2,736.00	34.20000
	1X	MAXIMUM	PARA/N16D/1X		7,204.00	86,448.00	3,324.92	41.56153
<b><u>Job Code:</u></b>	8610	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	CLAIMS EXAMINER (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C30A/1N		4,551.00	54,612.00	2,100.46	26.25576
	1X	MAXIMUM	CNFS/C30A/1X		5,534.00	66,408.00	2,554.15	31.92692
<b><u>Job Code:</u></b>	0022	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	CLERICAL ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G05A/01		2,337.00	28,044.00	1,078.61	13.48269
	02	STEP 2	GNLS/G05A/02		2,454.00	29,448.00	1,132.61	14.15769
	03	STEP 3	GNLS/G05A/03		2,577.00	30,924.00	1,189.38	14.86730
	04	STEP 4	GNLS/G05A/04		2,705.00	32,460.00	1,248.46	15.60576
	05	STEP 5	GNLS/G05A/05		2,841.00	34,092.00	1,311.23	16.39038
	06	STEP 6	GNLS/G05A/06		2,983.00	35,796.00	1,376.76	17.20961
	07	STEP 7	GNLS/G05A/07		3,132.00	37,584.00	1,445.53	18.06923
	08	STEP 8	GNLS/G05A/08		3,288.00	39,456.00	1,517.53	18.96923
<b><u>Job Code:</u></b>	0021	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	CLERICAL ASSIST (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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1N	MINIMUM	CNFS/C05A/1N	2,184.00	26,208.00	1,008.00	12.60000
1X	MAXIMUM	CNFS/C05A/1X	3,073.00	36,876.00	1,418.30	17.72884

<b>Job Code:</b>	0023	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	CLERICAL ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G60G/01	2,205.00	26,460.00	1,017.69	12.72115
	02	STEP 2		GNL2/G60G/02	2,315.00	27,780.00	1,068.46	13.35576
	03	STEP 3		GNL2/G60G/03	2,431.00	29,172.00	1,122.00	14.02500
	04	STEP 4		GNL2/G60G/04	2,552.00	30,624.00	1,177.84	14.72307
	05	STEP 5		GNL2/G60G/05	2,680.00	32,160.00	1,236.92	15.46153
	06	STEP 6		GNL2/G60G/06	2,814.00	33,768.00	1,298.76	16.23461
	07	STEP 7		GNL2/G60G/07	2,954.00	35,448.00	1,363.38	17.04230
	08	STEP 8		GNL2/G60G/08	3,103.00	37,236.00	1,432.15	17.90192

<b>Job Code:</b>	0020	<b>Barg. Unit:</b>	30	SPECIAL CLASSES				
<b>Job Description:</b>	CLERICAL ASSIST - HRLY				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		SPCM/I66G/1N	2,080.00	24,960.00	960.00	12.00000
	1X	MAXIMUM		SPCM/I66G/1X	2,926.76	35,121.23	1,350.81	16.88521

<b>Job Code:</b>	8760	<b>Barg. Unit:</b>	10	MANAGEMENT				
<b>Job Description:</b>	CMTY REL COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		MGTS/M49E/1N	5,996.00	71,952.00	2,767.38	34.59230
	1X	MAXIMUM		MGTS/M49E/1X	8,034.00	96,408.00	3,708.00	46.35000

<b>Job Code:</b>	7540	<b>Barg. Unit:</b>	10	MANAGEMENT				
<b>Job Description:</b>	CODE ENFORCEMENT MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		MGTS/M87E/1N	10,653.00	127,836.00	4,916.76	61.45961
	1X	MAXIMUM		MGTS/M87E/1X	11,577.00	138,924.00	5,343.23	66.79038
	2N	MERIT MIN		MGTS/M87E/2N	11,577.00	138,924.00	5,343.23	66.79038
	2X	MERIT MAX		MGTS/M87E/2X	13,315.00	159,780.00	6,145.38	76.81730

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<b><u>Job Code:</u></b>	7440	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G31B/01	4,926.00	59,112.00	2,273.53	28.41923	
	02	STEP 2		GNLS/G31B/02	5,177.00	62,124.00	2,389.38	29.86730	
	03	STEP 3		GNLS/G31B/03	5,432.00	65,184.00	2,507.07	31.33846	
	04	STEP 4		GNLS/G31B/04	5,705.00	68,460.00	2,633.07	32.91346	
	05	STEP 5		GNLS/G31B/05	5,987.00	71,844.00	2,763.23	34.54038	

<b><u>Job Code:</u></b>	7441	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76J/01	4,643.00	55,716.00	2,142.92	26.78653	
	02	STEP 2		GNL2/G76J/02	4,878.00	58,536.00	2,251.38	28.14230	
	03	STEP 3		GNL2/G76J/03	5,121.00	61,452.00	2,363.53	29.54423	
	04	STEP 4		GNL2/G76J/04	5,376.00	64,512.00	2,481.23	31.01538	
	05	STEP 5		GNL2/G76J/05	5,643.00	67,716.00	2,604.46	32.55576	

<b><u>Job Code:</u></b>	7450	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G38A/01	5,705.00	68,460.00	2,633.07	32.91346	
	02	STEP 2		GNLS/G38A/02	5,987.00	71,844.00	2,763.23	34.54038	
	03	STEP 3		GNLS/G38A/03	6,287.00	75,444.00	2,901.69	36.27115	
	04	STEP 4		GNLS/G38A/04	6,606.00	79,272.00	3,048.92	38.11153	
	05	STEP 5		GNLS/G38A/05	6,930.00	83,160.00	3,198.46	39.98076	

<b><u>Job Code:</u></b>	7451	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79J/01	5,376.00	64,512.00	2,481.23	31.01538	
	02	STEP 2		GNL2/G79J/02	5,643.00	67,716.00	2,604.46	32.55576	
	03	STEP 3		GNL2/G79J/03	5,926.00	71,112.00	2,735.07	34.18846	
	04	STEP 4		GNL2/G79J/04	6,225.00	74,700.00	2,873.07	35.91346	
	05	STEP 5		GNL2/G79J/05	6,532.00	78,384.00	3,014.76	37.68461	

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<b><u>Job Code:</u></b>	0560	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	COLLECTION REP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G13B/01	2,883.00	34,596.00	1,330.61	16.63269	
	02	STEP 2		GNLS/G13B/02	3,025.00	36,300.00	1,396.15	17.45192	
	03	STEP 3		GNLS/G13B/03	3,177.00	38,124.00	1,466.30	18.32884	
	04	STEP 4		GNLS/G13B/04	3,335.00	40,020.00	1,539.23	19.24038	
	05	STEP 5		GNLS/G13B/05	3,500.00	42,000.00	1,615.38	20.19230	
<b><u>Job Code:</u></b>	0561	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	COLLECTION REP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G62G/01	2,717.00	32,604.00	1,254.00	15.67500	
	02	STEP 2		GNL2/G62G/02	2,851.00	34,212.00	1,315.84	16.44807	
	03	STEP 3		GNL2/G62G/03	2,994.00	35,928.00	1,381.84	17.27307	
	04	STEP 4		GNL2/G62G/04	3,143.00	37,716.00	1,450.61	18.13269	
	05	STEP 5		GNL2/G62G/05	3,300.00	39,600.00	1,523.07	19.03846	
<b><u>Job Code:</u></b>	0570	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	COLLECTION REP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19B/01	3,335.00	40,020.00	1,539.23	19.24038	
	02	STEP 2		GNLS/G19B/02	3,500.00	42,000.00	1,615.38	20.19230	
	03	STEP 3		GNLS/G19B/03	3,685.00	44,220.00	1,700.76	21.25961	
	04	STEP 4		GNLS/G19B/04	3,861.00	46,332.00	1,782.00	22.27500	
	05	STEP 5		GNLS/G19B/05	4,054.00	48,648.00	1,871.07	23.38846	
	06	STEP 6		GNLS/G19B/06	4,257.00	51,084.00	1,964.76	24.55961	
<b><u>Job Code:</u></b>	0571	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	COLLECTION REP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65D/01	3,143.00	37,716.00	1,450.61	18.13269	
	02	STEP 2		GNL2/G65D/02	3,300.00	39,600.00	1,523.07	19.03846	
	03	STEP 3		GNL2/G65D/03	3,473.00	41,676.00	1,602.92	20.03653	
	04	STEP 4		GNL2/G65D/04	3,639.00	43,668.00	1,679.53	20.99423	
	05	STEP 5		GNL2/G65D/05	3,820.00	45,840.00	1,763.07	22.03846	

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	06	STEP 6	GNL2/G65D/06	4,013.00	48,156.00	1,852.15	23.15192
<b>Job Code:</b>	6140	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	COLLECTIONS REGISTRAR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31B/01	4,926.00	59,112.00	2,273.53	28.41923
	02	STEP 2	GNLS/G31B/02	5,177.00	62,124.00	2,389.38	29.86730
	03	STEP 3	GNLS/G31B/03	5,432.00	65,184.00	2,507.07	31.33846
	04	STEP 4	GNLS/G31B/04	5,705.00	68,460.00	2,633.07	32.91346
	05	STEP 5	GNLS/G31B/05	5,987.00	71,844.00	2,763.23	34.54038
<b>Job Code:</b>	6141	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	COLLECTIONS REGISTRAR (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76J/01	4,643.00	55,716.00	2,142.92	26.78653
	02	STEP 2	GNL2/G76J/02	4,878.00	58,536.00	2,251.38	28.14230
	03	STEP 3	GNL2/G76J/03	5,121.00	61,452.00	2,363.53	29.54423
	04	STEP 4	GNL2/G76J/04	5,376.00	64,512.00	2,481.23	31.01538
	05	STEP 5	GNL2/G76J/05	5,643.00	67,716.00	2,604.46	32.55576
<b>Job Code:</b>	9660	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	COMMUNICATION TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G27D/01	4,054.00	48,648.00	1,871.07	23.38846
	02	STEP 2	GNLS/G27D/02	4,257.00	51,084.00	1,964.76	24.55961
	03	STEP 3	GNLS/G27D/03	4,468.00	53,616.00	2,062.15	25.77692
	04	STEP 4	GNLS/G27D/04	4,694.00	56,328.00	2,166.46	27.08076
	05	STEP 5	GNLS/G27D/05	4,926.00	59,112.00	2,273.53	28.41923
	06	STEP 6	GNLS/G27D/06	5,177.00	62,124.00	2,389.38	29.86730
	07	STEP 7	GNLS/G27D/07	5,432.00	65,184.00	2,507.07	31.33846
<b>Job Code:</b>	9662	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	COMMUNICATION TECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G73D/01	3,820.00	45,840.00	1,763.07	22.03846
	02	STEP 2	GNL2/G73D/02	4,013.00	48,156.00	1,852.15	23.15192
	03	STEP 3	GNL2/G73D/03	4,211.00	50,532.00	1,943.53	24.29423



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04	STEP 4	GNL2/G73D/04	4,426.00	53,112.00	2,042.76	25.53461
05	STEP 5	GNL2/G73D/05	4,643.00	55,716.00	2,142.92	26.78653
06	STEP 6	GNL2/G73D/06	4,878.00	58,536.00	2,251.38	28.14230
07	STEP 7	GNL2/G73D/07	5,121.00	61,452.00	2,363.53	29.54423

<b><u>Job Code:</u></b>	9664	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	COMMUNICATIONS SUPERVISOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16B/1N	6,009.00	72,108.00	2,773.38	34.66730	
	1X	MAXIMUM	SUPV/U16B/1X	8,057.00	96,684.00	3,718.61	46.48269	

<b><u>Job Code:</u></b>	7976	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	COMMUNITY & ECON DEV DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E33A/1N	13,299.00	159,588.00	6,138.00	76.72500	
	1X	MAXIMUM	EXEP/E33A/1X	19,220.00	230,640.00	8,870.76	110.88461	

<b><u>Job Code:</u></b>	9372	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	CONST PROJ MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M78D/1N	5,875.00	70,500.00	2,711.53	33.89423	
	1X	MAXIMUM	MGTS/M78D/1X	10,239.00	122,868.00	4,725.69	59.07115	
	2N	MERIT MIN	MGTS/M78D/2N	10,239.00	122,868.00	4,725.69	59.07115	
	2X	MERIT MAX	MGTS/M78D/2X	11,774.00	141,288.00	5,434.15	67.92692	

<b><u>Job Code:</u></b>	7636	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	CONSTRUCTION CONTR ADMR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M62J/1N	9,144.00	109,728.00	4,220.30	52.75384	
	1X	MAXIMUM	MGTS/M62J/1X	11,281.00	135,372.00	5,206.61	65.08269	
	2N	MERIT MIN	MGTS/M62J/2N	11,281.00	135,372.00	5,206.61	65.08269	
	2X	MERIT MAX	MGTS/M62J/2X	12,974.00	155,688.00	5,988.00	74.85000	

<b><u>Job Code:</u></b>	7580	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	CONSTRUCTION INSP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31B/01	4,926.00	59,112.00	2,273.53	28.41923	

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02	STEP 2	GNLS/G31B/02	5,177.00	62,124.00	2,389.38	29.86730
03	STEP 3	GNLS/G31B/03	5,432.00	65,184.00	2,507.07	31.33846
04	STEP 4	GNLS/G31B/04	5,705.00	68,460.00	2,633.07	32.91346
05	STEP 5	GNLS/G31B/05	5,987.00	71,844.00	2,763.23	34.54038

**Job Code:** 7581    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** CONSTRUCTION INSP I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G76J/01	4,643.00	55,716.00	2,142.92	26.78653
02	STEP 2	GNL2/G76J/02	4,878.00	58,536.00	2,251.38	28.14230
03	STEP 3	GNL2/G76J/03	5,121.00	61,452.00	2,363.53	29.54423
04	STEP 4	GNL2/G76J/04	5,376.00	64,512.00	2,481.23	31.01538
05	STEP 5	GNL2/G76J/05	5,643.00	67,716.00	2,604.46	32.55576

**Job Code:** 7590    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** CONSTRUCTION INSP II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G38A/01	5,705.00	68,460.00	2,633.07	32.91346
02	STEP 2	GNLS/G38A/02	5,987.00	71,844.00	2,763.23	34.54038
03	STEP 3	GNLS/G38A/03	6,287.00	75,444.00	2,901.69	36.27115
04	STEP 4	GNLS/G38A/04	6,606.00	79,272.00	3,048.92	38.11153
05	STEP 5	GNLS/G38A/05	6,930.00	83,160.00	3,198.46	39.98076

**Job Code:** 7591    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** CONSTRUCTION INSP II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G79J/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNL2/G79J/02	5,643.00	67,716.00	2,604.46	32.55576
03	STEP 3	GNL2/G79J/03	5,926.00	71,112.00	2,735.07	34.18846
04	STEP 4	GNL2/G79J/04	6,225.00	74,700.00	2,873.07	35.91346
05	STEP 5	GNL2/G79J/05	6,532.00	78,384.00	3,014.76	37.68461

**Job Code:** 0357    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** COUNCIL ASSIST NC E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PRNC/K09A/1N	4,145.00	49,740.00	1,913.07	23.91346
1X	MAXIMUM	PRNC/K09A/1X	5,557.00	66,684.00	2,564.76	32.05961

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	2N	MERIT MIN	PRNC/K09A/2N	5,557.00	66,684.00	2,564.76	32.05961
	2X	MERIT MAX	PRNC/K09A/2X	6,389.00	76,668.00	2,948.76	36.85961
<b>Job Code:</b>	9820	<b>Barg. Unit:</b>	05 ELECTED OFFICIALS				
<b>Job Description:</b>	COUNCIL MEMBER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	MYCS/X07A/01	3,448.00	41,376.00	1,591.38	19.89230
<b>Job Code:</b>	9137	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	CRIME ANALYST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G38E/01	4,998.00	59,976.00	2,306.76	28.83461
	02	STEP 2	GNLS/G38E/02	5,247.00	62,964.00	2,421.69	30.27115
	03	STEP 3	GNLS/G38E/03	5,510.00	66,120.00	2,543.07	31.78846
	04	STEP 4	GNLS/G38E/04	5,785.00	69,420.00	2,670.00	33.37500
	05	STEP 5	GNLS/G38E/05	6,074.00	72,888.00	2,803.38	35.04230
	06	STEP 6	GNLS/G38E/06	6,378.00	76,536.00	2,943.69	36.79615
	07	STEP 7	GNLS/G38E/07	6,698.00	80,376.00	3,091.38	38.64230
	08	STEP 8	GNLS/G38E/08	7,032.00	84,384.00	3,245.53	40.56923
<b>Job Code:</b>	9138	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	CRIME ANALYST (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79P/01	4,710.00	56,520.00	2,173.84	27.17307
	02	STEP 2	GNL2/G79P/02	4,945.00	59,340.00	2,282.30	28.52884
	03	STEP 3	GNL2/G79P/03	5,192.00	62,304.00	2,396.30	29.95384
	04	STEP 4	GNL2/G79P/04	5,453.00	65,436.00	2,516.76	31.45961
	05	STEP 5	GNL2/G79P/05	5,726.00	68,712.00	2,642.76	33.03461
	06	STEP 6	GNL2/G79P/06	6,011.00	72,132.00	2,774.30	34.67884
	07	STEP 7	GNL2/G79P/07	6,311.00	75,732.00	2,912.76	36.40961
	08	STEP 8	GNL2/G79P/08	6,627.00	79,524.00	3,058.61	38.23269
<b>Job Code:</b>	2860	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	CUSTODIAN			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G14A/01	3,025.00	36,300.00	1,396.15	17.45192
	02	STEP 2	GNLS/G14A/02	3,177.00	38,124.00	1,466.30	18.32884

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03	STEP 3	GNLS/G14A/03	3,335.00	40,020.00	1,539.23	19.24038
04	STEP 4	GNLS/G14A/04	3,500.00	42,000.00	1,615.38	20.19230
05	STEP 5	GNLS/G14A/05	3,685.00	44,220.00	1,700.76	21.25961

**Job Code:** 2861    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** CUSTODIAN (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G62J/01	2,851.00	34,212.00	1,315.84	16.44807
02	STEP 2	GNL2/G62J/02	2,994.00	35,928.00	1,381.84	17.27307
03	STEP 3	GNL2/G62J/03	3,143.00	37,716.00	1,450.61	18.13269
04	STEP 4	GNL2/G62J/04	3,300.00	39,600.00	1,523.07	19.03846
05	STEP 5	GNL2/G62J/05	3,473.00	41,676.00	1,602.92	20.03653

**Job Code:** 9050    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** DATA ENTRY OPER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G16B/01	3,177.00	38,124.00	1,466.30	18.32884
02	STEP 2	GNLS/G16B/02	3,335.00	40,020.00	1,539.23	19.24038
03	STEP 3	GNLS/G16B/03	3,500.00	42,000.00	1,615.38	20.19230
04	STEP 4	GNLS/G16B/04	3,685.00	44,220.00	1,700.76	21.25961
05	STEP 5	GNLS/G16B/05	3,861.00	46,332.00	1,782.00	22.27500

**Job Code:** 9051    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** DATA ENTRY OPER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G63M/01	2,994.00	35,928.00	1,381.84	17.27307
02	STEP 2	GNL2/G63M/02	3,143.00	37,716.00	1,450.61	18.13269
03	STEP 3	GNL2/G63M/03	3,300.00	39,600.00	1,523.07	19.03846
04	STEP 4	GNL2/G63M/04	3,473.00	41,676.00	1,602.92	20.03653
05	STEP 5	GNL2/G63M/05	3,639.00	43,668.00	1,679.53	20.99423

**Job Code:** 9130    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** DATA TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G20B/01	3,861.00	46,332.00	1,782.00	22.27500
02	STEP 2	GNLS/G20B/02	4,054.00	48,648.00	1,871.07	23.38846
03	STEP 3	GNLS/G20B/03	4,257.00	51,084.00	1,964.76	24.55961

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<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
9131	20	GENERAL-SEIU	PERS TIER 2/3	4,468.00	53,616.00	2,062.15	25.77692	
<u>Job Description:</u>								
		04	STEP 4	GMLS/G20B/04				
		01	STEP 1	GNL2/G66J/01	3,639.00	43,668.00	1,679.53	20.99423
		02	STEP 2	GNL2/G66J/02	3,820.00	45,840.00	1,763.07	22.03846
		03	STEP 3	GNL2/G66J/03	4,013.00	48,156.00	1,852.15	23.15192
		04	STEP 4	GNL2/G66J/04	4,211.00	50,532.00	1,943.53	24.29423
9210	07	SR MANAGEMENT						
<u>Job Description:</u>								
		1N	MINIMUM	NCLP/A74G/1N	10,046.00	120,552.00	4,636.61	57.95769
		1X	MAXIMUM	NCLP/A74G/1X	12,530.00	150,360.00	5,783.07	72.28846
		2N	MERIT MIN	NCLP/A74G/2N	12,530.00	150,360.00	5,783.07	72.28846
		2X	MERIT MAX	NCLP/A74G/2X	14,409.00	172,908.00	6,650.30	83.12884
8920	15	PROFESSIONAL						
<u>Job Description:</u>								
		1N	MINIMUM	PROF/K29A/1N	6,904.00	82,848.00	3,186.46	39.83076
		1X	MAXIMUM	PROF/K29A/1X	11,395.00	136,740.00	5,259.23	65.74038
		2N	MERIT MIN	PROF/K29A/2N	11,395.00	136,740.00	5,259.23	65.74038
		2X	MERIT MAX	PROF/K29A/2X	13,189.00	158,268.00	6,087.23	76.09038
8152	07	SR MANAGEMENT						
<u>Job Description:</u>								
		1N	MINIMUM	NCLP/A91A/1N	12,855.00	154,260.00	5,933.07	74.16346
		1X	MAXIMUM	NCLP/A91A/1X	15,625.00	187,500.00	7,211.53	90.14423
		2N	MERIT MIN	NCLP/A91A/2N	15,625.00	187,500.00	7,211.53	90.14423
		2X	MERIT MAX	NCLP/A91A/2X	17,967.00	215,604.00	8,292.46	103.65576
0117	25	CONFIDENTIAL						
<u>Job Description:</u>								

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	1N	MINIMUM	CNFS/C34A/1N	3,758.00	45,096.00	1,734.46	21.68076
	1X	MAXIMUM	CNFS/C34A/1X	6,588.00	79,056.00	3,040.61	38.00769
<b>Job Code:</b>	2135	<b>Barg. Unit:</b>	10 MANAGEMENT				
<b>Job Description:</b>	DEP FIRE MARSHAL E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M61B/1N	7,873.00	94,476.00	3,633.69	45.42115
	1X	MAXIMUM	MGTS/M61B/1X	9,562.00	114,744.00	4,413.23	55.16538
<b>Job Code:</b>	4539	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	DEP GEN SERV DIR NC2E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B75E/1N	9,256.00	111,072.00	4,272.00	53.40000
	1X	MAXIMUM	NCLM/B75E/1X	11,250.00	135,000.00	5,192.30	64.90384
	2N	MERIT MIN	NCLM/B75E/2N	11,250.00	135,000.00	5,192.30	64.90384
	2X	MERIT MAX	NCLM/B75E/2X	12,937.00	155,244.00	5,970.92	74.63653
<b>Job Code:</b>	8738	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	DEP HUM RES DIR NC2E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A73B/1N	9,102.00	109,224.00	4,200.92	52.51153
	1X	MAXIMUM	NCLP/A73B/1X	11,625.00	139,500.00	5,365.38	67.06730
	2N	MERIT MIN	NCLP/A73B/2N	11,625.00	139,500.00	5,365.38	67.06730
	2X	MERIT MAX	NCLP/A73B/2X	13,369.00	160,428.00	6,170.30	77.12884
<b>Job Code:</b>	6511	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	DEP PARKREC CMTY SVCS DIR NC2E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A76Q/1N	10,046.00	120,552.00	4,636.61	57.95769
	1X	MAXIMUM	NCLP/A76Q/1X	12,208.00	146,496.00	5,634.46	70.43076
	2N	MERIT MIN	NCLP/A76Q/2N	12,208.00	146,496.00	5,634.46	70.43076
	2X	MERIT MAX	NCLP/A76Q/2X	14,040.00	168,480.00	6,480.00	81.00000
<b>Job Code:</b>	2356	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	DEP POLICE CHIEF NC			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/B16A/1N	14,607.00	175,284.00	6,741.69	84.27115

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1X	MAXIMUM	NCLP/B16A/1X	19,105.00	229,260.00	8,817.69	110.22115
2N	MERIT MIN	NCLP/B16A/2N	19,105.00	229,260.00	8,817.69	110.22115
2X	MERIT MAX	NCLP/B16A/2X	21,972.00	263,664.00	10,140.92	126.76153

**Job Code:** 7213    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** DEP PUB WRKS DIR/CTY ENGR NC2E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A96G/1N	12,273.00	147,276.00	5,664.46	70.80576
1X	MAXIMUM	NCLP/A96G/1X	16,447.00	197,364.00	7,590.92	94.88653
2N	MERIT MIN	NCLP/A96G/2N	16,447.00	197,364.00	7,590.92	94.88653
2X	MERIT MAX	NCLP/A96G/2X	18,914.00	226,968.00	8,729.53	109.11923

**Job Code:** 7217    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** DEP PUB WRKS DIR/FIELD OP NC2E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A96G/1N	12,273.00	147,276.00	5,664.46	70.80576
1X	MAXIMUM	NCLP/A96G/1X	16,447.00	197,364.00	7,590.92	94.88653
2N	MERIT MIN	NCLP/A96G/2N	16,447.00	197,364.00	7,590.92	94.88653
2X	MERIT MAX	NCLP/A96G/2X	18,914.00	226,968.00	8,729.53	109.11923

**Job Code:** 7218    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** DEP PUB WRKS DIR/WASTEWTR NC2E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A96G/1N	12,273.00	147,276.00	5,664.46	70.80576
1X	MAXIMUM	NCLP/A96G/1X	16,447.00	197,364.00	7,590.92	94.88653
2N	MERIT MIN	NCLP/A96G/2N	16,447.00	197,364.00	7,590.92	94.88653
2X	MERIT MAX	NCLP/A96G/2X	18,914.00	226,968.00	8,729.53	109.11923

**Job Code:** 8921    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** DEPUTY CITY ATTORNEY I E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K24B/1N	7,172.00	86,064.00	3,310.15	41.37692
1X	MAXIMUM	PROF/K24B/1X	9,610.00	115,320.00	4,435.38	55.44230
2N	MERIT MIN	PROF/K24B/2N	9,610.00	115,320.00	4,435.38	55.44230
2X	MERIT MAX	PROF/K24B/2X	11,051.00	132,612.00	5,100.46	63.75576

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<b><u>Job Code:</u></b>	8922	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	DEPUTY CITY ATTORNEY II E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K29B/1N		8,734.00	104,808.00	4,031.07	50.38846
	1X	MAXIMUM	PROF/K29B/1X		11,704.00	140,448.00	5,401.84	67.52307
	2N	MERIT MIN	PROF/K29B/2N		11,704.00	140,448.00	5,401.84	67.52307
	2X	MERIT MAX	PROF/K29B/2X		13,460.00	161,520.00	6,212.30	77.65384
<b><u>Job Code:</u></b>	9780	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	DEPUTY CITY MANAGER (NC)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E16A/1N		10,674.00	128,088.00	4,926.46	61.58076
	1X	MAXIMUM	EXEP/E16A/1X		15,339.00	184,068.00	7,079.53	88.49423
<b><u>Job Code:</u></b>	0900	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	DEVELOPMENT SVCS REP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G14A/01		3,025.00	36,300.00	1,396.15	17.45192
	02	STEP 2	GNLS/G14A/02		3,177.00	38,124.00	1,466.30	18.32884
	03	STEP 3	GNLS/G14A/03		3,335.00	40,020.00	1,539.23	19.24038
	04	STEP 4	GNLS/G14A/04		3,500.00	42,000.00	1,615.38	20.19230
	05	STEP 5	GNLS/G14A/05		3,685.00	44,220.00	1,700.76	21.25961
<b><u>Job Code:</u></b>	0901	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	DEVELOPMENT SVCS REP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G62J/01		2,851.00	34,212.00	1,315.84	16.44807
	02	STEP 2	GNL2/G62J/02		2,994.00	35,928.00	1,381.84	17.27307
	03	STEP 3	GNL2/G62J/03		3,143.00	37,716.00	1,450.61	18.13269
	04	STEP 4	GNL2/G62J/04		3,300.00	39,600.00	1,523.07	19.03846
	05	STEP 5	GNL2/G62J/05		3,473.00	41,676.00	1,602.92	20.03653
<b><u>Job Code:</u></b>	0910	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	DEVELOPMENT SVCS REP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G19A/01		3,500.00	42,000.00	1,615.38	20.19230



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02	STEP 2	GNLS/G19A/02	3,685.00	44,220.00	1,700.76	21.25961
03	STEP 3	GNLS/G19A/03	3,861.00	46,332.00	1,782.00	22.27500
04	STEP 4	GNLS/G19A/04	4,054.00	48,648.00	1,871.07	23.38846
05	STEP 5	GNLS/G19A/05	4,257.00	51,084.00	1,964.76	24.55961

**Job Code:** 0911    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** DEVELOPMENT SVCS REP II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G65A/01	3,300.00	39,600.00	1,523.07	19.03846
02	STEP 2	GNL2/G65A/02	3,473.00	41,676.00	1,602.92	20.03653
03	STEP 3	GNL2/G65A/03	3,639.00	43,668.00	1,679.53	20.99423
04	STEP 4	GNL2/G65A/04	3,820.00	45,840.00	1,763.07	22.03846
05	STEP 5	GNL2/G65A/05	4,013.00	48,156.00	1,852.15	23.15192

**Job Code:** 0920    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** DEVELOPMENT SVCS REP III    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G20C/01	3,685.00	44,220.00	1,700.76	21.25961
02	STEP 2	GNLS/G20C/02	3,861.00	46,332.00	1,782.00	22.27500
03	STEP 3	GNLS/G20C/03	4,054.00	48,648.00	1,871.07	23.38846
04	STEP 4	GNLS/G20C/04	4,257.00	51,084.00	1,964.76	24.55961
05	STEP 5	GNLS/G20C/05	4,468.00	53,616.00	2,062.15	25.77692

**Job Code:** 0921    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** DEVELOPMENT SVCS REP III (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G66M/01	3,473.00	41,676.00	1,602.92	20.03653
02	STEP 2	GNL2/G66M/02	3,639.00	43,668.00	1,679.53	20.99423
03	STEP 3	GNL2/G66M/03	3,820.00	45,840.00	1,763.07	22.03846
04	STEP 4	GNL2/G66M/04	4,013.00	48,156.00	1,852.15	23.15192
05	STEP 5	GNL2/G66M/05	4,211.00	50,532.00	1,943.53	24.29423

**Job Code:** 0930    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** DEVELOPMENT SVCS SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U01B/1N	4,052.00	48,624.00	1,870.15	23.37692
1X	MAXIMUM	SUPV/U01B/1X	5,430.00	65,160.00	2,506.15	31.32692

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<b><u>Job Code:</u></b>	8155	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	ECONOMIC DEV MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M90F/1N		9,656.00	115,872.00	4,456.61	55.70769
	1X	MAXIMUM	MGTS/M90F/1X		12,324.00	147,888.00	5,688.00	71.10000
	2N	MERIT MIN	MGTS/M90F/2N		12,324.00	147,888.00	5,688.00	71.10000
	2X	MERIT MAX	MGTS/M90F/2X		14,173.00	170,076.00	6,541.38	81.76730
<b><u>Job Code:</u></b>	6130	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	EDUCATION CURATOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31B/01		4,926.00	59,112.00	2,273.53	28.41923
	02	STEP 2	GNLS/G31B/02		5,177.00	62,124.00	2,389.38	29.86730
	03	STEP 3	GNLS/G31B/03		5,432.00	65,184.00	2,507.07	31.33846
	04	STEP 4	GNLS/G31B/04		5,705.00	68,460.00	2,633.07	32.91346
	05	STEP 5	GNLS/G31B/05		5,987.00	71,844.00	2,763.23	34.54038
<b><u>Job Code:</u></b>	6131	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	EDUCATION CURATOR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76J/01		4,643.00	55,716.00	2,142.92	26.78653
	02	STEP 2	GNL2/G76J/02		4,878.00	58,536.00	2,251.38	28.14230
	03	STEP 3	GNL2/G76J/03		5,121.00	61,452.00	2,363.53	29.54423
	04	STEP 4	GNL2/G76J/04		5,376.00	64,512.00	2,481.23	31.01538
	05	STEP 5	GNL2/G76J/05		5,643.00	67,716.00	2,604.46	32.55576
<b><u>Job Code:</u></b>	2585	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	EMER SVCS ADMIN E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M49D/1N		5,928.00	71,136.00	2,736.00	34.20000
	1X	MAXIMUM	MGTS/M49D/1X		8,036.00	96,432.00	3,708.92	46.36153
<b><u>Job Code:</u></b>	9320	<b><u>Barg. Unit:</u></b>	70	FIRE				
<b><u>Job Description:</u></b>	EMERGENCY MEDICAL DISPT COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FIRS/F42B/01		7,510.00	90,120.00	3,466.15	43.32692

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02	STEP 2	FIRS/F42B/02	7,885.00	94,620.00	3,639.23	45.49038
03	STEP 3	FIRS/F42B/03	8,279.00	99,348.00	3,821.07	47.76346
04	STEP 4	FIRS/F42B/04	8,694.00	104,328.00	4,012.61	50.15769

<b><u>Job Code:</u></b>	9325	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	EMERGENCY MEDICAL SVCS COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15D/1N	5,588.00	67,056.00	2,579.07	32.23846	
	1X	MAXIMUM	PROF/K15D/1X	8,259.00	99,108.00	3,811.84	47.64807	

<b><u>Job Code:</u></b>	2580	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	EMERGENCY SVCS COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12I/1N	5,928.00	71,136.00	2,736.00	34.20000	
	1X	MAXIMUM	PROF/K12I/1X	7,204.00	86,448.00	3,324.92	41.56153	

<b><u>Job Code:</u></b>	8739	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	EMPLOYEE REL OFF NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B76A/1N	9,102.00	109,224.00	4,200.92	52.51153	
	1X	MAXIMUM	NCLM/B76A/1X	11,625.00	139,500.00	5,365.38	67.06730	

<b><u>Job Code:</u></b>	6755	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	ENGINEERING AIDE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G24B/01	3,749.00	44,988.00	1,730.30	21.62884	
	02	STEP 2	GNLS/G24B/02	3,934.00	47,208.00	1,815.69	22.69615	
	03	STEP 3	GNLS/G24B/03	4,134.00	49,608.00	1,908.00	23.85000	
	04	STEP 4	GNLS/G24B/04	4,342.00	52,104.00	2,004.00	25.05000	
	05	STEP 5	GNLS/G24B/05	4,555.00	54,660.00	2,102.30	26.27884	
	06	STEP 6	GNLS/G24B/06	4,785.00	57,420.00	2,208.46	27.60576	
	07	STEP 7	GNLS/G24B/07	5,018.00	60,216.00	2,316.00	28.95000	

<b><u>Job Code:</u></b>	6756	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	ENGINEERING AIDE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G70D/01	3,534.00	42,408.00	1,631.07	20.38846	

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02	STEP 2	GNL2/G70D/02	3,708.00	44,496.00	1,711.38	21.39230
03	STEP 3	GNL2/G70D/03	3,898.00	46,776.00	1,799.07	22.48846
04	STEP 4	GNL2/G70D/04	4,091.00	49,092.00	1,888.15	23.60192
05	STEP 5	GNL2/G70D/05	4,293.00	51,516.00	1,981.38	24.76730
06	STEP 6	GNL2/G70D/06	4,509.00	54,108.00	2,081.07	26.01346
07	STEP 7	GNL2/G70D/07	4,730.00	56,760.00	2,183.07	27.28846

**Job Code:** 7193      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** ENGINEERING MGR NC2E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	12,301.00	147,612.00	5,677.38	70.96730
1X	MAXIMUM	NCLP/A75E/1X	14,952.00	179,424.00	6,900.92	86.26153
2N	MERIT MIN	NCLP/A75E/2N	14,952.00	179,424.00	6,900.92	86.26153
2X	MERIT MAX	NCLP/A75E/2X	17,195.00	206,340.00	7,936.15	99.20192

**Job Code:** 6875      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** ENGINEERING TECH

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G42C/01	5,705.00	68,460.00	2,633.07	32.91346
02	STEP 2	GNLS/G42C/02	5,987.00	71,844.00	2,763.23	34.54038
03	STEP 3	GNLS/G42C/03	6,287.00	75,444.00	2,901.69	36.27115
04	STEP 4	GNLS/G42C/04	6,606.00	79,272.00	3,048.92	38.11153
05	STEP 5	GNLS/G42C/05	6,930.00	83,160.00	3,198.46	39.98076
06	STEP 6	GNLS/G42C/06	7,279.00	87,348.00	3,359.53	41.99423
07	STEP 7	GNLS/G42C/07	7,643.00	91,716.00	3,527.53	44.09423

**Job Code:** 6876      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** ENGINEERING TECH (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G82D/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNL2/G82D/02	5,643.00	67,716.00	2,604.46	32.55576
03	STEP 3	GNL2/G82D/03	5,926.00	71,112.00	2,735.07	34.18846
04	STEP 4	GNL2/G82D/04	6,225.00	74,700.00	2,873.07	35.91346
05	STEP 5	GNL2/G82D/05	6,532.00	78,384.00	3,014.76	37.68461
06	STEP 6	GNL2/G82D/06	6,861.00	82,332.00	3,166.61	39.58269
07	STEP 7	GNL2/G82D/07	7,204.00	86,448.00	3,324.92	41.56153

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<b><u>Job Code:</u></b>	6750	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	ENGINEERING/RES INTERN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/H35C/1N		2,426.66	29,120.00	1,120.00	14.00000
	1X	MAXIMUM	SPCM/H35C/1X		4,160.00	49,920.00	1,920.00	24.00000

<b><u>Job Code:</u></b>	7660	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	ENVIRONMENTAL COMPL INSP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G35A/01		5,432.00	65,184.00	2,507.07	31.33846
	02	STEP 2	GNLS/G35A/02		5,705.00	68,460.00	2,633.07	32.91346
	03	STEP 3	GNLS/G35A/03		5,987.00	71,844.00	2,763.23	34.54038
	04	STEP 4	GNLS/G35A/04		6,287.00	75,444.00	2,901.69	36.27115
	05	STEP 5	GNLS/G35A/05		6,606.00	79,272.00	3,048.92	38.11153

<b><u>Job Code:</u></b>	7661	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	ENVIRONMENTAL COMPL INSP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G78M/01		5,121.00	61,452.00	2,363.53	29.54423
	02	STEP 2	GNL2/G78M/02		5,376.00	64,512.00	2,481.23	31.01538
	03	STEP 3	GNL2/G78M/03		5,643.00	67,716.00	2,604.46	32.55576
	04	STEP 4	GNL2/G78M/04		5,926.00	71,112.00	2,735.07	34.18846
	05	STEP 5	GNL2/G78M/05		6,225.00	74,700.00	2,873.07	35.91346

<b><u>Job Code:</u></b>	7670	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	ENVIRONMENTAL COMPL INSP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G39K/01		6,011.00	72,132.00	2,774.30	34.67884
	02	STEP 2	GNLS/G39K/02		6,309.00	75,708.00	2,911.84	36.39807
	03	STEP 3	GNLS/G39K/03		6,624.00	79,488.00	3,057.23	38.21538
	04	STEP 4	GNLS/G39K/04		6,961.00	83,532.00	3,212.76	40.15961
	05	STEP 5	GNLS/G39K/05		7,303.00	87,636.00	3,370.61	42.13269

<b><u>Job Code:</u></b>	7671	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	ENVIRONMENTAL COMPL INSP II(T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNL2/G80I/01	5,664.00	67,968.00	2,614.15	32.67692
02	STEP 2	GNL2/G80I/02	5,947.00	71,364.00	2,744.76	34.30961
03	STEP 3	GNL2/G80I/03	6,244.00	74,928.00	2,881.84	36.02307
04	STEP 4	GNL2/G80I/04	6,560.00	78,720.00	3,027.69	37.84615
05	STEP 5	GNL2/G80I/05	6,882.00	82,584.00	3,176.30	39.70384

<b>Job Code:</b>	7681	<b>Barg. Unit:</b>	50	SUPERVISORY				
<b>Job Description:</b>	ENVIRONMENTAL COMPL SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16D/1N	6,454.00	77,448.00	2,978.76	37.23461	
	1X	MAXIMUM	SUPV/U16D/1X	8,646.00	103,752.00	3,990.46	49.88076	

<b>Job Code:</b>	1080	<b>Barg. Unit:</b>	10	MANAGEMENT				
<b>Job Description:</b>	ENVIRONMENTAL PROG MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M49E/1N	5,996.00	71,952.00	2,767.38	34.59230	
	1X	MAXIMUM	MGTS/M49E/1X	8,034.00	96,408.00	3,708.00	46.35000	

<b>Job Code:</b>	7695	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	ENVIRONMENTAL SERV COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18E/1N	7,744.00	92,928.00	3,574.15	44.67692	
	1X	MAXIMUM	PROF/K18E/1X	9,416.00	112,992.00	4,345.84	54.32307	

<b>Job Code:</b>	5290	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	EQUIPMENT SERV WRK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G17A/01	3,335.00	40,020.00	1,539.23	19.24038	
	02	STEP 2	GNLS/G17A/02	3,500.00	42,000.00	1,615.38	20.19230	
	03	STEP 3	GNLS/G17A/03	3,685.00	44,220.00	1,700.76	21.25961	
	04	STEP 4	GNLS/G17A/04	3,861.00	46,332.00	1,782.00	22.27500	
	05	STEP 5	GNLS/G17A/05	4,054.00	48,648.00	1,871.07	23.38846	

<b>Job Code:</b>	5291	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	EQUIPMENT SERV WRK (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G64G/01	3,143.00	37,716.00	1,450.61	18.13269	

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02	STEP 2	GNL2/G64G/02	3,300.00	39,600.00	1,523.07	19.03846
03	STEP 3	GNL2/G64G/03	3,473.00	41,676.00	1,602.92	20.03653
04	STEP 4	GNL2/G64G/04	3,639.00	43,668.00	1,679.53	20.99423
05	STEP 5	GNL2/G64G/05	3,820.00	45,840.00	1,763.07	22.03846

<b><u>Job Code:</u></b>	0095	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	EXAMINATION PROCTOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J07A/1N	2,080.00	24,960.00	960.00	12.00000	
	1X	MAXIMUM	SPCM/J07A/1X	2,253.33	27,040.00	1,040.00	13.00000	

<b><u>Job Code:</u></b>	0360	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	EXECUTIVE ASSIST (C) N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C39B/1N	4,485.00	53,820.00	2,070.00	25.87500	
	1X	MAXIMUM	CNFS/C39B/1X	6,009.00	72,108.00	2,773.38	34.66730	
	2N	MERIT MIN	CNFS/C39B/2N	6,009.00	72,108.00	2,773.38	34.66730	
	2X	MERIT MAX	CNFS/C39B/2X	6,910.00	82,920.00	3,189.23	39.86538	

<b><u>Job Code:</u></b>	6120	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	EXHIBIT DESIGNER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G27B/01	4,468.00	53,616.00	2,062.15	25.77692	
	02	STEP 2	GNLS/G27B/02	4,694.00	56,328.00	2,166.46	27.08076	
	03	STEP 3	GNLS/G27B/03	4,926.00	59,112.00	2,273.53	28.41923	
	04	STEP 4	GNLS/G27B/04	5,177.00	62,124.00	2,389.38	29.86730	
	05	STEP 5	GNLS/G27B/05	5,432.00	65,184.00	2,507.07	31.33846	

<b><u>Job Code:</u></b>	6121	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	EXHIBIT DESIGNER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G72M/01	4,211.00	50,532.00	1,943.53	24.29423	
	02	STEP 2	GNL2/G72M/02	4,426.00	53,112.00	2,042.76	25.53461	
	03	STEP 3	GNL2/G72M/03	4,643.00	55,716.00	2,142.92	26.78653	
	04	STEP 4	GNL2/G72M/04	4,878.00	58,536.00	2,251.38	28.14230	
	05	STEP 5	GNL2/G72M/05	5,121.00	61,452.00	2,363.53	29.54423	

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<b><u>Job Code:</u></b>	9300	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	EXTRA HELP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J99A/1N		2,080.00	24,960.00	960.00	12.00000
	1X	MAXIMUM	SPCM/J99A/1X		17,333.33	208,000.00	8,000.00	100.00000
<b><u>Job Code:</u></b>	3361	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	FIELD SERV OPERS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M75F/1N		9,521.00	114,252.00	4,394.30	54.92884
	1X	MAXIMUM	MGTS/M75F/1X		11,577.00	138,924.00	5,343.23	66.79038
<b><u>Job Code:</u></b>	8302	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	FINANCIAL ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12G/1N		5,328.00	63,936.00	2,459.07	30.73846
	1X	MAXIMUM	PROF/K12G/1X		7,135.00	85,620.00	3,293.07	41.16346
<b><u>Job Code:</u></b>	8304	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	FINANCIAL ANALYST TRAINEE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K08F/1N		4,603.00	55,236.00	2,124.46	26.55576
	1X	MAXIMUM	PROF/K08F/1X		5,074.00	60,888.00	2,341.84	29.27307
<b><u>Job Code:</u></b>	2125	<b><u>Barg. Unit:</u></b>	72	FIRE MANAGEMENT				
<b><u>Job Description:</u></b>	FIRE BATTALION CHIEF (D)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FRMS/D76A/01		12,788.00	153,456.00	5,902.15	73.77692
	02	STEP 2	FRMS/D76A/02		13,427.00	161,124.00	6,197.07	77.46346
	03	STEP 3	FRMS/D76A/03		14,096.00	169,152.00	6,505.84	81.32307
	04	STEP 4	FRMS/D76A/04		14,800.00	177,600.00	6,830.76	85.38461
	05	STEP 5	FRMS/D76A/05		15,544.00	186,528.00	7,174.15	89.67692
<b><u>Job Code:</u></b>	2120	<b><u>Barg. Unit:</u></b>	72	FIRE MANAGEMENT				
<b><u>Job Description:</u></b>	FIRE BATTALION CHIEF (S)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>



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01	STEP 1	FRMS/D62A/01	10,709.00	128,508.00	4,942.61	44.13171
02	STEP 2	FRMS/D62A/02	11,244.00	134,928.00	5,189.53	46.33644
03	STEP 3	FRMS/D62A/03	11,809.00	141,708.00	5,450.30	48.66480
04	STEP 4	FRMS/D62A/04	12,396.00	148,752.00	5,721.23	51.08382
05	STEP 5	FRMS/D62A/05	13,015.00	156,180.00	6,006.92	53.63472

**Job Code:** 2100      **Barg. Unit:** 70      FIRE  
**Job Description:** FIRE CAPTAIN (D)

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	FIRS/F61A/01	10,103.00	121,236.00	4,662.92	58.28653
02	STEP 2	FIRS/F61A/02	10,616.00	127,392.00	4,899.69	61.24615
03	STEP 3	FIRS/F61A/03	11,152.00	133,824.00	5,147.07	64.33846

**Job Code:** 2090      **Barg. Unit:** 70      FIRE  
**Job Description:** FIRE CAPTAIN (S)

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	FIRS/F51A/01	8,690.00	104,280.00	4,010.76	35.81142
02	STEP 2	FIRS/F51A/02	9,128.00	109,536.00	4,212.92	37.61642
03	STEP 3	FIRS/F51A/03	9,582.00	114,984.00	4,422.46	39.48735

**Job Code:** 2170      **Barg. Unit:** 01      EXECUTIVE  
**Job Description:** FIRE CHIEF

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	EXEP/E54A/1N	15,801.00	189,612.00	7,292.76	91.15961
1X	MAXIMUM	EXEP/E54A/1X	23,850.00	286,200.00	11,007.69	137.59615

**Job Code:** 7752      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** FIRE CMTY PREP INSTRUCTOR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PARA/N20D/1N	4,554.00	54,648.00	2,101.84	26.27307
1X	MAXIMUM	PARA/N20D/1X	5,536.00	66,432.00	2,555.07	31.93846

**Job Code:** 2075      **Barg. Unit:** 70      FIRE  
**Job Description:** FIRE ENGR (D)

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	FIRS/F44A/01	7,928.00	95,136.00	3,659.07	45.73846
02	STEP 2	FIRS/F44A/02	8,325.00	99,900.00	3,842.30	48.02884

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03	STEP 3	FIRS/F44A/03	8,739.00	104,868.00	4,033.38	50.41730
<b>Job Code:</b> 2070 <b>Barg. Unit:</b> 70     FIRE						
<b>Job Description:</b> FIRE ENGR (S)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
01	STEP 1	FIRS/F42A/01	7,510.00	90,120.00	3,466.15	30.94865
02	STEP 2	FIRS/F42A/02	7,885.00	94,620.00	3,639.23	32.49403
03	STEP 3	FIRS/F42A/03	8,279.00	99,348.00	3,821.07	34.11770
<b>Job Code:</b> 2140 <b>Barg. Unit:</b> 72     FIRE MANAGEMENT						
<b>Job Description:</b> FIRE MARSHAL			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
01	STEP 1	FRMS/D74A/01	12,229.00	146,748.00	5,644.15	70.55192
02	STEP 2	FRMS/D74A/02	12,838.00	154,056.00	5,925.23	74.06538
03	STEP 3	FRMS/D74A/03	13,484.00	161,808.00	6,223.38	77.79230
04	STEP 4	FRMS/D74A/04	14,163.00	169,956.00	6,536.76	81.70961
05	STEP 5	FRMS/D74A/05	14,869.00	178,428.00	6,862.61	85.78269
<b>Job Code:</b> 5345 <b>Barg. Unit:</b> 20     GENERAL-SEIU			PERS TIER 1			
<b>Job Description:</b> FIRE MECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
01	STEP 1	GNLS/G34K/01	5,419.00	65,028.00	2,501.07	31.26346
02	STEP 2	GNLS/G34K/02	5,689.00	68,268.00	2,625.69	32.82115
03	STEP 3	GNLS/G34K/03	5,974.00	71,688.00	2,757.23	34.46538
04	STEP 4	GNLS/G34K/04	6,273.00	75,276.00	2,895.23	36.19038
05	STEP 5	GNLS/G34K/05	6,587.00	79,044.00	3,040.15	38.00192
<b>Job Code:</b> 5346 <b>Barg. Unit:</b> 20     GENERAL-SEIU			PERS TIER 2/3			
<b>Job Description:</b> FIRE MECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
01	STEP 1	GNL2/G78K/01	5,107.00	61,284.00	2,357.07	29.46346
02	STEP 2	GNL2/G78K/02	5,363.00	64,356.00	2,475.23	30.94038
03	STEP 3	GNL2/G78K/03	5,630.00	67,560.00	2,598.46	32.48076
04	STEP 4	GNL2/G78K/04	5,914.00	70,968.00	2,729.53	34.11923
05	STEP 5	GNL2/G78K/05	6,207.00	74,484.00	2,864.76	35.80961

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<b><u>Job Code:</u></b>	7197	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	FIRE PLAN CHECK ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G51A/01	7,279.00	87,348.00	3,359.53	41.99423	
	02	STEP 2		GNLS/G51A/02	7,643.00	91,716.00	3,527.53	44.09423	
	03	STEP 3		GNLS/G51A/03	8,028.00	96,336.00	3,705.23	46.31538	
	04	STEP 4		GNLS/G51A/04	8,429.00	101,148.00	3,890.30	48.62884	
	05	STEP 5		GNLS/G51A/05	8,849.00	106,188.00	4,084.15	51.05192	

<b><u>Job Code:</u></b>	7198	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	FIRE PLAN CHECK ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G84D/01	6,861.00	82,332.00	3,166.61	39.58269	
	02	STEP 2		GNL2/G84D/02	7,204.00	86,448.00	3,324.92	41.56153	
	03	STEP 3		GNL2/G84D/03	7,567.00	90,804.00	3,492.46	43.65576	
	04	STEP 4		GNL2/G84D/04	7,945.00	95,340.00	3,666.92	45.83653	
	05	STEP 5		GNL2/G84D/05	8,340.00	100,080.00	3,849.23	48.11538	

<b><u>Job Code:</u></b>	7750	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	FIRE SAFETY INSP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G31B/01	4,926.00	59,112.00	2,273.53	28.41923	
	02	STEP 2		GNLS/G31B/02	5,177.00	62,124.00	2,389.38	29.86730	
	03	STEP 3		GNLS/G31B/03	5,432.00	65,184.00	2,507.07	31.33846	
	04	STEP 4		GNLS/G31B/04	5,705.00	68,460.00	2,633.07	32.91346	
	05	STEP 5		GNLS/G31B/05	5,987.00	71,844.00	2,763.23	34.54038	

<b><u>Job Code:</u></b>	7751	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	FIRE SAFETY INSP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76J/01	4,643.00	55,716.00	2,142.92	26.78653	
	02	STEP 2		GNL2/G76J/02	4,878.00	58,536.00	2,251.38	28.14230	
	03	STEP 3		GNL2/G76J/03	5,121.00	61,452.00	2,363.53	29.54423	
	04	STEP 4		GNL2/G76J/04	5,376.00	64,512.00	2,481.23	31.01538	
	05	STEP 5		GNL2/G76J/05	5,643.00	67,716.00	2,604.46	32.55576	

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<b><u>Job Code:</u></b>	7760	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	FIRE SAFETY INSP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G38A/01	5,705.00	68,460.00	2,633.07	32.91346	
	02	STEP 2		GNLS/G38A/02	5,987.00	71,844.00	2,763.23	34.54038	
	03	STEP 3		GNLS/G38A/03	6,287.00	75,444.00	2,901.69	36.27115	
	04	STEP 4		GNLS/G38A/04	6,606.00	79,272.00	3,048.92	38.11153	
	05	STEP 5		GNLS/G38A/05	6,930.00	83,160.00	3,198.46	39.98076	

<b><u>Job Code:</u></b>	7761	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	FIRE SAFETY INSP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79J/01	5,376.00	64,512.00	2,481.23	31.01538	
	02	STEP 2		GNL2/G79J/02	5,643.00	67,716.00	2,604.46	32.55576	
	03	STEP 3		GNL2/G79J/03	5,926.00	71,112.00	2,735.07	34.18846	
	04	STEP 4		GNL2/G79J/04	6,225.00	74,700.00	2,873.07	35.91346	
	05	STEP 5		GNL2/G79J/05	6,532.00	78,384.00	3,014.76	37.68461	

<b><u>Job Code:</u></b>	2050	<b><u>Barg. Unit:</u></b>	70	FIRE					
<b><u>Job Description:</u></b>	FIREFIGHTER (D)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		FIRS/F38B/01	5,751.00	69,012.00	2,654.30	33.17884	
	02	STEP 2		FIRS/F38B/02	6,037.00	72,444.00	2,786.30	34.82884	
	03	STEP 3		FIRS/F38B/03	6,337.00	76,044.00	2,924.76	36.55961	
	04	STEP 4		FIRS/F38B/04	6,658.00	79,896.00	3,072.92	38.41153	
	05	STEP 5		FIRS/F38B/05	6,993.00	83,916.00	3,227.53	40.34423	
	06	STEP 6		FIRS/F38B/06	7,341.00	88,092.00	3,388.15	42.35192	
	07	STEP 7		FIRS/F38B/07	7,706.00	92,472.00	3,556.61	44.45769	

<b><u>Job Code:</u></b>	2040	<b><u>Barg. Unit:</u></b>	70	FIRE					
<b><u>Job Description:</u></b>	FIREFIGHTER (S)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		FIRS/F36A/01	5,452.00	65,424.00	2,516.30	22.46765	
	02	STEP 2		FIRS/F36A/02	5,717.00	68,604.00	2,638.61	23.55971	
	03	STEP 3		FIRS/F36A/03	6,004.00	72,048.00	2,771.07	24.74244	
	04	STEP 4		FIRS/F36A/04	6,303.00	75,636.00	2,909.07	25.97462	

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	05	STEP 5	FIRS/F36A/05	6,620.00	79,440.00	3,055.38	27.28097
	06	STEP 6	FIRS/F36A/06	6,950.00	83,400.00	3,207.69	28.64090
	07	STEP 7	FIRS/F36A/07	7,301.00	87,612.00	3,369.69	30.08737

**Job Code:** 9580    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** FISCAL MANAGER

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	MGTS/M83C/1N	7,639.00	91,668.00	3,525.69	44.07115
	1X	MAXIMUM	MGTS/M83C/1X	10,749.00	128,988.00	4,961.07	62.01346
	2N	MERIT MIN	MGTS/M83C/2N	10,749.00	128,988.00	4,961.07	62.01346
	2X	MERIT MAX	MGTS/M83C/2X	12,361.00	148,332.00	5,705.07	71.31346

**Job Code:** 5370    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FLEET MGMT SERV WRITER

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G33B/01	5,177.00	62,124.00	2,389.38	29.86730
	02	STEP 2	GNLS/G33B/02	5,432.00	65,184.00	2,507.07	31.33846
	03	STEP 3	GNLS/G33B/03	5,705.00	68,460.00	2,633.07	32.91346
	04	STEP 4	GNLS/G33B/04	5,987.00	71,844.00	2,763.23	34.54038
	05	STEP 5	GNLS/G33B/05	6,287.00	75,444.00	2,901.69	36.27115

**Job Code:** 5371    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FLEET MGMT SERV WRITER (T)

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G77M/01	4,878.00	58,536.00	2,251.38	28.14230
	02	STEP 2	GNL2/G77M/02	5,121.00	61,452.00	2,363.53	29.54423
	03	STEP 3	GNL2/G77M/03	5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4	GNL2/G77M/04	5,643.00	67,716.00	2,604.46	32.55576
	05	STEP 5	GNL2/G77M/05	5,926.00	71,112.00	2,735.07	34.18846

**Job Code:** 5360    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** FLEET MGMT SUPV N

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	SUPV/U16B/1N	6,009.00	72,108.00	2,773.38	34.66730
	1X	MAXIMUM	SUPV/U16B/1X	8,057.00	96,684.00	3,718.61	46.48269

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<b><u>Job Code:</u></b>	5350	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	FLEET MGMT TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G27D/01	4,054.00	48,648.00	1,871.07	23.38846	
	02	STEP 2		GNLS/G27D/02	4,257.00	51,084.00	1,964.76	24.55961	
	03	STEP 3		GNLS/G27D/03	4,468.00	53,616.00	2,062.15	25.77692	
	04	STEP 4		GNLS/G27D/04	4,694.00	56,328.00	2,166.46	27.08076	
	05	STEP 5		GNLS/G27D/05	4,926.00	59,112.00	2,273.53	28.41923	
	06	STEP 6		GNLS/G27D/06	5,177.00	62,124.00	2,389.38	29.86730	
	07	STEP 7		GNLS/G27D/07	5,432.00	65,184.00	2,507.07	31.33846	

<b><u>Job Code:</u></b>	5351	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	FLEET MGMT TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G73D/01	3,820.00	45,840.00	1,763.07	22.03846	
	02	STEP 2		GNL2/G73D/02	4,013.00	48,156.00	1,852.15	23.15192	
	03	STEP 3		GNL2/G73D/03	4,211.00	50,532.00	1,943.53	24.29423	
	04	STEP 4		GNL2/G73D/04	4,426.00	53,112.00	2,042.76	25.53461	
	05	STEP 5		GNL2/G73D/05	4,643.00	55,716.00	2,142.92	26.78653	
	06	STEP 6		GNL2/G73D/06	4,878.00	58,536.00	2,251.38	28.14230	
	07	STEP 7		GNL2/G73D/07	5,121.00	61,452.00	2,363.53	29.54423	

<b><u>Job Code:</u></b>	5391	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	FLEET OPERS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		MGTS/M62F/1N	6,617.00	79,404.00	3,054.00	38.17500	
	1X	MAXIMUM		MGTS/M62F/1X	8,863.00	106,356.00	4,090.61	51.13269	
	2N	MERIT MIN		MGTS/M62F/2N	8,863.00	106,356.00	4,090.61	51.13269	
	2X	MERIT MAX		MGTS/M62F/2X	10,192.00	122,304.00	4,704.00	58.80000	

<b><u>Job Code:</u></b>	2610	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	FORENSIC SPECIALIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G25G/01	4,169.00	50,028.00	1,924.15	24.05192	
	02	STEP 2		GNLS/G25G/02	4,378.00	52,536.00	2,020.61	25.25769	
	03	STEP 3		GNLS/G25G/03	4,596.00	55,152.00	2,121.23	26.51538	

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04	STEP 4	GNLS/G25G/04	4,826.00	57,912.00	2,227.38	27.84230
05	STEP 5	GNLS/G25G/05	5,067.00	60,804.00	2,338.61	29.23269
06	STEP 6	GNLS/G25G/06	5,320.00	63,840.00	2,455.38	30.69230
07	STEP 7	GNLS/G25G/07	5,587.00	67,044.00	2,578.61	32.23269
08	STEP 8	GNLS/G25G/08	5,866.00	70,392.00	2,707.38	33.84230

**Job Code:** 2611    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FORENSIC SPECIALIST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G76E/01	3,928.00	47,136.00	1,812.92	22.66153
02	STEP 2	GNL2/G76E/02	4,124.00	49,488.00	1,903.38	23.79230
03	STEP 3	GNL2/G76E/03	4,330.00	51,960.00	1,998.46	24.98076
04	STEP 4	GNL2/G76E/04	4,547.00	54,564.00	2,098.61	26.23269
05	STEP 5	GNL2/G76E/05	4,774.00	57,288.00	2,203.38	27.54230
06	STEP 6	GNL2/G76E/06	5,014.00	60,168.00	2,314.15	28.92692
07	STEP 7	GNL2/G76E/07	5,264.00	63,168.00	2,429.53	30.36923
08	STEP 8	GNL2/G76E/08	5,528.00	66,336.00	2,551.38	31.89230

**Job Code:** 2980    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FUEL TRUCK OPER & ATTENDANT    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G16C/01	3,239.00	38,868.00	1,494.92	18.68653
02	STEP 2	GNLS/G16C/02	3,397.00	40,764.00	1,567.84	19.59807
03	STEP 3	GNLS/G16C/03	3,565.00	42,780.00	1,645.38	20.56730
04	STEP 4	GNLS/G16C/04	3,749.00	44,988.00	1,730.30	21.62884
05	STEP 5	GNLS/G16C/05	3,934.00	47,208.00	1,815.69	22.69615

**Job Code:** 2981    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FUEL TRUCK OPER & ATTENDANT(T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G64A/01	3,053.00	36,636.00	1,409.07	17.61346
02	STEP 2	GNL2/G64A/02	3,201.00	38,412.00	1,477.38	18.46730
03	STEP 3	GNL2/G64A/03	3,360.00	40,320.00	1,550.76	19.38461
04	STEP 4	GNL2/G64A/04	3,534.00	42,408.00	1,631.07	20.38846
05	STEP 5	GNL2/G64A/05	3,708.00	44,496.00	1,711.38	21.39230

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<b><u>Job Code:</u></b>	4540	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	GENERAL SERV DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E29A/1N		12,669.00	152,028.00	5,847.23	73.09038
	1X	MAXIMUM	EXEP/E29A/1X		18,307.00	219,684.00	8,449.38	105.61730
<b><u>Job Code:</u></b>	2930	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	GENERAL SERV WRK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J01A/1N		2,080.00	24,960.00	960.00	12.00000
	1X	MAXIMUM	SPCM/J01A/1X		3,073.10	36,877.29	1,418.35	17.72947
<b><u>Job Code:</u></b>	2935	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	GENERAL SERV WRK (RESET)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J01A/1N		2,080.00	24,960.00	960.00	12.00000
	1X	MAXIMUM	SPCM/J01A/1X		3,073.10	36,877.29	1,418.35	17.72947
<b><u>Job Code:</u></b>	9982	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	GENERAL SERV WRK FT REG				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G10D/01		2,337.00	28,044.00	1,078.61	13.48269
	02	STEP 2	GNLS/G10D/02		2,454.00	29,448.00	1,132.61	14.15769
	03	STEP 3	GNLS/G10D/03		2,577.00	30,924.00	1,189.38	14.86730
	04	STEP 4	GNLS/G10D/04		2,705.00	32,460.00	1,248.46	15.60576
	05	STEP 5	GNLS/G10D/05		2,841.00	34,092.00	1,311.23	16.39038
	06	STEP 6	GNLS/G10D/06		2,983.00	35,796.00	1,376.76	17.20961
	07	STEP 7	GNLS/G10D/07		3,132.00	37,584.00	1,445.53	18.06923
	08	STEP 8	GNLS/G10D/08		3,288.00	39,456.00	1,517.53	18.96923
	09	STEP 9	GNLS/G10D/09		3,452.00	41,424.00	1,593.23	19.91538
<b><u>Job Code:</u></b>	9983	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	GENERAL SERV WRK FT REG (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G61J/01		2,205.00	26,460.00	1,017.69	12.72115
	02	STEP 2	GNL2/G61J/02		2,315.00	27,780.00	1,068.46	13.35576



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03	STEP 3	GNL2/G61J/03	2,431.00	29,172.00	1,122.00	14.02500
04	STEP 4	GNL2/G61J/04	2,552.00	30,624.00	1,177.84	14.72307
05	STEP 5	GNL2/G61J/05	2,680.00	32,160.00	1,236.92	15.46153
06	STEP 6	GNL2/G61J/06	2,814.00	33,768.00	1,298.76	16.23461
07	STEP 7	GNL2/G61J/07	2,954.00	35,448.00	1,363.38	17.04230
08	STEP 8	GNL2/G61J/08	3,103.00	37,236.00	1,432.15	17.90192
09	STEP 9	GNL2/G61J/09	3,257.00	39,084.00	1,503.23	18.79038

**Job Code:** 2920      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** GENERAL SERV WRK(FLEET MGMT)

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G10D/01	2,337.00	28,044.00	1,078.61	13.48269
02	STEP 2	GNLS/G10D/02	2,454.00	29,448.00	1,132.61	14.15769
03	STEP 3	GNLS/G10D/03	2,577.00	30,924.00	1,189.38	14.86730
04	STEP 4	GNLS/G10D/04	2,705.00	32,460.00	1,248.46	15.60576
05	STEP 5	GNLS/G10D/05	2,841.00	34,092.00	1,311.23	16.39038
06	STEP 6	GNLS/G10D/06	2,983.00	35,796.00	1,376.76	17.20961
07	STEP 7	GNLS/G10D/07	3,132.00	37,584.00	1,445.53	18.06923
08	STEP 8	GNLS/G10D/08	3,288.00	39,456.00	1,517.53	18.96923
09	STEP 9	GNLS/G10D/09	3,452.00	41,424.00	1,593.23	19.91538

**Job Code:** 2921      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** GENERAL SERV WRK(FLEETMGMT)(T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G61J/01	2,205.00	26,460.00	1,017.69	12.72115
02	STEP 2	GNL2/G61J/02	2,315.00	27,780.00	1,068.46	13.35576
03	STEP 3	GNL2/G61J/03	2,431.00	29,172.00	1,122.00	14.02500
04	STEP 4	GNL2/G61J/04	2,552.00	30,624.00	1,177.84	14.72307
05	STEP 5	GNL2/G61J/05	2,680.00	32,160.00	1,236.92	15.46153
06	STEP 6	GNL2/G61J/06	2,814.00	33,768.00	1,298.76	16.23461
07	STEP 7	GNL2/G61J/07	2,954.00	35,448.00	1,363.38	17.04230
08	STEP 8	GNL2/G61J/08	3,103.00	37,236.00	1,432.15	17.90192
09	STEP 9	GNL2/G61J/09	3,257.00	39,084.00	1,503.23	18.79038

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<b><u>Job Code:</u></b>	5395	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	GENERAL SVCS OPERS SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M61E/1N		7,135.00	85,620.00	3,293.07	41.16346
	1X	MAXIMUM	MGTS/M61E/1X		9,562.00	114,744.00	4,413.23	55.16538
	2N	MERIT MIN	MGTS/M61E/2N		9,562.00	114,744.00	4,413.23	55.16538
	2X	MERIT MAX	MGTS/M61E/2X		10,998.00	131,976.00	5,076.00	63.45000
<b><u>Job Code:</u></b>	9259	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	GEOGRAPHIC INFO SYS ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12P/1N		5,748.00	68,976.00	2,652.92	33.16153
	1X	MAXIMUM	PROF/K12P/1X		7,627.00	91,524.00	3,520.15	44.00192
<b><u>Job Code:</u></b>	3266	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	GRAFFITI EDUCATION COORDINATOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G32F/01		4,838.00	58,056.00	2,232.92	27.91153
	02	STEP 2	GNLS/G32F/02		5,078.00	60,936.00	2,343.69	29.29615
	03	STEP 3	GNLS/G32F/03		5,334.00	64,008.00	2,461.84	30.77307
	04	STEP 4	GNLS/G32F/04		5,600.00	67,200.00	2,584.61	32.30769
	05	STEP 5	GNLS/G32F/05		5,880.00	70,560.00	2,713.84	33.92307
	06	STEP 6	GNLS/G32F/06		6,174.00	74,088.00	2,849.53	35.61923
<b><u>Job Code:</u></b>	7800	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	GRAPHICS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G21B/01		3,418.00	41,016.00	1,577.53	19.71923
	02	STEP 2	GNLS/G21B/02		3,586.00	43,032.00	1,655.07	20.68846
	03	STEP 3	GNLS/G21B/03		3,766.00	45,192.00	1,738.15	21.72692
	04	STEP 4	GNLS/G21B/04		3,957.00	47,484.00	1,826.30	22.82884
	05	STEP 5	GNLS/G21B/05		4,152.00	49,824.00	1,916.30	23.95384
	06	STEP 6	GNLS/G21B/06		4,358.00	52,296.00	2,011.38	25.14230
	07	STEP 7	GNLS/G21B/07		4,576.00	54,912.00	2,112.00	26.40000

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<b><u>Job Code:</u></b>	7803	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	GRAPHICS TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G67J/01	3,221.00	38,652.00	1,486.61	18.58269	
	02	STEP 2		GNL2/G67J/02	3,380.00	40,560.00	1,560.00	19.50000	
	03	STEP 3		GNL2/G67J/03	3,550.00	42,600.00	1,638.46	20.48076	
	04	STEP 4		GNL2/G67J/04	3,729.00	44,748.00	1,721.07	21.51346	
	05	STEP 5		GNL2/G67J/05	3,914.00	46,968.00	1,806.46	22.58076	
	06	STEP 6		GNL2/G67J/06	4,108.00	49,296.00	1,896.00	23.70000	
	07	STEP 7		GNL2/G67J/07	4,312.00	51,744.00	1,990.15	24.87692	

<b><u>Job Code:</u></b>	4000	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	HEAVY EQUIP OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G31C/01	4,694.00	56,328.00	2,166.46	27.08076	
	02	STEP 2		GNLS/G31C/02	4,926.00	59,112.00	2,273.53	28.41923	
	03	STEP 3		GNLS/G31C/03	5,177.00	62,124.00	2,389.38	29.86730	
	04	STEP 4		GNLS/G31C/04	5,432.00	65,184.00	2,507.07	31.33846	
	05	STEP 5		GNLS/G31C/05	5,705.00	68,460.00	2,633.07	32.91346	
	06	STEP 6		GNLS/G31C/06	5,987.00	71,844.00	2,763.23	34.54038	

<b><u>Job Code:</u></b>	4001	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	HEAVY EQUIP OPER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76M/01	4,426.00	53,112.00	2,042.76	25.53461	
	02	STEP 2		GNL2/G76M/02	4,643.00	55,716.00	2,142.92	26.78653	
	03	STEP 3		GNL2/G76M/03	4,878.00	58,536.00	2,251.38	28.14230	
	04	STEP 4		GNL2/G76M/04	5,121.00	61,452.00	2,363.53	29.54423	
	05	STEP 5		GNL2/G76M/05	5,376.00	64,512.00	2,481.23	31.01538	
	06	STEP 6		GNL2/G76M/06	5,643.00	67,716.00	2,604.46	32.55576	

<b><u>Job Code:</u></b>	8165	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	HOUSING AUTHORITY MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		MGTS/M90F/1N	9,656.00	115,872.00	4,456.61	55.70769	
	1X	MAXIMUM		MGTS/M90F/1X	12,324.00	147,888.00	5,688.00	71.10000	

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	2N	MERIT MIN	MGTS/M90F/2N	12,324.00	147,888.00	5,688.00	71.10000
	2X	MERIT MAX	MGTS/M90F/2X	14,173.00	170,076.00	6,541.38	81.76730
<b>Job Code:</b>	8704	<b>Barg. Unit:</b>	55 PARA-PROFESSIONAL				
<b>Job Description:</b>	HUMAN RES ADMIN TECH N			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N06C/1N	3,975.00	47,700.00	1,834.61	22.93269
	1X	MAXIMUM	PARA/N06C/1X	5,594.00	67,128.00	2,581.84	32.27307
<b>Job Code:</b>	8710	<b>Barg. Unit:</b>	15 PROFESSIONAL				
<b>Job Description:</b>	HUMAN RES ANALYST E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12N/1N	4,932.00	59,184.00	2,276.30	28.45384
	1X	MAXIMUM	PROF/K12N/1X	6,608.00	79,296.00	3,049.84	38.12307
	2N	MERIT MIN	PROF/K12N/2N	6,608.00	79,296.00	3,049.84	38.12307
	2X	MERIT MAX	PROF/K12N/2X	7,599.00	91,188.00	3,507.23	43.84038
<b>Job Code:</b>	8714	<b>Barg. Unit:</b>	15 PROFESSIONAL				
<b>Job Description:</b>	HUMAN RES ANALYST TRNE E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K03A/1N	4,260.00	51,120.00	1,966.15	24.57692
	1X	MAXIMUM	PROF/K03A/1X	4,697.00	56,364.00	2,167.84	27.09807
<b>Job Code:</b>	8740	<b>Barg. Unit:</b>	01 EXECUTIVE				
<b>Job Description:</b>	HUMAN RES DIR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E21A/1N	13,295.00	159,540.00	6,136.15	76.70192
	1X	MAXIMUM	EXEP/E21A/1X	18,624.00	223,488.00	8,595.69	107.44615
<b>Job Code:</b>	8699	<b>Barg. Unit:</b>	55 PARA-PROFESSIONAL				
<b>Job Description:</b>	HUMAN RES SPEC N			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N16B/1N	3,015.00	36,180.00	1,391.53	17.39423
	1X	MAXIMUM	PARA/N16B/1X	5,073.00	60,876.00	2,341.38	29.26730
	2N	MERIT MIN	PARA/N16B/2N	5,073.00	60,876.00	2,341.38	29.26730
	2X	MERIX MAX	PARA/N16B/2X	5,834.00	70,008.00	2,692.61	33.65769

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<b><u>Job Code:</u></b>	8703	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES SPEC TRNE N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N01A/1N		2,604.00	31,248.00	1,201.84	15.02307
	1X	MAXIMUM	PARA/N01A/1X		2,871.00	34,452.00	1,325.07	16.56346
<b><u>Job Code:</u></b>	9251	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOVATION & TECH ANALYST I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K11A/1N		5,081.00	60,972.00	2,345.07	29.31346
	1X	MAXIMUM	PROF/K11A/1X		6,681.00	80,172.00	3,083.53	38.54423
<b><u>Job Code:</u></b>	9252	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOVATION & TECH ANALYST II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K17A/1N		6,056.00	72,672.00	2,795.07	34.93846
	1X	MAXIMUM	PROF/K17A/1X		7,996.00	95,952.00	3,690.46	46.13076
<b><u>Job Code:</u></b>	9240	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	INNOVATION & TECH OFF I NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A67A/1N		6,169.00	74,028.00	2,847.23	35.59038
	1X	MAXIMUM	NCLP/A67A/1X		10,548.00	126,576.00	4,868.30	60.85384
	2N	MERIT MIN	NCLP/A67A/2N		10,548.00	126,576.00	4,868.30	60.85384
	2X	MERIT MAX	NCLP/A67A/2X		12,131.00	145,572.00	5,598.92	69.98653
<b><u>Job Code:</u></b>	9239	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	INNOVATION & TECH OFF II NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A72H/1N		7,056.00	84,672.00	3,256.61	40.70769
	1X	MAXIMUM	NCLP/A72H/1X		12,074.00	144,888.00	5,572.61	69.65769
	2N	MERIT MIN	NCLP/A72H/2N		12,074.00	144,888.00	5,572.61	69.65769
	2X	MERIT MAX	NCLP/A72H/2X		13,886.00	166,632.00	6,408.92	80.11153

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<b><u>Job Code:</u></b>	9247	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOVATION & TECH TECH I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N08A/1N		4,035.00	48,420.00	1,862.30	23.27884
	1X	MAXIMUM	PARA/N08A/1X		5,433.00	65,196.00	2,507.53	31.34423
<b><u>Job Code:</u></b>	9248	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOVATION & TECH TECH II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N06G/1N		4,418.00	53,016.00	2,039.07	25.48846
	1X	MAXIMUM	PARA/N06G/1X		5,881.00	70,572.00	2,714.30	33.92884
<b><u>Job Code:</u></b>	6580	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	INSTRUCTOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J99A/1N		2,080.00	24,960.00	960.00	12.00000
	1X	MAXIMUM	SPCM/J99A/1X		17,333.33	208,000.00	8,000.00	100.00000
<b><u>Job Code:</u></b>	5230	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	INSTRUMENT TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G36A/01		5,902.00	70,824.00	2,724.00	34.05000
	02	STEP 2	GNLS/G36A/02		6,198.00	74,376.00	2,860.61	35.75769
	03	STEP 3	GNLS/G36A/03		6,504.00	78,048.00	3,001.84	37.52307
	04	STEP 4	GNLS/G36A/04		6,831.00	81,972.00	3,152.76	39.40961
	05	STEP 5	GNLS/G36A/05		7,169.00	86,028.00	3,308.76	41.35961
<b><u>Job Code:</u></b>	5231	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	INSTRUMENT TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79G/01		5,562.00	66,744.00	2,567.07	32.08846
	02	STEP 2	GNL2/G79G/02		5,841.00	70,092.00	2,695.84	33.69807
	03	STEP 3	GNL2/G79G/03		6,131.00	73,572.00	2,829.69	35.37115
	04	STEP 4	GNL2/G79G/04		6,438.00	77,256.00	2,971.38	37.14230
	05	STEP 5	GNL2/G79G/05		6,758.00	81,096.00	3,119.07	38.98846

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<b><u>Job Code:</u></b>	9652	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INTERGOV'MTL REL OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K24A/1N		7,135.00	85,620.00	3,293.07	41.16346
	1X	MAXIMUM	PROF/K24A/1X		9,562.00	114,744.00	4,413.23	55.16538
	2N	MERIT MIN	PROF/K24A/2N		9,562.00	114,744.00	4,413.23	55.16538
	2X	MERIT MAX	PROF/K24A/2X		10,998.00	131,976.00	5,076.00	63.45000
<b><u>Job Code:</u></b>	8316	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	INTERNAL AUDIT MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74B/1N		9,020.00	108,240.00	4,163.07	52.03846
	1X	MAXIMUM	NCLP/A74B/1X		12,089.00	145,068.00	5,579.53	69.74423
	2N	MERIT MIN	NCLP/A74B/2N		12,089.00	145,068.00	5,579.53	69.74423
	2X	MERIT MAX	NCLP/A74B/2X		13,901.00	166,812.00	6,415.84	80.19807
<b><u>Job Code:</u></b>	8312	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INTERNAL AUDITOR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12M/1N		5,591.00	67,092.00	2,580.46	32.25576
	1X	MAXIMUM	PROF/K12M/1X		7,492.00	89,904.00	3,457.84	43.22307
<b><u>Job Code:</u></b>	9645	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INTERNATL AFFAIR&PROT OFF NC E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PRNC/K16J/1N		5,996.00	71,952.00	2,767.38	34.59230
	1X	MAXIMUM	PRNC/K16J/1X		8,034.00	96,408.00	3,708.00	46.35000
	2N	MERIT MIN	PRNC/K16J/2N		8,034.00	96,408.00	3,708.00	46.35000
	2X	MERIT MAX	PRNC/K16J/2X		9,238.00	110,856.00	4,263.69	53.29615
<b><u>Job Code:</u></b>	1130	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	INVENTORY CONTROL SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G23J/01		3,768.00	45,216.00	1,739.07	21.73846
	02	STEP 2	GNLS/G23J/02		3,965.00	47,580.00	1,830.00	22.87500
	03	STEP 3	GNLS/G23J/03		4,156.00	49,872.00	1,918.15	23.97692

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04	STEP 4	GNLS/G23J/04	4,364.00	52,368.00	2,014.15	25.17692
05	STEP 5	GNLS/G23J/05	4,583.00	54,996.00	2,115.23	26.44038
06	STEP 6	GNLS/G23J/06	4,809.00	57,708.00	2,219.53	27.74423
07	STEP 7	GNLS/G23J/07	5,053.00	60,636.00	2,332.15	29.15192

**Job Code:** 1131    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** INVENTORY CONTROL SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G69H/01	3,552.00	42,624.00	1,639.38	20.49230
02	STEP 2	GNL2/G69H/02	3,738.00	44,856.00	1,725.23	21.56538
03	STEP 3	GNL2/G69H/03	3,918.00	47,016.00	1,808.30	22.60384
04	STEP 4	GNL2/G69H/04	4,112.00	49,344.00	1,897.84	23.72307
05	STEP 5	GNL2/G69H/05	4,320.00	51,840.00	1,993.84	24.92307
06	STEP 6	GNL2/G69H/06	4,533.00	54,396.00	2,092.15	26.15192
07	STEP 7	GNL2/G69H/07	4,764.00	57,168.00	2,198.76	27.48461

**Job Code:** 8010    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LABORATORY ANALYST I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G27L/01	4,618.00	55,416.00	2,131.38	26.64230
02	STEP 2	GNLS/G27L/02	4,852.00	58,224.00	2,239.38	27.99230
03	STEP 3	GNLS/G27L/03	5,092.00	61,104.00	2,350.15	29.37692
04	STEP 4	GNLS/G27L/04	5,352.00	64,224.00	2,470.15	30.87692
05	STEP 5	GNLS/G27L/05	5,616.00	67,392.00	2,592.00	32.40000

**Job Code:** 8011    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LABORATORY ANALYST I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G73F/01	4,281.00	51,372.00	1,975.84	24.69807
02	STEP 2	GNL2/G73F/02	4,495.00	53,940.00	2,074.61	25.93269
03	STEP 3	GNL2/G73F/03	4,720.00	56,640.00	2,178.46	27.23076
04	STEP 4	GNL2/G73F/04	4,956.00	59,472.00	2,287.38	28.59230
05	STEP 5	GNL2/G73F/05	5,204.00	62,448.00	2,401.84	30.02307

**Job Code:** 8020    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LABORATORY ANALYST II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**



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01	STEP 1	GNLS/G34F/01	5,548.00	66,576.00	2,560.61	32.00769
02	STEP 2	GNLS/G34F/02	5,821.00	69,852.00	2,686.61	33.58269
03	STEP 3	GNLS/G34F/03	6,113.00	73,356.00	2,821.38	35.26730
04	STEP 4	GNLS/G34F/04	6,416.00	76,992.00	2,961.23	37.01538
05	STEP 5	GNLS/G34F/05	6,737.00	80,844.00	3,109.38	38.86730

**Job Code:** 8021    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LABORATORY ANALYST II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G78L/01	5,228.00	62,736.00	2,412.92	30.16153
02	STEP 2	GNL2/G78L/02	5,488.00	65,856.00	2,532.92	31.66153
03	STEP 3	GNL2/G78L/03	5,762.00	69,144.00	2,659.38	33.24230
04	STEP 4	GNL2/G78L/04	6,048.00	72,576.00	2,791.38	34.89230
05	STEP 5	GNL2/G78L/05	6,351.00	76,212.00	2,931.23	36.64038

**Job Code:** 8025    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LABORATORY ANALYST III    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G38C/01	6,141.00	73,692.00	2,834.30	35.42884
02	STEP 2	GNLS/G38C/02	6,448.00	77,376.00	2,976.00	37.20000
03	STEP 3	GNLS/G38C/03	6,767.00	81,204.00	3,123.23	39.04038
04	STEP 4	GNLS/G38C/04	7,106.00	85,272.00	3,279.69	40.99615
05	STEP 5	GNLS/G38C/05	7,468.00	89,616.00	3,446.76	43.08461

**Job Code:** 8026    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LABORATORY ANALYST III (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G79N/01	5,788.00	69,456.00	2,671.38	33.39230
02	STEP 2	GNL2/G79N/02	6,078.00	72,936.00	2,805.23	35.06538
03	STEP 3	GNL2/G79N/03	6,379.00	76,548.00	2,944.15	36.80192
04	STEP 4	GNL2/G79N/04	6,699.00	80,388.00	3,091.84	38.64807
05	STEP 5	GNL2/G79N/05	7,037.00	84,444.00	3,247.84	40.59807

**Job Code:** 8000    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LABORATORY ASSIST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G20C/01	3,685.00	44,220.00	1,700.76	21.25961
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02	STEP 2	GNLS/G20C/02	3,861.00	46,332.00	1,782.00	22.27500
03	STEP 3	GNLS/G20C/03	4,054.00	48,648.00	1,871.07	23.38846
04	STEP 4	GNLS/G20C/04	4,257.00	51,084.00	1,964.76	24.55961
05	STEP 5	GNLS/G20C/05	4,468.00	53,616.00	2,062.15	25.77692

**Job Code:** 8001    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LABORATORY ASSIST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G66M/01	3,473.00	41,676.00	1,602.92	20.03653
02	STEP 2	GNL2/G66M/02	3,639.00	43,668.00	1,679.53	20.99423
03	STEP 3	GNL2/G66M/03	3,820.00	45,840.00	1,763.07	22.03846
04	STEP 4	GNL2/G66M/04	4,013.00	48,156.00	1,852.15	23.15192
05	STEP 5	GNL2/G66M/05	4,211.00	50,532.00	1,943.53	24.29423

**Job Code:** 8030    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** LABORATORY SUPERVISOR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U16D/1N	6,454.00	77,448.00	2,978.76	37.23461
1X	MAXIMUM	SUPV/U16D/1X	8,646.00	103,752.00	3,990.46	49.88076

**Job Code:** 6780    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LAND RECORDS TECH I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G33B/01	5,177.00	62,124.00	2,389.38	29.86730
02	STEP 2	GNLS/G33B/02	5,432.00	65,184.00	2,507.07	31.33846
03	STEP 3	GNLS/G33B/03	5,705.00	68,460.00	2,633.07	32.91346
04	STEP 4	GNLS/G33B/04	5,987.00	71,844.00	2,763.23	34.54038
05	STEP 5	GNLS/G33B/05	6,287.00	75,444.00	2,901.69	36.27115

**Job Code:** 6781    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LAND RECORDS TECH I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G77M/01	4,878.00	58,536.00	2,251.38	28.14230
02	STEP 2	GNL2/G77M/02	5,121.00	61,452.00	2,363.53	29.54423
03	STEP 3	GNL2/G77M/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNL2/G77M/04	5,643.00	67,716.00	2,604.46	32.55576
05	STEP 5	GNL2/G77M/05	5,926.00	71,112.00	2,735.07	34.18846

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<b><u>Job Code:</u></b>	6790	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LAND RECORDS TECH II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G40B/01	5,987.00	71,844.00	2,763.23	34.54038	
	02	STEP 2		GNLS/G40B/02	6,287.00	75,444.00	2,901.69	36.27115	
	03	STEP 3		GNLS/G40B/03	6,606.00	79,272.00	3,048.92	38.11153	
	04	STEP 4		GNLS/G40B/04	6,930.00	83,160.00	3,198.46	39.98076	
	05	STEP 5		GNLS/G40B/05	7,279.00	87,348.00	3,359.53	41.99423	

<b><u>Job Code:</u></b>	6791	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LAND RECORDS TECH II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G80M/01	5,643.00	67,716.00	2,604.46	32.55576	
	02	STEP 2		GNL2/G80M/02	5,926.00	71,112.00	2,735.07	34.18846	
	03	STEP 3		GNL2/G80M/03	6,225.00	74,700.00	2,873.07	35.91346	
	04	STEP 4		GNL2/G80M/04	6,532.00	78,384.00	3,014.76	37.68461	
	05	STEP 5		GNL2/G80M/05	6,861.00	82,332.00	3,166.61	39.58269	

<b><u>Job Code:</u></b>	3035	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LANDSCAPE MAINT INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G31D/01	4,468.00	53,616.00	2,062.15	25.77692	
	02	STEP 2		GNLS/G31D/02	4,694.00	56,328.00	2,166.46	27.08076	
	03	STEP 3		GNLS/G31D/03	4,926.00	59,112.00	2,273.53	28.41923	
	04	STEP 4		GNLS/G31D/04	5,177.00	62,124.00	2,389.38	29.86730	
	05	STEP 5		GNLS/G31D/05	5,432.00	65,184.00	2,507.07	31.33846	
	06	STEP 6		GNLS/G31D/06	5,705.00	68,460.00	2,633.07	32.91346	
	07	STEP 7		GNLS/G31D/07	5,987.00	71,844.00	2,763.23	34.54038	

<b><u>Job Code:</u></b>	3036	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LANDSCAPE MAINT INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G77A/01	4,211.00	50,532.00	1,943.53	24.29423	
	02	STEP 2		GNL2/G77A/02	4,426.00	53,112.00	2,042.76	25.53461	
	03	STEP 3		GNL2/G77A/03	4,643.00	55,716.00	2,142.92	26.78653	
	04	STEP 4		GNL2/G77A/04	4,878.00	58,536.00	2,251.38	28.14230	

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	05	STEP 5	GNL2/G77A/05	5,121.00	61,452.00	2,363.53	29.54423
	06	STEP 6	GNL2/G77A/06	5,376.00	64,512.00	2,481.23	31.01538
	07	STEP 7	GNL2/G77A/07	5,643.00	67,716.00	2,604.46	32.55576
<b><u>Job Code:</u></b>	8915	<b><u>Barg. Unit:</u></b>	30 SPECIAL CLASSES				
<b><u>Job Description:</u></b>	LAW CLERK			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J34A/1N	2,426.00	29,112.00	1,119.69	13.99615
	1X	MAXIMUM	SPCM/J34A/1X	2,773.00	33,276.00	1,279.84	15.99807
<b><u>Job Code:</u></b>	8757	<b><u>Barg. Unit:</u></b>	25 CONFIDENTIAL				
<b><u>Job Description:</u></b>	LEAD OUTREACH WRK (C)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C19A/1N	2,994.00	35,928.00	1,381.84	17.27307
	1X	MAXIMUM	CNFS/C19A/1X	4,010.00	48,120.00	1,850.76	23.13461
<b><u>Job Code:</u></b>	0310	<b><u>Barg. Unit:</u></b>	25 CONFIDENTIAL				
<b><u>Job Description:</u></b>	LEGAL SECRETARY			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C28A/1N	3,407.00	40,884.00	1,572.46	19.65576
	1X	MAXIMUM	CNFS/C28A/1X	5,482.00	65,784.00	2,530.15	31.62692
	2N	MERIT MIN	CNFS/C28A/2N	5,482.00	65,784.00	2,530.15	31.62692
	2X	MERIT MAX	CNFS/C28A/2X	6,304.00	75,648.00	2,909.53	36.36923
<b><u>Job Code:</u></b>	0320	<b><u>Barg. Unit:</u></b>	25 CONFIDENTIAL				
<b><u>Job Description:</u></b>	LEGAL SUP SPEC (C) N			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C33A/1N	2,320.00	27,840.00	1,070.76	13.38461
	1X	MAXIMUM	CNFS/C33A/1X	5,077.00	60,924.00	2,343.23	29.29038
	2N	MERIT MIN	CNFS/C33A/2N	5,077.00	60,924.00	2,343.23	29.29038
	2X	MERIT MAX	CNFS/C33A/2X	5,838.00	70,056.00	2,694.46	33.68076
<b><u>Job Code:</u></b>	8925	<b><u>Barg. Unit:</u></b>	10 MANAGEMENT				
<b><u>Job Description:</u></b>	LEGAL SVCS MGR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M50H/1N	5,328.00	63,936.00	2,459.07	30.73846
	1X	MAXIMUM	MGTS/M50H/1X	7,135.00	85,620.00	3,293.07	41.16346

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	2N	MERIT MIN	MGTS/M50H/2N	7,135.00	85,620.00	3,293.07	41.16346
	2X	MERIT MAX	MGTS/M50H/2X	8,205.00	98,460.00	3,786.92	47.33653

<b><u>Job Code:</u></b>	5915	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1		
<b><u>Job Description:</u></b>	LIBRARIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G35C/01	4,694.00	56,328.00	2,166.46	27.08076
	02	STEP 2	GNLS/G35C/02	4,926.00	59,112.00	2,273.53	28.41923
	03	STEP 3	GNLS/G35C/03	5,177.00	62,124.00	2,389.38	29.86730
	04	STEP 4	GNLS/G35C/04	5,432.00	65,184.00	2,507.07	31.33846
	05	STEP 5	GNLS/G35C/05	5,705.00	68,460.00	2,633.07	32.91346
	06	STEP 6	GNLS/G35C/06	5,987.00	71,844.00	2,763.23	34.54038
	07	STEP 7	GNLS/G35C/07	6,287.00	75,444.00	2,901.69	36.27115
	08	STEP 8	GNLS/G35C/08	6,606.00	79,272.00	3,048.92	38.11153

<b><u>Job Code:</u></b>	5917	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3		
<b><u>Job Description:</u></b>	LIBRARIAN (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79D/01	4,426.00	53,112.00	2,042.76	25.53461
	02	STEP 2	GNL2/G79D/02	4,643.00	55,716.00	2,142.92	26.78653
	03	STEP 3	GNL2/G79D/03	4,878.00	58,536.00	2,251.38	28.14230
	04	STEP 4	GNL2/G79D/04	5,121.00	61,452.00	2,363.53	29.54423
	05	STEP 5	GNL2/G79D/05	5,376.00	64,512.00	2,481.23	31.01538
	06	STEP 6	GNL2/G79D/06	5,643.00	67,716.00	2,604.46	32.55576
	07	STEP 7	GNL2/G79D/07	5,926.00	71,112.00	2,735.07	34.18846
	08	STEP 8	GNL2/G79D/08	6,225.00	74,700.00	2,873.07	35.91346

<b><u>Job Code:</u></b>	5916	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1		
<b><u>Job Description:</u></b>	LIBRARIAN TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G20A/01	4,054.00	48,648.00	1,871.07	23.38846
	02	STEP 2	GNLS/G20A/02	4,257.00	51,084.00	1,964.76	24.55961
	03	STEP 3	GNLS/G20A/03	4,468.00	53,616.00	2,062.15	25.77692

<b><u>Job Code:</u></b>	5918	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3		
<b><u>Job Description:</u></b>	LIBRARIAN TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>

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01	STEP 1	GNL2/G66G/01	3,820.00	45,840.00	1,763.07	22.03846
02	STEP 2	GNL2/G66G/02	4,013.00	48,156.00	1,852.15	23.15192
03	STEP 3	GNL2/G66G/03	4,211.00	50,532.00	1,943.53	24.29423

**Job Code:** 5785    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LIBRARY ASSIST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G19C/01	2,744.00	32,928.00	1,266.46	15.83076
02	STEP 2	GNLS/G19C/02	2,883.00	34,596.00	1,330.61	16.63269
03	STEP 3	GNLS/G19C/03	3,025.00	36,300.00	1,396.15	17.45192
04	STEP 4	GNLS/G19C/04	3,177.00	38,124.00	1,466.30	18.32884
05	STEP 5	GNLS/G19C/05	3,335.00	40,020.00	1,539.23	19.24038
06	STEP 6	GNLS/G19C/06	3,500.00	42,000.00	1,615.38	20.19230
07	STEP 7	GNLS/G19C/07	3,685.00	44,220.00	1,700.76	21.25961
08	STEP 8	GNLS/G19C/08	3,861.00	46,332.00	1,782.00	22.27500
09	STEP 9	GNLS/G19C/09	4,054.00	48,648.00	1,871.07	23.38846
10	STEP 10	GNLS/G19C/10	4,257.00	51,084.00	1,964.76	24.55961

**Job Code:** 5786    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LIBRARY ASSIST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G65G/01	2,587.00	31,044.00	1,194.00	14.92500
02	STEP 2	GNL2/G65G/02	2,717.00	32,604.00	1,254.00	15.67500
03	STEP 3	GNL2/G65G/03	2,851.00	34,212.00	1,315.84	16.44807
04	STEP 4	GNL2/G65G/04	2,994.00	35,928.00	1,381.84	17.27307
05	STEP 5	GNL2/G65G/05	3,143.00	37,716.00	1,450.61	18.13269
06	STEP 6	GNL2/G65G/06	3,300.00	39,600.00	1,523.07	19.03846
07	STEP 7	GNL2/G65G/07	3,473.00	41,676.00	1,602.92	20.03653
08	STEP 8	GNL2/G65G/08	3,639.00	43,668.00	1,679.53	20.99423
09	STEP 9	GNL2/G65G/09	3,820.00	45,840.00	1,763.07	22.03846
10	STEP 10	GNL2/G65G/10	4,013.00	48,156.00	1,852.15	23.15192

**Job Code:** 5865    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LIBRARY ASSOC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G25C/01	4,257.00	51,084.00	1,964.76	24.55961
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02	STEP 2	GNLS/G25C/02	4,468.00	53,616.00	2,062.15	25.77692
03	STEP 3	GNLS/G25C/03	4,694.00	56,328.00	2,166.46	27.08076
04	STEP 4	GNLS/G25C/04	4,926.00	59,112.00	2,273.53	28.41923
05	STEP 5	GNLS/G25C/05	5,177.00	62,124.00	2,389.38	29.86730

**Job Code:** 5866    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LIBRARY ASSOC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	4,013.00	48,156.00	1,852.15	23.15192
02	STEP 2	GNL2/G71G/02	4,211.00	50,532.00	1,943.53	24.29423
03	STEP 3	GNL2/G71G/03	4,426.00	53,112.00	2,042.76	25.53461
04	STEP 4	GNL2/G71G/04	4,643.00	55,716.00	2,142.92	26.78653
05	STEP 5	GNL2/G71G/05	4,878.00	58,536.00	2,251.38	28.14230

**Job Code:** 9165    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LIBRARY DIGITAL SYS SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G40C/01	5,432.00	65,184.00	2,507.07	31.33846
02	STEP 2	GNLS/G40C/02	5,705.00	68,460.00	2,633.07	32.91346
03	STEP 3	GNLS/G40C/03	5,987.00	71,844.00	2,763.23	34.54038
04	STEP 4	GNLS/G40C/04	6,287.00	75,444.00	2,901.69	36.27115
05	STEP 5	GNLS/G40C/05	6,606.00	79,272.00	3,048.92	38.11153
06	STEP 6	GNLS/G40C/06	6,930.00	83,160.00	3,198.46	39.98076
07	STEP 7	GNLS/G40C/07	7,279.00	87,348.00	3,359.53	41.99423

**Job Code:** 9166    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LIBRARY DIGITAL SYS SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G81A/01	5,121.00	61,452.00	2,363.53	29.54423
02	STEP 2	GNL2/G81A/02	5,376.00	64,512.00	2,481.23	31.01538
03	STEP 3	GNL2/G81A/03	5,643.00	67,716.00	2,604.46	32.55576
04	STEP 4	GNL2/G81A/04	5,926.00	71,112.00	2,735.07	34.18846
05	STEP 5	GNL2/G81A/05	6,225.00	74,700.00	2,873.07	35.91346
06	STEP 6	GNL2/G81A/06	6,532.00	78,384.00	3,014.76	37.68461
07	STEP 7	GNL2/G81A/07	6,861.00	82,332.00	3,166.61	39.58269

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<b><u>Job Code:</u></b> 6040	<b><u>Barg. Unit:</u></b> 01	EXECUTIVE					
<b><u>Job Description:</u></b>	LIBRARY DIR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E16A/1N	10,674.00	128,088.00	4,926.46	61.58076
	1X	MAXIMUM	EXEP/E16A/1X	15,339.00	184,068.00	7,079.53	88.49423

<b><u>Job Code:</u></b> 5770	<b><u>Barg. Unit:</u></b> 30	SPECIAL CLASSES					
<b><u>Job Description:</u></b>	LIBRARY PAGE			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H02A/01	2,080.00	24,960.00	960.00	12.00000
	02	STEP 2	SPCH/H02A/02	2,184.00	26,208.00	1,008.00	12.60000
	03	STEP 3	SPCH/H02A/03	2,293.20	27,518.40	1,058.40	13.23000

<b><u>Job Code:</u></b> 5825	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU		PERS TIER 1			
<b><u>Job Description:</u></b>	LIBRARY TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G22A/01	3,861.00	46,332.00	1,782.00	22.27500
	02	STEP 2	GNLS/G22A/02	4,054.00	48,648.00	1,871.07	23.38846
	03	STEP 3	GNLS/G22A/03	4,257.00	51,084.00	1,964.76	24.55961
	04	STEP 4	GNLS/G22A/04	4,468.00	53,616.00	2,062.15	25.77692
	05	STEP 5	GNLS/G22A/05	4,694.00	56,328.00	2,166.46	27.08076

<b><u>Job Code:</u></b> 5827	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	LIBRARY TECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G68A/01	3,639.00	43,668.00	1,679.53	20.99423
	02	STEP 2	GNL2/G68A/02	3,820.00	45,840.00	1,763.07	22.03846
	03	STEP 3	GNL2/G68A/03	4,013.00	48,156.00	1,852.15	23.15192
	04	STEP 4	GNL2/G68A/04	4,211.00	50,532.00	1,943.53	24.29423
	05	STEP 5	GNL2/G68A/05	4,426.00	53,112.00	2,042.76	25.53461

<b><u>Job Code:</u></b> 5826	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU		PERS TIER 1			
<b><u>Job Description:</u></b>	LIBRARY TECH TRNE			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G14D/01	3,335.00	40,020.00	1,539.23	19.24038
	02	STEP 2	GNLS/G14D/02	3,500.00	42,000.00	1,615.38	20.19230



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	03	STEP 3	GNLS/G14D/03	3,685.00	44,220.00	1,700.76	21.25961
<b>Job Code:</b>	5828	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	LIBRARY TECH TRNE (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G63D/01	3,143.00	37,716.00	1,450.61	18.13269
	02	STEP 2	GNL2/G63D/02	3,300.00	39,600.00	1,523.07	19.03846
	03	STEP 3	GNL2/G63D/03	3,473.00	41,676.00	1,602.92	20.03653
<b>Job Code:</b>	6260	<b>Barg. Unit:</b> 30	SPECIAL CLASSES	PERS TIER 2/3			
<b>Job Description:</b>	LIFEGUARD/INSTRUCTOR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H21A/01	2,355.60	28,267.20	1,087.20	13.59000
	02	STEP 2	SPCH/H21A/02	2,405.86	28,870.40	1,110.40	13.88000
	03	STEP 3	SPCH/H21A/03	2,457.86	29,494.40	1,134.40	14.18000
<b>Job Code:</b>	4370	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	MAINT ELECTRICIAN			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G33B/01	5,177.00	62,124.00	2,389.38	29.86730
	02	STEP 2	GNLS/G33B/02	5,432.00	65,184.00	2,507.07	31.33846
	03	STEP 3	GNLS/G33B/03	5,705.00	68,460.00	2,633.07	32.91346
	04	STEP 4	GNLS/G33B/04	5,987.00	71,844.00	2,763.23	34.54038
	05	STEP 5	GNLS/G33B/05	6,287.00	75,444.00	2,901.69	36.27115
<b>Job Code:</b>	4372	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	MAINT ELECTRICIAN (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G77M/01	4,878.00	58,536.00	2,251.38	28.14230
	02	STEP 2	GNL2/G77M/02	5,121.00	61,452.00	2,363.53	29.54423
	03	STEP 3	GNL2/G77M/03	5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4	GNL2/G77M/04	5,643.00	67,716.00	2,604.46	32.55576
	05	STEP 5	GNL2/G77M/05	5,926.00	71,112.00	2,735.07	34.18846
<b>Job Code:</b>	2910	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	MAINT WRK I			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNLS/G19A/01	3,500.00	42,000.00	1,615.38	20.19230
02	STEP 2	GNLS/G19A/02	3,685.00	44,220.00	1,700.76	21.25961
03	STEP 3	GNLS/G19A/03	3,861.00	46,332.00	1,782.00	22.27500
04	STEP 4	GNLS/G19A/04	4,054.00	48,648.00	1,871.07	23.38846
05	STEP 5	GNLS/G19A/05	4,257.00	51,084.00	1,964.76	24.55961

**Job Code:** 2911    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MAINT WRK I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G65A/01	3,300.00	39,600.00	1,523.07	19.03846
02	STEP 2	GNL2/G65A/02	3,473.00	41,676.00	1,602.92	20.03653
03	STEP 3	GNL2/G65A/03	3,639.00	43,668.00	1,679.53	20.99423
04	STEP 4	GNL2/G65A/04	3,820.00	45,840.00	1,763.07	22.03846
05	STEP 5	GNL2/G65A/05	4,013.00	48,156.00	1,852.15	23.15192

**Job Code:** 8440    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** MANAGEMENT ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K12N/1N	4,932.00	59,184.00	2,276.30	28.45384
1X	MAXIMUM	PROF/K12N/1X	6,608.00	79,296.00	3,049.84	38.12307
2N	MERIT MIN	PROF/K12N/2N	6,608.00	79,296.00	3,049.84	38.12307
2X	MERIT MAX	PROF/K12N/2X	7,599.00	91,188.00	3,507.23	43.84038

**Job Code:** 8435    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** MANAGEMENT ANALYST TRNE E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K03A/1N	4,260.00	51,120.00	1,966.15	24.57692
1X	MAXIMUM	PROF/K03A/1X	4,697.00	56,364.00	2,167.84	27.09807

**Job Code:** 9550    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** MANAGEMENT INTERN    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	SPCH/H23C/01	2,426.66	29,120.00	1,120.00	14.00000
02	STEP 2	SPCH/H23C/02	2,600.00	31,200.00	1,200.00	15.00000
03	STEP 3	SPCH/H23C/03	2,773.33	33,280.00	1,280.00	16.00000

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<b><u>Job Code:</u></b>	8151	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	MARKETING OFFICER NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B84B/1N		9,656.00	115,872.00	4,456.61	55.70769
	1X	MAXIMUM	NCLM/B84B/1X		14,173.00	170,076.00	6,541.38	81.76730
<b><u>Job Code:</u></b>	9800	<b><u>Barg. Unit:</u></b>	05	ELECTED OFFICIALS				
<b><u>Job Description:</u></b>	MAYOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	MYCS/X36A/01		6,897.00	82,764.00	3,183.23	39.79038
<b><u>Job Code:</u></b>	9810	<b><u>Barg. Unit:</u></b>	05	ELECTED OFFICIALS				
<b><u>Job Description:</u></b>	MAYOR PRO TEM				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	MYCS/X08A/01		3,553.00	42,636.00	1,639.84	20.49807
<b><u>Job Code:</u></b>	5330	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	MECHANIC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G25C/01		4,257.00	51,084.00	1,964.76	24.55961
	02	STEP 2	GNLS/G25C/02		4,468.00	53,616.00	2,062.15	25.77692
	03	STEP 3	GNLS/G25C/03		4,694.00	56,328.00	2,166.46	27.08076
	04	STEP 4	GNLS/G25C/04		4,926.00	59,112.00	2,273.53	28.41923
	05	STEP 5	GNLS/G25C/05		5,177.00	62,124.00	2,389.38	29.86730
<b><u>Job Code:</u></b>	5331	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	MECHANIC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G71G/01		4,013.00	48,156.00	1,852.15	23.15192
	02	STEP 2	GNL2/G71G/02		4,211.00	50,532.00	1,943.53	24.29423
	03	STEP 3	GNL2/G71G/03		4,426.00	53,112.00	2,042.76	25.53461
	04	STEP 4	GNL2/G71G/04		4,643.00	55,716.00	2,142.92	26.78653
	05	STEP 5	GNL2/G71G/05		4,878.00	58,536.00	2,251.38	28.14230

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<b><u>Job Code:</u></b>	0210	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	MESSENGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G14A/01	3,025.00	36,300.00	1,396.15	17.45192	
	02	STEP 2		GNLS/G14A/02	3,177.00	38,124.00	1,466.30	18.32884	
	03	STEP 3		GNLS/G14A/03	3,335.00	40,020.00	1,539.23	19.24038	
	04	STEP 4		GNLS/G14A/04	3,500.00	42,000.00	1,615.38	20.19230	
	05	STEP 5		GNLS/G14A/05	3,685.00	44,220.00	1,700.76	21.25961	

<b><u>Job Code:</u></b>	0211	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	MESSENGER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G62J/01	2,851.00	34,212.00	1,315.84	16.44807	
	02	STEP 2		GNL2/G62J/02	2,994.00	35,928.00	1,381.84	17.27307	
	03	STEP 3		GNL2/G62J/03	3,143.00	37,716.00	1,450.61	18.13269	
	04	STEP 4		GNL2/G62J/04	3,300.00	39,600.00	1,523.07	19.03846	
	05	STEP 5		GNL2/G62J/05	3,473.00	41,676.00	1,602.92	20.03653	

<b><u>Job Code:</u></b>	5550	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	METAL SHOP TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G38B/01	5,177.00	62,124.00	2,389.38	29.86730	
	02	STEP 2		GNLS/G38B/02	5,432.00	65,184.00	2,507.07	31.33846	
	03	STEP 3		GNLS/G38B/03	5,705.00	68,460.00	2,633.07	32.91346	
	04	STEP 4		GNLS/G38B/04	5,987.00	71,844.00	2,763.23	34.54038	
	05	STEP 5		GNLS/G38B/05	6,287.00	75,444.00	2,901.69	36.27115	
	06	STEP 6		GNLS/G38B/06	6,606.00	79,272.00	3,048.92	38.11153	
	07	STEP 7		GNLS/G38B/07	6,930.00	83,160.00	3,198.46	39.98076	

<b><u>Job Code:</u></b>	5551	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	METAL SHOP TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79M/01	4,878.00	58,536.00	2,251.38	28.14230	
	02	STEP 2		GNL2/G79M/02	5,121.00	61,452.00	2,363.53	29.54423	
	03	STEP 3		GNL2/G79M/03	5,376.00	64,512.00	2,481.23	31.01538	
	04	STEP 4		GNL2/G79M/04	5,643.00	67,716.00	2,604.46	32.55576	

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05	STEP 5	GNL2/G79M/05	5,926.00	71,112.00	2,735.07	34.18846
06	STEP 6	GNL2/G79M/06	6,225.00	74,700.00	2,873.07	35.91346
07	STEP 7	GNL2/G79M/07	6,532.00	78,384.00	3,014.76	37.68461

**Job Code:** 3950    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MINIBUS DRIVER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G10C/01	2,812.00	33,744.00	1,297.84	16.22307
02	STEP 2	GNLS/G10C/02	2,951.00	35,412.00	1,362.00	17.02500
03	STEP 3	GNLS/G10C/03	3,095.00	37,140.00	1,428.46	17.85576

**Job Code:** 3952    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MINIBUS DRIVER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G61G/01	2,650.00	31,800.00	1,223.07	15.28846
02	STEP 2	GNL2/G61G/02	2,781.00	33,372.00	1,283.53	16.04423
03	STEP 3	GNL2/G61G/03	2,918.00	35,016.00	1,346.76	16.83461

**Job Code:** 3951    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MINIBUS DRIVER TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G06B/01	2,427.00	29,124.00	1,120.15	14.00192
02	STEP 2	GNLS/G06B/02	2,548.00	30,576.00	1,176.00	14.70000
03	STEP 3	GNLS/G06B/03	2,676.00	32,112.00	1,235.07	15.43846

**Job Code:** 3953    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MINIBUS DRIVER TRNE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G60M/01	2,287.00	27,444.00	1,055.53	13.19423
02	STEP 2	GNL2/G60M/02	2,403.00	28,836.00	1,109.07	13.86346
03	STEP 3	GNL2/G60M/03	2,523.00	30,276.00	1,164.46	14.55576

**Job Code:** 3940    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MINIBUS DRIVER/DISP-SCHED    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G16D/01	3,255.00	39,060.00	1,502.30	18.77884
02	STEP 2	GNLS/G16D/02	3,418.00	41,016.00	1,577.53	19.71923

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03	STEP 3	GNLS/G16D/03	3,586.00	43,032.00	1,655.07	20.68846
04	STEP 4	GNLS/G16D/04	3,766.00	45,192.00	1,738.15	21.72692
05	STEP 5	GNLS/G16D/05	3,957.00	47,484.00	1,826.30	22.82884

**Job Code:** 3941    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MINIBUS DRIVER/DISP-SCHED (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G64D/01	3,069.00	36,828.00	1,416.46	17.70576
02	STEP 2	GNL2/G64D/02	3,221.00	38,652.00	1,486.61	18.58269
03	STEP 3	GNL2/G64D/03	3,380.00	40,560.00	1,560.00	19.50000
04	STEP 4	GNL2/G64D/04	3,550.00	42,600.00	1,638.46	20.48076
05	STEP 5	GNL2/G64D/05	3,729.00	44,748.00	1,721.07	21.51346

**Job Code:** 6160    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MUSEUM CURATOR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G38A/01	5,705.00	68,460.00	2,633.07	32.91346
02	STEP 2	GNLS/G38A/02	5,987.00	71,844.00	2,763.23	34.54038
03	STEP 3	GNLS/G38A/03	6,287.00	75,444.00	2,901.69	36.27115
04	STEP 4	GNLS/G38A/04	6,606.00	79,272.00	3,048.92	38.11153
05	STEP 5	GNLS/G38A/05	6,930.00	83,160.00	3,198.46	39.98076

**Job Code:** 6161    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MUSEUM CURATOR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G79J/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNL2/G79J/02	5,643.00	67,716.00	2,604.46	32.55576
03	STEP 3	GNL2/G79J/03	5,926.00	71,112.00	2,735.07	34.18846
04	STEP 4	GNL2/G79J/04	6,225.00	74,700.00	2,873.07	35.91346
05	STEP 5	GNL2/G79J/05	6,532.00	78,384.00	3,014.76	37.68461

**Job Code:** 6195    **Barg. Unit:** 01    EXECUTIVE  
**Job Description:** MUSEUM DIRECTOR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	EXEP/E16A/1N	10,674.00	128,088.00	4,926.46	61.58076
1X	MAXIMUM	EXEP/E16A/1X	15,339.00	184,068.00	7,079.53	88.49423

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<b><u>Job Code:</u></b>	6090	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	MUSEUM MAINT WRK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19A/01	3,500.00	42,000.00	1,615.38	20.19230	
	02	STEP 2		GNLS/G19A/02	3,685.00	44,220.00	1,700.76	21.25961	
	03	STEP 3		GNLS/G19A/03	3,861.00	46,332.00	1,782.00	22.27500	
	04	STEP 4		GNLS/G19A/04	4,054.00	48,648.00	1,871.07	23.38846	
	05	STEP 5		GNLS/G19A/05	4,257.00	51,084.00	1,964.76	24.55961	
<b><u>Job Code:</u></b>	6091	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	MUSEUM MAINT WRK (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65A/01	3,300.00	39,600.00	1,523.07	19.03846	
	02	STEP 2		GNL2/G65A/02	3,473.00	41,676.00	1,602.92	20.03653	
	03	STEP 3		GNL2/G65A/03	3,639.00	43,668.00	1,679.53	20.99423	
	04	STEP 4		GNL2/G65A/04	3,820.00	45,840.00	1,763.07	22.03846	
	05	STEP 5		GNL2/G65A/05	4,013.00	48,156.00	1,852.15	23.15192	
<b><u>Job Code:</u></b>	6064	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES					
<b><u>Job Description:</u></b>	MUSEUM PROG ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SPCM/J27A/1N	2,080.00	24,960.00	960.00	12.00000	
	1X	MAXIMUM		SPCM/J27A/1X	3,068.00	36,816.00	1,416.00	17.70000	
<b><u>Job Code:</u></b>	0025	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	OFFICE SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G14F/01	2,529.00	30,348.00	1,167.23	14.59038	
	02	STEP 2		GNLS/G14F/02	2,656.00	31,872.00	1,225.84	15.32307	
	03	STEP 3		GNLS/G14F/03	2,787.00	33,444.00	1,286.30	16.07884	
	04	STEP 4		GNLS/G14F/04	2,929.00	35,148.00	1,351.84	16.89807	
	05	STEP 5		GNLS/G14F/05	3,072.00	36,864.00	1,417.84	17.72307	
	06	STEP 6		GNLS/G14F/06	3,228.00	38,736.00	1,489.84	18.62307	
	07	STEP 7		GNLS/G14F/07	3,390.00	40,680.00	1,564.61	19.55769	
	08	STEP 8		GNLS/G14F/08	3,558.00	42,696.00	1,642.15	20.52692	
	09	STEP 9		GNLS/G14F/09	3,739.00	44,868.00	1,725.69	21.57115	

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<b><u>Job Code:</u></b>	0027	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	OFFICE SPEC (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		CNFS/C15D/1N	2,362.00	28,344.00	1,090.15	13.62692
	1X	MAXIMUM		CNFS/C15D/1X	3,491.00	41,892.00	1,611.23	20.14038

<b><u>Job Code:</u></b>	0024	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	OFFICE SPEC (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G63J/01	2,383.00	28,596.00	1,099.84	13.74807	
	02	STEP 2		GNL2/G63J/02	2,504.00	30,048.00	1,155.69	14.44615	
	03	STEP 3		GNL2/G63J/03	2,627.00	31,524.00	1,212.46	15.15576	
	04	STEP 4		GNL2/G63J/04	2,759.00	33,108.00	1,273.38	15.91730	
	05	STEP 5		GNL2/G63J/05	2,896.00	34,752.00	1,336.61	16.70769	
	06	STEP 6		GNL2/G63J/06	3,042.00	36,504.00	1,404.00	17.55000	
	07	STEP 7		GNL2/G63J/07	3,195.00	38,340.00	1,474.61	18.43269	
	08	STEP 8		GNL2/G63J/08	3,354.00	40,248.00	1,548.00	19.35000	
	09	STEP 9		GNL2/G63J/09	3,523.00	42,276.00	1,626.00	20.32500	

<b><u>Job Code:</u></b>	1750	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	OFFSET DUPL/EQUIP OPER I				PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G16C/01	3,239.00	38,868.00	1,494.92	18.68653	
	02	STEP 2		GNLS/G16C/02	3,397.00	40,764.00	1,567.84	19.59807	
	03	STEP 3		GNLS/G16C/03	3,565.00	42,780.00	1,645.38	20.56730	
	04	STEP 4		GNLS/G16C/04	3,749.00	44,988.00	1,730.30	21.62884	
	05	STEP 5		GNLS/G16C/05	3,934.00	47,208.00	1,815.69	22.69615	

<b><u>Job Code:</u></b>	1751	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	OFFSET DUPL/EQUIP OPER I (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G64A/01	3,053.00	36,636.00	1,409.07	17.61346	
	02	STEP 2		GNL2/G64A/02	3,201.00	38,412.00	1,477.38	18.46730	
	03	STEP 3		GNL2/G64A/03	3,360.00	40,320.00	1,550.76	19.38461	
	04	STEP 4		GNL2/G64A/04	3,534.00	42,408.00	1,631.07	20.38846	
	05	STEP 5		GNL2/G64A/05	3,708.00	44,496.00	1,711.38	21.39230	



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<b><u>Job Code:</u></b>	1760	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	OFFSET DUPL/EQUIP OPER II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G21A/01		3,749.00	44,988.00	1,730.30	21.62884	
	02	STEP 2	GNLS/G21A/02		3,934.00	47,208.00	1,815.69	22.69615	
	03	STEP 3	GNLS/G21A/03		4,134.00	49,608.00	1,908.00	23.85000	
	04	STEP 4	GNLS/G21A/04		4,342.00	52,104.00	2,004.00	25.05000	
	05	STEP 5	GNLS/G21A/05		4,555.00	54,660.00	2,102.30	26.27884	
<b><u>Job Code:</u></b>	1761	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	OFFSET DUPL/EQUIP OPER II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G67G/01		3,534.00	42,408.00	1,631.07	20.38846	
	02	STEP 2	GNL2/G67G/02		3,708.00	44,496.00	1,711.38	21.39230	
	03	STEP 3	GNL2/G67G/03		3,898.00	46,776.00	1,799.07	22.48846	
	04	STEP 4	GNL2/G67G/04		4,091.00	49,092.00	1,888.15	23.60192	
	05	STEP 5	GNL2/G67G/05		4,293.00	51,516.00	1,981.38	24.76730	
<b><u>Job Code:</u></b>	8324	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	ORGANIZATIONAL PERF & AUD MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	NCLP/A74F/1N		9,795.00	117,540.00	4,520.76	56.50961	
	1X	MAXIMUM	NCLP/A74F/1X		12,499.00	149,988.00	5,768.76	72.10961	
	2N	MERIT MIN	NCLP/A74F/2N		12,499.00	149,988.00	5,768.76	72.10961	
	2X	MERIT MAX	NCLP/A74F/2X		14,372.00	172,464.00	6,633.23	82.91538	
<b><u>Job Code:</u></b>	8755	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	OUTREACH SUPV				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	SUPV/U01A/1N		3,302.00	39,624.00	1,524.00	19.05000	
	1X	MAXIMUM	SUPV/U01A/1X		4,423.00	53,076.00	2,041.38	25.51730	
<b><u>Job Code:</u></b>	8756	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL					
<b><u>Job Description:</u></b>	OUTREACH WRK (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	CNFS/C18D/1N		2,586.00	31,032.00	1,193.53	14.91923	

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1X	MAXIMUM	CNFS/C18D/1X	3,467.00	41,604.00	1,600.15	20.00192
2N	MERIT MIN	CNFS/C18D/2N	3,467.00	41,604.00	1,600.15	20.00192
2X	MERIT MAX	CNFS/C18D/2X	3,986.00	47,832.00	1,839.69	22.99615

**Job Code:** 8759    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** OUTREACH WRK TRNE (C)

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	CNFS/C07A/1N	2,233.00	26,796.00	1,030.61	12.88269
1X	MAXIMUM	CNFS/C07A/1X	2,461.00	29,532.00	1,135.84	14.19807

**Job Code:** 8910    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** PARALEGAL N

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N21D/1N	4,028.00	48,336.00	1,859.07	23.23846
1X	MAXIMUM	PARA/N21D/1X	6,812.00	81,744.00	3,144.00	39.30000
2N	MERIT MIN	PARA/N21D/2N	6,812.00	81,744.00	3,144.00	39.30000
2X	MERIT MAX	PARA/N21D/2X	7,834.00	94,008.00	3,615.69	45.19615

**Job Code:** 3020    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** PARK MAINT CREW LEADER

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G33A/01	5,154.00	61,848.00	2,378.76	29.73461
02	STEP 2	GNLS/G33A/02	5,409.00	64,908.00	2,496.46	31.20576
03	STEP 3	GNLS/G33A/03	5,682.00	68,184.00	2,622.46	32.78076
04	STEP 4	GNLS/G33A/04	5,964.00	71,568.00	2,752.61	34.40769
05	STEP 5	GNLS/G33A/05	6,262.00	75,144.00	2,890.15	36.12692

**Job Code:** 3021    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** PARK MAINT CREW LEADER (T)

PERS TIER 2/3

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G77J/01	4,858.00	58,296.00	2,242.15	28.02692
02	STEP 2	GNL2/G77J/02	5,098.00	61,176.00	2,352.92	29.41153
03	STEP 3	GNL2/G77J/03	5,354.00	64,248.00	2,471.07	30.88846
04	STEP 4	GNL2/G77J/04	5,620.00	67,440.00	2,593.84	32.42307
05	STEP 5	GNL2/G77J/05	5,903.00	70,836.00	2,724.46	34.05576

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<b><u>Job Code:</u></b>	3005	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK MAINT SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G29E/01	4,681.00	56,172.00	2,160.46	27.00576	
	02	STEP 2		GNLS/G29E/02	4,914.00	58,968.00	2,268.00	28.35000	
	03	STEP 3		GNLS/G29E/03	5,158.00	61,896.00	2,380.61	29.75769	
	04	STEP 4		GNLS/G29E/04	5,419.00	65,028.00	2,501.07	31.26346	
	05	STEP 5		GNLS/G29E/05	5,687.00	68,244.00	2,624.76	32.80961	

<b><u>Job Code:</u></b>	3006	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK MAINT SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G75A/01	4,412.00	52,944.00	2,036.30	25.45384	
	02	STEP 2		GNL2/G75A/02	4,632.00	55,584.00	2,137.84	26.72307	
	03	STEP 3		GNL2/G75A/03	4,862.00	58,344.00	2,244.00	28.05000	
	04	STEP 4		GNL2/G75A/04	5,106.00	61,272.00	2,356.61	29.45769	
	05	STEP 5		GNL2/G75A/05	5,359.00	64,308.00	2,473.38	30.91730	

<b><u>Job Code:</u></b>	2985	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK MAINT WRK II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G23B/01	4,054.00	48,648.00	1,871.07	23.38846	
	02	STEP 2		GNLS/G23B/02	4,257.00	51,084.00	1,964.76	24.55961	
	03	STEP 3		GNLS/G23B/03	4,468.00	53,616.00	2,062.15	25.77692	
	04	STEP 4		GNLS/G23B/04	4,694.00	56,328.00	2,166.46	27.08076	
	05	STEP 5		GNLS/G23B/05	4,926.00	59,112.00	2,273.53	28.41923	

<b><u>Job Code:</u></b>	2986	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK MAINT WRK II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G69J/01	3,820.00	45,840.00	1,763.07	22.03846	
	02	STEP 2		GNL2/G69J/02	4,013.00	48,156.00	1,852.15	23.15192	
	03	STEP 3		GNL2/G69J/03	4,211.00	50,532.00	1,943.53	24.29423	
	04	STEP 4		GNL2/G69J/04	4,426.00	53,112.00	2,042.76	25.53461	
	05	STEP 5		GNL2/G69J/05	4,643.00	55,716.00	2,142.92	26.78653	

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<b><u>Job Code:</u></b>	7860	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK PLANNER (DESIGNER)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G40A/01	5,964.00	71,568.00	2,752.61	34.40769	
	02	STEP 2		GNLS/G40A/02	6,262.00	75,144.00	2,890.15	36.12692	
	03	STEP 3		GNLS/G40A/03	6,577.00	78,924.00	3,035.53	37.94423	
	04	STEP 4		GNLS/G40A/04	6,906.00	82,872.00	3,187.38	39.84230	
	05	STEP 5		GNLS/G40A/05	7,248.00	86,976.00	3,345.23	41.81538	

<b><u>Job Code:</u></b>	7861	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK PLANNER (DESIGNER) (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G80J/01	5,620.00	67,440.00	2,593.84	32.42307	
	02	STEP 2		GNL2/G80J/02	5,903.00	70,836.00	2,724.46	34.05576	
	03	STEP 3		GNL2/G80J/03	6,199.00	74,388.00	2,861.07	35.76346	
	04	STEP 4		GNL2/G80J/04	6,507.00	78,084.00	3,003.23	37.54038	
	05	STEP 5		GNL2/G80J/05	6,833.00	81,996.00	3,153.69	39.42115	

<b><u>Job Code:</u></b>	7710	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK PROJ INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G30A/01	4,785.00	57,420.00	2,208.46	27.60576	
	02	STEP 2		GNLS/G30A/02	5,018.00	60,216.00	2,316.00	28.95000	
	03	STEP 3		GNLS/G30A/03	5,275.00	63,300.00	2,434.61	30.43269	
	04	STEP 4		GNLS/G30A/04	5,538.00	66,456.00	2,556.00	31.95000	
	05	STEP 5		GNLS/G30A/05	5,815.00	69,780.00	2,683.84	33.54807	

<b><u>Job Code:</u></b>	7711	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK PROJ INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G75J/01	4,509.00	54,108.00	2,081.07	26.01346	
	02	STEP 2		GNL2/G75J/02	4,730.00	56,760.00	2,183.07	27.28846	
	03	STEP 3		GNL2/G75J/03	4,970.00	59,640.00	2,293.84	28.67307	
	04	STEP 4		GNL2/G75J/04	5,218.00	62,616.00	2,408.30	30.10384	
	05	STEP 5		GNL2/G75J/05	5,481.00	65,772.00	2,529.69	31.62115	

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<b><u>Job Code:</u></b>	3010	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK RANGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G25C/01	4,257.00	51,084.00	1,964.76	24.55961	
	02	STEP 2		GNLS/G25C/02	4,468.00	53,616.00	2,062.15	25.77692	
	03	STEP 3		GNLS/G25C/03	4,694.00	56,328.00	2,166.46	27.08076	
	04	STEP 4		GNLS/G25C/04	4,926.00	59,112.00	2,273.53	28.41923	
	05	STEP 5		GNLS/G25C/05	5,177.00	62,124.00	2,389.38	29.86730	

<b><u>Job Code:</u></b>	3012	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK RANGER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G71G/01	4,013.00	48,156.00	1,852.15	23.15192	
	02	STEP 2		GNL2/G71G/02	4,211.00	50,532.00	1,943.53	24.29423	
	03	STEP 3		GNL2/G71G/03	4,426.00	53,112.00	2,042.76	25.53461	
	04	STEP 4		GNL2/G71G/04	4,643.00	55,716.00	2,142.92	26.78653	
	05	STEP 5		GNL2/G71G/05	4,878.00	58,536.00	2,251.38	28.14230	

<b><u>Job Code:</u></b>	3025	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	PARK SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		MGTS/M75E/1N	7,492.00	89,904.00	3,457.84	43.22307	
	1X	MAXIMUM		MGTS/M75E/1X	10,046.00	120,552.00	4,636.61	57.95769	
	2N	MERIT MIN		MGTS/M75E/2N	10,046.00	120,552.00	4,636.61	57.95769	
	2X	MERIT MAX		MGTS/M75E/2X	11,553.00	138,636.00	5,332.15	66.65192	

<b><u>Job Code:</u></b>	3015	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	PARK SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SUPV/U11A/1N	5,220.00	62,640.00	2,409.23	30.11538	
	1X	MAXIMUM		SUPV/U11A/1X	6,661.00	79,932.00	3,074.30	38.42884	
	2N	MERIT MIN		SUPV/U11A/2N	6,661.00	79,932.00	3,074.30	38.42884	
	2X	MERIT MAX		SUPV/U11A/2X	7,661.00	91,932.00	3,535.84	44.19807	

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<b><u>Job Code:</u></b>	2421	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARKING CONTROL REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G16C/01	3,239.00	38,868.00	1,494.92	18.68653	
	02	STEP 2		GNLS/G16C/02	3,397.00	40,764.00	1,567.84	19.59807	
	03	STEP 3		GNLS/G16C/03	3,565.00	42,780.00	1,645.38	20.56730	
	04	STEP 4		GNLS/G16C/04	3,749.00	44,988.00	1,730.30	21.62884	
	05	STEP 5		GNLS/G16C/05	3,934.00	47,208.00	1,815.69	22.69615	
<b><u>Job Code:</u></b>	2423	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARKING CONTROL REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G64A/01	3,053.00	36,636.00	1,409.07	17.61346	
	02	STEP 2		GNL2/G64A/02	3,201.00	38,412.00	1,477.38	18.46730	
	03	STEP 3		GNL2/G64A/03	3,360.00	40,320.00	1,550.76	19.38461	
	04	STEP 4		GNL2/G64A/04	3,534.00	42,408.00	1,631.07	20.38846	
	05	STEP 5		GNL2/G64A/05	3,708.00	44,496.00	1,711.38	21.39230	
<b><u>Job Code:</u></b>	6520	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE					
<b><u>Job Description:</u></b>	PARKS/REC & CMTY SERV DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		EXEP/E29A/1N	12,669.00	152,028.00	5,847.23	73.09038	
	1X	MAXIMUM		EXEP/E29A/1X	18,307.00	219,684.00	8,449.38	105.61730	
<b><u>Job Code:</u></b>	0492	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	PAYROLL SUPERVISOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K12L/1N	5,900.00	70,800.00	2,723.07	34.03846	
	1X	MAXIMUM		PROF/K12L/1X	7,525.00	90,300.00	3,473.07	43.41346	
	2N	MERIT MIN		PROF/K12L/2N	7,525.00	90,300.00	3,473.07	43.41346	
	2X	MERIT MAX		PROF/K12L/2X	8,654.00	103,848.00	3,994.15	49.92692	
<b><u>Job Code:</u></b>	0474	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	PAYROLL TECHNICIAN I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N06A/1N	3,224.00	38,688.00	1,488.00	18.60000	

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		1X	MAXIMUM	PARA/N06A/1X	3,913.00	46,956.00	1,806.00	22.57500
<b>Job Code:</b>	0475	<b>Barg. Unit:</b>	55	PARA-PROFESSIONAL				
<b>Job Description:</b>	PAYROLL TECHNICIAN II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N11B/1N	4,050.00	48,600.00	1,869.23	23.36538	
	1X	MAXIMUM	PARA/N11B/1X	4,921.00	59,052.00	2,271.23	28.39038	
<b>Job Code:</b>	8317	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	PERFORMANCE ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18A/1N	5,875.00	70,500.00	2,711.53	33.89423	
	1X	MAXIMUM	PROF/K18A/1X	7,873.00	94,476.00	3,633.69	45.42115	
	2N	MERIT MIN	PROF/K18A/2N	7,873.00	94,476.00	3,633.69	45.42115	
	2X	MERIT MAX	PROF/K18A/2X	9,054.00	108,648.00	4,178.76	52.23461	
<b>Job Code:</b>	7195	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	PLAN CHECK ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G51A/01	7,279.00	87,348.00	3,359.53	41.99423	
	02	STEP 2	GNLS/G51A/02	7,643.00	91,716.00	3,527.53	44.09423	
	03	STEP 3	GNLS/G51A/03	8,028.00	96,336.00	3,705.23	46.31538	
	04	STEP 4	GNLS/G51A/04	8,429.00	101,148.00	3,890.30	48.62884	
	05	STEP 5	GNLS/G51A/05	8,849.00	106,188.00	4,084.15	51.05192	
<b>Job Code:</b>	7196	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	PLAN CHECK ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G84D/01	6,861.00	82,332.00	3,166.61	39.58269	
	02	STEP 2	GNL2/G84D/02	7,204.00	86,448.00	3,324.92	41.56153	
	03	STEP 3	GNL2/G84D/03	7,567.00	90,804.00	3,492.46	43.65576	
	04	STEP 4	GNL2/G84D/04	7,945.00	95,340.00	3,666.92	45.83653	
	05	STEP 5	GNL2/G84D/05	8,340.00	100,080.00	3,849.23	48.11538	
<b>Job Code:</b>	7555	<b>Barg. Unit:</b>	10	MANAGEMENT				
<b>Job Description:</b>	PLAN CHECK MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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1N	MINIMUM	MGTS/M61E/1N	7,135.00	85,620.00	3,293.07	41.16346
1X	MAXIMUM	MGTS/M61E/1X	9,562.00	114,744.00	4,413.23	55.16538
2N	MERIT MIN	MGTS/M61E/2N	9,562.00	114,744.00	4,413.23	55.16538
2X	MERIT MAX	MGTS/M61E/2X	10,998.00	131,976.00	5,076.00	63.45000

<b><u>Job Code:</u></b>	7830	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PLANNING TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G30C/01	4,358.00	52,296.00	2,011.38	25.14230	
	02	STEP 2	GNLS/G30C/02	4,576.00	54,912.00	2,112.00	26.40000	
	03	STEP 3	GNLS/G30C/03	4,804.00	57,648.00	2,217.23	27.71538	
	04	STEP 4	GNLS/G30C/04	5,047.00	60,564.00	2,329.38	29.11730	
	05	STEP 5	GNLS/G30C/05	5,294.00	63,528.00	2,443.38	30.54230	
	06	STEP 6	GNLS/G30C/06	5,563.00	66,756.00	2,567.53	32.09423	
	07	STEP 7	GNLS/G30C/07	5,840.00	70,080.00	2,695.38	33.69230	

<b><u>Job Code:</u></b>	7831	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PLANNING TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76A/01	4,108.00	49,296.00	1,896.00	23.70000	
	02	STEP 2	GNL2/G76A/02	4,312.00	51,744.00	1,990.15	24.87692	
	03	STEP 3	GNL2/G76A/03	4,527.00	54,324.00	2,089.38	26.11730	
	04	STEP 4	GNL2/G76A/04	4,756.00	57,072.00	2,195.07	27.43846	
	05	STEP 5	GNL2/G76A/05	4,989.00	59,868.00	2,302.61	28.78269	
	06	STEP 6	GNL2/G76A/06	5,244.00	62,928.00	2,420.30	30.25384	
	07	STEP 7	GNL2/G76A/07	5,505.00	66,060.00	2,540.76	31.75961	

<b><u>Job Code:</u></b>	6950	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PLANS EXAMINER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G44B/01	6,410.00	76,920.00	2,958.46	36.98076	
	02	STEP 2	GNLS/G44B/02	6,727.00	80,724.00	3,104.76	38.80961	
	03	STEP 3	GNLS/G44B/03	7,063.00	84,756.00	3,259.84	40.74807	
	04	STEP 4	GNLS/G44B/04	7,418.00	89,016.00	3,423.69	42.79615	
	05	STEP 5	GNLS/G44B/05	7,787.00	93,444.00	3,594.00	44.92500	



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<b><u>Job Code:</u></b>	6951	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PLANS EXAMINER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G82J/01	6,040.00	72,480.00	2,787.69	34.84615	
	02	STEP 2		GNL2/G82J/02	6,340.00	76,080.00	2,926.15	36.57692	
	03	STEP 3		GNL2/G82J/03	6,658.00	79,896.00	3,072.92	38.41153	
	04	STEP 4		GNL2/G82J/04	6,992.00	83,904.00	3,227.07	40.33846	
	05	STEP 5		GNL2/G82J/05	7,338.00	88,056.00	3,386.76	42.33461	

<b><u>Job Code:</u></b>	4420	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PLANT & EQUIP ELECTRICIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G39P/01	6,110.00	73,320.00	2,820.00	35.25000	
	02	STEP 2		GNLS/G39P/02	6,412.00	76,944.00	2,959.38	36.99230	
	03	STEP 3		GNLS/G39P/03	6,733.00	80,796.00	3,107.53	38.84423	
	04	STEP 4		GNLS/G39P/04	7,075.00	84,900.00	3,265.38	40.81730	
	05	STEP 5		GNLS/G39P/05	7,422.00	89,064.00	3,425.53	42.81923	

<b><u>Job Code:</u></b>	4421	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PLANT & EQUIP ELECTRICIAN (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G80K/01	5,758.00	69,096.00	2,657.53	33.21923	
	02	STEP 2		GNL2/G80K/02	6,045.00	72,540.00	2,790.00	34.87500	
	03	STEP 3		GNL2/G80K/03	6,347.00	76,164.00	2,929.38	36.61730	
	04	STEP 4		GNL2/G80K/04	6,668.00	80,016.00	3,077.53	38.46923	
	05	STEP 5		GNL2/G80K/05	6,996.00	83,952.00	3,228.92	40.36153	

<b><u>Job Code:</u></b>	5480	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PLANT & EQUIP MECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G29E/01	4,681.00	56,172.00	2,160.46	27.00576	
	02	STEP 2		GNLS/G29E/02	4,914.00	58,968.00	2,268.00	28.35000	
	03	STEP 3		GNLS/G29E/03	5,158.00	61,896.00	2,380.61	29.75769	
	04	STEP 4		GNLS/G29E/04	5,419.00	65,028.00	2,501.07	31.26346	
	05	STEP 5		GNLS/G29E/05	5,687.00	68,244.00	2,624.76	32.80961	

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<b><u>Job Code:</u></b>	5481	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	PLANT & EQUIP MECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G75A/01	4,412.00	52,944.00	2,036.30	25.45384	
	02	STEP 2		GNL2/G75A/02	4,632.00	55,584.00	2,137.84	26.72307	
	03	STEP 3		GNL2/G75A/03	4,862.00	58,344.00	2,244.00	28.05000	
	04	STEP 4		GNL2/G75A/04	5,106.00	61,272.00	2,356.61	29.45769	
	05	STEP 5		GNL2/G75A/05	5,359.00	64,308.00	2,473.38	30.91730	
<b><u>Job Code:</u></b>	2670	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL					
<b><u>Job Description:</u></b>	POLICE ADMIN SPEC (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		CNFS/C26F/1N	3,269.00	39,228.00	1,508.76	18.85961	
	1X	MAXIMUM		CNFS/C26F/1X	4,380.00	52,560.00	2,021.53	25.26923	
	2N	MERIT MIN		CNFS/C26F/2N	4,380.00	52,560.00	2,021.53	25.26923	
	2X	MERIT MAX		CNFS/C26F/2X	5,037.00	60,444.00	2,324.76	29.05961	
<b><u>Job Code:</u></b>	9574	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	POLICE ADMR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		MGTS/M77F/1N	9,102.00	109,224.00	4,200.92	52.51153	
	1X	MAXIMUM		MGTS/M77F/1X	11,625.00	139,500.00	5,365.38	67.06730	
<b><u>Job Code:</u></b>	2430	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES					
<b><u>Job Description:</u></b>	POLICE CADET				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		SPCH/H16B/01	2,156.26	25,875.20	995.20	12.44000	
	02	STEP 2		SPCH/H16B/02	2,263.73	27,164.80	1,044.80	13.06000	
	03	STEP 3		SPCH/H16B/03	2,376.40	28,516.80	1,096.80	13.71000	
<b><u>Job Code:</u></b>	2340	<b><u>Barg. Unit:</u></b>	64	POLICE MANAGEMENT					
<b><u>Job Description:</u></b>	POLICE CAPTAIN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		PLMS/T68A/01	13,182.00	158,184.00	6,084.00	76.05000	
	02	STEP 2		PLMS/T68A/02	13,838.00	166,056.00	6,386.76	79.83461	
	03	STEP 3		PLMS/T68A/03	14,532.00	174,384.00	6,707.07	83.83846	

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04	STEP 4	PLMS/T68A/04	15,638.00	187,656.00	7,217.53	90.21923
05	STEP 5	PLMS/T68A/05	16,420.00	197,040.00	7,578.46	94.73076
06	STEP 6	PLMS/T68A/06	17,242.00	206,904.00	7,957.84	99.47307

<b>Job Code:</b>	2360	<b>Barg. Unit:</b>	01	EXECUTIVE				
<b>Job Description:</b>	POLICE CHIEF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E64A/1N		21,522.00	258,264.00	9,933.23	124.16538
	1X	MAXIMUM	EXEP/E64A/1X		29,757.00	357,084.00	13,734.00	171.67500

<b>Job Code:</b>	2515	<b>Barg. Unit:</b>	55	PARA-PROFESSIONAL				
<b>Job Description:</b>	POLICE COMM SYS ANALYST 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N21E/1N		6,582.00	78,984.00	3,037.84	37.97307
	1X	MAXIMUM	PARA/N21E/1X		8,400.00	100,800.00	3,876.92	48.46153

<b>Job Code:</b>	2260	<b>Barg. Unit:</b>	60	POLICE				
<b>Job Description:</b>	POLICE DETECTIVE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	POLS/P40A/01		7,231.00	86,772.00	3,337.38	41.71730
	02	STEP 2	POLS/P40A/02		7,598.00	91,176.00	3,506.76	43.83461
	03	STEP 3	POLS/P40A/03		7,974.00	95,688.00	3,680.30	46.00384
	04	STEP 4	POLS/P40A/04		8,373.00	100,476.00	3,864.46	48.30576
	05	STEP 5	POLS/P40A/05		8,791.00	105,492.00	4,057.38	50.71730

<b>Job Code:</b>	5640	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	POLICE FLEET MAINT COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31B/01		4,926.00	59,112.00	2,273.53	28.41923
	02	STEP 2	GNLS/G31B/02		5,177.00	62,124.00	2,389.38	29.86730
	03	STEP 3	GNLS/G31B/03		5,432.00	65,184.00	2,507.07	31.33846
	04	STEP 4	GNLS/G31B/04		5,705.00	68,460.00	2,633.07	32.91346
	05	STEP 5	GNLS/G31B/05		5,987.00	71,844.00	2,763.23	34.54038

<b>Job Code:</b>	5641	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	POLICE FLEET MAINT COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNL2/G76J/01	4,643.00	55,716.00	2,142.92	26.78653
02	STEP 2	GNL2/G76J/02	4,878.00	58,536.00	2,251.38	28.14230
03	STEP 3	GNL2/G76J/03	5,121.00	61,452.00	2,363.53	29.54423
04	STEP 4	GNL2/G76J/04	5,376.00	64,512.00	2,481.23	31.01538
05	STEP 5	GNL2/G76J/05	5,643.00	67,716.00	2,604.46	32.55576

**Job Code:** 2320    **Barg. Unit:** 64    POLICE MANAGEMENT  
**Job Description:** POLICE LIEUTENANT

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PLMS/T61A/01	11,385.00	136,620.00	5,254.61	65.68269
02	STEP 2	PLMS/T61A/02	11,949.00	143,388.00	5,514.92	68.93653
03	STEP 3	PLMS/T61A/03	12,555.00	150,660.00	5,794.61	72.43269
04	STEP 4	PLMS/T61A/04	13,182.00	158,184.00	6,084.00	76.05000
05	STEP 5	PLMS/T61A/05	13,838.00	166,056.00	6,386.76	79.83461
06	STEP 6	PLMS/T61A/06	14,532.00	174,384.00	6,707.07	83.83846
07	STEP 7	PLMS/T61A/07	14,895.00	178,740.00	6,874.61	85.93269

**Job Code:** 2240    **Barg. Unit:** 60    POLICE  
**Job Description:** POLICE OFF

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	POLS/P35A/01	6,249.00	74,988.00	2,884.15	36.05192
02	STEP 2	POLS/P35A/02	6,560.00	78,720.00	3,027.69	37.84615
03	STEP 3	POLS/P35A/03	6,890.00	82,680.00	3,180.00	39.75000
04	STEP 4	POLS/P35A/04	7,231.00	86,772.00	3,337.38	41.71730
05	STEP 5	POLS/P35A/05	7,598.00	91,176.00	3,506.76	43.83461
06	STEP 6	POLS/P35A/06	7,974.00	95,688.00	3,680.30	46.00384

**Job Code:** 2211    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** POLICE OFF LATERAL/TRNE

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	SPCH/S55A/01	6,130.00	73,560.00	2,829.23	35.36538
02	STEP 2	SPCH/S55A/02	6,437.00	77,244.00	2,970.92	37.13653
03	STEP 3	SPCH/S55A/03	6,760.00	81,120.00	3,120.00	39.00000
04	STEP 4	SPCH/S55A/04	7,095.00	85,140.00	3,274.61	40.93269
05	STEP 5	SPCH/S55A/05	7,454.00	89,448.00	3,440.30	43.00384
06	STEP 6	SPCH/S55A/06	7,824.00	93,888.00	3,611.07	45.13846

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<b><u>Job Code:</u></b>	2210	<b><u>Barg. Unit:</u></b>	22	POLICE OFFICER TRAINEES				
<b><u>Job Description:</u></b>	POLICE OFF TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCS/S42A/01		5,331.00	63,972.00	2,460.46	30.75576
<b><u>Job Code:</u></b>	2280	<b><u>Barg. Unit:</u></b>	60	POLICE				
<b><u>Job Description:</u></b>	POLICE PILOT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	POLS/P42A/01		8,373.00	100,476.00	3,864.46	48.30576
	02	STEP 2	POLS/P42A/02		8,791.00	105,492.00	4,057.38	50.71730
	03	STEP 3	POLS/P42A/03		9,230.00	110,760.00	4,260.00	53.25000
<b><u>Job Code:</u></b>	2283	<b><u>Barg. Unit:</u></b>	60	POLICE				
<b><u>Job Description:</u></b>	POLICE PILOT (CERT FLT INST)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	POLS/P45A/01		8,373.00	100,476.00	3,864.46	48.30576
	02	STEP 2	POLS/P45A/02		8,791.00	105,492.00	4,057.38	50.71730
	03	STEP 3	POLS/P45A/03		9,230.00	110,760.00	4,260.00	53.25000
	04	STEP 4	POLS/P45A/04		9,695.00	116,340.00	4,474.61	55.93269
<b><u>Job Code:</u></b>	2285	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	POLICE PILOT (CIVILIAN)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J71A/1N		4,333.33	52,000.00	2,000.00	25.00000
	1X	MAXIMUM	SPCM/J71A/1X		5,200.00	62,400.00	2,400.00	30.00000
<b><u>Job Code:</u></b>	2673	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	POLICE PROG COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G27B/01		4,468.00	53,616.00	2,062.15	25.77692
	02	STEP 2	GNLS/G27B/02		4,694.00	56,328.00	2,166.46	27.08076
	03	STEP 3	GNLS/G27B/03		4,926.00	59,112.00	2,273.53	28.41923
	04	STEP 4	GNLS/G27B/04		5,177.00	62,124.00	2,389.38	29.86730
	05	STEP 5	GNLS/G27B/05		5,432.00	65,184.00	2,507.07	31.33846

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<b><u>Job Code:</u></b>	2674	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	POLICE PROG COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G72M/01	4,211.00	50,532.00	1,943.53	24.29423	
	02	STEP 2		GNL2/G72M/02	4,426.00	53,112.00	2,042.76	25.53461	
	03	STEP 3		GNL2/G72M/03	4,643.00	55,716.00	2,142.92	26.78653	
	04	STEP 4		GNL2/G72M/04	4,878.00	58,536.00	2,251.38	28.14230	
	05	STEP 5		GNL2/G72M/05	5,121.00	61,452.00	2,363.53	29.54423	
<b><u>Job Code:</u></b>	2675	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	POLICE PROG SUPV N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SUPV/U06A/1N	4,604.00	55,248.00	2,124.92	26.56153	
	1X	MAXIMUM		SUPV/U06A/1X	5,591.00	67,092.00	2,580.46	32.25576	
	2N	MERIT MIN		SUPV/U06A/2N	5,591.00	67,092.00	2,580.46	32.25576	
	2X	MERIT MAX		SUPV/U06A/2X	6,430.00	77,160.00	2,967.69	37.09615	
<b><u>Job Code:</u></b>	2650	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	POLICE PROPERTY SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G22B/01	3,500.00	42,000.00	1,615.38	20.19230	
	02	STEP 2		GNLS/G22B/02	3,685.00	44,220.00	1,700.76	21.25961	
	03	STEP 3		GNLS/G22B/03	3,861.00	46,332.00	1,782.00	22.27500	
	04	STEP 4		GNLS/G22B/04	4,054.00	48,648.00	1,871.07	23.38846	
	05	STEP 5		GNLS/G22B/05	4,257.00	51,084.00	1,964.76	24.55961	
	06	STEP 6		GNLS/G22B/06	4,468.00	53,616.00	2,062.15	25.77692	
	07	STEP 7		GNLS/G22B/07	4,694.00	56,328.00	2,166.46	27.08076	
<b><u>Job Code:</u></b>	2651	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	POLICE PROPERTY SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G68D/01	3,300.00	39,600.00	1,523.07	19.03846	
	02	STEP 2		GNL2/G68D/02	3,473.00	41,676.00	1,602.92	20.03653	
	03	STEP 3		GNL2/G68D/03	3,639.00	43,668.00	1,679.53	20.99423	
	04	STEP 4		GNL2/G68D/04	3,820.00	45,840.00	1,763.07	22.03846	
	05	STEP 5		GNL2/G68D/05	4,013.00	48,156.00	1,852.15	23.15192	

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	06	STEP 6	GNL2/G68D/06	4,211.00	50,532.00	1,943.53	24.29423
	07	STEP 7	GNL2/G68D/07	4,426.00	53,112.00	2,042.76	25.53461

**Job Code:** 2663      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** POLICE RECORDS INFO MGR E

<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
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	1N	MINIMUM	PROF/K15E/1N	6,925.00	83,100.00	3,196.15	39.95192
	1X	MAXIMUM	PROF/K15E/1X	8,419.00	101,028.00	3,885.69	48.57115

**Job Code:** 2655      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** POLICE RECORDS SPEC

<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
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	01	STEP 1	GNLS/G22B/01	3,500.00	42,000.00	1,615.38	20.19230
	02	STEP 2	GNLS/G22B/02	3,685.00	44,220.00	1,700.76	21.25961
	03	STEP 3	GNLS/G22B/03	3,861.00	46,332.00	1,782.00	22.27500
	04	STEP 4	GNLS/G22B/04	4,054.00	48,648.00	1,871.07	23.38846
	05	STEP 5	GNLS/G22B/05	4,257.00	51,084.00	1,964.76	24.55961
	06	STEP 6	GNLS/G22B/06	4,468.00	53,616.00	2,062.15	25.77692
	07	STEP 7	GNLS/G22B/07	4,694.00	56,328.00	2,166.46	27.08076

**Job Code:** 2654      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** POLICE RECORDS SPEC (T)

<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
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	01	STEP 1	GNL2/G68D/01	3,300.00	39,600.00	1,523.07	19.03846
	02	STEP 2	GNL2/G68D/02	3,473.00	41,676.00	1,602.92	20.03653
	03	STEP 3	GNL2/G68D/03	3,639.00	43,668.00	1,679.53	20.99423
	04	STEP 4	GNL2/G68D/04	3,820.00	45,840.00	1,763.07	22.03846
	05	STEP 5	GNL2/G68D/05	4,013.00	48,156.00	1,852.15	23.15192
	06	STEP 6	GNL2/G68D/06	4,211.00	50,532.00	1,943.53	24.29423
	07	STEP 7	GNL2/G68D/07	4,426.00	53,112.00	2,042.76	25.53461

**Job Code:** 2656      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** POLICE RECORDS SPEC TRNE

<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
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	01	STEP 1	GNLS/G12A/01	3,025.00	36,300.00	1,396.15	17.45192
	02	STEP 2	GNLS/G12A/02	3,177.00	38,124.00	1,466.30	18.32884
	03	STEP 3	GNLS/G12A/03	3,335.00	40,020.00	1,539.23	19.24038

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<b><u>Job Code:</u></b>	2666	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	POLICE RECORDS SPEC TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G62A/01	2,851.00	34,212.00	1,315.84	16.44807	
	02	STEP 2		GNL2/G62A/02	2,994.00	35,928.00	1,381.84	17.27307	
	03	STEP 3		GNL2/G62A/03	3,143.00	37,716.00	1,450.61	18.13269	

<b><u>Job Code:</u></b>	2700	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	POLICE RECORDS SYS ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K12D/1N	5,430.00	65,160.00	2,506.15	31.32692	
	1X	MAXIMUM		PROF/K12D/1X	6,925.00	83,100.00	3,196.15	39.95192	

<b><u>Job Code:</u></b>	2300	<b><u>Barg. Unit:</u></b>	65	POLICE SUPERVISORY					
<b><u>Job Description:</u></b>	POLICE SERGEANT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		PLSS/Q48A/01	8,791.00	105,492.00	4,057.38	50.71730	
	02	STEP 2		PLSS/Q48A/02	9,230.00	110,760.00	4,260.00	53.25000	
	03	STEP 3		PLSS/Q48A/03	9,695.00	116,340.00	4,474.61	55.93269	
	04	STEP 4		PLSS/Q48A/04	10,175.00	122,100.00	4,696.15	58.70192	

<b><u>Job Code:</u></b>	2571	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	POLICE SERV REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G25E/01	3,685.00	44,220.00	1,700.76	21.25961	
	02	STEP 2		GNLS/G25E/02	3,861.00	46,332.00	1,782.00	22.27500	
	03	STEP 3		GNLS/G25E/03	4,054.00	48,648.00	1,871.07	23.38846	
	04	STEP 4		GNLS/G25E/04	4,257.00	51,084.00	1,964.76	24.55961	
	05	STEP 5		GNLS/G25E/05	4,468.00	53,616.00	2,062.15	25.77692	
	06	STEP 6		GNLS/G25E/06	4,694.00	56,328.00	2,166.46	27.08076	
	07	STEP 7		GNLS/G25E/07	4,926.00	59,112.00	2,273.53	28.41923	
	08	STEP 8		GNLS/G25E/08	5,177.00	62,124.00	2,389.38	29.86730	

<b><u>Job Code:</u></b>	2572	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	POLICE SERV REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	



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01	STEP 1	GNL2/G71M/01	3,473.00	41,676.00	1,602.92	20.03653
02	STEP 2	GNL2/G71M/02	3,639.00	43,668.00	1,679.53	20.99423
03	STEP 3	GNL2/G71M/03	3,820.00	45,840.00	1,763.07	22.03846
04	STEP 4	GNL2/G71M/04	4,013.00	48,156.00	1,852.15	23.15192
05	STEP 5	GNL2/G71M/05	4,211.00	50,532.00	1,943.53	24.29423
06	STEP 6	GNL2/G71M/06	4,426.00	53,112.00	2,042.76	25.53461
07	STEP 7	GNL2/G71M/07	4,643.00	55,716.00	2,142.92	26.78653
08	STEP 8	GNL2/G71M/08	4,878.00	58,536.00	2,251.38	28.14230

**Job Code:** 6280      **Barg. Unit:** 30      SPECIAL CLASSES  
**Job Description:** POOL MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	SPCH/H28A/01	2,704.00	32,448.00	1,248.00	15.60000
02	STEP 2	SPCH/H28A/02	2,797.60	33,571.20	1,291.20	16.14000
03	STEP 3	SPCH/H28A/03	2,896.40	34,756.80	1,336.80	16.71000

**Job Code:** 8290      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** PRINCIPAL ACCOUNTANT E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K15I/1N	7,165.00	85,980.00	3,306.92	41.33653
1X	MAXIMUM	PROF/K15I/1X	8,716.00	104,592.00	4,022.76	50.28461
2N	MERIT MIN	PROF/K15I/2N	8,716.00	104,592.00	4,022.76	50.28461
2X	MERIT MAX	PROF/K15I/2X	10,023.00	120,276.00	4,626.00	57.82500

**Job Code:** 7140      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** PRINCIPAL ENGR E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K31B/1N	8,885.00	106,620.00	4,100.76	51.25961
1X	MAXIMUM	PROF/K31B/1X	13,127.00	157,524.00	6,058.61	75.73269
2N	MERIT MIN	PROF/K31B/2N	13,127.00	157,524.00	6,058.61	75.73269
2X	MERIT MAX	PROF/K31B/2X	15,095.00	181,140.00	6,966.92	87.08653

**Job Code:** 7802      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** PRINCIPAL GRAPHICS TECH

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G28B/01	4,152.00	49,824.00	1,916.30	23.95384
02	STEP 2	GNLS/G28B/02	4,358.00	52,296.00	2,011.38	25.14230

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03	STEP 3	GNLS/G28B/03	4,576.00	54,912.00	2,112.00	26.40000
04	STEP 4	GNLS/G28B/04	4,804.00	57,648.00	2,217.23	27.71538
05	STEP 5	GNLS/G28B/05	5,047.00	60,564.00	2,329.38	29.11730
06	STEP 6	GNLS/G28B/06	5,294.00	63,528.00	2,443.38	30.54230
07	STEP 7	GNLS/G28B/07	5,563.00	66,756.00	2,567.53	32.09423

**Job Code:** 7804    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PRINCIPAL GRAPHICS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G74A/01	3,914.00	46,968.00	1,806.46	22.58076
02	STEP 2	GNL2/G74A/02	4,108.00	49,296.00	1,896.00	23.70000
03	STEP 3	GNL2/G74A/03	4,312.00	51,744.00	1,990.15	24.87692
04	STEP 4	GNL2/G74A/04	4,527.00	54,324.00	2,089.38	26.11730
05	STEP 5	GNL2/G74A/05	4,756.00	57,072.00	2,195.07	27.43846
06	STEP 6	GNL2/G74A/06	4,989.00	59,868.00	2,302.61	28.78269
07	STEP 7	GNL2/G74A/07	5,244.00	62,928.00	2,420.30	30.25384

**Job Code:** 8732    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** PRINCIPAL HUM RES ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K24A/1N	7,135.00	85,620.00	3,293.07	41.16346
1X	MAXIMUM	PROF/K24A/1X	9,562.00	114,744.00	4,413.23	55.16538
2N	MERIT MIN	PROF/K24A/2N	9,562.00	114,744.00	4,413.23	55.16538
2X	MERIT MAX	PROF/K24A/2X	10,998.00	131,976.00	5,076.00	63.45000

**Job Code:** 9254    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** PRINCIPAL INNOV&TECH ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K23A/1N	8,187.00	98,244.00	3,778.61	47.23269
1X	MAXIMUM	PROF/K23A/1X	10,977.00	131,724.00	5,066.30	63.32884

**Job Code:** 8460    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** PRINCIPAL MGMT ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K24A/1N	7,135.00	85,620.00	3,293.07	41.16346
1X	MAXIMUM	PROF/K24A/1X	9,562.00	114,744.00	4,413.23	55.16538
2N	MERIT MIN	PROF/K24A/2N	9,562.00	114,744.00	4,413.23	55.16538

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	2X	MERIT MAX	PROF/K24A/2X	10,998.00	131,976.00	5,076.00	63.45000
<b>Job Code:</b>	7858	<b>Barg. Unit:</b>	15 PROFESSIONAL				
<b>Job Description:</b>	PRINCIPAL PARK PLANNER E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K21A/1N	7,107.00	85,284.00	3,280.15	41.00192
	1X	MAXIMUM	PROF/K21A/1X	8,639.00	103,668.00	3,987.23	49.84038
	2N	MERIT MIN	PROF/K21A/2N	8,639.00	103,668.00	3,987.23	49.84038
	2X	MERIT MAX	PROF/K21A/2X	9,936.00	119,232.00	4,585.84	57.32307
<b>Job Code:</b>	7950	<b>Barg. Unit:</b>	10 MANAGEMENT				
<b>Job Description:</b>	PRINCIPAL PLANNER E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M64D/1N	7,350.00	88,200.00	3,392.30	42.40384
	1X	MAXIMUM	MGTS/M64D/1X	9,852.00	118,224.00	4,547.07	56.83846
	2N	MERIT MIN	MGTS/M64D/2N	9,852.00	118,224.00	4,547.07	56.83846
	2X	MERIT MAX	MGTS/M64D/2X	11,330.00	135,960.00	5,229.23	65.36538
<b>Job Code:</b>	8133	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	PRINCIPAL PROJECT MANAGER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B75K/1N	7,071.00	84,852.00	3,263.53	40.79423
	1X	MAXIMUM	NCLM/B75K/1X	12,327.00	147,924.00	5,689.38	71.11730
<b>Job Code:</b>	1780	<b>Barg. Unit:</b>	50 SUPERVISORY				
<b>Job Description:</b>	PRINTING SVCS SUPV E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U06F/1N	5,220.00	62,640.00	2,409.23	30.11538
	1X	MAXIMUM	SUPV/U06F/1X	6,345.00	76,140.00	2,928.46	36.60576
<b>Job Code:</b>	1230	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	PROCRMNT/CONTR SPEC			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G38B/01	5,177.00	62,124.00	2,389.38	29.86730
	02	STEP 2	GNLS/G38B/02	5,432.00	65,184.00	2,507.07	31.33846
	03	STEP 3	GNLS/G38B/03	5,705.00	68,460.00	2,633.07	32.91346
	04	STEP 4	GNLS/G38B/04	5,987.00	71,844.00	2,763.23	34.54038

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05	STEP 5	GNLS/G38B/05	6,287.00	75,444.00	2,901.69	36.27115
06	STEP 6	GNLS/G38B/06	6,606.00	79,272.00	3,048.92	38.11153
07	STEP 7	GNLS/G38B/07	6,930.00	83,160.00	3,198.46	39.98076

**Job Code:** 1231    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PROCRMNT/CONTR SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	4,878.00	58,536.00	2,251.38	28.14230
02	STEP 2	GNL2/G79M/02	5,121.00	61,452.00	2,363.53	29.54423
03	STEP 3	GNL2/G79M/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNL2/G79M/04	5,643.00	67,716.00	2,604.46	32.55576
05	STEP 5	GNL2/G79M/05	5,926.00	71,112.00	2,735.07	34.18846
06	STEP 6	GNL2/G79M/06	6,225.00	74,700.00	2,873.07	35.91346
07	STEP 7	GNL2/G79M/07	6,532.00	78,384.00	3,014.76	37.68461

**Job Code:** 9241    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PROGRAMMER ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,177.00	62,124.00	2,389.38	29.86730
02	STEP 2	GNLS/G38B/02	5,432.00	65,184.00	2,507.07	31.33846
03	STEP 3	GNLS/G38B/03	5,705.00	68,460.00	2,633.07	32.91346
04	STEP 4	GNLS/G38B/04	5,987.00	71,844.00	2,763.23	34.54038
05	STEP 5	GNLS/G38B/05	6,287.00	75,444.00	2,901.69	36.27115
06	STEP 6	GNLS/G38B/06	6,606.00	79,272.00	3,048.92	38.11153
07	STEP 7	GNLS/G38B/07	6,930.00	83,160.00	3,198.46	39.98076

**Job Code:** 9243    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PROGRAMMER ANALYST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	4,878.00	58,536.00	2,251.38	28.14230
02	STEP 2	GNL2/G79M/02	5,121.00	61,452.00	2,363.53	29.54423
03	STEP 3	GNL2/G79M/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNL2/G79M/04	5,643.00	67,716.00	2,604.46	32.55576
05	STEP 5	GNL2/G79M/05	5,926.00	71,112.00	2,735.07	34.18846
06	STEP 6	GNL2/G79M/06	6,225.00	74,700.00	2,873.07	35.91346
07	STEP 7	GNL2/G79M/07	6,532.00	78,384.00	3,014.76	37.68461

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<b><u>Job Code:</u></b>	8110	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	PROJECT ASSIST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N01C/1N		4,604.00	55,248.00	2,124.92	26.56153
	1X	MAXIMUM	PARA/N01C/1X		5,591.00	67,092.00	2,580.46	32.25576
	2N	MERIT MIN	PARA/N01C/2N		5,591.00	67,092.00	2,580.46	32.25576
	2X	MERIT MAX	PARA/N01C/2X		6,430.00	77,160.00	2,967.69	37.09615
<b><u>Job Code:</u></b>	8112	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	PROJECT ASSIST TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N06B/1N		3,975.00	47,700.00	1,834.61	22.93269
	1X	MAXIMUM	PARA/N06B/1X		4,381.00	52,572.00	2,022.00	25.27500
<b><u>Job Code:</u></b>	8125	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PROJECT COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18A/1N		5,875.00	70,500.00	2,711.53	33.89423
	1X	MAXIMUM	PROF/K18A/1X		7,873.00	94,476.00	3,633.69	45.42115
	2N	MERIT MIN	PROF/K18A/2N		7,873.00	94,476.00	3,633.69	45.42115
	2X	MERIT MAX	PROF/K18A/2X		9,054.00	108,648.00	4,178.76	52.23461
<b><u>Job Code:</u></b>	8126	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PROJECT COORD TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K09B/1N		5,073.00	60,876.00	2,341.38	29.26730
	1X	MAXIMUM	PROF/K09B/1X		5,591.00	67,092.00	2,580.46	32.25576
<b><u>Job Code:</u></b>	8131	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	PROJECT MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M78D/1N		5,875.00	70,500.00	2,711.53	33.89423
	1X	MAXIMUM	MGTS/M78D/1X		10,239.00	122,868.00	4,725.69	59.07115
	2N	MERIT MIN	MGTS/M78D/2N		10,239.00	122,868.00	4,725.69	59.07115
	2X	MERIT MAX	MGTS/M78D/2X		11,774.00	141,288.00	5,434.15	67.92692

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<b><u>Job Code:</u></b>	9650	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PUBLIC INFO OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K29E/1N		9,102.00	109,224.00	4,200.92	52.51153
	1X	MAXIMUM	PROF/K29E/1X		11,625.00	139,500.00	5,365.38	67.06730
<b><u>Job Code:</u></b>	0090	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	PUBLIC INFO REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G19G/01		3,228.00	38,736.00	1,489.84	18.62307
	02	STEP 2	GNLS/G19G/02		3,389.00	40,668.00	1,564.15	19.55192
	03	STEP 3	GNLS/G19G/03		3,557.00	42,684.00	1,641.69	20.52115
	04	STEP 4	GNLS/G19G/04		3,738.00	44,856.00	1,725.23	21.56538
	05	STEP 5	GNLS/G19G/05		3,922.00	47,064.00	1,810.15	22.62692
	06	STEP 6	GNLS/G19G/06		4,119.00	49,428.00	1,901.07	23.76346
	07	STEP 7	GNLS/G19G/07		4,325.00	51,900.00	1,996.15	24.95192
<b><u>Job Code:</u></b>	0091	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	PUBLIC INFO REP (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C18C/1N		3,015.00	36,180.00	1,391.53	17.39423
	1X	MAXIMUM	CNFS/C18C/1X		4,039.00	48,468.00	1,864.15	23.30192
<b><u>Job Code:</u></b>	0088	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	PUBLIC INFO REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G66D/01		3,042.00	36,504.00	1,404.00	17.55000
	02	STEP 2	GNL2/G66D/02		3,194.00	38,328.00	1,474.15	18.42692
	03	STEP 3	GNL2/G66D/03		3,353.00	40,236.00	1,547.53	19.34423
	04	STEP 4	GNL2/G66D/04		3,522.00	42,264.00	1,625.53	20.31923
	05	STEP 5	GNL2/G66D/05		3,697.00	44,364.00	1,706.30	21.32884
	06	STEP 6	GNL2/G66D/06		3,883.00	46,596.00	1,792.15	22.40192
	07	STEP 7	GNL2/G66D/07		4,076.00	48,912.00	1,881.23	23.51538

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<b><u>Job Code:</u></b>	0089	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PUBLIC INFO REP TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G10M/01	2,788.00	33,456.00	1,286.76	16.08461	
	02	STEP 2		GNLS/G10M/02	2,928.00	35,136.00	1,351.38	16.89230	
	03	STEP 3		GNLS/G10M/03	3,074.00	36,888.00	1,418.76	17.73461	
<b><u>Job Code:</u></b>	0092	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PUBLIC INFO REP TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G61M/01	2,628.00	31,536.00	1,212.92	15.16153	
	02	STEP 2		GNL2/G61M/02	2,758.00	33,096.00	1,272.92	15.91153	
	03	STEP 3		GNL2/G61M/03	2,897.00	34,764.00	1,337.07	16.71346	
<b><u>Job Code:</u></b>	9504	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	PUBLIC PARKING SVCS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		MGTS/M54C/1N	6,471.00	77,652.00	2,986.61	37.33269	
	1X	MAXIMUM		MGTS/M54C/1X	8,674.00	104,088.00	4,003.38	50.04230	
	2N	MERIT MIN		MGTS/M54C/2N	8,674.00	104,088.00	4,003.38	50.04230	
	2X	MERIT MAX		MGTS/M54C/2X	9,951.00	119,412.00	4,592.76	57.40961	
<b><u>Job Code:</u></b>	2510	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	PUBLIC SAFETY COMM SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SUPV/U11G/1N	6,266.00	75,192.00	2,892.00	36.15000	
	1X	MAXIMUM		SUPV/U11G/1X	7,617.00	91,404.00	3,515.53	43.94423	
<b><u>Job Code:</u></b>	2490	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PUBLIC SAFETY DISPT I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G25F/01	4,325.00	51,900.00	1,996.15	24.95192	
	02	STEP 2		GNLS/G25F/02	4,540.00	54,480.00	2,095.38	26.19230	
	03	STEP 3		GNLS/G25F/03	4,770.00	57,240.00	2,201.53	27.51923	
	04	STEP 4		GNLS/G25F/04	5,006.00	60,072.00	2,310.46	28.88076	
	05	STEP 5		GNLS/G25F/05	5,257.00	63,084.00	2,426.30	30.32884	

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<b><u>Job Code:</u></b>	2495	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PUBLIC SAFETY DISPT I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G72A/01	4,076.00	48,912.00	1,881.23	23.51538	
	02	STEP 2		GNL2/G72A/02	4,278.00	51,336.00	1,974.46	24.68076	
	03	STEP 3		GNL2/G72A/03	4,494.00	53,928.00	2,074.15	25.92692	
	04	STEP 4		GNL2/G72A/04	4,717.00	56,604.00	2,177.07	27.21346	
	05	STEP 5		GNL2/G72A/05	4,954.00	59,448.00	2,286.46	28.58076	

<b><u>Job Code:</u></b>	2493	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PUBLIC SAFETY DISPT II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G33D/01	5,235.00	62,820.00	2,416.15	30.20192	
	02	STEP 2		GNLS/G33D/02	5,497.00	65,964.00	2,537.07	31.71346	
	03	STEP 3		GNLS/G33D/03	5,773.00	69,276.00	2,664.46	33.30576	
	04	STEP 4		GNLS/G33D/04	6,061.00	72,732.00	2,797.38	34.96730	
	05	STEP 5		GNLS/G33D/05	6,364.00	76,368.00	2,937.23	36.71538	

<b><u>Job Code:</u></b>	2496	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PUBLIC SAFETY DISPT II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G78D/01	4,933.00	59,196.00	2,276.76	28.45961	
	02	STEP 2		GNL2/G78D/02	5,180.00	62,160.00	2,390.76	29.88461	
	03	STEP 3		GNL2/G78D/03	5,440.00	65,280.00	2,510.76	31.38461	
	04	STEP 4		GNL2/G78D/04	5,712.00	68,544.00	2,636.30	32.95384	
	05	STEP 5		GNL2/G78D/05	5,999.00	71,988.00	2,768.76	34.60961	

<b><u>Job Code:</u></b>	2491	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PUBLIC SAFETY DISPT TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G25F/01	4,325.00	51,900.00	1,996.15	24.95192	
	02	STEP 2		GNLS/G25F/02	4,540.00	54,480.00	2,095.38	26.19230	
	03	STEP 3		GNLS/G25F/03	4,770.00	57,240.00	2,201.53	27.51923	
	04	STEP 4		GNLS/G25F/04	5,006.00	60,072.00	2,310.46	28.88076	
	05	STEP 5		GNLS/G25F/05	5,257.00	63,084.00	2,426.30	30.32884	



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<b><u>Job Code:</u></b>	2497	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	PUBLIC SAFETY DISPT TRNE (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		01	STEP 1	GNL2/G72A/01	4,076.00	48,912.00	1,881.23	23.51538	
		02	STEP 2	GNL2/G72A/02	4,278.00	51,336.00	1,974.46	24.68076	
		03	STEP 3	GNL2/G72A/03	4,494.00	53,928.00	2,074.15	25.92692	
		04	STEP 4	GNL2/G72A/04	4,717.00	56,604.00	2,177.07	27.21346	
		05	STEP 5	GNL2/G72A/05	4,954.00	59,448.00	2,286.46	28.58076	
<b><u>Job Code:</u></b>	2492	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES					
<b><u>Job Description:</u></b>	PUBLIC SAFETY DISPT- HRLY				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
		1N	MINIMUM	SPCM/J71A/1N	4,333.33	52,000.00	2,000.00	25.00000	
		1X	MAXIMUM	SPCM/J71A/1X	5,200.00	62,400.00	2,400.00	30.00000	
<b><u>Job Code:</u></b>	7400	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE					
<b><u>Job Description:</u></b>	PUBLIC WRKS DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
		1N	MINIMUM	EXEP/E33A/1N	13,299.00	159,588.00	6,138.00	76.72500	
		1X	MAXIMUM	EXEP/E33A/1X	19,220.00	230,640.00	8,870.76	110.88461	
<b><u>Job Code:</u></b>	8676	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	PURCHASING MANAGER NC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
		1N	MINIMUM	NCLM/B75B/1N	9,195.00	110,340.00	4,243.84	53.04807	
		1X	MAXIMUM	NCLM/B75B/1X	11,180.00	134,160.00	5,160.00	64.50000	
<b><u>Job Code:</u></b>	1271	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	PURCHASING SVCS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
		1N	MINIMUM	MGTS/M75D/1N	7,425.00	89,100.00	3,426.92	42.83653	
		1X	MAXIMUM	MGTS/M75D/1X	9,947.00	119,364.00	4,590.92	57.38653	
		2N	MERIT MIN	MGTS/M75D/2N	9,947.00	119,364.00	4,590.92	57.38653	
		2X	MERIT MAX	MGTS/M75D/2X	11,439.00	137,268.00	5,279.53	65.99423	

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<b><u>Job Code:</u></b>	2600	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	RANGE MASTER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G33B/01	5,177.00	62,124.00	2,389.38	29.86730	
	02	STEP 2		GNLS/G33B/02	5,432.00	65,184.00	2,507.07	31.33846	
	03	STEP 3		GNLS/G33B/03	5,705.00	68,460.00	2,633.07	32.91346	
	04	STEP 4		GNLS/G33B/04	5,987.00	71,844.00	2,763.23	34.54038	
	05	STEP 5		GNLS/G33B/05	6,287.00	75,444.00	2,901.69	36.27115	
<b><u>Job Code:</u></b>	2601	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	RANGE MASTER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G77M/01	4,878.00	58,536.00	2,251.38	28.14230	
	02	STEP 2		GNL2/G77M/02	5,121.00	61,452.00	2,363.53	29.54423	
	03	STEP 3		GNL2/G77M/03	5,376.00	64,512.00	2,481.23	31.01538	
	04	STEP 4		GNL2/G77M/04	5,643.00	67,716.00	2,604.46	32.55576	
	05	STEP 5		GNL2/G77M/05	5,926.00	71,112.00	2,735.07	34.18846	
<b><u>Job Code:</u></b>	8810	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	REAL PROPERTY AGENT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K15A/1N	5,073.00	60,876.00	2,341.38	29.26730	
	1X	MAXIMUM		PROF/K15A/1X	7,869.00	94,428.00	3,631.84	45.39807	
<b><u>Job Code:</u></b>	8809	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	REAL PROPERTY AGENT TRNE E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K06A/1N	4,381.00	52,572.00	2,022.00	25.27500	
	1X	MAXIMUM		PROF/K06A/1X	4,832.00	57,984.00	2,230.15	27.87692	
<b><u>Job Code:</u></b>	8800	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	REAL PROPERTY ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G29D/01	4,257.00	51,084.00	1,964.76	24.55961	
	02	STEP 2		GNLS/G29D/02	4,468.00	53,616.00	2,062.15	25.77692	
	03	STEP 3		GNLS/G29D/03	4,694.00	56,328.00	2,166.46	27.08076	

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04	STEP 4	GNLS/G29D/04	4,926.00	59,112.00	2,273.53	28.41923
05	STEP 5	GNLS/G29D/05	5,177.00	62,124.00	2,389.38	29.86730
06	STEP 6	GNLS/G29D/06	5,432.00	65,184.00	2,507.07	31.33846
07	STEP 7	GNLS/G29D/07	5,705.00	68,460.00	2,633.07	32.91346

**Job Code:** 8801    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** REAL PROPERTY ASSIST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G74M/01	4,013.00	48,156.00	1,852.15	23.15192
02	STEP 2	GNL2/G74M/02	4,211.00	50,532.00	1,943.53	24.29423
03	STEP 3	GNL2/G74M/03	4,426.00	53,112.00	2,042.76	25.53461
04	STEP 4	GNL2/G74M/04	4,643.00	55,716.00	2,142.92	26.78653
05	STEP 5	GNL2/G74M/05	4,878.00	58,536.00	2,251.38	28.14230
06	STEP 6	GNL2/G74M/06	5,121.00	61,452.00	2,363.53	29.54423
07	STEP 7	GNL2/G74M/07	5,376.00	64,512.00	2,481.23	31.01538

**Job Code:** 8831    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** REAL PROPERTY SVCS MGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M69B/1N	8,677.00	104,124.00	4,004.76	50.05961
1X	MAXIMUM	MGTS/M69B/1X	10,544.00	126,528.00	4,866.46	60.83076

**Job Code:** 6350    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** RECREATION LEADER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	SPCH/H10A/01	2,080.00	24,960.00	960.00	12.00000
02	STEP 2	SPCH/H10A/02	2,123.33	25,480.00	980.00	12.25000
03	STEP 3	SPCH/H10A/03	2,166.66	26,000.00	1,000.00	12.50000
04	STEP 4	SPCH/H10A/04	2,210.00	26,520.00	1,020.00	12.75000
05	STEP 5	SPCH/H10A/05	2,253.33	27,040.00	1,040.00	13.00000
06	STEP 6	SPCH/H10A/06	2,296.66	27,560.00	1,060.00	13.25000

**Job Code:** 6490    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** RECREATION SUPT E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M75E/1N	7,492.00	89,904.00	3,457.84	43.22307
1X	MAXIMUM	MGTS/M75E/1X	10,046.00	120,552.00	4,636.61	57.95769

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2N	MERIT MIN	MGTS/M75E/2N	10,046.00	120,552.00	4,636.61	57.95769
2X	MERIT MAX	MGTS/M75E/2X	11,553.00	138,636.00	5,332.15	66.65192

**Job Code:** 6480    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** RECREATION SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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1N	MINIMUM	SUPV/U11A/1N	5,220.00	62,640.00	2,409.23	30.11538
1X	MAXIMUM	SUPV/U11A/1X	6,661.00	79,932.00	3,074.30	38.42884
2N	MERIT MIN	SUPV/U11A/2N	6,661.00	79,932.00	3,074.30	38.42884
2X	MERIT MAX	SUPV/U11A/2X	7,661.00	91,932.00	3,535.84	44.19807

**Job Code:** 6420    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** RECREATION SVCS COORD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	GNLS/G28A/01	4,555.00	54,660.00	2,102.30	26.27884
02	STEP 2	GNLS/G28A/02	4,785.00	57,420.00	2,208.46	27.60576
03	STEP 3	GNLS/G28A/03	5,018.00	60,216.00	2,316.00	28.95000
04	STEP 4	GNLS/G28A/04	5,275.00	63,300.00	2,434.61	30.43269
05	STEP 5	GNLS/G28A/05	5,538.00	66,456.00	2,556.00	31.95000

**Job Code:** 6421    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** RECREATION SVCS COORD (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	GNL2/G73M/01	4,293.00	51,516.00	1,981.38	24.76730
02	STEP 2	GNL2/G73M/02	4,509.00	54,108.00	2,081.07	26.01346
03	STEP 3	GNL2/G73M/03	4,730.00	56,760.00	2,183.07	27.28846
04	STEP 4	GNL2/G73M/04	4,970.00	59,640.00	2,293.84	28.67307
05	STEP 5	GNL2/G73M/05	5,218.00	62,616.00	2,408.30	30.10384

**Job Code:** 0500    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** REVENUE REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	GNLS/G17A/01	3,335.00	40,020.00	1,539.23	19.24038
02	STEP 2	GNLS/G17A/02	3,500.00	42,000.00	1,615.38	20.19230
03	STEP 3	GNLS/G17A/03	3,685.00	44,220.00	1,700.76	21.25961
04	STEP 4	GNLS/G17A/04	3,861.00	46,332.00	1,782.00	22.27500
05	STEP 5	GNLS/G17A/05	4,054.00	48,648.00	1,871.07	23.38846

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<b><u>Job Code:</u></b>	0501	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	REVENUE REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G64G/01	3,143.00	37,716.00	1,450.61	18.13269	
	02	STEP 2		GNL2/G64G/02	3,300.00	39,600.00	1,523.07	19.03846	
	03	STEP 3		GNL2/G64G/03	3,473.00	41,676.00	1,602.92	20.03653	
	04	STEP 4		GNL2/G64G/04	3,639.00	43,668.00	1,679.53	20.99423	
	05	STEP 5		GNL2/G64G/05	3,820.00	45,840.00	1,763.07	22.03846	

<b><u>Job Code:</u></b>	0520	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 1			
<b><u>Job Description:</u></b>	REVENUE SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G25D/01	4,054.00	48,648.00	1,871.07	23.38846	
	02	STEP 2		GNLS/G25D/02	4,257.00	51,084.00	1,964.76	24.55961	
	03	STEP 3		GNLS/G25D/03	4,468.00	53,616.00	2,062.15	25.77692	
	04	STEP 4		GNLS/G25D/04	4,694.00	56,328.00	2,166.46	27.08076	
	05	STEP 5		GNLS/G25D/05	4,926.00	59,112.00	2,273.53	28.41923	
	06	STEP 6		GNLS/G25D/06	5,177.00	62,124.00	2,389.38	29.86730	

<b><u>Job Code:</u></b>	0521	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	REVENUE SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G71J/01	3,820.00	45,840.00	1,763.07	22.03846	
	02	STEP 2		GNL2/G71J/02	4,013.00	48,156.00	1,852.15	23.15192	
	03	STEP 3		GNL2/G71J/03	4,211.00	50,532.00	1,943.53	24.29423	
	04	STEP 4		GNL2/G71J/04	4,426.00	53,112.00	2,042.76	25.53461	
	05	STEP 5		GNL2/G71J/05	4,643.00	55,716.00	2,142.92	26.78653	
	06	STEP 6		GNL2/G71J/06	4,878.00	58,536.00	2,251.38	28.14230	

<b><u>Job Code:</u></b>	8671	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	RISK MANAGER NC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		NCLM/B69C/1N	7,943.00	95,316.00	3,666.00	45.82500	
	1X	MAXIMUM		NCLM/B69C/1X	10,644.00	127,728.00	4,912.61	61.40769	

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<b><u>Job Code:</u></b>	8665	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	RISK MGMT SPEC N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N22B/1N		4,101.00	49,212.00	1,892.76	23.65961
	1X	MAXIMUM	PARA/N22B/1X		5,498.00	65,976.00	2,537.53	31.71923
	2N	MERIT MIN	PARA/N22B/2N		5,498.00	65,976.00	2,537.53	31.71923
	2X	MERIT MAX	PARA/N22B/2X		6,323.00	75,876.00	2,918.30	36.47884
<b><u>Job Code:</u></b>	8669	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	RISK SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16A/1N		6,476.00	77,712.00	2,988.92	37.36153
	1X	MAXIMUM	SUPV/U16A/1X		7,867.00	94,404.00	3,630.92	45.38653
<b><u>Job Code:</u></b>	8648	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SAFETY OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15G/1N		6,694.00	80,328.00	3,089.53	38.61923
	1X	MAXIMUM	PROF/K15G/1X		8,970.00	107,640.00	4,140.00	51.75000
<b><u>Job Code:</u></b>	8655	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SAFETY SPECIALIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N19A/1N		3,973.00	47,676.00	1,833.69	22.92115
	1X	MAXIMUM	PARA/N19A/1X		5,073.00	60,876.00	2,341.38	29.26730
<b><u>Job Code:</u></b>	7040	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	SCADA SYS SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V55B/01		8,726.00	104,712.00	4,027.38	50.34230
	02	STEP 2	PFMS/V55B/02		9,158.00	109,896.00	4,226.76	52.83461
	03	STEP 3	PFMS/V55B/03		9,618.00	115,416.00	4,439.07	55.48846
	04	STEP 4	PFMS/V55B/04		10,097.00	121,164.00	4,660.15	58.25192
	05	STEP 5	PFMS/V55B/05		10,605.00	127,260.00	4,894.61	61.18269

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<b><u>Job Code:</u></b>	7041	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SCADA SYS SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U21A/1N		8,810.00	105,720.00	4,066.15	50.82692
	1X	MAXIMUM	SUPV/U21A/1X		10,707.00	128,484.00	4,941.69	61.77115
<b><u>Job Code:</u></b>	8153	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SEIZING R DEST PROJ COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15B/1N		5,875.00	70,500.00	2,711.53	33.89423
	1X	MAXIMUM	PROF/K15B/1X		7,873.00	94,476.00	3,633.69	45.42115
<b><u>Job Code:</u></b>	3210	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SIGN TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G30A/01		4,785.00	57,420.00	2,208.46	27.60576
	02	STEP 2	GNLS/G30A/02		5,018.00	60,216.00	2,316.00	28.95000
	03	STEP 3	GNLS/G30A/03		5,275.00	63,300.00	2,434.61	30.43269
	04	STEP 4	GNLS/G30A/04		5,538.00	66,456.00	2,556.00	31.95000
	05	STEP 5	GNLS/G30A/05		5,815.00	69,780.00	2,683.84	33.54807
<b><u>Job Code:</u></b>	3211	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SIGN TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G75J/01		4,509.00	54,108.00	2,081.07	26.01346
	02	STEP 2	GNL2/G75J/02		4,730.00	56,760.00	2,183.07	27.28846
	03	STEP 3	GNL2/G75J/03		4,970.00	59,640.00	2,293.84	28.67307
	04	STEP 4	GNL2/G75J/04		5,218.00	62,616.00	2,408.30	30.10384
	05	STEP 5	GNL2/G75J/05		5,481.00	65,772.00	2,529.69	31.62115
<b><u>Job Code:</u></b>	3410	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SOLID WASTE COLL SUPV I E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U06C/1N		5,277.00	63,324.00	2,435.53	30.44423
	1X	MAXIMUM	SUPV/U06C/1X		6,108.00	73,296.00	2,819.07	35.23846

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<b><u>Job Code:</u></b>	3421	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SOLID WASTE COLL SUPV II E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11B/1N		5,539.00	66,468.00	2,556.46	31.95576
	1X	MAXIMUM	SUPV/U11B/1X		6,737.00	80,844.00	3,109.38	38.86730

<b><u>Job Code:</u></b>	3390	<b><u>Barg. Unit:</u></b>	80	REFUSE	PERS TIER 1			
<b><u>Job Description:</u></b>	SOLID WASTE OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	REFS/R20A/01		3,163.00	37,956.00	1,459.84	18.24807
	02	STEP 2	REFS/R20A/02		3,308.00	39,696.00	1,526.76	19.08461
	03	STEP 3	REFS/R20A/03		3,478.00	41,736.00	1,605.23	20.06538
	04	STEP 4	REFS/R20A/04		3,654.00	43,848.00	1,686.46	21.08076
	05	STEP 5	REFS/R20A/05		3,831.00	45,972.00	1,768.15	22.10192
	06	STEP 6	REFS/R20A/06		4,021.00	48,252.00	1,855.84	23.19807
	07	STEP 7	REFS/R20A/07		4,224.00	50,688.00	1,949.53	24.36923
	08	STEP 8	REFS/R20A/08		4,434.00	53,208.00	2,046.46	25.58076

<b><u>Job Code:</u></b>	3391	<b><u>Barg. Unit:</u></b>	80	REFUSE	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SOLID WASTE OPER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	REF2/R30A/01		2,975.00	35,700.00	1,373.07	17.16346
	02	STEP 2	REF2/R30A/02		3,123.00	37,476.00	1,441.38	18.01730
	03	STEP 3	REF2/R30A/03		3,283.00	39,396.00	1,515.23	18.94038
	04	STEP 4	REF2/R30A/04		3,448.00	41,376.00	1,591.38	19.89230
	05	STEP 5	REF2/R30A/05		3,615.00	43,380.00	1,668.46	20.85576
	06	STEP 6	REF2/R30A/06		3,796.00	45,552.00	1,752.00	21.90000
	07	STEP 7	REF2/R30A/07		3,989.00	47,868.00	1,841.07	23.01346
	08	STEP 8	REF2/R30A/08		4,186.00	50,232.00	1,932.00	24.15000

<b><u>Job Code:</u></b>	6430	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SPECIAL TRANSIT SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11D/1N		5,699.00	68,388.00	2,630.30	32.87884
	1X	MAXIMUM	SUPV/U11D/1X		7,269.00	87,228.00	3,354.92	41.93653



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<b><u>Job Code:</u></b>	0430	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR ACCOUNT CLERK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G22A/01	3,861.00	46,332.00	1,782.00	22.27500	
	02	STEP 2		GNLS/G22A/02	4,054.00	48,648.00	1,871.07	23.38846	
	03	STEP 3		GNLS/G22A/03	4,257.00	51,084.00	1,964.76	24.55961	
	04	STEP 4		GNLS/G22A/04	4,468.00	53,616.00	2,062.15	25.77692	
	05	STEP 5		GNLS/G22A/05	4,694.00	56,328.00	2,166.46	27.08076	
<b><u>Job Code:</u></b>	0440	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	SR ACCOUNT CLERK (P)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N01B/1N	3,604.00	43,248.00	1,663.38	20.79230	
	1X	MAXIMUM		PARA/N01B/1X	4,380.00	52,560.00	2,021.53	25.26923	
<b><u>Job Code:</u></b>	0431	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR ACCOUNT CLERK (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G68A/01	3,639.00	43,668.00	1,679.53	20.99423	
	02	STEP 2		GNL2/G68A/02	3,820.00	45,840.00	1,763.07	22.03846	
	03	STEP 3		GNL2/G68A/03	4,013.00	48,156.00	1,852.15	23.15192	
	04	STEP 4		GNL2/G68A/04	4,211.00	50,532.00	1,943.53	24.29423	
	05	STEP 5		GNL2/G68A/05	4,426.00	53,112.00	2,042.76	25.53461	
<b><u>Job Code:</u></b>	8280	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	SR ACCOUNTANT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K12L/1N	5,900.00	70,800.00	2,723.07	34.03846	
	1X	MAXIMUM		PROF/K12L/1X	7,525.00	90,300.00	3,473.07	43.41346	
	2N	MERIT MIN		PROF/K12L/2N	7,525.00	90,300.00	3,473.07	43.41346	
	2X	MERIT MAX		PROF/K12L/2X	8,654.00	103,848.00	3,994.15	49.92692	
<b><u>Job Code:</u></b>	0450	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	SR ACCOUNTING TECH E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N21C/1N	4,854.00	58,248.00	2,240.30	28.00384	

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	1X	MAXIMUM	PARA/N21C/1X		5,901.00	70,812.00	2,723.53	34.04423
<b>Job Code:</b>	9540	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	SR ADMIN ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15C/1N		5,996.00	71,952.00	2,767.38	34.59230
	1X	MAXIMUM	PROF/K15C/1X		8,034.00	96,408.00	3,708.00	46.35000
	2N	MERIT MIN	PROF/K15C/2N		8,034.00	96,408.00	3,708.00	46.35000
	2X	MERIT MAX	PROF/K15C/2X		9,238.00	110,856.00	4,263.69	53.29615
<b>Job Code:</b>	0353	<b>Barg. Unit:</b>	25	CONFIDENTIAL				
<b>Job Description:</b>	SR ADMIN ASSIST (C) N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C25B/1N		3,604.00	43,248.00	1,663.38	20.79230
	1X	MAXIMUM	CNFS/C25B/1X		4,832.00	57,984.00	2,230.15	27.87692
	2N	MERIT MIN	CNFS/C25B/2N		4,832.00	57,984.00	2,230.15	27.87692
	2X	MERIT MAX	CNFS/C25B/2X		5,557.00	66,684.00	2,564.76	32.05961
<b>Job Code:</b>	5450	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	SR AIRCRAFT MECHANIC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G51D/01		7,015.00	84,180.00	3,237.69	40.47115
	02	STEP 2	GNLS/G51D/02		7,365.00	88,380.00	3,399.23	42.49038
	03	STEP 3	GNLS/G51D/03		7,734.00	92,808.00	3,569.53	44.61923
	04	STEP 4	GNLS/G51D/04		8,121.00	97,452.00	3,748.15	46.85192
	05	STEP 5	GNLS/G51D/05		8,527.00	102,324.00	3,935.53	49.19423
<b>Job Code:</b>	5451	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	SR AIRCRAFT MECHANIC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G83L/01		6,613.00	79,356.00	3,052.15	38.15192
	02	STEP 2	GNL2/G83L/02		6,943.00	83,316.00	3,204.46	40.05576
	03	STEP 3	GNL2/G83L/03		7,292.00	87,504.00	3,365.53	42.06923
	04	STEP 4	GNL2/G83L/04		7,656.00	91,872.00	3,533.53	44.16923
	05	STEP 5	GNL2/G83L/05		8,039.00	96,468.00	3,710.30	46.37884

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<b><u>Job Code:</u></b>	2960	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR AIRPORT OPERS SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G29C/01	4,694.00	56,328.00	2,166.46	27.08076	
	02	STEP 2		GNLS/G29C/02	4,926.00	59,112.00	2,273.53	28.41923	
	03	STEP 3		GNLS/G29C/03	5,177.00	62,124.00	2,389.38	29.86730	
	04	STEP 4		GNLS/G29C/04	5,432.00	65,184.00	2,507.07	31.33846	
	05	STEP 5		GNLS/G29C/05	5,705.00	68,460.00	2,633.07	32.91346	

<b><u>Job Code:</u></b>	2961	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR AIRPORT OPERS SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G74J/01	4,426.00	53,112.00	2,042.76	25.53461	
	02	STEP 2		GNL2/G74J/02	4,643.00	55,716.00	2,142.92	26.78653	
	03	STEP 3		GNL2/G74J/03	4,878.00	58,536.00	2,251.38	28.14230	
	04	STEP 4		GNL2/G74J/04	5,121.00	61,452.00	2,363.53	29.54423	
	05	STEP 5		GNL2/G74J/05	5,376.00	64,512.00	2,481.23	31.01538	

<b><u>Job Code:</u></b>	7510	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR BUILDING INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G47A/01	6,727.00	80,724.00	3,104.76	38.80961	
	02	STEP 2		GNLS/G47A/02	7,063.00	84,756.00	3,259.84	40.74807	
	03	STEP 3		GNLS/G47A/03	7,418.00	89,016.00	3,423.69	42.79615	
	04	STEP 4		GNLS/G47A/04	7,787.00	93,444.00	3,594.00	44.92500	
	05	STEP 5		GNLS/G47A/05	8,179.00	98,148.00	3,774.92	47.18653	

<b><u>Job Code:</u></b>	7511	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR BUILDING INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G83D/01	6,340.00	76,080.00	2,926.15	36.57692	
	02	STEP 2		GNL2/G83D/02	6,658.00	79,896.00	3,072.92	38.41153	
	03	STEP 3		GNL2/G83D/03	6,992.00	83,904.00	3,227.07	40.33846	
	04	STEP 4		GNL2/G83D/04	7,338.00	88,056.00	3,386.76	42.33461	
	05	STEP 5		GNL2/G83D/05	7,709.00	92,508.00	3,558.00	44.47500	

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<b><u>Job Code:</u></b>	9257	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR BUS SYS SUP ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18A/1N		5,875.00	70,500.00	2,711.53	33.89423
	1X	MAXIMUM	PROF/K18A/1X		7,873.00	94,476.00	3,633.69	45.42115
	2N	MERIT MIN	PROF/K18A/2N		7,873.00	94,476.00	3,633.69	45.42115
	2X	MERIT MAX	PROF/K18A/2X		9,054.00	108,648.00	4,178.76	52.23461
<b><u>Job Code:</u></b>	0581	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	SR BUS TAX REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G23D/01	PERS TIER 1	3,677.00	44,124.00	1,697.07	21.21346
	02	STEP 2	GNLS/G23D/02		3,861.00	46,332.00	1,782.00	22.27500
	03	STEP 3	GNLS/G23D/03		4,054.00	48,648.00	1,871.07	23.38846
	04	STEP 4	GNLS/G23D/04		4,257.00	51,084.00	1,964.76	24.55961
	05	STEP 5	GNLS/G23D/05		4,470.00	53,640.00	2,063.07	25.78846
	06	STEP 6	GNLS/G23D/06		4,693.00	56,316.00	2,166.00	27.07500
	07	STEP 7	GNLS/G23D/07		4,928.00	59,136.00	2,274.46	28.43076
<b><u>Job Code:</u></b>	0584	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	SR BUS TAX REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G69N/01	PERS TIER 2/3	3,467.00	41,604.00	1,600.15	20.00192
	02	STEP 2	GNL2/G69N/02		3,641.00	43,692.00	1,680.46	21.00576
	03	STEP 3	GNL2/G69N/03		3,822.00	45,864.00	1,764.00	22.05000
	04	STEP 4	GNL2/G69N/04		4,014.00	48,168.00	1,852.61	23.15769
	05	STEP 5	GNL2/G69N/05		4,215.00	50,580.00	1,945.38	24.31730
	06	STEP 6	GNL2/G69N/06		4,426.00	53,112.00	2,042.76	25.53461
	07	STEP 7	GNL2/G69N/07		4,647.00	55,764.00	2,144.76	26.80961
<b><u>Job Code:</u></b>	8622	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR CLAIMS ADMR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15J/1N		6,537.00	78,444.00	3,017.07	37.71346
	1X	MAXIMUM	PROF/K15J/1X		7,943.00	95,316.00	3,666.00	45.82500

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<b><u>Job Code:</u></b>	7460	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SR CODE ENFORCEMENT OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11C/1N		6,277.00	75,324.00	2,897.07	36.21346
	1X	MAXIMUM	SUPV/U11C/1X		7,623.00	91,476.00	3,518.30	43.97884

<b><u>Job Code:</u></b>	9661	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR COMM TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G29D/01		4,257.00	51,084.00	1,964.76	24.55961
	02	STEP 2	GNLS/G29D/02		4,468.00	53,616.00	2,062.15	25.77692
	03	STEP 3	GNLS/G29D/03		4,694.00	56,328.00	2,166.46	27.08076
	04	STEP 4	GNLS/G29D/04		4,926.00	59,112.00	2,273.53	28.41923
	05	STEP 5	GNLS/G29D/05		5,177.00	62,124.00	2,389.38	29.86730
	06	STEP 6	GNLS/G29D/06		5,432.00	65,184.00	2,507.07	31.33846
	07	STEP 7	GNLS/G29D/07		5,705.00	68,460.00	2,633.07	32.91346

<b><u>Job Code:</u></b>	9663	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR COMM TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G74M/01		4,013.00	48,156.00	1,852.15	23.15192
	02	STEP 2	GNL2/G74M/02		4,211.00	50,532.00	1,943.53	24.29423
	03	STEP 3	GNL2/G74M/03		4,426.00	53,112.00	2,042.76	25.53461
	04	STEP 4	GNL2/G74M/04		4,643.00	55,716.00	2,142.92	26.78653
	05	STEP 5	GNL2/G74M/05		4,878.00	58,536.00	2,251.38	28.14230
	06	STEP 6	GNL2/G74M/06		5,121.00	61,452.00	2,363.53	29.54423
	07	STEP 7	GNL2/G74M/07		5,376.00	64,512.00	2,481.23	31.01538

<b><u>Job Code:</u></b>	7610	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR CONST INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42B/01		6,287.00	75,444.00	2,901.69	36.27115
	02	STEP 2	GNLS/G42B/02		6,606.00	79,272.00	3,048.92	38.11153
	03	STEP 3	GNLS/G42B/03		6,930.00	83,160.00	3,198.46	39.98076
	04	STEP 4	GNLS/G42B/04		7,279.00	87,348.00	3,359.53	41.99423
	05	STEP 5	GNLS/G42B/05		7,643.00	91,716.00	3,527.53	44.09423

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<b><u>Job Code:</u></b>	7611	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR CONST INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G82A/01	5,926.00	71,112.00	2,735.07	34.18846	
	02	STEP 2		GNL2/G82A/02	6,225.00	74,700.00	2,873.07	35.91346	
	03	STEP 3		GNL2/G82A/03	6,532.00	78,384.00	3,014.76	37.68461	
	04	STEP 4		GNL2/G82A/04	6,861.00	82,332.00	3,166.61	39.58269	
	05	STEP 5		GNL2/G82A/05	7,204.00	86,448.00	3,324.92	41.56153	

<b><u>Job Code:</u></b>	2880	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 1			
<b><u>Job Description:</u></b>	SR CUSTODIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19A/01	3,500.00	42,000.00	1,615.38	20.19230	
	02	STEP 2		GNLS/G19A/02	3,685.00	44,220.00	1,700.76	21.25961	
	03	STEP 3		GNLS/G19A/03	3,861.00	46,332.00	1,782.00	22.27500	
	04	STEP 4		GNLS/G19A/04	4,054.00	48,648.00	1,871.07	23.38846	
	05	STEP 5		GNLS/G19A/05	4,257.00	51,084.00	1,964.76	24.55961	

<b><u>Job Code:</u></b>	2881	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR CUSTODIAN (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65A/01	3,300.00	39,600.00	1,523.07	19.03846	
	02	STEP 2		GNL2/G65A/02	3,473.00	41,676.00	1,602.92	20.03653	
	03	STEP 3		GNL2/G65A/03	3,639.00	43,668.00	1,679.53	20.99423	
	04	STEP 4		GNL2/G65A/04	3,820.00	45,840.00	1,763.07	22.03846	
	05	STEP 5		GNL2/G65A/05	4,013.00	48,156.00	1,852.15	23.15192	

<b><u>Job Code:</u></b>	8923	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	SR DEPUTY CITY ATTORNEY E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		MGTS/M75G/1N	10,078.00	120,936.00	4,651.38	58.14230	
	1X	MAXIMUM		MGTS/M75G/1X	13,506.00	162,072.00	6,233.53	77.91923	
	2N	MERIT MIN		MGTS/M75G/2N	13,506.00	162,072.00	6,233.53	77.91923	
	2X	MERIT MAX		MGTS/M75G/2X	15,532.00	186,384.00	7,168.61	89.60769	

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<b><u>Job Code:</u></b>	7130	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K27B/1N		8,942.00	107,304.00	4,127.07	51.58846
	1X	MAXIMUM	PROF/K27B/1X		10,868.00	130,416.00	5,016.00	62.70000
	2N	MERIT MIN	PROF/K27B/2N		10,868.00	130,416.00	5,016.00	62.70000
	2X	MERIT MAX	PROF/K27B/2X		12,498.00	149,976.00	5,768.30	72.10384

<b><u>Job Code:</u></b>	6765	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR ENGRNG AIDE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G30B/01		4,342.00	52,104.00	2,004.00	25.05000
	02	STEP 2	GNLS/G30B/02		4,555.00	54,660.00	2,102.30	26.27884
	03	STEP 3	GNLS/G30B/03		4,785.00	57,420.00	2,208.46	27.60576
	04	STEP 4	GNLS/G30B/04		5,018.00	60,216.00	2,316.00	28.95000
	05	STEP 5	GNLS/G30B/05		5,275.00	63,300.00	2,434.61	30.43269
	06	STEP 6	GNLS/G30B/06		5,538.00	66,456.00	2,556.00	31.95000
	07	STEP 7	GNLS/G30B/07		5,815.00	69,780.00	2,683.84	33.54807

<b><u>Job Code:</u></b>	6766	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR ENGRNG AIDE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G75M/01		4,091.00	49,092.00	1,888.15	23.60192
	02	STEP 2	GNL2/G75M/02		4,293.00	51,516.00	1,981.38	24.76730
	03	STEP 3	GNL2/G75M/03		4,509.00	54,108.00	2,081.07	26.01346
	04	STEP 4	GNL2/G75M/04		4,730.00	56,760.00	2,183.07	27.28846
	05	STEP 5	GNL2/G75M/05		4,970.00	59,640.00	2,293.84	28.67307
	06	STEP 6	GNL2/G75M/06		5,218.00	62,616.00	2,408.30	30.10384
	07	STEP 7	GNL2/G75M/07		5,481.00	65,772.00	2,529.69	31.62115

<b><u>Job Code:</u></b>	6885	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR ENGRNG TECH (CIVIL)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G48A/01		6,930.00	83,160.00	3,198.46	39.98076
	02	STEP 2	GNLS/G48A/02		7,279.00	87,348.00	3,359.53	41.99423
	03	STEP 3	GNLS/G48A/03		7,643.00	91,716.00	3,527.53	44.09423

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04	STEP 4	GNLS/G48A/04	8,028.00	96,336.00	3,705.23	46.31538
05	STEP 5	GNLS/G48A/05	8,429.00	101,148.00	3,890.30	48.62884

**Job Code:** 6886    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR ENGRNG TECH (CIVIL)(T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G83G/01	6,532.00	78,384.00	3,014.76	37.68461
02	STEP 2	GNL2/G83G/02	6,861.00	82,332.00	3,166.61	39.58269
03	STEP 3	GNL2/G83G/03	7,204.00	86,448.00	3,324.92	41.56153
04	STEP 4	GNL2/G83G/04	7,567.00	90,804.00	3,492.46	43.65576
05	STEP 5	GNL2/G83G/05	7,945.00	95,340.00	3,666.92	45.83653

**Job Code:** 7675    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** SR ENV COMPL INSP N    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N11F/1N	6,529.00	78,348.00	3,013.38	37.66730
1X	MAXIMUM	PARA/N11F/1X	7,941.00	95,292.00	3,665.07	45.81346
2N	MERIT MIN	PARA/N11F/2N	7,941.00	95,292.00	3,665.07	45.81346
2X	MERIT MAX	PARA/N11F/2X	9,132.00	109,584.00	4,214.76	52.68461

**Job Code:** 3365    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** SR FIELD SERV OPERS MGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M84C/1N	10,474.00	125,688.00	4,834.15	60.42692
1X	MAXIMUM	MGTS/M84C/1X	12,736.00	152,832.00	5,878.15	73.47692

**Job Code:** 8303    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** SR FINANCIAL ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K15H/1N	5,886.00	70,632.00	2,716.61	33.95769
1X	MAXIMUM	PROF/K15H/1X	8,677.00	104,124.00	4,004.76	50.05961

**Job Code:** 7780    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR FIRE SAFETY INSP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G42B/01	6,287.00	75,444.00	2,901.69	36.27115
02	STEP 2	GNLS/G42B/02	6,606.00	79,272.00	3,048.92	38.11153



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03	STEP 3	GNLS/G42B/03	6,930.00	83,160.00	3,198.46	39.98076
04	STEP 4	GNLS/G42B/04	7,279.00	87,348.00	3,359.53	41.99423
05	STEP 5	GNLS/G42B/05	7,643.00	91,716.00	3,527.53	44.09423

**Job Code:** 7781    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR FIRE SAFETY INSP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G82A/01	5,926.00	71,112.00	2,735.07	34.18846
02	STEP 2	GNL2/G82A/02	6,225.00	74,700.00	2,873.07	35.91346
03	STEP 3	GNL2/G82A/03	6,532.00	78,384.00	3,014.76	37.68461
04	STEP 4	GNL2/G82A/04	6,861.00	82,332.00	3,166.61	39.58269
05	STEP 5	GNL2/G82A/05	7,204.00	86,448.00	3,324.92	41.56153

**Job Code:** 2615    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR FORENSIC SPECIALIST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G39E/01	5,834.00	70,008.00	2,692.61	33.65769
02	STEP 2	GNLS/G39E/02	6,126.00	73,512.00	2,827.38	35.34230
03	STEP 3	GNLS/G39E/03	6,432.00	77,184.00	2,968.61	37.10769
04	STEP 4	GNLS/G39E/04	6,753.00	81,036.00	3,116.76	38.95961
05	STEP 5	GNLS/G39E/05	7,090.00	85,080.00	3,272.30	40.90384

**Job Code:** 2616    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR FORENSIC SPECIALIST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G80H/01	5,497.00	65,964.00	2,537.07	31.71346
02	STEP 2	GNL2/G80H/02	5,772.00	69,264.00	2,664.00	33.30000
03	STEP 3	GNL2/G80H/03	6,061.00	72,732.00	2,797.38	34.96730
04	STEP 4	GNL2/G80H/04	6,364.00	76,368.00	2,937.23	36.71538
05	STEP 5	GNL2/G80H/05	6,682.00	80,184.00	3,084.00	38.55000

**Job Code:** 9264    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** SR GEOGRAPHIC INFO SYS ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K17B/1N	6,589.00	79,068.00	3,041.07	38.01346
1X	MAXIMUM	PROF/K17B/1X	8,773.00	105,276.00	4,049.07	50.61346

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<b><u>Job Code:</u></b>	7801	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR GRAPHICS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G24C/01	3,766.00	45,192.00	1,738.15	21.72692	
	02	STEP 2		GNLS/G24C/02	3,957.00	47,484.00	1,826.30	22.82884	
	03	STEP 3		GNLS/G24C/03	4,152.00	49,824.00	1,916.30	23.95384	
	04	STEP 4		GNLS/G24C/04	4,358.00	52,296.00	2,011.38	25.14230	
	05	STEP 5		GNLS/G24C/05	4,576.00	54,912.00	2,112.00	26.40000	
	06	STEP 6		GNLS/G24C/06	4,804.00	57,648.00	2,217.23	27.71538	
	07	STEP 7		GNLS/G24C/07	5,047.00	60,564.00	2,329.38	29.11730	

<b><u>Job Code:</u></b>	7805	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR GRAPHICS TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G70G/01	3,550.00	42,600.00	1,638.46	20.48076	
	02	STEP 2		GNL2/G70G/02	3,729.00	44,748.00	1,721.07	21.51346	
	03	STEP 3		GNL2/G70G/03	3,914.00	46,968.00	1,806.46	22.58076	
	04	STEP 4		GNL2/G70G/04	4,108.00	49,296.00	1,896.00	23.70000	
	05	STEP 5		GNL2/G70G/05	4,312.00	51,744.00	1,990.15	24.87692	
	06	STEP 6		GNL2/G70G/06	4,527.00	54,324.00	2,089.38	26.11730	
	07	STEP 7		GNL2/G70G/07	4,756.00	57,072.00	2,195.07	27.43846	

<b><u>Job Code:</u></b>	8720	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	SR HUM RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K18D/1N	5,996.00	71,952.00	2,767.38	34.59230	
	1X	MAXIMUM		PROF/K18D/1X	8,034.00	96,408.00	3,708.00	46.35000	
	2N	MERIT MIN		PROF/K18D/2N	8,034.00	96,408.00	3,708.00	46.35000	
	2X	MERIT MAX		PROF/K18D/2X	9,238.00	110,856.00	4,263.69	53.29615	

<b><u>Job Code:</u></b>	9253	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	SR INNOVATION & TECH ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K19A/1N	7,135.00	85,620.00	3,293.07	41.16346	
	1X	MAXIMUM		PROF/K19A/1X	9,524.00	114,288.00	4,395.69	54.94615	

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<b><u>Job Code:</u></b>	9249	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SR INNOVATION & TECH TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N11G/1N		5,462.00	65,544.00	2,520.92	31.51153
	1X	MAXIMUM	PARA/N11G/1X		7,212.00	86,544.00	3,328.61	41.60769
<b><u>Job Code:</u></b>	5240	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR INSTRUMENT TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42H/01		6,628.00	79,536.00	3,059.07	38.23846
	02	STEP 2	GNLS/G42H/02		6,962.00	83,544.00	3,213.23	40.16538
	03	STEP 3	GNLS/G42H/03		7,307.00	87,684.00	3,372.46	42.15576
	04	STEP 4	GNLS/G42H/04		7,672.00	92,064.00	3,540.92	44.26153
	05	STEP 5	GNLS/G42H/05		8,057.00	96,684.00	3,718.61	46.48269
<b><u>Job Code:</u></b>	5241	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR INSTRUMENT TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G82E/01		6,248.00	74,976.00	2,883.69	36.04615
	02	STEP 2	GNL2/G82E/02		6,560.00	78,720.00	3,027.69	37.84615
	03	STEP 3	GNL2/G82E/03		6,886.00	82,632.00	3,178.15	39.72692
	04	STEP 4	GNL2/G82E/04		7,232.00	86,784.00	3,337.84	41.72307
	05	STEP 5	GNL2/G82E/05		7,593.00	91,116.00	3,504.46	43.80576
<b><u>Job Code:</u></b>	8313	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR INTERNAL AUDITOR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K25A/1N		7,358.00	88,296.00	3,396.00	42.45000
	1X	MAXIMUM	PROF/K25A/1X		9,861.00	118,332.00	4,551.23	56.89038
	2N	MERIT MIN	PROF/K25A/2N		9,861.00	118,332.00	4,551.23	56.89038
	2X	MERIT MAX	PROF/K25A/2X		11,339.00	136,068.00	5,233.38	65.41730
<b><u>Job Code:</u></b>	1150	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR INVENTORY CONT SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G27D/01		4,054.00	48,648.00	1,871.07	23.38846

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02	STEP 2	GNLS/G27D/02	4,257.00	51,084.00	1,964.76	24.55961
03	STEP 3	GNLS/G27D/03	4,468.00	53,616.00	2,062.15	25.77692
04	STEP 4	GNLS/G27D/04	4,694.00	56,328.00	2,166.46	27.08076
05	STEP 5	GNLS/G27D/05	4,926.00	59,112.00	2,273.53	28.41923
06	STEP 6	GNLS/G27D/06	5,177.00	62,124.00	2,389.38	29.86730
07	STEP 7	GNLS/G27D/07	5,432.00	65,184.00	2,507.07	31.33846

**Job Code:** 1151    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR INVENTORY CONT SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G73D/01	3,820.00	45,840.00	1,763.07	22.03846
02	STEP 2	GNL2/G73D/02	4,013.00	48,156.00	1,852.15	23.15192
03	STEP 3	GNL2/G73D/03	4,211.00	50,532.00	1,943.53	24.29423
04	STEP 4	GNL2/G73D/04	4,426.00	53,112.00	2,042.76	25.53461
05	STEP 5	GNL2/G73D/05	4,643.00	55,716.00	2,142.92	26.78653
06	STEP 6	GNL2/G73D/06	4,878.00	58,536.00	2,251.38	28.14230
07	STEP 7	GNL2/G73D/07	5,121.00	61,452.00	2,363.53	29.54423

**Job Code:** 6800    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR LAND RECORDS TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G42B/01	6,287.00	75,444.00	2,901.69	36.27115
02	STEP 2	GNLS/G42B/02	6,606.00	79,272.00	3,048.92	38.11153
03	STEP 3	GNLS/G42B/03	6,930.00	83,160.00	3,198.46	39.98076
04	STEP 4	GNLS/G42B/04	7,279.00	87,348.00	3,359.53	41.99423
05	STEP 5	GNLS/G42B/05	7,643.00	91,716.00	3,527.53	44.09423

**Job Code:** 6801    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR LAND RECORDS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G82A/01	5,926.00	71,112.00	2,735.07	34.18846
02	STEP 2	GNL2/G82A/02	6,225.00	74,700.00	2,873.07	35.91346
03	STEP 3	GNL2/G82A/03	6,532.00	78,384.00	3,014.76	37.68461
04	STEP 4	GNL2/G82A/04	6,861.00	82,332.00	3,166.61	39.58269
05	STEP 5	GNL2/G82A/05	7,204.00	86,448.00	3,324.92	41.56153

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<b><u>Job Code:</u></b>	5984	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	SR LIBRARIAN E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M48C/1N		5,591.00	67,092.00	2,580.46	32.25576
	1X	MAXIMUM	MGTS/M48C/1X		7,873.00	94,476.00	3,633.69	45.42115

<b><u>Job Code:</u></b>	5340	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR MECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31B/01		4,926.00	59,112.00	2,273.53	28.41923
	02	STEP 2	GNLS/G31B/02		5,177.00	62,124.00	2,389.38	29.86730
	03	STEP 3	GNLS/G31B/03		5,432.00	65,184.00	2,507.07	31.33846
	04	STEP 4	GNLS/G31B/04		5,705.00	68,460.00	2,633.07	32.91346
	05	STEP 5	GNLS/G31B/05		5,987.00	71,844.00	2,763.23	34.54038

<b><u>Job Code:</u></b>	5341	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR MECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76J/01		4,643.00	55,716.00	2,142.92	26.78653
	02	STEP 2	GNL2/G76J/02		4,878.00	58,536.00	2,251.38	28.14230
	03	STEP 3	GNL2/G76J/03		5,121.00	61,452.00	2,363.53	29.54423
	04	STEP 4	GNL2/G76J/04		5,376.00	64,512.00	2,481.23	31.01538
	05	STEP 5	GNL2/G76J/05		5,643.00	67,716.00	2,604.46	32.55576

<b><u>Job Code:</u></b>	5342	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR MECH SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G34K/01		5,419.00	65,028.00	2,501.07	31.26346
	02	STEP 2	GNLS/G34K/02		5,689.00	68,268.00	2,625.69	32.82115
	03	STEP 3	GNLS/G34K/03		5,974.00	71,688.00	2,757.23	34.46538
	04	STEP 4	GNLS/G34K/04		6,273.00	75,276.00	2,895.23	36.19038
	05	STEP 5	GNLS/G34K/05		6,587.00	79,044.00	3,040.15	38.00192

<b><u>Job Code:</u></b>	5343	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR MECH SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNL2/G78K/01	5,107.00	61,284.00	2,357.07	29.46346
02	STEP 2	GNL2/G78K/02	5,363.00	64,356.00	2,475.23	30.94038
03	STEP 3	GNL2/G78K/03	5,630.00	67,560.00	2,598.46	32.48076
04	STEP 4	GNL2/G78K/04	5,914.00	70,968.00	2,729.53	34.11923
05	STEP 5	GNL2/G78K/05	6,207.00	74,484.00	2,864.76	35.80961

**Job Code:** 0220    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR MESSENGER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G17A/01	3,335.00	40,020.00	1,539.23	19.24038
02	STEP 2	GNLS/G17A/02	3,500.00	42,000.00	1,615.38	20.19230
03	STEP 3	GNLS/G17A/03	3,685.00	44,220.00	1,700.76	21.25961
04	STEP 4	GNLS/G17A/04	3,861.00	46,332.00	1,782.00	22.27500
05	STEP 5	GNLS/G17A/05	4,054.00	48,648.00	1,871.07	23.38846

**Job Code:** 0221    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR MESSENGER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G64G/01	3,143.00	37,716.00	1,450.61	18.13269
02	STEP 2	GNL2/G64G/02	3,300.00	39,600.00	1,523.07	19.03846
03	STEP 3	GNL2/G64G/03	3,473.00	41,676.00	1,602.92	20.03653
04	STEP 4	GNL2/G64G/04	3,639.00	43,668.00	1,679.53	20.99423
05	STEP 5	GNL2/G64G/05	3,820.00	45,840.00	1,763.07	22.03846

**Job Code:** 8450    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** SR MGMT ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K15C/1N	5,996.00	71,952.00	2,767.38	34.59230
1X	MAXIMUM	PROF/K15C/1X	8,034.00	96,408.00	3,708.00	46.35000
2N	MERIT MIN	PROF/K15C/2N	8,034.00	96,408.00	3,708.00	46.35000
2X	MERIT MAX	PROF/K15C/2X	9,238.00	110,856.00	4,263.69	53.29615

**Job Code:** 3930    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** SR MINIBUS DRIV/DISP-SCHED    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G21J/01	3,766.00	45,192.00	1,738.15	21.72692
02	STEP 2	GNLS/G21J/02	3,957.00	47,484.00	1,826.30	22.82884

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	03	STEP 3	GNLS/G21J/03	4,155.00	49,860.00	1,917.69	23.97115
	04	STEP 4	GNLS/G21J/04	4,363.00	52,356.00	2,013.69	25.17115
	05	STEP 5	GNLS/G21J/05	4,581.00	54,972.00	2,114.30	26.42884

**Job Code:** 3931      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR MINIBUS DRIV/DISP-SCHED (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	01	STEP 1	GNL2/G67M/01	3,550.00	42,600.00	1,638.46	20.48076
	02	STEP 2	GNL2/G67M/02	3,729.00	44,748.00	1,721.07	21.51346
	03	STEP 3	GNL2/G67M/03	3,916.00	46,992.00	1,807.38	22.59230
	04	STEP 4	GNL2/G67M/04	4,111.00	49,332.00	1,897.38	23.71730
	05	STEP 5	GNL2/G67M/05	4,317.00	51,804.00	1,992.46	24.90576

**Job Code:** 6150      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** SR MUSEUM CURATOR E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	PROF/K12H/1N	5,591.00	67,092.00	2,580.46	32.25576
	1X	MAXIMUM	PROF/K12H/1X	7,135.00	85,620.00	3,293.07	41.16346

**Job Code:** 9176      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** SR NETWORK SUP SPEC      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	01	STEP 1	GNLS/G48B/01	6,287.00	75,444.00	2,901.69	36.27115
	02	STEP 2	GNLS/G48B/02	6,606.00	79,272.00	3,048.92	38.11153
	03	STEP 3	GNLS/G48B/03	6,930.00	83,160.00	3,198.46	39.98076
	04	STEP 4	GNLS/G48B/04	7,279.00	87,348.00	3,359.53	41.99423
	05	STEP 5	GNLS/G48B/05	7,643.00	91,716.00	3,527.53	44.09423
	06	STEP 6	GNLS/G48B/06	8,028.00	96,336.00	3,705.23	46.31538
	07	STEP 7	GNLS/G48B/07	8,429.00	101,148.00	3,890.30	48.62884

**Job Code:** 9177      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR NETWORK SUP SPEC (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	01	STEP 1	GNL2/G83J/01	5,926.00	71,112.00	2,735.07	34.18846
	02	STEP 2	GNL2/G83J/02	6,225.00	74,700.00	2,873.07	35.91346
	03	STEP 3	GNL2/G83J/03	6,532.00	78,384.00	3,014.76	37.68461
	04	STEP 4	GNL2/G83J/04	6,861.00	82,332.00	3,166.61	39.58269

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	05	STEP 5	GNL2/G83J/05	7,204.00	86,448.00	3,324.92	41.56153
	06	STEP 6	GNL2/G83J/06	7,567.00	90,804.00	3,492.46	43.65576
	07	STEP 7	GNL2/G83J/07	7,945.00	95,340.00	3,666.92	45.83653

**Job Code:** 0082    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR OFFICE SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G19G/01	3,228.00	38,736.00	1,489.84	18.62307
	02	STEP 2	GNLS/G19G/02	3,389.00	40,668.00	1,564.15	19.55192
	03	STEP 3	GNLS/G19G/03	3,557.00	42,684.00	1,641.69	20.52115
	04	STEP 4	GNLS/G19G/04	3,738.00	44,856.00	1,725.23	21.56538
	05	STEP 5	GNLS/G19G/05	3,922.00	47,064.00	1,810.15	22.62692
	06	STEP 6	GNLS/G19G/06	4,119.00	49,428.00	1,901.07	23.76346
	07	STEP 7	GNLS/G19G/07	4,325.00	51,900.00	1,996.15	24.95192

**Job Code:** 0086    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** SR OFFICE SPEC (C)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	CNFS/C18C/1N	3,015.00	36,180.00	1,391.53	17.39423
	1X	MAXIMUM	CNFS/C18C/1X	4,039.00	48,468.00	1,864.15	23.30192

**Job Code:** 0084    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR OFFICE SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G66D/01	3,042.00	36,504.00	1,404.00	17.55000
	02	STEP 2	GNL2/G66D/02	3,194.00	38,328.00	1,474.15	18.42692
	03	STEP 3	GNL2/G66D/03	3,353.00	40,236.00	1,547.53	19.34423
	04	STEP 4	GNL2/G66D/04	3,522.00	42,264.00	1,625.53	20.31923
	05	STEP 5	GNL2/G66D/05	3,697.00	44,364.00	1,706.30	21.32884
	06	STEP 6	GNL2/G66D/06	3,883.00	46,596.00	1,792.15	22.40192
	07	STEP 7	GNL2/G66D/07	4,076.00	48,912.00	1,881.23	23.51538

**Job Code:** 7870    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** SR PARK PLANNER E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	PROF/K12K/1N	6,139.00	73,668.00	2,833.38	35.41730
	1X	MAXIMUM	PROF/K12K/1X	7,464.00	89,568.00	3,444.92	43.06153



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2N	MERIT MIN	PROF/K12K/2N		7,464.00	89,568.00	3,444.92	43.06153
2X	MERIT MAX	PROF/K12K/2X		8,584.00	103,008.00	3,961.84	49.52307

<b><u>Job Code:</u></b>	3011	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1		
<b><u>Job Description:</u></b>	SR PARK RANGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G31C/01	4,694.00	56,328.00	2,166.46
	02	STEP 2		GNLS/G31C/02	4,926.00	59,112.00	2,273.53
	03	STEP 3		GNLS/G31C/03	5,177.00	62,124.00	2,389.38
	04	STEP 4		GNLS/G31C/04	5,432.00	65,184.00	2,507.07
	05	STEP 5		GNLS/G31C/05	5,705.00	68,460.00	2,633.07
	06	STEP 6		GNLS/G31C/06	5,987.00	71,844.00	2,763.23

<b><u>Job Code:</u></b>	3013	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3		
<b><u>Job Description:</u></b>	SR PARK RANGER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G76M/01	4,426.00	53,112.00	2,042.76
	02	STEP 2		GNL2/G76M/02	4,643.00	55,716.00	2,142.92
	03	STEP 3		GNL2/G76M/03	4,878.00	58,536.00	2,251.38
	04	STEP 4		GNL2/G76M/04	5,121.00	61,452.00	2,363.53
	05	STEP 5		GNL2/G76M/05	5,376.00	64,512.00	2,481.23
	06	STEP 6		GNL2/G76M/06	5,643.00	67,716.00	2,604.46

<b><u>Job Code:</u></b>	2422	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1		
<b><u>Job Description:</u></b>	SR PARKING CONTROL REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G20E/01	3,177.00	38,124.00	1,466.30
	02	STEP 2		GNLS/G20E/02	3,335.00	40,020.00	1,539.23
	03	STEP 3		GNLS/G20E/03	3,500.00	42,000.00	1,615.38
	04	STEP 4		GNLS/G20E/04	3,685.00	44,220.00	1,700.76
	05	STEP 5		GNLS/G20E/05	3,861.00	46,332.00	1,782.00
	06	STEP 6		GNLS/G20E/06	4,054.00	48,648.00	1,871.07
	07	STEP 7		GNLS/G20E/07	4,257.00	51,084.00	1,964.76
	08	STEP 8		GNLS/G20E/08	4,468.00	53,616.00	2,062.15

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<b><u>Job Code:</u></b>	2424	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR PARKING CONTROL REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G67D/01	2,994.00	35,928.00	1,381.84	17.27307
	02	STEP 2		GNL2/G67D/02	3,143.00	37,716.00	1,450.61	18.13269
	03	STEP 3		GNL2/G67D/03	3,300.00	39,600.00	1,523.07	19.03846
	04	STEP 4		GNL2/G67D/04	3,473.00	41,676.00	1,602.92	20.03653
	05	STEP 5		GNL2/G67D/05	3,639.00	43,668.00	1,679.53	20.99423
	06	STEP 6		GNL2/G67D/06	3,820.00	45,840.00	1,763.07	22.03846
	07	STEP 7		GNL2/G67D/07	4,013.00	48,156.00	1,852.15	23.15192
	08	STEP 8		GNL2/G67D/08	4,211.00	50,532.00	1,943.53	24.29423
<b><u>Job Code:</u></b>	8323	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	SR PERFORMANCE ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		MGTS/M78D/1N	5,875.00	70,500.00	2,711.53	33.89423
	1X	MAXIMUM		MGTS/M78D/1X	10,239.00	122,868.00	4,725.69	59.07115
	2N	MERIT MIN		MGTS/M78D/2N	10,239.00	122,868.00	4,725.69	59.07115
	2X	MERIT MAX		MGTS/M78D/2X	11,774.00	141,288.00	5,434.15	67.92692
<b><u>Job Code:</u></b>	7200	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SR PLAN CHECK ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PARA/N44A/1N	7,909.00	94,908.00	3,650.30	45.62884
	1X	MAXIMUM		PARA/N44A/1X	9,618.00	115,416.00	4,439.07	55.48846
	2N	MERIT MIN		PARA/N44A/2N	9,618.00	115,416.00	4,439.07	55.48846
	2X	MERIT MAX		PARA/N44A/2X	11,061.00	132,732.00	5,105.07	63.81346
<b><u>Job Code:</u></b>	7930	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SR PLANNER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		SUPV/U19A/1N	6,168.00	74,016.00	2,846.76	35.58461
	1X	MAXIMUM		SUPV/U19A/1X	8,262.00	99,144.00	3,813.23	47.66538
	2N	MERIT MIN		SUPV/U19A/2N	8,262.00	99,144.00	3,813.23	47.66538
	2X	MERIT MAX		SUPV/U19A/2X	9,501.00	114,012.00	4,385.07	54.81346

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<b><u>Job Code:</u></b>	7201	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SR PLANS EXAMINER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N36A/1N		7,464.00	89,568.00	3,444.92	43.06153
	1X	MAXIMUM	PARA/N36A/1X		9,069.00	108,828.00	4,185.69	52.32115

<b><u>Job Code:</u></b>	1770	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR PRINTING SVCS OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G24A/01		4,134.00	49,608.00	1,908.00	23.85000
	02	STEP 2	GNLS/G24A/02		4,342.00	52,104.00	2,004.00	25.05000
	03	STEP 3	GNLS/G24A/03		4,555.00	54,660.00	2,102.30	26.27884
	04	STEP 4	GNLS/G24A/04		4,785.00	57,420.00	2,208.46	27.60576
	05	STEP 5	GNLS/G24A/05		5,018.00	60,216.00	2,316.00	28.95000

<b><u>Job Code:</u></b>	1771	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR PRINTING SVCS OPER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G70A/01		3,898.00	46,776.00	1,799.07	22.48846
	02	STEP 2	GNL2/G70A/02		4,091.00	49,092.00	1,888.15	23.60192
	03	STEP 3	GNL2/G70A/03		4,293.00	51,516.00	1,981.38	24.76730
	04	STEP 4	GNL2/G70A/04		4,509.00	54,108.00	2,081.07	26.01346
	05	STEP 5	GNL2/G70A/05		4,730.00	56,760.00	2,183.07	27.28846

<b><u>Job Code:</u></b>	1250	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SR PROCRMNT/CONTR SPEC E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16F/1N		6,168.00	74,016.00	2,846.76	35.58461
	1X	MAXIMUM	SUPV/U16F/1X		7,492.00	89,904.00	3,457.84	43.22307
	2N	MERIT MIN	SUPV/U16F/2N		7,492.00	89,904.00	3,457.84	43.22307
	2X	MERIT MAX	SUPV/U16F/2X		8,616.00	103,392.00	3,976.61	49.70769

<b><u>Job Code:</u></b>	9245	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR PROGRAMMER ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G48B/01		6,287.00	75,444.00	2,901.69	36.27115

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02	STEP 2	GNLS/G48B/02	6,606.00	79,272.00	3,048.92	38.11153
03	STEP 3	GNLS/G48B/03	6,930.00	83,160.00	3,198.46	39.98076
04	STEP 4	GNLS/G48B/04	7,279.00	87,348.00	3,359.53	41.99423
05	STEP 5	GNLS/G48B/05	7,643.00	91,716.00	3,527.53	44.09423
06	STEP 6	GNLS/G48B/06	8,028.00	96,336.00	3,705.23	46.31538
07	STEP 7	GNLS/G48B/07	8,429.00	101,148.00	3,890.30	48.62884

**Job Code:** 9246      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR PROGRAMMER ANALYST (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G83J/01	5,926.00	71,112.00	2,735.07	34.18846
02	STEP 2	GNL2/G83J/02	6,225.00	74,700.00	2,873.07	35.91346
03	STEP 3	GNL2/G83J/03	6,532.00	78,384.00	3,014.76	37.68461
04	STEP 4	GNL2/G83J/04	6,861.00	82,332.00	3,166.61	39.58269
05	STEP 5	GNL2/G83J/05	7,204.00	86,448.00	3,324.92	41.56153
06	STEP 6	GNL2/G83J/06	7,567.00	90,804.00	3,492.46	43.65576
07	STEP 7	GNL2/G83J/07	7,945.00	95,340.00	3,666.92	45.83653

**Job Code:** 8132      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** SR PROJ MGR E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	MGTS/M87D/1N	6,427.00	77,124.00	2,966.30	37.07884
1X	MAXIMUM	MGTS/M87D/1X	11,206.00	134,472.00	5,172.00	64.65000
2N	MERIT MIN	MGTS/M87D/2N	11,206.00	134,472.00	5,172.00	64.65000
2X	MERIT MAX	MGTS/M87D/2X	12,887.00	154,644.00	5,947.84	74.34807

**Job Code:** 7035      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** SR SCADA SYS TECH N      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PARA/N01E/1N	6,292.00	75,504.00	2,904.00	36.30000
1X	MAXIMUM	PARA/N01E/1X	8,436.00	101,232.00	3,893.53	48.66923

**Job Code:** 3215      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** SR SIGN TECH      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G32A/01	5,018.00	60,216.00	2,316.00	28.95000
02	STEP 2	GNLS/G32A/02	5,275.00	63,300.00	2,434.61	30.43269

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03	STEP 3	GNLS/G32A/03	5,538.00	66,456.00	2,556.00	31.95000
04	STEP 4	GNLS/G32A/04	5,815.00	69,780.00	2,683.84	33.54807
05	STEP 5	GNLS/G32A/05	6,102.00	73,224.00	2,816.30	35.20384

**Job Code:** 3216    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR SIGN TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G77D/01	4,730.00	56,760.00	2,183.07	27.28846
02	STEP 2	GNL2/G77D/02	4,970.00	59,640.00	2,293.84	28.67307
03	STEP 3	GNL2/G77D/03	5,218.00	62,616.00	2,408.30	30.10384
04	STEP 4	GNL2/G77D/04	5,481.00	65,772.00	2,529.69	31.62115
05	STEP 5	GNL2/G77D/05	5,753.00	69,036.00	2,655.23	33.19038

**Job Code:** 3400    **Barg. Unit:** 80    REFUSE    PERS TIER 1  
**Job Description:** SR SOLID WASTE OPER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	REFS/R23A/01	4,224.00	50,688.00	1,949.53	24.36923
02	STEP 2	REFS/R23A/02	4,434.00	53,208.00	2,046.46	25.58076
03	STEP 3	REFS/R23A/03	4,654.00	55,848.00	2,148.00	26.85000
04	STEP 4	REFS/R23A/04	4,888.00	58,656.00	2,256.00	28.20000

**Job Code:** 3401    **Barg. Unit:** 80    REFUSE    PERS TIER 2/3  
**Job Description:** SR SOLID WASTE OPER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	REF2/R35A/01	3,989.00	47,868.00	1,841.07	23.01346
02	STEP 2	REF2/R35A/02	4,186.00	50,232.00	1,932.00	24.15000
03	STEP 3	REF2/R35A/03	4,394.00	52,728.00	2,028.00	25.35000
04	STEP 4	REF2/R35A/04	4,614.00	55,368.00	2,129.53	26.61923

**Job Code:** 9230    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** SR SYS ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I46C/01	6,533.00	78,396.00	3,015.23	37.69038
02	STEP 2	PFUS/I46C/02	6,863.00	82,356.00	3,167.53	39.59423
03	STEP 3	PFUS/I46C/03	7,201.00	86,412.00	3,323.53	41.54423
04	STEP 4	PFUS/I46C/04	7,564.00	90,768.00	3,491.07	43.63846
05	STEP 5	PFUS/I46C/05	7,944.00	95,328.00	3,666.46	45.83076

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06	STEP 6	PFUS/I46C/06	8,343.00	100,116.00	3,850.61	48.13269
07	STEP 7	PFUS/I46C/07	8,760.00	105,120.00	4,043.07	50.53846

<b><u>Job Code:</u></b> 7225	<b><u>Barg. Unit:</u></b> 15	PROFESSIONAL				
<b><u>Job Description:</u></b> SR TRAFFIC ENGR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	PROF/K27B/1N	8,942.00	107,304.00	4,127.07	51.58846
1X	MAXIMUM	PROF/K27B/1X	10,868.00	130,416.00	5,016.00	62.70000
2N	MERIT MIN	PROF/K27B/2N	10,868.00	130,416.00	5,016.00	62.70000
2X	MERIT MAX	PROF/K27B/2X	12,498.00	149,976.00	5,768.30	72.10384

<b><u>Job Code:</u></b> 3174	<b><u>Barg. Unit:</u></b> 55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b> SR WASTEWTR COL SY TC N			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	PARA/N26C/1N	4,988.00	59,856.00	2,302.15	28.77692
1X	MAXIMUM	PARA/N26C/1X	6,686.00	80,232.00	3,085.84	38.57307

<b><u>Job Code:</u></b> 5500	<b><u>Barg. Unit:</u></b> 55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b> SR WASTEWTR MAINT MECH E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	PARA/N31C/1N	5,587.00	67,044.00	2,578.61	32.23269
1X	MAXIMUM	PARA/N31C/1X	6,792.00	81,504.00	3,134.76	39.18461

<b><u>Job Code:</u></b> 4130	<b><u>Barg. Unit:</u></b> 55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b> SR WASTEWTR PLANT OPER E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	PARA/N11D/1N	6,457.00	77,484.00	2,980.15	37.25192
1X	MAXIMUM	PARA/N11D/1X	7,842.00	94,104.00	3,619.38	45.24230

<b><u>Job Code:</u></b> 3290	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b> STREET MAINT CREW LEADER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
01	STEP 1	GNLS/G33C/01	4,926.00	59,112.00	2,273.53	28.41923
02	STEP 2	GNLS/G33C/02	5,177.00	62,124.00	2,389.38	29.86730
03	STEP 3	GNLS/G33C/03	5,432.00	65,184.00	2,507.07	31.33846
04	STEP 4	GNLS/G33C/04	5,705.00	68,460.00	2,633.07	32.91346
05	STEP 5	GNLS/G33C/05	5,987.00	71,844.00	2,763.23	34.54038

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	06	STEP 6	GNLS/G33C/06	6,287.00	75,444.00	2,901.69	36.27115
<b>Job Code:</b>	3291	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	STREET MAINT CREW LEADER (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G78A/01	4,643.00	55,716.00	2,142.92	26.78653
	02	STEP 2	GNL2/G78A/02	4,878.00	58,536.00	2,251.38	28.14230
	03	STEP 3	GNL2/G78A/03	5,121.00	61,452.00	2,363.53	29.54423
	04	STEP 4	GNL2/G78A/04	5,376.00	64,512.00	2,481.23	31.01538
	05	STEP 5	GNL2/G78A/05	5,643.00	67,716.00	2,604.46	32.55576
	06	STEP 6	GNL2/G78A/06	5,926.00	71,112.00	2,735.07	34.18846
<b>Job Code:</b>	3260	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	STREET MAINT SPEC			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G27B/01	4,468.00	53,616.00	2,062.15	25.77692
	02	STEP 2	GNLS/G27B/02	4,694.00	56,328.00	2,166.46	27.08076
	03	STEP 3	GNLS/G27B/03	4,926.00	59,112.00	2,273.53	28.41923
	04	STEP 4	GNLS/G27B/04	5,177.00	62,124.00	2,389.38	29.86730
	05	STEP 5	GNLS/G27B/05	5,432.00	65,184.00	2,507.07	31.33846
<b>Job Code:</b>	3261	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	STREET MAINT SPEC (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G72M/01	4,211.00	50,532.00	1,943.53	24.29423
	02	STEP 2	GNL2/G72M/02	4,426.00	53,112.00	2,042.76	25.53461
	03	STEP 3	GNL2/G72M/03	4,643.00	55,716.00	2,142.92	26.78653
	04	STEP 4	GNL2/G72M/04	4,878.00	58,536.00	2,251.38	28.14230
	05	STEP 5	GNL2/G72M/05	5,121.00	61,452.00	2,363.53	29.54423
<b>Job Code:</b>	3310	<b>Barg. Unit:</b> 50	SUPERVISORY	PERS TIER 2/3			
<b>Job Description:</b>	STREET MAINT SUPV E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11E/1N	6,009.00	72,108.00	2,773.38	34.66730
	1X	MAXIMUM	SUPV/U11E/1X	7,311.00	87,732.00	3,374.30	42.17884

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<b><u>Job Code:</u></b>	3240	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	STREET MAINT WRK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G23B/01	4,054.00	48,648.00	1,871.07	23.38846	
	02	STEP 2		GNLS/G23B/02	4,257.00	51,084.00	1,964.76	24.55961	
	03	STEP 3		GNLS/G23B/03	4,468.00	53,616.00	2,062.15	25.77692	
	04	STEP 4		GNLS/G23B/04	4,694.00	56,328.00	2,166.46	27.08076	
	05	STEP 5		GNLS/G23B/05	4,926.00	59,112.00	2,273.53	28.41923	

<b><u>Job Code:</u></b>	3241	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	STREET MAINT WRK (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G69J/01	3,820.00	45,840.00	1,763.07	22.03846	
	02	STEP 2		GNL2/G69J/02	4,013.00	48,156.00	1,852.15	23.15192	
	03	STEP 3		GNL2/G69J/03	4,211.00	50,532.00	1,943.53	24.29423	
	04	STEP 4		GNL2/G69J/04	4,426.00	53,112.00	2,042.76	25.53461	
	05	STEP 5		GNL2/G69J/05	4,643.00	55,716.00	2,142.92	26.78653	

<b><u>Job Code:</u></b>	3270	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	STREET PAINTER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G29D/01	4,257.00	51,084.00	1,964.76	24.55961	
	02	STEP 2		GNLS/G29D/02	4,468.00	53,616.00	2,062.15	25.77692	
	03	STEP 3		GNLS/G29D/03	4,694.00	56,328.00	2,166.46	27.08076	
	04	STEP 4		GNLS/G29D/04	4,926.00	59,112.00	2,273.53	28.41923	
	05	STEP 5		GNLS/G29D/05	5,177.00	62,124.00	2,389.38	29.86730	
	06	STEP 6		GNLS/G29D/06	5,432.00	65,184.00	2,507.07	31.33846	
	07	STEP 7		GNLS/G29D/07	5,705.00	68,460.00	2,633.07	32.91346	

<b><u>Job Code:</u></b>	3271	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	STREET PAINTER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G74M/01	4,013.00	48,156.00	1,852.15	23.15192	
	02	STEP 2		GNL2/G74M/02	4,211.00	50,532.00	1,943.53	24.29423	
	03	STEP 3		GNL2/G74M/03	4,426.00	53,112.00	2,042.76	25.53461	
	04	STEP 4		GNL2/G74M/04	4,643.00	55,716.00	2,142.92	26.78653	



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05	STEP 5	GNL2/G74M/05	4,878.00	58,536.00	2,251.38	28.14230
06	STEP 6	GNL2/G74M/06	5,121.00	61,452.00	2,363.53	29.54423
07	STEP 7	GNL2/G74M/07	5,376.00	64,512.00	2,481.23	31.01538

**Job Code:** 4030    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** STREET SWEEPER OPER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G27A/01	4,694.00	56,328.00	2,166.46	27.08076
02	STEP 2	GNLS/G27A/02	4,926.00	59,112.00	2,273.53	28.41923
03	STEP 3	GNLS/G27A/03	5,177.00	62,124.00	2,389.38	29.86730
04	STEP 4	GNLS/G27A/04	5,432.00	65,184.00	2,507.07	31.33846

**Job Code:** 4031    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** STREET SWEEPER OPER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G72J/01	4,426.00	53,112.00	2,042.76	25.53461
02	STEP 2	GNL2/G72J/02	4,643.00	55,716.00	2,142.92	26.78653
03	STEP 3	GNL2/G72J/03	4,878.00	58,536.00	2,251.38	28.14230
04	STEP 4	GNL2/G72J/04	5,121.00	61,452.00	2,363.53	29.54423

**Job Code:** 9139    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** SUPV CRIME ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K12J/1N	6,009.00	72,108.00	2,773.38	34.66730
1X	MAXIMUM	PROF/K12J/1X	7,311.00	87,732.00	3,374.30	42.17884

**Job Code:** 8980    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** SUPV DEP CITY ATTORNEY E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M96M/1N	11,330.00	135,960.00	5,229.23	65.36538
1X	MAXIMUM	MGTS/M96M/1X	15,182.00	182,184.00	7,007.07	87.58846
2N	MERIT MIN	MGTS/M96M/2N	15,182.00	182,184.00	7,007.07	87.58846
2X	MERIT MAX	MGTS/M96M/2X	17,460.00	209,520.00	8,058.46	100.73076

**Job Code:** 6855    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** SUPV ENGRNG TECH (CIVIL) E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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	1N	MINIMUM	SUPV/U16H/1N	7,135.00	85,620.00	3,293.07	41.16346
	1X	MAXIMUM	SUPV/U16H/1X	8,677.00	104,124.00	4,004.76	50.05961

**Job Code:** 2620      **Barg. Unit:** 50      SUPERVISORY  
**Job Description:** SUPV FORENSIC SPECIALIST      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	SUPV/U12B/1N	6,643.00	79,716.00	3,066.00	38.32500
	1X	MAXIMUM	SUPV/U12B/1X	8,077.00	96,924.00	3,727.84	46.59807

**Job Code:** 8821      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** SUPV REAL PROPERTY AGENT      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	MGTS/M55G/1N	6,475.00	77,700.00	2,988.46	37.35576
	1X	MAXIMUM	MGTS/M55G/1X	8,677.00	104,124.00	4,004.76	50.05961

**Job Code:** 6820      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** SURVEY PARTY CHIEF      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	01	STEP 1	GNLS/G42B/01	6,287.00	75,444.00	2,901.69	36.27115
	02	STEP 2	GNLS/G42B/02	6,606.00	79,272.00	3,048.92	38.11153
	03	STEP 3	GNLS/G42B/03	6,930.00	83,160.00	3,198.46	39.98076
	04	STEP 4	GNLS/G42B/04	7,279.00	87,348.00	3,359.53	41.99423
	05	STEP 5	GNLS/G42B/05	7,643.00	91,716.00	3,527.53	44.09423

**Job Code:** 6821      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SURVEY PARTY CHIEF (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	01	STEP 1	GNL2/G82A/01	5,926.00	71,112.00	2,735.07	34.18846
	02	STEP 2	GNL2/G82A/02	6,225.00	74,700.00	2,873.07	35.91346
	03	STEP 3	GNL2/G82A/03	6,532.00	78,384.00	3,014.76	37.68461
	04	STEP 4	GNL2/G82A/04	6,861.00	82,332.00	3,166.61	39.58269
	05	STEP 5	GNL2/G82A/05	7,204.00	86,448.00	3,324.92	41.56153

**Job Code:** 6841      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** SURVEYOR NC E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	PRNC/K21E/1N	8,942.00	107,304.00	4,127.07	51.58846
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		1X	MAXIMUM	PRNC/K21E/1X	10,868.00	130,416.00	5,016.00	62.70000
<b>Job Code:</b>	9225	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	SYSTEMS ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G38B/01	5,177.00	62,124.00	2,389.38	29.86730	
	02	STEP 2	GNLS/G38B/02	5,432.00	65,184.00	2,507.07	31.33846	
	03	STEP 3	GNLS/G38B/03	5,705.00	68,460.00	2,633.07	32.91346	
	04	STEP 4	GNLS/G38B/04	5,987.00	71,844.00	2,763.23	34.54038	
	05	STEP 5	GNLS/G38B/05	6,287.00	75,444.00	2,901.69	36.27115	
	06	STEP 6	GNLS/G38B/06	6,606.00	79,272.00	3,048.92	38.11153	
	07	STEP 7	GNLS/G38B/07	6,930.00	83,160.00	3,198.46	39.98076	
<b>Job Code:</b>	9226	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	SYSTEMS ANALYST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79M/01	4,878.00	58,536.00	2,251.38	28.14230	
	02	STEP 2	GNL2/G79M/02	5,121.00	61,452.00	2,363.53	29.54423	
	03	STEP 3	GNL2/G79M/03	5,376.00	64,512.00	2,481.23	31.01538	
	04	STEP 4	GNL2/G79M/04	5,643.00	67,716.00	2,604.46	32.55576	
	05	STEP 5	GNL2/G79M/05	5,926.00	71,112.00	2,735.07	34.18846	
	06	STEP 6	GNL2/G79M/06	6,225.00	74,700.00	2,873.07	35.91346	
	07	STEP 7	GNL2/G79M/07	6,532.00	78,384.00	3,014.76	37.68461	
<b>Job Code:</b>	9227	<b>Barg. Unit:</b>	07	SR MANAGEMENT				
<b>Job Description:</b>	SYSTEMS MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A62F/1N	7,711.00	92,532.00	3,558.92	44.48653	
	1X	MAXIMUM	NCLP/A62F/1X	9,841.00	118,092.00	4,542.00	56.77500	
	2N	MERIT MIN	NCLP/A62F/2N	9,841.00	118,092.00	4,542.00	56.77500	
	2X	MERIT MAX	NCLP/A62F/2X	11,318.00	135,816.00	5,223.69	65.29615	
<b>Job Code:</b>	9950	<b>Barg. Unit:</b>	30	SPECIAL CLASSES				
<b>Job Description:</b>	TECHNICAL INTERN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H35B/01	2,426.66	29,120.00	1,120.00	14.00000	
	02	STEP 2	SPCH/H35B/02	2,600.00	31,200.00	1,200.00	15.00000	

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	03	STEP 3	SPCH/H35B/03		2,773.33	33,280.00	1,280.00	16.00000
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<b><u>Job Code:</u></b>	9521	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	TELECOMM TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNL2/G80D/01		4,971.00	59,652.00	2,294.30	28.67884
	02	STEP 2	GNL2/G80D/02		5,222.00	62,664.00	2,410.15	30.12692
	03	STEP 3	GNL2/G80D/03		5,486.00	65,832.00	2,532.00	31.65000
	04	STEP 4	GNL2/G80D/04		5,758.00	69,096.00	2,657.53	33.21923
	05	STEP 5	GNL2/G80D/05		6,048.00	72,576.00	2,791.38	34.89230
	06	STEP 6	GNL2/G80D/06		6,350.00	76,200.00	2,930.76	36.63461
	07	STEP 7	GNL2/G80D/07		6,667.00	80,004.00	3,077.07	38.46346

<b><u>Job Code:</u></b>	5310	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	TIRE MAINT SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNLS/G25C/01		4,257.00	51,084.00	1,964.76	24.55961
	02	STEP 2	GNLS/G25C/02		4,468.00	53,616.00	2,062.15	25.77692
	03	STEP 3	GNLS/G25C/03		4,694.00	56,328.00	2,166.46	27.08076
	04	STEP 4	GNLS/G25C/04		4,926.00	59,112.00	2,273.53	28.41923
	05	STEP 5	GNLS/G25C/05		5,177.00	62,124.00	2,389.38	29.86730

<b><u>Job Code:</u></b>	5311	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	TIRE MAINT SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNL2/G71G/01		4,013.00	48,156.00	1,852.15	23.15192
	02	STEP 2	GNL2/G71G/02		4,211.00	50,532.00	1,943.53	24.29423
	03	STEP 3	GNL2/G71G/03		4,426.00	53,112.00	2,042.76	25.53461
	04	STEP 4	GNL2/G71G/04		4,643.00	55,716.00	2,142.92	26.78653
	05	STEP 5	GNL2/G71G/05		4,878.00	58,536.00	2,251.38	28.14230

<b><u>Job Code:</u></b>	5211	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY	PERS TIER 2/3			
<b><u>Job Description:</u></b>	TRAFFIC SIGNAL MAINT SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	1N	MINIMUM	SUPV/U16G/1N		7,107.00	85,284.00	3,280.15	41.00192
	1X	MAXIMUM	SUPV/U16G/1X		8,639.00	103,668.00	3,987.23	49.84038

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<b><u>Job Code:</u></b>	5180	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	TRAFFIC SIGNAL TECH I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G33A/01	5,154.00	61,848.00	2,378.76	29.73461	
	02	STEP 2		GNLS/G33A/02	5,409.00	64,908.00	2,496.46	31.20576	
	03	STEP 3		GNLS/G33A/03	5,682.00	68,184.00	2,622.46	32.78076	
	04	STEP 4		GNLS/G33A/04	5,964.00	71,568.00	2,752.61	34.40769	
	05	STEP 5		GNLS/G33A/05	6,262.00	75,144.00	2,890.15	36.12692	

<b><u>Job Code:</u></b>	5181	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	TRAFFIC SIGNAL TECH I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G77J/01	4,858.00	58,296.00	2,242.15	28.02692	
	02	STEP 2		GNL2/G77J/02	5,098.00	61,176.00	2,352.92	29.41153	
	03	STEP 3		GNL2/G77J/03	5,354.00	64,248.00	2,471.07	30.88846	
	04	STEP 4		GNL2/G77J/04	5,620.00	67,440.00	2,593.84	32.42307	
	05	STEP 5		GNL2/G77J/05	5,903.00	70,836.00	2,724.46	34.05576	

<b><u>Job Code:</u></b>	5190	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	TRAFFIC SIGNAL TECH II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G42A/01	6,262.00	75,144.00	2,890.15	36.12692	
	02	STEP 2		GNLS/G42A/02	6,577.00	78,924.00	3,035.53	37.94423	
	03	STEP 3		GNLS/G42A/03	6,906.00	82,872.00	3,187.38	39.84230	
	04	STEP 4		GNLS/G42A/04	7,248.00	86,976.00	3,345.23	41.81538	
	05	STEP 5		GNLS/G42A/05	7,612.00	91,344.00	3,513.23	43.91538	

<b><u>Job Code:</u></b>	5191	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	TRAFFIC SIGNAL TECH II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G81M/01	5,903.00	70,836.00	2,724.46	34.05576	
	02	STEP 2		GNL2/G81M/02	6,199.00	74,388.00	2,861.07	35.76346	
	03	STEP 3		GNL2/G81M/03	6,507.00	78,084.00	3,003.23	37.54038	
	04	STEP 4		GNL2/G81M/04	6,833.00	81,996.00	3,153.69	39.42115	
	05	STEP 5		GNL2/G81M/05	7,174.00	86,088.00	3,311.07	41.38846	

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<b><u>Job Code:</u></b>	7855	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	TRANSP & TRAILS COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12K/1N		6,139.00	73,668.00	2,833.38	35.41730
	1X	MAXIMUM	PROF/K12K/1X		7,464.00	89,568.00	3,444.92	43.06153
	2N	MERIT MIN	PROF/K12K/2N		7,464.00	89,568.00	3,444.92	43.06153
	2X	MERIT MAX	PROF/K12K/2X		8,584.00	103,008.00	3,961.84	49.52307
<b><u>Job Code:</u></b>	0471	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	TREASURY SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11F/1N		5,246.00	62,952.00	2,421.23	30.26538
	1X	MAXIMUM	SUPV/U11F/1X		6,371.00	76,452.00	2,940.46	36.75576
	2N	MERIT MIN	SUPV/U11F/2N		6,371.00	76,452.00	2,940.46	36.75576
	2X	MERIT MAX	SUPV/U11F/2X		7,327.00	87,924.00	3,381.69	42.27115
<b><u>Job Code:</u></b>	3050	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	TREE MAINT INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31A/01		5,432.00	65,184.00	2,507.07	31.33846
	02	STEP 2	GNLS/G31A/02		5,705.00	68,460.00	2,633.07	32.91346
	03	STEP 3	GNLS/G31A/03		5,987.00	71,844.00	2,763.23	34.54038
<b><u>Job Code:</u></b>	3051	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	TREE MAINT INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76G/01		5,121.00	61,452.00	2,363.53	29.54423
	02	STEP 2	GNL2/G76G/02		5,376.00	64,512.00	2,481.23	31.01538
	03	STEP 3	GNL2/G76G/03		5,643.00	67,716.00	2,604.46	32.55576
<b><u>Job Code:</u></b>	3049	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	TREE MAINT INSP TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G25A/01		4,694.00	56,328.00	2,166.46	27.08076
	02	STEP 2	GNLS/G25A/02		4,926.00	59,112.00	2,273.53	28.41923
	03	STEP 3	GNLS/G25A/03		5,177.00	62,124.00	2,389.38	29.86730

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<b><u>Job Code:</u></b>	3052	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	TREE MAINT INSP TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G71A/01	4,426.00	53,112.00	2,042.76	25.53461	
	02	STEP 2		GNL2/G71A/02	4,643.00	55,716.00	2,142.92	26.78653	
	03	STEP 3		GNL2/G71A/03	4,878.00	58,536.00	2,251.38	28.14230	
<b><u>Job Code:</u></b>	7866	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	URBAN FORESTER MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		MGTS/M73Q/01	7,658.00	91,896.00	3,534.46	44.18076	
	02	STEP 2		MGTS/M73Q/02	8,041.00	96,492.00	3,711.23	46.39038	
	03	STEP 3		MGTS/M73Q/03	8,443.00	101,316.00	3,896.76	48.70961	
	04	STEP 4		MGTS/M73Q/04	8,865.00	106,380.00	4,091.53	51.14423	
	05	STEP 5		MGTS/M73Q/05	9,308.00	111,696.00	4,296.00	53.70000	
<b><u>Job Code:</u></b>	7867	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	URBAN FORESTER MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		NCLM/B66G/1N	7,964.00	95,568.00	3,675.69	45.94615	
	1X	MAXIMUM		NCLM/B66G/1X	9,681.00	116,172.00	4,468.15	55.85192	
	2N	MERIT MIN		NCLM/B66G/2N	9,681.00	116,172.00	4,468.15	55.85192	
	2X	MERIT MAX		NCLM/B66G/2X	11,133.00	133,596.00	5,138.30	64.22884	
<b><u>Job Code:</u></b>	8389	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	UTIL ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K12G/1N	5,328.00	63,936.00	2,459.07	30.73846	
	1X	MAXIMUM		PROF/K12G/1X	7,135.00	85,620.00	3,293.07	41.16346	
<b><u>Job Code:</u></b>	8373	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL ASSIST CHIEF FIN OFF NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		NCLP/A76C/1N	9,795.00	117,540.00	4,520.76	56.50961	
	1X	MAXIMUM		NCLP/A76C/1X	13,121.00	157,452.00	6,055.84	75.69807	
	2N	MERIT MIN		NCLP/A76C/2N	13,121.00	157,452.00	6,055.84	75.69807	

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		2X	MERIT MAX	NCLP/A76C/2X	15,089.00	181,068.00	6,964.15	87.05192
<b>Job Code:</b>	7424	<b>Barg. Unit:</b>	07	SR MANAGEMENT				
<b>Job Description:</b>	UTIL ASSIST GM EN DLVR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96B/1N	13,062.00	156,744.00	6,028.61	75.35769	
	1X	MAXIMUM	NCLP/A96B/1X	17,030.00	204,360.00	7,860.00	98.25000	
	2N	MERIT MIN	NCLP/A96B/2N	17,030.00	204,360.00	7,860.00	98.25000	
	2X	MERIT MAX	NCLP/A96B/2X	19,584.00	235,008.00	9,038.76	112.98461	
<b>Job Code:</b>	8376	<b>Barg. Unit:</b>	07	SR MANAGEMENT				
<b>Job Description:</b>	UTIL ASSIST GM FIN&ADMIN NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96B/1N	13,062.00	156,744.00	6,028.61	75.35769	
	1X	MAXIMUM	NCLP/A96B/1X	17,030.00	204,360.00	7,860.00	98.25000	
	2N	MERIT MIN	NCLP/A96B/2N	17,030.00	204,360.00	7,860.00	98.25000	
	2X	MERIT MAX	NCLP/A96B/2X	19,584.00	235,008.00	9,038.76	112.98461	
<b>Job Code:</b>	8387	<b>Barg. Unit:</b>	07	SR MANAGEMENT				
<b>Job Description:</b>	UTIL ASSIST GM MKTG/CUST NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96B/1N	13,062.00	156,744.00	6,028.61	75.35769	
	1X	MAXIMUM	NCLP/A96B/1X	17,030.00	204,360.00	7,860.00	98.25000	
	2N	MERIT MIN	NCLP/A96B/2N	17,030.00	204,360.00	7,860.00	98.25000	
	2X	MERIT MAX	NCLP/A96B/2X	19,584.00	235,008.00	9,038.76	112.98461	
<b>Job Code:</b>	8301	<b>Barg. Unit:</b>	07	SR MANAGEMENT				
<b>Job Description:</b>	UTIL ASSIST GM OPER TECH NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96B/1N	13,062.00	156,744.00	6,028.61	75.35769	
	1X	MAXIMUM	NCLP/A96B/1X	17,030.00	204,360.00	7,860.00	98.25000	
	2N	MERIT MIN	NCLP/A96B/2N	17,030.00	204,360.00	7,860.00	98.25000	
	2X	MERIT MAX	NCLP/A96B/2X	19,584.00	235,008.00	9,038.76	112.98461	
<b>Job Code:</b>	8366	<b>Barg. Unit:</b>	07	SR MANAGEMENT				
<b>Job Description:</b>	UTIL ASSIST GM RES NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>



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1N	MINIMUM	NCLP/A96B/1N	13,062.00	156,744.00	6,028.61	75.35769
1X	MAXIMUM	NCLP/A96B/1X	17,030.00	204,360.00	7,860.00	98.25000
2N	MERIT MIN	NCLP/A96B/2N	17,030.00	204,360.00	7,860.00	98.25000
2X	MERIT MAX	NCLP/A96B/2X	19,584.00	235,008.00	9,038.76	112.98461

**Job Code:** 7436      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ASSIST GM WTR DLVR NC2E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A96B/1N	13,062.00	156,744.00	6,028.61	75.35769
1X	MAXIMUM	NCLP/A96B/1X	17,030.00	204,360.00	7,860.00	98.25000
2N	MERIT MIN	NCLP/A96B/2N	17,030.00	204,360.00	7,860.00	98.25000
2X	MERIT MAX	NCLP/A96B/2X	19,584.00	235,008.00	9,038.76	112.98461

**Job Code:** 5590      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ASSIST SHOP TOOL/FAB TECH

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I32B/01	6,308.00	75,696.00	2,911.38	36.39230
02	STEP 2	PFUS/I32B/02	6,624.00	79,488.00	3,057.23	38.21538

**Job Code:** 3640      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ASSIST WATERWRKS PIPEFTR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I26A/01	4,630.00	55,560.00	2,136.92	26.71153
02	STEP 2	PFUS/I26A/02	4,864.00	58,368.00	2,244.92	28.06153
03	STEP 3	PFUS/I26A/03	5,106.00	61,272.00	2,356.61	29.45769
04	STEP 4	PFUS/I26A/04	5,358.00	64,296.00	2,472.92	30.91153
05	STEP 5	PFUS/I26A/05	5,630.00	67,560.00	2,598.46	32.48076

**Job Code:** 7150      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** UTIL ASSIST WTR ENGR

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G42B/01	6,287.00	75,444.00	2,901.69	36.27115
02	STEP 2	GNLS/G42B/02	6,606.00	79,272.00	3,048.92	38.11153
03	STEP 3	GNLS/G42B/03	6,930.00	83,160.00	3,198.46	39.98076
04	STEP 4	GNLS/G42B/04	7,279.00	87,348.00	3,359.53	41.99423
05	STEP 5	GNLS/G42B/05	7,643.00	91,716.00	3,527.53	44.09423

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<b><u>Job Code:</u></b>	7151	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL ASSIST WTR ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G82A/01	5,926.00	71,112.00	2,735.07	34.18846	
	02	STEP 2		GNL2/G82A/02	6,225.00	74,700.00	2,873.07	35.91346	
	03	STEP 3		GNL2/G82A/03	6,532.00	78,384.00	3,014.76	37.68461	
	04	STEP 4		GNL2/G82A/04	6,861.00	82,332.00	3,166.61	39.58269	
	05	STEP 5		GNL2/G82A/05	7,204.00	86,448.00	3,324.92	41.56153	
<b><u>Job Code:</u></b>	3730	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL ASSIST WTR SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		MGTS/M59D/1N	7,593.00	91,116.00	3,504.46	43.80576	
	1X	MAXIMUM		MGTS/M59D/1X	9,228.00	110,736.00	4,259.07	53.23846	
<b><u>Job Code:</u></b>	7170	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL ASSOC ELECTRICAL ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G42B/01	6,287.00	75,444.00	2,901.69	36.27115	
	02	STEP 2		GNLS/G42B/02	6,606.00	79,272.00	3,048.92	38.11153	
	03	STEP 3		GNLS/G42B/03	6,930.00	83,160.00	3,198.46	39.98076	
	04	STEP 4		GNLS/G42B/04	7,279.00	87,348.00	3,359.53	41.99423	
	05	STEP 5		GNLS/G42B/05	7,643.00	91,716.00	3,527.53	44.09423	
<b><u>Job Code:</u></b>	7171	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL ASSOC ELECTRICAL ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G82A/01	5,926.00	71,112.00	2,735.07	34.18846	
	02	STEP 2		GNL2/G82A/02	6,225.00	74,700.00	2,873.07	35.91346	
	03	STEP 3		GNL2/G82A/03	6,532.00	78,384.00	3,014.76	37.68461	
	04	STEP 4		GNL2/G82A/04	6,861.00	82,332.00	3,166.61	39.58269	
	05	STEP 5		GNL2/G82A/05	7,204.00	86,448.00	3,324.92	41.56153	
<b><u>Job Code:</u></b>	7155	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL ASSOC WTR ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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01	STEP 1	GNLS/G55B/01	7,264.00	87,168.00	3,352.61	41.90769
02	STEP 2	GNLS/G55B/02	7,627.00	91,524.00	3,520.15	44.00192
03	STEP 3	GNLS/G55B/03	8,008.00	96,096.00	3,696.00	46.20000
04	STEP 4	GNLS/G55B/04	8,407.00	100,884.00	3,880.15	48.50192
05	STEP 5	GNLS/G55B/05	8,828.00	105,936.00	4,074.46	50.93076
06	STEP 6	GNLS/G55B/06	9,269.00	111,228.00	4,278.00	53.47500
07	STEP 7	GNLS/G55B/07	9,733.00	116,796.00	4,492.15	56.15192

**Job Code:** 7156      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** UTIL ASSOC WTR ENGR (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	6,845.00	82,140.00	3,159.23	39.49038
02	STEP 2	GNL2/G84M/02	7,187.00	86,244.00	3,317.07	41.46346
03	STEP 3	GNL2/G84M/03	7,547.00	90,564.00	3,483.23	43.54038
04	STEP 4	GNL2/G84M/04	7,926.00	95,112.00	3,658.15	45.72692
05	STEP 5	GNL2/G84M/05	8,321.00	99,852.00	3,840.46	48.00576
06	STEP 6	GNL2/G84M/06	8,735.00	104,820.00	4,031.53	50.39423
07	STEP 7	GNL2/G84M/07	9,173.00	110,076.00	4,233.69	52.92115

**Job Code:** 4310      **Barg. Unit:** 45      PUBLIC UTIL FIELD SUPERVISORY  
**Job Description:** UTIL CHIEF WTR SYS OPER 1E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFMS/V52B/01	8,025.00	96,300.00	3,703.84	46.29807
02	STEP 2	PFMS/V52B/02	8,422.00	101,064.00	3,887.07	48.58846
03	STEP 3	PFMS/V52B/03	8,843.00	106,116.00	4,081.38	51.01730
04	STEP 4	PFMS/V52B/04	9,286.00	111,432.00	4,285.84	53.57307
05	STEP 5	PFMS/V52B/05	9,759.00	117,108.00	4,504.15	56.30192

**Job Code:** 3610      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL CREW HELPER      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I14A/01	3,146.00	37,752.00	1,452.00	18.15000
02	STEP 2	PFUS/I14A/02	3,304.00	39,648.00	1,524.92	19.06153
03	STEP 3	PFUS/I14A/03	3,469.00	41,628.00	1,601.07	20.01346
04	STEP 4	PFUS/I14A/04	3,642.00	43,704.00	1,680.92	21.01153

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<b><u>Job Code:</u></b>	8386	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL CUST COMM COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15B/1N		5,875.00	70,500.00	2,711.53	33.89423
	1X	MAXIMUM	PROF/K15B/1X		7,873.00	94,476.00	3,633.69	45.42115

<b><u>Job Code:</u></b>	1050	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL CUST COMM SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G33B/01		5,177.00	62,124.00	2,389.38	29.86730
	02	STEP 2	GNLS/G33B/02		5,432.00	65,184.00	2,507.07	31.33846
	03	STEP 3	GNLS/G33B/03		5,705.00	68,460.00	2,633.07	32.91346
	04	STEP 4	GNLS/G33B/04		5,987.00	71,844.00	2,763.23	34.54038
	05	STEP 5	GNLS/G33B/05		6,287.00	75,444.00	2,901.69	36.27115

<b><u>Job Code:</u></b>	1051	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL CUST COMM SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G77M/01		4,878.00	58,536.00	2,251.38	28.14230
	02	STEP 2	GNL2/G77M/02		5,121.00	61,452.00	2,363.53	29.54423
	03	STEP 3	GNL2/G77M/03		5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4	GNL2/G77M/04		5,643.00	67,716.00	2,604.46	32.55576
	05	STEP 5	GNL2/G77M/05		5,926.00	71,112.00	2,735.07	34.18846

<b><u>Job Code:</u></b>	0891	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL CUST SERV MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B66E/1N		7,904.00	94,848.00	3,648.00	45.60000
	1X	MAXIMUM	NCLM/B66E/1X		10,089.00	121,068.00	4,656.46	58.20576

<b><u>Job Code:</u></b>	0600	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL CUST SERV REP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G19H/01		3,527.00	42,324.00	1,627.84	20.34807
	02	STEP 2	GNLS/G19H/02		3,703.00	44,436.00	1,709.07	21.36346
	03	STEP 3	GNLS/G19H/03		3,888.00	46,656.00	1,794.46	22.43076

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04	STEP 4	GNLS/G19H/04	4,082.00	48,984.00	1,884.00	23.55000
05	STEP 5	GNLS/G19H/05	4,287.00	51,444.00	1,978.61	24.73269

**Job Code:** 0601    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL CUST SERV REP I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G65K/01	3,326.00	39,912.00	1,535.07	19.18846
02	STEP 2	GNL2/G65K/02	3,493.00	41,916.00	1,612.15	20.15192
03	STEP 3	GNL2/G65K/03	3,667.00	44,004.00	1,692.46	21.15576
04	STEP 4	GNL2/G65K/04	3,850.00	46,200.00	1,776.92	22.21153
05	STEP 5	GNL2/G65K/05	4,041.00	48,492.00	1,865.07	23.31346

**Job Code:** 0610    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL CUST SERV REP II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G19E/01	3,863.00	46,356.00	1,782.92	22.28653
02	STEP 2	GNLS/G19E/02	4,056.00	48,672.00	1,872.00	23.40000
03	STEP 3	GNLS/G19E/03	4,259.00	51,108.00	1,965.69	24.57115
04	STEP 4	GNLS/G19E/04	4,471.00	53,652.00	2,063.53	25.79423
05	STEP 5	GNLS/G19E/05	4,695.00	56,340.00	2,166.92	27.08653
06	STEP 6	GNLS/G19E/06	4,930.00	59,160.00	2,275.38	28.44230

**Job Code:** 0611    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** UTIL CUST SERV REP II (C)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	CNFS/C17C/1N	3,227.00	38,724.00	1,489.38	18.61730
1X	MAXIMUM	CNFS/C17C/1X	4,116.00	49,392.00	1,899.69	23.74615
2N	MERIT MIN	CNFS/C17C/2N	4,116.00	49,392.00	1,899.69	23.74615
2X	MERIT MAX	CNFS/C17C/2X	4,732.00	56,784.00	2,184.00	27.30000

**Job Code:** 0612    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL CUST SERV REP II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G65M/01	3,643.00	43,716.00	1,681.38	21.01730
02	STEP 2	GNL2/G65M/02	3,826.00	45,912.00	1,765.84	22.07307
03	STEP 3	GNL2/G65M/03	4,017.00	48,204.00	1,854.00	23.17500
04	STEP 4	GNL2/G65M/04	4,218.00	50,616.00	1,946.76	24.33461

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	05	STEP 5	GNL2/G65M/05	4,429.00	53,148.00	2,044.15	25.55192
	06	STEP 6	GNL2/G65M/06	4,647.00	55,764.00	2,144.76	26.80961

**Job Code:** 0613    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL CUST SERV REP III    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G28E/01	4,442.00	53,304.00	2,050.15	25.62692
	02	STEP 2	GNLS/G28E/02	4,665.00	55,980.00	2,153.07	26.91346
	03	STEP 3	GNLS/G28E/03	4,899.00	58,788.00	2,261.07	28.26346
	04	STEP 4	GNLS/G28E/04	5,144.00	61,728.00	2,374.15	29.67692
	05	STEP 5	GNLS/G28E/05	5,401.00	64,812.00	2,492.76	31.15961
	06	STEP 6	GNLS/G28E/06	5,670.00	68,040.00	2,616.92	32.71153

**Job Code:** 0614    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL CUST SERV REP III (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G74E/01	4,191.00	50,292.00	1,934.30	24.17884
	02	STEP 2	GNL2/G74E/02	4,401.00	52,812.00	2,031.23	25.39038
	03	STEP 3	GNL2/G74E/03	4,622.00	55,464.00	2,133.23	26.66538
	04	STEP 4	GNL2/G74E/04	4,853.00	58,236.00	2,239.84	27.99807
	05	STEP 5	GNL2/G74E/05	5,095.00	61,140.00	2,351.53	29.39423
	06	STEP 6	GNL2/G74E/06	5,349.00	64,188.00	2,468.76	30.85961

**Job Code:** 0650    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** UTIL CUST SERV SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	SUPV/U06E/1N	5,548.00	66,576.00	2,560.61	32.00769
	1X	MAXIMUM	SUPV/U06E/1X	6,739.00	80,868.00	3,110.30	38.87884

**Job Code:** 9100    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL DATA CONTROL CLERK    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G17A/01	3,335.00	40,020.00	1,539.23	19.24038
	02	STEP 2	GNLS/G17A/02	3,500.00	42,000.00	1,615.38	20.19230
	03	STEP 3	GNLS/G17A/03	3,685.00	44,220.00	1,700.76	21.25961
	04	STEP 4	GNLS/G17A/04	3,861.00	46,332.00	1,782.00	22.27500
	05	STEP 5	GNLS/G17A/05	4,054.00	48,648.00	1,871.07	23.38846

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<b><u>Job Code:</u></b>	9101	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL DATA CONTROL CLERK (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G64G/01		3,143.00	37,716.00	1,450.61	18.13269	
	02	STEP 2	GNL2/G64G/02		3,300.00	39,600.00	1,523.07	19.03846	
	03	STEP 3	GNL2/G64G/03		3,473.00	41,676.00	1,602.92	20.03653	
	04	STEP 4	GNL2/G64G/04		3,639.00	43,668.00	1,679.53	20.99423	
	05	STEP 5	GNL2/G64G/05		3,820.00	45,840.00	1,763.07	22.03846	
<b><u>Job Code:</u></b>	4877	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL DISP SUPT (NC)2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	NCLM/B75H/1N		10,193.00	122,316.00	4,704.46	58.80576	
	1X	MAXIMUM	NCLM/B75H/1X		13,014.00	156,168.00	6,006.46	75.08076	
<b><u>Job Code:</u></b>	4876	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL DISPATCH SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	MGTS/M87H/1N		10,193.00	122,316.00	4,704.46	58.80576	
	1X	MAXIMUM	MGTS/M87H/1X		13,014.00	156,168.00	6,006.46	75.08076	
<b><u>Job Code:</u></b>	4875	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY					
<b><u>Job Description:</u></b>	UTIL DISPT SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	PFMS/V55D/01		9,513.00	114,156.00	4,390.61	54.88269	
	02	STEP 2	PFMS/V55D/02		9,987.00	119,844.00	4,609.38	57.61730	
	03	STEP 3	PFMS/V55D/03		10,485.00	125,820.00	4,839.23	60.49038	
	04	STEP 4	PFMS/V55D/04		11,009.00	132,108.00	5,081.07	63.51346	
	05	STEP 5	PFMS/V55D/05		11,559.00	138,708.00	5,334.92	66.68653	
<b><u>Job Code:</u></b>	4614	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT TRNE-GEN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	PFUS/I28B/01		5,383.00	64,596.00	2,484.46	31.05576	
	02	STEP 2	PFUS/I28B/02		5,653.00	67,836.00	2,609.07	32.61346	
	03	STEP 3	PFUS/I28B/03		5,934.00	71,208.00	2,738.76	34.23461	

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<b><u>Job Code:</u></b>	4611	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT TRNE-PLT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I28C/01		6,200.00	74,400.00	2,861.53	35.76923
	02	STEP 2	PFUS/I28C/02		6,512.00	78,144.00	3,005.53	37.56923
	03	STEP 3	PFUS/I28C/03		6,834.00	82,008.00	3,154.15	39.42692
<b><u>Job Code:</u></b>	4613	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT TRNE-SUBELC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I32F/01		5,438.00	65,256.00	2,509.84	31.37307
	02	STEP 2	PFUS/I32F/02		5,709.00	68,508.00	2,634.92	32.93653
	03	STEP 3	PFUS/I32F/03		5,995.00	71,940.00	2,766.92	34.58653
<b><u>Job Code:</u></b>	4610	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT-PLT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I40B/01		7,133.00	85,596.00	3,292.15	41.15192
	02	STEP 2	PFUS/I40B/02		7,491.00	89,892.00	3,457.38	43.21730
	03	STEP 3	PFUS/I40B/03		7,868.00	94,416.00	3,631.38	45.39230
	04	STEP 4	PFUS/I40B/04		8,263.00	99,156.00	3,813.69	47.67115
	05	STEP 5	PFUS/I40B/05		8,670.00	104,040.00	4,001.53	50.01923
<b><u>Job Code:</u></b>	4612	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT-SUBELC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I40C/01		6,447.00	77,364.00	2,975.53	37.19423
	02	STEP 2	PFUS/I40C/02		6,775.00	81,300.00	3,126.92	39.08653
	03	STEP 3	PFUS/I40C/03		7,110.00	85,320.00	3,281.53	41.01923
	04	STEP 4	PFUS/I40C/04		7,467.00	89,604.00	3,446.30	43.07884
	05	STEP 5	PFUS/I40C/05		7,840.00	94,080.00	3,618.46	45.23076
<b><u>Job Code:</u></b>	3790	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC CREW ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I34G/01		5,872.00	70,464.00	2,710.15	33.87692



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02	STEP 2	PFUS/I34G/02	6,167.00	74,004.00	2,846.30	35.57884
03	STEP 3	PFUS/I34G/03	6,474.00	77,688.00	2,988.00	37.35000
04	STEP 4	PFUS/I34G/04	6,797.00	81,564.00	3,137.07	39.21346
05	STEP 5	PFUS/I34G/05	7,140.00	85,680.00	3,295.38	41.19230

**Job Code:** 7175      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** UTIL ELEC ENGR      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	7,264.00	87,168.00	3,352.61	41.90769
02	STEP 2	GNLS/G55B/02	7,627.00	91,524.00	3,520.15	44.00192
03	STEP 3	GNLS/G55B/03	8,008.00	96,096.00	3,696.00	46.20000
04	STEP 4	GNLS/G55B/04	8,407.00	100,884.00	3,880.15	48.50192
05	STEP 5	GNLS/G55B/05	8,828.00	105,936.00	4,074.46	50.93076
06	STEP 6	GNLS/G55B/06	9,269.00	111,228.00	4,278.00	53.47500
07	STEP 7	GNLS/G55B/07	9,733.00	116,796.00	4,492.15	56.15192

**Job Code:** 7176      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** UTIL ELEC ENGR (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	6,845.00	82,140.00	3,159.23	39.49038
02	STEP 2	GNL2/G84M/02	7,187.00	86,244.00	3,317.07	41.46346
03	STEP 3	GNL2/G84M/03	7,547.00	90,564.00	3,483.23	43.54038
04	STEP 4	GNL2/G84M/04	7,926.00	95,112.00	3,658.15	45.72692
05	STEP 5	GNL2/G84M/05	8,321.00	99,852.00	3,840.46	48.00576
06	STEP 6	GNL2/G84M/06	8,735.00	104,820.00	4,031.53	50.39423
07	STEP 7	GNL2/G84M/07	9,173.00	110,076.00	4,233.69	52.92115

**Job Code:** 7191      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ELEC ENGRNG MGR NC2E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	12,301.00	147,612.00	5,677.38	70.96730
1X	MAXIMUM	NCLP/A75E/1X	14,952.00	179,424.00	6,900.92	86.26153
2N	MERIT MIN	NCLP/A75E/2N	14,952.00	179,424.00	6,900.92	86.26153
2X	MERIT MAX	NCLP/A75E/2X	17,195.00	206,340.00	7,936.15	99.20192

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<b><u>Job Code:</u></b>	3770	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC FIELD HELPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I30C/01		5,457.00	65,484.00	2,518.61	31.48269
	02	STEP 2	PFUS/I30C/02		5,728.00	68,736.00	2,643.69	33.04615
	03	STEP 3	PFUS/I30C/03		6,014.00	72,168.00	2,775.69	34.69615
	04	STEP 4	PFUS/I30C/04		6,319.00	75,828.00	2,916.46	36.45576
	05	STEP 5	PFUS/I30C/05		6,631.00	79,572.00	3,060.46	38.25576

<b><u>Job Code:</u></b>	4711	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ELEC FIELD MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A75E/1N		12,301.00	147,612.00	5,677.38	70.96730
	1X	MAXIMUM	NCLP/A75E/1X		14,952.00	179,424.00	6,900.92	86.26153
	2N	MERIT MIN	NCLP/A75E/2N		14,952.00	179,424.00	6,900.92	86.26153
	2X	MERIT MAX	NCLP/A75E/2X		17,195.00	206,340.00	7,936.15	99.20192

<b><u>Job Code:</u></b>	4755	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER APPRENT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I38B/01		6,228.00	74,736.00	2,874.46	35.93076
	02	STEP 2	PFUS/I38B/02		6,538.00	78,456.00	3,017.53	37.71923
	03	STEP 3	PFUS/I38B/03		6,866.00	82,392.00	3,168.92	39.61153
	04	STEP 4	PFUS/I38B/04		7,207.00	86,484.00	3,326.30	41.57884
	05	STEP 5	PFUS/I38B/05		7,573.00	90,876.00	3,495.23	43.69038

<b><u>Job Code:</u></b>	4750	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER APPRENT TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I27D/01		5,342.00	64,104.00	2,465.53	30.81923
	02	STEP 2	PFUS/I27D/02		5,609.00	67,308.00	2,588.76	32.35961
	03	STEP 3	PFUS/I27D/03		5,891.00	70,692.00	2,718.92	33.98653

<b><u>Job Code:</u></b>	4745	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER SHOP ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	PFUS/I27H/01	4,846.00	58,152.00	2,236.61	27.95769
02	STEP 2	PFUS/I27H/02	5,090.00	61,080.00	2,349.23	29.36538
03	STEP 3	PFUS/I27H/03	5,344.00	64,128.00	2,466.46	30.83076
04	STEP 4	PFUS/I27H/04	5,612.00	67,344.00	2,590.15	32.37692
05	STEP 5	PFUS/I27H/05	5,891.00	70,692.00	2,718.92	33.98653

**Job Code:** 4740      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC METER SHOP TECH

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I38A/01	6,538.00	78,456.00	3,017.53	37.71923
02	STEP 2	PFUS/I38A/02	6,866.00	82,392.00	3,168.92	39.61153
03	STEP 3	PFUS/I38A/03	7,207.00	86,484.00	3,326.30	41.57884
04	STEP 4	PFUS/I38A/04	7,573.00	90,876.00	3,495.23	43.69038

**Job Code:** 4735      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC METER SHOP TECH TRNE

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I29D/01	5,723.00	68,676.00	2,641.38	33.01730
02	STEP 2	PFUS/I29D/02	6,010.00	72,120.00	2,773.84	34.67307
03	STEP 3	PFUS/I29D/03	6,311.00	75,732.00	2,912.76	36.40961

**Job Code:** 4765      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC METER TECH

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I43B/01	8,010.00	96,120.00	3,696.92	46.21153
02	STEP 2	PFUS/I43B/02	8,415.00	100,980.00	3,883.84	48.54807

**Job Code:** 5120      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ELEC OPERS MGR NC2E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	12,301.00	147,612.00	5,677.38	70.96730
1X	MAXIMUM	NCLP/A75E/1X	14,952.00	179,424.00	6,900.92	86.26153
2N	MERIT MIN	NCLP/A75E/2N	14,952.00	179,424.00	6,900.92	86.26153
2X	MERIT MAX	NCLP/A75E/2X	17,195.00	206,340.00	7,936.15	99.20192

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<b><u>Job Code:</u></b>	4850	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC PWR SYS DISPT I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I47D/01	7,442.00	89,304.00	3,434.76	42.93461
	02	STEP 2		PFUS/I47D/02	7,817.00	93,804.00	3,607.84	45.09807
	03	STEP 3		PFUS/I47D/03	8,204.00	98,448.00	3,786.46	47.33076
	04	STEP 4		PFUS/I47D/04	8,616.00	103,392.00	3,976.61	49.70769
	05	STEP 5		PFUS/I47D/05	9,046.00	108,552.00	4,175.07	52.18846
<b><u>Job Code:</u></b>	4860	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC PWR SYS DISPT II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I49I/01	8,269.00	99,228.00	3,816.46	47.70576
	02	STEP 2		PFUS/I49I/02	8,684.00	104,208.00	4,008.00	50.10000
	03	STEP 3		PFUS/I49I/03	9,112.00	109,344.00	4,205.53	52.56923
	04	STEP 4		PFUS/I49I/04	9,568.00	114,816.00	4,416.00	55.20000
	05	STEP 5		PFUS/I49I/05	10,051.00	120,612.00	4,638.92	57.98653
<b><u>Job Code:</u></b>	4680	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC SERV CREW SUPV				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I55E/01	9,826.00	117,912.00	4,535.07	56.68846
	02	STEP 2		PFUS/I55E/02	10,315.00	123,780.00	4,760.76	59.50961
<b><u>Job Code:</u></b>	4720	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ELEC SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		MGTS/M90N/1N	10,193.00	122,316.00	4,704.46	58.80576
	1X	MAXIMUM		MGTS/M90N/1X	13,593.00	163,116.00	6,273.69	78.42115
<b><u>Job Code:</u></b>	4700	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL ELEC SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFMS/V56A/01	11,108.00	133,296.00	5,126.76	64.08461
	02	STEP 2		PFMS/V56A/02	11,664.00	139,968.00	5,383.38	67.29230
	03	STEP 3		PFMS/V56A/03	12,240.00	146,880.00	5,649.23	70.61538

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<b><u>Job Code:</u></b>	4660	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC TROUBLESHOOTER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I55C/01		10,685.00	128,220.00	4,931.53	61.64423
	02	STEP 2	PFUS/I55C/02		11,221.00	134,652.00	5,178.92	64.73653
<b><u>Job Code:</u></b>	8680	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ENERGY RISK MGR 2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A75D/1N		7,463.00	89,556.00	3,444.46	43.05576
	1X	MAXIMUM	NCLP/A75D/1X		12,764.00	153,168.00	5,891.07	73.63846
	2N	MERIT MIN	NCLP/A75D/2N		12,764.00	153,168.00	5,891.07	73.63846
	2X	MERIT MAX	NCLP/A75D/2X		14,679.00	176,148.00	6,774.92	84.68653
<b><u>Job Code:</u></b>	4010	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL EQUIP OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I32A/01		5,171.00	62,052.00	2,386.61	29.83269
	02	STEP 2	PFUS/I32A/02		5,432.00	65,184.00	2,507.07	31.33846
	03	STEP 3	PFUS/I32A/03		5,702.00	68,424.00	2,631.69	32.89615
	04	STEP 4	PFUS/I32A/04		5,992.00	71,904.00	2,765.53	34.56923
	05	STEP 5	PFUS/I32A/05		6,293.00	75,516.00	2,904.46	36.30576
<b><u>Job Code:</u></b>	0670	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL FIELD SVCS ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G14C/01		2,744.00	32,928.00	1,266.46	15.83076
	02	STEP 2	GNLS/G14C/02		2,883.00	34,596.00	1,330.61	16.63269
	03	STEP 3	GNLS/G14C/03		3,025.00	36,300.00	1,396.15	17.45192
	04	STEP 4	GNLS/G14C/04		3,177.00	38,124.00	1,466.30	18.32884
	05	STEP 5	GNLS/G14C/05		3,335.00	40,020.00	1,539.23	19.24038
	06	STEP 6	GNLS/G14C/06		3,500.00	42,000.00	1,615.38	20.19230
	07	STEP 7	GNLS/G14C/07		3,685.00	44,220.00	1,700.76	21.25961

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<b><u>Job Code:</u></b>	0671	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL FIELD SVCS ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G63A/01	2,587.00	31,044.00	1,194.00	14.92500
	02	STEP 2		GNL2/G63A/02	2,717.00	32,604.00	1,254.00	15.67500
	03	STEP 3		GNL2/G63A/03	2,851.00	34,212.00	1,315.84	16.44807
	04	STEP 4		GNL2/G63A/04	2,994.00	35,928.00	1,381.84	17.27307
	05	STEP 5		GNL2/G63A/05	3,143.00	37,716.00	1,450.61	18.13269
	06	STEP 6		GNL2/G63A/06	3,300.00	39,600.00	1,523.07	19.03846
	07	STEP 7		GNL2/G63A/07	3,473.00	41,676.00	1,602.92	20.03653
<b><u>Job Code:</u></b>	0831	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL FIELD SVCS MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		NCLM/B54B/1N	6,475.00	77,700.00	2,988.46	37.35576
	1X	MAXIMUM		NCLM/B54B/1X	8,677.00	104,124.00	4,004.76	50.05961
<b><u>Job Code:</u></b>	0815	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL FIELD SVCS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G26A/01	4,342.00	52,104.00	2,004.00	25.05000
	02	STEP 2		GNLS/G26A/02	4,555.00	54,660.00	2,102.30	26.27884
	03	STEP 3		GNLS/G26A/03	4,785.00	57,420.00	2,208.46	27.60576
	04	STEP 4		GNLS/G26A/04	5,018.00	60,216.00	2,316.00	28.95000
	05	STEP 5		GNLS/G26A/05	5,275.00	63,300.00	2,434.61	30.43269
<b><u>Job Code:</u></b>	0816	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL FIELD SVCS TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G72D/01	4,091.00	49,092.00	1,888.15	23.60192
	02	STEP 2		GNL2/G72D/02	4,293.00	51,516.00	1,981.38	24.76730
	03	STEP 3		GNL2/G72D/03	4,509.00	54,108.00	2,081.07	26.01346
	04	STEP 4		GNL2/G72D/04	4,730.00	56,760.00	2,183.07	27.28846
	05	STEP 5		GNL2/G72D/05	4,970.00	59,640.00	2,293.84	28.67307

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<b><u>Job Code:</u></b>	8397	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL FISCAL MGR 2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	MGTS/M83H/01		9,795.00	117,540.00	4,520.76	56.50961
	02	STEP 2	MGTS/M83H/02		10,285.00	123,420.00	4,746.92	59.33653
	03	STEP 3	MGTS/M83H/03		10,799.00	129,588.00	4,984.15	62.30192
	04	STEP 4	MGTS/M83H/04		11,339.00	136,068.00	5,233.38	65.41730
	05	STEP 5	MGTS/M83H/05		11,906.00	142,872.00	5,495.07	68.68846
	06	STEP 6	MGTS/M83H/06		12,502.00	150,024.00	5,770.15	72.12692
<b><u>Job Code:</u></b>	8398	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL FISCAL MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74F/1N		9,795.00	117,540.00	4,520.76	56.50961
	1X	MAXIMUM	NCLP/A74F/1X		12,499.00	149,988.00	5,768.76	72.10961
	2N	MERIT MIN	NCLP/A74F/2N		12,499.00	149,988.00	5,768.76	72.10961
	2X	MERIT MAX	NCLP/A74F/2X		14,372.00	172,464.00	6,633.23	82.91538
<b><u>Job Code:</u></b>	7411	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL GEN PLANT MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M86C/1N		10,532.00	126,384.00	4,860.92	60.76153
	1X	MAXIMUM	MGTS/M86C/1X		12,800.00	153,600.00	5,907.69	73.84615
<b><u>Job Code:</u></b>	5030	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL GEN TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I47A/01		8,319.00	99,828.00	3,839.53	47.99423
	02	STEP 2	PFUS/I47A/02		8,726.00	104,712.00	4,027.38	50.34230
<b><u>Job Code:</u></b>	5035	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL GEN TEST TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I49C/01		7,544.00	90,528.00	3,481.84	43.52307
	02	STEP 2	PFUS/I49C/02		7,919.00	95,028.00	3,654.92	45.68653
	03	STEP 3	PFUS/I49C/03		8,319.00	99,828.00	3,839.53	47.99423

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	04	STEP 4	PFUS/I49C/04	8,730.00	104,760.00	4,029.23	50.36538
	05	STEP 5	PFUS/I49C/05	9,162.00	109,944.00	4,228.61	52.85769

**Job Code:** 7420     **Barg. Unit:** 01     EXECUTIVE  
**Job Description:** UTIL GENERAL MGR

				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
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	1N	MINIMUM	EXEP/E43A/1N	16,348.00	196,176.00	7,545.23	94.31538
	1X	MAXIMUM	EXEP/E43A/1X	23,503.00	282,036.00	10,847.53	135.59423

**Job Code:** 4708     **Barg. Unit:** 07     SR MANAGEMENT  
**Job Description:** UTIL GENERATION MGR NC2E

				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
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	1N	MINIMUM	NCLP/A75E/1N	12,301.00	147,612.00	5,677.38	70.96730
	1X	MAXIMUM	NCLP/A75E/1X	14,952.00	179,424.00	6,900.92	86.26153
	2N	MERIT MIN	NCLP/A75E/2N	14,952.00	179,424.00	6,900.92	86.26153
	2X	MERIT MAX	NCLP/A75E/2X	17,195.00	206,340.00	7,936.15	99.20192

**Job Code:** 4715     **Barg. Unit:** 45     PUBLIC UTIL FIELD SUPERVISORY  
**Job Description:** UTIL GENERATION OPS & MNT SUPV

				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
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	01	STEP 1	PFMS/V71F/01	9,735.00	116,820.00	4,493.07	56.16346
	02	STEP 2	PFMS/V71F/02	10,222.00	122,664.00	4,717.84	58.97307
	03	STEP 3	PFMS/V71F/03	10,734.00	128,808.00	4,954.15	61.92692
	04	STEP 4	PFMS/V71F/04	11,270.00	135,240.00	5,201.53	65.01923

**Job Code:** 1040     **Barg. Unit:** 20     GENERAL-SEIU     PERS TIER 1  
**Job Description:** UTIL INFO ASSIST

				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
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	01	STEP 1	GNLS/G23B/01	4,054.00	48,648.00	1,871.07	23.38846
	02	STEP 2	GNLS/G23B/02	4,257.00	51,084.00	1,964.76	24.55961
	03	STEP 3	GNLS/G23B/03	4,468.00	53,616.00	2,062.15	25.77692
	04	STEP 4	GNLS/G23B/04	4,694.00	56,328.00	2,166.46	27.08076
	05	STEP 5	GNLS/G23B/05	4,926.00	59,112.00	2,273.53	28.41923

**Job Code:** 1041     **Barg. Unit:** 20     GENERAL-SEIU     PERS TIER 2/3  
**Job Description:** UTIL INFO ASSIST (T)

				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
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01	STEP 1	GNL2/G69J/01	3,820.00	45,840.00	1,763.07	22.03846
02	STEP 2	GNL2/G69J/02	4,013.00	48,156.00	1,852.15	23.15192
03	STEP 3	GNL2/G69J/03	4,211.00	50,532.00	1,943.53	24.29423
04	STEP 4	GNL2/G69J/04	4,426.00	53,112.00	2,042.76	25.53461
05	STEP 5	GNL2/G69J/05	4,643.00	55,716.00	2,142.92	26.78653

**Job Code:** 2801     **Barg. Unit:** 55     PARA-PROFESSIONAL  
**Job Description:** UTIL LANMAINT CONTR ADMIN N

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

1N	MINIMUM	PARA/N16E/1N	5,220.00	62,640.00	2,409.23	30.11538
1X	MAXIMUM	PARA/N16E/1X	6,993.00	83,916.00	3,227.53	40.34423
2N	MERIT MIN	PARA/N16E/2N	6,993.00	83,916.00	3,227.53	40.34423
2X	MERIT MAX	PARA/N16E/2X	8,043.00	96,516.00	3,712.15	46.40192

**Job Code:** 0680     **Barg. Unit:** 20     GENERAL-SEIU  
**Job Description:** UTIL METER READER

PERS TIER 1

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

01	STEP 1	GNLS/G22F/01	3,749.00	44,988.00	1,730.30	21.62884
02	STEP 2	GNLS/G22F/02	3,934.00	47,208.00	1,815.69	22.69615
03	STEP 3	GNLS/G22F/03	4,134.00	49,608.00	1,908.00	23.85000
04	STEP 4	GNLS/G22F/04	4,342.00	52,104.00	2,004.00	25.05000
05	STEP 5	GNLS/G22F/05	4,556.00	54,672.00	2,102.76	26.28461
06	STEP 6	GNLS/G22F/06	4,785.00	57,420.00	2,208.46	27.60576

**Job Code:** 0681     **Barg. Unit:** 20     GENERAL-SEIU  
**Job Description:** UTIL METER READER (T)

PERS TIER 2/3

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

01	STEP 1	GNL2/G69A/01	3,534.00	42,408.00	1,631.07	20.38846
02	STEP 2	GNL2/G69A/02	3,708.00	44,496.00	1,711.38	21.39230
03	STEP 3	GNL2/G69A/03	3,898.00	46,776.00	1,799.07	22.48846
04	STEP 4	GNL2/G69A/04	4,091.00	49,092.00	1,888.15	23.60192
05	STEP 5	GNL2/G69A/05	4,294.00	51,528.00	1,981.84	24.77307
06	STEP 6	GNL2/G69A/06	4,509.00	54,108.00	2,081.07	26.01346

**Job Code:** 8394     **Barg. Unit:** 15     PROFESSIONAL  
**Job Description:** UTIL PR ANALYST E

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

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1N	MINIMUM	PROF/K24A/1N	7,135.00	85,620.00	3,293.07	41.16346
1X	MAXIMUM	PROF/K24A/1X	9,562.00	114,744.00	4,413.23	55.16538
2N	MERIT MIN	PROF/K24A/2N	9,562.00	114,744.00	4,413.23	55.16538
2X	MERIT MAX	PROF/K24A/2X	10,998.00	131,976.00	5,076.00	63.45000

**Job Code:** 1073    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** UTIL PR PROG/SERV REP E  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K18J/1N	6,908.00	82,896.00	3,188.30	39.85384
1X	MAXIMUM	PROF/K18J/1X	9,254.00	111,048.00	4,271.07	53.38846

**Job Code:** 7247    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** UTIL PR RES ANALYST E  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K31A/1N	10,669.00	128,028.00	4,924.15	61.55192
1X	MAXIMUM	PROF/K31A/1X	12,969.00	155,628.00	5,985.69	74.82115
2N	MERIT MIN	PROF/K31A/2N	12,969.00	155,628.00	5,985.69	74.82115
2X	MERIT MAX	PROF/K31A/2X	14,914.00	178,968.00	6,883.38	86.04230

**Job Code:** 1065    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL PROG/SERV REP  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G40C/01	5,432.00	65,184.00	2,507.07	31.33846
02	STEP 2	GNLS/G40C/02	5,705.00	68,460.00	2,633.07	32.91346
03	STEP 3	GNLS/G40C/03	5,987.00	71,844.00	2,763.23	34.54038
04	STEP 4	GNLS/G40C/04	6,287.00	75,444.00	2,901.69	36.27115
05	STEP 5	GNLS/G40C/05	6,606.00	79,272.00	3,048.92	38.11153
06	STEP 6	GNLS/G40C/06	6,930.00	83,160.00	3,198.46	39.98076
07	STEP 7	GNLS/G40C/07	7,279.00	87,348.00	3,359.53	41.99423

**Job Code:** 1067    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL PROG/SERV REP (T)  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G81A/01	5,121.00	61,452.00	2,363.53	29.54423
02	STEP 2	GNL2/G81A/02	5,376.00	64,512.00	2,481.23	31.01538
03	STEP 3	GNL2/G81A/03	5,643.00	67,716.00	2,604.46	32.55576
04	STEP 4	GNL2/G81A/04	5,926.00	71,112.00	2,735.07	34.18846

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	05	STEP 5	GNL2/G81A/05	6,225.00	74,700.00	2,873.07	35.91346
	06	STEP 6	GNL2/G81A/06	6,532.00	78,384.00	3,014.76	37.68461
	07	STEP 7	GNL2/G81A/07	6,861.00	82,332.00	3,166.61	39.58269

**Job Code:** 1066    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL PROG/SERV REP TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G25A/01	4,694.00	56,328.00	2,166.46	27.08076
	02	STEP 2	GNLS/G25A/02	4,926.00	59,112.00	2,273.53	28.41923
	03	STEP 3	GNLS/G25A/03	5,177.00	62,124.00	2,389.38	29.86730

**Job Code:** 1068    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL PROG/SERV REP TRNE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G71A/01	4,426.00	53,112.00	2,042.76	25.53461
	02	STEP 2	GNL2/G71A/02	4,643.00	55,716.00	2,142.92	26.78653
	03	STEP 3	GNL2/G71A/03	4,878.00	58,536.00	2,251.38	28.14230

**Job Code:** 7261    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** UTIL PROJ/CONTR MGR NC2E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	NCLP/A89A/1N	12,737.00	152,844.00	5,878.61	73.48269
	1X	MAXIMUM	NCLP/A89A/1X	15,482.00	185,784.00	7,145.53	89.31923
	2N	MERIT MIN	NCLP/A89A/2N	15,482.00	185,784.00	7,145.53	89.31923
	2X	MERIT MAX	NCLP/A89A/2X	17,806.00	213,672.00	8,218.15	102.72692

**Job Code:** 1079    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** UTIL PUB BEN/CUST REL MGR NC2E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	NCLP/A65I/1N	8,338.00	100,056.00	3,848.30	48.10384
	1X	MAXIMUM	NCLP/A65I/1X	10,644.00	127,728.00	4,912.61	61.40769
	2N	MERIT MIN	NCLP/A65I/2N	10,644.00	127,728.00	4,912.61	61.40769
	2X	MERIT MAX	NCLP/A65I/2X	12,241.00	146,892.00	5,649.69	70.62115

**Job Code:** 4640    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL PWR LINE TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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	01	STEP 1	PFUS/I49G/01	9,713.00	116,556.00	4,482.92	56.03653
	02	STEP 2	PFUS/I49G/02	10,200.00	122,400.00	4,707.69	58.84615
<b><u>Job Code:</u></b>	7255	<b><u>Barg. Unit:</u></b>	15 PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL PWR MARKETER E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K21C/1N	8,057.00	96,684.00	3,718.61	46.48269
	1X	MAXIMUM	PROF/K21C/1X	10,795.00	129,540.00	4,982.30	62.27884
<b><u>Job Code:</u></b>	7520	<b><u>Barg. Unit:</u></b>	10 MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL PWR RES MGR 2E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	MGTS/M94A/01	12,738.00	152,856.00	5,879.07	73.48846
	02	STEP 2	MGTS/M94A/02	13,375.00	160,500.00	6,173.07	77.16346
	03	STEP 3	MGTS/M94A/03	14,044.00	168,528.00	6,481.84	81.02307
	04	STEP 4	MGTS/M94A/04	14,745.00	176,940.00	6,805.38	85.06730
	05	STEP 5	MGTS/M94A/05	15,482.00	185,784.00	7,145.53	89.31923
<b><u>Job Code:</u></b>	7521	<b><u>Barg. Unit:</u></b>	07 SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL PWR RES MGR NC2E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A89A/1N	12,737.00	152,844.00	5,878.61	73.48269
	1X	MAXIMUM	NCLP/A89A/1X	15,482.00	185,784.00	7,145.53	89.31923
	2N	MERIT MIN	NCLP/A89A/2N	15,482.00	185,784.00	7,145.53	89.31923
	2X	MERIT MAX	NCLP/A89A/2X	17,806.00	213,672.00	8,218.15	102.72692
<b><u>Job Code:</u></b>	7235	<b><u>Barg. Unit:</u></b>	55 PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL PWR SCHED/TRADER E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N01G/1N	7,979.00	95,748.00	3,682.61	46.03269
	1X	MAXIMUM	PARA/N01G/1X	11,228.00	134,736.00	5,182.15	64.77692
<b><u>Job Code:</u></b>	7237	<b><u>Barg. Unit:</u></b>	55 PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL PWR SCHED/TRADER TRNE E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N26D/1N	6,892.00	82,704.00	3,180.92	39.76153
	1X	MAXIMUM	PARA/N26D/1X	7,599.00	91,188.00	3,507.23	43.84038

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<b><u>Job Code:</u></b>	7245	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18G/1N		6,960.00	83,520.00	3,212.30	40.15384
	1X	MAXIMUM	PROF/K18G/1X		8,458.00	101,496.00	3,903.69	48.79615
	2N	MERIT MIN	PROF/K18G/2N		8,458.00	101,496.00	3,903.69	48.79615
	2X	MERIT MAX	PROF/K18G/2X		9,725.00	116,700.00	4,488.46	56.10576
<b><u>Job Code:</u></b>	7242	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL RES ANALYST TRNE E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12C/1N		6,010.00	72,120.00	2,773.84	34.67307
	1X	MAXIMUM	PROF/K12C/1X		6,628.00	79,536.00	3,059.07	38.23846
<b><u>Job Code:</u></b>	8654	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL SAFETY & TRNG MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M80A/1N		7,695.00	92,340.00	3,551.53	44.39423
	1X	MAXIMUM	MGTS/M80A/1X		12,072.00	144,864.00	5,571.69	69.64615
<b><u>Job Code:</u></b>	5600	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL SHOP TOOL&FAB TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I36E/01		5,994.00	71,928.00	2,766.46	34.58076
	02	STEP 2	PFUS/I36E/02		6,294.00	75,528.00	2,904.92	36.31153
	03	STEP 3	PFUS/I36E/03		6,606.00	79,272.00	3,048.92	38.11153
	04	STEP 4	PFUS/I36E/04		6,940.00	83,280.00	3,203.07	40.03846
	05	STEP 5	PFUS/I36E/05		7,285.00	87,420.00	3,362.30	42.02884
<b><u>Job Code:</u></b>	8393	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL SR ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15H/1N		5,886.00	70,632.00	2,716.61	33.95769
	1X	MAXIMUM	PROF/K15H/1X		8,677.00	104,124.00	4,004.76	50.05961

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<b><u>Job Code:</u></b>	7180	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL SR ELEC ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K21D/1N		8,885.00	106,620.00	4,100.76	51.25961
	1X	MAXIMUM	PROF/K21D/1X		10,795.00	129,540.00	4,982.30	62.27884

<b><u>Job Code:</u></b>	4770	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL SR ELEC METER TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I49E/01		8,857.00	106,284.00	4,087.84	51.09807
	02	STEP 2	PFUS/I49E/02		9,294.00	111,528.00	4,289.53	53.61923
	03	STEP 3	PFUS/I49E/03		9,756.00	117,072.00	4,502.76	56.28461

<b><u>Job Code:</u></b>	6895	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL SR ENGRNG TECH (ELEC)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G51A/01		7,279.00	87,348.00	3,359.53	41.99423
	02	STEP 2	GNLS/G51A/02		7,643.00	91,716.00	3,527.53	44.09423
	03	STEP 3	GNLS/G51A/03		8,028.00	96,336.00	3,705.23	46.31538
	04	STEP 4	GNLS/G51A/04		8,429.00	101,148.00	3,890.30	48.62884
	05	STEP 5	GNLS/G51A/05		8,849.00	106,188.00	4,084.15	51.05192

<b><u>Job Code:</u></b>	6896	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL SR ENGRNG TECH (ELEC) (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G84D/01		6,861.00	82,332.00	3,166.61	39.58269
	02	STEP 2	GNL2/G84D/02		7,204.00	86,448.00	3,324.92	41.56153
	03	STEP 3	GNL2/G84D/03		7,567.00	90,804.00	3,492.46	43.65576
	04	STEP 4	GNL2/G84D/04		7,945.00	95,340.00	3,666.92	45.83653
	05	STEP 5	GNL2/G84D/05		8,340.00	100,080.00	3,849.23	48.11538

<b><u>Job Code:</u></b>	0810	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL SR FIELD SVCS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G30A/01		4,785.00	57,420.00	2,208.46	27.60576
	02	STEP 2	GNLS/G30A/02		5,018.00	60,216.00	2,316.00	28.95000

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03	STEP 3	GNLS/G30A/03	5,275.00	63,300.00	2,434.61	30.43269
04	STEP 4	GNLS/G30A/04	5,538.00	66,456.00	2,556.00	31.95000
05	STEP 5	GNLS/G30A/05	5,815.00	69,780.00	2,683.84	33.54807

**Job Code:** 0811    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL SR FIELD SVCS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G75J/01	4,509.00	54,108.00	2,081.07	26.01346
02	STEP 2	GNL2/G75J/02	4,730.00	56,760.00	2,183.07	27.28846
03	STEP 3	GNL2/G75J/03	4,970.00	59,640.00	2,293.84	28.67307
04	STEP 4	GNL2/G75J/04	5,218.00	62,616.00	2,408.30	30.10384
05	STEP 5	GNL2/G75J/05	5,481.00	65,772.00	2,529.69	31.62115

**Job Code:** 5031    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL SR GEN TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I50C/01	8,704.00	104,448.00	4,017.23	50.21538
02	STEP 2	PFUS/I50C/02	9,140.00	109,680.00	4,218.46	52.73076
03	STEP 3	PFUS/I50C/03	9,598.00	115,176.00	4,429.84	55.37307

**Job Code:** 5040    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL SR GEN TEST TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I55A/01	8,264.00	99,168.00	3,814.15	47.67692
02	STEP 2	PFUS/I55A/02	8,672.00	104,064.00	4,002.46	50.03076
03	STEP 3	PFUS/I55A/03	9,105.00	109,260.00	4,202.30	52.52884
04	STEP 4	PFUS/I55A/04	9,561.00	114,732.00	4,412.76	55.15961
05	STEP 5	PFUS/I55A/05	10,034.00	120,408.00	4,631.07	57.88846

**Job Code:** 1070    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL SR PROG/SERV REP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G45B/01	5,987.00	71,844.00	2,763.23	34.54038
02	STEP 2	GNLS/G45B/02	6,287.00	75,444.00	2,901.69	36.27115
03	STEP 3	GNLS/G45B/03	6,606.00	79,272.00	3,048.92	38.11153
04	STEP 4	GNLS/G45B/04	6,930.00	83,160.00	3,198.46	39.98076
05	STEP 5	GNLS/G45B/05	7,279.00	87,348.00	3,359.53	41.99423

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06	STEP 6	GNLS/G45B/06	7,643.00	91,716.00	3,527.53	44.09423
07	STEP 7	GNLS/G45B/07	8,028.00	96,336.00	3,705.23	46.31538

**Job Code:** 1071    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL SR PROG/SERV REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G83A/01	5,643.00	67,716.00	2,604.46	32.55576
02	STEP 2	GNL2/G83A/02	5,926.00	71,112.00	2,735.07	34.18846
03	STEP 3	GNL2/G83A/03	6,225.00	74,700.00	2,873.07	35.91346
04	STEP 4	GNL2/G83A/04	6,532.00	78,384.00	3,014.76	37.68461
05	STEP 5	GNL2/G83A/05	6,861.00	82,332.00	3,166.61	39.58269
06	STEP 6	GNL2/G83A/06	7,204.00	86,448.00	3,324.92	41.56153
07	STEP 7	GNL2/G83A/07	7,567.00	90,804.00	3,492.46	43.65576

**Job Code:** 7246    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** UTIL SR RES ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K27A/1N	8,359.00	100,308.00	3,858.00	48.22500
1X	MAXIMUM	PROF/K27A/1X	10,670.00	128,040.00	4,924.61	61.55769
2N	MERIT MIN	PROF/K27A/2N	10,670.00	128,040.00	4,924.61	61.55769
2X	MERIT MAX	PROF/K27A/2X	12,270.00	147,240.00	5,663.07	70.78846

**Job Code:** 5080    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL SR SUB TEST TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I60C/01	8,734.00	104,808.00	4,031.07	50.38846
02	STEP 2	PFUS/I60C/02	9,162.00	109,944.00	4,228.61	52.85769
03	STEP 3	PFUS/I60C/03	9,622.00	115,464.00	4,440.92	55.51153
04	STEP 4	PFUS/I60C/04	10,103.00	121,236.00	4,662.92	58.28653
05	STEP 5	PFUS/I60C/05	10,605.00	127,260.00	4,894.61	61.18269

**Job Code:** 7160    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** UTIL SR WTR ENGR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K27B/1N	8,942.00	107,304.00	4,127.07	51.58846
1X	MAXIMUM	PROF/K27B/1X	10,868.00	130,416.00	5,016.00	62.70000
2N	MERIT MIN	PROF/K27B/2N	10,868.00	130,416.00	5,016.00	62.70000





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<b><u>Job Code:</u></b>	5061	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL SUB TEST SUPV				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V72A/01		9,485.00	113,820.00	4,377.69	54.72115
	02	STEP 2	PFMS/V72A/02		9,957.00	119,484.00	4,595.53	57.44423
	03	STEP 3	PFMS/V72A/03		10,455.00	125,460.00	4,825.38	60.31730
	04	STEP 4	PFMS/V72A/04		10,975.00	131,700.00	5,065.38	63.31730
	05	STEP 5	PFMS/V72A/05		11,527.00	138,324.00	5,320.15	66.50192

<b><u>Job Code:</u></b>	5060	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL SUB TEST TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I53B/01		7,970.00	95,640.00	3,678.46	45.98076
	02	STEP 2	PFUS/I53B/02		8,366.00	100,392.00	3,861.23	48.26538
	03	STEP 3	PFUS/I53B/03		8,788.00	105,456.00	4,056.00	50.70000
	04	STEP 4	PFUS/I53B/04		9,220.00	110,640.00	4,255.38	53.19230
	05	STEP 5	PFUS/I53B/05		9,683.00	116,196.00	4,469.07	55.86346

<b><u>Job Code:</u></b>	6865	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL SUPV ENGRN TECH (ELEC) E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U20A/1N		7,673.00	92,076.00	3,541.38	44.26730
	1X	MAXIMUM	SUPV/U20A/1X		9,795.00	117,540.00	4,520.76	56.50961
	2N	MERIT MIN	SUPV/U20A/2N		9,795.00	117,540.00	4,520.76	56.50961
	2X	MERIT MAX	SUPV/U20A/2X		11,264.00	135,168.00	5,198.76	64.98461

<b><u>Job Code:</u></b>	0990	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	UTIL SURVEYOR/INSTALLER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H23A/01		2,080.00	24,960.00	960.00	12.00000
	02	STEP 2	SPCH/H23A/02		2,253.33	27,040.00	1,040.00	13.00000
	03	STEP 3	SPCH/H23A/03		2,426.66	29,120.00	1,120.00	14.00000
	04	STEP 4	SPCH/H23A/04		2,600.00	31,200.00	1,200.00	15.00000
	05	STEP 5	SPCH/H23A/05		2,773.33	33,280.00	1,280.00	16.00000

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<b><u>Job Code:</u></b>	4990	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL TRANSFORMER TECH I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I36J/01		6,688.00	80,256.00	3,086.76	38.58461
	02	STEP 2	PFUS/I36J/02		7,022.00	84,264.00	3,240.92	40.51153
	03	STEP 3	PFUS/I36J/03		7,378.00	88,536.00	3,405.23	42.56538
<b><u>Job Code:</u></b>	5000	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL TRANSFORMER TECH II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I46A/01		7,207.00	86,484.00	3,326.30	41.57884
	02	STEP 2	PFUS/I46A/02		7,569.00	90,828.00	3,493.38	43.66730
	03	STEP 3	PFUS/I46A/03		7,948.00	95,376.00	3,668.30	45.85384
	04	STEP 4	PFUS/I46A/04		8,348.00	100,176.00	3,852.92	48.16153
	05	STEP 5	PFUS/I46A/05		8,760.00	105,120.00	4,043.07	50.53846
<b><u>Job Code:</u></b>	3660	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WATERWRKS PIPEFTR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I32B/01		6,308.00	75,696.00	2,911.38	36.39230
	02	STEP 2	PFUS/I32B/02		6,624.00	79,488.00	3,057.23	38.21538
<b><u>Job Code:</u></b>	3650	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WATERWRKS PIPEFTR TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I28A/01		5,000.00	60,000.00	2,307.69	28.84615
	02	STEP 2	PFUS/I28A/02		5,249.00	62,988.00	2,422.61	30.28269
	03	STEP 3	PFUS/I28A/03		5,512.00	66,144.00	2,544.00	31.80000
<b><u>Job Code:</u></b>	5580	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WELDER/ PIPEFTR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I34E/01		5,720.00	68,640.00	2,640.00	33.00000
	02	STEP 2	PFUS/I34E/02		6,006.00	72,072.00	2,772.00	34.65000
	03	STEP 3	PFUS/I34E/03		6,306.00	75,672.00	2,910.46	36.38076
	04	STEP 4	PFUS/I34E/04		6,619.00	79,428.00	3,054.92	38.18653

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	05	STEP 5	PFUS/I34E/05	6,954.00	83,448.00	3,209.53	40.11923
<b>Job Code:</b>	3630	<b>Barg. Unit:</b>	35 PUBLIC UTILITIES FIELD				
<b>Job Description:</b>	UTIL WTR APPRENT			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I27F/01	4,907.00	58,884.00	2,264.76	28.30961
	02	STEP 2	PFUS/I27F/02	5,150.00	61,800.00	2,376.92	29.71153
	03	STEP 3	PFUS/I27F/03	5,411.00	64,932.00	2,497.38	31.21730
	04	STEP 4	PFUS/I27F/04	5,678.00	68,136.00	2,620.61	32.75769
	05	STEP 5	PFUS/I27F/05	5,961.00	71,532.00	2,751.23	34.39038
<b>Job Code:</b>	4320	<b>Barg. Unit:</b>	35 PUBLIC UTILITIES FIELD				
<b>Job Description:</b>	UTIL WTR CONTROL SYS TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I43A/01	7,505.00	90,060.00	3,463.84	43.29807
	02	STEP 2	PFUS/I43A/02	7,880.00	94,560.00	3,636.92	45.46153
	03	STEP 3	PFUS/I43A/03	8,275.00	99,300.00	3,819.23	47.74038
	04	STEP 4	PFUS/I43A/04	8,688.00	104,256.00	4,009.84	50.12307
	05	STEP 5	PFUS/I43A/05	9,123.00	109,476.00	4,210.61	52.63269
<b>Job Code:</b>	3620	<b>Barg. Unit:</b>	35 PUBLIC UTILITIES FIELD				
<b>Job Description:</b>	UTIL WTR FIELD HELPER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I19B/01	3,815.00	45,780.00	1,760.76	22.00961
	02	STEP 2	PFUS/I19B/02	4,005.00	48,060.00	1,848.46	23.10576
	03	STEP 3	PFUS/I19B/03	4,203.00	50,436.00	1,939.84	24.24807
	04	STEP 4	PFUS/I19B/04	4,416.00	52,992.00	2,038.15	25.47692
	05	STEP 5	PFUS/I19B/05	4,635.00	55,620.00	2,139.23	26.74038
<b>Job Code:</b>	4371	<b>Barg. Unit:</b>	35 PUBLIC UTILITIES FIELD				
<b>Job Description:</b>	UTIL WTR MAINT ELECTRICIAN			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I36B/01	6,525.00	78,300.00	3,011.53	37.64423
	02	STEP 2	PFUS/I36B/02	6,856.00	82,272.00	3,164.30	39.55384
	03	STEP 3	PFUS/I36B/03	7,194.00	86,328.00	3,320.30	41.50384
	04	STEP 4	PFUS/I36B/04	7,556.00	90,672.00	3,487.38	43.59230
	05	STEP 5	PFUS/I36B/05	7,932.00	95,184.00	3,660.92	45.76153

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<b><u>Job Code:</u></b> 5485	<b><u>Barg. Unit:</u></b> 35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL WTR MAINT MECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I32E/01	5,355.00	64,260.00	2,471.53	30.89423
	02	STEP 2	PFUS/I32E/02	5,621.00	67,452.00	2,594.30	32.42884
	03	STEP 3	PFUS/I32E/03	5,904.00	70,848.00	2,724.92	34.06153
	04	STEP 4	PFUS/I32E/04	6,196.00	74,352.00	2,859.69	35.74615
	05	STEP 5	PFUS/I32E/05	6,505.00	78,060.00	3,002.30	37.52884

<b><u>Job Code:</u></b> 4391	<b><u>Barg. Unit:</u></b> 35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL WTR MAINT PAINTER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I27E/01	4,816.00	57,792.00	2,222.76	27.78461
	02	STEP 2	PFUS/I27E/02	5,059.00	60,708.00	2,334.92	29.18653
	03	STEP 3	PFUS/I27E/03	5,310.00	63,720.00	2,450.76	30.63461
	04	STEP 4	PFUS/I27E/04	5,574.00	66,888.00	2,572.61	32.15769
	05	STEP 5	PFUS/I27E/05	5,855.00	70,260.00	2,702.30	33.77884

<b><u>Job Code:</u></b> 4250	<b><u>Barg. Unit:</u></b> 35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL WTR METER TECH I			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I23C/01	4,359.00	52,308.00	2,011.84	25.14807
	02	STEP 2	PFUS/I23C/02	4,576.00	54,912.00	2,112.00	26.40000
	03	STEP 3	PFUS/I23C/03	4,808.00	57,696.00	2,219.07	27.73846
	04	STEP 4	PFUS/I23C/04	5,049.00	60,588.00	2,330.30	29.12884
	05	STEP 5	PFUS/I23C/05	5,299.00	63,588.00	2,445.69	30.57115

<b><u>Job Code:</u></b> 4255	<b><u>Barg. Unit:</u></b> 35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL WTR METER TECH II			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I32C/01	5,443.00	65,316.00	2,512.15	31.40192
	02	STEP 2	PFUS/I32C/02	5,718.00	68,616.00	2,639.07	32.98846
	03	STEP 3	PFUS/I32C/03	6,005.00	72,060.00	2,771.53	34.64423
	04	STEP 4	PFUS/I32C/04	6,308.00	75,696.00	2,911.38	36.39230
	05	STEP 5	PFUS/I32C/05	6,624.00	79,488.00	3,057.23	38.21538

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<b><u>Job Code:</u></b>	3670	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL WTR OPS & MAINT SUPV				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFMS/V52F/01	7,810.00	93,720.00	3,604.61	45.05769
	02	STEP 2		PFMS/V52F/02	8,201.00	98,412.00	3,785.07	47.31346
	03	STEP 3		PFMS/V52F/03	8,611.00	103,332.00	3,974.30	49.67884
	04	STEP 4		PFMS/V52F/04	9,042.00	108,504.00	4,173.23	52.16538

<b><u>Job Code:</u></b>	4337	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR QUALITY TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I30A/01	4,760.00	57,120.00	2,196.92	27.46153
	02	STEP 2		PFUS/I30A/02	4,996.00	59,952.00	2,305.84	28.82307
	03	STEP 3		PFUS/I30A/03	5,248.00	62,976.00	2,422.15	30.27692
	04	STEP 4		PFUS/I30A/04	5,508.00	66,096.00	2,542.15	31.77692
	05	STEP 5		PFUS/I30A/05	5,788.00	69,456.00	2,671.38	33.39230
	06	STEP 6		PFUS/I30A/06	6,074.00	72,888.00	2,803.38	35.04230
	07	STEP 7		PFUS/I30A/07	6,380.00	76,560.00	2,944.61	36.80769

<b><u>Job Code:</u></b>	3740	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL WTR SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		MGTS/M65I/1N	9,689.00	116,268.00	4,471.84	55.89807
	1X	MAXIMUM		MGTS/M65I/1X	11,776.00	141,312.00	5,435.07	67.93846
	2N	MERIT MIN		MGTS/M65I/2N	11,776.00	141,312.00	5,435.07	67.93846
	2X	MERIT MAX		MGTS/M65I/2X	13,543.00	162,516.00	6,250.61	78.13269

<b><u>Job Code:</u></b>	3720	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL WTR SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFMS/V43B/01	7,088.00	85,056.00	3,271.38	40.89230
	02	STEP 2		PFMS/V43B/02	7,437.00	89,244.00	3,432.46	42.90576
	03	STEP 3		PFMS/V43B/03	7,808.00	93,696.00	3,603.69	45.04615
	04	STEP 4		PFMS/V43B/04	8,201.00	98,412.00	3,785.07	47.31346
	05	STEP 5		PFMS/V43B/05	8,611.00	103,332.00	3,974.30	49.67884

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<b><u>Job Code:</u></b>	4270	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR SYS OPER I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I29G/01		5,081.00	60,972.00	2,345.07	29.31346
	02	STEP 2	PFUS/I29G/02		5,335.00	64,020.00	2,462.30	30.77884
	03	STEP 3	PFUS/I29G/03		5,599.00	67,188.00	2,584.15	32.30192
	04	STEP 4	PFUS/I29G/04		5,878.00	70,536.00	2,712.92	33.91153
	05	STEP 5	PFUS/I29G/05		6,173.00	74,076.00	2,849.07	35.61346

<b><u>Job Code:</u></b>	4280	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR SYS OPER II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I36D/01		5,878.00	70,536.00	2,712.92	33.91153
	02	STEP 2	PFUS/I36D/02		6,173.00	74,076.00	2,849.07	35.61346
	03	STEP 3	PFUS/I36D/03		6,486.00	77,832.00	2,993.53	37.41923
	04	STEP 4	PFUS/I36D/04		6,808.00	81,696.00	3,142.15	39.27692
	05	STEP 5	PFUS/I36D/05		7,145.00	85,740.00	3,297.69	41.22115
	06	STEP 6	PFUS/I36D/06		7,507.00	90,084.00	3,464.76	43.30961

<b><u>Job Code:</u></b>	4330	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL WTR SYS OPERS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A75E/1N		12,301.00	147,612.00	5,677.38	70.96730
	1X	MAXIMUM	NCLP/A75E/1X		14,952.00	179,424.00	6,900.92	86.26153
	2N	MERIT MIN	NCLP/A75E/2N		14,952.00	179,424.00	6,900.92	86.26153
	2X	MERIT MAX	NCLP/A75E/2X		17,195.00	206,340.00	7,936.15	99.20192

<b><u>Job Code:</u></b>	3680	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR TROUBLESHOOTER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I36H/01		5,996.00	71,952.00	2,767.38	34.59230
	02	STEP 2	PFUS/I36H/02		6,297.00	75,564.00	2,906.30	36.32884
	03	STEP 3	PFUS/I36H/03		6,609.00	79,308.00	3,050.30	38.12884
	04	STEP 4	PFUS/I36H/04		6,940.00	83,280.00	3,203.07	40.03846
	05	STEP 5	PFUS/I36H/05		7,285.00	87,420.00	3,362.30	42.02884

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<b><u>Job Code:</u></b>	3230	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	VECTOR CONTROL TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G31C/01	4,694.00	56,328.00	2,166.46	27.08076	
	02	STEP 2		GNLS/G31C/02	4,926.00	59,112.00	2,273.53	28.41923	
	03	STEP 3		GNLS/G31C/03	5,177.00	62,124.00	2,389.38	29.86730	
	04	STEP 4		GNLS/G31C/04	5,432.00	65,184.00	2,507.07	31.33846	
	05	STEP 5		GNLS/G31C/05	5,705.00	68,460.00	2,633.07	32.91346	
	06	STEP 6		GNLS/G31C/06	5,987.00	71,844.00	2,763.23	34.54038	

<b><u>Job Code:</u></b>	3231	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	VECTOR CONTROL TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76M/01	4,426.00	53,112.00	2,042.76	25.53461	
	02	STEP 2		GNL2/G76M/02	4,643.00	55,716.00	2,142.92	26.78653	
	03	STEP 3		GNL2/G76M/03	4,878.00	58,536.00	2,251.38	28.14230	
	04	STEP 4		GNL2/G76M/04	5,121.00	61,452.00	2,363.53	29.54423	
	05	STEP 5		GNL2/G76M/05	5,376.00	64,512.00	2,481.23	31.01538	
	06	STEP 6		GNL2/G76M/06	5,643.00	67,716.00	2,604.46	32.55576	

<b><u>Job Code:</u></b>	1170	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	WAREHOUSE SUPV 1				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SUPV/U06D/1N	4,624.00	55,488.00	2,134.15	26.67692	
	1X	MAXIMUM		SUPV/U06D/1X	6,196.00	74,352.00	2,859.69	35.74615	

<b><u>Job Code:</u></b>	5495	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR CO-GEN SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G32A/01	5,018.00	60,216.00	2,316.00	28.95000	
	02	STEP 2		GNLS/G32A/02	5,275.00	63,300.00	2,434.61	30.43269	
	03	STEP 3		GNLS/G32A/03	5,538.00	66,456.00	2,556.00	31.95000	
	04	STEP 4		GNLS/G32A/04	5,815.00	69,780.00	2,683.84	33.54807	
	05	STEP 5		GNLS/G32A/05	6,102.00	73,224.00	2,816.30	35.20384	



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<b><u>Job Code:</u></b>	5496	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR CO-GEN SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G77D/01	4,730.00	56,760.00	2,183.07	27.28846	
	02	STEP 2		GNL2/G77D/02	4,970.00	59,640.00	2,293.84	28.67307	
	03	STEP 3		GNL2/G77D/03	5,218.00	62,616.00	2,408.30	30.10384	
	04	STEP 4		GNL2/G77D/04	5,481.00	65,772.00	2,529.69	31.62115	
	05	STEP 5		GNL2/G77D/05	5,753.00	69,036.00	2,655.23	33.19038	

<b><u>Job Code:</u></b>	3170	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS CREW LDR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G32K/01	5,128.00	61,536.00	2,366.76	29.58461	
	02	STEP 2		GNLS/G32K/02	5,381.00	64,572.00	2,483.53	31.04423	
	03	STEP 3		GNLS/G32K/03	5,656.00	67,872.00	2,610.46	32.63076	
	04	STEP 4		GNLS/G32K/04	5,935.00	71,220.00	2,739.23	34.24038	
	05	STEP 5		GNLS/G32K/05	6,231.00	74,772.00	2,875.84	35.94807	
	06	STEP 6		GNLS/G32K/06	6,540.00	78,480.00	3,018.46	37.73076	

<b><u>Job Code:</u></b>	3171	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS CREW LDR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G77G/01	4,835.00	58,020.00	2,231.53	27.89423	
	02	STEP 2		GNL2/G77G/02	5,072.00	60,864.00	2,340.92	29.26153	
	03	STEP 3		GNL2/G77G/03	5,329.00	63,948.00	2,459.53	30.74423	
	04	STEP 4		GNL2/G77G/04	5,594.00	67,128.00	2,581.84	32.27307	
	05	STEP 5		GNL2/G77G/05	5,873.00	70,476.00	2,710.61	33.88269	
	06	STEP 6		GNL2/G77G/06	6,166.00	73,992.00	2,845.84	35.57307	

<b><u>Job Code:</u></b>	3175	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS SCHED E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N06D/1N	5,331.00	63,972.00	2,460.46	30.75576	
	1X	MAXIMUM		PARA/N06D/1X	7,144.00	85,728.00	3,297.23	41.21538	

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<b><u>Job Code:</u></b>	3128	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS TECH I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G22G/01	4,134.00	49,608.00	1,908.00	23.85000	
	02	STEP 2		GNLS/G22G/02	4,331.00	51,972.00	1,998.92	24.98653	
	03	STEP 3		GNLS/G22G/03	4,548.00	54,576.00	2,099.07	26.23846	
	04	STEP 4		GNLS/G22G/04	4,776.00	57,312.00	2,204.30	27.55384	
	05	STEP 5		GNLS/G22G/05	5,013.00	60,156.00	2,313.69	28.92115	
	06	STEP 6		GNLS/G22G/06	5,265.00	63,180.00	2,430.00	30.37500	

<b><u>Job Code:</u></b>	3129	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS TECH I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G69D/01	3,896.00	46,752.00	1,798.15	22.47692	
	02	STEP 2		GNL2/G69D/02	4,082.00	48,984.00	1,884.00	23.55000	
	03	STEP 3		GNL2/G69D/03	4,286.00	51,432.00	1,978.15	24.72692	
	04	STEP 4		GNL2/G69D/04	4,503.00	54,036.00	2,078.30	25.97884	
	05	STEP 5		GNL2/G69D/05	4,724.00	56,688.00	2,180.30	27.25384	
	06	STEP 6		GNL2/G69D/06	4,964.00	59,568.00	2,291.07	28.63846	

<b><u>Job Code:</u></b>	3130	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS TECH II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G27C/01	4,544.00	54,528.00	2,097.23	26.21538	
	02	STEP 2		GNLS/G27C/02	4,769.00	57,228.00	2,201.07	27.51346	
	03	STEP 3		GNLS/G27C/03	5,011.00	60,132.00	2,312.76	28.90961	
	04	STEP 4		GNLS/G27C/04	5,257.00	63,084.00	2,426.30	30.32884	
	05	STEP 5		GNLS/G27C/05	5,526.00	66,312.00	2,550.46	31.88076	
	06	STEP 6		GNLS/G27C/06	5,799.00	69,588.00	2,676.46	33.45576	

<b><u>Job Code:</u></b>	3131	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS TECH II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G73A/01	4,283.00	51,396.00	1,976.76	24.70961	
	02	STEP 2		GNL2/G73A/02	4,495.00	53,940.00	2,074.61	25.93269	
	03	STEP 3		GNL2/G73A/03	4,723.00	56,676.00	2,179.84	27.24807	

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04	STEP 4	GNL2/G73A/04	4,955.00	59,460.00	2,286.92	28.58653
05	STEP 5	GNL2/G73A/05	5,206.00	62,472.00	2,402.76	30.03461
06	STEP 6	GNL2/G73A/06	5,465.00	65,580.00	2,522.30	31.52884

**Job Code:** 4120    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** WASTEWTR CONTROL SYS TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G35H/01	5,746.00	68,952.00	2,652.00	33.15000
02	STEP 2	GNLS/G35H/02	6,034.00	72,408.00	2,784.92	34.81153
03	STEP 3	GNLS/G35H/03	6,331.00	75,972.00	2,922.00	36.52500
04	STEP 4	GNLS/G35H/04	6,649.00	79,788.00	3,068.76	38.35961
05	STEP 5	GNLS/G35H/05	6,987.00	83,844.00	3,224.76	40.30961

**Job Code:** 4121    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** WASTEWTR CONTROL SYS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G79E/01	5,416.00	64,992.00	2,499.69	31.24615
02	STEP 2	GNL2/G79E/02	5,686.00	68,232.00	2,624.30	32.80384
03	STEP 3	GNL2/G79E/03	5,969.00	71,628.00	2,754.92	34.43653
04	STEP 4	GNL2/G79E/04	6,268.00	75,216.00	2,892.92	36.16153
05	STEP 5	GNL2/G79E/05	6,584.00	79,008.00	3,038.76	37.98461

**Job Code:** 4470    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** WASTEWTR ELEC SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U11H/1N	6,704.00	80,448.00	3,094.15	38.67692
1X	MAXIMUM	SUPV/U11H/1X	8,553.00	102,636.00	3,947.53	49.34423

**Job Code:** 5490    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** WASTEWTR MAINT MECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G29G/01	5,229.00	62,748.00	2,413.38	30.16730
02	STEP 2	GNLS/G29G/02	5,493.00	65,916.00	2,535.23	31.69038
03	STEP 3	GNLS/G29G/03	5,769.00	69,228.00	2,662.61	33.28269
04	STEP 4	GNLS/G29G/04	6,054.00	72,648.00	2,794.15	34.92692
05	STEP 5	GNLS/G29G/05	6,357.00	76,284.00	2,934.00	36.67500

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<b><u>Job Code:</u></b>	5491	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	WASTEWTR MAINT MECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G75G/01	4,931.00	59,172.00	2,275.84	28.44807
	02	STEP 2		GNL2/G75G/02	5,179.00	62,148.00	2,390.30	29.87884
	03	STEP 3		GNL2/G75G/03	5,435.00	65,220.00	2,508.46	31.35576
	04	STEP 4		GNL2/G75G/04	5,707.00	68,484.00	2,634.00	32.92500
	05	STEP 5		GNL2/G75G/05	5,991.00	71,892.00	2,765.07	34.56346
<b><u>Job Code:</u></b>	3185	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	WASTEWTR MAINT SCHED E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PARA/N01D/1N	5,825.00	69,900.00	2,688.46	33.60576
	1X	MAXIMUM		PARA/N01D/1X	7,082.00	84,984.00	3,268.61	40.85769
<b><u>Job Code:</u></b>	5505	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	WASTEWTR MECH SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		SUPV/U11H/1N	6,704.00	80,448.00	3,094.15	38.67692
	1X	MAXIMUM		SUPV/U11H/1X	8,553.00	102,636.00	3,947.53	49.34423
<b><u>Job Code:</u></b>	4125	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	WASTEWTR OPERS DISPT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G30D/01	4,804.00	57,648.00	2,217.23	27.71538
	02	STEP 2		GNLS/G30D/02	5,047.00	60,564.00	2,329.38	29.11730
	03	STEP 3		GNLS/G30D/03	5,294.00	63,528.00	2,443.38	30.54230
	04	STEP 4		GNLS/G30D/04	5,563.00	66,756.00	2,567.53	32.09423
	05	STEP 5		GNLS/G30D/05	5,840.00	70,080.00	2,695.38	33.69230
<b><u>Job Code:</u></b>	4126	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	WASTEWTR OPERS DISPT (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G76D/01	4,527.00	54,324.00	2,089.38	26.11730
	02	STEP 2		GNL2/G76D/02	4,756.00	57,072.00	2,195.07	27.43846
	03	STEP 3		GNL2/G76D/03	4,989.00	59,868.00	2,302.61	28.78269

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04	STEP 4	GNL2/G76D/04	5,244.00	62,928.00	2,420.30	30.25384
05	STEP 5	GNL2/G76D/05	5,505.00	66,060.00	2,540.76	31.75961

<b><u>Job Code:</u></b> 4150	<b><u>Barg. Unit:</u></b> 10	MANAGEMENT				
<b><u>Job Description:</u></b> WASTEWTR OPERS MGR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	MGTS/M73A/1N	9,516.00	114,192.00	4,392.00	54.90000
1X	MAXIMUM	MGTS/M73A/1X	11,566.00	138,792.00	5,338.15	66.72692
2N	MERIT MIN	MGTS/M73A/2N	11,566.00	138,792.00	5,338.15	66.72692
2X	MERIT MAX	MGTS/M73A/2X	13,301.00	159,612.00	6,138.92	76.73653

<b><u>Job Code:</u></b> 4146	<b><u>Barg. Unit:</u></b> 10	MANAGEMENT				
<b><u>Job Description:</u></b> WASTEWTR OPERS SUPT E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	MGTS/M66A/1N	8,046.00	96,552.00	3,713.53	46.41923
1X	MAXIMUM	MGTS/M66A/1X	10,784.00	129,408.00	4,977.23	62.21538

<b><u>Job Code:</u></b> 4100	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b> WASTEWTR PLANT OPER I			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
01	STEP 1	GNLS/G31B/01	4,926.00	59,112.00	2,273.53	28.41923
02	STEP 2	GNLS/G31B/02	5,177.00	62,124.00	2,389.38	29.86730
03	STEP 3	GNLS/G31B/03	5,432.00	65,184.00	2,507.07	31.33846
04	STEP 4	GNLS/G31B/04	5,705.00	68,460.00	2,633.07	32.91346
05	STEP 5	GNLS/G31B/05	5,987.00	71,844.00	2,763.23	34.54038

<b><u>Job Code:</u></b> 4101	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b> WASTEWTR PLANT OPER I (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
01	STEP 1	GNL2/G76J/01	4,643.00	55,716.00	2,142.92	26.78653
02	STEP 2	GNL2/G76J/02	4,878.00	58,536.00	2,251.38	28.14230
03	STEP 3	GNL2/G76J/03	5,121.00	61,452.00	2,363.53	29.54423
04	STEP 4	GNL2/G76J/04	5,376.00	64,512.00	2,481.23	31.01538
05	STEP 5	GNL2/G76J/05	5,643.00	67,716.00	2,604.46	32.55576

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<b><u>Job Code:</u></b>	4110	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR PLANT OPER II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G35J/01	5,674.00	68,088.00	2,618.76	32.73461	
	02	STEP 2		GNLS/G35J/02	5,958.00	71,496.00	2,749.84	34.37307	
	03	STEP 3		GNLS/G35J/03	6,253.00	75,036.00	2,886.00	36.07500	
	04	STEP 4		GNLS/G35J/04	6,566.00	78,792.00	3,030.46	37.88076	
	05	STEP 5		GNLS/G35J/05	6,900.00	82,800.00	3,184.61	39.80769	
<b><u>Job Code:</u></b>	4111	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR PLANT OPER II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79F/01	5,348.00	64,176.00	2,468.30	30.85384	
	02	STEP 2		GNL2/G79F/02	5,616.00	67,392.00	2,592.00	32.40000	
	03	STEP 3		GNL2/G79F/03	5,894.00	70,728.00	2,720.30	34.00384	
	04	STEP 4		GNL2/G79F/04	6,190.00	74,280.00	2,856.92	35.71153	
	05	STEP 5		GNL2/G79F/05	6,502.00	78,024.00	3,000.92	37.51153	
<b><u>Job Code:</u></b>	4112	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR PLANT OPER III				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G40H/01	6,283.00	75,396.00	2,899.84	36.24807	
	02	STEP 2		GNLS/G40H/02	6,593.00	79,116.00	3,042.92	38.03653	
	03	STEP 3		GNLS/G40H/03	6,923.00	83,076.00	3,195.23	39.94038	
	04	STEP 4		GNLS/G40H/04	7,274.00	87,288.00	3,357.23	41.96538	
	05	STEP 5		GNLS/G40H/05	7,632.00	91,584.00	3,522.46	44.03076	
<b><u>Job Code:</u></b>	4113	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR PLANT OPER III (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G80L/01	5,921.00	71,052.00	2,732.76	34.15961	
	02	STEP 2		GNL2/G80L/02	6,215.00	74,580.00	2,868.46	35.85576	
	03	STEP 3		GNL2/G80L/03	6,526.00	78,312.00	3,012.00	37.65000	
	04	STEP 4		GNL2/G80L/04	6,856.00	82,272.00	3,164.30	39.55384	
	05	STEP 5		GNL2/G80L/05	7,193.00	86,316.00	3,319.84	41.49807	

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<b><u>Job Code:</u></b>	4140	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	WASTEWTR PLANT SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16I/1N		7,715.00	92,580.00	3,560.76	44.50961
	1X	MAXIMUM	SUPV/U16I/1X		9,386.00	112,632.00	4,332.00	54.15000

<b><u>Job Code:</u></b>	4186	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	WASTEWTR RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15F/1N		6,960.00	83,520.00	3,212.30	40.15384
	1X	MAXIMUM	PROF/K15F/1X		8,458.00	101,496.00	3,903.69	48.79615

<b><u>Job Code:</u></b>	9160	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	WEB DESIGNER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G24C/01		3,766.00	45,192.00	1,738.15	21.72692
	02	STEP 2	GNLS/G24C/02		3,957.00	47,484.00	1,826.30	22.82884
	03	STEP 3	GNLS/G24C/03		4,152.00	49,824.00	1,916.30	23.95384
	04	STEP 4	GNLS/G24C/04		4,358.00	52,296.00	2,011.38	25.14230
	05	STEP 5	GNLS/G24C/05		4,576.00	54,912.00	2,112.00	26.40000
	06	STEP 6	GNLS/G24C/06		4,804.00	57,648.00	2,217.23	27.71538
	07	STEP 7	GNLS/G24C/07		5,047.00	60,564.00	2,329.38	29.11730

<b><u>Job Code:</u></b>	9161	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	WEB DESIGNER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G70G/01		3,550.00	42,600.00	1,638.46	20.48076
	02	STEP 2	GNL2/G70G/02		3,729.00	44,748.00	1,721.07	21.51346
	03	STEP 3	GNL2/G70G/03		3,914.00	46,968.00	1,806.46	22.58076
	04	STEP 4	GNL2/G70G/04		4,108.00	49,296.00	1,896.00	23.70000
	05	STEP 5	GNL2/G70G/05		4,312.00	51,744.00	1,990.15	24.87692
	06	STEP 6	GNL2/G70G/06		4,527.00	54,324.00	2,089.38	26.11730
	07	STEP 7	GNL2/G70G/07		4,756.00	57,072.00	2,195.07	27.43846

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<b><u>Job Code:</u></b>	2995	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	WEEKEND CREW SUPV				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J40A/1N		2,946.66	35,360.00	1,360.00	17.00000
	1X	MAXIMUM	SPCM/J40A/1X		4,680.00	56,160.00	2,160.00	27.00000
<b><u>Job Code:</u></b>	0139	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	WORKERS COMP ASSIST TRNE (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C16D/1N		3,266.00	39,192.00	1,507.38	18.84230
	1X	MAXIMUM	CNFS/C16D/1X		3,598.00	43,176.00	1,660.61	20.75769
<b><u>Job Code:</u></b>	0140	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	WORKERS COMP ASSIST (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C25C/1N		3,137.00	37,644.00	1,447.84	18.09807
	1X	MAXIMUM	CNFS/C25C/1X		4,874.00	58,488.00	2,249.53	28.11923
<b><u>Job Code:</u></b>	8625	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	WORKERS COMP SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18F/1N		7,135.00	85,620.00	3,293.07	41.16346
	1X	MAXIMUM	PROF/K18F/1X		9,557.00	114,684.00	4,410.92	55.13653